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Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No. 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning **07/01/09**, and ending **06/30/10**

B Check if applicable:☐ Address change☐ Name change☐ Initial return☐ Termination☐ Amended return☐ Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organization**MIDDLESEX UNITED WAY, INC.**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

100 RIVERVIEW CENTER

Room/suite

230

City or town, state or country, and ZIP + 4

MIDDLETOWN CT 06457**F** Name and address of principal officer**FAITH JACKSON****100 RIVERVIEW CENTER SUITE 230****MIDDLETOWN CT 06457****D** Employer identification number**06-0665170****E** Telephone number**860-346-8695****G** Gross receipts \$ **2,195,013****H(a)** Is this a group return for

affiliates?

☐ Yes☒ No**H(b)** Are all affiliates

included?

☐ Yes☐ No

If "No," attach a list (see instructions)

I Tax-exempt status ☒ 501(c) (**3**) (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: **www.middlesexunitedway.org****H(c)** Group exemption number ►**K** Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ►**L** Year of formation **1935****M** State of legal domicile **CT****Part I Summary****1** Briefly describe the organization's mission or most significant activities

THE MISSION OF MIDDLESEX UNITED WAY IS MOBILIZING THE CARING POWER OF COMMUNITIES TO STRENGTHEN LIVES AND HELP PEOPLE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets**3** Number of voting members of the governing body (Part VI, line 1a)**3** **28****4** Number of independent voting members of the governing body (Part VI, line 1b)**4** **28****5** Total number of employees (Part V, line 2a)**5** **10****6** Total number of volunteers (estimate if necessary)**6** **850****7a** Total gross unrelated business revenue from Part VIII, column (C), line 12**7a****b** Net unrelated business taxable income from Form 990-T, line 34**7b****0****8** Contributions and grants (Part VIII, line 1h)

Prior Year

Current Year

2,334,095**1,985,794****9** Program service revenue (Part VIII, line 2g)**43,772****34,792****10** Investment income (Part VIII, column (A), lines 3, 4, and 7d)**-138,574****35,974****11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)**69,582****37,167****12** Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)**2,308,875****2,093,727****13** Grants and similar amounts paid (Part IX, column (A), lines 1-3)**1,643,654****1,349,238****14** Benefits paid to or for members (Part IX, column (A), line 4)**524,268****483,804****15** Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)**16a** Professional fundraising fees (Part IX, column (A), line 11e)**213,277****212,794****b** Total fundraising expenses (Part IX, column (D), line 25) ► **184,257****2,381,199****2,045,836****17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)**-72,324****47,891****18** Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)**19** Revenue less expenses Subtract line 18 from line 12**2,854,034****2,980,073****20** Total assets (Part X, line 16)**1,199,289****1,125,821****21** Total liabilities (Part X, line 26)**1,654,745****1,854,252****22** Net assets or fund balances Subtract line 21 from line 20**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

Type or print name and title

Kevin J. Wilhelm Executive Director

Date

11/1/10

Paid Preparer's Use Only

Preparer's signature

Date

10/13/10Check if self-employed ☐Preparer's identifying number (see instructions) **P00412073**

Firm's name (or yours if self-employed), address, and ZIP + 4

Mahoney Sabol & Company, LLP**95 Glastonbury Boulevard, Ste 201****Glastonbury, CT 06033-4453**

EIN ►

06-1289571

Phone no ►

860-541-2000

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)

Part III Statement of Program Service Accomplishments**1** Briefly describe the organization's mission:

**THE MISSION OF MIDDLESEX UNITED WAY IS MOBILIZING THE
CARING POWER OF COMMUNITIES TO STRENGTHEN LIVES AND HELP
PEOPLE.**

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ **1,692,362** including grants of \$ **1,349,238**) (Revenue \$)
See attached statement

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **1,692,362**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		
• Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
28b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body	28	
1b	Enter the number of voting members that are independent	28	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **CT**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► **DOLORES TULINSKI** **100 RIVERVIEW CENTER**
MIDDLETOWN **CT 06457**

860-346-8695

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KEVIN WILHELM EXEC DIR	35.00							98,668	0	0
FAITH JACKSON PRESIDENT	5.00	X						0	0	0
GARY SIMONSEN FIRST VP	5.00	X						0	0	0
CLIFFORD STRAUB SECOND VP	5.00	X						0	0	0
LINDA MORALES PERSONNEL	5.00	X						0	0	0
RUSSELL CARTER TREASURER	5.00	X						0	0	0
DAVID GIUFFRIDA CAMPAIGN	5.00	X						0	0	0
WILFREDO NIEVES CMTY IMPACT	5.00	X						0	0	0
CHRISTOPHER RILEY MARKETING	5.00	X						0	0	0
WILLIAM HOLDER EC AT LARGE	5.00	X						0	0	0
KELLY SMITH EC AT LARGE	5.00	X						0	0	0
WILLIAM WRANG EC AT LARGE	5.00	X						0	0	0
DEBORAH BOCHAIN BD MEMBER	2.00	X						0	0	0
JEAN D'AQUILLA BD MEMBER	2.00	X						0	0	0
DAVID DIRECTOR BD MEMBER	2.00	X						0	0	0
CHRISTINE FAHEY BD MEMBER	2.00	X						0	0	0
JUDITH FELTON BD MEMBER	2.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK KUAN BD MEMBER	2.00	X						0	0	0
JAMES MANSEY BD MEMBER	2.00	X						0	0	0
CLIFF O'CALLAHAN MD BD MEMBER	2.00	X						0	0	0
ANDREW RAPP BD MEMBER	2.00	X						0	0	0
DAVID REYNOLDS BD MEMBER	2.00	X						0	0	0
KRISTEN ROBERTS BD MEMBER	2.00	X						0	0	0
MATTHEW STILLMAN BD MEMBER	2.00	X						0	0	0
MARTHA TEMPLE BD MEMBER	2.00	X						0	0	0
HARRY BURR HONORARY	2.00	X						0	0	0
JEAN ADAMS SHAW HONORARY	2.00	X						0	0	0
ROSARIO RIZZO HONORARY	2.00	X						0	0	0
ELIZABETH MORIN BD MEMBER	2.00	X						0	0	0
1b Total								98,668		

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,985,794			
	g Noncash contributions included in lines 1a-1f \$					
h Total. Add lines 1a-1f			1,985,794			
Program Service Revenue	Busn. Code					
	2a		34,792	34,792		
	b					
	c					
	d					
	e					
	f All other program service revenue					
g Total. Add lines 2a-2f			34,792			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			25,440		25,440
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	(i) Real					
	(ii) Personal					
	6a Gross Rents					
	b Less rental exps					
	c Rental inc or (loss)					
	d Net rental income or (loss)					
	(i) Securities					
	(ii) Other					
	7a Gross amount from sales of assets other than inventory		111,820			
	b Less cost or other basis & sales exps		101,264	22		
	c Gain or (loss)		10,556	-22		
	d Net gain or (loss)		10,534	10,534		
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		a				
b Less direct expenses		b				
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities See Part IV, line 19		a				
b Less direct expenses		b				
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances		a				
b Less cost of goods sold		b				
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Busn. Code				
11a PR YR ALLOCATION NOT UTILIZED			37,167	37,167		
b						
c						
d All other revenue						
e Total. Add lines 11a-11d			37,167			
12 Total Revenue. See instructions			2,093,727	82,493	0	25,440

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,349,238	1,349,238		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	394,000	193,060	94,560	106,380
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	34,095	16,707	8,182	9,206
9 Other employee benefits	23,254	11,394	5,581	6,279
10 Payroll taxes	32,455	15,903	7,789	8,763
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	9,250	4,533	2,220	2,497
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	5,809		5,809	
g Other	8,548	4,189	2,052	2,307
12 Advertising and promotion	26,442	12,956	6,346	7,140
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	32,400	15,876	7,776	8,748
17 Travel	6,598	3,233	1,584	1,781
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	9,808	4,806	2,354	2,648
20 Interest				
21 Payments to affiliates	26,923	18,073	4,165	4,685
22 Depreciation, depletion, and amortization	5,374	2,390	980	2,004
23 Insurance	6,643	3,255	1,594	1,794
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a SUPPLIES	26,040	12,760	6,250	7,030
b RENTAL/MAINT OF EQUIPMENT	15,062	7,380	3,615	4,067
c PRINTING AND PUBLICATIONS	14,007	6,863	3,362	3,782
d POSTAGE AND SHIPPING	7,529	3,689	1,807	2,033
e MISCELLANEOUS	7,476	3,663	2,019	1,794
f All other expenses	4,885	2,394	1,172	1,319
25 Total functional expenses. Add lines 1 through 24f	2,045,836	1,692,362	169,217	184,257
26 Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest bearing	228,716	1	253,224
	2 Savings and temporary cash investments	335,906	2	213,378
	3 Pledges and grants receivable, net	718,977	3	632,590
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,199	9	7,167
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 98,973		
	b Less accumulated depreciation	10b 82,164	10c 16,139	16,809
	11 Investments—publicly traded securities	1,026,091	11	1,304,427
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	526,006	15	552,478
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,854,034	16	2,980,073	
Liabilities	17 Accounts payable and accrued expenses	41,284	17	53,899
	18 Grants payable	1,146,180	18	1,067,695
	19 Deferred revenue	11,825	19	4,227
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	1,199,289	26	1,125,821
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		1,056,287	27	1,210,418
28 Temporarily restricted net assets		27,264	28	45,968
29 Permanently restricted net assets		571,194	29	597,866
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		1,654,745	33	1,854,252
34 Total liabilities and net assets/fund balances		2,854,034	34	2,980,073

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,255,465	2,394,540	2,417,140	2,302,324	1,985,792	11,355,261
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,255,465	2,394,540	2,417,140	2,302,324	1,985,792	11,355,261
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,506,331
6 Public support. Subtract line 5 from line 4						7,848,930

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	2,255,465	2,394,540	2,417,140	2,302,324	1,985,792	11,355,261
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13,324	24,075	49,090	32,580	25,440	144,509
9 Net income from unrelated business activities, whether or not the business is regularly carried on					0	
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						11,499,770
12 Gross receipts from related activities, etc. (see instructions)					12	71,959
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	68.25 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	66.97 %
16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☒		
b 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ► ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a **33 1/3 % support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b **33 1/3 % support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Provide any other additional information. See instructions.

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009**Open to Public
Inspection**

Name of the organization

Employer identification number

MIDDLESEX UNITED WAY, INC.**06-0665170****Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ _

4 Number of states where property subject to conservation easement is located ▶ _ _ _ _ _

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _ _ _ _ _

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _ _ _ _ _

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _ _ _ _ _

(ii) Assets included in Form 990, Part X ▶ \$ _ _ _ _ _

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _ _ _ _ _

b Assets included in Form 990, Part X ▶ \$ _ _ _ _ _

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	60,548	79,738			
b Contributions	200				
c Net investment earnings, gains, and losses	5,652	-17,836			
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	1,285	1,354			
g End of year balance	65,115	60,548			

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ☐ _____ %

b Permanent endowment ☒ 100.00 %

c Term endowment ☐ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		80,038	63,654	16,384
e Other		18,935	18,510	425
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				16,809

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

Part VII Investments Other Securities See Form 990, Part VII, line 12.	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			

Part VIII Investments—Program Related. See Form 990, Part X, line 13.[illegible]**Part IX** Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
BENEFICIAL INTEREST IN TRUSTS	549,478
SECURITY DEPOSIT	3,000
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	552,478

Total. (Column (b) must equal Form 990, Part X, col (B) line 15)

Part X Other Liabilities. See Form 990, Part X, line 25.

1	(a) Description of liability	(b) Amount
	Federal income taxes	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,093,727
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,045,836
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	47,891
4	Net unrealized gains (losses) on investments	4	151,616
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	151,616
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	199,507

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	1,863,968
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	151,616
b	Donated services and use of facilities	2b	3,077
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	154,693
3	Subtract line 2e from line 1	3	1,709,275
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5,809
b	Other (Describe in Part XIV)	4b	378,643
c	Add lines 4a and 4b	4c	384,452
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,093,727

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,664,461
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	3,077
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	3,077
3	Subtract line 2e from line 1	3	1,661,384
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5,809
b	Other (Describe in Part XIV)	4b	378,643
c	Add lines 4a and 4b	4c	384,452
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,045,836

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete

this part to provide any additional information

Part V, Line 4 - Intended Uses for Endowment Funds

PRINCIPAL WILL BE HELD TO PERPETUITY. INVESTMENT EARNINGS ARE TO BE USED FOR THE PURPOSE TO SUPPLEMENT PROGRAM FUNDING IN DIFFICULT TIMES AND TO PROVIDE STABILITY IN A RAPIDLY CHANGING ENVIRONMENT.

Part XI, Line 8 - Reconciliation of Changes - Other

AMOUNTS RAISED ON BEHALF OF OTHERS \$ -378,643

Part XIV Supplemental Information (continued)

AMOUNTS RAISED ON BEHALF OF OTHERS \$ 378,643

Part XII, Line 4b - Revenue Amounts Included on Return - Other

AMOUNTS RAISED ON BEHALF OF OTHERS \$ 378,643

Part XIII, Line 4b - Expense Amounts Included on Return - Other

AMOUNTS RAISED ON BEHALF OF OTHERS \$ 378,643

**SCHEDULE I
(Form 990)****Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

Name of the organization

MIDDLESEX UNITED WAY, INC.

Employer identification number

06-0665170**Part I General Information on Grants and Assistance****1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States☒ Yes ☐ No**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use

Part IV and Schedule I-1 (Form 990) if additional space is needed

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
211- INFOLINE								
1344 SILAS DEANE HIGHWAY				17,905				211 INFOLINE SUPPORT
ROCKY HILL CT 06067		06-1084194	3					
HOPE PARTNERSHIP								
121 MAIN STREET								
OLD SAYBROOK CT 06475		20-1683627	3	35,000				AFFORDABLE HOUSING
NEHEMIAH HOUSING								
668 MAIN STREET								
MIDDLETOWN CT 06457		22-2765537	3	18,378				AFFORDABLE HOUSING
MX HABITAT FOR HUMANITY								
9 PLEASANT STREET								
MIDDLETOWN CT 06457		06-1448284	3	25,000				AFFORDABLE HOUSING
THE CONNECTION-HOUSING ADVOCATE								
955 SOUTH MAIN STREET								
MIDDLETOWN CT 06457		06-0886125	3	14,000				AFFORDABLE HOUSING
ODDFELLOWS PLAYHOUSE								
128 WASHINGTON STREET								
MIDDLETOWN CT 06457		06-0964602	3	8,037				DONOR DESIGNATIONS
UNITED WAY OF SE CT								
1868 ROUTE 12								
GALES FERRY CT 06335		06-0771393	3	8,028				DONOR DESIGNATIONS
UNITED WAY OF CENTRAL & NE CT								
30 LAUREL STREET								
HARTFORD CT 06106		06-0646653	3	10,330				DONOR DESIGNATIONS
UNITED WAY OF GREATER WATERBURY								
60 NORTH MAIN STREET								
WATERBURY CT 06723		06-0646634	3	5,672				DONOR DESIGNATIONS

2 Enter total number of section 501(c)(3) and government organizations

▶ 47

3 Enter total number of other organizations

▶ 3

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DAA

Schedule I (Form 990) 2009

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

[illegible]

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

FUNDING PARTNERS ARE REQUIRED TO PROVIDE OUTCOME MEASURES THAT DEMONSTRATE THE SHORT-, MID- AND LONG-TERM RESULTS OF THEIR SERVICES/INITIATIVES.

SCHEDULE I-1
(Form 990)
Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047

2009
Open to Public Inspection
Department of the Treasury
Internal Revenue Service
 ▶ Attach to Form 990 to list additional information for
 Schedule I (Form 990), Part II or Part III.

Name of the organization

 Employer identification number
06-0665170
MIDDLESEX UNITED WAY, INC.
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST VINCENT DEPAUL - AMAZING GRACE 617 MAIN STREET MIDDLETOWN CT 06457	06-1387081	3	14,215				DONOR DESIGNATIONS
CLINTON YOUTH & FAMILY SERVICE BURE 112 GLENWOOD ROAD CLINTON CT 06413	06-6001973		10,000				HEALTH/POSITIVE YOUT
ODDFELLOWS 128 WASHINGTON STREET MIDDLETOWN CT 06457	06-0964602	3	42,700				HEALTH/POSITIVE YOUT
WESTBROOK PUBLIC SCHOOLS 158 MCVEACH ROAD WESTBROOK CT 06498	06-6001683	GOV	8,900				HEALTH/POSITIVE YOUT
WOMEN & FAMILIES - SACS 169 COLONY STREET MERIDEN CT 06451	06-0646994	3	34,650				HEALTH/POSITIVE YOUT
CHILD & FAMILY AGENCY OF SECT 255 HEMPSTEAD STREET NEW LONDON CT 06320	23-7212022	3	32,306				HEALTH/POSITIVE YOUT
OLD SAYBROOK YOUTH & FAMILY SERVICE 322 MAIN STREET OLD SAYBROOK CT 06475	06-6002058		10,000				HEALTH/POSITIVE YOUT
GIRL SCOUTS OF CT 340 WASHINGTON STREET HARTFORD CT 06106	06-0662134	3	9,500				HEALTH/POSITIVE YOUT
MIDDLETOWN YOUTH SERVICES 370 HUNTING HILL AVENUE MIDDLETOWN CT 06457	02-3486665		10,000				HEALTH/POSITIVE YOUT
BOY SCOUTS - CT RIVERS COUNCIL 60 DARLIN STREET EAST HARTFORD CT 06128	06-0662110	3	6,000				HEALTH/POSITIVE YOUT
RUSHFORD CENTER 883 PADDOCK AVENUE MERIDEN CT 06450	06-0932875	3	12,000				HEALTH/POSITIVE YOUT

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)

 Department of the Treasury
 Internal Revenue Service

Name of the organization

MIDDLESEX UNITED WAY, INC.
Continuation Sheet for Schedule I (Form 990)

 ▶ Attach to Form 990 to list additional information for
 Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047

2009
**Open to Public
Inspection**

Employer identification number

06-0665170
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RUSHFORD CENTER - TREATMENT SERVICE 883 PADDOCK AVENUE MERIDEN CT 06451	06-0932875	3	34,155				HEALTH/POSITIVE YOUT
THE CONNECTION - MTOWN/O SAYBROOK 955 SOUTH MAIN STREET MIDDLETOWN CT 06457	06-0886125	3	33,908				HEALTH/POSITIVE YOUT
THE CONNECTION - EDDY SHELTER 955 SOUTH MAIN STREET MIDDLETOWN CT 06457	06-0886125	3	29,700				HEALTH/POSITIVE YOUT
AMERICAN RED CROSS 97 BROAD STREET MIDDLETOWN CT 06457	53-0196605	3	48,312				HEALTH/POSITIVE YOUT
YMCA OF NORTHERN MIDDLESEX CTY 99 UNION STREET MIDDLETOWN CT 06457	06-0646981	3	9,350				HEALTH/POSITIVE YOUT
YMCA OF NORTHERN MIDDLESEX CTY 99 UNION STREET MIDDLETOWN CT 06457	06-0646981	3	92,000				HEALTH/POSITIVE YOUT
GILEAD COMMUNITY SERVICES PO BOX 1000 MIDDLETOWN CT 06457	06-0851549	3	44,550				HEALTH/POSITIVE YOUT
EAST HADDAM YOUTH & FAMILY SERVICES PO BOX 572 MOODUS CT 06469	06-1410267	3	8,950				HEALTH/POSITIVE YOUT
PORTLAND YOUTH SERVICES PO BOX 71 PORTLAND CT 06480	06-6002067		10,000				HEALTH/POSITIVE YOUT
TRI TOWN YOUTH SERVICES PO BOX 897 DEEP RIVER CT 06417	22-2537187	3	10,000				HEALTH/POSITIVE YOUT
PORTLAND YOUTH SERVICES PO BOX 71 PORTLAND CT 06480	06-6002067	GOV	7,000				SCHOOL READINESS

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)
Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

2009
Open to Public Inspection
Department of the Treasury
Internal Revenue Service
 ▶ Attach to Form 990 to list additional information for
 Schedule I (Form 990), Part II or Part III.

Name of the organization

 MIDDLESEX UNITED WAY, INC.
 Employer identification number
06-0665170
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLINTON PUBLIC SCHOOLS							
137-B GLENWOOD ROAD							
CLINTON CT 06413	06-6001597	GOV	9,500				SCHOOL READINESS
WEST BROOK BOARD OF EDUCATION							
158 MCVEAGH ROAD							
WESTBROOK CT 06498	06-6001683	GOV	12,000				SCHOOL READINESS
CROWWELL SCHOOLS							
25 COURT STREET							
CROWWELL CT 06416	06-0807450	GOV	17,000				SCHOOL READINESS
MIDDLESEX HOSPITAL OPPORTUNITY KNOC							
28 CRESCENT STREET							
MIDDLETOWN CT 06457	06-0646718	3	14,500				SCHOOL READINESS
MIDDLESEX HOSPITAL PERINATAL PROGRA							
28 CRESCENT STREET							
MIDDLETOWN CT 06457	06-0646718	3	44,500				SCHOOL READINESS
OLD SAYBROOK YOUTH & FAMILY SERVICE							
322 MAIN STREET							
OLD SAYBROOK CT 06475	06-6002058		9,500				SCHOOL READINESS
MIDDLETOWN ADULT EDUCATION							
398 MAIN STREET							
MIDDLETOWN CT 06457	06-6001872	3	9,500				SCHOOL READINESS
REGIONAL SCHOOL DISTRICT 13 (DURHAM							
135A PICKETT LANE							
DURHAM CT 06422	06-0855660	GOV	10,000				SCHOOL READINESS
COMMUNITY HEALTH CENTER - DENTAL							
635 MAIN STREET							
MIDDLETOWN CT 06457	06-0897105	3	19,500				SCHOOL READINESS
EAST HAMPTON PUBLIC SCHOOLS							
94 MAIN STREET							
EAST HAMPTON CT 06424	06-6001608	GOV	9,000				SCHOOL READINESS
REGIONAL SCHOOL DISTRICT 4							
PO BOX 187							
DEEP RIVER CT 06417	06-6002456	GOV	12,000				SCHOOL READINESS

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.**

Name of the organization

MIDDLESEX UNITED WAY, INC.

Employer Identification number
06-0665170

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EAST HADDAM YOUTH & FAMILY SERVICE PO BOX 572 MOODUS CT 06469	06-1410267	3	8,245				SCHOOL READINESS
ST LUKES ELDERCARE 100 RIVERVIEW CENTER MIDDLETOWN CT 06457	06-0653129	3	20,348				SELF SUFFICIENCY
LITERACY VOLUNTEERS - VALLEY SHORE 25 MIDDLESEX TURNPIKE ESSEX CT 06426	30-0229759	3	14,850				SELF SUFFICIENCY
JOHN J DRISCOLL UNITER LABOR AGENCY 56 TOWN LINE ROAD ROCKY HILL CT 06067	06-0987695	3	14,850				SELF SUFFICIENCY
MARC - COMMUNITY RESOURCES PO BOX 126 PORTLAND CT 06480	06-6011968	3	57,816				SELF SUFFICIENCY
SHORELINE SOUP KITCHENS & PANTRIES PO BOX 804 ESSEX CT 06426	06-1412728	3	9,900				SELF SUFFICIENCY
KUHN EMPLOYMENT OPPORTUNITIES PO BOX 941 MERIDEN CT 06450	06-0770819	3	22,770				SELF SUFFICIENCY
ST VINCENT DEPAUL PLACE - AMAZING G 617 MAIN STREET MIDDLETOWN CT 06457	06-1387081	3	13,860				SELF SUFFICIENCY
MISC GRANTS UNDER \$5,000 - - - - - - - - - -			359,053				VARIOUS
- - - - - - - - - - - - - - -							
- - - - - - - - - - - - - - -							

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009Open to Public
InspectionEmployer identification number
06-0665170**MIDDLESEX UNITED WAY, INC.**

Form 990, Part VI, Line 11a - Organization's Process to Review Form 990
THE COMPLETED 990 IS GIVEN TO THE AUDIT COMMITTEE FOR REVIEW; THE AUDIT
COMMITTEE THEN REPORTS TO THE FULL BOARD OF DIRECTORS AND A COPY OF THE 990
IS GIVEN TO EACH BOARD MEMBER; THE FULL BOARD OF DIRECTORS HAS FINAL
APPROVAL

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
ON AN ANNUAL BASIS, THE POLICY AND RELATED ORGANIZATIONS ARE REVIEWED AND
EACH BOARD MEMBER IS REQUIRED TO COMPLETE AND SIGN A POTENTIAL CONFLICT OF
INTEREST DISCLOSURE FORM

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE EXECUTIVE DIRECTOR AND RELATED COMPENSATION IS REVIEWED BY THE CHAIRMAN
OF THE BOARD AS WELL AS THE ENTIRE BOARD OF DIRECTORS. SUCH REVIEW IS
COMPLETED IN EXECUTIVE SESSION DURING ONE BOARD MEETING PER YEAR

Form 990, Part VI, Line 15b - Compensation Process for Officers
KEY EMPLOYEES AND THEIR RELATED COMPENSATION IS REVIEWED BY THE CHIEF
EXECUTIVE OFFICER. IN ADDITION, AT LEAST ONCE EVERY THREE YEARS, A
COMPARISON AMONG SIMILAR SIZE UNITED WAYS IS CONDUCTED AND REVIEWED BY THE
PERSONNEL COMMITTEE.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
ALL ARE AVAILABLE IN THE OFFICE UPON REQUEST

Form **4562**
 Department of the Treasury
 Internal Revenue Service (99)

Depreciation and Amortization
 (Including Information on Listed Property)

OMB No 1545-0172

2009Attachment
Sequence No **67**

▶ See separate instructions.

▶ Attach to your tax return.

Name(s) shown on return

MIDDLESEX UNITED WAY, INC.

Identifying number

06-0665170

Business or activity to which this form relates

Indirect Depreciation**Part I Election To Expense Certain Property Under Section 179****Note:** If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount See the instructions for a higher limit for certain businesses	1	250,000
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	800,000
4	Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property Enter the amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10	
11	Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instr.)**

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	5,374

Part III MACRS Depreciation (Do not include listed property) (See instructions.)**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2009	17	0
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ☐		

Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (See instructions)

21	Listed property Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	5,374
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2009)

DAA

There are no amounts for Page 2

Form 990 – Accomplishments

EDUCATION: Middlesex United Way has provided funding and partnered with all 15 towns in Middlesex County to develop Early Childhood Councils (ECC) to help increase children's readiness to learn by school entry. With our support the ECC have strengthened communication and coordination between parents, pediatricians, daycare providers, preschool and grade-school educators in identifying and servicing at-risk children, birth to five years of age, to enhance their development in social, emotional, physical and cognitive domains. This effort has influenced the improvement and consistency of classroom curriculums, instruction, assessments, behavior management techniques and professional training opportunities throughout the county. For example, we fund the Opportunity Knocks Preschool Children collaborative in Middletown. The program is assisting children to become school ready and educating their parents about the important role they play in their child's earliest years. From the 2004-05 school year to the first half of the 2009-10 school year, the number of children expelled or suspended in preschool programs decreased by 69%.

INCOME: Middlesex United Way has provided funding and partnered with numerous community health and human service organizations throughout Middlesex County to help provide immediate assistance to improve the economic self-sufficiency of individuals and families. We ensure that necessary programs are in place for county residents to provide job and literacy training, provide basic human needs, enable seniors to remain in their homes, and empower individuals who are disabled. For example, Amazing Grace and Shoreline Soup Kitchens & Pantries each serve more than 780,000 meals per year. A family that visits either pantry saves up to \$1,080 per year which can then be used for rent or utilities. In addition, Middlesex United Way provides leadership and support to the Middlesex VITA (Volunteer Income Tax Assistance) Coalition. An additional site, at the United Way office, was opened. VITA sites provide free income tax preparation services to low-income families and increase the number of individuals and families accessing available tax credits. Volunteers, trained and certified by the IRS, prepare the taxes. In its second year, 211 county residents received a total of \$362,540 in tax refunds.

Middlesex United Way partners with the Middlesex Coalition for Children to sponsor an annual Diaper Appeal to help families struggling to make ends meet. Since there is no diaper bank located in Middlesex County, the appeal fills a gap in service where no "safety net" programs can help. Nearly 70,000 disposable diapers were collected and are distributed by the WIC program to families in need.

Middlesex United Way partners with the FamilyWise Prescription Drug Discount program to help individuals and families reduce the cost of prescription medicine. The card is free and available to anyone. Middlesex County residents have saved nearly \$50,000 on their prescriptions.

HEALTH: Middlesex United Way continues to support the Healthy Communities-Healthy Youth (HCHY) substance abuse prevention initiative in 13 towns throughout Middlesex County to help reduce the rate of risky behaviors among youth. HCHY brings together youth and family service providers, schools, town officials, concerned parents and students around a single,

coordinated effort utilizing the Search Institute's Profiles of Student Life: Attitudes and Behaviors to 40 Developmental Assets. The 40 Developmental Assets (e.g. Parent Involvement, Family Boundaries, Adult Role Models) are evidence-based, positive experiences and qualities that help influence choices young people make, and helps to influence the type of adult they will become. Based on survey results, which are administered every 3 to 4 years, community-wide programming is developed to utilize the individual and collective strengths of youth to address those areas needing improvement. In the eight communities that have been surveyed at least twice, we have seen a reduction in risky behaviors: the number of youth reporting substance abuse has decreased 17%; the number reporting anti-social behavior has decreased 20%; and the number reporting violence has decreased 13%.

HEALTH: Middlesex United Way has provided funding and partnered with numerous community health and human service organizations throughout Middlesex County to help improve the health and increase the safety of individuals and families. We ensure that services are available in times of need or crisis for an individual or at the community level including mental health services, counseling, substance abuse treatment, and personal safety. For example, 342 senior citizens received free transportation for medical appointments and errands, many of them on a weekly basis through St. Luke's Eldercare Solutions. This number includes 70 rides for local veterans to the VA Hospital in West Haven, a ride that normally costs \$180 by taxi. Volunteer drivers traveled more than 30,000 miles to medical visits and remained with the seniors throughout the visit to ensure they obtain necessary information.

HOUSING: Middlesex United Way has provided funding and leadership in the implementation of the Ten Year Plan to End Homelessness by bringing together community leaders, housing advocates, service providers and other concerned residents from throughout Middlesex County. Two years into the Ten Year Plan, there has been a 30% decrease in the number of individuals who are homeless in Middlesex County. The number of families who are homeless has decreased by 36%. In addition, 49 new units of supportive housing have been created, including 10 units outside of Middletown.

Prevention is a key strategy of the Ten Year Plan and therefore, the Homeless Prevention Fund helps individuals and families who are at-risk of homelessness. A total of 79 people have received financial assistance to keep them housed. The Fund grants are used to pay for rent, utilities, car repairs and other needs while waiting for unemployment to begin, new job wages to start, or other benefits to be provided. In addition, Rapid Re-housing Grants move families and individuals quickly out of emergency shelter and into housing with appropriate supports. More than 70 people, mostly families representing seven towns in Middlesex County, have received a grant.

WOMEN'S INITIATIVE: Middlesex United Way has mobilized women who care about strengthening the lives of women and children in Middlesex County. Members of the Women's Initiative (WI) work to energize and inspire women to make a difference through education, advocacy and leadership. The WI hosts a bi-monthly women's networking breakfast featuring guest speakers on a variety of informative topics of interest to women. Through fundraising efforts, the WI has distributed small, one-time grants to nonprofit programs that meet one or

more of the WI's focus areas: early childhood development, empowering young women, and financial stability.

MISCELLANEOUS: Middlesex United Way mobilized nearly 100 volunteers from local companies and organizations to volunteer on our annual Day of Caring. Day of Caring projects focused on helping seniors by performing landscaping, minor construction and cleaning in and around their private homes and at senior centers.