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Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service 20 10 2009, and ending June 30 For the 2009 calendar year, or tax year beginning July 1 Employer identification number C Name of organization Laboure College Please B Check if applicable use IRS Doing Business As 04 2134818 Address change label or Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite print or ☐ Name change type 617) 296-8300 2120 Dorchester Avenue Initial return City or town, state or country, and ZIP + 4 ☐ Terminated instructions Dorchester, MA 02124 G Gross receipts \$ 7.634.378 Amended return F Name and address of principal officer Dr. Edward J. Harris, Jr. Application pending H(a) Is this a group return for affiliates? Yes H(b) Are all affiliates included? ☐Yes ☐ No same as C above 4947(a)(1) or Tax-exempt status If "No," attach a list (see instructions) Website: ▶ www.laboure.edu H(c) Group exemption number ▶ Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Year of formation 1951 M State of legal domicile MA Summary Part I 1 Briefly describe the organization's mission or most significant activities. Laboure College provides high-quality education and prepares women and men in nursing and allied health fields. Inherent in the Catholic identify of the college and its educational mission is a commitment to Judaeo-Christian principles which influence the academic curricula and the college environment. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 3 Number of voting members of the governing body (Part VI, line 1a). Activities & 4 8 Number of independent voting members of the governing body (Part VI, line 1b) 5 221 5 Total number of employees (Part V, line 2a). . . 6 0 6 Total number of volunteers (estimate if necessary) Total number of volunteers (estimate in necessary)

7a Total gross unrelated business revenue from Part VIII, column (6), line 0 7a b Net unrelated business taxable income from Form/990-T, line 34. 7b 0 **Prior Year** Current Year 44,848 53,725 Contributions and grants (Part VIII, line 1h) . 6,861,080 7,388,054 Program service revenue (Part VIII, line 2g) . 69,747 60,264 10 Investment income (Part VIII, column (A), lines 3, 4, and 7,d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 100,824 132,335 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12 7,076,499 7,634,378 91,800 100,500 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) . 5,579,206 5,222,829 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 10,082 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ ........... 1,584,114 1,170,154 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 6,908,825 6,849,860 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 167,674 784,518 Revenue less expenses Subtract line 18 from line 12 0 9 Beginning of Current Year End of Year 7,495,370 8,625,821 20 Total assets (Part X, line 16) . 3,739,181 3,881,464 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 3,756,189 4,744,357 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Signature of officer A INTERIM PRESIDENT Type or print name and title Check if Date Preparer's identifying number Preparer's (see instructions) employed 🕨 🗀 signature Paid Preparer's Firm's name (or yours ▶ 04 2134818 Use Only if self-employed). Phone no ► ( 617 ) address, and ZIP + 296-8300 May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

Cat No 11282Y

Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:  Laboure College provides high-quality education and prepares women and men in nursing and allied health fields.  Inherent in the Catholic identify of the college and its educational mission is a commitment to Judaeo-Christian principles which influence the academic curricula and the college environment. Consistent with these principles, the
2	college seeks to give opportunities to a diverse population of students to continue their education.  Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code: ) (Expenses \$ 3,917,006 including grants of \$ 0 ) (Revenue \$ 6,016,389 ) Instruction: Conduct Post-secondary education. Enrollment of 611 students
4b	(Code: ) (Expenses \$ 325,280 including grants of \$ 0 ) (Revenue \$ 752,000 )  Academic Support: Provide academic resources for educational service. Enrollment of 611 students.
4c	(Code: ) (Expenses \$ 779,162 including grants of \$ ) (Revenue \$ 752,000 ) Student Services: Provide student life resources, such as financial aid, counseling, and student records
	management. Enrollment of 611 students.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program service expenses > 5.021.448

Par	Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>✓</b>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>✓</b>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	1	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	<b>√</b>	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13	✓	,
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>  √</b>
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		✓_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<b>✓</b>

Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		ļ <u> </u>
	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>✓</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	<b>_</b>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	_	<b>✓</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33_		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34_	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
		- 1444 -	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  179 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>✓</b>	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		<b>√</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		↓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		/
b	If "Yes," enter the name of the foreign country: ▶		φ.,	1
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<del> </del>	1
b		5b	<b> </b>	╀
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c 6a		1
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	_oa		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<b>✓</b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С		7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	- 1		1
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>√</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<u> </u>	<b>-</b>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	<del> </del>	+
h	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a	<del>  -</del>	┼—
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	initiation lees and capital contributions included on last vin, line 12			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			, · .
	amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b	12a		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

Sec	tion A. Governing Body and Management			
	امهالا		Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2_		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3_		<b>✓</b>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	✓	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	_5_		<b>/</b>
6	Does the organization have members or stockholders?	6	<b>✓</b>	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		<b>✓</b>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following:			
а	The governing body?	8a	✓	
	Each committee with authority to act on behalf of the governing body?	8b	<b>√</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
-	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		✓
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte			
	enue Code.)			
			Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a		<b>√</b>
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	·		
U	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
44	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the			
11		11	1	
44.6	form?		<del>'</del>	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	1	<del></del>
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12.0	<b>-</b>	
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b	1	
	rise to conflicts?	120		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	1	
	describe in Schedule O how this is done	13	7	
13	Does the organization have a written whistleblower policy?	14	<b>▼</b>	
14	Does the organization have a written document retention and destruction policy?	14	<b>Y</b>	
15	Did the process for determining compensation of the following persons include a review and approval by			1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	/	لــــا
	The organization's CEO, Executive Director, or top management official	15a	<b>V</b>	
þ	Other officers or key employees of the organization	15b	<b>/</b>	<del> </del>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	46	<b> </b>	الرب
	with a taxable entity during the year?	16a		✓ ,
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b	l	<u> </u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► MA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or	:)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply			
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of int	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco	rds o	f the	
	organization Dr. Edward J. Harris, Jr. Laboure College 2120 Dorchester Avenue Dorchester, MA 0 617-296-8300	2124		

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.									
(B)			(6	C)			(D)	(E)	(F)
Average		on (c		k all			Reportable	Reportable	Estimated amount of
hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
0.25	/						0	2,256,702	21,214
0.25			1				0	481,648	15,828
0.25	1		<b>√</b>				0	220,224	10,327
0.25	✓						0	0	0
0.25	1						0	0	0
0.25	1						0	205,999	43,260
0.25	<b>✓</b>						0	0	0
0.25	1						0	0	0
0.25	1						0	0	0
0.25	1						0	0	0
0.25	1						0	0	0
0.25	1						0	0	0
0.25	1						0	689,426	34,530
40			1				125,656	0	20,933
40							0	0	0
40			<u>,</u>				79,174	0	16,759
	(B) Average hours per week  0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.2	(B) Average hours per week  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25	(B) Average hours per week  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25	(B) Average hours per week  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25	(B) Average hours per week  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25  0.25	(B) Average hours per week  Officer  No.25  O.25  O.25	(B) Average hours per week Neek Neek Neek Neek Neek Neek Neek	(B) Average hours per week	CE   Position (check all that apply)   Position (check all that apply)

ĮРаі	Section A. Officers, Directors, Tru		Emp	loye	-		d Hig	hesi			ontinu		
	(A)	(B)	Deart	(,	-	C)	that an	1. A	(D)	(E)	ŀ	(F) Estimated	
	Name and title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC	co o	amount other ompensa from the organizat and related	of ation ne tion ted
	en Masters Student Affairs	40							68,768		o	14	4,038
	ice Judge Fox		-	⊬	<b>-</b>	_			<u>-</u>		$+\!-$		
	ector, Development	40	ļ		/				76,791		0	11	1,759
	k Virello	40			Ť				442.250		0		0
CFC	)	40	-	$\vdash$	✓			_	112,250				
		<u> </u>	<u> </u>	_			·	<u> </u>			+-		
Olg	a Sullivan			-				-	400.470		+		
Fac	ulty	40	-	_	_		✓		108,172		0		0,379
			<u> </u>	_							-		
		<u></u>											
		,											
1b	Total , , , , ,	<u> </u>	<u> </u>	L			<u> </u>	▶			+		
2	Total number of individuals (including but in reportable compensation from the organization from the organization).		to the	ose	liste	ed a	above	e) wh	no received mo	ore than \$100,	000 in		
		-			•							Yes	No
3	Did the organization list any former office							oye	e, or highest c	ompensated	3	-	
	employee on line 1a? If "Yes," complete S									onation from	٦	+	<b>  '</b>
4	For any individual listed on line 1a, is the sthe organization and related organizations												
	ındıvidual									•	4	<b>↓</b> ✓	ـــــ
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp olete	pen: Sch	satı edu	on 1 Ile J	from I for s	any such	unrelated org	anization for	5	+	1
Sec	ction B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	ере	nde	ent o	contra	acto	rs that received	d more than \$	100,00	)0 of	
	(A) Name and business add	dress							(B) Description of s	ervices		(C) censatio	n_
_													
								_					
2	Total number of independent contractors (i					to	those	liste	ed above) who	received			

Form 9							Page 9
Part	VIII	Statement of Revenue			(D)		(D)
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a	0				
gra	b	Membership dues 1b	0				
fts, r an		Fundraising events 1c	0				
, gi ilali		Related organizations 1d	27,500				
ons sin		Government grants (contributions).	0				
ig E	f	All other contributions, gifts, grants,	00.005				
trib of		and similar amounts not included above 11f	26,225 0				
Con	_	Noncash contributions included in lines 1a-1f: \$ <b>Total.</b> Add lines 1a-1f		53,725			
	- ''	Total. Add lines ra-11	Business Code	30,123			
anue	0-	Tuition and fees	611310	7,488,554	7,488,554	0	0
eve.	2a		011310	1,400,004	1,400,004		<u>~</u>
Ge F	b						
eZi	C						
Š	u					<del> </del>	
Program Service Revenue	f	All other program service revenue .			. = .		
Pro	g	Total. Add lines 2a-2f	•	7,488,554			
	3	Investment income (including dividends	Interest and				
		other similar amounts)		60,264	0	0	60,264
	4	Income from investment of tax-exempt bond		0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross Rents0	0	ŀ			
	b	Less. rental expenses 0	0	Ī			
		Rental income or (loss) 0	0				
	d	Net rental income or (loss)	ı †	0	0	0	0
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 0	.0				
	b	Less: cost or other basis					
		and sales expenses . 0	0				
		Gaill Of (1055)	<u> </u>	0	0	0	0
nue	İ	Net gain or (loss)	· · · · · · · · · · · · · · · · · · ·				0
ē		events (not including \$0					
è		of contributions reported on line 1c)	اء				
Other Reve		See Part IV, line 18 a	0				
Ě		Less: direct expenses b	U U				ļ <u>-</u>
O	С	Net income or (loss) from fundraising e	vents	0	0	0	0
	9a	Gross income from gaming activities	اما				
		See Part IV, line 19 a	0				
	0	Less: direct expenses <b>b</b> Net income or (loss) from gaming activ	ities •	0	0	0	0
	١ ـ		1.05		· · · · · · · · · · · · · · · · · · ·		
	ıva	Gross sales of inventory, less	0				
	h	returns and allowances a Less: cost of goods sold b					
		Net income or (loss) from sales of inventor		0	0	0	0
		Miscellaneous Revenue	Business Code				
	11a	Loan fund income	900099	11,489	11,489	0	0
	b						
	C						
	d	All other revenue	611310	20,346	20,346	0	0
	e	Total. Add lines 11a-11d		31,835			
	12	Total revenue. See instructions	<u> ▶  </u>	7,634,378	7,520,389	0	60,264

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete col	umn (A) but are no	t required to comp	olete columns (B), (	C), and (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	100,500	100,500		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	o	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	486,693	150,201	258,735	77,757
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	4,129,073	3,683,247	419,098	26,728
8	Pension plan contributions (include section 401(k)				
5	and section 403(b) employer contributions)	152,588	134,075	14,871	3,642
9	Other employee benefits	463,743	407,483	45,196	11,064
10	Payroll taxes	347,109	304,999	33,828	8.282
11	Fees for services (non-employees):		·		<del>.</del>
	Management	0	0	0	0
	Legal	0	0	0	0
	Accounting	37,360	0	37,360	0
ď	Lobbying	0	0	0	0
	Professional fundraising services See Part IV, line 17	0			0
	Investment management fees	6,273	0	6,273	0
	Other	173,279	31,715	141,564	0
12	Advertising and promotion	306,556	273	306,283	0
13	Office expenses	289,456	110,832	177,864	760
14	Information technology	34,414	15,000	19,414	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17	Travel	3,713	3,046	667	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	. 0
19	Conferences, conventions, and meetings .	25,644	14,512	9,216	1,916
20	Interest , , , , , , , , , , , , , ,	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization.	70,510	0	70,510	0
23	Insurance	7,739	0	7,739	0
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a b					
C					<del> </del>
d		-			
е	•••	215,210	65,565	139,472	40.472
f 25	All other expenses		5,021,448	1,688,090	10,173 140,322
25 26	Total functional expenses. Add lines 1 through 24f  Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	6,849,860	5,UZ1,446	1,000,030	140,322

Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	0	<del></del>	
2	Savings and temporary cash investments	2,337,341	2	3,195,91
3	Pledges and grants receivable, net	0	3	
4	Accounts receivable, net	2,369,016	4	2,534,33
5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
	Schedule L	0	5	·
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	
<u>و ا ي</u>	Notes and loans receivable, net	612,852	7	632,12
Assets 7 8 7 8	Inventories for sale or use	0		(
8   §	Prepaid expenses and deferred charges	110,241	9	84,878
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
h	Less accumulated depreciation 10b (251,124)	224,700	10c	345,979
11	Investments—publicly traded securities	0	-	
12	Investments—other securities. See Part IV, line 11	1,841,220		1,832,59
13	Investments—program-related. See Part IV, line 11	0	<del></del>	-,,,
14	Intangible assets	0		
15	Other assets. See Part IV, line 11	0	<del></del>	
16	Total assets. Add lines 1 through 15 (must equal line 34)	7,495,370		8,625,82
17	Accounts payable and accrued expenses	570,062		503,95
18	Grants payable	0		(
19	Deferred revenue	775,097		586,29
20	Tax-exempt bond liabilities	0	20	
	Escrow or custodial account liability. Complete Part IV of Schedule D	0	·····	(
21 22 22 22 22 22 22 22 22 22 22 22 22 2	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
د	persons. Complete Part II of Schedule L	0	22	
23	Secured mortgages and notes payable to unrelated third parties	0	23	
24	Unsecured notes and loans payable to unrelated third parties	568,545	24	568,54
25	Other liabilities. Complete Part X of Schedule D	1,825,477	25	2,222,669
26	Total liabilities. Add lines 17 through 25	3,739,181	26	3,881,464
Ses	Organizations that follow SFAS 117, check here ► 🗹 and complete lines 27 through 29, and lines 33 and 34.			
<u> </u>	Unrestricted net assets	1,970,931	27	2,920,127
®   28	Temporarily restricted net assets	621,924		660,396
일 29	Permanently restricted net assets	1,163,334	29	1,163,834
or Fund Balances 68 22 28 29 29 29 29 29 29 29 29 29 29 29 29 29	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
<u>د</u> 30	Capital stock or trust principal, or current funds		30	
စ္ကို 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds		32	
30 31 32 33	Total net assets or fund balances		33	
34	Total liabilities and net assets/fund balances	7,495,370	34	8,625,821

Pai	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			<u>ا</u> ـــــا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a_		
b	Were the organization's financial statements audited by an independent accountant?	2b	<b>✓</b>	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c_	✓	
	If the organization changed either its oversight process or selection process during the tax year, explain in			]
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	<b>✓</b>	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	✓	

Form **990** (2009)

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

04 2134818 **Laboure College** Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ An organization that normally receives. (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **d** ☐ Type III–Other **b** ☐ Type II **c** Type III–Functionally integrated a Type I e By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes Nο (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (iii) below, the governing body of the supported organization? . . . 11g(II) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . Provide the following information about the supported organization(s). (i) Name of supported (III) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of in cot (i) listed in your organization in col organization (described on lines 1-9 the organization in support above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes Nο Yes Yes No

Total

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues lewed for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f), 6 Public support. Subtract line 5 from line 4. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carned on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5 organization, check this box and stop here  Section C. Computation of Public Support Percentage 14 Public support percentage from 2008 Schedule A, Part II, line 14 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 331% support test—2009. If the organization did not check the box on line 13, and line 14 is 335% or more, check is and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2009. If the organization qualifies as a publicly supported organization neets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization in part IV organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.	)(1)(A)(VI) 	and 170(b)(					(Complete only if you check	Par
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues lewed for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 8 Public support. Subtract line 5 from line 4. 8 Gettion B. Total Support Calendar year (or fiscal year beginning in) ► (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) 7 Amounts from line 4 8 Gross mome from interest, dividends, payments received on securities loans, rents, royaltes and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other mome D ont include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support Add line 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5 organization, check this box and stop here  Section C. Computation of Public Support Percentage  14 Public support percentage from 2008 Schedule A, Part II, line 14 15 Public support percentage from 2008 Schedule A, Part II, line 14 16 33/5 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33/5 % or more, check thox and stop here. The organization qualifies as a publicly supported organization.  17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV organization meets the "facts-and-circumstances" test, check this box and stop here.	(6) Tatal	(2) 0000	(4) 0000	(-) 0007	(L) 0000	(-) cccc		
membership fees received. (Do not include any "unusual grants.")  2	(f) Total	(e) 2009	(d) 2008	(c) 2007	<b>(b)</b> 2006	(a) 2005	ilendar year (or fiscal year beginning in)	Cal
benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge .  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 11 that exceeds 2% of the amount shown on line 11, column (f) .  5 Public support Subtract line 5 from line 4.  8 Gross income from interest, dividends, payments received on securities loans, reints, royalties and income from similar sources .  9 Net income from unrelated business activities, whether or not the business is regularly carried on .  10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) .  11 Total support. Add lines 7 through 10 .  2 Gross receipts from related activities, etc. (see instructions) .  12 Gross receipted from ether and stop here. Precentage from 2008 Schedule A, Part II, line 14 .  15 Public support percentage from 2008 Schedule A, Part II, line 14 .  16 33% support test—2009. If the organization did not check the box on line 13, and line 14 is 33% or more, check that stop here. The organization qualifies as a publicly supported organization .  17 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .  10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is more, and if the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.							membership fees received. (Do not	1
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activities, whether or not the business is regularly carried on  10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 5 organization, check this box and stop here  14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))  15 Public support percentage from 2008 Schedule A, Part II, line 14  16a 33½% support test—2009. If the organization did not check the box on line 13, and line 14 is 33½% or more, check the and stop here. The organization qualifies as a publicly supported organization  17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization  18 Diffacts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.							payments received on securities loans, rents, royalties and income from similar	8
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Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))					<u> </u>	re	organization, check this box and stop he	
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<ul> <li>16a 33% % support test—2009. If the organization did not check the box on line 13, and line 14 is 33% % or more, check the and stop here. The organization qualifies as a publicly supported organization.</li> <li>b 33% % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33% % or more, check a stop here. The organization qualifies as a publicly supported organization.</li> <li>17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV is organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.</li> <li>b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV is organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV is organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.</li> </ul>		<del></del>						
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<ul> <li>box and stop here. The organization qualifies as a publicly supported organization</li></ul>	▶ [			nization	supported orga	as a publicly	and stop here. The organization qualifies	
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	art IV how the	Explain in Part ganization .	and <b>stop here</b> cly supported or	check this box alifies as a publi	nstances" test, o organization qua	acts-and-circun ances" test The	more, and if the organization meets the "f organization meets the "facts-and-circumsta	b 18

	lule`A (Form 990 or 990-EZ) 2009						Page 3
	Support Schedule for Orga (Complete only if you checked)	nizations De	escribed in S n line 9 of Pa	ection 509(a rt I.)	)(2) 	<u> </u>	
	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·				
Ca	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009 (f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 6	The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)		A MARTINE				W P Z
Sec	tion B. Total Support						
					/ D		1 /
	lendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	009 <b>(f)</b> Total
	lendar year (or fiscal year beginning in)  Amounts from line 6	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	009 <b>(f)</b> Total
Ca 9	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009 <b>(f)</b> Total
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 20	009 <b>(f)</b> Total
9 10a b	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009 <b>(f)</b> Total
Ca 9 10a b c 11	Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009 (f) Total
9 10a b c 11	Amounts from line 6	the organization	on's first, seco	nd, third, fourth	n, or fifth tax y	/ear as a	section 501(c)(3)
Ca 9 10a b c 11 12 13 14	Amounts from line 6	the organization	on's first, seco		n, or fifth tax y	/ear as a	section 501(c)(3)
Ca 9 10a b c 11 12 13 14	Amounts from line 6	the organization there pport Percenter 8, column (in	on's first, seconomics first,	nd, third, fourth	n, or fifth tax y	/ear as a	section 501(c)(3)
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	the organization there	on's first, seconomics first,	nd, third, fourth	n, or fifth tax y	/ear as a	section 501(c)(3) ▶ □
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	the organization here pport Perce ne 8, column (Schedule A, Port Income Perce Pe	on's first, seconomics first,	nd, third, fourth	n, or fifth tax y	/ear as a	section 501(c)(3)  ——————————————————————————————————
Ca 9 10a b c 11 12 13 14 Sec 17 18	Amounts from line 6	the organization there  pport Percenter 8, column (continue procedule A, Proced	on's first, seconomics first,	nd, third, fourth	n, or fifth tax y	year as a	section 501(c)(3)
Ca 9 10a b c 11 12 13 14 Sec 17 18	Amounts from line 6	the organization here	on's first, seconomics first,	nd, third, fourther the 13, column to 13, column to 14, a sization qualifies	n, or fifth tax y  (f))  olumn (f)) .  and line 15 is residual and second	year as a 15 16 17 18 more than supporte	section 501(c)(3)  % % % % n 33/3 %, and line ad organization  □

Schedule A (Fo	orm 990 or 990-E	Z) 2009														Page 4
Part IV	Supplement Part II, line	ntal Ir 17a d	nforma or 17b	ation. ; and	Com Part	iplete 1 III, line	this 12.	part to Provid	provid e any	de the other	e expla additio	nation: onal in	s requir formation	ed by on. See	Part II, Instruc	line 10; ctions.
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### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

2009

Employer identification number

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internat Revenue Service Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

2134818 Laboure College Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . Aggregate contributions to (during year) Aggregate grants from (during year) . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . | Yes | No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or pleasure) Preservation of a certified historic structure ☐ Protection of natural habitat ☐ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements . . . . . . . . . . . . . . . . 2b **b** Total acreage restricted by conservation easements . . . . . . . . . . 2c c Number of conservation easements on a certified historic structure included in (a) . . . d Number of conservation easements included in (c) acquired after 8/17/06 . . . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► ..... Number of states where property subject to conservation easement is located ▶ ...... Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year **>** ..... Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 . . 

Par	t III Organizations Maintaini	ing Collections	of Art, Histo	rical Treasu	ires, or	Other Similar A	ssets (cc	ntını	ıed)
3	Using the organization's acquisition collection items (check all that appl		ther records,	check any of	f the folk	owing that are a s	signıfıcant	use c	of its
а	Public exhibition		a L	Loan or ex					
b	Scholarly research		e ∐	Other				• • • • •	
С	Preservation for future generate								
4	Provide a description of the organiz Part XIV.	ation's collections	and explain	how they fur	ther the	organization's ex	empt purp	ose	in
5	During the year, did the organization sassets to be sold to raise funds rathe	r than to be mainta	ined as part of	f the organiza	ition's co	llection? .	☐ Ye		No
Par	Escrow and Custodial A IV, line 9, or reported an				on answ	ered "Yes" to Fo	orm 990, I	Part	
	Is the organization an agent, trusted included on Form 990, Part X?				butions o	or other assets no	ot 🗌 Ye	s 🗆	No
b	If "Yes," explain the arrangement in	Part XIV and com	plete the foll	owing table:		1	mount		—
					H		Mount		—
С					· · ⊢	c			
d	Additions during the year				–	<u>d</u>	-		
e	Distributions during the year					e			
f					ـا	<u> f  </u>			1
b	Did the organization include an ame if "Yes," explain the arrangement in	Part XIV.					Ve ∟ Ye		No
Par	rt V Endowment Funds. Co								——
		(a) Current year	(b) Prior yea		years back	(d) Three years bac	k (e) Four	years	Jack
1a	Beginning of year balance	1,513,802	1,759,			<del></del>			-
b	Contributions	500		200		-	<del> </del>		$\dashv$
С	Net investment earnings, gains, and losses	220,923	(219,8	<del></del>					
d	Grants or scholarships	(23,500)	(26,0	50)		<del></del>			-
е	Other expenditures for facilities			_1					
	and programs	0	-	0	<u> </u>		<del></del>		
f g	Administrative expenses End of year balance	1,711,725	1,513,	0 302					
2	Provide the estimated percentage of	of the year end bal	lance held as	:					
а	Board designated or quasi-endown	nent ▶	3 %						
þ	Permanent endowment ▶	68 %							
¢	Term endowment ▶29 %	6							
3a	Are there endowment funds not in the	ne possession of th	ie organizatioi	that are held	d and ad	ministered for the	Г	Yes	<del></del>
	organization by:						3a(i)	res	No
	(i) unrelated organizations .							$\dashv$	<del>-</del>
	(ii) related organizations			Cabadula Di			3a(ii)	$\dashv$	
b 1	If "Yes" to 3a(ii), are the related org Describe in Part XIV the intended u						3b	!	
7 Dat	rt VI Investments—Land, Bu				) Part X	line 10			
r aı			-				(d) Root		
	Description of investment	(a) Cost or ot (investm		b) Cost or other basis (other)	(6	) Accumulated depreciation	(d) Book	value	
1a	Land		0		0				
b	Buildings		0		0	0			0_
С	Leasehold improvements		0	418,56	- 1	162,776			,782
d	Equipment		0	178,53		88,348		90,	<u>,187                                    </u>
<u>е</u>	Other	.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	····· (D) !'····	0	0			0_
Tota	al. Add lines 1a through 1e (Column (d)	must equal Form 9	90, Part X, col	ımn (B), line 1	υ(c).) .	<u> ▶  </u>		<u>345</u>	<u>,979</u>

Part VII Investments—Other Securities	See Form 990 Part X	line 12	
(a) Description of security or category	(b) Book value	(c) Method of valu	
(including name of security)		Cost or end-of-year ma	arket value
Financial derivatives			· · · · · · · · · · · · · · · · · · ·
Closely-held equity interests			
Other Common Fund Multi-Strategy Equity Fund	803 831	End-of-year market value	
Common Fund Multi-Strategy Bond Fund		End-of-year market value	
3,	., <u>,</u> .		
			<del> </del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	4 022 502		
Part VIII Investments—Program Related	1,832,592	line 13	
(a) Description of investment type	(b) Book value	(c) Method of valu	uation.
(a) Description of investment type	(b) book value	Cost or end-of-year ma	
	•		
·			
			<del></del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part IX	rt X, line 15.	L	
	(a) Description		(b) Book value
	<del> </del>		
-			
Total. (Column (b) must equal Form 990, Part X, col			
Part X Other Liabilities. See Form 990,	Part X, line 25.		·······
1. (a) Description of liability	(b) Amount	_	
Federal income taxes	0.000.00	_	
Tuition and fees billed in advance	2,222,66	<u> </u>	
		-	
	_		
		_	
Total (Column (b) must accord from COO, Da 4 V 1 (fill CC)	0.000.00	<u> </u>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶	2,222,66	0	

Page	9

¹Pai	T XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	tater	nents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,634,378
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,849,860
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	784,518
4	Net unrealized gains (losses) on investments	4	203,650
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	0
9	Total adjustments (net). Add lines 4 through 8	9	203,650
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	988,168
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu	e pe	
1	Total revenue, gains, and other support per audited financial statements	1	7,731,255
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ł	
а		0	
b	Donated Services and use of facilities , , , , ,	0	
C	necoveries of prior year grants	0	
d	Other (Describe in Part XIV.)	3)	
е	Add lines 2a through 2d	20	
3	Subtract line 2e from line 1	3	7,634.378
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	investment expenses not included on Form 550, Fait vin, line 70 .	0	
b	Other (Describe in Part XIV)	0	
С	Add lines <b>4a</b> and <b>4b</b>	40	<del></del>
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,007,010
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense	ses p	
1	Total expenses and losses per audited financial statements	1	6,743,087
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	0	
þ	Prior year adjustments	0	
¢	Other 1055e5	0	
d	Other (Describe in Part XIV.)	_	
е	Add lines 2a through 2d	2	
3	Subtract line 2e from line 1	3	6,743,087
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 6,27	_	
b	Other (Describe in Part XIV.)		406 772
_c	Add lines 4a and 4b	4	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,849,860
	t XIV Supplemental Information		<u> </u>
	aplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a		
	2b; Part V, line 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d a part to provide any additional information.	10 4L	). Also complete
11115	part to provide any additional information.		
Pai	rt V 4: Endowment funds are primarily used for scholarships		
Par	rt XII 2d: Investment management fees netted with unrealized gain on audited financial state	men	ts, -\$6,273, and
		•	
stu	dent scholarship expense netted with tuition and fees revenue on audited financial statemen	nts, -	\$100,500.
Pa	rt XIII 4b: Student scholarship expense netted with tuition and fees revenue on audited finar	cial	statements, \$100,500.

Schedule D (Forr	orm 990) 2009	Page <b>5</b>
Part XIV		
		• • • • • • • • • • • • • • • • • • • •
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		• • • • • • • • • • • • • • • • • • • •

### SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Schools** 

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ. Part VI, line 48.

2009

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

**Employer identification number** Name of the organization 2134818 **Laboure College** YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, 2 programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please 3 describe. If "No," please explain. If you need more space, use Schedule O (Form 990) . . . The college meets the guideline identified in Rev. Proc. 75-50, 1975-2 C.B. 587, Sec. 4. 03 2 (c). Therefore, the college is not required to use the newspaper or broadcast media. The statement of nondiscriminatory policy is on the website. Does the organization maintain the following? 4a a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . Records documenting that scholarships and other financial assistance are awarded on a racially 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c 4d d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990). \_\_\_\_\_\_ Does the organization discriminate by race in any way with respect to: 5a Students' rights or privileges? . . . 5b Admissions policies? 5c Employment of faculty or administrative staff? . . . . . 5d **d** Scholarships or other financial assistance? . . 5e Educational policies? 5f Use of facilities? . 5g Athletic programs? . 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Schedule O ✓ 6a 6a Does the organization receive any financial aid or assistance from a governmental agency? . . . . ✓ 6b **b** Has the organization's right to such aid ever been revoked or suspended? . . . If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990). Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05

of Rev. Proc. 75-50, 1975-2 C B. 587, covering racial nondiscrimination? If "No," explain on Schedule O

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization Laboure College

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2009

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

2134818

04

**2**□

✓ Yes

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Part I General Information on Grants and Assistance

တပ္ျ	vard the grants of	or assistance?	he use of grant funds	in the United States.			. Yes No
Fartili Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	i <b>stance to Go</b> v 21, for any rec 1 (Form 990) if	<b>/ernments and</b> ipient that receiv additional spac	<b>Organizations in th</b> /ed more than \$5,00 e is needed	ne United States. On Check this box	Complete if the orgality or it is no one recipient in the orgality or it is a construction or it is a	anization answered received more thar	"Yes" to t \$5,000. Use . · · · · · ▼ □
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							:
	(c)(3) and govern	ment organizations					
S Enter total number of other organizations	anizations .						
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice, s	see the Instructions	for Form 990.	0	Cat. No 50055P	<b>.</b> ,	Schedule I (Form 990) 200

Page 2

Schedule 1 (Form 990) 2009

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Student aid is awarded according to the college's procedures. Student aid is awarded based on meeting established criteria which include academic achievement Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. The financial aid department issues and monitors student financial aid awards. The college financial aid programs are audited annually. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance \$100,500 Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (c) Amount of cash grant (b) Number of recipients 33 (a) Type of grant or assistance Student financial aid and financial need. Part III

### SCHEDULE J (Farm 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

2134818 04 Laboure College **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☐ Written employment contract ☐ Compensation committee ☐ Compensation survey or study ☐ Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a ✓ 4b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . / 4c c Participate in, or receive payment from, an equity-based compensation arrangement?. . . . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization?. . . If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . . . . . . . . . . . Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe 8

Regulations section 53.4958-6(c)? .

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)+(i)(a)	reported in prior Form 990 or Form 990-EZ
Sr. Marie Puleo	€ €	173.344	34.125	12.755	2.219	8.108	230.551	
Carol Krzywda, RN, M.S.	€ €	205.999			43.260		249,259	
Mark J. Rich	€ €	472,400	126,100	90,926	12,287	22,243	723,956	
Richard Kropp	€ €	351,888		99,560		1,366	497,476	
Ralph de la Torre	38	-	500,000	,	13,380	7,834	2,277,916	
	€ €							
	€ €							
	<b>E E</b>							
	<b>E</b>							
	€ €							
	© (E)							
	(ii)							
	(ii)							
	(i)							
	(1)							
	33							1
							Sch	Schedule J (Form 990) 2009

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Laboure College** 

### **Supplemental Information to Form 990**

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

2134818

Employer identification number

04

Form 990 Part VI Line 4: The primary reason the college amended its by laws during this period was to change its sole member from Caritas Carney Hospital to Steward Health Care.
Form 990 Part VI Line 6: As of 11/6/10, Steward Health Care is the sole member. Prior to 11/6/10, Caritas Carney Hospital was the sole member.
Form 990 Part VI Line 7b: Caritas Carney Hospital (prior to 11/6/10) and now, Steward Health Care approves the budget.
Form 990 Part VI Line 10: The College auditors and the Steward Health Care Chief Accounting Officer review the Form 990 prior to its review by the Labouré College Finance Committee Chairperson. After review by the Labouré College Finance Committee Chairperson, the 990 is provided to the Labouré College Board of Directors.
Form 990 Part VI Line 12: The President and the Caritas Christi Health Care Compliance Department annually gather
responses and monitor compliance. Each Senior Staff member and Director must provide a statement identifying any conflict of interest. Any individual who has a conflict of interest cannot participate in decisions related to the conflict until the end of the conflict of interest. The President and the Caritas Christi Health Care Compliance Department
perform the reviews and determinations whether conflicts exist.  Form 990 Part VI Line 15b: On an annual basis, a Caritas Christi Health Care representative reviews and determines the
compensation of the college president.
Form 990 Part VI Line 15b: The President performs an annual review of compensation of officers. The review includes comparision to industry data, individual performance data, increases provided to other employees, and other factors.  The President determines the compensation of officers.

Schedule O (Form 990) 2009			Page 2
Name of the organization		yer identifi	cation number
Laboure College	04		2134818
Form 990 Part VI Line 19: The college provides its governing documents, conflict of inter	est pol	icy, and	financial
statements to the public upon request.			
Form 990 Part XI Line 2c: The Labouré College Finance Committee assumes responsibili	ty for t	he audit	of its financial
statements and the selection of the independent auditor. This process did not change from			
statements and the selection of the independent additor. This process did not change in	JIII 1831	year.	
Schedule E, Line 6a: The college receives student financial aid from federal and state ag	encies.	The col	lege financial aid
office monitors the grants and maintains the grant records. Thirty nine students received	l these	financia	l aid grants.
			•••••
		••••	·
·····			
		••••	
······································			

## SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. ▶ Attach to Form 990.

2009

OMB No. 1545-0047

Open to Public Inspection

2134818 04

> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Laboure College

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
N/a					
					;
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	Complete if the organige the tax year.)	zation answered "	Yes" to Form 990	i, Part IV, line 34 l	oecause it
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity
Caritas Carney Hospital 04-3339664 2100 Dorchester AVE Dorchester, MA 02124	Hospital-acute care	MA	501(c)(3)	Hospital	
Caritas Carney Hospital Foundation, Inc. 72100 Dorchester AVE Dorchester, MA 02124	Hospital Support	MA	501(c)(3)	Support Org.	
Caritas St. Elizabeth's Medical Center of Boston, Inc. 04-2103622 736 Cambridge ST Brighton, MA 02135	Hospital & institute	MA	501(c)(3)	Hospital	
Caritas St. Elizabeth's Realty Corporation 04-3097185 736 Cambridge ST Brighton, MA 02135	Real Estate Hidg. Co.	MA	501(c)(3)	Supporter Type I	
Caritas St. Elizabeth's Hospital Foundation, Inc. 736 Cambridge ST Brighton, MA 02135	Hospital Support	MA	501(c)(3)	Supporter Type II	
Caritas Exell Clinical Laboratories, Inc. 736 Cambridge ST Brighton, MA 02135	Laboratories	MA	501(c)(3)	Hospital	
Caritas St. John of God Hospital 736 Cambridge ST Brighton, MA 02135	Hospital-non-acute	MA	501(c)(3)	Hospital	

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Cat. No 50135Y

Schedule R (Form 990) 2009

General or managing partner? Yes No Percentage ownership 9 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of Disproportionate allocations? ŝ Ξ Yes Share of total income (g) Share of end-of-year assets Type of entity (C corp, S corp, or trust) Corporation Corporation Corporation Corporation Corporation Corporation Corporation because it had one or more related organizations treated as a partnership during the tax year.) Share of total income Direct controlling entity Ē Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile foreign country) (state or ¥Σ ¥Σ ğ ğ ¥ ¥ ğ Healthcare Mgt. Mgt. and billing (d) (Direct controlling entity Primary activity **Urgent care** Laboratory Laboratory Cafeteria Caritas New England Initiatives, Inc. 04-2798835 Fall River Management Care Services 04-2869826 Helping Hands at Home, Inc. 04-2934260 (c) Legal domicile (state or foreign country) Caritas Valley Regional Ventures, Inc. 04-2835444 70 East ST Methuen, MA 01844 ¥ ¥ Name, address, and EIN of related organization PET scanning Primary activity Physicians Practice Support, Inc. Healthcare Laboratories, Inc. 800 Washington ST Norwood, MA 02062 800 Washington ST Norwood, MA 02062 736 Cambridge ST Brighton, MA 02135 9 3 Edgewater DR Norwood, MA 02760 795 Middle ST Fall River, MA 02721 77 Warren ST Brighton, MA 02135 Caritas PET imaging LLC Caritas Medical Labs, LLC Name, address, and EIN of Fall River Family Center related organization Brighton, MA 02135 Fall River, MA 02721 Partnership, LLP Œ 795 Middle ST 77 Warren St 42-1556663 Part III Part IV

Schedule R (Form 990) 2009

Schedule R (Form 990) 2009
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	0/1 = 0+00	Yes No
1 During the tax year, ald the organization engage in any of the following transactions with one of infore related organizations listed in raits in versional parent of the propertities are find represented from a controlled entity.	בורף וויום	13
b Giff grant or capital contribution to other organization(s)		1b 🗸
		1c <
		1d /
		1e /
f Sale of assets to other organization(s)		11 ~
a Purchase of assets from other organization(s)		1g /
		1h _ <
Lease of facilities, equipment, or o		1; ~
i Lease of facilities, equipment, or other assets from other organization(s)		-j.
k Performance of services or membership or fundraising solicitations for other organization(s)		1k /
		<b>&gt;</b>
m Sharing of facilities, equipment, mailing lists, or other assets		1m /
n Sharing of paid employees		-t
• Reimbursement paid to other organization for expenses		10 \
<b>p</b> Reimbursement paid by other organization for expenses		1p /
		19 1
r Other transfer of cash of property from other organization(s)	transact page and transact	tion thresholds
-		101 01000
(a) Name of other organization	(b) Transaction A type (a-r)	(c) Amount involved
(2)		
(3)		
(4)		
(5)		
(9)		

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d)	(9)	(c)	(b)	- 1	(e)	(3)	l .		(F)
Name, address, and EIN OF entry	רוווומין מכנועוון	(state or foreign country)	section 501(c)(3) organizations?	(3)	end-of-year assets	aflocations?	s? amount in box 20 of Schedule K-1 (Form 1065)	Da B	managing partner?
			Yes	Š		Yes No	1	Yes	Yes No
N/a									
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							Schedule R (Form 990) 2009	rm 99	0) 2009

# SCHEDULE R-1 (Form 990)

Department of the Treasury Internal Revenue Service Name of filling organization

Laboure College

Part I

Continuation of Identification of Disregarded Entities

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► Attach to Form 990 to list additional information for Schedule R (Form 990), Part I; Part II; Part III; Part V, line 2; or Part VI. ► See instructions for Schedule R (Form 990).

2009	Open to Public Inspection
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OMB No 1545-0047

Employer identification number

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(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
N/a					
			,		
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Form 990.	Cat No 51055Z	Z990	Schedule	Schedule R-1 (Form 990) 2009

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Caritas Good Samaritan Medical Center, Inc. 04-3207333 235 N. Pearl ST Brockton, MA 02301	Hospital-acute care	MA	501(c)(3)	Hospital	
Caritas Good Samaritan Occupational Health Services, Inc. 04-3270861 75 Stockwell DR, Unit 12 Avon, MA 02322	Health care services	MA	501(c)(3)	Supporter Type I	
Caritas Good Samaritan Cancer Center, Inc. 26-2699726	Cancer Center	νM	501(5)(3)		
Caritas Good Samaritan Medical Practice Cornoration. Inc. 04-3247817			(2/2):22		
235 N. Pearl ST Brockton, MA 02301	- Medical serivces	МА	501(c)(3)	Supporter Type I	
Caritas Good Samaritan Hospice, Inc. 04-2786305					
310 Allston ST Brighton, MA 02146	Medical care	MA	501(c)(3)	Community Trust	
Caritas St. Joseph Nursing Care Center, Inc. 04-2106302	,				
321 Centre ST Dorchester, MA 02122	Nursing care	MA	501(c)(3)	Supported	
Caritas Carney Medical Group 04-30655533					
2100 Dorchester AVE Dorchester, MA 02124	Medical services	MA	501(c)(3)	SupporterType II	
Caritas Home Care, Inc. 23-7258201					
3 Edgewater DR Norwood, MA 02760	Health care services	MA	501(c)(3)	Supported	
NVHS Management Services, Inc. 04-2762957					
800 Washington ST Norwood, MA 02062	Management services	MA	501(c)(3)	SupporterType II	
NVHS Coverage Associates, Inc. 04-3174302					
800 Washington ST Norwood, MA 02062	Home care services	MA	501(c)(3)	Hospital	
Neponset Valley Hospice, Inc. 04-3167236				_	
	Health care services	MA	501(c)(3)	Hospice	
Norfolk-Bristol Homemaker Services, Inc. 04-2935286					
3 Edgewater DR Norwood, MA 02760	Health care services	MA	501(c)(3)	Supported	
Caritas Christi Support Services, Inc. 04-3078091	•				
77 Warren ST Brighton, MA 02135	Community support	MA	501(c)(3)	Supporter Type I	
Caritas Christi Diagnostic Support Services, Inc. 04-3016178					
77 Warren ST Brighton, MA 02135	Mobile MRI services	MA	501(c)(3)	Supporter Type I	
Caritas Por Cristo, Inc. 04-2696339					
736 Cambridge ST Brighton, MA 02135	Vol. medical services	MA	501(c)(3)	Support Org.	
St. Margaret's Hospital for Women 04-2106333					
77 Warren ST Brighton, MA 02135	Hospital	MA	501(c)(3)	Hospital	
Caritas Christi, Inc. 04-2864287					
77 Warren ST Brighton, MA 02135	Management services	MA	501(c)(3)	Supported	
Caritas Christi Physician Network, Inc. 04-3121287	•				
77 Warren ST Brighton, MA 02135	Medical services	MA	501(c)(3)	Supported	
				Schedule F	Schedule R-1 (Form 990) 2009

Continuation of Identification of Related Organizations Taxable as a Partnership Part III

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(h) Disproportionate Code V—UBI amount on allocations?  box 20 of K-1	(i) General or managing partner?
7,77				512-514.)			Yes No		Yes No
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(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
Caritas Christi Leasing, Inc. 77 Warren ST Brighton, MA 02135		MA		Corporation			
Healthcare Enterprises, Inc 77 Warren ST Brighton, MA 02135	Mgt. and billing	MA		Corporation			
Baymed Collection, Inc. 77 Warren ST Brighton, MA 02135		MA		Corporation			
		1					
						Schedule R-1 (Form 990) 2009	m 990) 2009

Page 5

Schedule R-1 (Form 990) 2009

(c) Amount involved (b) Transaction type (a–r) Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2) (a)
Name of other organization Part V N/a 6 (17) (10) <del>(1</del> (14) (16) (18) (19) (20) (12) (13) (15) 8 6

Schedule R-1 (Form 990) 2009

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rm 990) 2009	Continuation of Unrelated Organizations Taxable as a Partnership
Schedule R-1 (Form 990) 2009	Part VI

(a)	(p)		<u> </u>	<u>(</u>	(e)		E	(6)	_ (	€.
Name, address, and ElN of entity	Primary activity	Legal domicile (state or foreign country)	Are all partners section	lle sall ron	Share of end-of-year assets	Disprop alloca	Disproportionate allocations?	Code V – UBI amount on box 20 of K-1	man	General or managing partner?
			501( organiz	c)(3) ations?						
			Yes No	ટ્ટ		Yes	Yes No		Yes	Š
N/1										
									:	
				1						
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								Schedule R-1 (Form 990) 2009	066 m.	) 2009

# **SCHEDULE R-1** (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Continuation Sheet for Schedule R (Form 990)

► Attach to Form 990 to list additional information for Schedule R (Form 990), Part I; Part II; Part II; Part IV; Part V, line 2; or Part VI.

► See instructions for Schedule R (Form 990).

2009

OMB No. 1545-0047

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2134818 40 Continuation of Identification of Disregarded Entities Laboure College

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
N/a					
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	orm 990.	Cat. No 51055Z	7997	Schedule	Schedule R-1 (Form 990) 2009

# Continuation of Identification of Related Tax-Exempt Organizations

Part II Continuation of Identification of Related Tax-Exempt Organizations	ot Organizations				•
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charty status (if section 501(c)(3))	(f) Direct controlling entity
Saint Anne's Health Care System, Inc. 04-2868825 795 Middle ST Fall River, MA 02721	Health care mgt.	MA	501(c)(3)	Supporter Typell	
Saint Anne's Hospital Corporation 04-2104868	Hospital - acute care	ΑM	504(c)(3)	Hosptial	
Caritas Valley Regional Health System, Inc. 04-2149321			/2//2/		
70 East ST Methuen, MA 01844	Hosptial mgt.	MA	501(c)(3)	Supporter Type i	
Caritas Holy Family Hospital, Inc. 22.2547376	Hospital - acute care	ΑM	501(c)(3)	Hospital	
Caritas Valley Regional Medical Services Corporation 04-3256936			(0)(-)(0)		
70 East ST Methuen, MA 01844	Medical services	MA	201(c)(3)	Supporter Type I	
Caritas Valley Regional Support Services, Inc. 22-2546974	Healthcare delivery	Ψ	501(c)(3)	Hospital	
Greater Lawrence Mental Health Center, Inc. 04-2174895					
70 East ST Methuen, MA 01844	Mental Health services MA	MA	501(c)(3)	Support Org.	:
Caritas Holy Family Hospital Foundation, Inc 22-2961708					
70 East ST Methuen, MA 01844	Hospital support	MA	501(c)(3)	Supporter Type i	
Caritas Norwood Hospital, Inc. 04-3397716				,	
800 Washington ST Norwood, MA 02062	Hospital - acute care	MA	501(c)(3)	Hospital	
Caritas Southwood Hospital, Inc. 04-3397713	•				
111 Dedham ST Norfolk, MA 02056	Hospital - acute care	MA	501(c)(3)	Hospital	
TRACO	Insurance	Grand Cavman			
		(5)			
				Schedule	Schedule R-1 (Form 990) 2009

Part III Continuation	of Identification	of Relate	ed Organizatio	Continuation of Identification of Related Organizations Taxable as a Partnership	artnership				٠
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(h) (i) (i) (ii) (iii) Disproportionate Code V—UBI amount on General or allocations? box 20 of K-1 managing partner?	General or managing partner?
N/a									
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Continuation of Identification of Related Organizations Taxable as a Corporation or Trust Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp. or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
N'a							:
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Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)	0), Part V, line 2)		•
(a) Name of other organization		(b) Transaction type (a–r)	(c) Amount involved
(2)			
(8)			
(6)			
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			
		Schedu	Schedule R-1 (Form 990) 2009

Part VI	Continuation of Unrelated Organizations Taxable as a Partnership	s Taxable as a Partn	ership							
	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(d) e all tners ction ((c)(3)	(e) Share of end-of-year assets	(f) Disproportionate allocations?	(9) Code V—UBI amount on box 20 of K-1	Gen	(h) General or managing partner?
				Yes No	N <sub>O</sub>		Yes No		Yes	Yes No
N/a										
							-			
					-					
							<del>-</del>			
								Schedule R-1 (Form 990) 2009	n 99	3) 2009