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DLN: 93493136034911

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009

Open to Public

A Fo	r the	2009 ca	lendar yea	r, or tax year beginnin	g 07-01-2009	and ending 06-30-20	10		- ·
B Ch	eck ıf a	pplicable	Please	C Name of organization HEALTH EFFECTS INSTIT	TITE			D Employer i	dentification number
┌ Ad	dress cl	hange	use IRS label or		012			04-27080	
Г№	me cha	inge	print or	Doing Business As				E Telephone	number
┌ Ind	ial retu	ırn	type. See Specific	Number and street (or P	Ω hov if mail is i	not delivered to street addi	ress) Room/suite	(617)886	-9330
Г Те	mınate	ed	Instruc- tions.	101 FEDERAL ST SUITE		iot delivered to street dadi	C33) ROOM, Suite	G Gross receipt	ts \$ 11,569,495
_	ended			City or town, state or co	untry, and 7IP +	4		-	
_		n pending		BOSTON, MA 02110181					
i Abi	JIICALIOI	ir perioring			1 66		1	J	
				ne and address of princ Greenbaum	cipal officer			ns a group retu ates?	ırn for ┌ Yes 🔽 No
				DERAL ST SUITE 500)			ates.	j 163 j. 140
			BOSTO	ON, MA 021101817			H(b) Are a	ll affiliates inclu	ıded?
	v-even	nnt status	F01/c) (3) ◀ (insert no)	4047/2\/1\ or [t (see instructions)
			-		4947(a)(1) 01	327	H(c) Gro	up exemption r	number 🟲
J W	ebsit	e: 🟲 WW	/W HEALTH	HEFFECTS ORG					
K For	n of or	ganızatıon	✓ Corporat	tion Trust Association	Other ►		L Year of fo	ormation 1980	M State of legal domicile MA
Pa	rt I	Sum	mary						
Governance	1	to Prov for heal	ıde hıgh-qu th effects r	esearch, funding and o	evant science overseeing rese	on the health effects o earch, providing indep	endent review	of related rese	he highest priority areas arch projects, private decision makers
ò	,	Chackt	this hov 🍽		scontinued its	onerations or dispose	d of more than	25% of its net	taccatc
	3		•	members of the govern					3 9
<u>ه</u>	4			ndent voting members (4 9
星	5		·	nployees (Part V, line)	_				5 29
Activities &	6			olunteers (estimate if n					6 0
•				ted business revenue i					7a 0
				iness taxable income fi					7b 0
							Prie	or Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)							10,012,995	11,537,752
를	9	Progra	ım service	revenue (Part VIII, lın	e 2g)			29,031	31,725
Ravenue	10	Invest	tment incor	me (Part VIII, column	(A), lines 3, 4,	and 7d)		2,667	18
立	11	Other	revenue (P	art VIII, column (A), l	ınes 5, 6d, 8c,	9c, 10c, and 11e)			0
	12			dd lines 8 through 11 (ne	10,044,693	11,569,495
	13			ar amounts paid (Part I				4,339,916	5,302,834
	14			or for members (Part IX				4,339,910	5,302,834
	15			ompensation, employee			5-		
8		10)	23, 011101 01	ompensation, employed	z belleties (i air	. 1x, coldiiii (x,, iiico		2,951,283	2,752,865
Expenses	16a	Profes	sional fund	Iraising fees (Part IX, c	olumn (A), line	e 11e)			0
ੜੇ	ь	Total fu	ndraising exp	enses (Part IX, column (D),	lıne 25) ► 0				
ш	17	Other	expenses	(Part IX, column (A), lı	nes 11a-11d,		2,480,839	3,402,282	
	18	Total	expenses	Add lines 13-17 (mus	t equal Part IX	, column (A), line 25)		9,772,038	11,457,981
	19	Reven	ue less exp	penses Subtract line 1	8 from line 12			272,655	111,514
ው ያ							_	g of Current	End of Year
e de	30	T 2 & 1	2005t= /D	rt V lune 461				Year	
Net Assets or Fund Balances	20 21			rt X, line 16)				4,591,366	4,631,303
25 A	21			rart x, line 26) Id balances Subtract li				4,149,560	4,077,983
	1111		ature Bl		me 21 nom me	20 1 1 1 1		441,000	333,320
		_			examined this ret	urn, including accompanyir	g schedules and s	statements, and to	the best of my knowledge
				correct, and complete Deck					
Sign Here		***** Signature of officer Daniel Greenbaum President/CEO Type or print name and title						-05-11	
		<u> F </u>	<u> </u>	ic and titic	Г			T_	
Paid Prep	arer's	Preparer signature	e D JOSEP	H M GISO		Date	Check if self-empolyed	Preparer's iden (see instruction	ntifying number
Use		ıf self-er	ame (or your nployed),	P				EIN 🕨	
_ 555 '	y	address,	and ZIP + 4	350 Massachusetts Ave	enue			Dhone no L	(617) 761 0600
		1		Cambridge, MA 0213					(617) 761-0600
May	the IR	S discus	s this retu	rn with the preparer sh	own above? (s	ee instructions) .			▼ Yes

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

to Provide high-quality, impartial and relevant science on the health effects of air pollution by identifying the highest priority areas for health effects research, funding and overseeing research, providing independent review of related research projects, collaborating with other institutions, communication of results of HEI research and analyses to public and private decision makers

2	Did the organization underta the prior Form 990 or 990-E		rogram se	rvices during the yea	r which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new	services on Sched	ule O			
3	Did the organization cease of services?		significar	it changes in how it co	onducts, any program	┌ Yes ┌ No
	If "Yes," describe these chai	nges on Schedule O				
4	Describe the exempt purpos Section 501(c)(3) and 501(allocations to others, the tot	c)(4) organizations	and section	on 4947(a)(1) trusts	are required to report the an	•
4a	(Code) (Expenses \$	7,180,553	ıncludıng grants of \$	4,119,003) (Revenue \$	0)
	Identify highest priority areas for and related research Communica					dependent review of HEI-supported
4b	(Code)(Expenses \$	1,972,610	ıncludıng grants of \$	1,570,731) (Revenue \$)
	stringent new standards adopted	by the U.S. Environmei	ntal Protectio	on Agency and California A	y-duty highway diesel engines for ir Resources Board (ARB) The proj roduced to the market during the 2	ect will utilize established
4c	(Code) (Expenses \$	489,929	ıncludıng grants of \$	13,818) (Revenue \$	0)
	funds and oversees research stud	ies HEI communicates	the results of	of HEI funded studies to pu	ountries in Asia The PAPA program blic and private decision makers I ne health effects of air pollution in	HEI also works with scientists from
	Other program services (D	escribe in Schedul	e O)			
	(Expenses \$	ıncludın	g grants of	f \$) (Revenue \$)
4e	Total program service expe	nses - \$	9,643,09	2		
						Form 990 (2009)

Part IV	Checklist	of Rec	uired	Sche	dules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🔁	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasiendowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

art V	Statements	Regarding	Other II	RS Filings	and Tax	Compliance
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			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		110
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
1	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

101 federal street suite 500 BOSTON, MA 021101817

(617) 488-2338

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
	teron 711 Governing Boay and Hanagement		Yes	No
1a	Enter the number of voting members of the governing body 1a 9			
b	Enter the number of voting members that are independent 1b 9]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	4		
_	filed?	5		No
5 6	Did the organization become aware during the year of a material diversion of the organization's assets?	6		No No
0 7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			NO
	governing body?	7a		Νo
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)		1 00	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	164		
6.	ection C. Disclosure	16b		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed MA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
-0	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website V Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	ınızatıor	n 🕨
	JACQUELINE RUTLEDGE			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	icer, director, trustee or key employee									
(A) Name and Title	(B) Average hours	Posi t	(C tion (hat a	c) check all pply)				(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b	Total	0		224,313
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶7			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	res	N o
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization \(\mathbb{P} \)			
		F	orm 99 0	(2009)

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Form 990 (2009)

Form 9			f. D					Page 9
Part \	VIIII	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
まま	1a	Federated cam	paigns 1a	ı				
준	Ь	Membership du	ies 1b					
ું.≝	C	Fundraising ev	ents 1c					
<u>#</u> ,∂	d		zations 1d					
ي قاق	e	Government grant						
uatio E	f	All other contribution similar amounts no	ons, gifts, grants, and 1f ot included above	6,133,996				
Contributions, gifts, grants and other similar amounts	g		ibutions included in					
<u> </u>	h		 s 1a-1f		11,537,752			
<u>Q 46</u>	⊢"	Total: A dd Illie.						
a E	2a	Program Revenue		Business Code 900,099	31,725	31,725		
еме	Ь	- I logium Revenue		900,099	31,723	31,723		
Program Service Revenue	_c							
5	d							
å =	e							
Ta C	f	All other progra	am service revenue					
ξ		Total Add line	s 2a-2f		31,725			
	3		ome (including dividen		31,723			
			aramounts)	. t	18			18
	4	Income from inves	stment of tax-exempt bond	proceeds 🕨				
	5	Royalties .						
	_		(ı) Real	(II) Personal				
	6a b	Gross Rents Less rental						
		expenses Rental income						
	C	or (loss)						
	d	Net rental inco	me or (loss)	1				
	7a	Gross amount from sales of	(ı) Securities	(II) O ther				
		assets other than inventory						
	b	Less cost or other basis and						
	_c	sales expenses Gaın or (loss)						
	ď		[ss)					
	8a		rom fundraising					
Other Revenue		events (not inc \$ of contributions						
Вe		See Part IV, lır	ne 18 a					
Jer	Ь	Less directex	penses b					
₹	c		(loss) from fundraising					
	9a		rom gaming activities ne 19 a					
	ь	Less directex	penses b					
	c		(loss) from gamıng actı					
	10a	Gross sales of returns and allo						
	ь	Less cost of a	oods sold b					
	С		(loss) from sales of inv	entory 📂				
		Miscellaneou	s Revenue	Business Code				
	11a							
	Ь							
	C							
	d	All other reven						
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions .	▶				

11,569,495

	990 (2009)				Page 10
Par	IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations m			(D)	
	ll other organizations must complete column (A) but are not required to	complete column	(B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	5,084,835	5,084,835		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	217,999	217,999		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,318,000	520,600	797,400	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	967,697	722,392	245,305	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	102,200	66,430	35,770	
9	Other employee benefits	193,765	<u> </u>	 	_
10	Payroll taxes	171,203	102,722	68,481	
		1/1,203	102,722	00,481	
11	Fees for services (non-employees)	22.740		22.740	
a	Management	32,749		32,749	
D	Legal	22,724		22,724	
С.	Accounting	62,473		62,473	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	141,293	141,293		
12	Advertising and promotion				
13	Office expenses	88,382	32,274	56,108	
14	Information technology	49,471	24,629	24,842	
15	Royalties				
16	Occupancy	542,142	357,813	184,329	
17	Travel	72,987	18,170	54,817	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	265,798	265,798		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	600,877	543,203	57,674	
23	Insurance	21,897	14,452	7,445	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Special Scientific Proj	630,555	630,555		
b	PRINTING & PUBLICATIONS	323,437	323,437		
c	report publication cost	253,670	253,670		_
d	quality assurance consu	175,138	175,138		_
e	Telephone	45,810	18,879	26,931	_
f	All other expenses	72,879	12,330	60,549	
25	Total functional expenses. Add lines 1 through 24f	11,457,981	9,643,092	1,814,889	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	22,137,301	3,010,032	2,021,000	
	campaign and fundraising solicitation		<u> </u>		

Pa	irt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			682,436	2	1,114,305
	3	Pledges and grants receivable, net			129,830	3	
	4	Accounts receivable, net			1,648,438	4	2,161,044
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	employees, and				
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under so persons described in section 4958(c)(3)(B) Complete Part II o	4958(f)(1)) and				
		Schedule L			6		
Assets	7	Notes and loans receivable, net	•			7	
SS	8	Inventories for sale or use			8		
⋖	9	Prepaid expenses and deferred charges	37,367	9	104,278		
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	t or other basis <i>Complete</i> 1,980,616				
	ь	Less accumulated depreciation	10b	933,297	1,643,162	10c	1,047,319
	11	Investments—publicly traded securities		11			
	12	Investments—other securities See Part IV, line 11		12			
	13	Investments—program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	450,133	15	204,357		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,591,366	16	4,631,303
	17	Accounts payable and accrued expenses .			4,149,560	17	4,077,983
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		20			
<u>.</u>	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25	4,149,560	26	4,077,983		
ses		Organizations that follow SFAS 117, check here ▶ 🔽 and comp through 29, and lines 33 and 34.	lete li	nes 27			
Balance	27	Unrestricted net assets			441,806	27	553,320
B	28	Temporarily restricted net assets			28		
돧	29	Permanently restricted net assets		29			
Fund		Organizations that do not follow SFAS 117, check here ► ┌ an	d com	plete			
ö		lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds	•			30	
SSE	31	Paid-in or capital surplus, or land, building or equipment fund				31	
AS	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			441,806		553,320
	34	Total liabilities and net assets/fund balances			4.591.366	34	4.631.303

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

Employer identification number

OMB No 1545-0047

OMB No 1545-004

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public Inspection

HEALT	TH EFFE	ECTS INSTITUTE									
			04-2708045								
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	rt.) See instruc	tions							
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)								
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).									
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	\sqcap	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A	A)(iii).								
4	Г	A medical research organization operated in conjunction with a hospital described in secti hospital's name, city, and state	on 170(b)(1)(A)((iii). Ente	r the						
5	Γ	An organization operated for the benefit of a college or university owned or operated by a question 170(b)(1)(A)(iv). (Complete Part II)	jovernmental unit	: describe	d ın						
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)(Δ)(v).								
7	<u> </u>	An organization that normally receives a substantial part of its support from a government described in section 170(b)(1)(A)(vi) (Complete Part II)		e general	public						
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
9	\sqcap	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross									
		receipts from activities related to its exempt functions—subject to certain exceptions, and	d (2) no more thai	n 331/3%	of						
		its support from gross investment income and unrelated business taxable income (less se	ction 511 tax) fro	om busine	esses						
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part	III)								
10	Γ	An organization organized and operated exclusively to test for public safety See section 5	09(a)(4).								
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functione or more publicly supported organizations described in section 509(a)(1) or section 500 the box that describes the type of supporting organization and complete lines 11e through a Type I b Type II c Type III - Functionally integrated	99(a)(2) See sec t 11h		a)(3).	Check					
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly other than foundation managers and other than one or more publicly supported organization section 509(a)(2)	•	•	•						
f g		If the organization received a written determination from the IRS that it is a Type I, Type I check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of		porting o	rganız	ation,					
-		following persons?									
		(i) a person who directly or indirectly controls, either alone or together with persons described in the control of the contro	ribed in (ii)		Yes	No					
		and (III) below, the governing body of the the supported organization?		11g(i)							
		(ii) a family member of a person described in (i) above?		11g(ii)							
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)							
h		Provide the following information about the supported organization(s)									

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		organızatı col (ı) of	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?	
		ınstructions))	Yes	No	Yes	No	Yes	No	
Total									

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 8,276,023 9,343,700 10,350,320 10,012,995 11 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subtract line 5	(f) Total 1,537,752 49,520,790 1,537,752 49,520,790
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subtract line 5	1,537,752 49,520,790
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public Support. Subtract line 5	
furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 8,276,023 9,343,700 10,350,320 10,012,995 11 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subtract line 5	
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public Support. Subtract line 5	
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subtract line 5	10,645,905
6 Public Support. Subtract line 5	
from line 4	38,874,885
Section B. Total Support	<u> </u>
Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 20	009 (f) Total
beginning in) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	,537,752 49,520,790
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 3,377 1,985 1,715 2,667	18 9,762
sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on	
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	8,945
11 Total support (Add lines 7 through 10)	49,539,497
12 Gross receipts from related activities, etc. (See instructions.)	194,675
First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3 check this box and stop here	3) organization, ▶┌
Section C. Computation of Public Support Percentage	
14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	78 470 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	66 950 %
 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly organization. 	or more, check this 14 Explain
 b 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a an 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop he Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a supported organization. Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and sinstructions. 	nd line ere.

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

EIN: 04-2708045

Name: HEALTH EFFECTS INSTITUTE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours		(C tion (hat a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Rıchard Celeste Board Chaırman	2 00	Х		Х				23,125	0	0
Enriqueta Bond Board Member	2 00	Х						6,937	0	0
Purnell Choppin Board Member	2 00	Х						6,937	0	0
Mıchael Clegg Board Member	2 00	Х						3,187	0	0
Jared Cohon Board Member	2 00	Х						6,937	0	0
Stephen Corman Board Member	2 00	Х						3,187	0	0
Gowher Rızvı Board Member	2 00	Х						6,937	0	0
Lında Rosenstock Board Member	2 00	Х						6,937	0	0
Warren Washıngton Board Member	2 00	Х						3,187	0	0
Daniel Greenbaum President/CEO	40 00			х				247,815	0	40,689
Robert O'Keefe VP/Treasurer	40 00			х				223,426	0	38,738
Rashid Shaikh Dir of Science	40 00			х				190,781	0	38,126
Jacqueline Rutledge Dir of F&A	40 00			х				137,843	0	32,891
Barbara Gale Dır of Publications	40 00			х				84,909	0	30,657
AARON COHEN PRINCIPAL Scientist	40 00					х		115,230	0	14,718
Maria Costantini Principal Scientist	40 00					х		105,227	0	28,494
DEBRA KADEN Principal Scientist	40 00					х		126,092	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Special Scientific Proj	630,555	630,555		
PRINTING & PUBLICATIONS	323,437	323,437		
report publication cost	253,670	253,670		
quality assurance consu	175,138	175,138		
Telephone	45,810	18,879	26,931	

DLN: 93493136034911

OMB No 1545-0047

Open to Public Inspection

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Political Campaign and Lobbying Activities

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Seed Seed Seed Seed Seed Seed Seed Seed	ction 501(c)(3) organizations that e organization answered "Ye	have filed Form 5768 (election und have NOT filed Form 5768 (election s," to Form 990, Part IV, Line 5 (n under section 501	(h)) Complete Part II-B Do n	ot complete Part II-A
Na	ction 501(c)(4), (5), or (6) organize me of the organization NLTH EFFECTS INSTITUTE	zations Complete Part III		Employer iden	tification number
				04-2708045	
Par'	Complete if the or	ganization is exempt unde	r section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganization's direct and indirect pol	itical campaign act	tivities in Part IV	
2	Political expenditures			▶	\$
3	V olunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(c)(3).	
1	Enter the amount of any excise	tax incurred by the organization (ınder section 4955	5 ►	\$
2	Enter the amount of any excise	tax incurred by organization man-	agers under sectio	n 4955 ►	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4	720 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par		ganization is exempt unde	r section 501(c) except section 501	.(c)(3).
1	Enter the amount directly expe	nded by the filing organization for	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing o exempt funtion activities	rganızatıon's funds contributed to	other organization	s for section 527 ▶	\$
3	Total exempt function expendit	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b	+
4	Did the filing organization file F	form 1120-POL for this year?			→
5	were made For each organizati contributions received that wei	nd employer identification number on listed, enter the amount paid fr re promptly and directly delivered ittee (PAC) If additional space is	om the filing organ to a separate polit	ızatıon's funds Also enter tl ıcal organızatıon, such as a	he amount of political
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -

section 4911 tax for this year?

☐ Yes ☐ No

P	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3)	and file	ed Form 5768	(election	
	Check If the filing organization belongs to a Check If the filing organization checked bo	an affiliated group x A and "limited control" provisions apply				
	Limits on Lobbying E (The term "expenditures" means an			(a) Filing Organization's Totals	(b) Affiliated Group Totals	
1a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)				
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	Γ			
c	Total lobbying expenditures (add lines 1a and 1	b)		C		
d	Other exempt purpose expenditures		Γ			
e	Total exempt purpose expenditures (add lines 1	c and 1d)		C)	
f	Lobbying nontaxable amount Enter the amount columns	bbying nontaxable amount Enter the amount from the following table in both lumns				
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of lir	ne 1f)		C)	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li	ne 1h or line 1i, did the organization file Form 4	720 repo	orting		

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total					
2a	Lobbying non-taxable amount	644,236	703,471	638,602		1,986,309					
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,979,464					
С	Total lobbying expenditures										
d	Grassroots non-taxable amount	161,059	175,868	159,651		496,578					
e	Grassroots ceiling amount (150% of line 2d, column (e))					744,867					
f	Grassroots lobbying expenditures										

che	dule C (Form 990 or 990-EZ) 200						Page 3
Pa	rt II-B Complete if the or (election under se	rganization is exempt under ection 501(h)).	section 501(c)(3) and has I				
			-	(;	(a) (b))
				Yes	No	A mo	unt
1		anization attempt to influence foreign t to influence public opinion on a legis					
а	Volunteers?						
b	Paid staff or management (includ	e compensation in expenses reported	l on lines 1c through 1i)?				
c	Media advertisements?						
d	Mailings to members, legislators	, or the public?					
е	Publications, or published or broa	adcast statements?					
f	Grants to other organizations for	lobbying purposes?					
g	Direct contact with legislators, th	neır staffs, government officials, or a l	egislative body?				
h	Rallies, demonstrations, seminar	s, conventions, speeches, lectures, c	rany sımılar means?				
i	Other activities? If "Yes," descri	ibe in Part IV					
j	Total lines 1c through 1i						
2a	Did the activities in line 1 cause	the organization to be not described	n section 501(c)(3)?				
Ь	If "Yes," enter the amount of any	tax incurred under section 4912					
c	If "Yes," enter the amount of any	tax incurred by organization manage	rs under section 4912				
d	If the filing organization incurred	a section 4912 tax, did it file Form 4	720 for this year?				
Par	t III-A Complete if the or 501(c)(6).	ganization is exempt under	section 501(c)(4), section !	501(c)(5), o		
	W					Yes	s No
1		nore) dues received nondeductible by			-	2	
2	=	n-house lobbying expenditures of \$2,0			-	3	
3		ryover lobbying and political expendit		-01/-	\(\(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
26H	501(c)(6) if BOTH	rganization is exempt under Part III-A, lines 1 and 2 are					ion
	answered "Yes".						
1	Dues, assessments and similar a			1			
2	expenses for which the section 5	bbbying and political expenditures (do 27(f) tax was paid).	o not include amounts of political				
a	Current year	(. , para).		2a			
ь	Carryover from last year			2b			
c	Total			2c			
3	Aggregate amount reported in se	ction 6033(e)(1)(A) notices of nonde	ductible section 162(e) dues	3			
4	If notices were sent and the amo	unt on line 2c exceeds the amount or	line 3, what portion of the excess				
	does the organization agree to ca political expenditure next year?	arryover to the reasonable estimate o	f nondeductible lobbying and	4			
5	Taxable amount of lobbying and p	political expenditures (see instruction	ıs)	5			
Pä	rt IV Supplemental Info	ormation					
	mplete this part to provide the des o, complete this part for any addit	criptions required for Part I-A, line 1, ional information	Part I-B, line 4, Part I-C, line 5, an	d Part	II-B, lıne	11	
	Ident if ier	Return Reference	Explana	t ion			

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DLN: 93493136034911

OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

	ne of the organization LTH EFFECTS INSTITUTE		Emp	loyer identificat	ion numbe	r
ПЕА	LIN EFFECTS INSTITUTE		04-2	2708045		
Pa	rt I Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		ınds	or Accounts.	Complet	e if the
		(a) Donor advised funds	(b) Funds and ot	her accour	nts
	Total number at end of year					
	Aggregate contributions to (during year)					
	Aggregate grants from (during year)					
	Aggregate value at end of year					
	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the	-	or advı	sed	☐ Yes	┌ No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit				┌ Yes	┌ No
aı	t II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Forn	າ 990, Part IV	, lıne 7.	
	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualice easement on the last day of the tax year	on or pleasure) Preservation of an Preservation of a c	ertified	d historic struct		a
				Held at the	End of the	Year
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) ac	equired after 8/17/06	2d			
	Number of conservation easements modified, transfe	rred, released, extinguished, or terminate	d by th	e organization d	luring	
	the taxable year 🗠					
	Number of states where property subject to conserva	ation easement is located ►				
	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand	— Iling of	violations, and	☐ Yes	┌ No
	Staff and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents d	uring the year 🕨		
	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	; the year 🟲 \$ _		
	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion		☐ Yes	┌ No
	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial nents	staten	nents that desc	rıbes	
ar	Organizations Maintaining Collectio		or Otl	ner Similar A	Assets.	
	Complete if the organization answered "	<u> </u>	nt and	halance cheet.	vorks of	
а	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h ın fu			,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in			•	
	(i) Revenues included in Form 990, Part VIII, line 1			► \$		
	(ii) Assets included in Form 990, Part X			► \$		
	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:		r finan	cıal gaın, provid	e the	

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organizations Maintaining Co	<u>llections of Art, </u>	, Hist	tori	cal Tre	<u>asu</u>	res, or C	tne	r Simila	ar Asse	ets (co	ontinued)
	Using the organization's accession and other items (check all that apply)	records, check any	ofth	e foll	owing th	nat are	e a sıgnıfıc	ant u	se of its o	ollectio	n	
а	Public exhibition		d	Γ	Loan o	rexch	nange prog	rams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
	Provide a description of the organization's co Part XIV	llections and explai	n how	the)	/ further	the o	rganızatıoı	n's ex	cempt pur	pose in		
	During the year, did the organization solicit cassets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Part	Part IV, line 9, or reported an am						n answere	d "Y	es" to Fo	orm 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	dıary	for c	ontribut	ions o	or other ass	sets	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	' and complete the f	ollowi	ıng ta	able		Г			A mot	ınt	
c	Beginning balance						ŀ	1c				
d	Additions during the year						ŀ	1d				
e	Distributions during the year						ļ	1e				
f	Ending balance						ŀ	1f				
	Did the organization include an amount on Fo	orm 990 Part V line	212				L		1		Yes	
			· ∠ 1 ′							,	162	, 140
Par	If "Yes," explain the arrangement in Part XIV t V Endowment Funds. Complete i		anci	MArc	ad "Vac	" to I	Form aan	Dar	t IV line	10 د		
Fal	Endowment Funds. Complete I	(a)Current Year		Prior \			vo Years Back		Three Year)Four Y	ears Back
1a	Beginning of year balance	441,806	<u> </u>		598,729			<u> </u>			-	
b	Contributions	212,428			31,698							
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs	100,914			188,621							
f	Administrative expenses											
g	End of year balance	553,320			441,806							
2	Provide the estimated percentage of the year	r end balance held a	s									
а	Board designated or quasi-endowment	100.000 %										
ь	Permanent endowment 🕨											
	Term endowment ▶											
	Are there endowment funds not in the posses	ssion of the organiza	ition t	hat a	re held	and a	dmınıstere	d for	the			
	organization by	_									Yes	No
	(i) unrelated organizations			•				•		. 3a(i)		No
	(ii) related organizations							•		3a(ii)	<u> </u>	No
	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•						•		3b	<u> </u>	<u> </u>
- Part						<u>Ω</u>	art V lina	10				
re: III	Threstments—Land, buildings	<u>, and Equipmen</u>	16. 30	T			•		(6) 10000	nulated		
	Description of investment) Cost or o		(b)Cost or obasis (oth		(c) Accur deprec		(d) Bo	ok value
1a L	and											
	Buildings		•									
	easehold improvements		•				25	8,162		59,163		198,999
	quipment		•				1,72	2,454	ļ	874,134		848,320
_) than											
	Other	<u> </u>	•						<u> </u>			1,047,319

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	*	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	15.) X, line 25. (b) A mount	

Schedule D (Form 990) 2009

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	11,569,495
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	11,457,981
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	111,514
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	111,514
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	
1	Total revenue, gains, and other support per audited financial statements	1	11,569,495
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	11,569,495
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	11,569,495
Par	Reconciliation of Expenses per Audited Financial Statements With Expense	s per	
1	Total expenses and losses per audited financial statements	₁	11,457,981
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
ь	Prior year adjustments	1	
С	Other losses	1	
d	Other (Describe in Part XIV)	1	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	11,457,981
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b]	
с	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	11,457,981
Pai	rt XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Funds set aside by the Board of Directors for strategic purposes and to provide investment income to support operations. These amounts may only be used with the approval of the Board of Directors.
Part X	Description of Uncertain Tax Positions Under FIN 48	The Institute accounts for the effect of any uncertain tax positions based on a "more likely than not" threshold to the recognition of the tax positions being sustained based on the technical merits of the position under scrutiny by the applicable taxing authority. If a tax position or positions are deemed to result in uncertainties of those positions, the unrecognized tax benefit is estimated based on a "cumulative probability assessment" that aggregates the estimated tax liability for all uncertain tax positions. The Institute has identified its tax status as a tax-exempt entity as a tax position, however, the Institute has determined that such tax position does not result in an uncertainty requiring recognition. The Institute is not currently under examination by any taxing jurisdictions. The Institute's federal and state tax returns are generally open for examination for three years following the date filed.

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DLN: 93493136034911

OMB No 1545-0047

2009

Open to Public **Inspection**

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Totals .

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

> Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

Employer identification number

. G	LTH EFFECTS INSTITU	те				zp.oye. ide	iitii idatioii ilaiiibt	
IEA	LIN EFFECTS INSTITU	1 -				04-2708045	5	
Pa		rmation on Ac 990, Part IV, lır		ide the United States				ed
1	For grantmakers. Do assistance, the grant	es the organiza ees' eligibility fo	ation maintain i or the grants or	records to substantiate records to substantiate records to substance, and the se	lection criteri	a used to a	wa rd	দ No
2	_			rocedures for monitoring th				
3	Activites per Region (l	Jse Schedule F-1	(Form 990) ıf ad	ditional space is needed)				
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity is a progra describe spe service(s)	m service, cific type of	(f) Total expend for region	
lort	h A merica			grantmakıng	health effects pollutants fro vehicles		1	84,484
ast	t Asıa			grantmakıng	health effects pollutants fro vehicles			61,365
urc	pe			grantmakıng	health effects pollutants fro vehicles			6,375
					-			
							l	

252,224

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America	Scientific Research	184,484	cost reimbursement			FMV
		EURope	Scientific Research	6,375	cost reimbursement			FMV
		EAST ASIA	Scientific Research	55,025	cost reimbursement			FM∨
		EAST ASIA	Scientific Research	6,340	cost reimbursement			FMV

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Identifier	ReturnReference	in Part I, line 2, and any additional information. Explanation
	+	

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DLN: 93493136034911

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

Inspection Employer identification number

HEALTH EFFECTS INSTIT						04-2708045	
Does the organization the selection criteria	ormation on Grants and maintain records to substantiused to award the grants or as the organization's procedures for a substantial procedure for a substantial pro	tiate the amount of the					✓ Yes
Part II Grants and Form 990, Pa	Other Assistance to Go art IV, line 21 for any recu Schedule I-1 (Form 990) if	overnments and O pient that received r	rganizations in the nore than \$5,000. Ch	United States. Coreck this box if no one	recipient receive	ed more than \$5,000.	Use
(a) Name and address o organization or government	f (b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
See Additional Data Tab	ole						
					_		
2 Enter total number of	section 501(c)(3) and govern	nment organizations .				. _	18
3 Enter total number of	other organizations						

	, ,					
Part III	Grants and Other Assistance to Individuals in the United States.	Complete if the organization	answered "Yes"	to Form 990,	Part IV, line	e 22.
	Use Schedule I-1 (Form 990) if additional space is needed.					

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
	ı		I .	I.	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 A staff scientist is assigned to oversee the projects. The principal investigator on the research project is required to file periodic progress reports which are reviewed by both the HEI Scientific and Financial staff and periods of subsequent funding must be approved by the HEI Research Committee based on the results of the progress reports

Software ID:

Software Version:

EIN: 04-2708045

Name: HEALTH EFFECTS INSTITUTE

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of (b) FIN (c) IRC Code section (d) Amount of cash (e) Amount of pane (f) Method of (g)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Harvard School of Public Health667 Huntington Ave boston, MA 02115	04-2103580	501(c)3	406,882				Scientific research
University of Montana202 University Hall Missoula, MT 59812	81-6001713	501(c)3	92,661				Scientific research
Yale Univeristy205 Prospect St new haven, CT 06511	06-0646973	501(c)3	88,878				Scientific research
University of Washington 1100 NE 45th St Suite 300 seattle, WA 98105	91-6001537	501(c)3	976,332				Scientific research
New York University67 Old Forge Rd tuxedo, NY 10987	13-5562309	501(c)3	1,372,320				Scientific research
University of ArizonaPO Box 3308 888 N Euclid Ave tuscon, AZ 85722	74-2652689	501(c)3	41,509				Scientific research
Univ of Medicine and Dentistry of NJ335 George St new brunswich, NJ 08903	22-1775306	501(c)3	136,059				Scientific research
University of Rochester518 Hyland Bldg rochester, NY 14627	61-0743209	501(c)3	10,701				Scientific research
Texas Eng Experiment Station3000 TAMU college station,TX 77843	74-1974733	501(c)3	87,570				Scientific research
University of Iowa2 Gilmore Hall iowa city, IA 52242	42-6004813	501(c)3	89,794				Scientific research

Form 990,Schedule I, Part	t II, Grants an	d Other Assistance	e to Governments	and Organization	is in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable		(e) A mount of non- cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Los Amigos Research and Education Institute7601 E Imperial Hwy 900 Annex A downey,CA 90242	95-1911180	501(c)3	109,798				Scientific research
University of Delaware210 Hullihen Hall Newark, DE 19716	53-0204666	501(c)3	144,223				Scientific research
Lovelace Respiratory Research Inst2425 Ridgecrest Drive SE Albequerque, NM 87108	85-0110669	501(c)3	1,252,752				Scientific research
Coordinating Research Council3650 Mansell Road Alpharetta, GA 30022	58-1483100	501(c)3	68,000				Scientific research
UNIVERSITY OF UTAH201 S Presidents Cir RM 406 Salt Lake City, UT 841129020	87-6000525	501(c)3	12,180				SCIENTIFIC RESEARCH
GEORGIA TECH RESEARCH CORPORATION505 Tenth Street Atlanta, GA 30332	58-6043294	501(c)3	56,830				SCIENTIFIC RESEARCH
UNIVERSITY OF CALIFORNIA LOS ANGELES 405 Hilgard Ave Los Angeles, CA 900959000	95-6006143	501(c)3	61,666				SCIENTIFIC RESEARCH
Resources for the Future1616 p street nw washington, DC 20036	53-0220900	501(c)3	50,787				Scientific Research
A							

DLN: 93493136034911

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

IILA	ALIII EITECIS INSTITOTE	04-2708045			
Pa	rt I Questions Regarding Compensation				
				Yes	Νo
1a		rided any of the following to or for a person listed in Form to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement orprovision of all the expenses descr		1b		
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the	at apply			
	Compensation committee Independent compensation consultant	✓ Written employment contract✓ Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
	i onin 990 of other organizations	p Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Por a related organization	art VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	payment?	4a		No
ь	Participate in, or receive payment from, a supplemen	tal nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-ba	sed compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	ovide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, I compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," de		7		Νo
8	Were any amounts reported in Form 990, Part VII, posubject to the initial contract exception described in in Part III		8		No
9	If "Yes" to line 8 did the organization also follow the	rehuttable presumption procedure described in Regulations			

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Daniel Greenbaum	(1) (11)	247,145 0		670 0	19,825 0	20,864 0	288,504 0	0 0
Robert O'Keefe	(I) (II)	222,756 0	0 0	670 0	17,874 0	20,864 0	262,164 0	0 0
Rashid Shaikh	(I) (II)	190,111	0 0	670 0	15,262 0	22,864 0	228,907 0	0 0
Jacqueline Rutledge	(I) (II)	137,173 0	0 0	670 0	11,027 0	21,864 0	170,734 0	0 0
	$T_{}$							
	1							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

if ie	er Return Reference	Explanation
if ie	Reference	Explanat ion

Schedule J (Form 990) 2009

Software ID: Software Version:

EIN: 04-2708045

Name: HEALTH EFFECTS INSTITUTE

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As Filed Data -

DLN: 93493136034911

2009

OMB No 1545-0047

Open to Public

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Name of the organization HEALTH EFFECTS INSTITUTE

Employer identification number

04-2708045

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Inne 11		The process for the review of the Form 990 is to review the major elements and policies with the Board of Directors at their fall and winter meetings, and then include a final draft of the Form 990 to the full Board of Directors in the binder of materials for their regularly scheduled April meeting. The draft is prepared by CBIZ tofias with information from the audited financial statements prepared by mayer hoffman meeting. Additional financial and narrative information required for the return is prepared and provided to obiz tofias by the HEI Director of Finance & Administration. The Director and F&A staff review the draft form for accuracy and it is then reviewed by the HEI President and Vice-President and Treasurer before it is forwarded to the Board. The Board reviews the Form and makes comments and suggestions for revisions at their regularly scheduled April meeting. The final Form 990 is then produced and reviewed by the Director of F&A for accuracy. The final Form 990 is sent to the Chairman of Audit and Finance committee for his review. Once the form has been reviewed, it is signed by the President/ceo and sent to the IRS.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The organization has a Conflict of Interest Policy that was approved by the Board in 2003. The Board has recently reviewed this policy in conjunction with the requirements of the new Form 990 and the policy has been expanded in scope to include more emphasis on financial conflicts as well as conflicts in the award of scientific grants and contracts which was the emphasis of the original policy. The draft revised policy was reviewed by the Board at its February 2010 meeting and the final proposal was voted on at the April, 2010 meeting. The new policy requires all officer, directors and key employees to file an annual disclosure of any interests, financial or scientific, that could potentially be the source of conflicts. Under the current policy, the members of HE's Health Research. Committee and Health Review. Committee are required to submit annual Conflict of Interest disclosures to the Director of Science who reviews them and raises any potential concerns with the HEI President. The new policy expands the annual disclosure to all Directors and key employees. The Director of Science will continue to review the statements for scientific conflicts and the Director of F&A will review them for financial conflicts, with each referring any concerns to the HEI President to determine if any action is required.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The salary of HEl's CEO/Executive Director is set according to a process that was established by the independent Board of Directors and led by the Chair of the Board committee for Governance and Compensation. The Chair of the Committee conducts a performance evaluation that includes input from a self-evaluation and input from other members of the HEI staff. The committee, using comparability data from a salary survey of organizations as similar to HEI as possible in size, mission and positions arrives at a target salary, based on the performance evaluation and objective salary criteria. The deliberations of the committee are recorded contemporaneously and documentation is provided by the Chairman of the Board of Directors to the HEI Director of Finance and Administration to implement the salary adjustment. The process to determine salaries for other officers and key employees is based on the same comparability data that the Board of Directors uses to determine the salary of the CEO. The CEO/Executive Director conducts performance evaluations for the other officers who report to him and sets their salaries based on the performance evaluations and the comparability data for their positions. The salaries for other key employees are set using the same comparability data after a performance review conducted by the officer in charge of their department, with input from their immediate supervisor if appropriate. The salary comparability data is updated periodically, and adjustments made to all salary scales as appropriate and based on market conditions for comparable positions and organizations.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The HEI tax returns are available on the Guidestar website and also upon request to HEI from a link on the HEI website. The HEI Annual Report summarizing the HEI annual financial audit is available on the HEI website with necessary information and readers are invited to contact HEI to request additional information and/or the full audited statements. In addition, Our Forms 990 (current and prior three years) are available on the Official Website of the Attorney General of Massachusetts at www charities ago state maius. Our audited financial statements are also available on the Official Website of the Attorney General of Massachusetts at www charities ago state maius. In addition, various other governing documents are also available Official Website of the Secretary of State of Massachusetts at www.corp.sec.state.maius/corp/corpsearch/corpsearchinput.asp

ldentifier	Return Reference	Explanation
FORM 990, PART XI, LINC 2C		THE ORGANIZATION'S PROCESS HAS NOT CHANGED FROM PRIOR YEARS