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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009

Open to Public Inspection

A For the **2009** calendar year, or tax year beginning July 31, 2009, and ending June 30, 2010

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization: United Nurses & Allied Professionals Local 5109
 Number and street (or P.O. box, if mail is not delivered to street address): P.O. Box 535
 City or town, state or country, and ZIP + 4: Morrisville VT 05661

D Employer identification number: 030358556

E Telephone number: 802-888-3123

F Group Exemption Number: 3486

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: ☒ Cash ☐ Accrual
Other (specify) ▶

I Website: ▶ PmsNUTC@yahoo.com

J Tax-exempt status (check only one) — ☒ 501(c)(5) (insert no.) ☐ 4947(a)(1) or ☐ 527

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received	1	2500.00	18	Excess or (deficit) for the year (Subtract line 17 from line 9)
2	Program service revenue including government fees and contracts	2	.0	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)
3	Membership dues and assessments	3	37139.0	20	Other changes in net assets or fund balances (attach explanation)
4	Investment income	4	175.0	21	Net assets or fund balances at end of year. Combine lines 18 through 20
5a	Gross amount from sale of assets other than inventory	5a			
5b	Less: cost or other basis and sales expenses	5b			
5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	.0		
6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ☐				
6a	Gross revenue (not including reported on line 15) of contributions	6a			
6b	Less: direct expenses other than fundraising expenses	6b			
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	.0		
7a	Gross sales of inventory, less returns and allowances	7a			
7b	Less: cost of goods sold	7b			
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	.0		
8	Other revenue (describe ▶)	8	.0		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	39814.0		
10	Grants and similar amounts paid (attach schedule)	10	.0		
11	Benefits paid to or for members	11	.0		
12	Salaries, other compensation, and employee benefits	12	8086.0		
13	Professional fees and other payments to independent contractors	13	126.0		
14	Occupancy, rent, utilities, and maintenance Telephone	14	360.0		
15	Printing, publications, postage, and shipping	15	2012.0		
16	Other expenses (describe ▶ Office supplies, conference, meeting exp, dues, Assessment)	16	27314.0		
17	Total expenses. Add lines 10 through 16	17	37898.0		
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	1916.0		
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	26983.0		
20	Other changes in net assets or fund balances (attach explanation)	20	.0		
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	28899.0		

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	26983.0	28899.0
23 Land and buildings	.0	.0
24 Other assets (describe ▶)	.0	.0
25 Total assets	26983.0	28899.0
26 Total liabilities (describe ▶)	.0	.0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	26983.0	28899.0

SCANNED DEC 10 2010

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Part III	Statement of Program Service Accomplishments (See the instructions for Part III.)
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What is the organization's primary exempt purpose?

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

28	_____		

	(Grants \$ _____) If this amount includes foreign grants, check here ▶ ☐	28a	0
29	_____		

	(Grants \$ _____) If this amount includes foreign grants, check here ▶ ☐	29a	0
30	_____		

	(Grants \$ _____) If this amount includes foreign grants, check here ▶ ☐	30a	0
31	Other program services (attach schedule)		
	(Grants \$ _____) If this amount includes foreign grants, check here ▶ ☐	31a	0
32	Total program service expenses (add lines 28a through 31a) ▶	32	0

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a _____		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b _____		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 39a _____		
b Gross receipts, included on line 9, for public use of club facilities 39b _____		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		X
41 List the states with which a copy of this return is filed. ▶ _____		
42a The organization's books are in care of ▶ <u>Pamela Stengel</u> Telephone no. ▶ <u>802-888-3123</u> Located at ▶ <u>103 Deer Run Ave. Morrisville, VT</u> ZIP + 4 ▶ <u>05661</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
If "Yes," enter the name of the foreign country: ▶ _____		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		X
If "Yes," enter the name of the foreign country: ▶ _____		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐		
and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	Yes	No
44 _____		X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45 _____		

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	☒
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	☒
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	☒
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	☒
b If "Yes," was the related organization a section 527 organization?	49b	☒

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

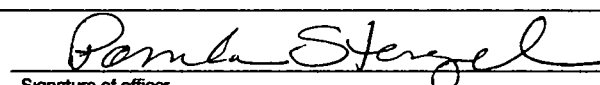
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				

f Total number of other employees paid over \$100,000 **0**

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 **0**

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer		11/8/10 Date	
	Pamela Stengel Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed ☐	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN	Phone no.	

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN \$250,000 IN TOTAL ANNUAL RECEIPTS

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. FILE NUMBER 541-480		2. PERIOD COVERED From 07/01/2009 Through 06/30/2010		3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: ☐ (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section X of the instructions and check here: ☐ (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: ☐	
4. AFFILIATION OR ORGANIZATION NAME UNITED NURSES + ALLIED PROFESSIONALS				8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL 5109				First Name PAMELA	
7. UNIT NAME (If any)				Last Name STENGEL	
9. Are your organization's records kept at its mailing address? Yes ☐ No ☒ (If "No," provide address in item 56.)				P.O. Box Building and Room Number (If any) PO BOX 535	
				Number and Street	
				City MORRISVILLE	
				State VT	
				ZIP Code + 4 05661	
56. ADDITIONAL INFORMATION (If more space is needed, attach additional pages properly identified.) #9 RECORD ARE KEPT AT PHYSICAL ADDRESS OF PAMELA STENGEL P.O BOX 535 IS THE UNAP LOCAL 5109 BOX NUMBER MORRISVILLE VT 05661					
Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)					
57. SIGNED: <u>Wanda Stengel</u>		PRESIDENT		58. SIGNED: <u>Wanda Stengel</u> TREASURER	
9/10/10 802/888-1551		(If other title, see instructions.)		(If other title, see instructions.)	
Date		Date		Telephone Number	
9/10/10		9/10/10		802/888-3123	

FILE NUMBER:

541-486

During the Reporting Period Did Your Organization:

10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes ☐ No ☒
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes ☐ No ☒
12. Have a political action committee (PAC) fund? Yes ☐ No ☒
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? Yes ☐ No ☒
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes ☐ No ☒
15. Discover any loss or shortage of funds or other property? Yes ☐ No ☒
(Answer "Yes" even if there has been repayment or recovery.)
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? Yes ☐ No ☒
17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? Yes ☐ No ☒
18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? Yes ☐ No ☒

(If the answer to any of the above questions is "Yes," provide details in item 56 on page 1 as explained in the instructions for each item.)

19. How many members did your organization have at the end of the reporting period?

102

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$

25000

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes ☐ No ☒
(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)

22. What is the date of your organization's next regular election of officers?

MO 06 YEAR 2012

23. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ 342.00 or 486.00 per YEAR (Month, Year, etc.)
(b) Initiation Fees	\$ 0
(c) Transfer Fees	\$ 0
(d) Work Permits	\$ 0 per (Month, Year, etc.)

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only - Do Not Enter Cents

FILE NUMBER:

541-480

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title (Enter title of officer such as PRESIDENT or TREASURER.)	Status (C)*			
1. Last Name: LUCAS First Name: SUSAN Title: PRESIDENT Status: C		4411	3029	7440
2. Last Name: GRACE First Name: SANDRA Title: VICE PRESIDENT Status: C			836	836
3. Last Name: EARDLEY First Name: KEM Title: SECRETARY Status: C		220	1751	1971
4. Last Name: STENGEL First Name: PAMELA Title: TREASURER Status: C		220	601	821
5. Last Name: COOK First Name: DOROTHY Title: UNIT REPRESENTATIVE Status: C			120	120
6. Last Name: DANIELS First Name: BETH Title: UNIT REPRESENTATIVE Status: C			90	90
7. Last Name: EARLE First Name: BILL Title: UNIT REPRESENTATIVE Status: P			90	90
8. Totals from additional pages (if any)		0	665	665
9. Totals of Lines 1 through 8		4851	7182	12033
10. Less Deductions				1542
11. Net Disbursements				10491

Enter the Total from Line 11 in Item 45

*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N. (If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 58 on page 1.)

ORGANIZATION NAME: UNITED NURSES + ALLIED PROFESSIONALS
ENDING DATE OF PERIOD COVERED: 6/30/2010

FILE NUMBER: 541-480

PAGE 1 OF 1 ADDITIONAL PAGES

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)		Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title (Enter title of officer such as PRESIDENT or TREASURER.)					
Last Name LEAHY	First Name LIMDA	Status C			
Title UNIT REPRESENTATIVE					
Last Name LIBBY	First Name BUNNY				
Title UNIT REPRESENTATIVE		P			
Last Name QUINLAN	First Name BERNIE				
Title UNIT REPRESENTATIVE		C			
Last Name ROY	First Name FRANCES				
Title UNIT REPRESENTATIVE		C			
Last Name STAMCLIFF	First Name JUDY				
Title UNIT REPRESENTATIVE		C			
Last Name PARIS	First Name SUSAN				
Title UNIT REPRESENTATIVE		P			
Last Name	First Name				
Title					
Last Name	First Name				
Title					
Totals			0	665	665

Enter Amounts in Dollars Only -- Do Not Enter Cents

FILE NUMBER:

341-480

STATEMENT A		ASSETS	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES	Start of Reporting Period (C)	End of Reporting Period (D)
Item					Item		
25. Cash			25535	27285	32. Accounts Payable		
26. Loans Receivable					33. Loans Payable		
27. U.S. Treasury Securities					34. Mortgages Payable		
28. Investments					35. Other Liabilities		
29. Fixed Assets					36. TOTAL LIABILITIES		
30. Other Assets							
31. TOTAL ASSETS			25535	27285	37. NET ASSETS (Item 31 less Item 36)	25535	27285

STATEMENT B		RECEIPTS AND DISBURSEMENTS	CASH RECEIPTS	AMOUNT	CASH DISBURSEMENTS	AMOUNT
Item					Item	
38. Dues				37139	45. To Officers (from Item 24)	10491
39. Per Capita Tax					46. To Employees (less deductions)	
40. Fees, Fines, Assessments & Work Permits					47. Per Capita Tax	21205
41. Interest & Dividends				175	48. Office & Administrative Expense	2117
42. Sale of Investments & Fixed Assets					49. Professional Fees	
43. Other Receipts				2500	50. Benefits	
44. TOTAL RECEIPTS				39814	51. Contributions, Gifts & Grants	980
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-2 instead of this form.					52. Purchase of Investments & Fixed Assets	
					53. Loans Made	
					54. Other Disbursements	1254
					55. TOTAL DISBURSEMENTS	36047