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Short Form **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-1150

Open to Public

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Total liabilities (describe ▶

Net assets or fund balances (line 27 of column (B) must agree with line 21)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

Department of the Treasury Inspection ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service 30,20 10 A For the 2009 calendar year, or tax year beginning 2009, and ending TUME JULY C Name of organization B Check if applicable D Employer identification number Please Address change Tailored For Success, Inc. 04-3488106 ahel or Name change Number and street (or P.O. box, if mail is not delivered to street address) F Telephone number orint or Initial return type. 15 Washington Street, South 781.388.1900 Terminated Specific City or town, state or country, and ZIP + 4 F Group Exemption Amended return Instruc-Malden, MA 02148 Application pending bons. Number ▶ Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). Other (specify) ▶ H Check ► ☑ if the organization is not Website: ▶ www.taileredforsuccess.org required to attach Schedule B (Form 990. 990-EZ, or 990-PF) If the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return. L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.) Part I 57.425 Contributions, gifts, grants, and similar amounts received . . . 2 Program service revenue including government fees and contracts 2 3 Membership dues and assessments 3 4 Investment income 4 5a Gross amount from sale of assets other than inventory Less: cost or other basis and sales expenses. 5b Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here 5c SCANNED OCT ng/10 of contributions Gross revenue (not including \$ 6a 6b Net income or (loss) from special events and activities (Subtract line 6b from line 6a) . С 6c Gross sales of inventory, less returns and allowances 7a 7a Less: cost of goods sold . . 7b Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c 8 Other revenue (describe ▶ 8 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 9 57.425 9 10 Grants and similar amounts paid (attach schedule) . . . 10 11 Benefits paid to or for members 11 12 Salaries, other compensation, and employee benefits . . . 12 23.694 13 Professional fees and other payments to independent contractors. 13 3.554 19.836 14 14 15 Printing, publications, postage, and shipping. 15 1.831 5.329 16 Other expenses (describe ▶ 16 Total expenses. Add lines 10 through 16 54.244 17 17 3.181 18 18 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 11.473 Other changes in net assets or fund balances (attach explanation) . . . 20 20 14.654 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ. Part II (B) End of year (See the instructions for Part II.) (A) Beginning of year 11.473 22 22 Cash, savings, and investments . . . 14.654 23 Land and buildings 23 24 Other assets (describe ▶ 24 25 Total assets 11.473 25 14.654

Form **990-EZ** (2009)

14.654

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11.473

Pai	it III Statement of Program Service Accom	plishments (See the instri	uctions for Part II	1.)		Expenses
Wha	hat is the organization's primary exempt purpose? Assists low-income women transition into workforce.					
	escribe what was achieved in carrying out the organization's exempt purposes. In a clear and concise					
	nanner, describe the services provided, the number of persons benefited, and other relevant information for					
	n program title.	n porcorio bonomou, and o	out to		4947(for ot	a)(1) trusts, optional
				 _	TOT OL	ners.)
28	***************************************					
					1 :	
		includes foreign grants, che	eck here	. ▶ 🗆	28a	
29	·					
20						
	(Grants \$) If this amount	includes foreign grants, che	eck here	<u>. ▶ ⊔</u>	29a	
30						
	(Grants \$) If this amount	includes foreign grants, che	ock hara	▶ □	30a	
04	· · · · ·			· • <u> </u>	004	
31	Other program services (attach schedule)					
	(Grants \$) If this amount	includes foreign grants, che	eck here	<u>. ▶ ⊔</u>	31a	
	Total program service expenses (add lines 28a t				32	
Par	t IV List of Officers, Directors, Trustees, and Key	/ Employees. List each one ev	ven if not compensa	ited. (See the	instruc	tions for Part IV.)
		(b) Title and average	(c) Compensation	(d) Contribution		(e) Expense
	(a) Name and address	hours per week devoted to position	(If not paid, enter -0)	employee benefit deferred compe		account and other allowances
Fliza	abeth A. Hart		· · · · · · · · · · · · · · · · · · ·	<u> </u>		
	illian Road, Malden, MA 02148	President and CEO 35 hrs.	23.548		none	nono
20 L	Illian Road, Maiden, MA 02146		23.340		none	none
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Part	V Other Information (Note the statement requirements in the instructions for Part V.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		1
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a	•	✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	_		
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	-		-
b	Gross receipts, included on line 9, for public use of club facilities	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ► ; section 4912 ► ; section 4955 ►			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			1
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed. ▶			
42a	The organization's books are in care of ▶ Elizabeth A Hart Telephone no. ▶		1.019	8
	Located at ► 20 Lillian Road, Malden, MA 02148041 ZIP + 4 ►	021	148	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		12.0	
	over a financial account in a foreign country (such as a bank account, securities account, or other finance			No
	account)?	42b		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			▶ 🗆
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			<u> </u>	T
			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		1
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		1
				

Form **990-EZ** (2009)

Part V	Section 501(c)(3) organizations and 501(c)(3) organizations and section 49 and complete the tables for lines 50 and comple	section 4947(a)(47(a)(1) nonexem nd 51.	i) nonexempot charitable	ot charitat trusts mus	le trusts only. Ast answer question	II sec ons 46	tion 5-49	о О	
46	Old the organization engage in direct or indirect	t political campaigi	activities on	behalf of or	r in opposition to	_	Yes	No	
	candidates for public office? If "Yes," complete	Schedule C, Part I				46		1	
47	Did the organization engage in lobbying activitie	s? If "Yes," comple	te Schedule (C, Part II .		47		1	
48	s the organization a school as described in section	on 170(b)(1)(A)(ii)? If	"Yes," comple	ete Schedule	Ε	48		1	
49a	Did the organization make any transfers to an ex	xempt non-charitab	le related org	anization? .		49a		√	
b	f "Yes," was the related organization a section	527 organization?				49b		✓	
	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."								
	(a) Name and address of each employee paid more than \$100,000	(b) Title and aver hours per wee devoted to posit	k ` '	(c) Compensation (d) Contribution employee benefit p deferred compens				and	
none									
		· · · · · · · · · · · · · · · · · · ·		<u>.</u>			·		
			<u></u>						
f	Total number of other employees paid over \$10	0.000		one		<u> </u>			
	Complete this table for the organization's five \$100,000 of compensation from the organization	on. If there is none,	enter "None."		tors who each rec	eived (c) Co			
Not ap	(a) Name and address of each independent contractor	r paid more than \$100,00	U	(0) 19	pe of service	(c) Co	ripens	11011	
						<u>.</u>	. <u> </u>		
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	Yantan da		. #400 000	1					
d	Total number of other independent contractors	each receiving over	\$100,000 .	. •					
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge								
Sign Here									
11010	Signature of officer Date Elizabeth A. Hart, President and CEO								
	Type or print name and title								
Paid	Preparer's signature	,		Check if self-	Preparer's identifying nu	mber (Se	e instru	ctions)	
Prepare] FIIII S II GIII C W			- 	N ► 0	31502	656		
Use On	yours if self-employed), address, and ZIP + 4 20 Lillian Road, Malden, MA 02148 Phone no ▶					1.324.			
May th	e IRS discuss this return with the preparer show	<u>-</u>	uctions			Yes		No	