

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493333004120

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury

nternal	Revenue	Service	► The org	janization may have to use a	copy of this return to satisfy	state reporting	g requirements	Inspection
A Fo	rthe 2	2009 ca <u>le</u>	ndar year	, or tax year beginning 07-01	-2009 and ending 06-30-20	10		
3 Che	eck ıf ap	pplicable <b>p</b>	lease	C Name of organization CHAMBER EDUCATION FOUNDATI	ION		D Employer i	dentification number
– Add	tress cha	ange u	se IRS abel or				05-0443	
– Nar	me chan	nge <b>P</b>	rint or	Doing Business As			E Telephone	number
– Init	al retur	rn S	ype. See pecific	Number and street (or P O box i	f mail is not delivered to street add	ress) Room/suite	(401) 732	
– Ter	mınated		nstruc- ions.	3296 POST ROAD		, , , , , , , , , , , , , , , , , , , ,	<b>G</b> Gross receip	ts \$ 620,853
– Am	ended r	return	}	City or town, state or country, an	nd ZIP + 4		1	
– <sub>Anr</sub>	nlication	pending		WARWICK, RI 02886				
	oned tion	penang	E Nam	e and address of principal off	icor		J	_
				e and address of principal of MCNULTY	icei		iis a group reti ates?	urn for
				OST ROAD				, , , , , , , , ,
			WARWI	CK,RI 02886		1	ll affiliates incl	· · · · ·
r Ta	x-exem	nt status	501(c)	(3) <b>◀</b> (insert no )	1) or			st (see instructions)
			301(c)	(3) 4 (11361(110) ) +347(4)(		H(c) Grou	up exemption	number <b>F</b>
W	ebsite	:: ► N/A				<u> </u>		
		janization 🔽	Corporation	on Trust Association Other	r►	<b>L</b> Year of fo	ormation 1989	<b>M</b> State of legal domicile RI
Pa	rt I	Summ						
	1	•		organization's mission or mo EER TRANSITION	ost significant activities			
Š		3011001	TO CARE	LEKTRANSITION				
5								
Governance						1.6	2504 5 1	
Ş			•	if the organization discontin				
			_	embers of the governing bod				316
υ O	4	Number o	findepend	dent voting members of the g	overning body (Part VI, line :	1b)	•	416
Ì	5	Total num	ber of em	ployees (Part V , line 2a) .				511
Activities &	6	Total num	ber of vol	unteers (estimate if necessa	ry)			<b>6</b> 4,400
4.	7a	Total gros	s unrelat	ed business revenue from Pa	rt VIII, column (C), line 12			<b>7</b> a
	b	Net unrela	ated busir	ness taxable income from For	m 990-T, line 34	ı		7b
						Pric	or Year	Current Year
a.	8	Contribu	tions and	grants (Part VIII, line 1h)		666,489	568,261	
Revenue	9	Program	service r	evenue (Part VIII, line 2g)	-		0	
9 9	10	Investm	ent ıncom	ie (Part VIII, column (A), line	es 3, 4, and 7d)		5,847	-307
	11	O ther re	venue (Pa	art VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e)		31,291	23,541
	12			d lines 8 through 11 (must e		ne	703,627	591,495
	13			r amounts paid (Part IX, colu			700,027	0
	14			for members (Part IX, colum				0
	15			mpensation, employee benefi		5-		
8	13	10)	, other con	mpensation, employee benefit	es (Fure IX, Column (A), mes		418,228	430,109
<u>8</u>	16a	Professi	onal fundr	aising fees (Part IX, column	(A), line 11e)			0
Expenses	b	Total fund	raising expe	nses (Part IX, column (D), line 25)	<u>46,214</u>			
ш	17			Part IX, column (A), lines 11a			218,848	191,962
	18			dd lines 13-17 (must equal			637,076	· · · · · · · · · · · · · · · · · · ·
	19	Revenue	less exp	enses Subtract line 18 from	line 12		66,551	-30,576
<u>8</u> 8						Beginnin	g of Current	End of Year
9 <u>6</u>						<u> </u>	Year	
ģ.₩ ₩	20			X, line 16)			484,168	<u>'</u>
net Assets of Fund Balances	21	Total lia	bilities (P	art X, line 26)			332,715	· · · · · ·
	22			l balances Subtract line 21 f	rom line 20		151,453	135,277
Pai	rt II		ture Blo					
				jury, I declare that I have examined orrect, and complete Declaration of				
				complete Decidiation of	F. Spares (outlet than officer) is but	on an informat	or miller pict	nas any knowledge
Sign	1	*****	:			2010	-11-19	
Here	е	Signatu	re of officer			Date		
			MCNULTY					
		Туре о	r prınt name	e and title				
		Preparer's			Date 2010	Check If self-		ntıfyıng number
Paid		signature   STEPHEN T GENTILE   2010-11-29					(see instruction	ns)
	arer's	Firm's nam	e (or yours	STEPHEN T GENTILE CPA LTD		empolyed 🕨		
Jse (	I	ıf self-emp	loyed),	P			EIN 🕨	
		address, ar	iu ZIP + 4	109 AIRPORT ROAD SUITE 3			Phone no •	(401) 739-6110
		l		WARWICK, RI 02889			15110 110 1	() , 0110

May the IRS discuss this return with the preparer shown above? (see instructions) . . . .

┌Yes ┌No

### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

SCHOOL TO CAREER TRANSITION

4e	Total program servic	e expenses►\$	526,828	3		Form <b>990</b> (2009
	(Expenses \$	•	cluding grants of	·	) (Revenue \$	18,290)
4d	Other program servi	ces (Describe in Sc	hedule O ) <b>See a</b>	lso Additional Data f	or Description	
4c	DEVELOPMENT, COMMUN UNDERSTANDING REPRO	IICATING WELL, SETTING DUCTIVE HEALTH, ADDR	LIMITS, AND USING ESSING ABUSE WHA	POSITIVE DISCIPLINE, RE	DUCING MIXED MESSAGES ABOUT D SOURCES OF HELP, MAKING P	MODEL SUPPORTING ADOLESCENT
					JPPORT FOR 55 MENTORING PRO AND/OR ENHANCE EXISTING U	OGRAMS IN 28 OF RHODE ISLAND'S
4b	39 CONTINUING EDUCAT	ION UNITS TO PARTICIPA	ANTS WHO LEARN TH	HE BEST PRACTICES FOR I	MENTOR PROGRAM OPERATIONS	VANCED TRAINING SERIES OFFERS
		GH QUALITY ONE-TO-ON				WPORT, AND WOONSOCKET, RI NING, AND MATCHING WITH YOUTH
4a	(Code	) (Expenses \$	338,573	ıncludıng grants of \$	) (Revenue \$	330,084 )
4		d 501(c)(4) organıza	tions and sectio	n 4947(a)(1) trusts a	largest program services are required to report the a service reported	
	If "Yes," describe the	se changes on Sche	dule O			
3	Did the organization c		make significant	t changes in how it co	nducts, any program	┌ Yes ┌ No
	If "Yes," describe the	se new services on S	chedule O			
2	Did the organization u the prior Form 990 or	, ,	cant program se	rvices during the year	r which were not listed on	┌ Yes ┌ No

Part TV	Checklist	of Re	auired	Schedule	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10		Νo
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No	ĺ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο

Form	990 (2009)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	file Form 8282?	7c		Νo
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g		
"	required?	7h		
3	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
•		8		Νο
	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a		Νο
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
.0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
l1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year   12b			

3296 POST ROAD WARWICK,RI 02886 (401) 732-7700

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 16			
Ь	Enter the number of voting members that are independent 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	7a		Νο
ь	governing body?	7a 7b		No
		/B		NO
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ection B. Policies (This Section B requests information about policies not required by the Internal			
ке	evenue Code.)	$\overline{}$	Yes	NI-
10-	December our mention have local charters burnels and file to 2	10-	res	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
Б	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
114	Describe in Schedule O the process, if any, used by the organization to review the Form 990		163	
	bescribe in Schedule of the process, if any, used by the organization to review the Form 950			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		Νo
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		Νο
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ь	taxable entity during the year?	16a		Νο
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed.			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
-	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply  Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	e orga	ınızatıor	n <b>⊫</b>
	ARLENE MCNULTY	-		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did n	ot compens	ate any	curr	ent d	r fo	rmer o	ffıce	r, director, trustee o	or key employee	,
<b>(A)</b> Name and Title	( <b>B)</b> Average hours	Posi t	(( tion ( hat a	(che		I		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
GEOFFREY A SCHOOS ESQ CHAIR	0 00	Х						0	0	0
ROBERT WEYGAND VICE CHAIR	0 00	Х						0	0	0
PETER A KOCH TREASURER	0 00	х						0	0	0
ANTONIO AFONSO ESQ ASSISTANT TREASURER	0 00	х						0	0	0
PATTI CLOUTIER SECRETARY	0 00	х						0	0	0
JOHN I HOWELL JR DIRECTOR	0 00	Х						0	0	0
CHRISTOPHER BUSH DIRECTOR	0 00	Х						0	0	0
AL JACOBS DIRECTOR	0 00	Х						0	0	0
ED MASTRIANO DIRECTOR	0 00	Х						0	0	0
KATHRYN NAGLE DIRECTOR	0 00	Х						0	0	0
DAVID P RAICHE DIRECTOR	0 00	Х						0	0	0
KATHLEEN J SCHOOS DIRECTOR	0 00	Х						0	0	0
SERENA CONLEY DIRECTOR	0 00	Х						0	0	0
DOMINICK STIRPE DIRECTOR	0 00	Х						0	0	0
ARLENE MCNULTY PRESIDENT AND CEO	40 00	Х						60,305	0	0
JO-ANN SCHOFIELD VICE PRESIDENT	40 00	_			х			52,085	0	0

For	n 990 (2009)			Page <b>8</b>
1b	Total			
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization.			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) (B) Name and business address Description of services		( <b>C</b> Compe	
_				
2	Total number of independent contractors (including but not limited to those listed above) who received more than			

Form **990** (2009)

\$100,000 in compensation from the organization

Form 99								Page <b>9</b>
Part	<b>/1111</b>	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
まま	1a	Federated cam	paigns 1a					
西西	ь	Membership du	es <b>1b</b>					
s, g	c	Fundraising eve	ents 1c	95,888				
無った	d	Related organiz	rations <b>1d</b>					
Program Service Revenue and other similar amounts	e	Government grants	s (contributions) <b>1e</b>	235,548				
	f	All other contribution	ons, gifts, grants, and <b>1f</b>	236,825		İ		j j
	g		butions included in					
늍		lines 1a-1f\$_						
ပ္ပမ	h	Total. Add lines	s 1a-1f	· · · •	568,261			
				Business Code				
em	2a							
Rev	ь							
ce Reven	c							
₹	d							
2	e							
ចិ	f	All other progra	am service revenue					
Š	g	Total. Add lines	s 2a-2f					
	3		ome (including dividen					
			aramounts)		4,051	4,051		
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties						
			(ı) Real	(II) Personal				
	6a	Gross Rents	23,541					
	b	Less rental expenses						
	C	Rental income or (loss)	23,541					
	d	Net rental inco	me or (loss)		23,541	23,541		
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	25,000					
	Ь	Less cost or other basis and	29,358					
	_	sales expenses Gain or (loss)	-4,358					
	c d		s)	<u> </u>	-4,358	-4,358		
	8a	Gross income f			.,,555	.,,,,,		
Other Revenue		events (not inc \$95 of contributions						
눑			а					
Ě	b		penses b					
0	c 9a		(loss) from fundraising	events F				
	94	See Part IV, lin	rom gaming activities ie 19 <b>a</b>					
	b		penses b					
	102		(loss) from gaming acti	vities				<del>                                     </del>
	10a	Gross sales of returns and allo						
	Ь		oods sold <b>b</b>					
	С		(loss) from sales of inve					<b> </b>
		Miscellaneous	s Revenue	Business Code				
	11a 							<b> </b>
	Ь							<b> </b>
	C	A.II						<b> </b>
	d	All other reven						<del>                                     </del>
	e	iotal. A da lines	s 11a-11d					
	12	Total revenue.	See Instructions .	▶	591,495	23,234		

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
			(B)	(C)	(D)				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22								
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees								
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	360,031	316,968	25,209	17,854				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,250	5,955	1,350	945				
9	Other employee benefits	27,168	26,429	272	467				
10	Payroll taxes	34,660	29,907	2,612	2,141				
11	Fees for services (non-employees)								
а	Management								
ь	Legal								
c	Accounting	8,484	7,662	581	241				
d	Lobbying	,,,,,	,,,,,						
e	Professional fundraising See Part IV, line 17								
f	Investment management fees								
g	Other	12,365	10,027	0	2,338				
12	Advertising and promotion	1,871	1,859	7	5				
13	Office expenses	6,647	5,572	910	165				
14	Information technology	0,017	3,372	310					
15	Royalties								
16	Occupancy	40,566	33,028	4,720	2,818				
17	Travel	6,002	5,976	9,720	26				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	6,002	3,976	0					
19	Conferences, conventions, and meetings	23,376	23,376	0	0				
20	Interest	23,370	23,370		<u> </u>				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	12,429	1,089	11,043	297				
23	Insurance	9,880	8,432	834	614				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	9,660	0,432	034	014				
а	AWARDS AND EVENTS	5,728	5,728	0	0				
b	DUES & SUBSCRIPTIONS	1,401	1,329	57	15				
c	PAYROLL PROCESSING	986	855	75	56				
d	MISCELLANEOUS	2,432	1,679	52	701				
	MISSELLANEOUS	2,432	1,679	52	701				
e •	All other expenses	E0 705	40.057	1 207	17 501				
f 25	All other expenses	59,795	40,957	1,307	17,531				
25	Total functional expenses. Add lines 1 through 24f	622,071	526,828	49,029	46,214				
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Form 990 (2009) Page 11 Part X Balance Sheet (A) (B) End of vear Beainning of vear 9.415 23.182 1 Cash—non-interest-bearing . . . . . . . . . 1 118,358 124,225 2 2 3 3 4 64,526 4 64.116 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Notes and loans receivable, net . . . . Inventories for sale or use . . . . . 8 Prepaid expenses and deferred charges . . . . 2.816 2.817 9 9 412,229 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10b 129.933 288.803 b Less accumulated depreciation . . . . 10c 282,296 11 11 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 12 13 13 Investments—program-related See Part IV, line 11 . . 14 14 250 15 15 250 484.168 16 16 496,886 Total assets. Add lines 1 through 15 (must equal line 34) . . . 34.954 17 35.269 17 Accounts payable and accrued expenses 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 28 455 22 23.236 268.381 302,179 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 925 25 Other liabilities Complete Part X of Schedule D . . . . . 25 925 26 Total liabilities. Add lines 17 through 25 . . . . . 332,715 26 361,609 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 151,453 135,277 27 27 Unrestricted net assets . . . . 28 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 151,453 135,277 33 Total net assets or fund balances . . . . 33 34 Total liabilities and net assets/fund balances . . . . . 484,168 496,886 34

## Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

## OMB No 1545-0047

### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization CHAMBER EDUCATION FOUNDATION Employer identification number

05-0443260 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II ) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated Type III - Other Type I **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		Is the rganization in of (i) listed in our governing  (V)  Did you notify the organization in col (i) of your		(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No			
Total											

Provide the following information about the supported organization(s)

# Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	u checked the	box on line 5,	7, or 8 of Part I.	.)			
	ection A. Public Support	1		<del>                                     </del>	T.		— г	
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	<b>(d)</b> 2008	<b>(e)</b> 2	009	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	415,50	0 502,98	1 636,143	666,489		568,261	2,789,374
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	415,50	0 502,98	1 636,143	666,489		568,261	2,789,374
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) <b>Public Support.</b> Subtract line 5 from line 4							2,789,374
<u> </u>	ection B. Total Support							-
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total
7	A mounts from line 4	415,500	11,985	636,143	666,489		568,261	2,789,374
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	8,270	11,985	30,357	37,138		23,234	110,984
9 10	Net income from unrelated business activities, whether or not the business is regularly carried on Other income (Explain in Part IV ) Do not include gain or loss							
	from the sale of capital assets							
11 12	Total support (Add lines 7 through 10) Gross receipts from related activiti	es etc (See inst	ructions )			12		2,900,358
13	·		•	third faurth or fi	fth tay year as a		2\	untion.
	First Five Years If the Form 990 is check this box and stop here			, tillia, lourtil, or li	itii tax year as a	501(0)(3	o y Organiiz	<b>▶</b>
	ection C. Computation of Pub			11 1 (0)				
14	Public Support Percentage for 2009			II column (†))		14		96 170 %
15	Public Support Percentage for 2008	•	,			15		96 710 %
	<b>33 1/3% support test—2009.</b> If the and <b>stop here.</b> The organization qua	ilifies as a public	y supported orga	nızatıon			•	<b>►</b>  ✓
	33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization meeorganization	n qualifies as a pu — <b>2009.</b> If the orga tion meets the "fa	iblicly supported anization did not a acts and circums	organization check a box on lind tances" test, chec	e 13, 16a, or 16b k this box and <b>st</b>	and line	: 14 Explain	▶┌
Ь	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ Explain in Part IV how the organiza	nization meets the	facts and circu	mstances" test, c	heck this box and	stop he	ere.	
18	supported organization  Private Foundation If the organizat							<b>▶</b> □
	ınstructions							<b>▶</b> □

organization

Pa	(Complete only if you				(a)(2)		
Se	ction A. Public Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,			+			
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513 Tax revenues levied for the						
4	organization's benefit and either						
	paid to or expended on its						
	behalf			-			
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public Support (Subtract line 7 c from line 6 )						
Se	ction B. Total Support	1				1	
	ndar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
_	ın)	(4) 2003	(2) 2000	(6) 2007	(4) 2000	(0,200)	(1)   otal
9	A mounts from line 6 Gross income from interest,						
10a	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
ь	sources Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
с 11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the						
12	business is regularly carried on Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV ) Total support (Add lines 9, 10c,						
13	11 and 12 )						
14	First Five Years If the Form 990 is fo	or the organizati	on's first, second	, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orga	
	check this box and <b>stop here</b>						►□
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	0 %
16	Public support percentage from 200	8 Schedule A , P	art III, line 15			16	
Se	ction D. Computation of Inve						
17	Investment income percentage for 2	<b>009</b> (line 10c co	olumn (f) divided l	by line 13 colum	n (f))	17	0 %
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	. 7		18	
19a	<b>33 1/3% support tests—2009.</b> If the					than 33 1/3% ar	nd line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T	ne organization q	ualities as a publ	ıcıy supported		

33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493333004120

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** CHAMBER EDUCATION FOUNDATION 05-0443260

Part I	Organizations Maintaining Donor Adorganization answered "Yes" to Form 99		unds or A	
		(a) Donor advised funds	<b>(b)</b> F	unds and other accounts
. Total	number at end of year			
. Aggre	egate contributions to (during year)			
A ggre	egate grants from (durıng year)			
l Aggre	egate value at end of year			
	he organization inform all donors and donor advi		or advised	┌ Yes ┌ No
used	he organization inform all grantees, donors, and only for charitable purposes and not for the ben erring impermissible private benefit	5 5	•	pose <b>Yes No</b>
Part II	Conservation Easements. Complete	ıf the organızatıon answered "Yes" t	o Form 99	0, Part IV, line 7.
	ose(s) of conservation easements held by the oi Preservation of land for public use (e g , recreati Protection of natural habitat Preservation of open space plete lines 2a-2d if the organization held a quali	on or pleasure) Preservation of an Preservation of a c	certified his	
ease	ment on the last day of the tax year	•		
<b>-</b>				leld at the End of the Year
_	I number of conservation easements		2a	_
	l acreage restricted by conservation easements		2b	
<b>c</b> Numl	ber of conservation easements on a certified his	toric structure included in (a)	2c	
<b>d</b> Numl	ber of conservation easements included in (c) a	equired after 8/17/06	2d	
	ber of conservation easements modified, transfe axable year ┡	rred, released, extinguished, or terminate	ed by the org	ganization during
l Numl	ber of states where property subject to conserva	ation easement is located ►		
	the organization have a written policy regarding cement of the conservation easements it holds?		dling of viola	ations, and Yes No
Staff	and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents during	the year ►
A mo	unt of expenses incurred in monitoring, inspectii	ng, and enforcing conservation easements	s during the	year ► \$
	s each conservation easement reported on line 2 (h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion	┌ Yes
balar	art XIV, describe how the organization reports conce sheet, and include, if applicable, the text of the organization's accounting for conservation easen Organizations Maintaining Collection	he footnote to the organization's financial nents	statements	s that describes
	Complete if the organization answered '			
art, h	e organization elected, as permitted under SFAS historical treasures, or other similar assets held ide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in further	
hısto	e organization elected, as permitted under SFAS rical treasures, or other similar assets held for pide the following amounts relating to these items	oublic exhibition, education, or research i		
(i) <sub>R</sub>	evenues included in Form 990, Part VIII, line 1			<b>▶</b> \$
(ii) <sub>A</sub>	ssets included in Form 990, Part X			<b>▶</b> \$
Ifthe	e organization received or held works of art, histowing amounts required to be reported under SFA:		or financial (	gain, provide the
<b>a</b> Reve	nues included in Form 990, Part VIII, line 1			<b>▶</b> \$
b Asse	ets included in Form 990, Part X			<b>▶-</b> \$

ar	Organizations Maintaining Co	ollections of Art	t, His	tori	<u>cal Tre</u>	easur	es, or O	the	<u>r Similar</u>	Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie foll	owing th	nat are	a significa	ant u	se of its co	llection	ו	
а	Public exhibition		d	$\vdash$	Loan o	rexcha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
ļ	Provide a description of the organization's co	ollections and expla	aın hov	v the	y further	the or	ganızatıon	ı's ex	empt purpo	se in		
	During the year, did the organization solicity assets to be sold to raise funds rather than t			,					ılar	Г	Yes	┌ No
aı	rt IV Escrow and Custodial Arrang						answere	d "Y	es" to For	m 990	),	
	Part IV, line 9, or reported an ar				•							
а	Is the organization an agent, trustee, custoo included on Form 990, Part X?	dian or other interme	ediary	for c	ontrıbutı	ions or	other ass	ets r	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng ta	able		_					
							-	_		A mou	ınt	
с	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e -	Distributions during the year							1e				
f	Ending balance							1f				
3	Did the organization include an amount on Fo	orm 990, Part X, lın	e 21?							Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XI\											
a	rt V Endowment Funds. Complete										<b>\</b> F\	Dl.
1	Beginning of year balance	(a)Current Year	(D)	Prior \	rear	(c)IWO	Years Back	(a)	Three Years B	аск (е	)Four Ye	ears Back
,	Contributions											
:	Investment earnings or losses											
1	Grants or scholarships											
e	Other expenditures for facilities				+							
-	and programs											
F	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end balance held	as									
a	Board designated or quasi-endowment 🕨	%										
Ь	Permanent endowment 🕨 %	)										
С	Term endowment ► %											
а	Are there endowment funds not in the posse	ssion of the organiz	ation t	thata	are held	and ad	mınıstere	d for	the			
	organization by								Г	2- (:)	Yes	No
	(i) unrelated organizations			•				•		3a(i) 3a(ii)		
b	(ii) related organizations If "Yes" to 3a(ii), are the related organization							• .		3b		
_	Describe in Part XIV the intended uses of th					•		•	[	<u> </u>		
aī	rt VI Investments—Land, Building					0. Pai	rt X. line	10.				
	Description of investment	,		(a	) Cost or	other	(b)Cost or o	other	(c) Accumi deprecia		<b>(d)</b> Bo	ok value
1	Land						52	2,675				52,675
ь	Buildings						305	5,612		97,485		208,127
c	Leasehold improvements											
d	Equipment						46	5,312		31,218		15,094
e	Other						-	7,630		1,230		6,400

282,296

Part VII Investments—Other Securities. See  (a) Description of security or category			d of valuation
(including name of security)	(b)Book value	Cost or end-o	f-year market value
Financial derivatives			
Closely-held equity interests Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See		」 13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
(a) Description of investment type	(b) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, Irr			
(a) Descrip			(b) Book value
DEPOSITS			250
Total (Column (h) should equal Form 990, Part Y, col (R) line 1	5.)		250
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1 Part X Other Liabilities. See Form 990, Part X			250
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  1 (a) Description of Liability			250
Part X Other Liabilities. See Form 990, Part X	, line 25.		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	<b>.</b>	250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount	, , , , , , <b> </b>	250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	, line 25. (b) A mount		250

-01	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	Its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	591,495
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	622,071
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-30,576
4	Net unrealized gains (losses) on investments	4	14,400
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	14,400
10		10	-16,176
	Excess or (deficit) for the year per financial statements Combine lines 3 and 9  XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p		<u>'</u>
1	Total revenue, gains, and other support per audited financial statements	1	sturn
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
- а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
· a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses		Return
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	<del>-</del>	
- а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:	Ť	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
	oplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	rt IV .	lines 1b and 2b.
	V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete t		

Ident if ier

additional information

Return Reference | Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493333004120

OMB No. 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. **Employer identification number** Name of the organization CHAMBER EDUCATION FOUNDATION 05-0443260 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

		·		•					
1	Indicate whether the orga	nızatıon raısed funds	s through a	any of the	foll	low	ing activities Ch	eck all that apply	
а	Mail solicitations			e	Γ	_	Solicitation of noi	n-government grants	
Ь	Internet and e-mail so	licitations		f	Γ	_	Solicitation of gov		
c	Phone solicitations			g	F	7	Special fundraisir	ng events	
d	In-person solicitation	s							
2a	Did the organization have	a written or oral agr	eement wi	th any inc	livic	dua	l (including office	rs. directors, trustees	
	or key employees listed in								Γ <sub>Yes</sub> Γ <sub>N</sub>
b	If "Yes," list the ten highe to be compensated at leas								
	(i) Name of individual or entity (fundraiser)	(ii) Activity	fundrais custo	ody or rol of	(i	(iv) Gross receipts from activity		(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No				.,	
Γot	al			<b>&gt;</b>					
3	List all states in which th licensing	ne organization is re	gistered o	rlicensed	to	s o	licit funds or has	been notified it is exem	pt from registration or

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					report	ted
			(a) Event #1  DANCE COMPETITION	(b) Event #2  GUEST BARTENDER (event type)	(c) O ther Events (total number)	(Add co	otal Eve ol <b>(a)</b> th ol <b>(c)</b> )	
			(event type)	(event type)	(total number)	<u> </u>		
量	1	Gross receipts	87,747	7 5,541			9	3,288
Revenue	2	Less Charitable contributions						
<u>~</u>	3	Gross income (line 1 minus line 2)	87,74	7 5,541			9	3,288
	4	Cash prizes						
မွာ	5	Non-cash prizes	290	0		<u> </u>		290
Expenses	6	Rent/facility costs	500	0				500
ă	7	Food and beverages	14,12	4			1	4,124
Direct	8	Entertainment						
ā	9	Other direct expenses .	1,85	5 47				1,903
	10	Direct expense summary Add lin	es 4 through 9 ın columr	ı(d)			1	6,817
	11	Net income summary Combine li	nes 3, column d, and line	10		,		6,471
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or repo	orted mo	re thar	ı
Ф		\$15,000 OH FORM 930-LZ, III	(a) Bingo	<b>(b)</b> Pull tabs/Instant	(c) O ther gaming	(d) T	otal gam	
Revenue			( ) (	bingo/progressive bingo	., .	(Add co	ol <b>(a)</b> th ol <b>(c)</b> )	_
	1	Gross revenue						
မှာ	2	Cash prizes						
xpenses	3	Non-cash prizes						
<u>ភ</u>	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%	┌ Yes%	│ Yes% │ No			
	7	Direct expense summary Add line	s 2 through 5 in column (	(d)				
	8	Net gaming income summary Com	ibine lines 1, column d, a	nd line 7				1
9 a		er the state(s) in which the organiza the organization licensed to operate			•	· 9a	Yes	No
b	If"N	No," Explain						
10a b		e any of the organization's gaming 'es," Explain	licenses revoked, suspei	nded or terminated during	the tax year?	10a	3	
11	Doe:	s the organization operate gaming	activities with nonmember	ers?				
12	Is th	he organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnersh	ıp or other entity			
	iotw	ned to administer charitable gaming	,,			· 12		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493333004120

OMB No 1545-0047

Open to Public Inspection

### Schedule L

(Form 990 or 990-EZ)

Internal Revenue Service

Department of the Treasury

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization CHAMBER EDUCATION FOUNDATION **Employer identification number** 

05-0443260

**Excess Benefit Transactions** (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

(a) Name of disqualified person 1

(b) Description of transaction

(c) Corrected?

Yes No

2	Enter the amount of tax imposed on the organization managers or disqualified persons during the year under
	section 4958
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

# Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	<b>(b)</b> Loan to or from the organization?		<b>(c)</b> O riginal principal amount	(d)Balance due	<b>(e)</b> In default?		<b>(f)</b> Approved by board or committee?		(g)Written agreement?		
	То	From			Yes	No	Yes	No	Yes	No	
JAMES MCCORMICK											
WORKING CAPITAL	Χ		69,515	33,493		Νo	Yes		Yes		

### **Grants or Assistance Benefitting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person

(b) Relationship between interested person and the organization

(c)A mount of grant or type of assistance

### **Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person

(b) Relationship between interested person and the organization

(c) A mount of transaction

(d) Description of transaction

(e) Sharing of organization's revenues?

Yes No efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493333004120

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public

Inspection

Name of the organization
CHAMBER EDUCATION FOUNDATION

Employer identification number

05-0443260

ldentifier	Return Reference	Explanation
Pt VI-B, Line 11A		REVIEWED BY FINANCE COMMITTEE
Pt VI-B, Line 15		COMPARISONS ARE DONE AND APPROVED BY THE GOVERNING BOARD
Pt VI-C, Line 19		AVAILABLE UPON REQUEST

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 05-0443260

Name: CHAMBER EDUCATION FOUNDATION

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services									
(Code	) (Expenses \$	24,889	including grants of \$	) (Revenue \$	18,290 )				
COLLABORATION OF 6 MENTOR PROGRAMS FOR TRAINING AND SUPPORT OF MENTOR PROJECT COORDINATORS									