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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2009		or tax year beginning 7/01	, 2009, and ending		, 201	10
Check if applicat		C C	, 2003, and ending		, ∠∪⊥ er identification	
	Please use	GREEN MOUNTAIN UNITED WAY, I	NC	1	0261384	
Address cha	or print	963 PAINE TURNPIKE N #2	IVC.	E Telepho		
Name chan	See	BERLIN, VT 05602		1		VE 2.2
Initial return	specific Instruc-			(802	2) 229-9	532
Termination	tions.					
Amended re		<u> </u>	····	G Gross re		941,409
Application		and address of principal officer	1	H(a) Is this a group return		Yes X N
		AS C ABOVE		H(b) Are all affiliates included if 'No,' attach a list		,s) Yes N
Tax-exemp	ot status X 50		1) or 527	,	•	•
Website: ▶		NITEDWAY.ORG		H(c) Group exemption nu	ımber 🟲	
Form of organ	zabon X Corpor	abon Trust Association Other▶	L Year of Formati	on 1975 Mis	tate of legal dor	micile VT _
irt S	ummary					
		ganization's mission or most significant activitie				
<u>ORG</u> A	NIZATIONS	FAITH-BASED GROUPS, GOVERNM	<u>ENT_AND_EDUC</u>	ATIONAL AGEN	<u>CIES, G</u>	REEN
		ED WAY IS COMMITTED TO STRENG				
		GRAMS IN THE AREAS OF ECONOM				ON AND
		if the organization discontinued its operations	or disposed of more	e than 25% of its as	_ •	1
	•	nbers of the governing body (Part VI, line 1a) nt voting members of the governing body (Part	VI line 1b)		3 4	1
	•	evening members of the governing body (Fair byces (Part V, line 2a)	VI, IIIIe ID;		5	
	•	teers (estimate if necessary)			6	35
		business revenue from Part VIII, column (C), li	ne 12		7a	0
		s taxable income from Form 990-T, line 34			7b	0
				Prior Year		Current Year
8 Contril	butions and gran	nts (Part VIII, line 1h)		705,7		646,633
	_	nue (Part VIII, line 2g)				
10 Invest	ment income (P	art VIII, column (A), lines 3, 4, and 7d)	ı	7,4	30.	3,766
11 Other	revenue (Part V	III, column (A), lines 5-6d 8c, 9c, 10c, and 1	e)	19,5	94.	1,771
		ines 8 through 11 (must equal Part VIII, column		732,7	37.	652,170
13 Grants	and similar am	ounts paid (Part IX, column (A), lines 1-3) 0		260,9	13.	230,283
14 Benef	its paid to or for	members (Part IX, column (A), line 4)	\mathcal{L}			
15 Saları	es, other compe	nsation, emplo e benefits (Part IX, column &), lines 5-10)	247,4	38.	266,564
16a Profes	ssional fundraisii	ng fees (Part IX, dolumn (A), hine (Te)				
		enses (Part IX, column) (SIDE)	لـ 15,883.			
		IX, column (A), lines 11a-11d, 11f-24f)		128,5	558	144,234
		ines 13-17 (must equal Part IX, column (A), lin	e 25)	636, 9		641,081
l .	•	es. Subtract line 18 from line 12	,	95,8		11,089
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20 Total	accete (Dart V)	ine 16)		Beginning of Y		725, 411
	assets (Part X, I Iiabilities (Part X	•		308,5		257, 112
	•	•		· · · · · · · · · · · · · · · · · · ·	—— 	
******		lances. Subtract line 21 from line 20		438,5	0/0.	468,299
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Unde true,	er penalties of penun correct, and comple	(, I declare that I have examined this return, including accoming te Declaration of prepager (other than officer) is based on all	panying schedules and sta information of which prep	atements, and to the best parer has any knowledge	t of my knowled	ge and belief, it is
" _▶	//	25 Marlahan		12/1	x / //	
gn re	Signature of other	i toller on me		Date	71	
▶	•	ADDCON				
	CORY RICHA Type or print name a		-	TREASURER		
	1 1 4	0 0 11 0 0	Date		Preparer'	's identifying numbe
ia	Will	com K. Hill	Date	Check if self-	(see insti	ructions)
Prep	parer's ► WIT		2/1/	employed ►	LI DOG	00015
er's	ro.	LLIAM L. HULL '	<u></u>	// 	ILOUT	99815
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niy emp	loyed), $\triangleright 14$.	3 BARRE STREET	- -		03-03008	
ZIP	+4 <u>MU</u>	NTPELIER, VT 05602		Phone no	(002/22	
		with the preparer shown above? (see instructi		· · · · · ·	X	Yes No
A For Priva	cy Act and Pape	rwork Reduction Act Notice, see the separate	instructions.	TEEA0113	L 12/29/09	Form 990 (20

Form	990 (2	2009)	GREE	NOUN	TAIN	UNI	TED	WAY,	_IN	C.							03	<u>3-02</u>	6138	34		Page 2
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3		-		ease cond					t char	nges ir	n how	ıt cor	nducts, a	ny pro	gram s	ervices	,7			Yes	X	No
	If Yes	s,' desc	ribe these	changes	on Sci	nedule	0			_					-				_		_	
4	Descr	ibe the	exempt p	ourpose a	chieven	nents f	or eac	h of th	e orga	anızatı	on's th	ree l	argest p	rogran	n servic	es by	expen	ses	Section	501(c)(3)	
	and 5	01(c)(4 1ses. ar) organıza ıd revenu	ations and	section for eac	n 4947 h proa	(a)(1) ram s	trusts ervice	are re reporte	equired ed	to re	port t	the amou	unt of	grants a	and all	ocatio	ns to	others	s, the t	otal	
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Par	₹ĮV + Checklist of Required Schedules		١	
			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable.	11	Х	
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
(Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 			
•	 Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 			
•	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X 			
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	
12.	A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Yes	-		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	1	Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	<u> </u>	Х

Form 990 (2009) GREEN MOUNTAIN UNITED WAY, INC.

Part JV. | Checklist of Required Schedules (continued)

		:	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	<u>x</u>	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		<u> </u>
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24ь		
ď	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part l	25a		X
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
1	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	L	X
ı	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28ь		Х
•	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	-	<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R , Part V , line 2	35		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>x</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule Q	38	Х	L
BA/		Forr	n 990	(2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance	1		,	
			Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?	reportable gaming	1c		Х
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	8			
2b If at least one is reported on line 2a, did the organization file all required federal employment tax re	eturns?	2ь	Х	Ĺ
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (s	ee instructions)			ĺ
3a Did the organization have unrelated business gross income of \$1,000 or more during the year coverthis return?	ered by	За		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O		3ь		
4a At any time during the calendar year, did the organization have an interest in, or a signature or off financial account in a foreign country (such as a bank account, securities account, or other financial.)	ner authority over, a all account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ▶				ĺ
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Financial Accounts	gn Bank and			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year	7	5a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans		5Ь		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Re Tax Shelter Transaction?	egarding Prohibited	5с		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did solicit any contributions that were not tax deductible?	the organization	6а		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contribudeductible?	utions or gifts were not	6 b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for provided to the payor?	or goods and services	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7ь		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it Form 8282?	was required to file	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7c	<u> </u>			
• Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on benefit contract?	a personal	7e		х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co	<u> </u>	7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as require	-	7g		<u> </u>
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 109	· • • • • • • • • • • • • • • • • • • •	<u>7h</u>		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, have e holdings at any time during the year?	anizations. Did the xcess business	8		
9 Sponsoring organizations maintaining donor advised funds.	F			
a Did the organization make any taxable distributions under section 4966?		9a	Î	
b Did the organization make any distribution to a donor, donor advisor, or related person?	<u> </u>	9ь	-	
10 Section 501(c)(7) organizations. Enter:				
a Initiation fees and capital contributions included on Part VIII, line 12				
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11 Section 501(c)(12) organizations. Enter.		ı		
a Gross income from other members or shareholders		I		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	12a		<u></u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 121	<u> </u>			

BAA

Form **990** (2009)

1a Enter the number of voting members of the governing body

Governing Body and Management

Section A.

No

Yes

Part.VI. Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b' below,' and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

ŀ	Enter the number of voting members that are independent.			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents	4	Х	
	since the prior Form 990 was filed? SEE SCH 0			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
78	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Х
ı	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	ĺ
	Each committee with authority to act on behalf of the governing body?	8ь	Х	-
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Interna-	3/		
Rev	enue Code)			
			Yes	No
10:	Does the organization have local chapters, branches, or affiliates?	10a		Х
1	olf 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10 ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
11/	ADescribe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE 0			
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
(Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE 0	12c	х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
1	The organization's CEO, Executive Director, or top management official SEE SCHEDULE Q	15a	Х	
١	Other officers of key employees of the organization	15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.)			
16:	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
!	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16ь		
Sec	tion C. Disclosures		لسبيا	
	List the states with which a copy of this Form 990 is required to be filed ► NONE			
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available. Check all that apply.	lable	for put	olic
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest polic statements available to the public. SEE SCHEDULE 0	y, and	finan	cıal
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ			
	CORY RICHARDSON, TREASURER 963 PAINE TURNPIKE N#2, BERLIN VT 05602 (802) 2			

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees'

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(c)					-	(D)	(E)	(F)
Name and Title	Average hours		bon (hat app	ly)	Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
RUTH BROWN DIRECTOR	1	Х						0.	0	
DR. STUART WILLIAMS, MD			Н				\vdash	0.	0.	0.
PRESIDENT	2	Х		Х				0.	0.	0.
PHIL ZUNDER			Н				T	<u> </u>	<u> </u>	<u> </u>
DIRECTOR	1 1	х						0.	0.	0.
CORY RICHARDSON	-	_==	П						- 0.	<u>.</u>
TREASURER	2	х		Х				0.	0.	0.
DON GEORGE										
DIRECTOR	2	X						0.	0.	0.
MICHAEL KNIGHT							Г			
DIRECTOR	1	Х						0.	0.	0.
JOHN J. GARDNER										
VICE PRESIDENT	2	Х		X				0.	0.	0.
JEFF HUNSBERGER									_	
DIRECTOR	1	Х				<u>. </u>	<u> </u>	0.	0.	0.
BETHANY A. CHENETTE]			İ		l				
DIRECTOR	1	Х					L	0.	0.	<u> </u>
SUSAN KRUTHERS	1				١.					
SECRETARY	2	Х	Ш	Х	L_			0.	0.	0.
ALAN LENDWAY	1						İ			
DIRECTOR	1	Х	Ш		<u> </u>		_	0.	0.	0.
F. CLARK LEONARD	1				l					
DIRECTOR	1	Х			<u> </u>		_	0.	0.	0.
WALTER S. OAKES										
DIRECTOR	1	Х			L.		<u> </u>	0.	0.	0.
CONNIE PECK	4				1					
DIRECTOR	1	Х		<u> </u>			<u> </u>	0.	0.	0.
NANCY F. ZORN	ļ		ŀ	۱					_	_
EXECUTIVE DIREC	37.5	<u> </u>	<u> </u>	X	<u> </u>	<u> </u>	-	58,363.	0.	0.
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Part VII Section A. Officers, Directors, Trus	tees,	Key	Er	npl	oye	es	, ar	d Highest Co	mpensated Em	ployee	s (co	ont)
(A)	(B)				c)			(D)	(E)		(F)	
Name and Title	Average hours per week	individual or director	nsttutional trust	Officer	_	_	_	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amou com fr org: an	timated int of oth pensation om the anization d related	n i
		trustee	al trustee		уее	Highest compensated employee				orga	enization	S
												-
											-	
1 b Total							•	58,363.	0.	l		0.
2 Total number of individuals (including but not limited from the organization ► 0	l to thos	e lis	ted	abo	ve) ¹	who	rece	eived more than \$	100,000 in reportab	le comp	ensatı	on
3 Did the organization list any former officer, director		_									Yes	No
on line 1a? If 'Yes,' complete Schedule J for such in	ndıvıdua	1	•	-	•		_	•	, ,	3		X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the individual	nan \$150	0,000	j? <i>I</i>	f 'Ye	es' c	omp	lete	Schedule J for su	ich	4		X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch	ompens ledule J	ation for	fro suci	m ai 1 pei	ny u rsor	nrel	ated	l organization for :	services	5		Х
Section B. Independent Contractors 1 Complete this table for your five highest compensations.	ed inder	end	ent	cont	ract	ors	that	received more th	an \$100 000 of			
compensation from the organization.	eu muer			COM	aci	.013	uiai	received more in	an \$100,000 or			
Name and business addres	s						•	Description o	of Services	Compe	5) nsatio	n
								-				
2 Total number of independent contractors (including	but not	limite	ed to	o the	ose	liste	d ah	ove) who received	d more than			
\$100,000 in compensation from the organization >	0		•									

Table Tabl	•						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
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b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a GRANT ADMIN FEES 8,750. b SPONSORSHIPS/OTHER 4,508. c SERVICE FEES 3,751. d All other revenue -15,238. e Total. Add lines 11a-11d 1,771.			• •		•				· · · · · · · · · · · · · · · · · · ·	
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10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a GRANT ADMIN FEES b SPONSORSHIPS/OTHER c SERVICE FEES d All other revenue Total. Add lines 11a-11d b 1,771.			•	m gaming	- activit	ies •				Ī
b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a GRANT ADMIN FEES 8,750. 8,750. b SPONSORSHIPS/OTHER 4,508. 4,508. c SERVICE FEES 3,751. 3,751. d All other revenue -15,23815,238. e Total. Add lines 11a-11d 1,771.			Gross sales of inventory					-		
c Net income or (loss) from sales of inventory ► Miscellaneous Revenue Business Code 11a GRANT ADMIN FEES 8,750. b SPONSORSHIPS/OTHER 4,508. c SERVICE FEES 3,751. d All other revenue -15,238. e Total. Add lines 11a-11d 1,771.		ı		1	a h		1			
Miscellaneous Revenue Business Code 11a GRANT ADMIN FEES 8,750. b SPONSORSHIPS/OTHER 4,508. c SERVICE FEES 3,751. d All other revenue -15,238. e Total. Add lines 11a-11d 1,771.					ınven	tory •	1	•		f
11a GRANT ADMIN FEES 8,750. 8,750. b SPONSORSHIPS/OTHER 4,508. 4,508. c SERVICE FEES 3,751. 3,751. d All other revenue -15,238. -15,238. e Total. Add lines 11a-11d 1,771.					T					ļ
b SPONSORSHIPS/OTHER 4,508. 4,508. c SERVICE FEES 3,751. 3,751. d All other revenue -15,23815,238. e Total. Add lines 11a-11d ▶ 1,771.		11 4				<u> </u>	8,750	8.750		ĺ
c SERVICE FEES 3,751. 3,751. d All other revenue -15,238. -15,238. e Total. Add lines 11a-11d ▶ 1,771.					-					
d All other revenue -15, 23815, 238. e Total. Add lines 11a-11d					r					
e Total. Add lines 11a-11d ► 1,771.					-					
				d	_	•				h
		12	Total revenue. See instr	ructions				-2,357.	0.	7,894.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 1 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	230, 283.	230,283.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees.	58,363.	49,551.	3,157.	5,655.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	149,219.	134,665.	12,410.	2,144.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,509.	3,264.	70.	175.
9	Other employee benefits	38,623.	34,015.	3,449.	1,159.
10	Payroll taxes	16,850.	15,166.	1,179.	505.
11	Fees for services (non-employees)				
8	Management				
ŀ	Legal				
•	Accounting	8,500.		8,500.	
•	Lobbying				
•	Prof fundraising svcs. See Part IV, In 17				
1	Investment management fees.				
9	Other				
12	Advertising and promotion.	2,138.	2,138.		
13	Office expenses	3,030.	2,641.	55.	334.
14	Information technology	2,023.	1,590.	174.	259.
15	Royalties				
16	Occupancy	25,126.	22,943.	1,034.	1,149.
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials	6,511.	5,910.	66.	535.
19	Conferences, conventions, and meetings	2,632.	2,355.	35.	242.
20	Interest		•		
21	Payments to affiliates	6,154.	6,154.		
22	Depreciation, depletion, and amortization	4,479.	4,121.	179.	179.
23 24		1,875.		1,834.	41.
	GRANTS	44,518.	44,518.		
	POSTAGE AND SHIPPING	9,089.	8,246.	51.	792.
	PRINTING AND PUBLICATIONS	7,452.	6,558.		894.
	TELEPHONE	3,792.	3,243.	54.	495.
	SERVICE FEES	3,751.		3,751.	
	All other expenses	13,164.	11,732.	107.	1,325.
<u>25</u>	Total functional expenses. Add lines 1 through 24f	641,081.	589,093.	36,105.	15,883.
26 BA/	Joint costs. Check here if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2009)

<u> Pa</u>	n X	Balance Sneet	(A) Beginning of year		(B) End of year
1	1	Cash - non-interest-bearing	55, 655.	1	
	2	Savings and temporary cash investments	160,798.	2	173,371. 15,741.
	3	Pledges and grants receivable, net	277, 205.	3	244, 265.
	4	Accounts receivable, net	211,203.	4	1,175.
	5	Receivables from current and former officers, directors, trustees, key employees		-	1,173.
		and highest compensated employees. Complete Part II of Schedule L	,	5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))		
		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
A S E T S	7	Notes and loans receivable, net		7	
Ē	8	Inventories for sale or use		8	
Ś	9	Prepaid expenses and deferred charges	782.	9	2,313.
	10 a	Land, buildings, and equipment cost or other basis. 10a 42, 47	3.		
	l	Complete Part VI of Schedule D	,		
	b	Less: accumulated depreciation. 10b 23, 93		10 c	18,536.
	11	Investments — publicly-traded securities	243,537.	11	270,010.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets Add lines 1 through 15 (must equal line 34)	747,158.	16	725, 411.
	17	Accounts payable and accrued expenses	1,856.	17	3,672.
	18	Grants payable		18	
	19	Deferred revenue	43,043.	19	20,389.
Ì	20	Tax-exempt bond liabilities.		20	
Ą	21	Escrow or custodial account liability. Complete Part IV of Schedule D	***************************************	21	
L I T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			
ı		of Schedule L		22	
E S	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	• • • • • • • • • • • • • • • • • • • •		24	
	25	Other liabilities Complete Part X of Schedule D	263,681.	25	233,051.
	26	Total liabilities. Add lines 17 through 25	308,580.	26	257,112.
Ē	1	Organizations that follow SFAS 117, check here ► X and complete lines			
I A	_	27 through 29 and lines 33 and 34.	200 050	l !	055 644
S	27	Unrestricted net assets	320,850.	27	355, 611.
Ę	28	Temporarily restricted net assets	17,728.	28	12,688.
	29		100,000.	29	100,000.
Ķ	ŀ	Organizations that do not follow SFAS 117, check here			
B		lines 30 through 34.			
B	30	Capital stock or trust principal, or current funds		30	
Ă	31	Paid-in or capital surplus, or land, building, and equipment fund.		31	
Ă	32	Retained earnings, endowment, accumulated income, or other funds	420 E20	32	460,000
Ē	33	Total net assets or fund balances.	438,578.	33	468, 299.
_	34	Total liabilities and net assets/fund balances.	747,158.	34	725, 411.

Form **990** (2009)

Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2ь	Х	
c if 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	he audit,	x	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue consolidated basis, separate basis, or both:	ed on a		
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single 3a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits.	uired audit 3b		

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2009

Name o	of th	e organization			<u>-</u>				Employe	Identificat	don number		
			TED WAY, INC.							261384			
Par	H	Reason for Pu	blic Charity Statu	ıs (All organızations	must	compl	ete thi	s part.) See	instruc	ctions		
The c	orga	nization is not a priv	ate foundation becaus	se it is: (For lines 1 through	gh 11, c	heck on	ly one b	ox)	-				
1		A church, convention	on of churches or asso	ociation of churches desc	ribed in	section	170(ь)(1	(i)(A)(i).					
2		A school described	in section 170(b)(1)(A	(Attach Schedule E	.)								
3	Γ	A hospital or coope	rative hospital service	organization described ii	n sectio	n 170(b)	(1)(A)(i)	i).					
4	Γ	A medical research	organization operated	d in conjunction with a ho	spital de	escribed	ın sect l	ion 170(ЪХ ТХАХ	(iii) Ente	er the hosp	ıtal's	
		name, city, and sta	te										
5		An organization opi	erated for the benefit on the benefit of the benefi	of a college or university	owned o	or opera	ted by a	govern	mental i	unit desc	cribed in se	ction	
6 7	X	An organization tha	•	governmental unit describ substantial part of its sup art II)					or from t	the gene	eral public o	tescrib	ed
8		1		70(b)(1)(A)(vi). (Complete	e Part II)							
9	L	from activities relat investment income	ed to its exempt funct	more than 33-1/3 % of lons – subject to certain ss taxable income (less s emplete Part III.)	exception	ns, and	(2) no r	more tha	an 33-1/	3 % of it	s support f	rom gr	ross
10	Г	An organization org	anized and operated	exclusively to test for pub	olic safet	ty. See s	section	509(a)(4).				
11		' more publicly supp	orted organizations d	exclusively for the beneficescribed in section 509(a) atton and complete lines)(1) or s	ection 5	09(a)(2)	tions of . See s e	, or carr ection 5	y out the 09(a)(3).	e purposes Check the	of one box t	or hat
		a Type I	b Type II	-	I – Fund	•		ed		d \square	Type III-	Other	,
е		By checking this bo	ox. I certify that the or	ganization is not controlle n one or more publicly su	ed direct	ly or ind	irectly b	v one o	r more o	ى - disqualifi	ed person:	s other	
f		If the organization is	received a written dete	ermination from the IRS t	hat is a	Type I,	Type II (or Type	III supp	orting or	ganızatıon,	ı	
g			006, has the organiza	tion accepted any gift or	contribu	ition fror	n any o	f the fol	lowing p	ersons?			
												Yes	No
				controls, either alone or to upported organization?	ogemer	with per	sons de	scribea	ın (II) ar	1a (III)	11 g (i)	1	ł
		(ii) a family mem	ber of a person desc	ribed in (i) above?							11 g (ii)		
		(iii) a 35% contro	lled entity of a person	described in (i) or (ii) abo	ove?						11 g (iii)		
h)	Provide the following	ng information about t	he supported organization	ns								
	,	l) Name of Supported Organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	organizat (I) listed gove	s the ion in col in your eming ment?	the organ	ou notify nization in (1) of upport?	organizat (i) organi	s the son in col zed in the S ?	(vil) Amour	nt of Sup	port
				<u> </u>	Yes	No	Yes	No	Yes	No			
						<u>.</u>							
Total													

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

1. 494	(Complete only if you checke	_				.a 170(b)(1)()	
Sec	tion A. Public Support	A CIC SON CIT III IC	<u></u>				
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	546,581.	580,408.	665,193.	705,713.	646,633.	3,144,528.
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-through 3	546,581.	580,408.	665,193.	705,713.	646,633.	3,144,528.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						175,402.
6	Public support. Subtract line 5 from line 4						2,969,126.
Sec	tion B. Total Support						Y
	ndar year (or fiscal year nning in) ►	(a) 2005	(ъ) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	546,581.	580,408.	665,193.	705,713.	646,633.	3,144,528.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	7,473.	9,972.	14,359.	11,021.	7,894.	50,719.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV	20,936.	22,358.	27,410.	19,598.	1,771.	92,073.
11	Total support. Add lines 7 through 10						3,287,320.
12	Gross receipts from related active	ities, etc. (see ins	tructions).			12	0.
	First five years. If the Form 990 organization, check this box and	stop here		l, third, fourth, or	fifth tax year as	a section 501(c)(3	³⁾ ► □
	tion C. Computation of Pu					···	·
14 15	Public support percentage for 20 Public support percentage from 2	•	••	e 11, column (f)		14	90.3 % 87.3 %
	a 33-1/3 support test – 2009. If the and stop here. The organization	organization did	not check the box		14 ne line 14 is 33-1		eck this box
1	33-1/3 support test - 2008. If the and stop here. The organization	organization did i	not check a box o	n line 13, or 16a,	and line 15 is 33-	1/3% or more, ch	► [X] eck this box
17	a 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this b	oox and stop here	Explain in Part	IV how
	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	nd-circumstances test. The organiz	' test, check this bation qualifies as	oox and stop here a publicly support	Explain in Part ed organization.	IV how the ►
18 BA/	Private foundation. If the organization	zation did not ched	ck a box on line, 1	3, 16a, 16b, 17a,			tructions

Part III , Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year c Add lines 7a and 7b. 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)). 15 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A. Part III, line 17 18 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule /	4 (Förm 990 or	990-EZ) 2009	GREEN	MOUNTAI	N UNITED	WAY,	INC.	03-0261384	Page 4
Part IV	Suppleme	ntal Inform	ation. Cor	nplete this	part to p	rovide	the exp	lanations required by Part'll, line ditional information. See instruction	10;
	Part II, line	1/a or 1/	b; and Pa	rt III, line	2. Provid	e any o	ther ad	ditional information. See instruction	ons.
				-					
_									
									-

TEEA0404L 02/05/10

Schedule A (Form 990 or 990-EZ) 2009

BAA

2009

SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

GREEN MOUNTAIN UNITED WAY, INC.

03-0261384

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2009	2008	2007	2006	2005
PRIOR YEAR RECOVERIES SERVICE FEES	-16,738. 3,751.	10,953. 3,051.	13,094. 3,617.	13,164. 3,117.	9,202. 3,586.
MISCELLANEOUS GRANT ADMIN FEES	1,500. 8,750.	5,594.	10,699.	6,077.	8,148.
SPONSORSHIPS/OTHER	4,508.				
TOTAL	<u>\$ 1,771.</u> \$	<u> 19,598.</u> \$	<u>27,410.</u> \$	<u>22,358.</u> \$	20,936.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

44110	of the organization			Employer Identification	numper
GRE	EN MOUNTAIN UNITED WAY, INC.			03-0261384	
Par	t! Organizations Maintaining Dans	or Advised Funds or Other Similar Fund	s or Acc		to if
5 ai	the organization answered 'Yes'		S OF ACI	counts Complet	le II
		(a) Donor advised funds	_ው	unds and other acc	ounts
1	Total number at end of year	(a) Donor advised failes	(6)	unas and other acc	ourits
	Aggregate contributions to (during year)				
2	Aggregate grants from (during year)			·	
Δ	Aggregate grants from (during year) Aggregate value at end of year				
_	_				
5	funds are the organization's property, subject	or advisors in writing that the assets held in donor to the organization's exclusive legal control?	advised	Yes	No No
	used only for charitable purposes and not for purpose conferring impermissible private bene		other	Yes	No
Pai	t II Conservation Easements Compl	ete if the organization answered 'Yes' to	Form 9	90, Part IV, line	€ 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply).			· · ·
	Preservation of land for public use (e.g., r	ecreation or pleasure) Preservation of a	n historica	ally important land a	rea
	Protection of natural habitat	Preservation of c	ertified his	storic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation contribution in the	form of a	conservation easem	nent on the
				Held at the End of	the Year
E	Total number of conservation easements		2a		
t	Total acreage restricted by conservation ease	ments	2Ь		
•	: Number of conservation easements on a certif	fied historic structure included in (a)	2ε	· · · · · · · · · · · · · · · · · · ·	
•	Number of conservation easements included in	n (c) acquired after 8/17/06.	2d		
3	Number of conservation easements modified, year ►	transferred, released, extinguished, or terminated l	by the org	anization during the	e tax
4	Number of states where property subject to co	onservation easement is located >			
5	and enforcement of the conservation easemer		-	ions, Yes	☐ No
6	during the year ►	ng, inspecting, and enforcing conservation easemen	nts —		_
7	Amount of expenses incurred in monitoring, in during the year >	especting, and enforcing conservation easements	\$_		_
8	Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of section	ר	Yes	☐ No
9		ports conservation easements in its revenue and exto the organization's financial statements that descr			
Pa	付掛 Organizations Maintaining Coll Complete if the organization and	ections of Art, Historical Treasures, or (swered 'Yes' to Form 990, Part IV, line 8	Other Si	milar Assets	
1		r SFAS 116, not to report in its revenue statement a dic exhibition, education, or research in furtherance ents that describes these items			
	b If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items:	r SFAS 116, to report in its revenue statement and lic exhibition, education, or research in furtherance	balance s of public	heet works of art, h service, provide the	istorical following
	(i) Revenues included in Form 990, Part VIII,	, line 1		- \$	
	(ii) Assets included in Form 990, Part X .			> \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or other similar assets for fi 116 relating to these items:	nancial ga	ain, provide the follo	owing
	Revenues included in Form 990, Part VIII, line	a 1		> \$	
	Assets included in Form 990, Part X			► \$	

Part III Organizations Maintain 3 Using the organization's acquisition	ning Collections		1 77	ALL 0' 'I A			
2. Heing the organization's acquisition		of Art, Historica	l reasures, or (Other Similar Ass	sets (contin	iued)
items (check all that apply):	accession and other	records, check any	of the following that	are a significant use o	of its co	ollection	1
a Public exhibition		d Loan or exc	hange programs				
b Scholarly research		e Other					
c Preservation for future generat	ions						
4 Provide a description of the organize Part XIV.	zation's collections ar	nd explain how they t	further the organization	on's exempt purpose	ın		
5 During the year, did the organization assets to be sold to raise funds rate	on solicit or receive do her than to be mainta	onations of art, histo nined as part of the o	rical treasures, or ott organization's collecti	ner sımılar on?	Yes		No
Part IV Escrow and Custodial 9, or reported an amou			nization answere	d 'Yes' to Form 9	90, P	art IV	, line
	<u> </u>	 					
1a Is the organization an agent, truste included on Form 990, Part X?	ee, custodian, or other	r intermediary for co	nulbutions or other a	ssets not	Yes	Г	No
b If 'Yes,' explain the arrangement in	Part XIV and comple	ete the following tabl	e:	L			
		9			Amoun	t	
c Beginning balance				1c		-	
d Additions during the year				1d			
Distributions during the year			•	1e			
f Ending balance.				1f			
2a Did the organization include an am	ount on Form 990. Pa	art X. line 21?			Yes	Γ	No
b If 'Yes,' explain the arrangement in	•	,		L		L	
Part V Endowment Funds Con		tion answered "	Yes' to Form 990	. Part IV. line 10	_		
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	1	Four year	s back
1a Beginning of year balance	100,000.	100,000.	······································		1 32	7	
b Contributions		2,942.	!		1		************
F		•			1		
c Net Investment earnings, gains, and losses	6,980.	-2,942.					
d Grants or scholarships					1		
Other expenditures for facilities and programs	6,980.		<u> </u>		1		- 1-11
f Administrative expenses					1		***************************************
g End of year balance	100,000.	100,000.				*********	
2 Provide the estimated percentage	· · · · · · · · · · · · · · · · · · ·						
Board designated or quasi-endowr	•	8					
b Permanent endowment ▶							
c Term endowment ►							
3a Are there endowment funds not in	the possession of the	e organization that ar	e held and administe	ered for the	ı	Yes	No
organization by: (i) unrelated organizations					350	169	X
(ii) related organizations					3a(i)		X
(ii) related organizations					3a(ii)		^_

4 Describe in Part XIV the intended uses of the organization's endowment funds.

SEE PART XIV

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

t 404 ft mreedineries Edite; Burier	130) and Edaibinour co	or onn ssoft ares	(, iii) 	
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		42,473.	23,937.	18,536.
e Other .				_
Total. Add lines 1a through 1e (Column (d) m	ust equal Form 990 Part X co	lumn (B) line 10(c))	,	18 536

otal. Add lines to billough te (Column (b) must equal Form 990, Fart A, Column (b), line to

Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 GREEN MOUNTAIN UI			age_ 3
Part VII Investments-Other Securities See	Form 990, Part X, line	12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
Financial derivatives			
Closely-held equity interests			
Other	· 		
			
	-		
	-		
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)			
Part VIII Investments-Program Related (See	Form 990, Part X, line	e 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of valuation	
		Cost or end-of-year market value	
			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)			
Part IX Other Assets (See Form 990, Part X			
(a) L	Description	(b) Book value	<u>e </u>
·			
		, , , , , , , , , , , , , , , , , , ,	
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B),		<u> </u>	
Part X Other Liabilities (See Form 990, Pa		1	
(a) Description of Liability	(b) Amount	4	
Federal Income Taxes ALLOCATIONS AND DESIGNATIONS PAYABLE	E . 233,051.	4	
ALLOCATIONS AND DESIGNATIONS PATABLE	233,031.	4	
		1	
		1	
		,	
]	
]	
]	
		4	
		4	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	233,051		<u></u>
2. FIN 48 Footnote. In Part XIV, provide the text of the for	otnote to the organization's fi	nancial statements that reports the organization's liabi	dity

BAA

Schedule I	(Form 990) 2009 GREEN MOUNTAIN UNITED WAY, INC.	03-	-0261384	Page 4
Part XI	Reconciliation of Change in Net Assets from Form 990 to	Financial Statements	•	· _
	revenue (Form 990, Part VIII,column (A), line 12)			652,170.
	expenses (Form 990, Part IX, column (A), line 25)			641,081.
3 Exce	ss or (deficit) for the year. Subtract line 2 from line 1			11,089.
4 Net u	inrealized gains (losses) on investments			18,632.
5 Dona	ted services and use of facilities			
6 Inve	stment expenses			
7 Prior	period adjustments			
8 Othe	r (Describe in Part XIV)			
	adjustments (net) Add lines 4 through 8			18,632.
	ss or (deficit) for the year per audited financial statements. Combine lines 3			29,721.
	Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per R		F24 C04
	revenue, gains, and other support per audited financial statements		1	534,604.
	unts included on line 1 but not on Form 990, Part VIII, line 12:	10 622		
	unrealized gains on investments	2a 18,632.		
	ated services and use of facilities	2b 26,117.		
	overies of prior year grants	2c 2d		,
	r (Describe in Part XIV)	[20]	2-	44 740
	lines 2a through 2d		2e 3	44,749. 489,855.
	ract line 2e from line 1	1 1	3	469,633.
	unts included on Form 990, Part VIII, line 12, but not on line 1.			
	stments expenses not included on Form 990, Part VIII, line 7b r (Describe in Part XIV) SEE PART XIV	4a 162,315.		
	r (Describe in Part XIV)	102,313.	4c	162,315.
	ilnes 4a and 4b I revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	652,170.
Darf YI	Reconciliation of Expenses per Audited Financial Statement	s With Expenses per Retu		032,170.
	l expenses and losses per audited financial statements	o triai, Exponesso por trott	1	504,883.
	ounts included on line 1 but not on Form 990, Part IX, line 25:			
	ated services and use of facilities	2a 26,117.		
	r year adjustments	2b		
	er losses	2c		
	er (Describe in Part XIV)	2d	1 1	
	lines 2a through 2d		2e	26,117.
3 Sub	tract line 2e from line 1		3	478,766.
4 Ame	ounts included on Form 990, Part IX, line 25, but not on line 1:			
a Inve	stments expenses not included on Form 990, Part VIII, line 7b.	4a]	
b Oth	er (Describe in Part XIV)	4b 162,315.] [
c Add	lines 4a and 4b		4c	162,315.
	al expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)		5	641,081.
Part XI	V Supplemental Information	· · · · · · · · · · · · · · · · · · ·		
line 4, Pa information	this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 3, 5, and 9, Part X, line 2; Part XIII, lines 3, 5, and 9, Part XIII, lines 3, 5, and 9, Part XIII, lines 3, 5, and 9, Part XIII, lines 3, 5, and 9, Part XIII, lines 3, 5, and 9, Part XIII, lines 3, 5, and 9, Part XIII, lines 2d and 4b; and Part XIIII, lines 3, 5, and 9, Part XIII, lines 2d and 4b; and 4b; and 4b; and 4b; and 4b; and 4b; and 4b; and 4b; and 4b; and 4b; and 4b; an	art III, lines 1a and 4; Part IV, I and 4b. Also complete this part	lines 1b and 2 to provide ar	b; Part V, ny additional
	RNINGS DERIVED FROM THE PRINCIPAL OF THE ENDOWM	ENT FUNDS CAN BE US	 ED TO SUE	PORT THE
OR	GANIZATION'S YEARLY ACTIVITIES. THE PRINCIPAL OF	F \$100,000 MUST BE	 PERMANENT	LLY
ימם	ESERVED.			
BAA	TEEA3304L 02/02/10		Schedule D	(Form 990) 200

Schedule D (Form 990) 2009	GREEN MOUNTAIN UNITED WAY,	INC.	03-0261384	Page 5
Part XIV Supplementa	GREEN MOUNTAIN UNITED WAY, I Information (continued)			
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		. 		
				
				

2009

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

GREEN MOUNTAIN UNITED WAY, INC.

03-0261384

SCHEDULE D, PART XII, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

DONOR DESIGNATIONS

TOTAL \$ 162,315. 162,315.

SCHEDULE D, PART XIII, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

DONOR DESIGNATIONS

TOTAL \$ 162,315. 162,315.

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.
► Attatch to Form 990.

OMB No 1545-0047 2009 Open to Public Inspection

Employer identification number 03-0261384 **≗** □

X Yes

Name of the organization			
GREEN MOUNTAIN UNITED WAY, INC.			ı
Part! General Information on Grants and Assistance			
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	assistar	е , эог	ב
the selection criteria used to award the grants or assistance?			

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form SEE PART IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

Fail 19 alla Schedule 1:1 (1 Olli 330) il additiolial space is recode		וניסוומו אממכני וא	ובכחבח	•		,	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC secton if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	() Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(b) Purpose of grant or assistance
AREA AGENCY ON AGING FOR NE VERM 481 SUMMER ST #101 ST. JOHNSBURY, VT 05819	03-0272861		8,214.	0			ELDER PROGRAMS
AWARE	22-2823675		8, 621.	0.			ABUSE/RAPE EMERGENCIES
CENTRAL VERMONT HUMANE SOCIETY PO BOX 687	03-0217066		.717,11	0.			PREVENTION OF ANIMAL CRUELTY
	03-0276104		5,838.	0			ELDER PROGRAMS
CENTRAL VT HOME HEALTH & HOSPICE 600 GRANGER RD. BARRE, VT 05641	03-0186089		12,267.	0			HOME HEALTH NURSING AND HOSPICE
CLARA MARTIN CENTER PO BOX 6 RANDOLPH, VT 05060	03-0220733		6,716.	0			OUTPATIENT BEHAVORIAL HEALTH CARE
CT VT COMMUNITY ACTION COUNCIL 195 US RIE 302 BERLIN BARRE, VT 05641	03-0216254		8,891.	0.			LOW INCOME SERVICES
FAMILY CENTER OF WASHINGTON COUN 383 SHERWOOD DRIVE MONTPELIER, VT 05602	22-2652676		11,939.	0			SERVICES FOR YOUNG CHILDREN AND FAMILIES
2 Enter total number of section 501(c)(3) and government organizations	and government org	janizations			:		14

3 Enter total number of other organizations

BAA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

TEEA3901L 02/10/10

Schedule | (Form 990) 2009

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (1) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 03-0261384 (e) Method of valuation (book, FMV, appraisal, other) __COMMITTEES_MONITOR_HOW_GRANT_FUNDS_ARE_SPENT._ORGANIZATIONS_MUST_APPLY_ANNUALLY_FOR (d) Amount of non-cash assistance PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED. (c) Amount of cash grant GREEN MOUNTAIN UNITED WAY, INC. (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) 2009 GRANT AWARDS. Part III

BA B

Schedule 1 (Form 990) 2009

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Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to IIst additional Information for Schedule I (Form 990), Part II and Part III.

2009

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service							
Name of the organization						Employer Identification number	n number
GREEN MOUNTAIN UNITED WAY, INC	INC.					03-0261384	•
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	d Other Assistan	ce to Government	s and Organizatio	ns in the United St	ates (Schedule	1 (Form 990), P	art II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GOOD BEGINNINGS OF CENTRAL VERMO							BIRTH/
1406 WEST HILL RD.							ADOPTED
NORTHFIELD, VT 05663	03-0331281		6,663.				BABIES SVCS
MAKE-A-WISH FOUNDATION VERMONT C							CHILDREN
S. BURLINGTON, VT 05403	03-0323013		5,294.				PATIENTS
PREVENT CHILD ABUSE VERMONT							
PO BOX 829 MONTPELIER, VT 05602	03-0267173		11,413.				PREVENT CHILD SEXUAL ABUSE
UNITED WAY OF CHITTENDEN COUNTY							
412 FARRELL ST., STE 200							UMBRELLA FUND
BURLINGTON, VT 05403	03-0Z1/ZZ9		٦, ٧٥٧.				KATSTNG
VERMONT FOOD BANK							FOOD TO NEEDY
S. BARRE, VT 05670	22-3021942		19,143.				FAMILIES
211 2_FARRELL_ST						_	REFERRAL
S. BURLINGTON, VT 05403	30-0192082		8,000.				SERVICES
		,					
		i					
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					-		
							•
 			-				

Schedule **L1** (Form 990) 2009

SCHEDULE'O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2009

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

GREEN MOUNTAIN UNITED WAY. INC 03-0261384 FORM 990, PART III, LINE 1 - ORGANIZATION MISSION IN COLLABORATION WITH NON-PROFIT ORGANIZATIONS, FAITH-BASED GROUPS, GOVERNMENT AND EDUCATIONAL AGENCIES, GREEN MOUNTAIN UNITED WAY IS COMMITTED TO STRENGTHENING COMMUNITIES BY SUPPORTING AND INITIATING PROGRAMS IN THE AREAS OF ECONOMIC ADVANCEMENT, HEALTH, EDUCATION AND COMMUNITY NEEDS IN ITS FIVE COUNTY SERVICE AREA IN VERMONT. FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS GMUW SUPPORTS LOCAL PROGRAMS AND WORKS WITH COMMUNITY GROUPS TO BUILD INITIATIVES THAT HELP PEOPLE INCREASE INCOME, BUILD SAVINGS, AND GAIN AND SUSTAIN ASSETS TO ENABLE THEM TO REACH FINANCIAL STABILITY AND SELF-SUFFICIENCY. WHEN PEOPLE HAVE RESOURCES TO FIND JOBS WITH SUSTAINABLE SALARIES AND BENEFITS, OPPORTUNITES FOR CAREER GROWTH, AFFORDABLE HOUSING AND ACCESS TO AVAILABLE INCOME SUPPORTS, THEY HAVE THE STABILITY TO MAKE LONG-TERM FINANCIAL PLANS AND CONTRIBUTE TO OUR COMMUNITY'S ECONOMIC WELL-BEING. LOCAL FINANCIAL EDUCATION PROGRAMS AND PRODUCTS PROVIDE PEOPLE WITH THE RESOURCES AND SKILLS TO HELP THEM SAVE ENOUGH MONEY TO COVER AT LEAST THREE MONTHS OF LIVING EXPENSES IN ORDER TO SURVIVE FINANCIAL CRISES. HAVING A RELIABLE INCOME, SAVINGS, FINANCIAL KNOWLEDGE AND ACCESS TO CREDIBLE RESOURCES, ASSETS SUCH AS A HOME, CAR, OR RETIREMENT ACCOUNT CAN MAKE FINANCIAL STABILITY AN ATTAINABLE GOAL FOR ALL. FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION A YOUNG CHILD'S BRAIN IS TWICE AS ACTIVE AS AN ADULT'S AND IS FORMING STRUCTURES THAT WILL BE THE FOUNDATION FOR ALL FUTURE LEARNING. GMUW IS PROVIDING EARLY LEARNING OPPORTUNITIES FOR ALL CHILDREN BY BUILDING COMMUNITY AWAREMNESS ON THE IMPORTANCE OF EARLY LEARNING, DEVELOPING COMMUNITY-DRIVEN INITIATIVES, FUNDING QUALITY EARLY LEARNING PROGRAMS AND PROVIDING PARENTS AND CAREGIVERS WITH THE LATEST EARLT CHILDHOOD PROGRAMS AND PROVIDING PARENTS AND CAREGIVERS WITH THE LATEST EARLY

Name of the organization. GREEN MOUNTAIN UNITED WAY, INC.	Employer Identification number . 03-0261384
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION (CONT	
CHILDHOOD RESEARCH THROUGH "BORN LEARNING" MATERIALS THAT PROVI	
AND IDEAS	
A FUNDAMENTAL STEP TO CREATING LASTING CHANGES IN THE PRIORITY	AREAS OF ECONOMIC
ADVANCEMENT, HEALTHY LIVING AND EARLY LEARNING IS ENSURING THAT	THE BASIC NEEDS OF
INDIVIDUALS AND FAMILIES IN OUR COMMUNITIES ARE MET. FOR PEOPLE	TO REACH AND
MAINTAIN SELF-SUFFICIENCY, LIVE HEALTHY LIFESTYLES AND PROVIDE	EARLY LEARNING
OPPORTUNITIES FOR CHILDREN, FOOD SECURITY, HOUSING, TRANSPORTAT	TION, AND FINANCIAL
ASSISTANCE ARE ESSENTIAL. GMUW HELPS OUR NEIGHBORS IN NEED BY S	SUPPORTING OUR
COMMUNITY INFRASTRUCTURE OF CHURCHES, FOOD SHELVES, HOMELESS SH	ELTERS, NON-PROFIT
ORGANIZATIONS AND LOCAL BUSINESSES AS WELL AS PROVIDING RESOURCE	ES THROUGH VERMONT
2-1-1, FAMILYWIZE PRESCRIPTION DRUG PROGRAM, LOCAL FOOD SHELF B	ROCHURES AND THE
GOODS AND SERVICES PROGRAM. IN ADDITON, GMUW HAS CONVENED COMMU	NITY GROUPS TO
ADDRESS IDENTIFIED EMERGENCY NEEDS IN THE COMMUNITY.	
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCU	JMENTS
AMENDED BYLAWS ON APRIL 19, 2010. THE MAJOR CHANGES ARE AS FOLI	.ows:
CHANGED THE MISSION TO READ: MOBILIZING COMMUNITIES TO CREATE I	ASTING CHANGES IN
LOCAL CONDITIONS THAT WILL IMPROVE LIVES.	
ESTABLISHED A "COMMUNITY NEEDS ASSESSMENT" PROCESS AND AN ENHAN	CED SYSTEMATIC
COMMUNICATIONS PROGRAM WHICH BOTH SPEAKS TO AND LISTENS TO THE	COMMUNITY.
CHANGED "MEMBERS" TO "FUNDED PARTNERS".	
ADDED THE IMMEDIATE PAST PRESIDENT TO THE EXECUTIVE COMMITTEE.	
MADE CHANGES RELATED TO HIRING, DISMISSAL, AND SUPERVISION OF E	EXECUTIVE DIRECTOR.
ADDED A GOAL OF MAKING THE ORGANIZATION REFLECT THE DIVERSITY O	OF THE COMMUNITIES IT
SERVES.	

•	Employer Identification admber 03-0261384
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
THE EXECUTIVE DIRECTOR AND ADMINISTRATIVE ASSISTANT REVIEW THE	DRAFT 990 FIRST. THEN
THE AUDIT COMMITTEE REVIEWS THE DRAFT BEFORE RECOMMENDING THAT	THE FULL BOARD OF
DIRECTORS AUTHORIZE THE TREASURER TO ACCEPT THE FINAL VERSION.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF CONFLICTS
DURING THE NEW BOARD MEMBER ORIENTATION THE CONFLICT OF INTERES	T POLICY IS REVIEWED
AND IS SIGNED. EACH YEAR IN AUGUST A CONFLICT OF INTEREST FORM	IS UPDATED AND
SIGNED. THIS ENSURES THAT THE PERSON UNDERSTANDS THE ORGANIZATI	ON'S CONFLICT OF
INTEREST POLICY AND THAT IT IS RECONFIRMED EACH YEAR. THE SIGNE	D FORM IS KEPT ON
FILE IN THE OFFICE.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MGT
IN THE SPRING OF EACH YEAR THE EXECUTIVE DIRECTOR'S PERFORMANCE	IS REVIEWED BY THE
BOARD. BOARD MEMBERS ARE ASKED TO COMPLETE A SURVEY ASKING FOR	RATINGS ON A WIDE
RANGE OF ISSUES. THE SURVEY IS SENT TO THE CHAIR OF THE GOVERNA	NCE AND NOMINATIONS
COMMITTEE. NAMES ARE OPTIONAL ON THE SURVEY.	
THE CHAIR MAKES A REPORT TO THE BOARD WHERE MORE DISCUSSION MAY	TAKE PLACE. THE
EXECUTIVE DIRECTOR IS NOT PRESENT DURING THE DISCUSSION. THE PR	ESIDENT OF THE BOARD
THEN GOES OVER THE REVIEW AND ANY OTHER COMMENTS WITH THE EXECU	TIVE DIRECTOR.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
FORM 990 IS AVAILABLE ON "GUIDESTAR"; ON OUR WEBSITE; AND CAN A	LSO BE REVIEWED AT
OUR OFFICE DURING BUSINESS HOURS.	
OUR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDIT	ED FINANCIAL
STATEMENTS ARE ALSO AVAILABLE AT OUR OFFICE.	

Schedule 0 (Form 990) 2009	Page 2
Name of the ofganization *	Employer identification number
GREEN MOUNTAIN UNITED WAY, INC.	03-0261384
	·
•	
	

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Internal Revenue	Treasury Service		► File a separa	te application for ea	ch return.			
• If you are	filing for an A	Automatic 3-Month E	xtension. complet	e only Part I and che	eck this box			► X
-		Additional (Not Auto	•	•		ne 2 of this for	·m)	
-		less you have alread	•	•		="	•	
		3-Month Extens						
A corporation	required to fi	ile Form 990-T and r	equesting an auto	matic 6-month exten	sion - chack this	hov and com	nlete Part I only	▶ □
•		uding 1120-C filers),				,		
income tax re		,	, ,	,		• •		
returns noted the additional Form 990-T	below (6 mor (not automat nstead, you r	enerally, you can elenths for a corporatio tic) 3-month extension that submit the fully prefile and click on e	n required to file Fon or (2) you file Fon completed and sign	orm 990-T) Howeve orms 990-BL, 6069, (gned page 2 (Part II)	r, you cannot file or 8870, group re	Form 8868 electurns, or a cor	ectronically if (1) mposite or conso	you want olidated
	Name of Exempt	t Organization				E	mployer identification	n number
Type or print	CDEEN NO	NINE THE CONTRACT	D DAY THE				22 2061204	
File by the		UNTAIN UNITE		veh	 -		03-0261384	
due date for filing your				ctions				
return See instructions		IE TURNPIKE N st office, state, and ZIP co		see instructions				
		VT 05602	ac i or a loreign address.	s, see made don's				
Check type o		filed (file a separate	application for ea	ch return)				
X Form 990		Γ	Form 990-T (cor	•		Form 4720		
Form 990		<u> </u>	⊣ `	tion 401(a) or 408(a)	trust)	Form 5227		
Form 990)-EZ	F	┥ :	st other than above)	, ,	Form 6069		
Form 990) PF	F	Form 1041-A	,		Form 8870		
		are of ► <u>CORY</u> <u>RI</u>	CHARDSON, T					
		<u>2) 229-9532 </u>		FAX No ►				
		s not have an office						▶ []
		eturn, enter the orga	_	· —			ns is for the who	• , .
	_	If it is for part of the	ne group, check th	s box 🕨 🔲 and a	attach a list with t	he names and	I EINs of all mem	ıbers
	sion will cove				000 7			
•		tic 3-month (6 month	•	•	•			
		$_{\tt ,}$ 20 $\underline{11}_{\tt ,}$ to file the organization's re		zation return for the	organization nam	ned above		
- □		-	turrior					
► X	calendar yea		20 00 -	nd and no. 6/2	0 20 10	0		
Δ	tax year begi	inning _ //U1	, 20 <u></u> , a	nd ending $-6/3$	0, 201	<u>-</u>		
2 If this ta	ax year is for	less than 12 months	, check reason.	Initial return	Final retur	n Cha	ange in accountii	ng period
		or Form 990-BL, 990 s. See instructions)-PF, 990-T, 4720,	or 6069, enter the te	entative tax, less	any	3a \$	0.
b If this a made.	pplication is f Include any pi	for Form 990-PF or 9 rior year overpayme	90-T, enter any re nt allowed as a cre	fundable credits and edit	estimated tax pa	ayments	3ь\$	0.
deposit	e Due. Subtra with FTD cou structions	ct line 3b from line 3 upon or, if required, l	la. Include your pa by using EFTPS (E	yment with this form lectronic Federal Ta	, or, if required, ix Payment Syste	em).	3c \$	0.
Caution. If yo		to make an electroni	c fund withdrawal v	with this Form 8868,	see Form 8453-E	O and Form 8	3879-EO for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 4-2009)

- 10	(Rev 4-2009)	0-A A . A At . > 2 BA At	h. Dark Dariel also als Harris			
-	-	Not Automatic) 3-Month Extension, complete on	•			
-		e already been granted an automatic 3-month ex -Month Extension, complete only Part I (on pag		illed Form 6000.		
Part II		matic) 3-Month Extension of Time. O		(no conies needed)		
7 414 17	Name of Exempt Organization	made, o month Extension of fine.		mployer identification number		
_	, ,					
Type or print	GREEN MOUNTAIN UN	NITED WAY, INC.		3-0261384		
P ······		number If a P O box, see instructions	For IRS use only			
File by the extended						
due date for filing the	963 PAINE TURNPIN	KE N #2	-			
return See instructions	City, town or post office, state, and	d ZIP code For a foreign address, see instructions				
	BERLIN, VT 05602					
Check typ	e of return to be filed (File a	separate application for each return)				
X Form 9	990	990-PF	Form 1041-A	Form 6069		
Form 9	990-BL Form	990-T (section 401(a) or 408(a) trust)	Form 4720	Form 8870		
		990-T (trust other than above)	Form 5227			
STOP! Do	not complete Part II if you w	vere not already granted an automatic 3-month	extension on a previously	y filed Form 8868.		
		RICHARDSON, TREASURER				
Teleph	none No. ► <u>(802)</u> 229-	9532 FAX No ►				
• if the	organization does not have a	an office or place of business in the United State	es, check this box			
	·	the organization's four digit Group Exemption N		. If this is fo		
whole gro	up, check this box 🕒 📙	. If it is for part of the group, check this box ▶	and attach a list with	the names and EINs of all		
	the extension is for.					
			0 <u>11</u> .	. (20		
			20 09, and ending 6			
	is tax year is for less than 12		Final return	Change in accounting per		
	e in detail why you need the					
	ORTLY.	IT AND FORM 990 YET, BUT EXPEC	7 10 DE WOTE 10	FILE INE KETUKN		
RE	UKILLI.					
RE SH	t t t F 000	O DI AOO DE AOO T 4700 COCO	-4-4 k land and			
RE SH	is application is for Form 990 refundable credits. See instru)-BL, 990-PF, 990-T, 4720, or 6069, enter the te uctions	ntative tax, less any	8a \$		
RE'SH	refundable credits. See instru	uctions		8a \$		
RE SH 8a If th noni b if th payr	refundable credits. See instruits application is for Form 990 ments made. Include any price	O-BL, 990-PF, 990-T, 4720, or 6069, enter the te uctions O-PF, 990-T, 4720, or 6069, enter any refundable or year overpayment allowed as a credit and an	e credits and estimated ta	ax ,		
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