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· Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

	For the	2009 calend	dar year,	or tax year beginning ਹੈ।	<u> 1 1 </u>	, 2009, and	ending	Jun	30		, 2010	
В	Check if	applicable	l	C Name of organization					D Employ	er Identi	fication Number	
	Add	ress change	Please use IRS label	Emerge, Inc.					04-2	26399	947	
	Nam	ne change	or print or type.	Number and street (or P O	box if mail is not delivered to	o street addr)	Room/sur	te	E Telepho	ne numb	per	
	Ħ	al return	See specific	2464 Massachuset	ts Avenue		Suite	e 101	(617	7) 54	17-9879	
	H	nination	Instruc- tions.	City, town or country	oob iivenae	State ZIP of		<u> </u>	(02	,		
	H	ended return	40115.	Cambridge			140		G 0		558,324	
	\vdash		E Name	and address of principal officer		MA UZ		(a) Is this	G Gross re a group return			
	∐ Арр	lication pending	i		a 1 1 1	00	i.,		affiliates incl		⊨ =1 ` · · ·	X No
_				Adams 2464 Massachusetts			140		attach a list		tructions) Yes	∐ No
<u>L</u>		exempt statu		I(c) (3)	o.) 4947(a)(1) or 52	27					
<u>J</u> _	Webs	site: ► N/	_				н	(c) Group	exemption nu	ımber 🏲	·	
K		of organization.	X Corpor	ation Trust Associati	on Other►	L Year of	f Formatio	n 1978	3 M s	tate of le	egal domicile MA	
Pa	irt 🔯	Summa	ary									
	1 E	Briefly descri	be the org	ganization's mission or mo	st significant activitie	s <u>Couns</u>	selin	g Ser	vices			
•	<u> </u>	Emerge,	Inc. c	ffers group cour	seling for me	n who h	ave v	erbal	ly, me	ntal	.ly	
Activities & Governance	_	or physi	cally	abused a women i	n a relations	hip. E	merge	, Inc	. also	off	ers a	
Ě		course f	or any	one working with	families aff	ected b	y don	nestic	viole	nce.		
ŏ	2 (Check this bo	ox ► 🗍	if the organization discont	inued its operations of	or disposed o	of more	than 25	% of its as	ssets.		
g				bers of the governing bod		•				3	7	
6	4 1	Number of inc	dependen	it voting members of the g	overning body (Part \	/I, line 1b)				4	7	
ij	5 T	Total number	of emplo	yees (Part V, line 2a) .						5	5	
훒	6 T	otal number	of volunt	eers (estimate if necessar	y)					6	8	
ď	7a T	otal gross u	nrelated b	ousiness revenue from Par	t VIII, Icolumn (C), in	e 12				7 a		0.
	bΝ	let unrelated	l business	taxable income from Forr	m 990-T, line 34					7b		
								P	rior Year		Current Ye	ar
	8 0	Contributions	and gran	its (Part VIII, line 1h) .					300,1	01.		276.
Revenue			-	ue (Part VIII, line 2g)				-	213,5	-		559.
Ver		-		art VIII, column (A), lines 3	 R 4 and 7d\					85.		147.
æ				II, column (A), lines 5, 6d	•				43,0	_	17	342.
				nes 8 through 11 (must eq		-	,		556,9			324.
	i					(A), line 12)	<u>'</u>	 	330,3	30.	330,	<u> </u>
				ounts paid (Part IX, colum				<u> </u>				
	ľ			members (Part IX, column		•						
ø	15 S	Salaries, othe	er comper	nsation, employee benefits	(Part IX, column (A)	, lines 5-10))		231,2	49.	259,	450.
136	16a F	Professional 1	fundraisin	ng fees (Part IX, column (A	N), line 11e)							
Expenses	ЬТ	otal fundrais	sına expei	nses (Part IX, column (D),	line 25) ►	8.7	714.	10000			Mark Co.	
ũ	į .		-	X, column (A), lines 11a-1	· · ·			- Amounted range	276,5			096.
	10 7	Total augusta	an Add I	and 12 17 (much a run De	10, 111-241)	-0E\1=	 -	-				
	18 T	otal expense	es Add III	nes 13-17 (must equal Par	TIX, COURTING (A) (III)	:fVED			507,7			546.
_		kevenue less	expense	s. Subtract line 18 from lin	ie 12		10		49,1	64.		222.
Net Assets or Fund Balances					6 IAN 1	8 2011	181	Begir	ning of Y	ear	End of Ye	ar
8 9	20 T	otal assets ((Part X, lı	ne 16)	- DAM T	8 2011	Ñ		93,3	86.	73,	751.
₹2	21 T	otal liabilitie	s (Part X	, line 26)			8		37,9	22.	39,	509.
žŽ	22 1	let assets or	fund bala	ances Subtract line 21 fro.		NIIT			55,4	64	34.	242.
Pa	it.ll		ure Blo			17, 0		L				
				•								
		true, correct, a	and complete	I declare that I have examined the Declaration of preparer (other the	an officer) is based on all in	formation of whi	ich prepar	er has any	knowledge	or my kin	owiedge and belief,	it is
Sig		>		. 1	_11			ŀ	dia	. 1		
He	jii ro	Signature	of officer	earl Son	Men			l Da	1/101	<u>ч</u>		
110		> M	01 013001	\checkmark 11).		\ O.	-1	i	ıc			
		1'\a	chee	Jonney Pta	nt Beau	d Pres	<u> ۲۰۰۸ کا</u>	<u> </u>	•			
		Type or pr	rint name an	d title \								
			^			Date			neck if	Pro	eparer's identifying r e instructions)	ıumber
Pa		Preparer's	f \	0 = =					elf- nployed	\square	_	
Pro		signature	► De	MX 3,5		11/1	12/10	- 1		_ [00149052	
рa	rer's	Firm's name (or FRT	TZ DEGUGLIELMO L	LC		,	- 				
Ųs		yours if self-			<u> </u>				N ► 0'	1_2	147507	
On	ııy	employed), address, and	-	MIDDLE STREET		01050		EI				
		ZIP + 4		BURYPORT	MA_	01950		PI	none no	(978		_
_				with the preparer shown at							X Yes	No
RΔ	Δ For F	Privacy Act a	and Pane	work Reduction Act Notic	o see the senarate i	netructions			TEE 40101	07/20/	m Form 996	(2000)

Form	4 990 (2009) Emerge, Inc.	04-2639947	Page 2
Par	t III ' Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission.		
•	Counseling Services		
	Emerge, Inc. offers group counseling for men who have verbally, m	ontally	
	See Form 990, Page 2, Part III, Line 1 (continued)		
2	Did the organization undertake any significant program services during the year which were not listed on the	the prior	
	Form 990 or 990-EZ?	Yes X	No
	If 'Yes,' describe these new services on Schedule O.		
2	•	ices?	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servi	ces: ies ki	NO
	If 'Yes,' describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services	by expenses. Section 501(c)(3)
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and expenses, and revenue, if any, for each program service reported	allocations to others, the total	
	expenses, and revenue, if any, for each program service reported		
			
4 a	(Code:) (Expenses \$ 497,539. including grants of \$ 0.) (Revenue \$ 220.5	59.)
	Emerge, Inc. offers group counseling for men who have verbally, m		
	or physically abused a women in a relationship. Emerge, Inc. als	o offers a	
	course for anyone working with families affected by domestic viol	ence.	
			_
		·	
4b	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
		·	
			-
		·	
		_	
40	: (Code) (Expenses \$ including grants of \$) (Revenue \$)
			
		 	
	,		
		·	
		. – – – – – – – – – – – – – – – – – – –	
40	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	e Total program service expenses ► 497,539.		
	- out program out the expenses - 407/3007.	···	

Form 990 (2009) 04-2639947 Emerge, Inc Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A 1 Х 2 Х is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 for public office? If 'Yes,' complete Schedule C, Part I х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 4 Х Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II \cdot . 7 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV 9 Х Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 Х Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or 11 X as applicable Х ŝ. Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI į, Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X

	 Did the organization's separate or consolidated financial statements for the tax year include a footnote the the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X 	nat a	ddre	sses		.",	• / >	
2	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' c Schedule D, Parts XI, XII, and XIII .	отр	lete		ļ	12	Х	
2	A Was the organization included in consolidated, independent audited financial statement for the tax		Υ	'es	No	\$		Γ,
	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	12	Α		Х	.	Kitaan	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E .					13		

14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I

5 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

14a

14b

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Form 990 (2009) Emerge, Inc.

Part V Checklist of Required Schedules (continued)

- %	The state of the s			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u>x</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		v
24				<u> </u>
247	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		<u> </u>
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 :	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
1	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
4	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ı	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
•	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		х
3AA		Form	990 (2009)

Form 990 (2009) Emerge, Inc.	04-2639947	F	age 5
Part V = Statements Regarding Other IRS Filings and Tax Compliance			
		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable 1a	22		<i>‡~</i>
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0 🖏 ;	8.4	, ,,,
c Did the organization comply with backup withholding rules for reportable payments to vendors and rej (gambling) winnings to prize winners?	portable gaming	*.*	L.
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	5	, , ,	2.4
2b If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns? 2b	Х	,
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instructions)	, ,	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered this return?	d by 3a		х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial a	authority over, a account)? 4a		х
b If 'Yes,' enter the name of the foreign country			. *
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign I Financial Accounts	Bank and	. 43 . 43	
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action? 5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regardax Shelter Transaction?	arding Prohibited		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible?	ne organization . 6a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contribution deductible?	ons or gifts were not 6b		
7 Organizations that may receive deductible contributions under section 170(c).	1)**		ЭŽ
•	مناهد and services	30	123
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for provided to the payor?	. <u>7</u> a	-3821.2.	Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	. 7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Form 8282?	as required to file		х
 d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a phenefit contract? 			x
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract.			X
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	· · · · ·		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organ	•	Acres 1	, 53
supporting organization, or a donor advised fund maintained by a sponsoring organization, have exce	ess business	3	
holdings at any time during the year?	8	78 3	<u>ر</u>
9 Sponsoring organizations maintaining donor advised funds.		2	ļ
a Did the organization make any taxable distributions under section 4966?	<u>9a</u>		
b Did the organization make any distribution to a donor, donor advisor, or related person?	. 50	2	50 x
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12	W1	 ~	
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	, K.
11 Section 501(c)(12) organizations. Enter		1	> 8%,
a Gross income from other members or shareholders	***		Ì
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	1		in the second
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041? 12 a		1
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	7 2	· ////////////////////////////////////	,

Form 990 (2009) BAA

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A.	Governin	g Body	and Ma	anage	<u>ment</u>										
														6.33	Yes	No
1:	a Enter the	number of v	oting men	nbers of	the gove	erning b	ody	•			1a					, d
ı	b Enter the	number of v	oting men	nbers tha	at are in	depend	ent .		•		1b	7		\$ V.	10.18	*
2	Did any of officer, d	officer, directoriector, truste	or, trustee e or key e	, or key e employee	employe	ee have			nship or a	business re	elationsh 	nip with a	ny other	2	<u> </u>	<u>x</u>
3	Did the o	rganization d s, directors o	elegate co	ontrol ove	er mana	agement	t duties	custom	arıly perfo	rmed by or u	under th	e direct s	upervision	3		х
		rganization n									J	••	•	4		X
Ī		prior Form 9		-												
5	Did the o	rganization b	ecome av	are duri	na the v	ear of a	a mater	ral diver	sion of the	organizatio	n's asse	ets?		5		Х
6		organization												6		X
7		organization					other p	ersons v	vho may e	lect one or r	nore me	embers o	f the	7a		х
ı	•	decisions of t	he govern	ing body	subject	t to app	roval by	y membe	ers, stockh	olders, or of	 ther per	sons?		7b		X
8	Did the o	rganization c											e year by	1		
	the follow	•												3.8	- 82	
	_	rning body?			h . t t									8a	X	
		nmittee with	-			-				• •				. 8ь	X	
9	Is there a organizat	any officer, di tion's mailing												9		
Sec	ction B.	Policies	(This S	Section	B req	juests	ınforn	natıon	about p	olicies not	t requi	red by	the Interna	1		
Rev	enue Code)														
															Yes	No
10	a Does the	organization	have loca	al chapte	rs, bran	iches, oi	r affiliat	tes?						10a		X
1	b If 'Yes,' o and bran	loes the orga ches to ensu	nization h re their op	ave writt erations	en polic are cor	ies and isistent	I proced with the	dures go ose of th	verning the	e activities o ation?	of such o	chapters,	affiliates,	10Ь		
11	Has the	organization j	provided a	copy of	this For	rm 990 f	to all m	nembers	of its gove	erning body	before f	iling the	form?	11	Х	
11.	A Describe	ın Schedule	O the prod	cess, if a	ny, use	d by the	e organ	iization t	o review tl	nis Form 990).			4.83		<u>, %()</u>
12	a Does the	organization	have a w	ritten cor	nflict of	ınterest	t policy?	? If 'No,'	go to line	13				12a	Х	
١	b Are office to conflic	ers, directors ts?	or trustee	s, and ke	ey empi	oyees re	equired	to discl	ose annua	ally interests	that co	uld give r	ise	12b	х	
•	c Does the Schedule	organization O how this i	regularly s done	and cons	sistently	/ monito	or and e	enforce o	compliance	e with the po	olicy? If	'Yes,' des	scribe in .	12c	х	
13	Does the	organization	have a w	ritten wh	ıstleblov	wer poli	cy?				•			13		Х
14	Does the	organization	have a w	ritten doc	cument	retentio	on and o	destructi	on policy?	•				14		Х
15	Did the p	rocess for de comparability	termining v data, an	compend d conten	sation o	of the fo	llowing	persons	include a	review and	approva	al by inde	ependent			
		nization's CE												15a		X
	_	icers of key e					•							15 b		Х
		line 15a or			•		edule O	. (See ır	structions)				ئ گم		_
16	a Did the o	rganization in	ivest in, c	ontribute	assets	to, or p	participa	ate in a	joint ventu	re or sımılar	arrang	ement wi	th a taxable	16a		x
١	b If 'Yes,' h in joint v	nas the organ enture arrang	ization ad jements ui	opted a nder app	written i	policy of federal	r proce- tax law	dure req	uiring the ken steps	organization to safeguard	n to eval	luate its p janization	participation n's exempt	\$\frac{1}{2}	, ,	\$ <u>\$</u>
2.5		th respect to		ngement	s:				•					16b	L	
_		Disclosu			Eer. 00	00		in h = 41	d b. 3.5:	~~~~L···	<u> </u>					
17		tates with wh		•			•									
18	inspectio	n. Indicate h	ow you ma	ake these	e avaılal	ble. Che	eck al <u>l t</u>	that appl	y.	able), 990, a	ınd 990-	·T (501(c))(3)s only) av	aılable	for pu	ablic
		website	ш	Another's			_	Upon	•							
19	Describe statemen	ın Schedule its available t	O whether to the public	r (and if : lic	so, how) the or	ganızat	tion mak	es its gov	erning docun	nents, c	onflict of	interest police	y, and	financ	cial
					-				· ·				s of the organ			
	► <u>David</u>	_Adams		246	64 Mass	achuset	t <u>ts</u> Ave	enue _ C	<u>ambrid</u>	ge]	<u>MA</u>	02140	(6	17)_	547-9	9 <u>879</u>

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	` '						(D)	(E)	(F)
Name and Title	Average	verage Position (check all that apply)			ly)	Reportable compensation from				
	hours per week	adivid al frustee or director	anstitutional frustee	Officer	Key employee	High est connpensated employee	Furner	compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Emily Sack										
Board Member	2.00	Х	L					0.	0.	0.
David Kuppenheimer	-									•
Board Member	2.00	<u>X</u>						0.	0.	0.
Paula Mangum	-									•
Board Member	2.00	X	\vdash				_	0.	0.	0.
Janice Dean	- 2 00	v						0		0
Board Member Marilee Kenney Hunt	2.00		\vdash	\vdash			_	0.	0.	0.
President	3.00			х				0.	0.	0.
Bernadette Di Re										
Treasurer	3.00			Х			<u> </u>	0.	0.	0.
Sue Chandler Clerk	3.00			х				0.	0.	0.
David Adams			<u> </u>							
Co-Director	47.00				х	Х		59,127.	0.	21,108.
Susan Cayoutte Co-Director	40.00				х			47,547.	0.	24,937.
	-									
					_					÷
			<u> </u>							
	-									
	-						-			
	-									
	-									
							,			

Part VII Section A. Officers, Directors, Trus	tees, k	(ey	En	plg	oye	es,	an	d Highest Cor	npensated Em	ployees (cont.)
(A)	(B)			(0	:)			(D)	(E)	(F)
Name and Title	Average hours		_	_		_	_	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	dire	Institutional trustee	Officer	Key en	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization
		ual tn	ional		employee	t com				and related organizations
		ustee	trust		18	pens				
			ee			ated				
	 	-								
	ļ									
			_							
						Н				
	1									
	<u> </u> 									
								<u> </u>		
										
	<u> </u>									+
1 b Total							•	106,674.	0	. 46,045.
2 Total number of individuals (including but not limited	l to thos	e lis	ted	abov	ve) v	who	rece	eived more than \$	100,000 in reporta	ble compensation
from the organization										Yes No
3 Did the organization list any former officer, director of	or tructo	ام اد		mal	01/0/		hia	hast companyator	l amplayos	7 20 20 1
on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual									3 X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable	com	pen	sation	on a	nd o	othe <i>lete</i>	r compensation from Schedule J. for su	om och	
individual	ψ 100	,,,,,,,,	, ,,	, 0.		,,,, <u>,</u> ,				4 X
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete School	mpensa edule J	ation for s	fror uch	n ar <i>per</i> :	ny u s <i>on</i>	nrela	ated	organization for	services .	5 X
Section B. Independent Contractors		1 -					L . L		- #100 000 - f	
 Complete this table for your five highest compensate compensation from the organization 	a inaep	enae	ent c	conti	racte	ors t	nat	received more tha	an \$100,000 of	
(A) (B) Name and business address Description of Services Co							(C) Compensation			
						<u> </u>				
2 Total number of independent contractors (including t	out not I	ımıte	ed to	tho	se I	ıste	d ab	ove) who received	d more than	
\$100,000 in compensation from the organization >										

Rai	rt VII	I Statement of Re	evenue		-			
*	-e? - 4 }		* *	ur à à f	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
IS, GRANTS AMOUNTS	b l c l	Federated campaigns Membership dues Fundraising events	1a 1b 1c		* * * * *	i. S		512, 513, U 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	e (Related organizations Government grants (contribution All other contributions, gifts, g similar amounts not included a	grants, and above 1 f	287,123. 33,153.	* * * * * * * * * * * * * * * * * * *			
S S	_	Noncash contribus included in	Ins 1a-1f \$		× × × × × × × × × × × × × × × × × × ×	- 10 %		***
	n	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·	Business Code	320,276.	* * * *	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	· · · ·
3	2-	aliant face			145 431			
<u> </u>	_	Client fees		999999	145,431.		0.	0.
Ü	D -	Program service	e rees	999999	75,128.	75,128.	0.	0.
PROGRAM SERVICE REVENUE	٦.					-		
S E	٠ <u>-</u>							
¥	e -	All other program service					-	
ğ		Total. Add lines 2a-2f.	e revenue	<u> </u>	220 550			
-					220,559.	~ ***		3 3
	3 (Investment income (inclother similar amounts)	luding dividends	s, interest and	147.	0.	0.	147.
		Income from investment			117.	.	· ·	147.
		Royalties	t or tax exempt	▶ Don'd proceeds				
			(i) Real	(II) Personal				
	6a (Gross Rents		· · · · · · · · · · · · · · · · · · ·		-	,	1 1 1 1 1 1 1 1
		Less: rental expenses		"			2. %	***
		Rental income or (loss)				1 174		3
		Net rental income or (lo	cc)					
			(i) Securities	(ii) Other			17 \ \$	
	â	Gross amount from sales of assets other than inventory			₹ 1. 3	4,		* * *
		Less: cost or other basis and sales expenses				nin \	* ` `	\$ · \$ \$\$, \$,
		Gain or (loss)			1 🖟	(i)	. >	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	d f	Net gain or (loss)		<u> </u>				·
a l	8a (Gross income from fund (not including \$	Iraising events		4// 22	· · · · · · · · · · · · · · · · · · ·	***	-7/1
OTHER REVENU		of contributions reported	d on line 1c)		\$. *	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
E .		See Part IV, line 18	•	a	· · · · · · · · · · · · · · · · · · ·	*		9 3 44 4
별		Less: direct expenses		ь		,		
5		Net income or (loss) from	m fundraising e	vents ►				
		Gross income from gam See Part IV, line 19	-	a		* *		* ** ** **
		Less: direct expenses		ь			,°,"	y 2 * * * * * *
	c١	Net income or (loss) from	m gaming activ	ities ►				
		Gross sales of inventory and allowances		a 14,435.	/. *	/ 🐧 🚶		3%
	b t	Less: cost of goods sold	l	b 0.	Ĺ			
		Net income or (loss) from		ntory	14,435.	14,435.	0.	0.
[Miscellaneous Reveni		Business Code		·		
	11a (Other		999999	2,907.	2,907.	0.	0.
	b_							
	c_							
1	d A	All other revenue						
	e 1	Total. Add lines 11a-11d			2,907.			
	12 1	Total revenue. See instr	ructions		558,324.	237,901.	0.	147.

Page 10

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21			The state of the s	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			· 通道、连通 ·	
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			机溢头流头 众主) ^ <u>}</u>
5	Compensation of current officers, directors, trustees, and key employees	129,319.	118,451.	6,127.	4,741.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	68,716.	67,091.	1,625.	0.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	47,547.	41,544.	4,951.	1,052.
10	Payroll taxes	13,868.	12,814.	707.	347.
	Fees for services (non-employees)		 .		
	Management .				
	Legal .				
	Accounting	10,656.	656.	10,000.	0.
	Lobbying				
	Prof fundraising svcs See Part IV, In 17		<i>5.</i>	<u> </u>	
	Investment management fees .	150 025	122 024	04 111	
	Other . Advertising and promotion .	158,035. 1,533.	133,924.	24,111. 617.	0. 916.
13	Office expenses	1,493.	372.	665.	456.
14	Information technology .	1,493.	5/2.	003.	400.
15	Royalties			-	
16	Occupancy .	32,965.	22,745.	10,220.	0.
17	Travel	4,097.	4,097.	0.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	74,360.	74,084.	276.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,037.	0.	1,037.	0.
23	Insurance .	3,218.	2,767.	430.	21.
24	Other expenses Itemize expenses not covered above. (Expenses grouped together			* ,	* * * * .
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25	1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	~; ;	* * * * ,	* * * * * * * * * * * * * * * * * * * *
	below.)	(<u> </u>		* 3
a	Telephone	3,960.	1,811.	2,149.	0.
t	Supplies	9,244.	7,697.	1,511.	36.
C	: Postage	2,559.	625.	1,934.	0.
C	Printing	12,584.	8,427.	4,157.	0.
	Miscellaneous	4,355.	434.	2,776.	1,145.
	All other expenses				
	Total functional expenses. Add lines 1 through 24f	579,546.	497,539.	73,293.	8,714.
26	Joint costs. Check here ► if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		<u> </u>		<u> </u>	Form 990 (2009)

Form 990 (2009) Emerge, Inc.
Part X Balance Sheet

			(A) Beginning of year		(B) End of year
\neg	1	Cash – non-interest-bearing	65,840.	1	26,366
	2	Savings and temporary cash investments .		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net .	18,645.	4	34,030
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L \dots		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))		• . • .	<u> </u>
		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	·	6	
ŝ	7	Notes and loans receivable, net .		7	
A S S E T	8	Inventories for sale or use		8	
s	9	Prepaid expenses and deferred charges	1,313.	9	9,004
•	10 a	Land, buildings, and equipment cost or other basis 10a 36,335.			\$ 1. W. 10 3 1 1 1 1
		Complete Part VI of Schedule D			
	b	Less. accumulated depreciation 10b 34,184.	3,188.	10 c	2,151
	11	Investments – publicly-traded securities		11	
- } ·	12	Investments – other securities. See Part IV, line 11		12	
-	13	Investments – program-related. See Part IV, line 11		13	
-	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,400.	15	2,200
	16	Total assets Add lines 1 through 15 (must equal line 34)	93,386.	16	73,751
1	17	Accounts payable and accrued expenses	37,922.	17	39,509
	18	Grants payable		18	
	19	Deferred revenue		19	
ㅏㅣ;	20	Tax-exempt bond liabilities	· · · · · · · · · · · · · · · · · · ·	20	
Å :	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
		Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II		. (
T		of Schedule L		22	
E S	23	Secured mortgages and notes payable to unrelated third parties	,	23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
- 1:		Other liabilities Complete Part X of Schedule D		25	
] :	26	Total liabilities. Add lines 17 through 25	37,922.	26	39,509
N E		Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34.			
À.	27	Unrestricted net assets	35,464.	27	34,242
<u></u> ξ .		Temporarily restricted net assets	20,000.	28	34,242
lΙ		Permanently restricted net assets	20,000.	29	
P	23	Organizations that do not follow SFAS 117, check here ► and complete	. *** * * * *	<u>25</u>	30g A 4
					,
	30	lines 30 through 34.	<u> </u>	30	
- 1		Capital stock or trust principal, or current funds .			-
ΑI	31 22	Paid-in or capital surplus, or land, building, and equipment fund		31	
Ă :	32 22	Retained earnings, endowment, accumulated income, or other funds	EE ACA	32	34 343
Ę	33	Total lightimes and not county/fund halances.	55,464.	33_	34,242
٠ ١	34	Total liabilities and net assets/fund balances	93,386.	34	73,751

Form 9 9	90 (2009)	Emer	re.	Inc.

04-2639947

Page **12**

1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2 b Were the organization's financial statements audited by an independent accountant? 2 c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain	s No
In Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain	1.8
b Were the organization's financial statements audited by an independent accountant? 2b 2 c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 2 If the organization changed either its oversight process or selection process during the tax year, explain	* 1
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c 3	х
review, or compilation of its financial statements and selection of an independent accountant? 2c 2 2 If the organization changed either its oversight process or selection process during the tax year, explain	
if the organization changed either its oversight process or selection process during the tax year, explain	
1/ Oslobado O.	A) (2
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.	
X Separate basis Consolidated basis Both consolidated and separate basis	<u> </u>
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a	x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b	

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number													
	Emerge, Inc. 04-2639947												
Part	Part Is Reason for Public Charity Status (All organizations must complete this part.) See instructions												
The o	The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)												
1	A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).												
2	Ц	A school described	in section 170(b)(1)(A	Ni)(ii). (Attach Schedule E)								
3	Ц	A hospital or coope	erative hospital service	organization described i	n sectio	n 170(b)	(1)(A)(ii	i).					
4	\sqcup	A medical research	organization operated	d in conjunction with a ho	spital d	escribed	ın sect i	on 170(b)(1)(A)	(iii). Ente	r the hosp	ıtal's	
_		name, city, and sta											
5	Ц	170(b)(1)(A)(iv). (0	Complete Part II)	of a college or university		•	-	_	mental ι	unit desci	ribed in sec	:tion	
6 7		An organization that		povernmental unit describ substantial part of its sup art II)					or from	the gene	ral public o	descrit	oed
8				70(b)(1)(A)(vi). (Complete	e Part II.)							
9	X	from activities relations	ed to its exempt funct	1) more than 33-1/3 % of ions — subject to certain ss taxable income (less s	exception	ns, and	(2) no i	more tha	an 33-1/	3 % of its	s support f	rom a	ross
10	П			exclusively to test for put	nlic safet	v Sees	ection (500/27//					
11	H	=	=	exclusively to test for put exclusively for the benefit		-			•	v out the	nurnoses	of one	or
••		more publicly suppledescribes the type	orted organizations do of supporting organiz	escribed in section 509(a) ation and complete lines)(1) or s 11e thro	ection 5 ough 11h	09(a)(2) า.) See se	ection 5	09(a)(3).	Check the	box t	hat
	_	a ∐ Type I	b Type II	c 💹 Type III		-	-			d ∐	Type III-		
е	Ш	By checking this both than foundation ma 509(a)(2).	ox, I certify that the org inagers and other than	ganization is not controlle n one or more publicly su	ed direct pported	ly or ind organiza	irectly b ations d	y one o escribed	r more o	lisqualifie ion 509(a	ed persons a)(1) or sec	s other ction	r
f		If the organization is check this box	received a written dete	ermination from the IRS t	hat is a	Type I,	Type II (or Type	III suppo	orting org	ganızatıon,		
g		Since August 17, 2	006, has the organizat	tion accepted any gift or	contribu	ition froi	m any o	f the fol	lowing p	ersons?			
												Yes	No
				controls, either alone or to ipported organization?	ogether	with per	sons de	scribed	ın (ıı) ar	nd (III)	11 g (i)		
		-	ber of a person descri	· ·							11 g (ii)		
		• • •	'	described in (i) or (ii) ab	ove?						11 g (iii)		
h		• •	•	ne supported organization									
(i) Name of Supported (ii) EIN (iii) Type of organization (iv) Is the (v) Did you notify (described on lines 1-9 organization in organization in organization in organization in organization.		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amour	vii) Amount of Support								
					Yes	No	Yes	No	Yes	No			
					-			-					
Total		· · · · · · · · · · · · · · · · · · ·			3 th 1 1	5 a s	13. 144 (2. 34. 3.	2) () () () () () () () () () (

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Pa	t II. Support Schedule for (Complete only if you check	•		· · · · · · · · · · · · · · · · · · ·	b)(1)(A)(iv) an	d 170(b)()(A)(\	/i)	
Sec	ction A. Public Support	ed the box on line	3, 7, 01 0 071 dit						
	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	•	(f) Total	
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')								
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf								
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge								
4	Total. Add lines 1-through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support	10000 (10000)				, was	** - ** 1		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	9	(f) Total	
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10	Ğ v		,	******				
12	Gross receipts from related activ	ities, etc. (see ins	tructions) .				12		
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, oi	r fifth tax year as	a section 50	1(c)(3)		<u> </u>
	tion C. Computation of Pu								
	Public support percentage for 20	-		e 11, column (t)			14		<u>%</u> %
	Public support percentage from 2008 Schedule A, Part II, line 14								
ı	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization								
17:	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.								
ı	b 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.								
18	Private foundation. If the organization	zation did not ched	ck a box on line, 1	13, 16a, 16b, 17a,	or 17b, check this	s box and se	e instr	uctions	<u>►</u> □
BAA	1				Sc	hedule A (F	orm 99	0 or 990-EZ)	2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.') 266,223 308,458 282,160 300,101 320,276 1,477,218. Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt 218,735 purpose 182,907 214,923 258,770 234,994. 1,110,329. Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 484,958 491,365 497,083 558,871 555,270. 2,587,547. 7a Amounts included on lines 1, 2, 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) 2,587,547. Section B. Total Support (a) 2005 **(b)** 2006 **(c)** 2007 Calendar year (or fiscal yr beginning in) (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 484,958 491,365 497,083 558,871 555,270 2,587,547. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources 4 123 196 285 147 755. **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 196. c Add lines 10a and 10b 4 123 285 147 755. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 524 1,374 1,032 4,794 2,907 10,631 2,598,933. 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 99.56% Public support percentage from 2008 Schedule A, Part III, line 15 16 98.95% Section D. Computation of Investment Income Percentage 0.03% Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009 Emerge, Inc.	04-2639947	Page 4
Part II, line 17a or 17b; and Part III, line 12. Provide any other additional Part III, line 17a or 17b; and Part III, line 12. Provide any other additional Part III.	itions required by Part I onal information. See ir	L line 10:
Other Income Part III, Line 12		
Description: Other		
2005: 524.		
2006: 1374.		
2007: 1032.		
2008: 4794.		
2009: 2907.		
		.
		.
		· - ·
		· ·

SCHEDULE D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047 Open to Public

Employer Identification number Name of the organization 04-2639947 Emerge, Inc. Partill Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete If the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . 2 Aggregate contributions to (during year) ... Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit?? Partill Conservation Easements Complete if the organization answered 'Yes' to Form 990. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2 c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Partill의 Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2009 Emerg				04-263		Page 2
Part III Organizations Mainta	ining Collection	ns of Art, Histo	rical Treasures, or	Other Similar As	sets (con	tınued)
3 Using the organization's acquisition terms (check all that apply):	on accession and o	ther records, check	any of the following that	at are a significant use	of its collec	ction
a Public exhibition		d Loan o	r exchange programs			
b Scholarly research		e 💹 Other				
c Preservation for future generation	ations					
4 Provide a description of the organ Part XIV.		•	,	• • •) in	
5 During the year, did the organizat assets to be sold to raise funds re	tion solicit or receive ather than to be ma	re donations of art, aintained as part of	historical treasures, or o the organization's collec	other similar ction?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	Arrangements	S Complete if or	ganization answere	ed 'Yes' to Form 9	90, Part	IV, line
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	accets not		
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or c	differ intermediary it			Yes	No No
b If 'Yes,' explain the arrangement	in Part XIV and co	mplete the following	ı table			
					Amount	
c Beginning balance	•			1c		
d Additions during the year				. 1d		
e Distributions during the year			•	1 e		
f Ending balance .				1f		
2a Did the organization include an a	mount on Form 990), Part X, line 21?			Yes	No
b If 'Yes,' explain the arrangement	ın Part XIV.				_	_
Part V Endowment Funds Co	mplete if organ	ization answere	d 'Yes' to Form 99	0, Part IV, line 10	•	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	T	years back
1 a Beginning of year balance				· Control State	19.20	
b Contributions			r* 1, 2,	- 1 X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3 7 7 7	B 1 4 3. 3
Not be a few and a second			2.3	14 14 14 14 14 14 14 14 14 14 14 14 14 1	7 37 AV	ed (g) vin Silvin
 c Net Investment earnings, gains, and losses 						
d Grants or scholarships	• • • •		7 3 2 27 2		S Transco	maj (1958)
e Other expenditures for facilities and programs						
f Administrative expenses			*	一部10%公益(基)	· * 18 60	
g End of year balance				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3 8 20	
2 Provide the estimated percentage	of the year end ba	alance held as:				
a Board designated or quasi-endow	ment ►	*				
b Permanent endowment ▶	8					
c Term endowment ►						
2 - 4 - 4						
3a Are there endowment funds not in organization by:	i the possession of	the organization th	iat are neid and adminis	stered for the	Y	es No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(ii), are the related o	rnanizations listed	as required on Sch	edule R?	•••	3b	
4 Describe in Part XIV the intended	-	•			<u> </u>	
Part VI Investments—Land, B				line 10	-	
Description of investment		ost or other basis	(b) Cost or other	(c) Accumulated	(d) Boc	k Value
		(investment)	basis (other)	Depreciation	(-, - 0	
1 a Land				/ / 5%		
b Buildings						
c Leasehold improvements .						
d Equipment .			36,335.	34,184.		2,151.
e Other		İ				
Fatal Add lines 15 through 16 (Column	(d) must squal Es	rm 000 Part V sal	umn (P) line 10(c))		[2 151

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Schedule **D** (Form 990) 2009

Part VII Investments—Other Securities See Fo	orm 990 Part X line	04-263 e 12	994/ Page 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua	tion
		Cost or end-of-year mark	ket value
Financial derivatives			
Closely-held equity interests			
Other			
	-		
			
			
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)		La ANA AN BORGER	
Part VIII Investments-Program Related (See I	Form 990, Part X, Ii		
(a) Description of investment type	(b) Book value	(c) Method of valua	tion
		Cost or end-of-year mark	ket value
	-		
· · · · · · · · · · · · · · · · · · ·	 		
	 		
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)	+		
Part IX Other Assets (See Form 990, Part X,	line 15)	7. 3. 40 No. 10 To 10 No. 10 To 10 No. 10 No	<u> </u>
	escription		(b) Book value
Lease deposits			2,200.
Total. (Column (b) must equal Form 990, Part X, col.(B), lii			2,200.
Part X Other Liabilities (See Form 990, Part			
(a) Description of Liability	(b) Amount		
Federal Income Taxes			
			1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
			· 5 * / * /
		\dashv	
Takel (Column (h) must sound Form 000 Part V I (D) I 05)			* * * * * * * * * * * * * * * * * * * *
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		English to the second of the s	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part VI (Paganciliation of Change in Not Accets from Form Of		04-263994	. / Page 4
Part XI: Reconciliation of Change in Net Assets from Form 99	O TO FINANCIAL STATEMENTS		
1 Total revenue (Form 990, Part VIII,column (A), line 12)	•	• —	558,324.
2 Total expenses (Form 990, Part IX, column (A), line 25)	•	.	579,546.
3 Excess or (deficit) for the year. Subtract line 2 from line 1		<u> </u>	-21,222.
4 Net unrealized gains (losses) on investments .	•	·	_
5 Donated services and use of facilities		····	
6 Investment expenses			
7 Prior period adjustments	• • •	· · ·	
8 Other (Describe in Part XIV)	••		<u> </u>
9 Total adjustments (net). Add lines 4 through 8 .			
10 Excess or (deficit) for the year per audited financial statements. Combine		<u>. </u>	-21,222.
Part XII Reconciliation of Revenue per Audited Financial Stat	ements With Revenue per	Return	
1 Total revenue, gains, and other support per audited financial statements		. 1	56 <u>1,724.</u>
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.			
a Net unrealized gains on investments .	2a	_ *	
b Donated services and use of facilities .	2b 3,400).	
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIV)	2 d		
e Add lines 2a through 2d		. 2e	3,400.
3 Subtract line 2e from line 1		. 3	558,324.
4 Amounts included on Form 990, Part VIII, line 12, but not on line1		200	
a Investments expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIV)	46		
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	558,324.
Part XIII Reconciliation of Expenses per Audited Financial St			330/321.
Total expenses and losses per audited financial statements .		1	582,946.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		£4" . £	302,73107
a Donated services and use of facilities	2a 3,400	1 2	
b Prior year adjustments	2b		
c Other losses .	2c		
	2d	- ∙¾:	
d Other (Describe in Part XIV)	<u> 20 </u>		2 400
e Add lines 2a through 2d	•	2e	3,400.
3 Subtract line 2e from line 1		3	579,546.
4 Amounts included on Form 990, Part IX, line 25, but not on line1:		63	
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	→ :::	
b Other (Describe in Part XIV)	4b	44	
c Add lines 4a and 4b	•	4c	
5 Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line	e 18.)	5	579,546.
Part XIV Supplemental Information			
Complete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, line information.	I 9; Part III, lines 1a and 4; Part IV is 2d and 4b Also complete this p	', lines 1b and art to provide	d 2b; Part V, any additional
			··
			·

Schedule D (Form 990) 2009 Emerge, Inc.	04-2639947	Page 5
Schedule D (Form 990) 2009 Emerge, Inc. Part XIV Supplemental Information (continued)		
		
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047 2009 මානා (ක්වාස්තිය මානුවේකා ම

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employer identification number					
Emerge, Inc.	04-2639947					
Pt VI-B, Line 11A A copy of the form 990 is presented to the Board of Directors						
who review the form. After it is reviewed	and approved					
by the Board of Directors it is sent to a o	fficer for					
signature.						
Pt VI-B, Line 12c The conflict of interest policy is reviewed	annually during					
one of the Organization's board meetings.						

Emerge, Inc.

04-2639947

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Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

or physically abused a women in a relationship. Emerge, Inc. also offers a course for anyone working with families affected by domestic violence.