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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A F	or the	e 2009 calendar year, or tax year beginning $\mathrm{JUL}1$, 2009	g JUN 30, 20	010				
	Вс	heck if pplicabl	Please use IRS	D Employer ide	entification number				
		Addre	ss label or THETEORD ACADEMY INC						
		_chang _Name _chang	type	03	3-0183822				
		Initial retum Termii ated	Number and street (or P 0 box if mail is not delivered to street address) Room, PO BOX 190		umber 02-785-4805				
		Amen	ded tions Communication and ZID 4	G Gross receipts \$	5,765,141.				
		Applic	THEIT ORD / VI 050/I 0150	H(a) Is this a gro	oup return				
		pendii	F Name and address of principal officer:TIMOTHY BRIGLIN	for affiliates	s?				
			459 TUCKER HILL ROAD, THETFORD CENTER, VT	O H(b) Are all affiliat	tes included? Yes No				
	<u> </u>	ax-ex	empt status X 501(c) (3) ◀ (insert no.)	If "No," atta	ach a list. (see instructions)				
	J۷	Vebsi	te: ► HTTP://WWW.THETFORDACADEMY.ORG	H(c) Group exer	mption number				
	K F	orm of	organization	Year of formation 181	9 M State of legal domicile VI				
	Pa	ırt I	Summary						
	е	1	Briefly describe the organization's mission or most significant activities. EDUCATI	NG STUDENTS	GRADES 7-12				
	anc								
	Activities & Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of	more than 25% of its r					
	ŏ	3	Number of voting members of the governing body (Part VI, line 1a)		3 18				
	8	4	Number of independent voting members of the governing body (Part VI, line 1b)		4 18				
	es	5	Total number of employees (Part V, line 2a)		5 125				
	viti	6	Total number of volunteers (estimate if necessary)		6				
	Acti	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a 0.				
	_	b	Net unrelated business taxable income from Form 990-T, line 34		7b 0.				
				Prior Year	Current Year				
	<u>e</u>	8	Contributions and grants (Part VIII, line 1h)	366,357.					
	enc	9	Program service revenue (Part VIII, line 2g)	5,269,26					
	Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<208,86					
	ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	88,71					
		12	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,716,59					
=		13	Grants and similar amounts paid (Part IX, column (A), lines 1·3)	16,17	78. 13,904.				
JAN 13 2011		14	Benefits paid to or for members (Part IX, column (A), line 4)						
~	es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,100,21	15. 4,025,527.				
ണ	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)						
	хр		Total fundraising expenses (Part IX, column (D), line 25) 156,897.						
*	ш		Other expenses (Part IX, column (A), lines 11a·11d, 11f·24f)	1,337,53					
		18	Total expenses. Add lines 13-17 (must equal Partico (property (2)) time 25)	5,453,93	5,319,681.				
	- (0	19	Revenue less expenses Subtract line 8 from line 12	262,65	59. 445,460.				
当	s or			Beginning of Current					
CANNE	Net Assets or Fund Balances		Total assets (Part X, line 16)	8,297,31					
₹	et A nd I	21	Total liabilities (Part X, line 26)	2,126,53					
		***************************************	Net assets or fund balances. Subtract line 21 (1907) 117	6,170,78	86. 6,616,246.				
ഗ	Pa	irt II	Signature Block						
			Under penalties of penalty, I declare that I have examined this return, including accompanying schedules and states and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any known	nents, and to the best of my kr vledge	nowledge and belief, it is true, correct,				
			6/1/10	1 12	12.110				
	Sigr		Supplying of afficient	Date	721110				
	Her	е	NET THE MEDDICK PROTECT WALLSCOP (CEO	Date					
			KEITH MERRICK, BUSINESS MANAGER/CFO Type or print name and title	 -					
		Check If	Preparer's identifying number						
	Paid		Preparer's Date CON 13/20/1	al self-	(see instructions)				
	Prep	arer's	signature MCCOPMICK & COMPANY PC		······				
	Use	Only	yours if Hecoldiich & Comain, it	EIN ►					
			self-employed), address, and C. T. TOHNERLING VITT 05919 2295	5.	▶ 802-748-4914				
			ZIP+4 ST JOHNSBURY, VT 05819-2285	Phone no					
May the IRS discuss this return with the preparer shown above? (see instructions) X Yes									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)

		nt of Program Service Ac		· ·		
1	Briefly describe th	ne organization's mission NC	ONE			
						-
2	Did the organizati		ram services during the year which were n	ot listed on	Yes 🖸	 ΩNο
	If "Yes," describe	these new services on Schedule				
3		on cease conducting, or make sig these changes on Schedule O	nificant changes in how it conducts, any p	orogram services?	☐ Yes 🖸	∐No
4	Describe the exer Section 501(c)(3)	mpt purpose achievements for eac and 501(c)(4) organizations and s	th of the organization's three largest progrection 4947(a)(1) trusts are required to repute, if any, for each program service report	ort the amount of grants and	i	
4a	(Code EDUCATION		5,621. including grants of \$ OR THETFORD, VT AND A		5,349,10)5.)
						
						···································
						<u> </u>
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
		·				
						-
						-
			<u></u>			
4d		ervices (Describe in Schedule O.)	to of the Control of	<u> </u>		
	(Expenses \$	including gran	ts of \$) (Revenue	<u> </u>		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			١
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	l _		
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	١.		Х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	١.		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
0	Schedule D, Part III	 		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	-		11
10	If "Yes," complete Schedule D, Part V	10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VIII	l		
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	1		
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1		
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes. No If "Yes." completing Schedule D. Parts XI. XII. and XIII is optional. 12A X	-		
40		1.0	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	Λ_	X
	Did the organization maintain an onice, employees, or agents outside or the office states? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
U	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<u> </u>	Х
		Form	990 ((2009)

Form 990 (2009) THETFORD ACADEMY,

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	1		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
¢	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	_		v
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	0.7		Х
••	Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	28a		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		
C	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		_X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	<u>X</u>	<u> </u>
		Form	990	20091

orm 9	990 (2009) THETFORD ACADEMY, INC. 03-018	<u> 3822</u>	. P	age 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	'		
	J.S. Information Returns. Enter -0- if not applicable	<u> </u>		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u>)</u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	gambling) winnings to prize winners?	1c	X	ļ
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,			1
	filed for the calendar year ending with or within the year covered by this return 2a 12	5		
b	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	f "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	inancial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	f "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	f "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5с		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	f "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	ļ	↓
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	}	1	
	provided to the payor?	7a	<u> </u>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			١
	to file Form 8282?	7c	 	X
	If "Yes," indicate the number of Forms 8282 filed during the year	4		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	-		
	benefit contract?	7e	-	X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<u>7g</u>	-	-
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	1	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			1
	at any time during the year?	8		ļ
9	Sponsoring organizations maintaining donor advised funds.			1
	Did the organization make any taxable distributions under section 4966?	9a	1	┼
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	 	
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12	4		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
			E	1

Form **990** (2009)

12ь

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

<u>sec</u>	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body Enter the number of voting members that are independent.			
b	Effect the number of voting members that are modernative	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v
	officer, director, trustee, or key employee?	2_	-	<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors or trustees, or key employees to a management company or other person?	3		$\frac{X}{X}$
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	l _		v
	governing body?	7a		$\frac{x}{x}$
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following		v	
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	^	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		V T	
		10-	Yes	No X
	Does the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	406		
	and branches to ensure their operations are consistent with those of the organization?	10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	''-	A	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	120		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13		<u>X</u> _
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,		
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		_X_
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	and fina	ıncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz KEITH MERRICK - 802-785-4805	ation •		
	304 ACADEMY RD, THETFORD, VT 05074-0190		000	

Part'VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

X Check this box if the organization did not compensate any current officer, director, or trustee

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

(A)	(B)	y <u>Cu</u>	Hell	(C		, une		(D)	(E)	(F)
Name and Title	Average	Position			ı		Reportable	Reportable	Estimated	
	hours	(ct	neck	all	hat	арр	ly)	compensation	compensation	amount of
	per week	ector						from the	from related organizations	other compensation
	, weak	Individual trustee or director	8 8			sated		organization	(W-2/1099-MISC)	from the
		fustee	nstitutional trustee		8	Highest compensated employee		(W-2/1099·MISC)		organization
		ndual	i i i	늉	Key employee	est co	ख्र			and related organizations
		lpd	listi	Officer	Key	E g	Former		•	Organizations
FAITH ALEXANDRE						l	-			
TRUSTEE-VICE PRESIDENT	1.00	Х		Х				0.	0.	0.
TIM BRIGLIN										
TRUSTEE-PRESIDENT	1.00	Х		Х		<u> </u>		0.	0.	0.
PETER HERMAN				'					_	_
TRUSTEE	1.00	Х		<u> </u>		ļ	<u> </u>	0.	0.	0.
BARBARA MASON										•
TRUSTEE	1.00	Х				<u> </u>		0.	0.	0.
PETER BOYD	1 00						ł			^
TRUSTEE	1.00	Х				<u> </u>	_	0.	0.	0.
BARBARA TRUEX	1 00	,,								0
TRUSTEE	1.00	X				 	ļ	0.	0.	0.
CHARLIE BUTTREY	1 00	l,				ļ		0.	0.	0.
TRUSTEE DENISE FROEHLICH	1.00	Х		_			-	0.	0.	<u> </u>
TRUSTEE	1.00	Х						0.	0.	_0.
GENE KADISH	1.00	Λ	-			-	├			•
TRUSTEE	1.00	х			•			0.	0.	0.
BRIAN ODELL	1000						\vdash			
TRUSTEE	1.00	Х						0.	0.	0.
STEPHEN PAGE							\vdash			
TRUSTEE-CLERK	1.00	X		Х				0.	0.	0.
THERESE LINEHAN										
TRUSTEE	1.00	X						0.	0.	0.
CURTIS RICHARDSON										
TRUSTEE-TREASURER	1.00	X		X				0.	0.	0.
BILL WEYRICK										
TRUSTEE	1.00	X					1	0.	0.	0.
JIM WILSON								_	_	
TRUSTEE	1.00	X	<u> </u>		_	_	1	0.	0.	0.
TOM YURKOSKY	1									
TRUSTEE	1.00	X	-	<u> </u>		1	<u> </u>	0.	0.	0.
ELISE TILLINGHAST	1 00	١,,						_		_
TRUSTEE	1.00	X	<u> </u>		[<u> </u>	1	0.	0.	0.

(A) Name and title	(B) Average	(C) Position						(D) Reportable	(E) Reportable		(F) Estimated		
	hours per week	Individual trustee or director			that	Highest compensated demoloyee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amou oth comper from organiz and re organiz	er isation the zation lated	
SPERRY WILSON TRUSTEE	1.00							0.).		0.	
													
					-								
1b Total								0.		0.		0.	
Total number of individuals (including but no compensation from the organization	ot limited to th	nose	liste	ed al	bove	e) wl	no re	L	·		Ye	0	
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			e, ke	y em	plo	yee,	or h	nighest compensated er	mployee on		3	X	
 4 For any individual listed on line 1a, is the suand related organizations greater than \$15 5 Did any person listed on line 1a receive or a 	0,000 <i>? If "Ye</i> s	," co	mpl	ete S	Sche	edule	e J f	or such individual			4	X	
5 Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched Section B. Independent Contractors	•					, uiii	eiai	ed organization for serv			5	X	
Complete this table for your five highest co the organization NONE	mpensated in	dep	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of comp	ensati		1	
(A) Name and business	address							(B) Description of s	services	Con	(C) mpensa	tion	
	 -									-			
			-										
2 Total number of independent contractors (including but	not l	mito	nd to	tho	nee li	etec	d ahove) who received r	nore than				
\$100,000 in compensation from the organi		.50				0		. abovo, who received t		Fc	 orm 99	0 (2009)	

Pa	rt VI	III	Statement of Rever	nue	•				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts st	1 a	a	Federated campaigns	1a					
our a	ŧ	ь	Membership dues	1ь					
s, g	•	С	Fundraising events	1c					
aif lar	•	d	Related organizations	1d					
ıs,	•	е	Government grants (contribut	ions) 1e	209,953.				
itio	1	f	All other contributions, gifts, gran						
혈			similar amounts not included abo	ve 1f	156,404.				
Contributions, gifts, grants and other similar amounts	9	9	Noncash contributions included in lines	1a-1f \$	35,000.				
0 8		h	Total. Add lines 1a-1f		<u> </u>	366,357.			
					Business Code		- 000 000		
ဥ	2 8		TUITIONS, FEES,			5,009,309.			<u> </u>
P 2	ı		HOT LUNCH REVEN		900099	107,461.	107,461.		
Program Service Revenue	•	¢	X-COUNTRY TRAIL	FEES	900099	37,376.	37,376.		
Re	•	d							
Š.	•	е							
ш			All other program service reve	enue		5,154,146.			
\dashv		_	Total. Add lines 2a-2f			5,134,140.			
	3		Investment income (including	dividends, intere	est, and	49,679.		,	49,679.
			other similar amounts) Income from investment of ta	v-avamnt hand n	ragaada	45/0756			13,073.
İ	4 5		Royalties	x-exempt bond p	loceeds >				
	3		noyanies	(ı) Real	(II) Personal				
	6 :	a	Gross Rents	(i) Near	(ii) i eraoriai				
			Less rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)	L		Í	,		
		,	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory	122,305.					
	ı		Less cost or other basis						
			and sales expenses						
		С	Gain or (loss)	122,305.					
		d	Net gain or (loss)			122,305.	122,305.		
<u>o</u>	8 :	а	Gross income from fundraisin	g events (not					
ent			including \$						
ev.			contributions reported on line	tc) See					
Other Revenue			Part IV, line 18	а		-			
듐	ļ	b	Less. direct expenses	ь	L	<u> </u>			
			Net income or (loss) from fund		_				
	9	а	Gross income from gaming a	ctivities. See					
			Part IV, line 19	a		-			
			Less direct expenses	b		•			
			Net income or (loss) from gan						
	10	а	Gross sales of inventory, less						
		_	and allowances Less: cost of goods sold	a b		-			
			Net income or (loss) from sale	_		1		!	
İ			Miscellaneous Revenu		Business Code				
	11	a	MISCELLANEOUS	_ -	900099	72,654.	72,654.		
		b		_					
		С							
		d	All other revenue						
		e	Total. Add lines 11a-11d		•	72,654.			40-5
5000	12		Total revenue. See instructions		<u> </u>	5,765,141.	<u>ь,349,105.</u>	0.	49,679.
93200 02-04	.9 -10								Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				······
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	13,904.	13,904.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	3,209,536.	2,709,675.	396,797.	103,064.
7	Other salaries and wages	3,209,330.	2,709,073.	390,191.	103,004.
8	Pension plan contributions (include section 401(k)	7 074		7 074	
^	and section 403(b) employer contributions)	7,074. 562,323.	474,746.	7,074.	18 057
9	Other employee benefits	246,594.	208,190.	30,486.	18,057. 7,918.
10 11	Payroll taxes Fees for services (non-employees)	240,374.	200,100.	30,400.	1,510.
a	Management	1 762		1,762.	-
b c	Legal Accounting	1,762. 12,409.		12,409.	
	Lobbying	12,103.		12/103.	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees			-	
g g	Other	81,684.	79,552.	1,832.	300.
12	Advertising and promotion				
13	Office expenses	22,856.	750.	19,167.	2,939.
14	Information technology	15,486.	14,805.		681.
15	Royalties		·		
16	Occupancy	188,622.	169,422.	19,200.	
17	Travel	130,453.	130,453.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	38,562.	36,354.	1,891.	317.
20	Interest	69,806.	69,806.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	219,068.	219,068.		
23	Insurance	24,479.	24,479.	,,	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	MISCELLANEOUS	69,372.	50,516.	15,519.	3,337.
b	SUPPLIES - OTHER	66,761.	62,955.	20/0120	3,806.
c	CLASSROOM SUPPLIES	55,426.	55,426.		
d	FOOD	53,087.	53,087.		
e	FIELD TRIPS	42,488.	42,488.	0.	0.
f	All other expenses	187,929.	140,945.	30,506.	16,478.
25	Total functional expenses. Add lines 1 through 24f	5,319,681.	4,556,621.	606,163.	156,897.
26	Joint costs. Check here ▶ ☐ if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					F 000 (0000)

Form 990 (2009)
Part'X Balance Sheet

Pa	rt·X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing		1	23,755.
	2	Savings and temporary cash investments	683,024.	2	511,535.
	3	Pledges and grants receivable, net	200,141.	3	125,592. 38,722.
	4	Accounts receivable, net	11,630.	4	38,722.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use	875,043.	8	7,500,400.
-	9	Prepaid expenses and deferred charges	0/3,043.	9	7,300,400.
	lua	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D Less accumulated depreciation 10a 7,457,908. 10b 2,405,754.	5,115,562.	10c	5,052,154.
	11	· · · · · · · · · · · · · · · · · · ·	3,113,302.	11	3,032,134.
	12	Investments - publicly traded securities Investments - other securities. See Part IV, line 11	1,371,838.	12	1,411,309.
	13	Investments - program-related. See Part IV, line 11	1/3/1/000.	13	1/111/0050
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	40,079.	15	127,884.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,297,317.	16	127,884. 14,791,351.
	17	Accounts payable and accrued expenses	66,934.	17	657,865.
	18	Grants payable		18	· · · · · · · · · · · · · · · · · · ·
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	1,830,000.	20	7,274,499.
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		Ì	
iab		highest compensated employees, and disqualified persons Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	000 507	24	0.40 7.41
	25	Other liabilities Complete Part X of Schedule D	229,597.	25	242,741.
	26	Total liabilities. Add lines 17 through 25	2,126,531.	26	8,175,105.
		Organizations that follow SFAS 117, check here			
ces		lines 27 through 29, and lines 33 and 34.	5,475,841.		5,981,472.
lan	27	Unrestricted net assets	319,821.	27 28	258,150.
8	28	Temporarily restricted net assets Permanently restricted net assets	375,124.	29	376,624.
S S	29	Organizations that do not follow SFAS 117, check here	3/3/124.	29	370,024.
F		complete lines 30 through 34.			
tso	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	6,170,786.	33	6,616,246.
	34	Total liabilities and net assets/fund balances	8,297,317.	34	14,791,351.
					Form 990 (2009)

Form **990** (2009)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number

		THETFOR	D ACADEMY, I	NC.					03	-0183	822	
Part I	Reason	for Public Chari	ty Status (All organiz	ations mu	st complet	e this part) See inst	ructions				
The organi	zation is not a	private foundation l	pecause it is: (For lines	1 through 1	11, check o	only one b	ox)					
1	A church, cor	nvention of churches	s, or association of chur	ches desci	ribed in se	ction 170	(b)(1)(A)(i)					
2 X	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)								
3 🔲	A hospital or	a cooperative hospit	al service organization o	described	n section	170(b)(1)	(A)(iii).					
4	A medical res	search organization o	perated in conjunction	with a hos	pıtal descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter th	e hospital	's nam	e,
	city, and state	e										
5	=	on operated for the I (b)(1)(A)(iv). (Comple	penefit of a college or un	niversity ov	vned or op	erated by	a governi	mental uni	t described	nı b		
6			ent or governmental uni	t described	d in sectio	n 170/b\/1)(Δ)(_V).					
7		-	eives a substantial part					r from the	general or	iblic desc	ribed i	n
	-	b)(1)(A)(vi). (Complet		o o o o p p		9-1		+	J			
8	-		ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	•		eives (1) more than 33			rom contri	hutions m	embershi	o fees, and	d aross rea	ceipts :	from
•	•	•	ictions - subject to certa							-		
			axable income (less sect									
		509(a)(2) . (Complete	•		,			,			•	
10			perated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	l).				
11 🔲	-		erated exclusively for the	· · · · · · · · · · · · · · · · · · ·	-				y out the p	urposes o	of one	or
			tions described in secti									
	describes the	type of supporting	organization and compl	ete lines 1	le through	11h						
	a Type I	ь 🗌	Type II d	: 🔲 Тур	e III - Func	tionally int	egrated		d 🔲	Type III - (Other	
е 🔲	By checking	this box, I certify tha	t the organization is not	controlled	directly or	r indirectly	by one o	r more disc	qualified p	ersons oth	er tha	n
	foundation m	anagers and other tl	han one or more publicly	y supporte	d organiza	itions desi	cribed in s	ection 509	9(a)(1) or se	ection 509	(a)(2)	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting or	rganization, check th	is box									
9	Since August	t 17, 2006, has the o	rganization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	sons?			
	(ı) A perso	n who directly or ind	rectly controls, either al	lone or tog	ether with	persons o	lescribed i	ın (II) and (III) below,		Yes	No
	the gove	erning body of the su	ipported organization?							11g(i)		
	(ii) A family	member of a persor	described in (i) above?	1						11g(ii)	igsquare	
	(iii) A 35% d	controlled entity of a	person described in (i)	or (II) above	∍?					11g(iii)		L
h	Provide the fo	ollowing information	about the supported or	ganizationi	(s)							
(I) Nama	of supported	(ii) EIN	(ıiı) Type of	(IV) Is the o	rganization	(v) Did you	u notify the	(vi) Is	the	(vii) An	nount o	f
	inization	(,	organization (described on lines 1-9	, , ,	sted in your			organization (i) organiz	on in coi ed in the		port	
·			above or IRC section	governing	document?	(i) of you	r support?	`´ ~US	?			
			(see instructions))	Yes	No	Yes	No	Yes	No			
			7.4									
									1			
				 	·-			1				
	, , .			-								
				ļ								
Total												

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

	ation A Public Support	rganizations	Described in	Section 509(a	//2) (Complete onl	y if you checked the bo	ox on line 9 of Part I)
	ction A. Public Support	(-) 0005	(1.) 0000	4.2.0007	/ n 0000	(-) 0000	45 T-4-1
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to	1					
	or expended on its behalf	<u> </u>					
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	ļ					
6	Total. Add lines 1 through 5						
7 a	a Amounts included on lines 1, 2, and	1					
	3 received from disqualified persons			•			
t	O Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support		•	.	1		
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6		,,	•			•
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ŧ	Unrelated business taxable income	1					
	(less section 511 taxes) from businesses	1					
	acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)	<u> </u>				<u> </u>	
	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
	check this box and stop here						<u>▶</u>
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2009 (l	ine 8, column (f) d	divided by line 13, o	column (f))		15	%
16	Public support percentage from 2008	Schedule A, Part	t III, line 15			16	%
<u>Se</u>	ction D. Computation of Inves	stment Incom	ne Percentage				
17	Investment income percentage for 20	09 (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%
19	a 33 1/3% support tests - 2009. If the	organization did i	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organization quali	fies as a publicly s	supported organiz	ation	▶ 🗀
1	b 33 1/3% support tests - 2008. If the	organization did i	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see ir	structions	▶□
					9.	hedule A (Form 99	0 or 990-E71 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Employer identification number Name of the organization THETFORD ACADEMY, INC. 03-0183822

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	e conferring
	Impermissible private benefit?	, , , ,	Yes No
Par		anization answered "Yes" to Form 990,	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	leasure) Preservation of an hi	storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year		<u>-</u>
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rele		ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
	conservation easements	· · · · · · · · · · · · · · · · · · ·	
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these i		
Ь	If the organization elected, as permitted under SFAS 116, to	•	
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	ce, provide the following amounts relating to
	these items		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical trea		ial gain, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items.	
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		> \$

Sche	dule D (Form 990) 2009 THETFOR	D ACADEMY,	INC	•				03-01	83822	Page 2
Par	t'll Organizations Maintaining C	collections of A	rt, His	torical Tr	easures,	or Othe	er Simil	ar Asse	ts (continu	ed)
3	Using the organization's acquisition, accessi									
	(check all that apply)									
а	Public exhibition	c	ı 🔲	Loan or exc	hange progra	ams				
b	Scholarly research	•	• 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how th	ney further t	he organizati	on's exer	mpt purpo	ose in Par	t XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or oth	er sımılar	assets			
	to be sold to raise funds rather than to be m	aintained as part of	the orga	nization's co	ollection?				Yes	No_
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if org	ganization ai	nswered "Ye	s" to Forr	m 990, Pa	art IV, line	9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	sets not	ıncluded		_	
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table.						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	No
<u>b</u>	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo	rm 990, Part	IV, line 1	0.			
		(a) Current year		rior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Four ye	ars back
1a	Beginning of year balance	1,453,914.								
b	Contributions	8,811.		9,022.						
С	Net investment earnings, gains, and losses	163,078.			>				<u>-</u> -	
d	Grants or scholarships	13,586.	1	1,514.						
е	Other expenditures for facilities	40 000								
	and programs	49,227. 3,626.	22	2,344.						
f	Administrative expenses	3,626.	1 45	1,496.						
9	End of year balance	1,559,364.	1,45	3,914.						
2	Provide the estimated percentage of the year	r end balance held a	as							
а	Board designated or quasi-endowment	 	_%							
b	Permanent endowment ►	%								
С		%								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	ered for th	ne organiz	zation		
	by.								Ye	
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
Ь	If "Yes" to 3a(II), are the related organizations								3b	
4	Describe in Part XIV the intended uses of the									
Pai	t VI Investments - Land, Building									
	Description of investment	(a) Cost or o			or other		ccumulate		(d) Book v	alue
		basis (investi	ment)		(other)	aep	preciation		2 420	OFC
	Land				9,858.	<u>, , , , , , , , , , , , , , , , , , , </u>	204 0		$\frac{2,439}{3,376}$	
	Buildings			3,08	0,173.	1,3	304,0	0/•	2,376,	086.
	Leasehold improvements			1 22	7 077	1 1	101 6	67	226	210
	Equipment	<u> </u>		1,33	7,877.	1,1	101,6	0/•	230,	210.
	Other								5,052,	154
rotal	I. Add lines 1a through 1e (Column (d) must e	auai ⊢orm 990. Part	x. colur	nn (B). line 1	U(C))				J, UDZ,	・134・

Schedule D (Form 990) 2009

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053 02-01-10

	dule D (Form 990) 2009 THEIF ORD ACADEMI, INC.						03022	_ Page 4
Pa	t'XI Reconciliation of Change in Net Assets from Form 990 to A	Audit	ed Finar	ncial S	stateme			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	_		5,765	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			5,319	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			445	<u>,460.</u>
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net) Add lines 4 through 8			9			4 4 5	0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		th Dave	10	ar Datu		445	,460.
	t XII Reconciliation of Revenue per Audited Financial Statemen	ILS VV	in Reve	nue p			5,765	1 / 1
1	Total revenue, gains, and other support per audited financial statements				1		3,703	, 141.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ا ہے ا						
a	Net unrealized gains on investments	2a						
b	Donated services and use of facilities	2b			$\overline{}$			
C	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIV.)	2d						0.
e	Add lines 2a through 2d				2e		5,765	
3	Subtract line 2e from line 1				3	-	3,703	, 141.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	الما						
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV)	4a 4b						
b	Add lines 4a and 4b	40						0.
5					4c		5,765	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Stateme	nts W	/ith Exp	enses			3,703	, 1 7 1 .
1	Total expenses and losses per audited financial statements	1113 11	nui Exp	C113C3	1		5,319	.681.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				<u>-</u> -	-	3/013	,
a	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
c	Other losses	2c				-		
d	Other (Describe in Part XIV.)	2d						
e	Add lines 2a through 2d				26	.		0.
3	Subtract line 2e from line 1				3		5,319	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1							•
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV)	4b		•				
	Add lines 4a and 4b				40	.]		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5		5,319	,681.
Pa	t XIV Supplemental Information				•	•		
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete the second seco							
						·		

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

THETFORD ACADEMY, INC.

Employer identification number 03-0183822

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			·
	other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain			
	If you need more space, use Schedule O (Form 990)	3	Х	
	POLICY IS INCLUDED IN ALL PUBLICATIONS AND/OR BROADCASTS			
	ISSUED BY THE SCHOOL			
				
4	Does the organization maintain the following?			
а	and the contract of the contra	4a	Х	
b		4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
_	admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
_	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
_				
5	Does the organization discriminate by race in any way with respect to:			v
	Students' rights or privileges?	5a		X
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5c		X
	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5e		X
f	Use of facilities?	5f		Х
9	Athletic programs?	5g		Х
h	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
			.,	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	37
b	Has the organization's right to such aid ever been revoked or suspended?	6b	ļ	Х
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990)			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4.05 of			
	Rev Proc. 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	X	L
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ. Schedule E (Form	990 or	990-E2	2009

SEE SCHEDULE O FOR LINE 6 STATEMENT

SCHEDULE (Form 990)

Internal Revenue Service

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No 1545-0047

|--|

2 **Employer identification number** 03-0183822 (h) Purpose of grant or assistance X recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed ame and address of organization if applicable rash grant assistance or government or government if applicable rash grant assistance or government or gov Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Enter total number of section 501(c)(3) and government organizations INC THETFORD ACADEMY, General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Part Part =

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009 (f) Description of non-cash assistance (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance 13,904. (c) Amount of cash grant 27 (b) Number of recipients 31 (a) Type of grant or assistance Schedule I (Form 990) 2009

Part III Grants and Othe SCHOLARSHIPS 932102 02-02-10

Page 2

03-0183822

THETFORD ACADEMY,

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990.

THETFORD ACADEMY, INC.

Employer identification number
03-0183822

Part I Types of Property (b) (a) (c) (d) Check If Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues Art · Works of art 2 Art · Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes 8 Intellectual property Securities - Publicly traded 9 Securities - Closely held stock 10 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 17 Real estate · Other 18 Collectibles Food inventory 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 35,000. APPRAISAL 25 Other (BECHSTEIN STU) 26 Other 27 Other 28 29 Number of Forms 8283 received by the organization during the tax year for contributions 1 for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for Х 30a the entire holding period? b If "Yes," describe the arrangement in Part II Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a b If "Yes," describe in Part II 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

(Form 990)

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

THETFORD ACADEMY, INC.

Employer identification number 03-0183822

THEIFORD ACADEMI, INC. 03-0103022
FORM 990, PART VI, SECTION B, LINE 11: OUR ACCOUNTANTS PREPARE THE FORM
990 AND THE BUSINESS MANAGER REVIEWS IT. A FINAL COPY OF THE 990 IS
PROVIDED TO THE BOARD PRIOR TO FILING WITH THE IRS. HOWEVER, THE BOARD
WILL NOT REVIEW THE FORM 990 BEFORE OR AFTER IT IS FILED AS PART OF ITS
BOARD ACTIVITIES.
FORM 990, PART VI, SECTION B, LINE 12C: WE HAVE A WRITTEN CONFLICT OF
INTEREST POLICY THAT REQUIRES OUR OFFICERS AND DIRECTORS TO ANNUALLY
DISCLOSE POTENTIAL CONFLICTS. COMPLIANCE IS MONITORED BY A REVIEW BY THE
AUDIT COMMITTEE.
FORM 990, PART VI, SECTION B, LINE 15A: THE PERSONNEL COMMITTEE REVIEWS THE
HEAD OF SCHOOL'S COMPENSATION. THE BOARD OF TRUSTEES REVIEWS THE
COMMITTEE'S RECOMMENDATIONS AND APPROVES IF APPROPRIATE.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING
DOCUMENTS, FORM 990, AND FINANCIAL STATMENTS ARE AVAILABLE TO THE GENERAL
PUBLIC UPON REQUEST. THE CONFLICT OF INTEREST POLICY IS AVAILABLE ON THE
ORGANIZATION'S WEBSITE AS WELL AS UPON REQUEST.
FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:
FAITH ALEXANDRE - 2083 LATHAM ROAD, THETFORD CTR, VT 05075
TIM BRIGITN - 459 TUCKER HILL BOAD THETEORD CTR VT 05075

PETER HERMAN - 16 PIKE HILL ROAD, WEST TOPSHAM, VT 05086

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Employer identification number Name of the organization 03-0183822 THETFORD ACADEMY, INC. BARBARA MASON - PO BOX 48, NORTH THETFORD, VT 05054 PETER BOYD - 185 OLD STONE ROAD, EAST THETFORD, VT 05045 BARBARA TRUEX - PO BOX 312, BROWNSVILLE, VT 05037 CHARLIE BUTTREY - 347 CRANBERRY HILL ROAD, EAST THETFORD, VT 05043 DENISE FROEHLICH - 725 PERO HILL ROAD, THETFORD CTR, VT 05075 GENE KADISH - 456 CRANBERRY HILL ROAD, EAST THETFORD, VT 05043 BRIAN ODELL - 601 CADWELL ROAD, EAST THETFORD, VT 05043 STEPHEN PAGE - 240 OLD STONE ROAD, EAST THETFORD, VT 05043 THERESE LINEHAN - PO BOX 24, STRAFFORD, VT 05072 CURTIS RICHARDSON - PO BOX 152, THETFORD CTR, VT 05075 BILL WEYRICK - 1891 FIVE CORNERS ROAD, FAIRLEE, VT 05045 JIM WILSON - 10 BROKAW ROAD, STRAFFORD, VT 05072 TOM YURKOSKY - PO BOX 355, LYME, NH 03768

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990

2009
Open to Public Inspection

Department of the Treasury Attach to Form 990. Internal Revenue Service Name of the organization **Employer identification number** 03-0183822 THETFORD ACADEMY, INC. ELISE TILLINGHAST - 1708 TUCKER HILL ROAD, THETFORD CTR, VT 05075 SPERRY WILSON - PO BOX 104, STRAFFORD, VT 05072 THERE HAS BEEN NO CHANGE TO THE AUDIT OVERSITE PROCESS SINCE THE PREVIOUS YEAR. SCHEDULE E, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID: FEDERAL AND STATE GRANTS ARE RECEIVED TO PROVIDE SUPPORT FOR TOBACCO PROGRAMS, SCHOOL COACHING, DRIVER EDUCATION, SCHOOL WELLNESS, SPECIAL EDUCATION AND VOCATIONAL TRANSPORTATION.

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this for Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed) 	
Production of the Control of the Con	Form 8868.
the complete the c	
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only	te 🗩 🗀
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an exto file income tax returns	tension of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronical (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conscipulation was under the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing www.irs.gov/efile.and click on e-file for Chanties & Nonprofits.	y if (1) you want the additional lidated Form 990·T. Instead,
	mployer identification number
THETFORD ACADEMY, INC.	03-0183822
File by the due date for filing your PO BOX 190	03 0103022
return See Instructions City, town or post office, state, and ZIP code For a foreign address, see Instructions THETFORD, VT 05074-0190	
Check type of return to be filed (file a separate application for each return). X Form 990 Form 990-T (corporation) Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 990-EZ Form 990-FC Form 990-F Form 1041-A Form 8870	
** The books are in the care of ▶ 304 ACADEMY RD - THETFORD, VT 05074-0190 Telephone No ▶ 802-785-4805 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is box ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all me	
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2011 , to file the exempt organization return for the organization named about is for the organization's return for Calendar year or X tax year beginning JUL 1, 2009 , and ending JUN 30, 2010	re The extension
2 If this tax year is for less than 12 months, check reason Initial return Final return	Change in accounting period
0 1/11 1 1 1 1 1 E 000 DI 000 DE 000 T 1777 1777 1777 1777 1777	
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated. 	a \$
nonrefundable credits See instructions. b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	b \$
nonrefundable credits See instructions. b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	