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2009

OMB No 1545 1150

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoning organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year
may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| A | For the 2009 ca | lendar v | year, or tax year beginning | 7/01 | , 2009, | and en | ding 6/30 | | , 2010 | |
|-------------|--|----------------------|--|---------------------------------------|---|----------------------|-----------------------------|--|----------------------|--------------------|
| В | Check if applicable | | C | · · · · · · · · · · · · · · · · · · · | | | | D Emplo | yer identification n | umber |
| | Address change | Please use IRS | VERMONT COUNCIL OF | DEVELOPM | ENTAL | | | 03- | 0355570 | |
| | Name change | label or print or | AND MENTAL HEALTH | | | | l | E Teleph | one number | |
| | Instal return | type. | 137 ELM STREET | | | | | (80 | 2) 223-17 | 173 |
| - | Termination | Specific Instruc- | MONTPELIER, VT 056 | 02 | | | | - | | |
| ⊨ | Amended return Application pending | dons. | i | | | | | F Group Numb | o Exemption per | • |
| ۰. | | 501/aV | 2) aggregations and 4947/oV1 |) manayamat at | anitable turcte | | G Accounting | | Cash X | Accrual |
| | + Secuon N | nust att | 3) organizations and 4947(a)(1) tach a completed Schedule Å (l | Form 990 or 99 | 0-EZ). | | Other (speci | | | J |
| | | | | | | | H Check► X | | organization i | |
| į | _ | | TCOUNCIL.ORG | | - Titalia (1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 | | required to 990-EZ, or 9 | | chedule B (For | m 990, |
| 누 | Tax-exempt status | | | (insert no) | 4947(a)(1) or | 527 | • | | | |
| r | Check ► | เกe org m 990-E | anization is not a section 509(a EZ or Form 990 return is not re | ay(3) Supporting autred, but if th | g organization ar ne organization o | nu its gr chooses | to file a return. | be sure | to file a compl | ete return |
| _ | | | 7b, to line 9 to determine gross | | | | | | | |
| | instead of Form | 1 990-E | Z | | | | | | | 92,092. |
| P | | | Expenses, and Change | | ets or Fund | Balan | ces (See the | | | |
| 9 | | | fts, grants, and similar amount | | | | | _ | 1 | <u>1,863.</u> |
| 2010 | | | revenue including governmen | t fees and cont | racts | | | <u> </u> | 2 | 000 |
| 70 | | - | es and assessments | | | | | _ | | 1 420 |
| | 4 Investme | | | | | | • | [—' | 4 | 1,420. |
| | | | om sale of assets other than ir | nventory | | 5a 5b | | | | |
| S | b Less: cos | | ner basis and sales expenses | treat in Ch from in | Fa\ | اهد | | - | 5c | |
| Œ | C Gain of (los | • | ale of assets other than inventory (Sub ctivities (complete applicable parts of S | | • | alma chac | k here 🕨 | \neg \vdash | | |
| ∠ Š | Grass ro | | | | amount is nom yan ntributions | my, chec | KIICIG | \sqcup | | |
| Щ | reported | • | not including \$ RECE! | | it ibulioris | 6a | | | | |
| ź | b Less dire | | enses other than fundraising e | | | 6Ь | | \dashv | 1 | |
| র্ | c Net income | | from special events and activities (Sul | | line 6a) | | | \dashv | 6c | |
| SCANNED NOV | 7a Gross sa | les of ir | nventory, less eturns and allo | wances | ,, | 7a | | | | |
| • | b Less: cos | | | F.S. | | 7ь | | | | |
| | c Gross pre | ofit or (l | loss) from sales of representative | ubtracume 7b | from line 7a) | - | | | 7 c | |
| | 8 Other reven | ue (descr | ribe > LOGIDEN | i, Ui | | | | \supset \square | 8 | |
| _ | 9 Total rev | enue. A | Add lines 1, 2, 3, 4, 5c, 6c, 7c, | and 8 | | | | - | 9 3 | 392,092. |
| | 10 Grants a | nd sımıl | lar amounts paid (attach sched | lule) | | | | _ | 0 | |
| Ε | 11 Benefits | • | or for members | | | | • | _ | 1 | |
| E X P | 12 Salaries, | | compensation, and employee b | | | | • • | | _ | 315,964. |
| E | i I | | es and other payments to indep | endent contrac | ctors. | | • | | 3 | 8,263. |
| S | | | t, utilities, and maintenance | | | | | | 5 | 22,492. |
| S | | | ations, postage, and shipping cribe SEE STATEMENT | 1 | | | • • • | _ | 6 | 39,604. |
| | I | - | Add lines 10 through 16 | <u> </u> | | | | · — | | 389,131. |
| _ | · } | | cit) for the year (Subtract line 1 | 7 from line 9) | | | | | 8 | 2,961. |
| | ام | • | and balances at beginning of ye | • | 7 column (A)) /- | nuet an | ree with end of | ļ | - | |
| N E T | S 19 Net asse figure rep | ported o | on prior year's return) | ar (nom me 2 | , column (A)) (i | iiusi ay | iee willi end-oi- | 1 | 9] : | 136,470. |
| Ţ | 20 Other ch | anges ı | n net assets or fund balances | (attach explana | ation) | • | | 2 | 20 | |
| _ | | | nd balances at end of year. Co | | | | <u> </u> | | | 139,431. |
| P | art II Bala | ance S | Sheets. If Total assets on line | |) are \$1,250,000 | or mo | | | | |
| | | | (See the instructions for | Part II) | | | (A) Beginning | | | |
| | 2 Cash, saving | | investments | | | | 150 | ,141. | | 150,711. |
| | 23 Land and but | _ | LA CUU CUNTUMUNU | 2 | ` | | 0 | 241. | 23 | 218. |
| | 24 Other assets 25 Total assets | • | be <u>SEE STATEMENT</u> | ۷ | _) | | | | 24 25 | 4,569. 155,498. |
| | 25 Total assets 26 Total liabilitie | | cribe > SEE STATEMENT | ' 3 | ` | • | | ,477. | | 16,067. |
| | | • | balances (line 27 of column (B) | | / ith line 21) | | | ,470. | | 139,431. |
| _ | | | Paperwork Reduction Act No | | | | | <u>, </u> | | 90-EZ (2009) |

BAA For Privacy Act and Paperwork Reduction Act Notice, see separate instructions.

| Form | 990 E | Z (2009) | VERM | ONT C | OUNCIL | OF DEVELO | PMENTAL | | | 03 | 3- | 035 | 55570 | Page 2 |
|---------|------------|-------------|------------|------------|---------------------------------------|------------------------|----------------|---|----------------------|-----------|------|---------------|--|------------|
| Parl | | State | ment o | of Prog | <u>ıram Sei</u> | rvice Accom | plishment | s (See the instru | ctions.) | | ┨. | ∽ | Expenses | ; |
| What is | s the orga | anızatıon's | primary ex | xempt purp | ose? <u>SEE</u> | E STATEMEN | Г 4 | | | | _] { | Regi 501(c | uired for secti c)(3) and (4) | on |
| Descr | ribe wh | at was a | achieved | In carry | ing out the | e organization's | exempt purpo | oses. In a clear and delevant information f | oncise mann | er, | | organ 1927 | uired for section (3) and (4) mixations and (a) (1) trusts; others.) | section |
| progr | am title | e | | | | | _ | | | | 1 | or of | hers.) | риона |
| 28 | | | | | | | | TO VARIOUS CO | YTINUMMC | |] | | | |
| | MENT | CAL HE | EALTH_ | AGENC | IES WI | THIN_VERMO | <u> </u> | | | |] | | | |
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| | (Grant | s \$ | | |) if thi | ış amount ınclud | les foreign gr | ants, check here | | - | 1 | 28a | | |
| 29 | THE | COUNC | IL PR | ROVIDE | D RESE | ARCH SERVI | CES TO I | THE STATE OF V | ERMONT | | | | | |
| | AGEN | ICY OF | HUMA | AN SER | WICES. | | | | | | 1 | | | |
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| | (Grant | s\$ | | |) If the | s amount includ | les foreian ar | ants, check here | | | 1 | 29 a | | |
| 30 | | | IL PR | ROVIDE | | | | S COMMUNITY | ÆNTAT. | | # | | | |
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| | (Grant | s \$ | | |) If thi | is amount includ | les foreian ar | ants, check here | | | 1 | 30 a | | |
| 31 | | | services | s (attach | schedule) | | | · · · · · · · · · · · · · · · · · · · | | | # | | | |
| | (Grant | | | • | | | les foreign gr | ants, check here | | ▶ | 1 | 31 a | | |
| | | | | | s (add line | es 28a through 3 | 31a) | | | | | 32 | | |
| Par | t IV | List | of Offic | cers, D | irectors, | , Trustees, a | nd Key En | nployees. List eac | one even if | not co | m | pens | ated. (See the | e instrs.) |
| | | | | | | (b) Title and av | erage hours | (c) Compensation | If (d) Con | tribution | ns 1 | 0 | (e) Expense | account |
| | | (a) Nam | e and ac | ddress | | per week of to posi | | not paid, enter -0- | employee be deferred | enefit pl | lans | and | and other al | Iowances |
| | | | | | | to posi | illori | | delerred | compens | sau | on | | |
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TEEA0812L 01/30/10

Form **990-EZ** (2009)

BAA

| Pa | Other Information (Note the statement requirements in the instrs for Part V.) | <u>-</u> | Г. | aye 3 |
|------------|--|-------------|------------|------------|
| <u></u> | The state of the s | | Yes | No |
| 33 | Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity | 33 | | Х |
| 34 | Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes | 34 | | X |
| 35 | If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T. | | | |
| ŧ | a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements? | 35 a | | х |
| ! | b If 'Yes,' has it filed a tax return on Form 990-T for this year? | 35 b | | |
| 3 6 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N | 36 | | X |
| | a Enter amount of political expenditures, direct or indirect, as described in the instructions 0. | | | ,, |
| | b Did the organization file Form 1120-POL for this year? | 37 b | | X |
| | a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return? | 38a | | Х |
| | b If 'Yes,' complete Schedule L, Part II and enter the total amount involved N/A | | | |
| | Section 501(c)(7) organizations. Enter: | | | |
| | a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities N/A | | | |
| | b Gross receipts, included on line 9, for public use of club facilities a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under | ŀ | | |
| | section 4911 > N/A; section 4912 > N/A; section 4955 > N/A | | | |
| | b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit | | | |
| | transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 40 ь | | : |
| | c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | | | |
| | d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization □ 0. | | | |
| | e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T | 40 e | | х |
| | List the states with which a copy of this return is filed NONE | 100 | | <u> </u> |
| | a The organization's books are in care of ► ERIN CAMPOS Located at ► 137 ELM STREET, MONTPELIER, VT At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: ► | 23-1 42b | 773 Yes | No X |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If 'Yes,' enter the name of the foreign country. | 42 c | | Х |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year. | | ► [| N/A N/A |
| | | | Yes | No |
| 44 | Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ | 44 | | х |
| 45 | Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ | 45 | | х |

| orm 990.E7 (2009) | VERMONT | COUNCIL (|) F | DEVELOPMENTAL |
|-------------------|---------------------|---------------|-----|----------------|
| OHH 990-F7 (7009) | V P. P. (9) () () | COURSE I IS C | JP | THEOREM AND AL |

Part VI

03-0355570

Page 4

| Part VI | Section 501(c)(3) organization 501(c)(3) organizations and se 46-49b and complete the table | ction 4947(a)(1) no | nexempt charitab | t charitable trusts on le trusts must answe | ily. All s er questi | ectio ons | n |
|--|--|---|---|---|----------------------------------|------------------------------|-------------|
| 46 Did th | e organization engage in direct or indirec | t political campaign acti | vities on behalf of or i | n opposition to candidates | | Yes | No |
| for pu | iblic office? If 'Yes,' complete Schedule C | , Part I | | | 46 47 | | |
| 47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule F | | | | | | | |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 49a Did the organization make any transfers to an exempt non-charitable related organization? | | | | | | | |
| | s, was the related organization a section | • | natoa organization. | | 49a 49b | | |
| 50 Comp | olete this table for the organization's five houses) who each received more than \$100 | nighest compensated em 0,000 of compensation fr | ployees (other than o | fficers, directors, trustees If there is none, enter 'Noi | and key ne.' | | |
| (2) | Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans and deferred compensation | | pense int and lowances | <u> </u> |
| | | | | | | | |
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| | | | | | | | |
| 51 Comp | number of other employees paid over \$10 olete this table for the organization's five hensation from the organization. If there is | nighest compensated inc | lependent contractors | who each received more | than \$100 | ,000 o | f |
| | (a) Name and address of each independent conti | actor paid more than \$100,000 | | (b) Type of service | (c) Com | pensatio | n |
| | | | | | | | |
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| 47-1-1 | | | | | | | |
| d I otal | number of other independent contractors | each receiving over \$10 | 00,000 | | | | |
| | Under penalties of perjury, I declare that I have examinue, correct, and complete Declaration of preparer | nined this return, including acco (other than officer) is based on | mpanying schedules and sta all information of which prep | stements, and to the best of my kn arer has any knowledge | owledge and | belief, i | t is |
| Sign | - MM | M. | | 19123110 | | | |
| Here | Signfature of officer Signfature of officer Type or print name and tytle | er, Executive | Director | Date | | | |
| Paid | Preparer's E, TLELA MCCAFFR | CFA EY, CPA | Date 9-16- | | eparer's Idente e instruction | | ımber |
| Pre- parer's | Firm's name (or FOTHERGILL SEGA | | | | | | |
| Use | yours if self- employed), address, and | T | | EIN ► | 03-030 | 0841 | |
| Only | ZIP + 4 MONTPELIER, VT | 05602 | | Phone no ► (802 | 2) 223-6 | | |
| May the IR | S discuss this return with the preparer sh | own above? See instruc | tions | | ►X Ye | | No |
| DAA | | | | | Form 99 | ル・ヒム | (2009) |

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| Z | U | u | и |

FEDERAL STATEMENTS

PAGE 1

VERMONT COUNCIL OF DEVELOPMENTAL AND MENTAL HEALTH SERVICES, INC.

03-0355570

| STATEMENT 1 | | | |
|-------------------|----|------|----|
| FORM 990-EZ, PART | I, | LINE | 16 |
| OTHER EXPENSES | ٠ | | |

| CONSULTING COPYING DEPRECIATION | | \$ 2,470. 1,965. 1,240. |
|---------------------------------|------|-------------------------------|
| DS EQUITY REIMBURSEMENTS | | 716. |
| INSURANCE | • | 2,927. |
| LOBBYING | | 199. |
| MAINTENANCE & CLEANING | | 3,060. |
| MEETINGS & CONFREENCES | | 11,887. |
| MISC OPERATING EXPENSES | | 713. |
| OFFICE EXPENSES | | 1,881. |
| PAYROLL PROCESSING | | 1,394. |
| TELEPHONE | | 5,262. |
| TRAVEL | | 5,890. |
| | | TOTAL \$ 39,604. |

STATEMENT 2 FORM 990-EZ, PART II, LINE 24 OTHER ASSETS

| | BEGINI | NING ENDING |
|---|------------|-----------------------------|
| ACCOUNTS RECEIVABLE FURNITURE AND FIXTURES | \$ 5 | ,839. \$ 2,780. 152. 71. |
| MACHINERY AND EQUIPMENT | <u>2</u> | ,104. 1,718. |
| | TOTAL \$ 8 | <u>,095.</u> \$ 4,569. |

STATEMENT 3 FORM 990-EZ, PART II, LINE 26 TOTAL LIABILITIES

| | <u>BEGINNING</u> | ENDING |
|---------------------------------------|---------------------------|------------|
| ACCOUNTS PAYABLE AND ACCRUED EXPENSES | \$ 22,007. | \$ 16,067. |
| | TOTAL $\frac{$22,007.}{}$ | \$ 16,067. |

STATEMENT 4 FORM 990-EZ, PART III ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE VERMONT COUNCIL OF DEVELOPMENTAL AND MENTAL HEALTH SERVICES PROMOTES A STATEWIDE, NON-PROFIT SYSTEM OF DEVELOPMENTAL AND BEHAVIORAL HEALTH CARE FOR PEOPLE WITH DEVELOPMENTAL DISABILITIES, SERIOUS AND PERSISTANT MENTAL ILLNESS, SUBSTANCE ABUSE AND CHILDREN EXPERIENCING SEVERE EMOTIONAL DISTURBANCE, AS WELL AS THEIR FAMILES.

THE COUNCIL, THROUGH ITS MEMBER AGENCIES, WORKS TOWARD ENSURING ACCESS TO A HIGH-QUALITY CONTINUUM OF HEALTH CARE AND SUPPORT SERVICES IN EVERY COMMUNITY THROUGHOUT THE STATE.

THE COUNCIL ALSO STRIVES TO IMPROVE THE HEALTH AND SAFETY OF OUR COMMUNITIES THROUGH SOCIALLY RESPONSIBLE ALLIANCES AND PARTNERSHIPS, INFORMATION SHARING,

2009

FEDERAL STATEMENTS VERMONT COUNCIL OF DEVELOPMENTAL AND MENTAL HEALTH SERVICES, INC.

PAGE 2

03-0355570

STATEMENT 4 (CONTINUED) FORM 990-EZ, PART III ORGANIZATION'S PRIMARY EXEMPT PURPOSE

EDUCATION AND ADVOCACY AT THE NATIONAL, STATE AND LOCAL LEVELS.

STATEMENT 5 FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| NAME AND ADDRESS | TITLE AND AVERAGE HOURS PER WEEK DEVOTED | | | |
|---|--|-------|-------|-------|
| RALPH PROVENZA 137 ELM STREET MONTPELIER, VT 05602 | PRESIDENT : 2.00 | \$ 0. | \$ 0. | \$ 0. |
| LINDA CHAMBERS 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| ROBERT THORN 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| JUDITH HAYWARD 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| TODD CENTYBEAR 137 ELM STREET MONTPELIER, VT 05602 | VICE PRESIDENT 2.00 | 0. | 0. | 0. |
| WILLIAM ALEXANDER 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| KELLEY HOMILLER 137 ELM STREET MONTPELIER, VT 05602 | SECRETARY 1.00 | 0. | 0. | 0. |
| SHERRY THRALL 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| CHUCK MYERS 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| TED MABLE 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |

2009

FEDERAL STATEMENTS

PAGE 3

VERMONT COUNCIL OF DEVELOPMENTAL AND MENTAL HEALTH SERVICES, INC.

03-0355570

STATEMENT 5 (CONTINUED) FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| NAME AND ADDRESS | TITLE AND AVERAGE HOURS PER WEEK DEVOTED | COMPEN- SATION | CONTRI- BUTION TO EBP & DC | EXPENSE ACCOUNT/ OTHER |
|--|--|-------------------|----------------------------------|------------------------------|
| JULIE CUNNINGHAM 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | \$ 0. | \$ 0. | \$ 0. |
| JULIE TESSLER 137 ELM STREET MONTPELIER, VT 05602 | EXECUTIVE DIREC 38.00 | 86,913. | 21,636. | 0. |
| ERIC GRIMS 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| KEVIN O'RIORDAN 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 1.00 | 0. | 0. | 0. |
| PAUL DUPRE 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 3.00 | 0. | 0. | 0. |
| WILLIAM ASHE 137 ELM STREET MONTPELIER, VT 05602 | DIRECTOR 2.00 | 0. | 0. | 0. |
| DANIEL QUINN 137 ELM STREET MONTPELIER, VT 05602 | TREASURER 0 | 0. | 0. | 0. |
| | TOTAL | \$ 86,913. | \$ 21,636. | \$ 0. |