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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

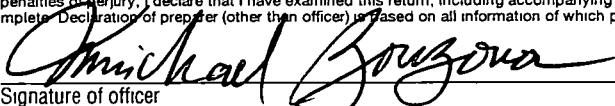
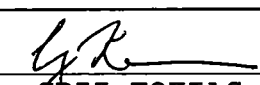
2009Open to Public
Inspection**A** For the **2009** calendar year, or tax year beginning **JUL 1, 2009** and ending **JUN 30, 2010**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated return ☐ Amended return ☐ Application pending	C Name of organization UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 689 MASSACHUSETTS AVENUE City or town, state or country, and ZIP + 4 CAMBRIDGE, MA 02139	D Employer identification number 04-6186012
	F Name and address of principal officer WILLIAM F. SCHULZ SAME AS C ABOVE	E Telephone number (617)-868-6600
	I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527	G Gross receipts \$ 10,404,549.
	J Website: WWW.UUSC.ORG	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶
	K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of formation: 1948 M State of legal domicile: MA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities. SEE SCHEDULE O, PAGE 42.			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	15	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	15	
	5 Total number of employees (Part V, line 2a)	5	52	
	6 Total number of volunteers (estimate if necessary)	6	1729	
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	60,746.	
	b Net unrelated business taxable income from Form 990-T, line 34	7b	33,752.	
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
		9 Program service revenue (Part VIII, line 2g)	4,960,691.	7,862,533.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-875,379.	437,754.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		135,158.	189,935.	
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,220,470.	8,490,222.	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,005,220.	821,263.	
14 Benefits paid to or for members (Part IX, column (A), line 4)				
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,446,031.	2,969,604.	
16a Professional fundraising fees (Part IX, column (A), line 11e)		78,826.	99,955.	
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 724,633.				
Net Assets or Fund Balances	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,778,512.	1,614,202.	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,308,589.	5,505,024.	
	19 Revenue less expenses. Subtract line 18 from line 12	-2,088,119.	2,985,198.	
	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year	
	21 Total liabilities (Part X, line 26)	18,316,326.	21,865,327.	
	22 Net assets or fund balances. Subtract line 21 from line 20	5,675,707.	5,676,690.	
		12,640,619.	16,188,637.	

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer  MICHAEL ZOZOUA, CHIEF FINANCIAL OFFICER Type or print name and title	Date 11/5/10
Paid Preparer's Use Only	Preparer's signature  Firm's name (or yours if self-employed), address, and ZIP + 4 CBIZ TOFIAS 350 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02139	Date 11/4/10 Check if self-employed ☐ Preparer's identifying number (see instructions) P00734640 EIN ▶ 26-3753134 Phone no. ▶ 617-761-0600

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

932001 02-04-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

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UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

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Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

UUSC ADVANCES HUMAN RIGHTS AND SOCIAL JUSTICE AROUND THE WORLD,
PARTNERING WITH THOSE WHO CONFRONT UNJUST POWER STRUCTURES AND
MOBILIZING TO CHALLENGE OPPRESSIVE POLICIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,747,329. including grants of \$ 149,325.) (Revenue \$ 59,427.)
HUMAN RIGHTS PROGRAMS - I. ENVIRONMENTAL JUSTICE: SEE SCHEDULE O, PAGE 43.

4b (Code:) (Expenses \$ 1,139,563. including grants of \$ 144,497.) (Revenue \$ 38,757.)
HUMAN RIGHTS PROGRAMS - II. ECONOMIC JUSTICE: SEE SCHEDULE O, PAGE 46.

4c (Code:) (Expenses \$ 911,650. including grants of \$ 104,686.) (Revenue \$ 31,005.)
CIVIL LIBERTIES PROGRAM: SEE SCHEDULE O, PAGE 49.

4d Other program services (Describe in Schedule O)

(Expenses \$ 649,339. including grants of \$ 422,755.) (Revenue \$)

4e Total program service expenses \$ 4,447,881.

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i>		
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

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COMMITTEE INC

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a 10		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 52		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	15	
1b Enter the number of voting members that are independent	15	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed: CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: MICHAEL ZOUZOUA - (617)301-4318
UUSC, 689 MASSACHUSETTS AVENUE, CAMBRIDGE, MA 02139

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN GIBBONS CHAIR	1.00	X						0.	0.	0.
KATHERINE C. HALL VICE CHAIR	1.00	X						0.	0.	0.
CHARLES SANDMEL TREASURER	1.00	X						0.	0.	0.
CHARLOTTE JONES-CARROLL SECRETARY	1.00	X						0.	0.	0.
SUSAN SCRIMSHAW MEMBER-AT-LARGE	1.00	X						0.	0.	0.
CHUCK SPENCE MEMBER-AT-LARGE	1.00	X						0.	0.	0.
TOM ANDREWS BOARD MEMBER	1.00	X						0.	0.	0.
DAVID LYSY BOARD MEMBER	1.00	X						0.	0.	0.
LURMA RACKLEY BOARD MEMBER	1.00	X						0.	0.	0.
DAVID COLTON BOARD MEMBER	1.00	X						0.	0.	0.
SELENA SERMENO BOARD MEMBER	1.00	X						0.	0.	0.
FELISA TIBBITTS BOARD MEMBER	1.00	X						0.	0.	0.
LUCIA SANTINI-FIELD BOARD MEMBER	1.00	X						0.	0.	0.
JOHN BUEHRENS BOARD MEMBER	1.00	X						0.	0.	0.
DAVE MADAN BOARD MEMBER	1.00	X						0.	0.	0.
CHARLES L. CLEMENTS PRESIDENT & CEO	40.00			X				155,620.	0.	45,985.
WILLIAM SCHULZ INTERIM PRESIDENT & CEO	20.00			X				0.	0.	0.

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Form 990 (2009)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CONSTANCE KANE VP & COO	40.00			X				95,839.	0.	13,761.
MICHAEL ZOUZOUA CFO	40.00			X				86,937.	0.	30,623.
1b Total								338,396.	0.	90,369.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Form **990** (2009)

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Form 990 (2009)

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Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a	97,422.				
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	7,765,111.				
	g Noncash contributions included in lines 1a-1f \$		1,306.				
	h Total. Add lines 1a-1f			7,862,533.			
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			193,201.			193,201.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	245,537.				
	b Less: rental expenses		184,791.				
	c Rental income or (loss)		60,746.				
	d Net rental income or (loss)			60,746.		60,746.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	1927743.				
	b Less cost or other basis and sales expenses	(ii) Other	1683190.				
	c Gain or (loss)		244,553.				
	d Net gain or (loss)			244,553.		244,553.	
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a	86,827.				
	b Less cost of goods sold	b	46,346.				
	c Net income or (loss) from sales of inventory			40,481.	40,481.		
Miscellaneous Revenue			Business Code				
11 a OTHER FEES		900099	88,708.	88,708.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			88,708.				
12 Total revenue. See instructions.			8,490,222.	129,189.	60,746.	437,754.	

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Form **990** (2009)

UNITARIAN UNIVERSALIST SERVICE

Form 990 (2009)

COMMITTEE INC

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	336,933.	336,933.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	484,330.	484,330.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	539,421.	434,525.	46,051.	58,845.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,086,021.	1,821,771.	104,726.	159,524.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	177,266.	153,362.	10,583.	13,321.
9 Other employee benefits	1,740.	1,443.	87.	210.
10 Payroll taxes	165,156.	144,927.	8,288.	11,941.
11 Fees for services (non-employees).				
a Management				
b Legal	9,501.		1,102.	8,399.
c Accounting	43,500.	17,400.	4,350.	21,750.
d Lobbying	6,000.	6,000.		
e Professional fundraising services. See Part IV, line 17	99,955.			99,955.
f Investment management fees	55,996.			55,996.
g Other	180,542.	119,473.	28,522.	32,547.
12 Advertising and promotion	27,217.	19,597.		7,620.
13 Office expenses	108,347.	39,550.	4,958.	63,839.
14 Information technology	16,670.	12,891.	2,233.	1,546.
15 Royalties				
16 Occupancy	341,247.	227,806.	59,755.	53,686.
17 Travel	156,254.	139,395.	3,277.	13,582.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	21,251.	12,072.	5,424.	3,755.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	259,983.	192,387.	31,198.	36,398.
23 Insurance	35,524.	25,712.	4,711.	5,101.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a PRINTING & PUBLICATIONS	130,485.	100,005.	373.	30,107.
b POSTAGE & SHIPPING	92,518.	66,811.	987.	24,720.
c SUPPLIES	63,507.	47,552.	5,064.	10,891.
d TELEPHONE	53,211.	35,736.	8,563.	8,912.
e EQUIPMENT RENTAL & MAIN	12,449.	8,203.	2,258.	1,988.
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	5,505,024.	4,447,881.	332,510.	724,633.
26 Joint costs. Check here ☒ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	110,250.	51,817.	0.	58,433.

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	410,528.	1	2,168,802.
	2 Savings and temporary cash investments	2,545,026.	2	4,233,838.
	3 Pledges and grants receivable, net	805,297.	3	1,720,960.
	4 Accounts receivable, net	62,683.	4	75,781.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	89,338.	9	141,716.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 6,784,426.		
	b Less accumulated depreciation	10b 914,923.	6,028,068.	10c 5,869,503.
	11 Investments - publicly traded securities	7,171,155.	11	6,576,320.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	1,204,231.	15	1,078,407.
16 Total assets. Add lines 1 through 15 (must equal line 34)	18,316,326.	16	21,865,327.	
Liabilities	17 Accounts payable and accrued expenses	408,243.	17	538,797.
	18 Grants payable		18	
	19 Deferred revenue	14,143.	19	
	20 Tax-exempt bond liabilities	3,341,566.	20	3,262,985.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	375,000.	24	375,000.
	25 Other liabilities. Complete Part X of Schedule D	1,536,755.	25	1,499,908.
	26 Total liabilities. Add lines 17 through 25	5,675,707.	26	5,676,690.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	8,084,182.	27	9,109,742.
	28 Temporarily restricted net assets	1,371,007.	28	3,493,108.
	29 Permanently restricted net assets	3,185,430.	29	3,585,787.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	12,640,619.	33	16,188,637.
	34 Total liabilities and net assets/fund balances	18,316,326.	34	21,865,327.

Form 990 (2009)

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Form 990 (2009)

04-6186012 Page **12**

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2009)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Employer identification number
04-6186012

Part I	Reason for Public Charity Status (All organizations must complete this part) See instructions.
---------------	--

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.

g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) ☐ A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) ☐ A family member of a person described in (i) above?

(iii) ☐ A 35% controlled entity of a person described in (i) or (ii) above?

h ☐ Provide the following information about the supported organization(s):

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

UNITARIAN UNIVERSALIST SERVICE

Schedule A (Form 990 or 990-EZ) 2009 COMMITTEE INC

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	6613561.	5809950.	5650460.	4960691.	7862533.	30897195.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	6613561.	5809950.	5650460.	4960691.	7862533.	30897195.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4860272.
6 Public support. Subtract line 5 from line 4						26036923.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	6613561.	5809950.	5650460.	4960691.	7862533.	30897195.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	347,180.	259,107.	214,701.	198,695.	193,201.	1212884.
9 Net income from unrelated business activities, whether or not the business is regularly carried on		14,121.	43,533.	14,094.	34,752.	106,500.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						32216579.
12 Gross receipts from related activities, etc. (see instructions)					12	970,518.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	80.82 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	82.37 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2009

Open to Public
Inspection

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITARIAN UNIVERSALIST SERVICE COMMITTEE INC	Employer identification number 04-6186012
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009
LHA

UNITARIAN UNIVERSALIST SERVICE

Schedule C (Form 990 or 990-EZ) 2009

COMMITTEE INC

04-6186012 Page 2

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group.
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		2,000.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		4,000.													
c Total lobbying expenditures (add lines 1a and 1b)		6,000.													
d Other exempt purpose expenditures		4,774,391.													
e Total exempt purpose expenditures (add lines 1c and 1d)		4,780,391.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns		389,020.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		97,255.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	432,402.	465,125.	417,271.	389,020.	1,703,818.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,555,727.
c Total lobbying expenditures	38,375.	25,500.	6,135.	6,000.	76,010.
d Grassroots nontaxable amount	108,101.	116,281.	104,318.	97,255.	425,955.
e Grassroots ceiling amount (150% of line 2d, column (e))					638,933.
f Grassroots lobbying expenditures	24,875.	4,500.	1,575.	2,000.	32,950.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009

COMMITTEE INC

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		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Schedule D

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009Open to Public
InspectionName of the organization **UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**Employer identification number
04-6186012**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the

organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- | | |
|--|------------|
| (i) Revenues included in Form 990, Part VIII, line 1 | ▶ \$ _____ |
| (ii) Assets included in Form 990, Part X | ▶ \$ _____ |
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- | | |
|--|------------|
| a Revenues included in Form 990, Part VIII, line 1 | ▶ \$ _____ |
| b Assets included in Form 990, Part X | ▶ \$ _____ |

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items

(check all that apply)

a ☐ Public exhibitiond ☐ Loan or exchange programsb ☐ Scholarly researche ☐ Other _____c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☐ No**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	8,171,903.	11,327,288.			
b Contributions	1,634,105.	631,492.			
c Net investment earnings, gains, and losses	1,309,539.	-241,773.			
d Grants or scholarships					
e Other expenditures for facilities and programs	1,395,809.	1,308,814.			
f Administrative expenses	50,053.	60,324.			
g End of year balance	9,669,685.	8,171,903.			

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ☒ 63.00 %b Permanent endowment ☒ 37.00 %c Term endowment ☐ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		970,000.		970,000.
b Buildings		5,261,243.	513,808.	4,747,435.
c Leasehold improvements				
d Equipment		553,183.	401,115.	152,068.
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				5,869,503.

Schedule D (Form 990) 2009

UNITARIAN UNIVERSALIST SERVICE

Schedule D (Form 990) 2009

COMMITTEE INC

04-6186012 Page 3

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability	(b) Amount
1 Federal income taxes	
GIFT ANNUITIES PAYABLE	1,233,814.
LIABILITIES UNDER TRUST AGREEMENT	74,912.
POOLED INCOME DEFERRED REVENUE	191,182.
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	1,499,908.

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

932053
02-01-10

Schedule D (Form 990) 2009

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Schedule D (Form 990) 2009

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Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,490,222.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,505,024.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,985,198.
4	Net unrealized gains (losses) on investments	4	728,189.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-165,369.
9	Total adjustments (net). Add lines 4 through 8	9	562,820.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	3,548,018.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,353,270.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	728,189.
b	Donated services and use of facilities	2b	6,064.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	184,791.
e	Add lines 2a through 2d	2e	919,044.
3	Subtract line 2e from line 1	3	8,434,226.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,996.
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	55,996.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,490,222.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,805,252.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	6,064.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	350,160.
e	Add lines 2a through 2d	2e	356,224.
3	Subtract line 2e from line 1	3	5,449,028.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	55,996.
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	55,996.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,505,024.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

PART X: UUSC ACCOUNTS FOR THE EFFECT OF ANY UNCERTAIN TAX

POSITIONS BASED ON A "MORE LIKELY THAN NOT" THRESHOLD TO THE RECOGNITION
OF THE TAX POSITIONS BEING SUSTAINED BASED ON THE TECHNICAL MERITS OF THE
POSITION UNDER SCRUTINY BY THE APPLICABLE TAXING AUTHORITY. IF A TAX
POSITION OR POSITIONS ARE DEEMED TO RESULT IN UNCERTAINTIES OF THOSE
POSITIONS, THE UNRECOGNIZED TAX BENEFIT IS ESTIMATED BASED ON A
"CUMULATIVE PROBABILITY ASSESSMENT" THAT AGGREGATES THE ESTIMATED TAX
LIABILITY FOR ALL UNCERTAIN TAX POSITIONS. UUSC HAS IDENTIFIED ITS TAX

Schedule D (Form 990) 2009

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Schedule D (Form 990) 2009

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Part XIV Supplemental Information (continued)

STATUS AS A TAX EXEMPT ENTITY AS A TAX POSITION; HOWEVER, UUSC HAS
DETERMINED THAT SUCH TAX POSITION DOES NOT RESULT IN AN UNCERTAINTY
REQUIRING RECOGNITION. UUSC IS NOT CURRENTLY UNDER EXAMINATION BY ANY
TAXING JURISDICTION. UUSC'S FEDERAL AND STATE INCOME TAX RETURNS ARE
GENERALLY OPEN FOR EXAMINATION FOR THREE YEARS FOLLOWING THE DATE FILED.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT-INTEREST GIFTS: -165369.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSE: 184791.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSE: 184791.

CHANGE IN VALUE OF SPLIT-INTEREST GIFTS: 165369.

**Schedule F
(Form 990)**Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

- Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009Open to Public
Inspection**Name of the organization**
UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**Employer identification number**

04-6186012

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

- 2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

- 3 Activities per Region** (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	149,011.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	23,626.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	15,010.
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	10,000.
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	44,475.
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	40,867.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION	HUMANITARIAN ASSISTANCE	212,291.
Totals	0	0			495,280.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Schedule F (Form 990) 2009 **04-6186012** Page 2

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☒ **Use Schedule F-1 (Form 990) if additional space is needed**

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CENTRAL AMERICA AND THE CARIBBEAN	HUMANITARIAN ASSISTANCE	149,011	WIRE TRANSFER	0		
			EAST ASIA AND THE PACIFIC	HUMANITARIAN ASSISTANCE	23,626	WIRE TRANSFER	0		
			MIDDLE EAST AND NORTH AFRICA	HUMANITARIAN ASSISTANCE	15,010	WIRE TRANSFER	0		
			NORTH AMERICA	HUMANITARIAN ASSISTANCE	10,000	WIRE TRANSFER	0		
			SOUTH AMERICA	HUMANITARIAN ASSISTANCE	44,475	WIRE TRANSFER	0		
			SOUTH ASIA	HUMANITARIAN ASSISTANCE	40,867	WIRE TRANSFER	0		
			SUB-SAHARAN AFRICA	HUMANITARIAN ASSISTANCE	212,291	WIRE TRANSFER	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **20**

3 Enter total number of other organizations or entities **0**

Schedule F (Form 990) 2009

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

04-6186012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed

[illegible]

Schedule F (Form 990) 2009

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

SCHEDULE F, PART I, LINE 2: ACTIVITIES FOR EACH GRANT ARE OUTLINED IN THE PROPOSAL FORM AND ARE MUTUALLY AGREED UPON BY UUSC AND THE PARTNER ORGANIZATION. THE GOALS OF THE PROJECT MUST BE IN LINE WITH UUSC'S MISSION AND VISION AND THE PARTNER ORGANIZATION MUST COMPLY WITH DEPARTMENT OF TREASURY REGULATIONS.

ONCE THE GRANT IS AWARDED, THE PROGRESS OF GOALS AND ACTIVITIES IS MONITORED USING A RESULTS BASED MONITORING AND EVALUATION SYSTEM THAT INCLUDES THE FOLLOWING METHODS: METRICS SYSTEMS, WHOLE MEASURE RATING SCALE, COMPLEX ADAPTIVE SYSTEMS, SYSTEMS THINKING, OBSERVATION AND ETHNOGRAPHIC STORY LINES. THESE METHODS ARE IMPLEMENTED THROUGH A VARIETY OF WAYS SUCH AS SITE VISITS, REGULAR PHONE CALLS, FOCUS GROUP MEETINGS, WRITTEN REPORTS, AND FINANCIAL REPORTS.

A WRITTEN MIDTERM REPORT IS REQUESTED AS WELL AS A FINANCIAL REPORT. UPON COMPLETION OF THE PROJECT, A FINAL WRITTEN NARRATIVE AND FINANCIAL REPORT IS REQUESTED THAT ANALYZES THE SUCCESS AND CHALLENGES OF THE PROJECT BASED ON THE GOALS AND ACTIVITIES OUTLINED IN THE PROPOSAL.

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

2009

Open To Public Inspection

Employer identification number
04-6186012

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- a ☒ Mail solicitations
b ☒ Internet and email solicitations
c ☒ Phone solicitations
d ☒ In-person solicitations
e ☒ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- ☒
- Yes
- ☐
- No

- | (i) Name of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------|--|----|-----------------------------------|--|---|
| | | Yes | No | | | |
| SHARE GROUP | PHONE | | X | 268,698. | 99,955. | 168,743. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | 268,698. | 99,955. | 168,743. |

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing
MN, RI, HI, OK, FL, CO, WI, DC, AK, AR, AL, UT, WV, MA, PA, SC, CA, IN, NC, NH, NY, OH, OR, VA, WA
CT, ME, GA, IL, KS, KY, MD, MI, NJ, NM, TN, AZ, LA

UNITARIAN UNIVERSALIST SERVICE

Schedule G (Form 990 or 990-EZ) 2009

COMMITTEE INC

04-6186012 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less. Charitable contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d)				()
	11 Net income summary Combine line 3, column (d), and line 10				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No _____ %	☐ Yes _____ % ☐ No _____ %	☐ Yes _____ % ☐ No _____ %	
	7 Direct expense summary Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary. Combine line 1, column (d), and line 7				

- 9 Enter the state(s) in which the organization operates gaming activities _____
- a Is the organization licensed to operate gaming activities in each of these states?
- b If "No," explain _____
- 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?
- b If "Yes," explain: _____
- 11 Does the organization operate gaming activities with nonmembers?
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Schedule G (Form 990 or 990-EZ) 2009

04-6186012 Page 3

13 Indicate the percentage of gaming activity operated in.

a The organization's facility

13a %

b An outside facility

13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records.

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Schedule G (Form 990 or 990-EZ) 2009

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC** Employer identification number **04-6186012**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEACEFUL FAMILY PROJECT, UNIFEM PO BOX 771 GERAT FALLS, VA 22066	11-3840138	501(C)(3)	22,856.	0.			EDUCATION TOOLS FOR IMAMS TO IMPROVE WOMENS SAFETY IN DARFUR.
STITCH 1525 NEWTON ST. NW WASHINGTON, DC 20010	36-4275984	501(C)(3)	34,400.	0.			TRAIN WOMEN WORKERS IN CENTRAL AMERICA THROUGH LABOR SCHOOLS AND REGIONAL MEETINGS.
NORTHWEST ARKANSAS WORKER'S JUSTICE CENTER - 2200 W SUNSET, #B-4 - SPRINGDALE, AR 72762	26-2888798	501(C)(3)	20,000.	0.			DEVELOP COMMUNITY ALLIANCES AND SUPPORT AND TRAIN WOMEN WORKERS IN NORTHWEST ARKANSAS.
LET JUSTICE ROLL S. INDIANA AVE., SUITE 606 CHICAGO, IL 60605	26-2888798	501(C)(3)	10,000.	0.			CAMPAIGN AND IMPLEMENT "SOUTHERN CRESCENT" STATE STRATEGY FOR LIVING WAGE ORGANIZING.
MASSACHUSETTS GLOBAL ACTION HARRISON AVE, 4TH FLOOR BOSTON, MA 02111	04-3454144	501(C)(3)	23,500.	0.			IMPROVE PUBLIC ACCESS TO WATER BY AWARENESS.
NATIONAL RELIGIOUS CAMPAIGN AGAINST TORTURE - 316 F ST, NE - WASHINGTON, DC 20002	26-1545982	501(C)(3)	7,000.	0.			PUBLIC EDUCATION AND LEGISLATIVE ADVOCACY.
2 Enter total number of section 501(c)(3) and government organizations							15.
3 Enter total number of other organizations							1.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
----------------	--

SSCHEDULE I, PART I, LINE 2: EACH GRANT HAS A TERM LIMIT. AT THE END OF THE TERM, A FULL NARRATIVE AND FINANCIAL REPORT IS REQUESTED THAT DOCUMENTS HOW THE FUNDS WERE USED. MONITORING AND EVALUATION OF THE PROJECT IS ONGOING THROUGHOUT THE TERM OF THE GRANT.

SCHEDULE I-1

(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

**Open to Public
Inspection.**

Name of the organization

**UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Employer identification number

04-6186012

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MILITARY FAMILIES SPEAK OUT PO BOX 300549 JAMAICA PLAIN, MA 02130	20-3795056	501(C)(3)	8,500.	0.			AMPLIFY THE VOICES OF MILITARY FAMILIES.
TORTURE ABOLITION & SURVIVOR SUPPORT - 4121 HAREWOOD ROAD, NE, SUITE B - WASHINGTON, DC 20017	30-0060696	501(C)(3)	20,000.	0.			INTERNATION COMMUNITIES OF HEALING FOR TRUTH AND JUSTICE & EDUCATION AND ACCOUNTABILITY PROJECT.
AIC/HAMSA M ST, NW #243 WASHINGTON, DC 20036	06-1163452	501(C)(3)	20,634.	0.			PROMOTING CIVIL LIBERTIES IN THE MIDDLE EAST.
UU MASSACHUSETTS ACTION NETWORK 76 WILLOW ST. ACTON, MA 01720	30-0430799	501(C)(3)	7,500.	0.			UNDERTAKE GRASSROOTS ACTIVIST CAPACITY BUILDING.
LAMBI FUND OF HAITI PO BOX 18955 WASHINGTON, DC 20036	52-1843357	501(C)(3)	30,180.	0.			IMMEDIATE RELIEF FOR EARTHQUAKE SURVIVORS ARRIVING IN RURAL COMMUNITIES.
TRAUMA RESOURCE INSTITUTE 270 LOMA ENTRADA SANTA FE, NM 87501	20-2420669	501(C)(3)	51,647.	0.			TRAUMA RESILIENCY FOR HAITI EARTHQUAKE SURVIVORS & RELIEF WORKERS.
ACTION AID INTERNATIONAL USA 1420 K ST, NW, SUITE 900 WASHINGTON, DC 20005	52-2277575	501(C)(3)	50,000.	0.			JOINT BLOCK GRANT FOR HAITIAN GRASSROOTS ORGANIZATIONS IN EMERGENCY RELIEF.
AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY ST. PHILADELPHIA, PA 19102	23-1352010	501(C)(3)	7,950.	0.			IDENTIFYING ALTERNATIVE REPAIR AND REBUILD STRATEGIES IN GAZA.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Name of the organization

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Employer identification number

04-6186012

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)
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[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

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Inspection

Name of the organization **UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC**

Employer identification number
04-6186012

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply

- | | |
|---|---|
| ☒ Compensation committee | ☒ Written employment contract |
| ☒ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing
organization or a related organization

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in
Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

X

4b

X

4c

X

5a

X

5b

X

6a

X

6b

X

7

X

8

X

9

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Schedule J (Form 990) 2009

04-6186012

Page 3

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4A: CHARLES L. CLEMENTS RECEIVED A SEVERANCE PAYMENT OF \$28,325

IN 2010 FOLLOWING TERMINATION OF EMPLOYMENT.

SCHEDULE K
(Form 990)
Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).
▶ Attach to Form 990. See separate instructions.

OMB No. 1545-0047
2009
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Name of the organization

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Employer identification number
04-6186012

Part I Bond Issues SEE SCHEDULE O FOR COLUMN (F) CONTINUATIONS

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer	
						Yes	No	Yes	No
MASSACHUSETTS A DEVELOPMENT FINANCE AGEN	04-3431814	NONE	05/17/07	3,500,000.	PURCHASE OF OFFICE BUILDING		X		X
B									
C									
D									
E									

Part II Proceeds

	A		B		C		D		E
	Yes	No	Yes	No	Yes	No	Yes	No	
1 Total proceeds of issue		3,500,000.							
2 Gross proceeds in reserve funds									
3 Proceeds in refunding or defeasance escrows									
4 Other unspent proceeds									
5 Issuance costs from proceeds		47,000.							
6 Working capital expenditures from proceeds									
7 Capital expenditures from proceeds		3,453,000.							
8 Year of substantial completion		2009							

9 Were the bonds issued as part of a current refunding issue?

	Yes	No	Yes	No	Yes	No	Yes	No
		X						

10 Were the bonds issued as part of an advance refunding issue?

	Yes	No	Yes	No	Yes	No	Yes	No
		X						

11 Has the final allocation of proceeds been made?

	Yes	No	Yes	No	Yes	No	Yes	No
	X							

12 Does the organization maintain adequate books and records to support the final allocation of proceeds?

	Yes	No	Yes	No	Yes	No	Yes	No
	X							

Part III Private Business Use

1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?

	Yes	No	Yes	No	Yes	No	Yes	No
		X						

2 Are there any lease arrangements with respect to the financed property which may result in private business use?

	Yes	No	Yes	No	Yes	No	Yes	No
	X							

UNITARIAN UNIVERSALIST SERVICE

Schedule K (Form 990) 2009

COMMITTEE INC

04-6186012

Page 2

Part III Private Business Use (Continued)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?		X								
b Are there any research agreements with respect to the financed property which may result in private business use?		X								
c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		X								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		.00 %		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		.00 %		%		%		%		%
6 Total of lines 4 and 5		.00 %		%		%		%		%
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X									

Part IV Arbitrage

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X								
2 Is the bond issue a variable rate issue?		X								
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X								
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?		X								
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?		X								
6 Did the bond issue qualify for an exception to rebate?		X								

932122
02-03-10

Schedule K (Form 990) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Employer identification number
04-6186012

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

UUSC ADVANCES HUMAN RIGHTS AND SOCIAL JUSTICE AROUND THE WORLD,
PARTNERING WITH THOSE WHO CONFRONT UNJUST POWER STRUCTURES AND
MOBILIZING TO CHALLENGE OPPRESSIVE POLICIES.

FORM 990, PART VI, SECTION B, LINE 11: THE DRAFT OF THE FORM 990 IS
DISCUSSED AND REVIEWED WITH THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES
FOR THEIR COMMENTS, INPUT AND APPROVAL. ALL THE MEMBERS OF THE GOVERNING
BODY RECEIVE EITHER A HARD COPY OR AN ELECTRONIC COPY OF THE FORM 990
BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: UUSC REGULARLY AND CONSISTENTLY
MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY WHICH
COVERS ALL STAFF AND THE BOARD OF TRUSTEES. IN DOING SO, ALL DECISIONS
(FINANCIAL OR NON-FINANCIAL) ARE SCRUTINIZED TO ENSURE THAT THEY ARE NOT
SELF-SERVING WITH RESPECT TO UUSC PERSONNEL OR MEMBERS OF THE BOARD OF
TRUSTEES. HUMAN RESOURCES DECIDES IF A CONFLICT OF INTEREST EXISTS FOR UUSC
PERSONNEL AND ELEVATES THE MATTER TO THE PRESIDENT/CEO OR THE PRESIDENT OF
THE BOARD OF TRUSTEES AS APPROPRIATE. THE BOARD COMPLETES A CONFLICT OF
INTEREST FORM ANNUALLY WHICH IS THEN SHARED WITH THE FULL BOARD. ANY
CONFLICTED INDIVIDUAL IS PROHIBITED FROM VOTING OR MAKING ANY DECISIONS
RELATED TO THE MATTER.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE
PRESIDENT/CEO IS DETERMINED BY THE COMPENSATION COMMITTEE OF THE THE BOARD
OF TRUSTEES, ALL OF WHOM ARE INDEPENDENT OF THE PRESIDENT/CEO. THE

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Employer identification number
04-6186012

COMPENSATION IS DETERMINED BY REFERENCE TO COMPARABILITY DATA. THE
PRESIDENT/CEO'S COMPENSATION IS REVIEWED AND POTENTIALLY ADJUSTED ANNUALLY
UPON BOARD APPROVAL. THE ORGANIZATION MAINTAINS CONTEMPORANEOUS
DOCUMENTATION OF THE DELIBERATION AND DECISION. COMPENSATION FOR OTHER
OFFICERS IS DETERMINED BY THE PRESIDENT/CEO. SUCH COMPENSATION IS SIMILARLY
DETERMINED BY REFERENCE TO COMPARABILITY DATA.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, NH, NJ, NM, NY, NC, OH, OK, OR
PA, RI, SC, TN, UT, VA, WA, WV, WI, AL, AZ, AK, AR

FORM 990, PART VI, SECTION C, LINE 19: UUSC MAKES ITS GOVERNING DOCUMENTS,
CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE
PUBLIC BY PUBLISHING THEM ON ITS WEBSITE. ADDITIONALLY, THE FORM 990 AND
FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE MASSACHUSETTS ATTORNEY
GENERAL'S WEBSITE AND WWW.GUIDESTAR.ORG.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANCE AGENCY

(B) DESCRIPTION OF PURPOSE: PURCHASE OF OFFICE BUILDING

FORM 990, PART III, LINE 4A:

HUMAN RIGHTS PROGAMS - I. ENVIRONMENTAL JUSTICE

FOCUSES ON THE HUMAN RIGHT TO WATER: SUFFICIENT, SAFE, ACCEPTABLE,

PHYSICALLY ACCESSIBLE AND AFFORDABLE WATER FOR PERSONAL AND DOMESTIC

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
932211
02-03-10

Schedule O (Form 990) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

UNITARIAN UNIVERSALIST SERVICE
COMMITTEE INC

Employer identification number
04-6186012

USE. THE HUMAN RIGHT TO WATER HAS BEEN RECOGNIZED IN INTERNATIONAL
TREATIES AND NATIONAL CONSTITUTIONS SINCE 2002. HOWEVER, THIS RIGHT IS
STILL EVOLVING AND IS BEING ERODED BY THE INCLUSION OF WATER AND OTHER
ESSENTIAL SERVICES AS COMMODITIES IN INTERNATIONAL TRADE TREATIES AND
CONVENTIONS. UUSC WORKS WITH PARTNERS AND COLLEAGUE ORGANIZATIONS TO
GUARANTEE THAT INAPPROPRIATE PRIVATIZATION OR PUBLIC SERVICE SCHEMES DO
NOT THREATEN PROGRAM SERVICE ACCOMPLISHMENTS AND PEOPLE'S RIGHT TO
ACCESS SAFE, AFFORDABLE WATER. UUSC SUPPORTS EFFORTS TO DEVELOP
ALTERNATIVE WATER SERVICES MODELS THAT MEET THE HUMAN RIGHT TO WATER
WHILE PROMOTING SUSTAINABLE USE OF WATER RESOURCES. THE DEMOCRATIC
PARTICIPATION AND CITIZEN INVOLVEMENT IN WATER SERVICES (WATER AND
SEWERAGE) AT THE COMMUNITY, LOCAL, STATE, NATIONAL AND INTERNATIONAL
LEVELS ARE CRITICAL TO THE PROMOTION AND PROTECTION OF THE HUMAN RIGHT
TO WATER AND ARE A PART OF THE PROGRAM FOCUS WHERE DEPLETION CAUSED BY
CONTAMINATION, OVER-EXTRACTION, OR CLIMATE CHANGE CREATES CONFLICTS
OVER WATER. UUSC WORKS WITH PARTNERS TO INFLUENCE PUBLIC POLICY SO THAT
EVERYONE WILL HAVE ACCESS TO SAFE AND AFFORDABLE WATER. THE PROGRAM
INCLUDES HUMAN RIGHTS RESEARCH, GRANTING, TECHNICAL ASSISTANCE,
PUBLICATION, AND PUBLIC EDUCATION. THE GEOGRAPHIC FOCUS OF OUR PROGRAM
INCLUDES THE AMERICAS, AFRICA, AND ASIA.

UUSC IS WORKING WITH A FEDERATION OF UNIONS OF WATER WORKERS IN PERU TO
DEVELOP ALTERNATIVES FOR MODERNIZING THE COUNTRY'S WATER AND SANITATION
SERVICES. IN BOLIVIA WE ARE WORKING WITH A FEDERATION OF NEIGHBORHOOD
ORGANIZATIONS IN EL ALTO TO PARTICIPATE IN THE CREATION OF A PUBLICLY
OWNED AND MANAGED WATER SUPPLY SYSTEM. WE ARE WORKING WITH THE TANZANIA

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GENDER NETWORKING PROGRAM TO MAINSTREAM THE GENDER ISSUES FOR WOMEN AND
GIRLS RELATED TO WATER SERVICES, IN PARTICULAR THE BUDGETING. IN
ECUADOR, WE WORK WITH CHILDREN AND YOUTH GROUPS TO ADDRESS THE WATER
SERVICES PROBLEMS IN LOW INCOME NEIGHBORHOODS IN THE URBAN AREAS OF
GUAYAQUIL. IN SOUTH AFRICA, WE ARE WORKING WITH A CITIZEN'S GROUP TO
SUPPORT THE IMPLEMENTATION OF THE SOUTH AFRICAN CONSTITUTIONAL RIGHT TO
WATER IN POOR URBAN NEIGHBORHOODS. IN THE PHILIPPINES, WE ARE
SUPPORTING RESEARCH AND EDUCATION ON THE RIGHT TO WATER IN THE REGION.
IN ARGENTINA, WE FUND SUPPORT FOR A LOW INCOME LAW CLINIC, WHERE
STUDENTS LEARN ABOUT THE HUMAN RIGHT TO WATER AND WORK ON CASES WHERE
THE POOR, ESPECIALLY WOMEN, DO NOT HAVE ACCESS TO WATER SERVICES. IN
GUATEMALA, WE ARE WORKING WITH THE COMMISSION FOR PEACE AND ECOLOGY
(COPAE) TO PROTECT THE INDIGENOUS PEOPLES AND COMMUNITIES OF THE SAN
MARCOS REGION OF GUATEMALA FROM THE ADVERSE IMPACTS OF GOLD MINING
ACTIVITIES ON THE ENVIRONMENT. ALSO IN GUATEMALA, UUSC IS WORKING WITH
MOLB'EEMKIB'RI TINMIT RECH AB'YA YALA (ASSOCIATION OF INDIGENOUS
PEOPLES OF THE AMERICAS - (SIPAKAPA) ON HUMAN RIGHTS, PARTICULARLY THE
ENVIRONMENTAL ASPECTS OF HUMAN RIGHTS, INCLUDING WATER. IN MEXICO, UUSC
WORKS WITH HABITAT INTERNATIONAL COALITION (HIC-AL) ON THE HUMAN RIGHT
TO WATER IN MEXICO PROJECT. IN KENYA, UUSC IS WORKING WITH THE SOIL
FARM MULTICULTURE GROUP ON THE HOPE IN CROPS PROJECT, A GRASSROOTS
MITIGATION/ADAPTATION/LIVELIHOOD PROJECT THAT ASSISTS SMALL RURAL
COMMUNITIES WITH THE IMPACTS OF CLIMATE CHANGE.

IN THE UNITED STATES, WE ARE WORKING WITH MASSACHUSETTS GLOBAL ACTION
TO PROVIDE EDUCATIONAL RESOURCES FOR CITIZENS TO EVALUATE THE PUBLIC

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AND PRIVATE WATER SERVICES ALTERNATIVES IN GREATER METRO BOSTON AND
RESEARCH ABOUT THE DISCRIMINATORY POLICIES AFFECTING LOW INCOME
RESIDENTS IN BOSTON WATER AND SEWER'S SERVICE AREA. WE ARE WORKING WITH
GRASS ROOTS ORGANIZATIONS IN CALIFORNIA TO SUPPORT THEIR EFFORTS TO
ENSURE LOW INCOME COMMUNITIES HAVE ACCESS TO SAFE, AFFORDABLE WATER.

FORM 990, PART III, LINE 4B:

HUMAN RIGHTS PROGRAMS - II. ECONOMIC JUSTICE

ADDRESSING THE ISSUES OF GLOBALIZATION AND PRIVATIZATION WITH A FOCUS
ON DEFENDING THE RIGHT OF ALL TO EARN A LIVELIHOOD WITH DIGNITY.

UUSC ADDRESSES THE RIGHTS OF MARGINALIZED AND VULNERABLE WORKERS
THROUGH PARTNERSHIP, POLICY WORK, AND CONNECTING OUR MEMBERSHIP WITH
EXPERIENTIAL LEARNING OPPORTUNITIES IN ECONOMIC JUSTICE, USING AN
ANALYSIS OF THE WAYS IN WHICH GENDER, RACE AND CLASS RENDER PARTICULAR
GROUPS OF PEOPLE VULNERABLE TO ECONOMIC INJUSTICE. IN THIS EFFORT, UUSC
SUPPORTS INNOVATIVE GRASSROOTS EFFORTS THAT SEEK TO DEFEND AND
STRENGTHEN WORKERS RIGHTS TO ORGANIZE AND LABOR IN DIGNITY FOR A FAIR
WAGE.

INTERNATIONALLY, UUSC SUPPORTED ITS PARTNER STITCH TO ROLL-OUT ITS
GENDER FOCUSED WORKERS' EDUCATION AND ORGANIZING TOOL, THE "WOMEN,
LABOR & LEADERSHIP CURRICULUM", THROUGH LABOR SCHOOLS WITH WOMEN UNION
MEMBERS IN EL SALVADOR, NICARAGUA, HONDURAS, AND GUATEMALA. IN
ADDITION, STITCH CONTINUES TO WORK IN DIRECT COLLABORATION WITH UUSC

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PARTNERS IN NORTHWEST ARKANSAS AND MISSISSIPPI TO BRING ELEMENTS OF
THIS CURRICULUM TO IMMIGRANT WOMEN WORKERS IN THE UNITED STATES.

IN KENYA THIS YEAR, THROUGH SUPPORT TO THE KENYA NATIONAL ALLIANCE OF
STREET VENDORS AND INFORMAL TRADERS (KENASVIT) AND THE ROCK WOMEN
GROUP, UUSC CONTINUED TECHNICAL SUPPORT TO OUR PARTNERS FOR THEIR
ONGOING PROGRAMS TO ADDRESS THE CONCRETE NEEDS OF INFORMAL WORKERS AND
YOUTH AT-RISK. BOTH PARTNERS CONTINUED THEIR PEACE AND RECONCILIATION
PROGRAM WITH INFORMAL WORKERS, WHICH WAS INITIATED IN THE WAKE OF THE
POST-ELECTION CRISIS IN DECEMBER 2007. KENASVIT EXPANDED ITS MEMBERSHIP
TO FOUR ADDITIONAL TOWNS (MAKING IT ACTIVE IN 11 URBAN CENTERS),
CONTINUED ADVOCACY ON NATIONAL LEGISLATION TO BOOST THE INFORMAL
SECTOR, AND CONDUCTED LEADERSHIP FORUMS FOR DISABLED AND WOMEN STREET
VENDORS. BOTH KENASVIT AND ROCK WOMEN GROUP CONTINUED TO IMPLEMENT A
-REVOLVING-LOAN FUND PROGRAM WITH INTEGRATED ONGOING MONITORING AND
EVALUATION. UUSC ALSO FACILITATED A LEARNING EXCHANGE BETWEEN THE ROCK
WOMEN GROUP AND STITCH AT AN ANNUAL CONFERENCE OF UU CONGREGATIONS IN
MINNEAPOLIS, MINN.

DOMESTICALLY, UUSC SUPPORTED PARTNER NORTHWEST ARKANSAS WORKERS'
JUSTICE CENTER (NWAJJC) WITH STRATEGIC PLANNING SUPPORT, BUILDING ITS
METHODOLOGY FOR GROWING ITS MEMBERSHIP AND DEVELOPING THE LEADERSHIP OF
ITS MEMBER BASE, WITH PARTICULAR ATTENTION ON USING A GENDER LENS TO
ORGANIZE WOMEN WORKERS. UUSC ALSO SUPPORTED NWAJJC TO LAUNCH ITS
CAMPAIGN FOR AN ANTI-WAGE THEFT ORDINANCE IN THE CITY OF FAYETTEVILLE,
ARK.

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THIS YEAR, UUSC CONTINUED PARTNERSHIP WITH A WOMEN-RUN PECAN PROCESSING
CO-OP IN GEORGIA, THE SOUTHERN ALTERNATIVES AGRICULTURAL COOPERATIVE
(SAAC). A KEY ASPECT OF UUSC'S TECHNICAL SUPPORT IS RAISING AWARENESS
AMONG OUR MEMBERS OF SAAC AS A WORKER COOPERATIVE THAT MERGES THE
PRINCIPLES OF FAIR TRADE WITH ROOTS IN CIVIL RIGHTS AND SOCIAL JUSTICE,
AND ONE OF THE WAYS WE ACCOMPLISHED THIS WAS THROUGH HOLIDAY-SEASON
MARKETING OF THEIR PECANS AND CANDIES. WE ALSO CONTINUED TO PROMOTE
EDUCATION AND CONSUMER AWARENESS OF FAIR TRADE IN UNITARIAN
UNIVERSALIST CONGREGATIONS THROUGH THE UUSC COFFEE PROJECT, A
LONG-STANDING COLLABORATION WITH THE INTERFAITH PROGRAM OF THE
MASSACHUSETTS-BASED FAIR TRADE COMPANY EQUAL EXCHANGE.

CONTINUING AS A LEAD MEMBER OF THE LET JUSTICE ROLL (LJR) LIVING WAGE
COALITION'S EXECUTIVE COMMITTEE, UUSC PROVIDED TECHNICAL SUPPORT ON
GOVERNANCE ISSUES, RESOURCE MOBILIZATION, AND DEVELOPMENT OF LJR'S
ORGANIZING STRATEGY. UUSC ALSO MOBILIZED UNITARIAN UNIVERSALIST FAITH
LEADERS TO BE SOME OF THE MOST OUTSPOKEN VOICES ON SUPPORTING LJR'S
CAMPAIGN TO RAISE THE FEDERAL MINIMUM WAGE TO \$10 IN 2010. WITH UUSC'S
CLOSE COLLABORATION, LET JUSTICE ROLL CONDUCTED A VERY SUCCESSFUL MEDIA
CAMPAIGN HOOKED TO THE LAST JULY 24 WAGE RAISE, INVOLVING A WIDE RANGE
OF LOCAL, STATE, AND NATIONAL SPOKESPEOPLE. WE KNOW OF MORE THAN 400
PRINT, BROADCAST AND ONLINE STORIES, TALK SHOWS, EDITORIALS, LOCAL AND
SYNDICATED OP-EDS, AND LETTERS TO THE EDITOR THAT CITED LET JUSTICE
ROLL BY NAME AND/OR LJR NATIONAL LEADERS, STATE ORGANIZERS, WORKERS
AFFECTED BY THE RAISE AND OTHER SPOKESPEOPLE. THIS INCLUDED A LIVE

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RADIO INTERVIEW FEATURING A UUSC REPRESENTATIVE, AN OP-ED IN THE
CAMBRIDGE CHRONICLE AUTHORED BY A UUSC REPRESENTATIVE, AN OP-ED BY A
UNITARIAN UNIVERSALIST MINISTER IN ALABAMA WHO IS A SUPPORTER OF UUSC,
AND AN OP-ED BY UUSC'S PARTNER, THE NORTHWEST ARKANSAS WORKERS' JUSTICE
CENTER.

UUSC CONCLUDED ITS PARTNERSHIPS WITH MPOWER (MISSISSIPPI POULTRY
WORKERS FOR EQUALITY AND RESPECT), THE CENTER FOR THE PROMOTION AND
DEFENSE OF HUMAN LABOR RIGHTS (IN MEXICO), AND GLOBAL LABOR STRATEGIES,
FOR REASONS SUCH AS THE GROUPS SECURING OTHER FUNDING SUPPORT OR
CHANGING THEIR FOCUS.

FORM 990, PART III, LINE 4C:

CIVIL LIBERTIES PROGRAM

CIVIL LIBERTIES ARE THE UNIVERSAL RIGHTS AND FREEDOMS THAT PROTECT
INDIVIDUALS FROM ABUSE BY GOVERNMENT POWER. UUSC PARTNERS WITH CIVIL
LIBERTIES ORGANIZATIONS AND CIVIL SOCIETY GROUPS WORKING TO DEFEND
FREEDOM AND RIGHTS BY STRENGTHENING INDIVIDUAL LIBERTY AND DEMOCRATIC
PROCESSES.

BUILDING BRIDGES FOR CIVIL LIBERTIES:

AFTER THE TERRORIST ATTACKS OF SEPTEMBER 2001, THE U.S. GOVERNMENT
ENACTED UNPRECEDENTED NEW LAWS THAT COMPROMISED OUR CIVIL LIBERTIES

UNDER THE PRETEXT OF ADVANCING NATIONAL SECURITY. WHILE WE SUFFER THIS

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LOSS COLLECTIVELY, ARAB AND MUSLIM AMERICANS ARE AMONG THOSE SINGLED
OUT FOR HIGHER SCRUTINY, WITH THEIR RIGHTS TO DUE PROCESS, PRIVACY, AND
NONDISCRIMINATION UNDER CONTINUOUS THREAT.

TO CONFRONT THIS CHALLENGE, UUSC HAS TEAMED UP WITH PARTNERS HANDS
ACROSS THE MIDEAST SUPPORT ALLIANCE (HAMSA), MUSLIM ADVOCATES, AND
OTHERS. WE ARE BUILDING BRIDGES OF SOLIDARITY BETWEEN UU COMMUNITIES
AND ARAB AND MUSLIM AMERICANS IN ORDER TO BEGIN ADDRESSING THE
VIOLATIONS THAT HAVE OCCURRED AS A RESULT OF THE POST-9/11 SECURITY
POLICIES AND TO PROTECT AND STRENGTHEN RIGHTS FOR ALL AMERICANS. UUSC
ASKS, "HOW CAN U.S. COMMUNITIES COME TOGETHER AS ALLIES TO CREATE A
MORE JUST AND SUPPORTIVE SOCIETY?"

A KEY FEATURE OF THE BUILDING BRIDGES PROJECT IS A SERIES OF JOINT UUSC
AND PARTNER-LED WORKSHOPS AND ACTIVITIES IN SEVERAL MAJOR CITIES
THROUGHOUT THE COUNTRY.

TORTURE

THE RIGHT TO BE FREE FROM TORTURE IS ONE OF THE MOST FUNDAMENTAL HUMAN
RIGHTS RECOGNIZED BY THE GLOBAL COMMUNITY TODAY. IT IS UUSC'S FIRM
POSITION THAT ANY GOVERNMENT-SPONSORED ACTS OF TORTURE UNDER ANY
CIRCUMSTANCES ARE PROFOUNDLY IMMORAL, UNJUSTIFIED, AND ILLEGAL. AS AN
ORGANIZATION THAT PROMOTES HUMAN RIGHTS, WE ARE COMMITTED TO BRINGING
SUCH PRACTICES TO AN END. TO THAT END, UUSC PARTNERS WITH TWO

ORGANIZATIONS - TORTURE ABOLITIONIST SURVIVOR SUPPORT COALITION (TASSC)

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AND THE NATIONAL RELIGIOUS CAMPAIGN AGAINST TORTURE IN ORDER TO,
RESPECTIVELY, ENSURE THAT TORTURE SURVIVORS HAVE THE TOOLS NECESSARY TO
SHARE THEIR STORY, BEGIN TO HEAL, AND MOBILIZE RELIGIOUS COMMUNITIES
AROUND TORTURE AS A MORAL ISSUE.

ANTI-WAR EFFORTS

USING A RIGHTS-BASED APPROACH, UUSC ACTIVELY SUPPORTS OUR MEN AND WOMEN
IN THE U.S. MILITARY AS THEY RETURN FROM IRAQ, AFGHANISTAN, AND OTHER
COUNTRIES. AS PART OF OUR OPPOSITION TO THE WAR IN IRAQ, WE LIFT UP
THEIR BASIC HUMAN RIGHT TO SPEAK OUT, PETITION CONGRESS, AND EXPRESS
DISSENT AGAINST THE WAR. UUSC WORKED WITH PARTNERS IRAQ VETERANS
AGAINST THE WAR AND MILITARY FAMILIES SPEAK OUT IN ORDER TO SUPPORT
ACTIVE DUTY SERVICE MEN AND WOMEN AND THEIR FAMILIES WHO OPPOSE THE
WARS IN IRAQ AND AFGHANISTAN.

INTERNATIONAL CIVIL LIBERTIES

UUSC WORKS INTERNATIONALLY TO DEFEND CIVIL LIBERTIES AND POLITICAL
RIGHTS, WHICH ARE PARTICULARLY UNDER THREAT IN A POST-9/11 ENVIRONMENT.
UUSC, AND ITS PARTNERS, UPHOLD THE PRINCIPLE THAT ALL PEOPLE ARE
ENTITLED TO BASIC HUMAN RIGHTS AND CIVIL LIBERTIES. WITHOUT ROBUST
DEMOCRATIC INSTITUTIONS, PEOPLE ARE AT RISK OF GOVERNMENT ABUSE. AT
PARTICULAR RISK ARE WOMEN, LOW-INCOME PERSONS, PEOPLE OF COLOR, AND
MEMBERS OF OTHER MARGINALIZED GROUPS WHO ARE VULNERABLE BY VIRTUE OF
THEIR PLACE IN SOCIETY.

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UUSC WORKS IN COUNTRIES SUCH AS AFGHANISTAN AND IRAQ TO EMPOWER THOSE
WHO ARE BEING DENIED THEIR CIVIL LIBERTIES, SPECIFICALLY BY TRAINING
WOMEN ON THEIR RIGHTS AS HUMANS AND CITIZENS IN THEIR RESPECTIVE
COUNTRIES. UUSC WORKS WITH BARAKAT, HAWCA, AND THE AFGHAN CENTER IN
AFGHANISTAN AND ASUDA IN IRAQ.

FORM 990, PART III, LINE 4D:

RIGHTS IN HUMANITARIAN CRISIS

CONSISTENT WITH OUR VALUES AS A HUMAN RIGHTS ORGANIZATION, UUSC
CHANNELS HUMANITARIAN RELIEF FUNDS TO GRASSROOTS ORGANIZATIONS
PROVIDING ASSISTANCE TO MARGINALIZED, NEGLECTED, AND POLITICALLY
OPPRESSED POPULATIONS WHO HAVE DIFFICULTIES ACCESSING TRADITIONAL AID
DISTRIBUTION IN CRISES AND EMERGENCIES. WE HAVE BOTH A SHORT TERM
EMERGENCY RESPONSE PROGRAM AND LONG TERM WORK IN CONFLICT SITUATIONS.

EMERGENCY RESPONSE

THIS YEAR, IN OUR EMERGENCY PROGRAM WE SUPPORTED PARTNERS RESPONDING TO
CYCLONE NARGIS IN MYANMAR, OPERATION CAST LEAD IN GAZA, AND THE HAITI
EARTHQUAKE. IN MYANMAR, UUSC'S FINAL PROJECT TO DOCUMENT HUMAN RIGHTS
VIOLATIONS IN THE IRAWADDY DELTA POST-CYCLONE WILL CONCLUDE WITH A
REPORT AND RECOMMENDATIONS TO HUMAN RIGHTS, HUMANITARIAN, AND DONOR
AGENCIES. UUSC'S EMERGENCY RESPONSE TO THE 2008-2009 HUMAN RIGHTS AND
HUMANITARIAN CRISES RISING OUT OF THE CONFLICT IN GAZA, WHICH BEGAN

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WITH A PROGRAM TO SUPPORT YOUTH LEADERS IN PSYCHO-SOCIAL TRAUMA WORK
AND SMALL SCALE HOME REPAIRS, CONTINUES WITH A PROJECT TO DEVELOP AND
PROMOTE VITAL AND VIABLE HOME REPAIR STRATEGIES THAT WILL RESTORE SOME
MEASURE OF DIGNITY AND SAFETY TO PEOPLE'S LIVES.

FOLLOWING THE JANUARY 2010 EARTHQUAKE IN HAITI, UUSC OPENED AN APPEAL
THAT HAS RAISED APPROXIMATELY \$1,900,000 PROVIDING SUPPORT TO HAITIAN
EARTHQUAKE SURVIVORS IN BOTH PORT-AU-PRINCE, PAP, AND THE COUNTRYSIDE
WHOSE RIGHT TO RELIEF AND RECOVERY IS NOT BEING ADEQUATELY ADDRESSED IN
THE CURRENT AID PROGRAMS. WE BEGAN FUNDING EMERGENCY PROJECTS IN
FEBRUARY 2010. THROUGH OUR RESPONSE, WE ARE ENSURING ACCESS TO THE
FOOD, LIVELIHOODS, SHELTER, PROTECTION, REPRESENTATION, AND
PSYCHOLOGICAL SERVICES THAT EARTHQUAKE SURVIVORS NEED THROUGH PARTNER
SUPPORT, POLICY AND ADVOCACY, MOBILIZATION OF UUS AND VOLUNTEER
ENGAGEMENT. THE BENEFICIARIES OF UUSC SUPPORT INCLUDES SURVIVORS WHO
HAVE FLED TO RURAL AREAS AND THEIR HOST FAMILIES, UNACCOMPANIED
CHILDREN AND RESTAVEKS, SURVIVORS IN PAP CAMPS WHICH ARE NOT RECEIVING
SUFFICIENT ATTENTION, WOMEN IN THE CAMPS WHOSE SECURITY IS THREATENED,
SINGLE WOMEN WORKING IN THE INFORMAL SECTOR, AND YOUTH.

LONG TERM PROGRAM WORK IN CONFLICT AREAS

UUSC CONTINUES TO DEVELOP AND STRENGTHEN ITS LONG TERM PROGRAM WORK IN
REGIONS OF ARMED CONFLICT. WE COMPLETED OUR SECOND YEAR OF SUPPORT TO A
TWO YEAR PROGRAM OF "WEAVING A WEB OF PROTECTION FOR WOMEN AND GIRLS"
IN CAMPS FOR THE DISPLACED IN SOUTH DARFUR. THIS INCLUDED CONTINUING

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LEADERSHIP AND LIVELIHOODS TRAINING FOR WOMEN AS WELL AS GENDER
SENSITIVE PROTECTION TRAINING FOR CAMP LEADERSHIP, AND UN POLICE IN EL
FASHER. A NEW WOMEN'S CENTER WAS OPENED, INCREASING THE TOTAL TO SIX.
WE CONTINUE TO SUPPORT THE DEVELOPMENT OF A WOMAN'S MARKET IN NYALA
SOUTH DARFUR AND TO LINK HANDICRAFT PRODUCTION IN THE CAMPS IN DARFUR
AND TO INTERNATIONAL MARKETS. LASTLY, WE HAVE INITIATED AN INNOVATIVE
PROJECT WITH LOCAL RELIGIOUS LEADERS TO ADDRESS VIOLENCE AGAINST WOMEN
FROM A CULTURAL AND RELIGIOUS PERSPECTIVE. THIS INCLUDES TRAINING 300
RELIGIOUS LEADERS AND SCHOLARS IN HUMAN RIGHTS AND WOMEN'S RIGHTS FROM
A SPIRITUAL AND CULTURAL PERSPECTIVE MULTIPLIED THROUGH OUTREACH BY
RADIO AND DIALOGUES. WE WERE ABLE TO COORDINATE A VISIT FROM AN IMAM IN
THE US TO DARFUR TO TEACH ABOUT THE RELIGIOUS ROOTS OF WOMEN'S DIGNITY
AND PROTECTION.

OUR LONG TERM WORK IN UGANDA, IN COLLABORATION WITH CARITAS-PADER
SUPPORTS THE POST-WAR RETURN AND RESETTLEMENT OF 14 VILLAGES IN TWO
PARISHES. THIS HAS INCLUDED STRENGTHENING COMMUNITY RESILIENCE AND
POSITIVE COPING MECHANISMS THROUGH INDIVIDUAL AND GROUP COUNSELING AND
MEDIATION, RADIO SPOTS AND TALK SHOWS EMPHASIZING THE POSITIVE OUTCOMES
OF THE RETURN PROCESS, AND TRADITIONAL CULTURAL CEREMONIES, SONGS, AND
DANCES. THE PROJECT ALSO INCLUDES CONCRETE SUPPORT FOR RETURN THROUGH
ECONOMIC EMPOWERMENT THAT STRENGTHENS COMMUNITY TIES; I.E. A PROJECT
FOR COLLECTIVE OWNERSHIP OF OXEN FOR ANIMAL TRACTION, TRAINING IN
DEVELOPING ALTERNATIVE TECHNOLOGIES FOR FUEL AND AGRICULTURAL
PROCESSING PRODUCTS, AND GOAT HUSBANDRY WITH WOMEN AND WIDOWS. AT THE
SAME TIME, COMMUNITIES ARE DEVELOPING STRUCTURES TO IMPROVE SERVICE

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DELIVERY.

IN KAKAMEGA, KENYA, OUR LONG TERM WORK SUPPORTS A GROUP OF
DISPERSED-DISPLACED FAMILIES THROUGH REVOLVING LOAN FUNDS, BUSINESS
TRAINING, FAMILY TRACING, AND HIV COUNSELING. FINALLY, OUR PILOT WORK
IN THE SHAN AND KAREN STATES OF MYANMAR HAS SUPPORTED REVOLVING LOAN
FUNDS IN 88 COMMUNITIES, REACHING OVER 20,000 MEN, WOMEN, AND YOUNG
ADULTS. THESE FUNDS ENABLE POOR FAMILIES IN CONFLICT-AFFECTED SHAN
COMMUNITIES TO ACCESS SAVINGS AND CREDIT AND TO DEVELOP COMMUNITY
INITIATIVES TO ADDRESS SOME OF THEIR MOST PRESSING NEEDS, INCLUDING THE
LACK OF HEALTHCARE AND EDUCATION. UUSC HAS ALSO DEVELOPED A PILOT
LIVELIHOODS ASSISTANCE PROGRAM FOCUSED ON WOMEN IN CONFLICT-AFFECTED
KAREN COMMUNITIES.

FORM 990, PART I, LINES 8, 13 & 15:

CONTRIBUTIONS AND GRANTS (LINE 8):

	PRIOR YEAR	CURRENT YEAR	INC/(DEC)
	4,960,691	7,862,533	2,901,842
EXPLANATION:			
CONTRIBUTION RELIEF FUNDS:	79,818	1,936,011	1,856,193 (1)
MATCHING GRANTS:	700,000	1,300,000	600,000 (2)
FUNDRAISING:	4,180,873	4,626,522	455,649 (3)
	4,960,691	7,862,533	2,901,842

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GRANTS AND SIMILAR AMOUNTS PAID (LINE 13):

PRIOR YEAR	CURRENT YEAR	INC/(DEC)
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1,005,220	821,263	(183,957) (4)
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SALARIES, OTHER COMPENSATION AND EMPLOYEE BENEFITS (LINE 15):

PRIOR YEAR	CURRENT YEAR	INC/(DEC)
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3,446,031	2,969,604	(476,427) (5)
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(1) DUE TO HAITI RELIEF FUNDS

(2) RECEIVED \$500K GRANT FOR HAITI RELIEF FUNDS

(3) SUCCESSFUL FUNDRAISING YEAR

(4) DECREASE DUE TO BUDGET CUTS

(5) DECREASE DUE TO FURLOUGH AND VACANT POSITIONS