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Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Peace Pea		A F	or the	2009 calendar year, or tax year beginning JUL 1, 2009 and ending	JUN 30, 2010	***************************************
Dang Busness A Dong Busness AS Dong Busne		Вс	heck if	Place C Name of organization	D Employer identifi	cation number
Contributions and grants (Part VIII. See See See See See See See See See Se		aj	•	use IRS		
Dendy Business & P V Do on final is not delivered to street address) Comparison Comparison			Jchange	kingswood oxford school, inc.	ļ	
Number and street (or P of box if mails and delivered to street address) Room/sules Technologophone number Room/sules Technologophone nu		X	_change	type Doing Business As	06-0	646688
No. State			return		te E Telephone numbe	r
Nestrict Start Nestrict N			ated	Instruc 1/0 KINGSWOOD ROAD	860-	
Final Interest of principal officer: DENNIS BISGARD File is think a group rature For affiliates For anneal and officers of principal officer: DENNIS BISGARD File For anneal and officers of principal officer: DENNIS BISGARD File For anneal officers		_	Jreturn	City or town, state or country, and ZIP + 4	G Gross receipts \$	26,208,343.
F Name and address of principal officer. DENNI		L	Jtion	WEBI HARIFORD, CI 00119-1430	H(a) Is this a group re	
Taxexeempt status: X Sotie A 4 4 4 4 4 4 4 4 4			P	F Name and address of principal officer: DENNIS BISGAARD		
Website MWW KINGSWOODOKFORD ORG					H(b) Are all affiliates inc	cluded? Yes No
Part						· ·
Part						
The service seems the organization's mission or most significant activities; KINGSWOOD OXFORD INSPIRES STUDENTS TO EXCEL AND TO LEAD LIVES OF INTEGRITY AND INVOLVEMENT BY 2 Check this box ▶	ı				ar of formation 1909 h	A State of legal domicile CT
STUDENTS TO EXCEL AND TO LEAD LIVES OF INTEGRITY AND INVOLVEMENT BY 2 Check this box ▶	l				OVEODD INCD	TDEC
B Net unrelated business taxable income from Form 990-T, line 34		ဥ				
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11 Other revenue (Part VIII, column (A), Index 1, and 11e) 232, 625. 346, 624. 12 Total revenue - add lines 8 through 11 must equal Part VIII, column (A), page 12 19, 569, 824. 18, 328, 627. 13 Grants and similar amounts paid (Part IX, column (A), lines 13. 3, 563, 423. 3, 573, 336. 14 Benefits paid to or for members (Part IX, column (A), lines 14. 15 Salanes, other compensation, employee benefits (Part IX, column (A), line 11e) 15 Salanes, other compensation, employee benefits (Part IX, column (A), line 11e) 16 Professional fundraising expenses (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Part II Signature Block	\mathbb{Z}_{0}	e l	8 (
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Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 226,547. <468,627.> Beginning of Current Year End of Year 59,006,432. 59,444,074. 18,847,230. 18,882,888. Part II Signature Block Signature Block COLLEEN M. WOERLEN, BUSINESS MANAGER Preparer's signature Preparer's Signature Preparer Signature Preparer's MEST HARTFORD, CT 06127-2000 Phone no ▶860 561-4000	= -	-				
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Beclaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature			22 N	et assets or fund balances. Subtract line 21 from line 20	40,159,202.	40,561,186.
Sign Here Signature of Officer Date	L	Pai				
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Use Unity Self-employed), address, and ZIP+4 29 S. MAIN STREET, P.O. BOX 272000 Phone no ▶ 860 561-4000		•	rer's	Firm's name (or BLUM, SHAPTRO & COMPANY P.C. CPA'S		
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form 990 (2009)

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments • other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	ŀ		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	<u> </u>	ļ <u></u>	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			.,
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			.,
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
	located outside the United States? If "Yes," complete Schedule F, Part III	16	ļ	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	-	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_U
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19	-	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	000	
		rorm	990 (ZUU9)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		1	ļ
	United States on Part iX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			i
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	į į		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			.,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			v
00	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions).	00-		Х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	260		
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	2.5		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- J		
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701·2 and 301.7701·3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			-
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form	990 (2009)

	to a state of the									
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of									
	U.S. Information Returns. Enter -0- if not applicable									
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		.,,	ŧ						
	(gambling) winnings to prize winners?	1c	X	ļ						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 170		.,	ł						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	ļ						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			i						
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	ļ						
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X							
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
ь	If "Yes," enter the name of the foreign country:									
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and									
_	Financial Accounts	_		v						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	_		l						
	Tax Shelter Transaction?	5c		 -						
ba	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v						
	any contributions that were not tax deductible?	6a		X						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C L		1						
7	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			l						
а		70		X						
ь	provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		- ^` -						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.0		 						
·	to file Form 8282?	7c		х						
d	If "Yes," Indicate the number of Forms 8282 filed during the year									
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			l						
Ū	benefit contract?	7e		х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
a	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h								
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the	-		·						
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings									
	at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?	9a		.						
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:	. ,,,,		l						
а	Initiation fees and capital contributions included on Part VIII, line 12			l						
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			ĺ						
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
		_	$\alpha \alpha \alpha r$							

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management										
	Enter the number of voting members of the governing body		Yes	No							
_											
b	Enter the hornour of voting members that are independent	}									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	اما		Х							
_	officer, director, trustee, or key employee?	2									
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v							
	of officers, directors or trustees, or key employees to a management company or other person?	3		X							
4											
5	• ,										
6	· · · · · · · · · · · · · · · · · · ·										
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			v							
	governing body?	7a		$\frac{x}{x}$							
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b									
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year										
	by the following:		v								
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		v							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No X							
	Does the organization have local chapters, branches, or affiliates?	10a		Λ_							
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with those of the organization?	10b	v								
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v								
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		х								
	to conflicts?	12b									
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40.	х								
	in Schedule O how this is done	12c	X								
13	Does the organization have a written whistleblower policy?	13	X								
14	Does the organization have a written document retention and destruction policy?	14									
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4	х								
a	The organization's CEO, Executive Director, or top management official	15a		Х							
b	Other officers or key employees of the organization	15b									
40	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)										
Tba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х							
_	taxable entity during the year?	16a									
p	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation										
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	466									
<u> </u>	exempt status with respect to such arrangements?	16b									
	List the states with which a copy of this Form 990 is required to be filed NONE										
17	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for									
18		Ю									
	public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request										
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	nd fina	ncıal								
	statements available to the public										
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza ALAN R. COMRIE, $CPA - 860-233-9631$	tion: ▶									
	170 KINGSWOOD ROAD, WEST HARTFORD, CT 06119										
		Form	990 (20091							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			(C) (D) Position Reportable					(E) Reportable	(F) Estimated	
Name and The	hours	l (c	(check all tha					compensation	compensation	amount of	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
BRUCE MANDELL									_	_	
TRUSTEE	1.00	X				ļ		0.	0.	0.	
BENJAMIN L. CRUSE					İ			_			
TRUSTEE	1.00	X						0.	0.	0.	
KATHERINE KEEGAN ANTLE					ŀ						
TRUSTEE	1.00	X					<u> </u>	0.	0.	0.	
WALTER S. BAILEY					ĺ						
TRUSTEE	1.00	X			<u>L</u>	<u> </u>	L_	0.	0.	0.	
BAXTER H. MAFFETT					1						
TRUSTEE	1.00	X			L			0.	0.	0.	
BRETT BROWCHUCK								İ			
TRUSTEE	1.00	X			L			0.	0.	0.	
FREDERICK S. FARQUAR					ŀ		ŀ	}			
TRUSTEE	1.00	X	L					0.	0.	0.	
MARILYN GLOVER											
TRUSTEE	1.00	X						0.	0.	0.	
CHERYL GRISE					l			_			
TRUSTEE	1.00	X				_		0.	0.	0.	
STEPHEN B. HAZARD								,			
TRUSTEE	1.00	X						0.	0.	0.	
I. BRADLEY HOFFMAN					1						
TRUSTEE	1.00	X			L	<u> </u>	<u> </u>	0.	0.	0.	
TIMOTHY A. HOLT											
TRUSTEE	1.00	X						0.	0.	0.	
CHRISTOPHER G. GENT	Ì										
TRUSTEE	1.00	X					<u> </u>	0.	0.	0.	
DIDIER MICHAUD-DANIEL									•		
TRUSTEE	1.00	X					<u>L</u>	0.	0.	0.	
AVERY ROCKEFELLER III											
TRUSTEE	1.00	X			<u>L</u> .	$oxed{oxed}$	<u> </u>	0.	0.	0.	
MICHAEL J. REILLY											
TRUSTEE	1.00	X	L.	L_		$oxed{oxed}$	<u>L</u>	0.	0.	0.	
LES R. TAGER											
TRUSTEE	1.00	X	<u> </u>	<u> </u>	Ļ	<u> </u>		0.	0.	0.	

932007 02-04-10

Form 990 (2009)

Form 990 (2009) ' KINGSWO	OD OXFOR	D SCHOOL, INC.							06-0646688 Page 8			
Part VII Section A. Officers, Directors,	Trustees, Key E	mplo	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)			
(A)	(B)				C)			(D)	(E)	(F)		
Name and title	Average			Pos	itior	ì		Reportable	Reportable	Estimated		
	hours	(c	heck	all	that	арр	ly)	compensation	compensation	amount of		
	per	į						from	from related	other		
	week	dig				B		the	organizations	compensation		
		o Beg	ustee			ensa	ł	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
		ndividual trustee or director	nsttutional trustee		Кеу етріоуев	Highest compensated employee		(** 25 1033 Miloo)		and related		
		jwdn	t t t	Officer	Y ear	plest	Former			organizations		
		重	Ē	5	š	Ŧ 5	2					
ALDEN Y. WARNER III						Γ						
TRUSTEE	1.00	X			L_			0.	0.	0.		
JOAN SAFFORD WRIGHT												
TRUSTEE	1.00	X			L	<u> </u>	L	0.	0.	0.		
PAUL F. ROMANO			,				ŀ					
TRUSTEE	1.00	X				L_		0.	0.	0.		
R. ASHLEY WASHBURN					ļ			_	_	_		
TRUSTEE	1.00	Х						0.	0.	0.		
PAULA WHITNEY							ŀ	_	_	_		
TRUSTEE	1.00	X				<u> </u>		0.	0.	0.		
MARK PALEY		İ							_			
TRUSTEE	1.00	X			<u> </u>			0.	0.	0.		
DENNIS BISGAARD							ŀ		_			
HEAD OF SCHOOL	40.00	<u> </u>		X				270,944.	0.	137,978.		
COLLEEN WOERLEN									_			
BUSINESS MANAGER	40.00	<u> </u>		Х		<u> </u>		140,180.	0.	23,584.		
DEBORAH HYDE		1						100 500				
DIRECTOR OF ADVANCEMENT	40.00	ļ				X		180,609.	0.	14,143.		
ALAN R. COMRIE	1.0.00							146 450		10 000		
STRAT ADV TO HEAD/CONTROLLER	40.00	<u>L</u>	<u></u>			X		146,450.	0.	12,320.		
1b Total		_						843,483.	0.	224,891.		

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

> Yes No 3

- Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization
- and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from

(A) Name and business address	(B) Description of services	(C) Compensation
FIP CONSTRUCTION, INC		
10 MCKEE PLACE, CHESHIRE, CT 06410	CONSTRUCTION	3,191,522.
SAGE DINING SERVICES, INC		
222 BOSLEY AVENUE, TOWSON, MD 21204	FOOD SERVICE	591,368.
SERVICEMASTER ASSURED JANITORIAL		
171 MARKET SQUARE, NEWINGTON, CT 06111	CLEANING SERVICE	246,150.
DATTCO, INC.		
583 SOUTH STREET, NEW BRITAIN, CT 06051	TRANSPORTATION	148,024.
HB COMMUNICATIONS, INC		
60 DODGE AVENUE, NORTH HAVEN, CT 06473	TECHNOLOGY	126,027.
2 Total number of independent contractors (including but not limited to those li	sted above) who received more than	,
\$100,000 in compensation from the organization 6		

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Form **990** (2009)

			ruturasing events	.		1 !			
<u>ગ</u> ્રહ			Related organizations	1d		_			
and other similar a	•	е	Government grants (contribut	ions) 1e		_			
5	f	f	All other contributions, gifts, gran	ts, and					
Ę			similar amounts not included above	ve 1f	1524576				
힐	ç	9	Noncash contributions included in lines	1a-1f \$	201,697				
a	ŀ	h	Total. Add lines 1a-1f		>	1524576.			
Program Service Revenue					Business Code	,			
	2 =	3	TUITION AND FEE	S	611110	15,499,595.	15,499,595.		
			AUXILIARY ACTIV		611110	320,062.	171,482.	148,580.	
ğ								•	
ě	•								
۳		ď							
		е							
			All other program service reve	enue					
4		_	Total. Add lines 2a-2f		<u> </u>	15,819,657.			
	3		Investment income (including	dividends, inte		425 640			435 640
			other similar amounts)		•	435,648.			435,648
	4		Income from investment of tax	x-exempt bond	proceeds				
	5		Royalties						
				(i) Real	(II) Personal				
ŀ	6 a	а	Gross Rents	175598	•]			
ŀ			Less: rental expenses	65,569		1			
			Rental income or (loss)	110029		1			
			Net rental income or (loss)		.	110,029.		34,939.	75,090
			Gross amount from sales of	(i) Securities	(II) Other		**************************************		,
ľ	/ 6	3				-			
			assets other than inventory	7,981,851	· •	-			
	t	b	Less: cost or other basis						
			and sales expenses	7,779,729		-[
	•	С	Gain or (loss)	202122					202 122
			Net gain or (loss)		>	202,122.	······································		202,122
ַ	8 a	а	Gross income from fundraising	g events (not					
			including \$	of					i
omer nevenue			contributions reported on line	1c). See					
			Part IV, line 18		a 6,780.				
	t	ь	Less: direct expenses		b 34,418.	,]			
7			Net income or (loss) from fund	draising events	>	<27,638.	>		<27,638
-			Gross income from gaming ac	-		-	•		
		~	Part IV, line 19		a				
			Less: direct expenses		ь				
			Net income or (loss) from gam		.	† 1			1
			, , , ,	-					
- [10 8	a	Gross sales of inventory, less		_1				
ļ			and allowances		a	-			
			Less: cost of goods sold		p [4			
-		<u>c</u> _	Net income or (loss) from sale	s of inventory					
Į			Miscellaneous Revenu	е	Business Code				
-	11 a	а	OTHER INCOME		900099	178,005.	150,954.	27,051.	
	ŀ	b	CHANGE IN BENEF		900099	90,869.			90,869
	(С	PTRSHIP INVESTM	IENTS	523000	<4,641.	>	<4,641.	>
	•	ď	All other revenue	1					
j		e	Total. Add lines 11a-11d		•	264,233.			
١	12	-	Total revenue. See instructions		•	18,328,627.	15,822,031.	205,929.	776,091
)9 -10	_	Total laterials. Oce instituctions	- 		,,			Form 990 (2009

Form 990 (2009) Part VIII

1 a Federated campaigns

b Membership dues c Fundraising events

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		ations must complete al e not required to comple		(D).
_	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	3,573,336.	3,573,336.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.			[
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				, , , , , , , , , , , , , , , , , , , ,
5	Compensation of current officers, directors,				
	trustees, and key employees	513,315.	272,526.	173,589.	67,200
6	Compensation not included above, to disqualified	·			
	persons (as defined under section 4958(f)(1)) and	-			
	persons described in section 4958(c)(3)(B)	6,630,359.	5,491,581.	845,097.	293,681
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	457,910.	380,555.	57,428.	19,927
9	Other employee benefits	559,149.	469,076.	69,424.	20,649.
10	Payroll taxes	508,486.	412,095.	71,377.	25,014.
11	Fees for services (non-employees)	,			
а	Management				
b	Lega!	61,441.		36,865.	
С	Accounting	49,593.	19,837.	29,756.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	74,667.		74,667.	
g	Other	65,741.		39,445.	
12	Advertising and promotion	27,097.		10,839.	
13	Office expenses	399,908.	255,388.	69,628.	74,892.
14	information technology	218,018.	174,414.	32,703.	10,901.
15	Royalties				
16	Occupancy	883,748.	729,843.	150,195.	3,710.
17	Travel	174,526.	147,649.	2,696.	24,181.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	84,105.	61,012.	13,689.	9,404.
20	Interest .	158,676.	126,941.	31,735.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,787,121.	1,462,870.	257,904.	66,347.
23	Insurance .	139,587.	111,670.	20,938.	6,979.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	OTHER PURCHASED SERVICE	1,075,711.	1,032,981.	28,191.	14,539.
a b	REPAIRS AND MAINTENANCE	404,591.	394,487.	10,104.	
c	OTHER BOND COSTS	133,600.	106,880.	26,720.	
d	FURNITURE AND FIXTURES	65,844.	45,474.	19,686.	684.
e	PROFESSIONAL DEVELOPMEN	62,927.	46,331.	8,386.	8,210
	All other expenses	687,798.	489,060.	80,732.	118,006
25	Total functional expenses. Add lines 1 through 24f	18,797,254.	15,871,136.	2,161,794.	764,324
26	Joint costs. Check here I If following			_,,	,
20	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	ousessman campaign and fundraising sonoitation	L	<u> </u>		

Pa	rt X	Balance Sheet			
			_ (A)		(B)
			Beginning of year		End of year
	1	Cash · non-interest-bearing	1.	1	1.
	2	Savings and temporary cash investments	2,916,289.	2	3,619,798.
	3	Pledges and grants receivable, net	2,037,688.	3	1,475,973. 9,186.
	4	Accounts receivable, net	23,302.	4	9,186.
	5	Receivables from current and former officers, directors, trustees	s, key		
		employees, and highest compensated employees. Complete Pa	art II		
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under s	section		
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Com	plete		
		Part II of Schedule L		6	
sts	7	Notes and loans receivable, net	-	7	
Assets	8	Inventories for sale or use	-	8	
⋖	9	Prepaid expenses and deferred charges	862,682.	9	875,417.
	10a	Land, buildings, and equipment: cost or other			
			,411,716.		
	Ь	Less: accumulated depreciation 10b 21	,385,206. 27,310,988.		28,026,510.
	11	Investments - publicly traded securities	21,883,053.	11	22,426,065.
	12	Investments - other securities See Part IV, line 11	2,487,650.	12	1,434,128.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	-	14	
	15	Other assets. See Part IV, line 11	1,484,779.	15	1,576,996.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	59,006,432.	16	59,444,074.
	17	Accounts payable and accrued expenses	1,730,461.	17	1,059,446.
	18	Grants payable .	4 000 600	18	
	19	Deferred revenue	4,209,603.	19	5,343,181.
	20	Tax-exempt bond liabilities	11,410,000.	20	11,095,000.
es	21	Escrow or custodial account liability. Complete Part IV of Sched		21	, , , , , , , , , , , , , , , , , , ,
ij	22	Payables to current and former officers, directors, trustees, key			
Liabilities		highest compensated employees, and disqualified persons. Co	mplete Part II		
_		of Schedule L	200 262	22	240 000
	23	Secured mortgages and notes payable to unrelated third parties	s 380,263.	23	240,000.
	24	Unsecured notes and loans payable to unrelated third parties	1,116,903.	24	1 145 261
	25	Other liabilities Complete Part X of Schedule D		25	1,145,261.
	26	Total liabilities. Add lines 17 through 25	18,847,230.	26	18,882,888.
		Organizations that follow SFAS 117, check here X a	and complete		
Ç		lines 27 through 29, and lines 33 and 34.	24,739,029.		20 115 002
lan	27	Unrestricted net assets	6,915,932.	27	29,115,092. 2,832,270.
B	28	Temporarily restricted net assets	8,504,241.	28 29	8,613,824.
Ē	29	Permanently restricted net assets	and 0,304,241.	29	0,013,024.
Ē	İ	Organizations that do not follow SFAS 117, check here	and		
S	20	complete lines 30 through 34.		20	
se	30	Capital stock or trust principal, or current funds	-	30	
Net Assets or Fund Balances	31 32	Paid-in or capital surplus, or land, building, or equipment fund	funde	31 32	
Se	33	Retained earnings, endowment, accumulated income, or other total net assets or fund balances	40,159,202.	33	40,561,186.
	34		59,006,432.		59,444,074.
	J-4	Total liabilities and net assets/fund balances	32,000,432.	J4	

Form **990** (2009)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

review, or compilation of its financial statements and selection of an independent accountant?

X Separate basis Consolidated basis Both consolidated and separate basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

consolidated basis, separate basis, or both:

Act and OMB Circular A-133?

X

X

2c

За

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization

Employer identification number

			KINGSWO	OOD OXFORD SC	HOOL,	INC.				06	<u>-0646688</u>		
Pa	rt I	Reason	for Public Chai	rity Status (All organiz	ations mu	st complet	e this par	.) See inst	tructions.				
The	organ	zation is not a	private foundation	because it is: (For lines 1	through	11, check	only one b	ox.)					
1		A church, co	nvention of churche	es, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)	١.				
2	X	A school des	cribed in section 1	70(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hosp	ital service organization o	described	ın section	170(b)(1)	(A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	pital desci	1bed in se	ction 170	(b)(1)(A)(ii	i). Enter th	ne hospital's nam	e,	
		city, and stat	e:	_									
5		An organizati	on operated for the	benefit of a college or ur	niversity of	wned or op	erated by	a governi	mental uni	t describe	d in		
		section 170	(b)(1)(A)(iv). (Compl	lete Part II.)									
6		A federal, sta	ite, or local governm	nent or governmental unit	t described	d in sectio	n 170(b)(1)(A)(v).					
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Comple	ete Part II)									
8		A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)							
9		An organizati	on that normally red	ceives (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, and	d gross receipts f	irom	
		activities rela	ted to its exempt fu	nctions - subject to certa	ıın exceptı	ons, and (2	2) no more	than 33 1	/3% of its	support f	rom gross investi	ment	
		income and i	unrelated business t	axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization at	fter June 30, 197	5.	
		See section	509(a)(2). (Complete	e Part III)									
10	닏			perated exclusively to te									
11		An organizati	on organized and o	perated exclusively for th	ne benefit (of, to perfo	orm the fur	nctions of,	or to carr	y out the p	ourposes of one o	or	
				ations described in section		•		?). See sec	ction 509(a)(3). Che	ck the box that		
			_	organization and comple									
		a Type I				e III - Func					Type III - Other		
е		-	-	at the organization is not								า	
				than one or more publicly						9(a)(1) or s	ection 509(a)(2).		
f				tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		• •	rganization, check t		-					_		LJ	
g				organization accepted an							[₁ ,]		
				directly controls, either al	one or tog	ether with	persons c	lescribed i	in (II) and (ill) below,	Yes	No	
		_		upported organization?							11g(i)		
			-	n described in (i) above?		~?					11g(ii)		
				a person described in (i) o							[11g(iii)		
h		Provide the to	ollowing information	about the supported org	ganization	(S).							
(i)		of supported nization	(ii) EIN	(iii) Type of organization (described on lines 1-9	in col (I) lis	organization sted in your document?		ion in col	(vi) Is organizatio (i) organiz U S	on in colled in the	(vii) Amount of support	<u> </u>	
				above or IRC section	Yes	No	Yes	No	Yes	No			
				(see instructions))	163	110	163	110	163				
						 							
	_												
								-	 				
						-							
									ļ				
Γ o ta	ıl												
~	· <u>·</u>		L						1,				

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Schedule A (Form 990 or 990-EZ) 2009

_	edule A (Form 990 or 990-EZ) 2009						Page 2
Pa	rt II Support Schedule for	_)(b)(1)(A)(iv) an	d 170(b)(1)(A)(vi)
	(Complete only if you checke	d the box on line 5	o, 7, or 8 of Part I)	<u>-</u>	,		
	ction A. Public Support	r		r	T	T	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants")					-	
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge					 	
4	Total. Add lines 1 through 3			 	 	 	
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the					1	
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	ction B. Total Support	•	1	1		· · · · · · · · · · · · · · · · · · ·	1
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)				ļ	ļ	
	Total support. Add lines 7 through 10			<u> </u>	L	·····	
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	=	s first, second, thir	d, fourth, or fifth to	ax year as a section	on 501(c)(3)	. □
Sec	organization, check this box and stop ction C. Computation of Publ		rcentage			<u> </u>	
	Public support percentage for 2009 (I		•	column (fl)		14	%
15			=	,Old 11 (1 <i>)</i>)		15	<u>%</u>
	33 1/3% support test - 2009.If the o			line 13, and line	14 is 33 1/3% or m		
	stop here. The organization qualifies	_			. , 10 00 1,0 70 01 11	ioro, anoon ano oo	▶ □
ь	33 1/3% support test - 2008. If the o		=		line 15 is 33 1/3%	or more, check th	ıs box
	and stop here. The organization qual	-					▶□
17a	10% -facts-and-circumstances tes		• • •		e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					3	▶ □
b	10% -facts-and-circumstances tes	_	-		-	17a, and line 15 is	10% or
	more, and if the organization meets th	_					
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	icly supported org	anization	▶ □
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or <u>1</u> 7	b, check this box a	and see instruction	s >
					Cob	dule A (Form 990	~~ 000 EZ\ 2000

	art III Support Schedule for (ction A. Public Support	gai iizatioi 13	Described III		TOTAL COMPLETE ONLY	i i you checked the b	ux on line 9 of Part I
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1		12/ 2000	15/2500	\J, 2001	(3) 2000	10,2009	Lif Total
•	membership fees received. (Do not				1		
	include any "unusual grants.")		-				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				:		
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513			1		ì	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge				 	 	
	Total. Add lines 1 through 5	-				 	
7 a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		ļ			_	
	Add lines 7a and 7b			· · · · · · · · · · · · · · · · · · ·		<u> </u>	
	Public support (Subtract line 7c from line 6)	<u> </u>	1	<u> </u>	<u> </u>		
	ction B. Total Support			T	Υ		· · · · · · · · · · · · · · · · · · ·
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	,					
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)				L		
	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organiz	ration,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2009 (column (f))		15	%
16	Public support percentage from 2008		- <u>-</u>			16	%
Sec	ction D. Computation of Inve			<u> </u>		· · · · · · · · · · · · · · · · · · ·	
	Investment income percentage for 20			ne 13, column (f))		17	%
18	Investment income percentage from	2008 Schedule A,	Part III, line 17	•		18	%
19a	33 1/3% support tests - 2009. If the	organization did r	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						▶□
b	33 1/3% support tests - 2008. If the						and
	line 18 is not more than 33 1/3%, che						▶□
20	Private foundation. If the organization		-	· ·		-	▶□
				· · · · · · · · · · · · · · · · · · ·		nedule A (Form 99	0 or 990-EZ) 2009

chedule A	(Form 990 or 990-E	Z) 2009 KINGSWC	OD OXFORD	SCHOOL,	INC.	06-06	46688 P	age
Part IV	Supplemental	Information. Con	plete this part to pr	ovide the explar	nations required b	y Part II, line 10; Part II,	line 17a or 17b	b;
	and Part III, line 12	2. Provide any other ac	ditional information	. See instruction	ıs.			
/A								
<u> </u>	 				 			
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<u>-</u>	· · · · · · · · · · · · · · · · · · ·					· · · · · · · · · · · · · · · · · · ·		_
					 			_

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

KINGSWOOD OXFORD SCHOOL

Employer identification number 06-0646688

Par	t Organizations Maintaining Donor Advise		s or Accounts. Complete if the
تتتعقا	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
•	for charitable purposes and not for the benefit of the donor of		
	Impermissible private benefit?	,	Yes No
Par		ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizati		
-	Preservation of land for public use (e.g., recreation or p		istorically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		
	ady of the taryour.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re		L
Ū	year >	ioasse, skiingelense, et terrimatee s, t.	o organization defining the text
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		•
•	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		•
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expens	 · ·
	include, if applicable, the text of the footnote to the organization	·	
	conservation easements		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or (Other Similar Assets.
نسنسينا	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	·	
b	If the organization elected, as permitted under SFAS 116, to		nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	·	
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 1		G, F. z ./z
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
ь	Assets included in Form 990, Part X		► \$ ► \$
_	The state of the s		-

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Schedule D (Form 990) 2009

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

1,145,261.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053 02-01-10

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

KINGSWOOD OXFORD SCHOOL, INC.

Employer identification number 06-0646688

other 2 Does catalo 3 Has ti perior the point of your KIN REI NOT ADM 4 Does a Record b Record c Copies admis d Copies lf your	is the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, or governing instrument, or in a resolution of its governing body? Is the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, logues, and other written communications with the public dealing with student admissions, programs, and scholarships? It the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the organization program, in a way that makes policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. In the interest of the general community it serves? If "Yes," please describe. If "No," please explain. In need more space, use Schedule O (Form 990) INGSWOOD OXFORD SCHOOL ADMITS STUDENTS OF ANY RACE COLOR, LIGION, SEX, NATIONAL AND ETHNIC ORIGIN. THE SCHOOL DOES INTERESTINATE ON THE BASIS OF THESE CHARACTERISTICS IN THE MISSIONS PROCESS INCLUDING FINANCIAL AID. In the organization maintain the following? Fords indicating the racial composition of the student body, faculty, and administrative staff? Fords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Fords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? Fords documenting that scholarships?	1 2 3	x x x	
2 Does catald 3 Has tiperroot the point of t	is the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, logues, and other written communications with the public dealing with student admissions, programs, and scholarships? The organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the old of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. In need more space, use Schedule O (Form 990) INGSWOOD OXFORD SCHOOL ADMITS STUDENTS OF ANY RACE COLOR, LIGION, SEX, NATIONAL AND ETHNIC ORIGIN. THE SCHOOL DOES TO DISCRIMINATE ON THE BASIS OF THESE CHARACTERISTICS IN THE MISSIONS PROCESS INCLUDING FINANCIAL AID. The organization maintain the following? The organization maintain the following? The ords indicating the racial composition of the student body, faculty, and administrative staff? The ords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? The ords of all catalogues, brochures, announcements, and other written communications to the public dealing with student of the student of the public dealing with student of the student of the public dealing with student of the student of the public dealing with student of the student of the public dealing with student of the student of the public dealing with student of the student of the public dealing with student of the student of the student of the public dealing with student of the st	3	x	
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3 Has to period the point of th	the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the od of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If "No," please expla	3	x	
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the point of the p	colicy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. It need more space, use Schedule O (Form 990) NGSWOOD OXFORD SCHOOL ADMITS STUDENTS OF ANY RACE COLOR, LIGION, SEX, NATIONAL AND ETHNIC ORIGIN. THE SCHOOL DOES T DISCRIMINATE ON THE BASIS OF THESE CHARACTERISTICS IN THE MISSIONS PROCESS INCLUDING FINANCIAL AID. Is the organization maintain the following? Ords indicating the racial composition of the student body, faculty, and administrative staff? Ords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? The process of all catalogues, brochures, announcements, and other written communications to the public dealing with student	4a	X	
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REI NOT ADM Does Recor Copie admis Copie If you	LIGION, SEX, NATIONAL AND ETHNIC ORIGIN. THE SCHOOL DOES I DISCRIMINATE ON THE BASIS OF THESE CHARACTERISTICS IN THE MISSIONS PROCESS INCLUDING FINANCIAL AID. Is the organization maintain the following? Ords indicating the racial composition of the student body, faculty, and administrative staff? Ords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? The second statement of the student body of the student body of the student of t			
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4 Does a Recoi b Recoi c Copie admis d Copie If you	s the organization maintain the following? ords indicating the racial composition of the student body, faculty, and administrative staff? ords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? ies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
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b Record Copies admiss d Copies If you	ords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? ies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			1
c Copie admis d Copie If you	ies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	4b	1	<u> </u>
admis d Copie If you		1	Х	<u> </u>
d Copie If you	issions, programs, and scholarships?	1		
If you	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4c	X	ļ
	es of all material used by the organization or on its behalf to solicit contributions?	4d	X	ļ
	u answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
5 Does	s the organization discriminate by race in any way with respect to.	İ		.,
a Stude	lents' rights or privileges?	5a	ļ	X
b Admi:	issions policies?	5b	ļ	X
c Emplo	loyment of faculty or administrative staff?	5c	<u> </u>	X
d Scho	plarships or other financial assistance?	5d	ļ	X
e Educa	cational policies?	5e		X
f Use o	of facilities?	5f	<u> </u>	X
g Athlet	etic programs?	5g	ļ	X
h Other	er extracurricular activities?	5h	ļ	X
If you	u answered "Yes" to any of the above, please explain. If you need more space, use Schedule O (Form 990).			
			.,	1
	s the organization receive any financial aid or assistance from a governmental agency?	6a	X	\ \\
	the organization's right to such aid ever been revoked or suspended?	6b	 	X
•	u answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990).			
	s the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of			1
Rev.	Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990).	1 7	X	1

SEE SCHEDULE O FOR LINE 6 STATEMENT

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2009 Open to Public

Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Schedule I (Form 990) 2009 **2 Employer identification number** 06-0646688 (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(if) Method of valuation (book, round of recipient to assistance or government assistance or government of received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed (if) Method of recipient (if) Method of re Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. INC. Enter total number of section 501(c)(3) and government organizations KINGSWOOD OXFORD SCHOOL, General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Part Part II

06-0646688 KINGSWOOD OXFORD SCHOOL, Schedule I (Form 990) 2009 Part III

Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(f) Description of non-cash assistance STIPENDS FOR EDUCATION STIPENDS FOR EDUCATION TUITION ASSISTANCE TUITION ASSISTANCE TUITION ASSISTANCE (book, FMV, appraisal, other) Ę 2,732,334.FMV 162,500.FMV 654 500 FMV (d) Amount of non-cash assistance 0 0. 。 °. 17,712. (c) Amount of cash grant 179 (b) Number of recipients 23 13 22 (a) Type of grant or assistance SCHOLARSHIPS - NEED BASED STIPENDS SCHOLARSHIPS - NEED BASED SCHOLARSHIPS - MERIT SCHOLARSHIPS - MERIT TUITION REMISSION

SCHEDULE I, PART I, LINE 2: THE SCHOOL PROVIDES NEED BASED SCHOLARSHIPS,

Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

MERIT AWARDS, AND TUITION REMISSION BASED ON A REDUCTION IN TUITION

28

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Part 1 Questions Regarding Compensation

KINGSWOOD OXFORD SCHOOL, INC.

Employer identification number 06-0646688

			Yes	No
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		-1.55	
10	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel X Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1ь	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
_	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
	tradicad, and the objection producting are name are also as a second and the objection of t			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	L
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
Ь	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
ь	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u></u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part (f Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(Q)	(E)	(F)
(A) Name	•	(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
	ε	270,944.	0	0	51,200.	87,387.	409,531.	0
DENNIS BISGAARD	3 9	140.180.	00	00	11.872.	12,318.	164,370.	0
COLLEEN WOERLEN	≥ ∈	0	0	0	4	0	- 1	0
	8	180,609.	0	0	14,144.	.609	195,362.	0
ревокан нуре		• 0	0	• 0		0	- 1	0
	ε	146,450.	0	0	11,716.		158,770.	0
ALAN R. COMRIE		0	0	0	0	•	0	
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SCHEDULE J-2 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

2009 Open to Public Inspection

Name of the Organization

KINGSWOOD OXFORD SCHOOL, INC.

Employer Identification number 06-0646688

KINGSWOOI									06-064	
Part I Continuation of Officers, Di		ust	ee			Em	<u>ıpla</u>			
(A) Name and title	, (B) Average				C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours	(cl				арр	ly)	compensation	compensation	amount of
	per week					B		from the	from related organizations	other compensation
		rector				етріо		organization	(W-2/1099-MISC)	from the
		Se or d	stee			patesu		(W-2/1099-MISC)		organization and related
		lal trust	onal tr		oloyee	сошре				organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL FRYER				-						
DIR. BUILDINGS & GROUNDS	40.00					Х		105,300.	0.	36,866.
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

KINGSWOOD OXFORD SCHOOL, INC.

Employer identification number 06-0646688

Par	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions	Revenues reported on Form 990, Part VIII, line 1g	Method of de reven		ng	
		арриосою						
1	Art - Works of art .							
2	Art - Historical treasures							
3	Art - Fractional interests .							
4	Books and publications	X	,	166.	COST			
5	Clothing and household goods	ļ						
6	Cars and other vehicles	ļ						
7	Boats and planes .							
8	Intellectual property			171 606				
9	Securities - Publicly traded	Х	35	171,626.	FMV			
10	Securities - Closely held stock			r				
11	Securities - Partnership, LLC, or							
	trust interests .							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -				1			
	Historic structures							
14	Qualified conservation contribution · Other							
15	Real estate · Residential							
16	Real estate · Commercial							
17	Real estate - Other		-					
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens	<u> </u>						
24	Archeological artifacts Other ► (ITEMS FOR STA)	X	36	29,905.	ESTIMATED			
25	Other (ITEMS FOR STA) Other ()		30	237303.				
26 27	Other ()	-						
28	Other ()				<u> </u>			
29	Number of Forms 8283 received by the organi	zation during	the tax vear for c	contributions		-		
23	for which the organization completed Form 82							
	To Whom the enganteering completes the complete of	,, .		g			Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rei	ported in Part I, lines 1-28 th	at it must hold for			
	at least three years from the date of the initial							
	the entire holding period?			·		30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	outions?	31	X	
	Does the organization hire or use third parties							
	contributions?		-			32a	Х	
b	If "Yes," describe in Part II.							f
33	If the organization did not report revenues in c	column (c) for	r a type of propert	y for which column (a) is che	ecked,			1
	describe in Part II.			· · · · · · · · · · · · · · · · · · ·				
LLIA	For Privacy Act and Pananyork Poduction	Ast Nation	non the Instruct	ions for Form 000	Schedule	M /Eam	- 000	2000

Schedule I	<u> </u>	rm 99	0) 2009			OXFORD							<u>5-0646</u>		Page 2
Schedule I	SI Al	upple so con	mental plete this i	Informa part for an	tion. C y additio	omplete this p nal informatio	art to prov n.	ide i	the informat	ion required	by Part	I, lines 3	80b, 32b, a	ınd 33.	
SCHEDU	ULF	. м.	LINE	32B:	THE	SCHOOL	USES	A	THIRD	PARTY	FOR	THE	SALE	OF	
													 		
STOCK	G]	FTS	<u> </u>	-										-	
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932142 02-08-10

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

KINGSWOOD OXFORD SCHOOL, INC.

Employer identification number 06-0646688

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NOURISHING THEIR TALENTS IN A COMMUNITY OF TEACHERS, FRIENDS, AND
FAMILIES.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS PROVIDED TO THE
SCHOOL'S AUDIT COMMITTEE AND BOARD OF TRUSTEES PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF TRUSTEES RECEIVE A
CONFLICT OF INTEREST FORM THAT MUST BE COMPLETED EACH YEAR BY EVERY
TRUSTEE. THE RESPONSES ARE REVIEWED BY THE BOARD'S GOVERNANCE AND
NOMINATING COMMITTEE EACH YEAR.
FORM 990, PART VI, SECTION B, LINE 15A: THE HEAD OF SCHOOL'S COMPENSATION
IS REVIEWED BY A COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES. THE
HEAD'S COMPENSATION IS COMPARED TO OTHER HEADS OF SCHOOL USING GUIDESTAR,
NAIS BENCHMARKING ANALYSIS, ETC.
FORM 990, PART VI, SECTION C, LINE 19: THE SCHOOL MAKES THE SCHEDULE 990
AND CONFLICT OF INTEREST POLICY AVAILABLE UPON REQUEST TO THE PUBLIC.
SCHEDULE E, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
THE SCHOOL RECEIVED PASS-THROUGH FUNDS OF \$10,748 FROM THE TOWN OF WEST
HARTFORD.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships ▲ Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047
2009
Open to Public Inspection

Employer identification number 06-0646688

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Part

KINGSWOOD OXFORD SCHOOL,

INC.

	(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ions (Complete If the organization ans	swered "Yes" to Form 990, Par	rt IV, line 34 because	e it had one or more re	lated tax-exempt

()					
(e)	(q)	(0)	(p)	(e)	(4)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	o O
THE WILLIAM J. TOMASSO SCHOLARSHIP FUND AT					
KINGSWOOD OXFORD SCHOOL, INC.	SCHOLARSHIPS	CONNECTION	501(C)(3)	TYPE 11D	N/A
	· · ·				
	 				
					-
	1				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2009

06-0646688 Page 2

Schedule R (Form 990) 2009 KINGSWOOD OXFORD SCHOOL, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Yes No . 6 General or Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Code V-UBI amount in box 120 of Schedule -K-1 (Form 1065) \equiv ate allocations? Disproportion-Yes No Ξ Share of end-of-year assets Ð Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) e Direct controlling entity ਉ Legal domicile (state or foreign country) O Primary activity <u>e</u> Name, address, and EIN of related organization (a) Part IV

	(£)	Percentage r ownership									
		Share of end-of-year assets						-44			
		Share of total income									
	(e)	Type of entity (C corp, S corp, or trust)									
	(p)	Direct controlling entity									
	(c)	5					-				
ear.)	(q)	Primary activity									
organizations treated as a corporation or trust during the tax year,)	(e)	Name, address, and EIN of related organization									

Schedule R (Form 990) 2009

06-0646688

Part V Transactions With Related Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	S No	_
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				ļ :
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a	X	,
b Gift, grant, or capital contribution to other organization(s)		1b	×	
c Gift, grant, or capital contribution from other organization(s)		1c X		1
d Loans or loan guarantees to or for other organization(s)	-	14	×	l
e Loans or loan guarantees by other organization(s)		10	×	
f Sale of assets to other organization(s)		=	×	ı
a Purchase of assets from other organization(s)		-	×	1
		n -	×	i
i Lease of facilities, equipment, or other assets to other organization(s)		;=	×	{ i
i loses of familities annument or other accete from other organization(s)		¥	<u> </u>	1
 Leade of lacilities, equipment, of other assets from other organization(s) R. Performance of services or membership or fundralsing solicitations for other organization(s) 		- 2	×	1
Performance of services or membership or fundraising solicitations by other		=	×	1
m Sharing of facilities, equipment, mailing lists, or other assets		£	×	ı
n Sharing of paid employees		-t	×	1 1
o Reimbursement paid to other organization for expenses		10	×	1
p Reimbursement paid by other organization for expenses		1p	×	
q Other transfer of cash or property to other organization(s)		19	×	
		1	×	J
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	and transaction thresholds			I
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved	ved	
(1)				
(2)				
				l
(3)				ı
(4)				1
(5)				1
(9)				ı
338	Sch	Schedule R (Form 990) 2009	90) 2008	ō.

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b)	(q)	(c)	g	(e)	€	(6)	ε
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	S	, 0 0	Code V-UBI	& E
of entity		(state or toreign country)	ves No	year assets		of Schedule K-1 (Form 1065)	
					·		
							_
			·				
						Schedule R (Form 990) 2009	n 990) 2009

CERTIFICATE OF AMENDMENT NONSTOCK CORPORATION

Office of the Secretary of the State

MAILING ADDRESS:

Commercial Recording Division
Connecticut Secretary of the State
P.O. Box 150470
Hartford, CT 06115-0470
860-509-6003

DELIVERY ADDRESS: Commercial Recording Division Connecticut Secretary of the State 30 Trinity Street

30 Trinity Street Hartford, CT 06106 860-509-6003

Space For Office Use Only	Filing Fee:	\$20,00	Make Checks Payable To "Secretary of the State"
			· ·
1. NAME OF CORPORATION			
	X		
Kingswood-Oxford School, Inc.			
2. THE CERTIFICATE OF IN	CORPORA	TION IS (che	ck A, B or C)
A. AMENDED			
B. RESTATED			
X C. AMENDED AND REST	TATED		
The restated certificate consolidate	s all amendm	ents into a sing	le document.
3. TEXT OF EACH AMENDA	MENT/RES	TATEMENT	<u>, </u>
			•
	I is amended	to reflect that	amending and restating its amended and restated the Corporation is changing its name from ec
The full text of the Amended and Roand made a part hereof.	estated Certi	ficate of Incor	poration is set forth on Exhibit A. attached hereto
The Amended and Restated Certific April 22, 2010.	cate of Incorp	poration was a	approved by the Corporation's Board of Directors on
(Please refere	ence an 8½ x	11 attachmen	t if additional space is needed)

Space For Office Use Only					
4. VOTE	. VOTE INFORMATION (check A, B or C.)				
A.	A. The Amendment was duly approved by the members in the manner required by sections 33-1140 to 33-1147 of the Connecticut General Statutes, and by the Certificate of Incorporation.				
В.	The Amendment	was duly approved by the incorpor	rators and member approval was not required.		
XC.	X C. The Amendment was duly approved by the board of directors and member approval was not required.				
5. EXECUTION					
Dated this 22 day of April, 2010.					
Marilyn	GLOVER	Secretary, Bot	manlyn gleren		
Print or type	name of signatory	Capacity of signatory	Signature		

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AMENDED AND RESTATED CERTIFICATE OF INCORPORATION

of

KINGSWOOD OXFORD SCHOOL, INC.

- 1. Name. The name of the corporation is Kingswood Oxford School, Inc. (the "Corporation"). The Corporation was formerly known as Kingswood-Oxford School, Inc.
- 2. <u>Nonprofit Corporation</u>. The Corporation is nonprofit and shall not have or issue shares of stock or make distributions except as otherwise provided in this certificate of incorporation or the bylaws of the Corporation or by applicable statute.
 - 3. Membership. The Corporation has no members.
- 4. Registered Agent. The Corporation's registered agent is R&C Service Company, with a business office located c/o Robinson & Cole LLP, 280 Trumbull Street, Hartford, CT 06103.
- 5. <u>Purposes</u>. The purpose of the Corporation is to operate a private, nondenominational school (or schools) located in the State of Connecticut, and to carry on all activities which may be necessary or proper with respect thereto.

Subject to the foregoing limitations and those set forth in Article 8 below, the Corporation may engage in any lawful act or activity for which a corporation may be organized under the Connecticut Revised Nonstock Corporation Act (the "Act").

- 6. <u>Board of Trustees</u>. The activities, business, property and affairs of the Corporation shall be managed by a self-perpetuating board of elected and ex-officio trustees, as further provided in the Corporation's bylaws.
- 7 <u>Limitation on Liability of Trustees</u>. The personal liability of a trustee to the Corporation for monetary damages for breach of duty as a trustee shall be limited to the amount

of compensation, if any, received by the trustee for serving the Corporation during the year of the violation, so long as the breach was not of a sort for which such limitation of liability is not permitted by Section 33-1026(b)(4) of the General Statutes of Connecticut.

Nothing contained in this Article 7 shall be construed to deny a trustee of the Corporation the benefit of Section 52-557m of the General Statutes of Connecticut or of any other limitation of liability available to such trustee under Connecticut law. Any repeal or modification of this Article 7 shall not adversely affect any right or protection of a trustee of the Corporation existing at the time of such repeal or modification.

- 8. <u>Restrictions</u>. Notwithstanding any other provision of this certificate of incorporation:
- (a) The Corporation shall at all times be organized and operated exclusively for charitable, educational or scientific purpose within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Internal Revenue Code");
- (b) No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to the Corporation's trustees, officers or other private persons, provided that the Corporation may pay reasonable compensation for services actually rendered, may reimburse reasonable expenses actually incurred by any such persons, and may make payments and distributions, to the extent reasonable and necessary, in furtherance of the purposes set forth in Article 5 above;
- (c) No substantial part of the activities of the Corporation shall include carrying on propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene (including by the publication or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office; and
- (d) The Corporation shall not conduct any activities, nor exercise any power, not permitted to be conducted by a corporation described under Section 501(c)(3) of the Internal Revenue Code and exempt from taxation under Section 501(a) of the Internal Revenue Code, or

by a corporation the contributions to which are deductible by a contributor under Section 170(a), 2055(a)(2) or 2522(a)(2) of the Internal Revenue Code.

- 9. <u>Fundamental Changes</u>. The trustees, by the affirmative vote of no less than two-thirds of all trustees present at a meeting of the board of trustees at which a quorum is present, provided notice of such proposal shall have been provided to all trustees at least seven days before such meeting, may:
- (a) Amend the certificate of incorporation, <u>provided</u>, <u>however</u>, that no such amendment shall operate to terminate the deductibility of gifts or bequests to the Corporation for federal tax purposes or the federal income tax exemption of the Corporation as an organization described in Section 501(c)(3) of the Internal Revenue Code;
- (b) Transfer substantially all of the Corporation's assets to another corporation formed for purposes similar to those of the Corporation, exempt from taxation under Section 501(a) of the Internal Revenue Code as an organization organized and operated exclusively for educational and/or charitable purposes described under Section 501(c)(3) of the Internal Revenue Code, and at the time contributions to which shall be tax deductible under Section 170(a) of the Internal Revenue Code.
 - (c) Sell or mortgage substantially all of the assets of the Corporation;
 - (d) Merge the Corporation with another corporation; and
 - (e) Dissolve the Corporation.

The trustees of the Corporation shall have the right to make other fundamental changes to the extent and in the manner permitted by Connecticut law to trustees of a Connecticut nonstock corporation except as otherwise provided in this certificate of incorporation or the bylaws of the Corporation.

10. <u>Indemnification</u>. The Corporation shall indemnify and advance expenses to its trustees to the fullest extent permitted by law. Without limiting the foregoing, the Corporation shall indemnify its trustees against liability to any person for any action taken, or any failure to

take any action, as a trustee, except liability of a sort for which indemnification is not permitted by Section 33-1026(b)(5) of the General Statutes of Connecticut.

In addition, the Corporation may indemnify and advance expenses to officers, employees and agents of the Corporation who are not trustees to the same extent as trustees, and may further indemnify such officers, employees and agents to the extent provided by the specific action of the Corporation and permitted by law. The Corporation may also procure insurance providing greater indemnification as provided by law.

- 11. <u>Dissolution</u>. Upon dissolution of the Corporation, all of its assets remaining for distribution after payment of obligations or provision for the same shall be distributed (subject to any restrictions imposed by any applicable will, trust, deed, agreement or other document) to such organization or organizations selected by the board of trustees, provided such organization or organizations shall be then exempt from taxation under Section 501(a) of the Internal Revenue Code as an organization organized and operated exclusively for educational and/or charitable purposes described under Section 501(c)(3) of the Internal Revenue Code, and at the time contributions to which shall be tax deductible under Section 170(a) of the Internal Revenue Code. Any of such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for educational and/or charitable purposes, as described in Section 501(c)(3) of the Internal Revenue Code.
- 12. References to Internal Revenue Code. All references to the Internal Revenue Code herein shall be deemed to refer to sections of the Internal Revenue Code now in effect, and to the corresponding sections of any subsequent Internal Revenue Code.

Acceptance of appointment by registered agent:

R&C SERVICE COMPANY

J. C. David Hadden

Vice President

SECRETARY OF THE STATE 30 TRINITY STREET P.O. BOX 150470 HARTFORD, CT 06115-0470

MAY 5,2010

SHERRY STRICKLAND ROBINSON & COLE 280 TRUMBULL STREET HARTFORD, CT 06103-3597

RE: Acceptance of Business Filing

This letter is to confirm the acceptance of a filing for the following business:

KINGSWOOD-OXFORD SCHOOL, INC.

Work Order Number: 2010111670-001 Business Filing Number: 0004158950

Type of Request: CERTIFICATE OF AMENDMENT File Date/Time: MAY 05 2010 12:20 PM Effective Date/Time: MAY 05 2010 12:20 PM

Work Order Payment Received: 70.00

tyment Received: 70.00 credit on Account: 1661.00

Customer Id: 000000414 Business Id: 0100118

EVETT PEREZ Commercial Recording Division 860-509-6036 WWW.CONCORD.SOTS.CT.GOV

BUSINESS FILING REPORT

WORK ORDER NUMBER:2010111670-001 BUSINESS FILING NUMBER: 0004158950

BUSINESS NAME:

KINGSWOOD OXFORD SCHOOL, INC.

BUSINESS LOCATION:

170 KINGSWOOD RD WEST HARTFORD,CT 06119

MAILING ADDRESS:

170 KINGSWOOD RD WEST HARTFORD, CT 06119

PRINCIPAL INFORMATION FOR UP TO THREE PRINCIPALS:

NAME:MARILYN GLOVER TITLE:SECRETARY

NAME:LES TAGER

TITLE: CHAIRMAN OF THE BOARD OF TRUSTEES

NAME: WALTER S. BAILEY TITLE: BOARD MEMBER

** END OF REPORT **

BYLAWS

of

KINGSWOOD OXFORD SCHOOL, INC.

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BYLAWS

of

KINGSWOOD OXFORD SCHOOL, INC.

ARTICLE I. GENERAL

- 1.1. <u>Purpose</u>. The corporation name is Kingswood Oxford School, Inc. (the "Corporation"). The Corporation was formerly known as Kingswood-Oxford School, Inc. These bylaws supplement certain provisions of the certificate of incorporation of the Corporation and the Connecticut Revised Nonstock Corporation Act, as amended from time to time (the "Act"). References in these bylaws to provisions of the Act shall refer to any corresponding provisions of future state law.
- 1.2. Offices of Corporation. The Corporation's board of trustees (the "Board") shall have the power to determine the location of the registered office, in accordance with applicable law, from time to time, and to designate the principal office of the Corporation and such additional offices as it shall determine in its discretion.

ARTICLE II. BOARD OF TRUSTEES

- 2.1. Authority and Composition. All corporate powers shall be exercised by or under the authority of, and the activities, property and affairs of the Corporation shall be managed by or under the direction of, the Board, subject to any limitations set forth in the certificate of incorporation.
- 2.2. Number. The Corporation shall have not less than thirteen nor more than twentynine elected trustees ("Board Elected Trustees"). In addition, the Corporation shall have three ex
 officio trustees ("Ex Officio Trustees"), so that the total Board shall consist of not less than
 sixteen nor more than thirty-two trustees. The number of trustees serving from time to time shall

be the total number of Board Elected Trustees and Ex Officio Trustees fixed by resolution of the Board at any time or, in the absence thereof, shall be the number of Board Elected Trustees, elected at the most recently held meeting of trustees for such purpose, added to the number of Ex Officio Trustees.

- 2.3. Election of Board Elected Trustees. At each annual meeting of the Board and at least annually at any subsequent meeting of the Board, the then acting trustees shall elect Board Elected Trustees consistent with the overall number of Board Elected Trustees determined by the Board. Board Elected Trustees shall be elected to staggered terms of service. The total number of Board Elected Trustees shall be divided into three groups, with each group containing approximately the same percentage of the total, as near as may be. The terms of each group will expire every three years on alternating years, so that in any year approximately one-third of all Board of Elected Trustees' terms shall expire.
- 2.4. <u>Limitation on Consecutive Years of Service of Board Elected Trustees</u>. No person shall serve as a Board Elected Trustee for more than three consecutive full three year terms. Service as a trustee to fill a partial term shall not be counted toward such limitation. A Board Elected Trustee whose eligibility has expired shall be eligible for reelection after he or she has not served as a trustee for the period between two consecutive Annual Election Meetings of the Board. The restriction on service as a Board Elected Trustee contained in this section shall not apply to an individual who is serving as an officer of the Corporation.
- 2.5. <u>Vacancies</u>. Any vacancy or vacancies occurring among Board Elected Trustees may be filled until the next meeting at which Board Elected Trustees are elected by action of the remaining trustees in office at any meeting of the Board, though such remaining trustees are fewer than a quorum. A vacancy that will occur at a specific later date, by reason of a resignation

effective at a later date, may be filled before the vacancy occurs, but the new trustee may not take office until that vacancy occurs.

- 2.6. <u>Ex Officio Trustees</u>. The following shall serve as Ex Officio Trustees while holding the office indicated:
 - (a) The Head of Kingswood Oxford School;
- (b) The President of the Kingswood Oxford School Head's Advisory Council; and
 - (c) The President of the Kingswood Oxford School Parents Association.

In the event any of the above-specified positions shall have been modified by name or responsibility, the person holding the closest equivalent position shall be an Ex Officio Trustee instead. In the event two people shall hold the positions described in subparagraph (b) or (c) above of this section, the Board (other than such persons) shall select one of them to serve as an Ex Officio Trustee.

Ex Officio Trustees shall be counted for purposes of determining a quorum and shall have the right to vote on matters coming before the Board.

2.7. Meetings and Notices. Annual meetings of the Board shall be held at the principal offices of the Corporation unless otherwise specifically directed by the Chair. The Board or its Chair will specify an appropriate date in May or June, and issue notice thereof as provided below, for the purpose of electing trustees and officers for the ensuing year, receiving reports from the Corporation's officers, agents and committees, and transacting such other business as may properly come before the meeting. Notice of the annual meeting shall be in

writing and shall be transmitted to all trustees at least ten but no more than sixty days before the annual meeting.

Regular meetings of the trustees may be held at such times and places as, in the opinion of the Chair or a majority of the trustees, the interests of the Corporation shall require. At least seven days' notice stating the time and place of regular meetings shall be given to each trustee.

Special meetings of the trustees shall be held whenever called by the Chair in the Chair's discretion, or by the Secretary upon the written request of at least twenty-five percent of the trustees. At least seven days' notice stating the time, place and purpose of special meetings shall be given to each trustee.

- 2.8. Quorum, Action by Board of Trustees and Adjournment. A majority of the trustees then serving shall constitute a quorum for the transaction of business, and the act of a numerical majority of the trustees present at a meeting at which a quorum is present shall be the act of the Board, unless the presence of or act of a greater number is specifically required by these bylaws, the Corporation's certificate of incorporation, or the Connecticut General Statutes. Each trustee must exercise his or her authority as a trustee personally, and may not grant a proxy or power of attorney for such authority. If a quorum shall not be present at any meeting of trustees, a majority of the trustees present at such meeting may adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum shall be present.
- 2.9. <u>Action Without a Meeting</u>. Any action which may be taken at a meeting of the Board or of a committee of the Board may be taken without a meeting if a consent in writing, setting forth the action so taken, or to be taken, shall be signed by all of the trustees or all of the

committee members entitled to vote with respect to the subject matter of such meeting. Such consent shall be filed with the minutes of the trustees' or committee's meetings.

- 2.10. <u>Meeting by Conference Telephone</u>. A trustee or a member of a committee of the Board may participate in a meeting of the Board or of such committee by means of conference telephone or similar communications equipment enabling all trustees or all committee members participating in the meeting to hear one another, and participation in such a meeting shall constitute presence in person at such meeting.
- 2.11. Resignations. The resignation of any trustee shall be in writing and shall be effective immediately upon receipt by an officer of the Corporation if no time is specified, or at such later time as the resigning trustee may specify and the Corporation shall accept. Failure of a trustee to attend three consecutive Board meetings over a one year period without proper excuse may in the Chair's discretion be deemed a resignation.
- 2.12. Removal of Trustees. Any trustee may be removed at any time without cause by the affirmative vote of two-thirds of all trustees present at a duly held meeting at which a quorum is present, provided notice of said proposed action shall have been transmitted to all trustees at least seven days before said meeting. If the trustees remove an Ex Officio Trustee, such removed trustee shall be simultaneously removed from the office which gave rise to his or her status as an Ex Officio Trustee.
- 2.13. <u>Compensation</u>. No trustee shall receive compensation for services rendered to the Corporation in such capacity, but trustees shall be entitled to reimbursement for reasonable and necessary expenses actually incurred in connection with the performance of their duties in the manner and to the extent that the Board shall determine, and may receive reasonable compensation for services performed in other capacities for or on behalf of the Corporation.

ARTICLE III. TRUSTEES EMERITI

- 3.1. Trustees Emeriti. The trustees at the annual meeting may elect any number of Trustees Emeriti to serve for life or until they resign. The criteria for election as an Emeritus Trustee shall be distinguished long-term service to, and support of, Kingswood-Oxford School. Trustees Emeriti shall have such rights as shall be determined by the trustees from time to time. If invited to attend meetings of the trustees or any committee, Trustees Emeriti shall not be counted in determining the presence of a quorum at such meetings, and shall not have the right to vote on any matter which comes before the trustees or any such committee.
- 3.2. Reference to Trustees. As used in these bylaws, the term "trustee" for all purposes shall refer to trustees who have voting power, unless the bylaws specifically refer to an Emeritus Trustee or Trustees Emeriti.

ARTICLE IV. COMMITTEES OF THE BOARD

4.1. General. At least annually the Board, by the affirmative vote of a majority of all trustees then serving shall appoint an Executive Committee, a Governance and Nominating Committee, a Finance-Investment Committee and an Audit Committee in accordance with these bylaws. The Board may appoint such other committees as the Board from time to time may consider necessary or advisable. The Board shall appoint the chair of each committee. The purposes and duties of each committee shall be as set forth below and as may be further determined by the Board.

The Executive Committee, Governance and Nominating Committee, Finance-Investment Committee and Audit Committee shall each consist exclusively of Board members, and may each exercise the authority of the Board to the extent specified below in each committee's description of its purposes and powers, and as may be further authorized by the Board; provided, however, that any such committee may not: (1) fill vacancies on the Board of Trustees or on any committee with the power to act on behalf of the Corporation; (2) adopt, amend or repeal these bylaws; (3) approve a plan of merger; (4) approve a sale, lease, exchange or other disposition of all or substantially all, of the property of the Corporation except as provided in Section 33-1101(e)(5) of the Act; or (5) approve a proposal to dissolve.

Each Committee shall report its actions and recommendations to the Board at each Board meeting. Persons who are not members of the Board may be appointed to any committee that does not have authority to act on behalf of the Corporation. Each committee shall meet with sufficient frequency to accomplish its assigned functions, at least two days' notice thereof having been provided.

- 4.2. Quorum and Action. At all committee meetings, a quorum for the transaction of business shall consist of a majority of members of the committee, and the vote of a majority of those members present when a quorum is present shall constitute the act of the committee.

 Ex officio members of any committee shall be counted in determining a quorum and shall have the right to vote.
- 4.3. <u>Executive Committee</u>. The Executive Committee shall consist of not less than five trustees. The Chair shall be one such committee member and shall serve ex officio as chair of the Executive Committee.

Subject to any prior limitations imposed by the Board and those set forth above in Section 4.1, the Executive Committee shall have the power to transact all regular business of the Corporation during the interim between the meetings of the Board, and its actions shall have the same force and effect of action of the Board. The Executive Committee shall also be responsible for long-range planning activities, and for monitoring the implementation of long range plans.

- 4.4. Governance and Nominating Committee. The Governance and Nominating Committee shall consist of not less than three trustees. It shall make nominations for trustees, officers, standing committees and standing committee chairs as provided in these bylaws and as circumstances require. The Chair, in consultation with the Head, shall recommend the composition and the chair of each standing committee. The Governance and Nominating Committee shall also periodically review the Corporation's bylaws, certificate of incorporation and conflict of interest policy, and otherwise engage the Committee's best efforts to assure that the governance of the Corporation meets appropriate standards. The Governance and Nominating Committee may appoint one or more subcommittees to assist in its work.
- 4.5. Finance-Investment Committee. The Finance-Investment Committee shall engage its best consist of not less than five trustees. The Finance-Investment Committee shall engage its best efforts to assure (i) the fiscal stability and long term economic health of the Corporation; (ii) the maintenance of accurate and complete financial records; and (iii) the presentation of timely, accurate and meaningful financial information to promote sound understanding by the Board as a whole of the Corporation's finances. The Finance-Investment Committee shall also review and recommend financial policies to the Board; monitor financial operations; review and approve the annual operating and capital budgets prior to submission to the Board, and monitor Board-approved budgets; review and recommend the incurrence of any indebtedness by the Corporation, and review, monitor and approve compliance with covenants of such indebtedness.
- 4.6. Audit Committee. The Audit Committee shall consist of not less than three trustees. The committee shall (i) recommend annually to the Board the appointment, as independent auditors of the Corporation, a certified public accountant or a firm of certified public accountants, who shall audit or cause to be audited the books and accounts of the Corporation on

an annual basis; (ii) work with such auditors in designing the scope of such annual audits; (iii) review such auditors' opinion on the annual financial statements with respect to the Corporation, review any recommendations resulting from the auditors' work, and address such other matters as fall within the scope of the independent auditors' responsibilities; and (iv) institute review of specific activities when deemed appropriate by the Chair or the chair of the Finance-Investment Committee. The Audit Committee shall engage its best efforts to assure that all federal and state tax requirements have been satisfied. The Audit Committee shall review the federal tax return and provide all Board members with a copy prior to filing.

ARTICLE V. OFFICERS

5.1 Officers, Appointment, Term and Vacancies. The Board shall elect officers of the Corporation. Such officers shall consist of a Chair, Treasurer, Secretary and such other officers including one or more Vice Chairs as the Board deems expedient. The Chair, any Vice Chair, Treasurer and Secretary shall be members of the Board. Other officers need not be members of the Board. Any person may simultaneously hold multiple offices.

Officers shall be elected at the annual meeting of the Board for a term extending until the next succeeding annual meeting of the Board and until his or her successor has been elected and qualified. There shall be no limit on years of consecutive service by officers, except that the Chair may not serve more than three consecutive one year terms, unless his or her term of office is extended by vote of at least two-thirds of the trustees then serving for not in excess of two additional one year terms.

Any vacancy or vacancies occurring in any office of the Corporation may be filled until the next meeting at which officers are elected by the concurring vote of a majority of the

remaining trustees, though such remaining trustees are less than a quorum, though the number of trustees at the meeting is less than a quorum, and though such majority is less than a quorum.

5.2. Chair. The Chair shall be the chief executive officer of the Corporation and shall have general control and management of its assets and affairs, subject to the direction of the Board. The Chair shall preside at all meetings of the Board and shall perform all duties incident to the office of Chair. The Chair may appoint such employees and agents of the Corporation as the Chair may from time to time deem advisable. For corporate purposes, the Chair may be called the President.

Except as specifically limited by vote of the Board, any Vice Chair shall perform the duties and have the powers of the Chair during the absence or disability of the Chair. Any Vice Chair shall also perform such other duties as may be delegated to the Chair by the Board from time to time.

- 5.3. Treasurer. The Treasurer shall provide advice to the Business Manager of the Corporation and to the Board as to the custody of the funds and securities of the Corporation and the financial records of the Corporation. The Treasurer shall prepare or cause to be prepared annual financial statements for the Corporation in form and substance satisfactory to the Board and shall submit such financial statements to the Board. The Treasurer shall report to the Board when requested on the financial condition of the Corporation in such detail as the Board may request, and shall discharge all other duties assigned to him or her from time to time by the Board.
- 5.4. <u>Secretary</u>. The Secretary shall give due notice of all meetings of the Board, shall keep the minutes of the proceedings of the meetings of the Board; and shall act as custodian of

all records and reports of the Corporation and of the Board. In addition, the Secretary shall perform such other duties as may be assigned to him or her by the Board or the Chair

5.5. Removal of Officers. Any officer of the Corporation may be removed at any time without cause by the affirmative vote of two-thirds of all trustees present at a duly held meeting at which a quorum is present, but without prejudice to such officer's contract rights, if any, provided notice of such action shall have been transmitted to all trustees at least seven days before said meeting.

ARTICLE VI. HEAD

- 6.1. Head. The Head shall be appointed by the Board for the management of Kingswood Oxford School, and serves at the pleasure of the Board. The Head shall be the chief administrative officer of the School. He or she shall organize and lead the School in the manner which most effectively carries out the School's mission as determined by the Board. The Head shall be appointed, and may be removed without cause, by the affirmative vote of two-thirds of all trustees present at a duly held meeting at which a quorum is present, provided notice of said proposed action shall have been transmitted to all trustees at least seven days before said meeting.
- 6.2. Presidents of the Head's Advisory Council and Parents Association. The Head shall appoint each of the President of the Kingswood Oxford Head's Advisory Council and the President of the Kingswood Oxford Parents Association to serve for a term of two years. The Head shall make each such appointment in consultation with the Chair and the outgoing occupant in the position to be appointed. No person shall serve as President of the Kingswood Oxford Parents Association or President of the Kingswood Oxford Head's Advisory Council for more

than three consecutive full two year terms. Any such person may be eligible for re-appointment after at least one full year of leaving such position.

ARTICLE VII. GENERAL PROVISIONS

- 7.1. Gender. All references in these bylaws to the masculine, feminine or neuter gender shall be deemed to apply equally to one or more of such gender-specific references as may be appropriate.
 - 7.2. Fiscal Year. The fiscal year of the Corporation shall commence on July 1
- 7.3. Written Notice. Any written notice required hereunder may, without limitation, be issued by regular mail, hand delivery, electronic means or facsimile.
- 7.4. Waiver of Notice. Written waiver signed at any time by a trustee or committee member entitled to notice shall be equivalent to the giving of notice. The attendance by any trustee or committee member at a meeting without protesting the lack of proper notice prior to the commencement of, at the beginning of, or promptly upon the trustee's or committee member's arrival to the meeting shall be deemed to be a waiver by such person of notice of the meeting.
- 7.5. Written Signature. Any written signature required under these bylaws or the Corporation's certificate of incorporation or by Connecticut law may be evidenced by manual, facsimile or electronic signature, any of which shall have the same legal effect as the manual signature of the signing party.
- 7.6. Procedure. Unless otherwise voted by a majority of those persons present at any meeting and entitled to vote thereof, the rules and procedures specified by Robert's Rules of Order Revised, as published and in effect at the time of any meeting, shall be followed during any meeting of constituents of the Corporation.

7.7. Amendment. These bylaws may be amended by the affirmative vote of no less than two-thirds of all trustees present at a duly held meeting of the Board at which a quorum is present, provided notice of such proposal shall have been provided to all trustees at least seven days before such meeting.

The foregoing amended and restated bylaws were adopted by the Board of Trustees on April 22, 2010.

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