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Form **990** 

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Open to Public

<del></del>									Inspection
			r yea	r, or tax year beginning 0 C Name of organization	07-01-2009 and ending 06-30	-2010		D Employer i	dentification number
	eck if ap dress ch	pplicable Pleas		KIMBALL UNION ACADEMY				02-02221	47
_		label	or	Doing Business As				E Telephone	
	me chai	type.						(603) 469	ı_ 3211
Ini	tıal retur	rn Spec Instr			box if mail is not delivered to street	address) R	Room/suite	` '	ts \$ 27,067,071
Te	mınated			PO BOX 188				d Gloss receip	
_ Am	nended r	return		City or town, state or count	try, and ZIP + 4			1	
— Ар	plication	pending		MERIDEN, NH 037700188					
			Nam	ne and address of princip	al officer	l u	/a) Ia kh	<b>.</b>	f
				E GRAY		"		ıs a group retu ates?	⊤Yes <b>√</b> No
			aın St	treet n,NH 03770					
			enuei	11, 1411 03770		H		ll affiliates inclu	
<b>T</b> Ta	x-exem	npt status 🔽	501(c)	) ( 3 ) <b>4</b> (insert no )		╡		o," attach a lis up exemption r	st (see instructions)
				, ( - , - ,	(-,(-, -, , , , , , , , , , , , , , , ,	H	(c) G100	ap exemption i	iuilibei 🗜
ע נ 	ebsite	<b>:: ►</b> www kua	org						
<b>K</b> For	m of org	ganization 🔽 Co	orporat	tion Trust Association	Other 🕨	I	L Year of fo	rmation 1813	<b>M</b> State of legal domicile NH
Pa	rt I	Summary	<u> </u>						
	1	•		•	or most significant activities				
<b>e</b>		SECONDARY	LEDU	JCATION					
Governance									
Ĕ.									
\$	2	Check this bo	ох ►Г	if the organization disc	ontinued its operations or disp	osed of m	nore than	25% of its ne	t assets
	3	Number of vo	tıng n	nembers of the governing	g body (Part VI, line 1a)				32
Activities &	4	Number of ind	depen	ndent voting members of t	the governing body (Part VI, lii	ne 1b) .		-	42:
⊒ ⊒	5	Total number	ofen	nployees (Part V , line 2a	)				5280
Ř	6	Total number	ofvo	lunteers (estimate if nec	essary)				6
ď	7a	Total gross u	nrelat	ted business revenue fro	m Part VIII, column (C), line 1				<b>7a</b> 194,028
	ь	Net unrelated	busi	ness taxable income fror	n Form 990-T, line 34				<b>7b</b> -91,993
							Pric	or Year	Current Year
	8	Contribution	ns and	d grants (Part VIII, line 1	lh)	🖯		4,877,989	2,610,180
횰	9				, 2g)	🗀		14,095,978	
Rayeni	10	•		,	), lines 3, 4, and 7d )	-		-1,409,510	569,032
Ë	11				es 5, 6d, 8c, 9c, 10c, and 11e)	<b>⊢</b>		279,990	311,727
	12				ust equal Part VIII, column (A	_		2.3,330	311,727
								17,844,447	16,956,346
	13	Grants and	sımıla	ar amounts paid (Part IX,	column (A), lines $1-3$ )			2,825,650	3,195,950
	14	Benefits pai	d to o	or for members (Part IX, c	column (A), line 4)				0
σħ	15	•	nerco	ompensation, employee b	enefits (Part IX, column (A), li	nes 5–		6 754 605	5005011
Expenses		10)				_		6,754,685	5,885,911
₹	16a				umn (A), line 11e)				0
ठ	b			enses (Part IX, column (D), lin		— ⊢			
	17				s 11a-11d, 11f-24f)	<b>—</b>		7,591,430	7,235,290
	18	Total expen	ses A	Add lines 13–17 (must e	qual Part IX, column (A), line 2	25)		17,171,765	16,317,151
	19	Revenue les	sexp	penses Subtract line 18	from line 12			672,682	639,195
Not Assets or Fund Balances	1						_	g of Current	End of Year
e e e	30	Tat-1- '	- (5	ob V line 15)		-	<u> </u>	fear	F4 446 600
A B	20			rt X, line 16)				54,049,781	54,446,699
<u> </u>	21					_		18,263,390	18,419,977
	22				21 from line 20	•		35,786,391	36,026,722
Рa	rt II	Signatur							
					amined this return, including accompa tion of preparer (other than officer) is				
		l <del></del>							
Sigr		*****						-04-20	
Her	е	Signature o	f office	er			Date		
		James E Gr							
		Type or prir	nt nam	e and title					
		Preparer's			Date	Check	c If		ntifying number
Paid		signature	JAMES	N GODFREY CPA		self- empo	lyed 🕨 🦵	(see instructio	ns)
	arer's	Firm's name (o	r yours	s 👠 Tyler Sımms & StSauveur	CPAS PC		'		
. Ich		ıf self-employed	,	<b>.</b>				EIN 🕨	
Use (	Only			10 Morgan Drive					
•	Only	address, and ZI		19 Morgan Drive Lebanon, NH 03766				Phone no 🕨	 (603) 653-0044

#### Part III Statement of Program Service Accomplishments

1 E	3riefly	describe	the	organization's	missior
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To discover with each student the right path to academic mastery, to creativity, and to responsibility

2			nt program services during the yea	r which were not listed on	Yes ✓ No
	If "Yes," describe	these new services on Scl	nedule O		
3	_	<del>-</del>	ake significant changes in how it co		Yes ▽ No
	If "Yes," describe	these changes on Schedu	le O		
4	Section 501(c)(3	) and 501(c)(4) organization	for each of the organization's three ons and section 4947(a)(1) trusts d revenue, if any, for each program	are required to report the amou	•
4a	(Code	) (Expenses \$	13,635,630 including grants of \$	3,195,950 ) (Revenue \$	13,465,407 )
ты	•	, , , ,	G STUDENTS AND 87 DAY STUDENTS	3,133,330 ) (Nevenue \$	13,103,107 )
4b	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program s	services (Describe in Sche	dule O )		
	(Expenses \$	ınclu	ding grants of \$	) (Revenue \$	)
4e	Total program s	ervice expenses►\$	13,635,630		

art IV	Check	list of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į	ļ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		103	110
	<b>1a</b> 96			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
_	vear 12b			

JAMES E GRAY

(603) 469-2000

KIMBALL UNION ACADEMY MERIDEN, NH 037700188

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body	1a	24			
ь	Enter the number of voting members that are independent	1b	21			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?	iness	relationship with any	2		Νο
3	Did the organization delegate control over management duties customarily performe			3		
4	supervision of officers, directors or trustees, or key employees to a management coil Did the organization make any significant changes to its organizational documents s		•			No
	filed?			4		Νο
5	Did the organization become aware during the year of a material diversion of the organization	anızat	ion's assets?	5		No
6	Does the organization have members or stockholders?	•		6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect governing body?			7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockhold		•	7b		Νo
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ur	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	•		8b		Νo
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Sched			9		Νο
	ction B. Policies (This Section B requests information about policies not	requ	red by the Internal			
Re	venue Code.)				V	N-
100	Does the organization have local chapters, branches, or affiliates?			10a	Yes	No No
	Does the organization have local chapters, branches, or affiliates?			IUa		NO
	affiliates, and branches to ensure their operations are consistent with those of the or	rganız	ation?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing	ng boo	ly before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Fo	orm 9	90			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually to conflicts?		_	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with describe in Schedule O how this is done	th the	policy? If "Yes,"	12c	Yes	
13	Does the organization have a written whistleblower policy?			13	Yes	
14	Does the organization have a written document retention and destruction policy? .			14	Yes	
15	Did the process for determining compensation of the following persons include a revi independent persons, comparability data, and contemporaneous substantiation of th					
а	The organization's CEO, Executive Director, or top management official			15a	Yes	
	Other officers or key employees of the organization			15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?	orsim	ılar arrangement wıth a	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization in south control of the contro					
	participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?		-	16b		
Se	ection C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed NH					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you make these available. Ch					
19	Own website Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing	na doc	uments, conflict of			
	interest policy, and financial statements available to the public See Additional Data State the name, physical address, and telephone number of the person who possesses	Table	e	0.05=-	nizot:-:	, <b>j</b> e.
20	state the name, physical address, and telephone number of the person who possess	es the	: POOKS AND LECOLDS OF LU	e orga	mzatioi	1 1

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	verage Position (checonours that apply						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Officer Institutional Trustee Individual trustee or director		Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b	Total		0		221,511
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶3	1			
				Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensation line 1a? If "Yes," complete Schedule J for such individual	ted employee	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for succendividual		4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for rendered to the organization? If "Yes," complete Schedule J for such person	r services	5		No
s	ection B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received more \$100,000 of compensation from the organization	than			
	(A) Name and business address Descri	(B) ption of services		(C Comper	
909	's Trucking & Excavation LLC Route 120 MAINTENANC den, NH 03770	E & CONSTRUCTIO	N		117,290
_					
			-		
2	Total number of independent contractors (including but not limited to those listed above) who receiv \$100,000 in compensation from the organization ►1	ed more than			

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Form **990** (2009)

Form 990 (2009)

1a   Federated campaigns   1a	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Business Code   12,766,378	
Total Add lines 2a-2f   13,465,407   345,069	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
3 Investment income (including dividends, interest and other similar amounts)	
and other similar amounts)	
4 Income from investment of tax-exempt bond proceeds  5 Royalties	402,423
Comparison of the property o	
(i) Real (ii) Personal  6a Gross Rents 54,787  b Less rental expenses c Rental income or (loss) 54,787  d Net rental income or (loss)	
6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)	
expenses c Rental income or (loss) d Net rental income or (loss)	
c Rental income or (loss)  d Net rental income or (loss)	
or (loss)  d Net rental income or (loss)	
(i) Securities (ii) Other  7a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses  c Gain or (loss)  (ii) Other  8,179  131,506  -123,327	F4 707
7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss)  10,119,250 8,179 131,506 131,506 131,506 131,506	54,787
from sales of assets other than inventory  b Less cost or other basis and sales expenses  c Gain or (loss)  from sales of assets of 9,829,314 131,506	
than inventory  b Less cost or	
other basis and sales expenses  c Gain or (loss) 289,936 -123,327	
sales expenses c Gain or (loss) 289,936 -123,327	
d Net gain or (loss)	166,600
	166,609
Sa Gross income from fundraising events (not including \$	
a	
b Less direct expenses b	
c Net income or (loss) from fundraising events	
9a Gross income from gaming activities See Part IV, line 19 a	
b Less direct expenses b	
c Net income or (loss) from gaming activities	
10a Gross sales of inventory, less returns and allowances .  a 177,782	
<b>b</b> Less cost of goods sold <b>b</b> 149,905	
c Net income or (loss) from sales of inventory • 27,877	27,877
Miscellaneous Revenue Business Code	
<b>11a</b> CHILD CARE FEES 624,410 145,978	0,943 35,035
b ATHLETIC FACILITY RENT 713,940 83,085	3,085
С	
d All other revenue	
e Total. Add lines 11a-11d	
229,063  12 Total revenue. See Instructions	

	990 (2009)				Page <b>10</b>
Part	t IX Statement of Functional Expenses				
_	Section 501(c)(3) and 501(c)(4) organizations m			<b>(D)</b>	
	ll other organizations must complete column (A) but are not required to	complete columi	(B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $,$ line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	3,195,950	3,195,950		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	437,294		437,294	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	4,300,113	3,570,489	570,291	159,333
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	295,344	254,187	29,814	11,343
9	Other employee benefits	714,415	565,127	124,069	25,219
10	Payroll taxes	138,745	105,976	<del>                                     </del>	4,729
11	Fees for services (non-employees)				
 a	Management				
- h	Legal			1	
c	Accounting	58,492		58,492	
d	Lobbying	30,432		30,432	
e	Professional fundraising See Part IV, line 17			+	
	Investment management fees	86,391		96 201	
f	-	86,391		86,391	
g 42	Other	10.245	17.010	4 207	
12	Advertising and promotion	19,315	17,918		101.072
13	Office expenses	235,986	71,440	59,673	104,873
14	Information technology				
15	Royalties			1	
16	Occupancy	737,546	•	t	
17	Travel	65,107	19,682	18,123	27,302
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,279	3,075	10,204	
20	Interest	545,574	545,574		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,746,458	1,746,458		
23	Insurance	187,311	51,395	135,916	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	EDUCATIO NAL EXPENSES	1,281,985	1,281,985		
ь	PLANT EXPENSE	527,654	527,654		
c	SCHOOL GENERAL	409,450	251,274	153,536	4,640
d	MISC	350,977	76,128		264,330
e	Provisions for bad Debt	208,412		208,412	
f	All other expenses	761,353		· · ·	147,581
25	Total functional expenses. Add lines 1 through 24f	16,317,151	13,635,630		749,350
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	19,917,131	23,033,030	2,236,21	
	campaign and fundraising solicitation				

Pa	rt X	Balance Sheet					
-					(A)		(B)
	1				Beginning of year		End of year
	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments	•		3,336,812		3,132,936
	3	Pledges and grants receivable, net	•		4,570,853		3,668,220
	4	Accounts receivable, net			468,921	4	267,435
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		1 4958(f)(1)) and			
		Schedule L				6	
ssets	7	Notes and loans receivable, net				7	
Š	8	Inventories for sale or use			185,998	8	162,542
⋖	9	Prepaid expenses and deferred charges			66,438	9	65,221
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	45,194,797			
	ь	Less accumulated depreciation	10b	14,291,788	29,541,467	10c	30,903,009
	11	Investments—publicly traded securities		·	12,451,323	11	13,809,900
	12	Investments—other securities See Part IV, line 11			1,971,082	12	900,178
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			1,456,887	15	1,537,258
	16	Total assets. Add lines 1 through 15 (must equal line 34)			54,049,781	16	54,446,699
	17	Accounts payable and accrued expenses .			758,293	17	1,461,623
	18	Grants payable				18	
	19	Deferred revenue			4,324,655	19	3,765,430
	20	Tax-exempt bond liabilities			10,305,051	20	10,159,711
es es	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
<u> </u>		persons Complete Part II of Schedule L		•		22	
	23	Secured mortgages and notes payable to unrelated third parties			938,742	23	745,425
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			1,936,649	25	2,287,788
	26	Total liabilities. Add lines 17 through 25			18,263,390	26	18,419,977
<u>س</u>		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	let e l	ines 27			
<u>Ф</u>		through 29, and lines 33 and 34.					
<u>8</u>	27	Unrestricted net assets			21,681,340	27	21,589,775
8	28	Temporarily restricted net assets			3,471,075	28	2,978,485
Fund Balances	29	Permanently restricted net assets			10,633,976	29	11,458,462
Ξ		Organizations that do not follow SFAS 117, check here ► ☐ ar	d con	ıplet e			
ō		lines 30 t hrough 34.				_	
£	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other fu	ınds		25	32	22.22.
Net	33	Total net assets or fund balances			35,786,391	33	36,026,722
	34	Total liabilities and net assets/fund balances			54,049,781	34	54,446,699

### Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

### OMB No 1545-0047

### **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization KIMBALL UNION ACADEMY

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection **Employer identification number** 

Par	+ T	Ponc	on for Dul	blic Charity Stat	us (All org	ianizations	must comp	loto this pai	02-022214		
				e foundation because						di uctions	
1				on of churches, or as					,		
2	<u> </u>			ın <b>section 170(b)(1</b> )				(-)(-)(-)			
3	<u>'</u>			perative hospital ser				170(b)(1)(A	Mariin.		
4	<u>'</u>			organization operate						<b>\(∆\(iii</b> \ Fr	ter the
•	'			ty, and state	eu ili conjun	ction with a	nospital desc	Tibed iii secti	on 170(b)(1)	/(A /(III/: L1	iter the
5	Γ	_	-	erated for the benefit  A)(iv). (Complete Pa	=	or universit	y owned or op	perated by a g	jovernmenta	l unıt descr	ibed in
6	$\vdash$			local government or		al unit descr	nbed in <b>sectio</b>	on 170(b)(1)(	A)(v).		
7	Γ	An orga describ	nızatıon tha ed ın	t normally receives a	a substantia					m the gene	ral public
8	$\sqcap$	A comn	nunity trust	described in <b>section</b>	170(b)(1)(A	<b>A)(vi)</b> (Com	plete Part II	)			
9	$\sqcap$	A n orga	nization tha	t normally receives	(1) more tha	an 331/3% d	f its support	from contribu	tions, memb	ership fees,	and gross
		receipt	s from activi	ities related to its ex	empt functio	ons—subject	to certain ex	ceptions, and	d (2) no more	than 331/3	3% of
		ıts supp	ort from gro	ss investment incom	ne and unrel	ated busines	ss taxable inc	ome (less se	ction 511 ta	ıx) from bus	ınesses
		acquire	d by the org	anızatıon after June 3	30,1975 S	ee <b>section 5</b>	<b>09(a)(2).</b> (Co	mplete Part 1	III )		
10	$\sqcap$	A n orga	nızatıon org	anızed and operated	exclusively	to test for p	ublic safety	See <b>section 5</b> 0	09(a)(4).		
11 e f g	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). the box that describes the type of supporting organization and complete lines 11e through 11h  a Type I  b Type II  c Type III - Functionally integrated  d Type III - Other Section 509(a)(2)  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified person other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2) section 509(a)(2)  If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organizations check this box  Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  (i) a person who directly or indirectly controls, either alone or together with persons described in (ii)  Yes and (iii) below, the governing body of the the supported organization?  (iii) a family member of a person described in (i) above?  11g(ii)  11g(iii)										9(a)(3). Check  III - Other fied persons  509(a)(1) or g organization,  Yes No  i)
S	(i) Name uppo ganız	e of	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section	(iv) Is th organizat col (i) lis your gove docume	e tion in ted in erning	(v) Did you notify the organization in col (i) of your support?		(vi) Is th organizat col (i) org in the U	e tion in janized	(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	$\dashv$
				1,						1	
										1	
								1		1	
										1	
								1		1	
Total										1	

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b>_</b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ation qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support	T			1	T	I
cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
_	purpose Gross receipts from activities that						
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified				1		
	persons						
b	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	rom line 6 ) ction B. Total Support						
	ndar year (or fiscal year beginning						
cuic	in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar						
	sources						
ь	Unrelated business taxable						
	income (less section 511 taxes) from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
13	IV ) Total support (Add lines 9, 10c,						
13	11 and 12 )						
14	First Five Years If the Form 990 is for	or the organizat	ion's first, second	l, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orgar	
	check this box and <b>stop here</b>						<b>►</b> □
Se	ction C. Computation of Publ	ic Support P	ercentage				
15	Public Support Percentage for 2009			13 column (f))		15	
16	Public support percentage from 200	-		.,,		16	
	Table support personage nom 200	o o o modulo / i / i	arc 111, mrs 15			10	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ae			
17	Investment income percentage for 2				n (f))	17	
18	Investment income percentage from	•		•		18	
	33 1/3% support tests—2009. If the		•		d line 15 is more		line 17 is not
1.7a	more than 33 1/3%, check this box a					u.ii 23 1/3/0 dill	. IIIC 17 13 110t
	organization	•厂		•			
ь	33 1/3% support tests—2008. If the	organization di	d not check a box	on line 14 or line	e 19a, and line 16	5 is more than 33	1/3% and line

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

# Software ID: Software Version:

**EIN:** 02-0222147

Name: KIMBALL UNION ACADEMY

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per	Posi t	(C tion ( hat a	che	)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation	
	week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
Robert FITZGERALD TruSTEE	1 00	Х						0	0	0	
Robert V Bartles TruSTEE	1 00	Х						0	0	0	
William A Black TruSTEE	1 00	Х						0	0	0	
WillIAM Barker TRUSTEE	1 00	Х						0	0	0	
Geoffrey Flickinger TRUSTEE	1 00	Х						0	0	0	
Thomas L Gosselin TRUSTEE	1 00	Х						0	0	0	
Timothy J Herbert tRUSTEE	1 00	Х						0	0	0	
Allan Ferguson tRUSTEE	1 00	Х						0	0	0	
Donald E Lowery TruSTEE	1 00	Х						0	0	0	
Thomas Maher tRUSTEE	1 00	Х						0	0	0	
Sydney Finkelstein tRUSTEE	1 00	Х						0	0	0	
KATHRYN MUNRO TruSTEE	1 00	Х						0	0	0	
Christopher Tatum TRUSTEE	1 00	Х						0	0	0	
Christie Morse MD TruSTEE	1 00	Х						0	0	0	
Benjamin Fischman truSTEE	1 00	Х						0	0	0	
HANS OLSEN TruSTEE	1 00	Х						0	0	0	
ROUNTREE G MANNING TruSTEE	1 00	Х						0	0	0	
Jeffrey P Cutts Board Chair	1 00	Х		х				0	0	0	
J ROBERTS SNOW TruSTEE	1 00	Х						0	0	0	
KARIN TRAVAGLIONE TruSTEE	1 00	Х						0	0	0	
Jennifer A Borislow Board Vice Chair	1 00	Х		х				0	0	0	
Edward H Stansfield III truSTEE	1 00	Х		Х				0	0	0	
Michael J Schafer Head of School/Ex O ffici	40 00	Х		Х				230,554	0	129,572	
WILLIAM WEITZEL TruSTEE	1 00	Х						0	0	0	
James E Gray CFO	40 00			Х				134,258	0	60,079	

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

<b>(A)</b> Name and Title	( <b>B</b> ) A verage hours	I	<b>(C)</b> Position (check all that apply)			(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other		
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
RACHEL TILNEY Interim Director of Admi	40 00					Х		109,072	0	31,860

#### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
EDUCATIONAL EXPENSES	1,281,985	1,281,985		
PLANT EXPENSE	527,654	527,654		
SCHOOL GENERAL	409,450	251,274	153,536	4,640
MISC	350,977	76,128	10,519	264,330
Provisions for bad Debt	208,412		208,412	

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DLN: 93493116005061

OMB No 1545-0047

Department of the Treasury

**SCHEDULE D** (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

al Revenue Service	ch to Form 990. ► See separate instructions.		Inspection
ame of the organization MBALL UNION ACADEMY		Emp	loyer identification number
		02-	0222147
	nor Advised Funds or Other Similar	Funds	or Accounts. Complete if the
organization answered "Yes" to Fo	(a) Donor advised funds	<u> </u>	( <b>b</b> ) Funds and other accounts
Total number at end of year	(a) Donor advised funds	'	(b) I dilus and other accounts
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
		4 4	
Did the organization inform all donors and don funds are the organization's property, subject	to the organization's exclusive legal control?		☐ Yes ☐ No
Did the organization inform all grantees, dono used only for charitable purposes and not for the conferring impermissible private benefit	•		
rt II Conservation Easements. Com	plete if the organization answered "Yes	" to Forr	n 990, Part IV, line 7.
Purpose(s) of conservation easements held b  Preservation of land for public use (e g , r  Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held easement on the last day of the tax year	ecreation or pleasure)	a certifie	ically importantly land area d historic structure onservation
, .			Held at the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation ease	ements	2b	
Number of conservation easements on a certi	fied historic structure included in (a)	2c	
Number of conservation easements included i	n (c) acquired after 8/17/06	2d	
Number of conservation easements modified, the taxable year -  Number of states where property subject to co	onservation easement is located 🛌		
Does the organization have a written policy re enforcement of the conservation easements it		andling of	violations, and Yes No
Staff and volunteer hours devoted to monitori			<u> </u>
A mount of expenses incurred in monitoring, ir	, 5,		g the year 🕶 \$
Does each conservation easement reported o 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?			┌ Yes ┌ No
In Part XIV, describe how the organization replaced sheet, and include, if applicable, the the organization's accounting for conservation	ext of the footnote to the organization's financ		
<b>t III</b> Organizations Maintaining Col Complete if the organization answ	lections of Art, Historical Treasure rered "Yes" to Form 990, Part IV, line 8.	s, or Ot	her Similar Assets.
If the organization elected, as permitted unde art, historical treasures, or other similar asse provide, in Part XIV, the text of the footnote t	ts held for public exhibition, education or rese	arch in fu	
If the organization elected, as permitted unde historical treasures, or other similar assets h provide the following amounts relating to thes	eld for public exhibition, education, or researc		
(i) Revenues included in Form 990, Part VIII	, line 1		<b>►</b> \$
(ii) Assets included in Form 990, Part X			<b>►</b> \$
If the organization received or held works of a following amounts required to be reported und		s for finan	
Revenues included in Form 990, Part VIII, lir			<b>▶</b> \$
Revenues included in Form 550, Fait VIII, III	10 I		- Ψ

**b** Assets included in Form 990, Part X

ar	<b>TITLE</b> Organizations Maintaining Co	liections of Art	, HISTO	ricai ire	easui	res, or c	tne	r Similai	r ASS	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the f	ollowing th	at are	a significa	ant u	ise of its co	llectio	n	
а	Public exhibition		d [	Loan or	rexch	ange prog	rams				
b	Scholarly research		е Г	Other							
c	Preservation for future generations										
1	Provide a description of the organization's content XIV	ollections and expla	ın how th	ney further	the o	ganızatıor	ı's e>	kempt purp	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							nılar	Г	Yes	┌ No
Pai	rt IV Escrow and Custodial Arrang					answere	d "Y	'es" to Foi	m 99	0,	
	Part IV, line 9, or reported an ar			· ·							
la	Is the organization an agent, trustee, custoo included on Form 990, Part X?				ons o	r other ass	ets	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	following	table		Г		ı			
									A mo	unt	
с	Beginning balance						1c				
d	Additions during the year					-	1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
a:	Did the organization include an amount on F	orm 990, Part X, line	21?						Г	Yes	☐ No
b	If "Yes," explain the arrangement in Part XI\										
'a	rt V Endowment Funds. Complete	If the organizatior (a)Current Year		ered "Yes' or Year				t IV, line Three Years		NEOUR V	aare Back
a	Beginning of year balance	12,683,548	(6)	13,804,010	(0)10	vo rears bac	<u> </u>	Jilliee Tears	Dack (	= <b>)</b> 1 Out 10	cars back
b	Contributions	824,486		1,037,161			+				
c	Investment earnings or losses	387,622		-2,642,671							
d	Grants or scholarships						$\top$				
e	Other expenditures for facilities	640,000		653,000							
	and programs										
f	Administrative expenses						_				
g	End of year balance	13,255,656		11,545,500							
	Provide the estimated percentage of the year		ıs								
а	Board designated or quasi-endowment 🕨	8.450 %									
b	Permanent endowment <b>&gt; 86.440</b> %										
c	Term endowment ► 5.110 %										
a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held a	and ad	lmınıstere	d for	the			
	organization by  (i) unrelated organizations								3a(i)	Yes	No No
	(ii) related organizations				• •		•		3a(ii)		No
ь	If "Yes" to 3a(II), are the related organization				٠.		٠.		3b		
ļ	Describe in Part XIV the intended uses of th										
a ı	t VI Investments—Land, Building	s, and Equipme	<b>nt.</b> See	Form 99	0, Pa	rt X, lıne	10.				
	Description of investment			a) Cost or ot asıs (ınvestm		( <b>b)</b> Cost or o basıs (othe		(c) Accumu depreciat		( <b>d</b> ) Boo	ok value
a	Land					4,186	5,500				4,186,500
b	Buildings		.			28,309	,951	11,8	66,856	16	5,443,095
c	Leasehold improvements					5,846	,471		52,223		5,794,248
d	Equipment					3,923	3,935	2,3	72,709		1,551,226
e	Other		. Г			2,927	,940				2,927,940

30,903,009

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	( <b>b)</b> Book value	d of valuation f-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See		d of valuation
(a) Description of investment type	(b) Book value	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, lin	le 15.	
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes capital lease	211,283	
Retirement Obligation	177,610	
Deferred compensation	67,370	
other liabilities	5,996	
Interest rate swap	1,701,570	
Deferred Rent Life Estate	123,959	
Tabel (Column (h) should an 15 m 200 p	_	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	2,287,788	

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	16,956,346
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	16,317,151
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	639,195
4	Net unrealized gains (losses) on investments	4	260,793
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-659,657
9	Total adjustments (net) Add lines 4 - 8	9	-398,864
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	240,331
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Ret	· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	13,751,693
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-3,118,262
3	Subtract line <b>2e</b> from line <b>1</b>	3	16,869,955
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 86,391		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	86,391
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	16,956,346
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	
1	Total expenses and losses per audited financial statements	1	13,034,810
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	С
3	Subtract line <b>2e</b> from line <b>1</b>	3	13,034,810
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	3,282,341
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	16,317,151
Pai	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	KIMBALL UNION ACADEMY USES THEIR ENDOWMENT FUNDS FOR ACADEMICS, THE EQUESTRIAN PROGRAM, DEPARTMENT MANAGER SALARIES, FINANCIAL AID, BUILDING MAINTENANCE, BOOKS, AND OPERATING SUPPORT
Part XII, Line 2d - Other Adjustments		FINANCIAL AID -3195950 Abandonment of Project - 171924 Unrealized loss on cash surrender value of life insurance -11181
Part XIII, Line 4b - Other Adjustments		Financial Aid 3195950 MANAGEMENT FEES 86391

**Employer identification number** 

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

KIMBALL UNION ACADEMY

# **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public

	02-0222147			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain			
	KIMBALL UNION ACADEMY'S NONDISCRIMINATORY POLICY IS PUBLISHED ON THE SCHOOL'S WEBSITE AND IN A VARIETY OF PRINTED AND VERBAL MEDIA	3	Yes	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a	l	Νo
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5с		Νo
d	Scholarships or other financial assistance?	5d		Νo
е	Educational policies?	5e		Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		Νo
h	Other extracurricular activities?	5h	I	Νo
	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
	Does the organization receive any financial aid or assistance from a governmental agency? . Has the organization's right to such aid ever been revoked or suspended?	6a 6b		N o N o
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990)  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	GD.		IN U
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	Yes	

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OMB No 1545-0047

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

2009

Open to Public **Inspection** 

Name of the organization	Employer identification number
KIMBALL UNION ACADEMY	
	02-0222147

222147 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed) (d) Activities conducted in (e) If activity listed in (d) (f) Total expenditures (a) Region (b) Number of (c) Number of region (by type) (ie, is a program service, for region fundraising, program services, offices in the employees or describe specific type of grants to recipients located in agents in region region service(s) in region the region) STUDENTS STUDYING 45,593 India 0 Program services la broad

Totals . . . .

45,593

Part IV	, line 15, for an	sistance to Orgar y recipient who recensional	eived more than \$5	es Outside the Ur ,000. Check this box	nited States. Composite of the composite	plete if the organiza received more that	tion answered "Yes' n \$5,000	'to Form 990, ► 厂
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total n tax-exempt	number of recipions by the IRS, or f	ent organizations lis or which the grante	ted above that are e or counsel has pr	recognized as chari ovided a section 50	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . ►	
3 Enter total n	umber of other	organizations or en	tities					: (Earm 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Part IV Supplemental Information Complete this part to	mation provide the information required	ın Part I, line 2, and any additional information.
Identifier	ReturnReference	Explanation
Method Used to Acccount for Expenditures		Schedule F, Part I, Line 3 Actual cost

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

OMB No 1545-0047

2009

DLN: 93493116005061

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Internal Revenue Service |
Name of the organization
KIMBALL UNION ACADEMY

Employer identification number

02-0222147

Part	I General Information	mation on Gra	nts and Assistance					
th	ne selection criteria us	ed to award the grar	ubstantiate the amount of t					▽ Yes ┌ N
			edures for monitoring the us					
Part	Form 990, Part	IV, line 21 for ar	e <b>to Governments and</b> ny recipient that receive 990) if additional space	d more than \$5,000	. Check this box if n	o one recipient receiv	ed more than \$5,00	0. Use
(a) N	lame and address of organization or government	(b) EIN	(c) IRC Code section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
			l government organizations					
			see the Instructions for Forn		Cat No 50055P			lule I (Form 990) 2009

Part III	Grants and Other Assistance to Individuals in the United States.	Complete if the organization	answered "Ye	s" to Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	-			

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Financial Aid	131		3,195,950	FMV	Financial Aid
See Additional Data Table					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Other Information	Part IV	THE NAMES AND ADDRESSES OF THE RECIPIENTS ARE AVAILABLE AT THE BUSINESS OFFICE

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DLN: 93493116005061

OMB No 1545-0047

**Compensation Information** Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization KIMBALL UNION ACADEMY

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

02-0222147

Pa	Questions Regarding Compensation						
					Yes	Νο	
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III is						
	First-class or charter travel	<b>~</b>	Housing allowance or residence for personal use				
	Travel for companions		Payments for business use of personal residence				
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees				
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)				
b	If any of the boxes in line 1a are checked, did the org reimbursement orprovision of all the expenses descri			1b	Yes		
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive			2		No	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that						
	Compensation committee	<u> </u>	Written employment contract				
	✓ Independent compensation consultant	_	Compensation survey or study				
	Form 990 of other organizations	<u>  -                                   </u>	Approval by the board or compensation committee				
4	During the year, did any person listed in Form 990, P or a related organization	art VII	I, Section A, line ${f 1}{f a}$ with respect to the filing organization				
а	Receive a severance payment or change-of-control p	aymen	nt?	4a		Νo	
b	Participate in, or receive payment from, a supplement	Participate in, or receive payment from, a supplemental nonqualified retirement plan?					
c	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo	
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item in Part III				
	Only 501(c)(3) and 501(c)(4) organizations only mus	t comp	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ıne 1a,	, did the organization pay or accrue any				
а	The organization?			5a		Νo	
b	Any related organization?			5b		Νo	
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of	ıne 1a,	, did the organization pay or accrue any				
а	The organization?			6a		Νo	
ь	Any related organization?			6b		Νo	
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," de			7		No	
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in						
	ın Part III	-		8		Νο	
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	rebutta	able presumption procedure described in Regulations	9			

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(i) Base compensation (ii) Breakdown of W-2 and/or 1099-MISC (ii) Bonus & incentive compensation		C compensation  (iii) Other reportable compensation  (C) Retirement and other deferred compensation		<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	( <b>F</b> ) Compensation reported in prior Form 990 or Form 990-EZ
	(ı) (ıı)	230,554 0	0		23,711 0	105,861 0	360,126 0	
	(1) (11)	134,258 0	0	0	13,732 0	46,347 0	194,337 0	0

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	t urn erence	Explanation
Part I, I	Line 1a Housing i	s provided to a majority of the faculty since faculty must be available for duty in the evenings and on the weekends

Schedule J (Form 990) 2009

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DLN: 93493116005061

OMB No 1545-0047

2009

Open to Public Inspection

### **Supplemental Information on Tax Exempt Bonds**

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
 ★ Attach to Form 990. ★ See separate instructions.

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

Name of the organization
KIMBALL UNION ACADEMY

Employer identification number 02-0222147

Pa	rt I Bond Issues													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	( <b>e)</b> Issue	(e) Issue Price		(f) Description of Purpose			feased	Beh	On alf of suer
									Yes	No	Yes	No		
Α	NHHEFA	10-01-	2007	10,0	000,000	STUDENT CENTER RENOVATIONS & DEFERRED MAINENTANCE PROJECTS				×		x		
Pa	rt III Proceeds													
				-		E	3	<u> </u>	<u> </u>	D		E		
1	Total proceeds of issue			1	0,000,00	0								
2	Gross proceeds in reserve funds													
3	Proceeds in refunding or defeasai	nce escrows												
4	Other unspent proceeds													
5	5 Issuance costs from proceeds				282,33	7								
6	6 Working capital expenditures from proceeds													
7	Capital expenditures from proceeds				0,000,00	0								
8	Year of substantial completion			20	08									
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part of	a current refunding is	ssue?		Х									
10	Were the bonds issued as part of	an advance refunding	ıssue?		Х									
11	Has the final allocation of procee	ds been made?		Х										
12	Does the organization maintain a the final allocation of proceeds?	cords to support	Х											
Par	t IIII Private Business Use											_		
				-	<u> </u>	E			<u> </u>	D	:		E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in which owned property financed by		ember of an LLC,		х									
2	Are there any lease arrangement which may result in private busin		financed property		х									
For F	Privacy Act and Paperwork Reduction A	Act Notice, see the Inst	ructions for Form 990			Cat No 50	0193E				Schedule	K (Form	990) 20	09

Were any gross proceeds invested beyond an available

Did the bond issue qualify for an exception to rebate?

5

6

temporary period?

Par	t III Private Business Use (Continued)												
	· ·		P	1	E	3		С		D		E	
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	
3a	Are there any management or service contracts with respect to financed property which may result in private business use?	the		Х									
3b	Are there any research agreements with respect to the financed which may result in private business use?	l property		Х									
Ooes the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?				Х									
4	Enter the percentage of financed property used in a private busi by entities other than a section 501(c)(3) organization or a stat government												
5	Enter the percentage of financed property used in a private busi as a result of unrelated trade or business activity carried on by organization, another section 501(c)(3) organization, or a state government	your											
6	Total of lines 4 and 5												
7	Has the organization adopted management practices and procee ensure the post-issuance compliance of its tax-exempt bond lia			Х									
Pa	rt IV Arbitrage			_									
		Į.	١		В		С		D		E	<u> </u>	
		Yes	No	Yes	No	Ye:	s	No	Yes	No	Yes	No	_
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x										
2	Is the bond issue a variable rate issue?		Х										
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х										_

_		1 ^				1
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?	x				
ь	Name of provider					
С	Term of hedge					
4a	Were gross proceeds invested in a GIC?	Х				
ь	Name of provider					
С	Term of GIC					
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?					

Χ

Χ

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# Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

DLN: 93493116005061 OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization KIMBALL UNION ACADEMY							En	nployer id	lent if icat io	numbe	•
					E04 (	\		2-022214			
Part I Excess Benefit Train Complete if the organizat										40b	
1 (a) Name of disq					<b>)</b> Descrip				,		rrected?
1 (1) (1)				(D	Descrip	11011 01	Lialisa	Ction		Yes	No
										+	
										+	
2 Enter the amount of tax impos	ed on tl	he organ	nization managers	or disqualifie	d persons	durina	the v	ear under			
section 4958								. •	\$		
3 Enter the amount of tax, If any	, on line	2, abo	ve, reimbursed by	the organizat	ion			. •	\$		
Part II Loans to and/or l	From	Intere	sted Persons								
Complete if the organiz					ine 26, oi	r Form 9	990-E	Z, Part V	, line 38a		
	(b) L	oan to				<b>(e)</b> In		(f) Approv	ed	<b>g)</b> Writte	ın.
(a) Name of interested person and purpose	1	m the zation?	(c)O rıgınal prıncıpal amoui	(d)Balanc	e due	default?		by board	d or a	greemen	
purpose		1	principal amoui		<u>                                   </u>		NI.	committ		<b>v</b>	N -
	То	From			<del>-   Y</del>	es	No	Yes	No	Yes	No
	<u> </u>		<b>&gt;</b>	 \$							
Part III Grants or Assistar Complete if the orga	ice Be	nefitt	ing Intereste	d Persons.	art IV, I	ıne 27					
(a) Name of interested pers			<b>b)</b> Relationship be			n		ount of gr	ant or type	ofassist	ance
Part IV Business Transact						•					
Complete if the orga	ınızatıd			Form 990, P	art IV, I	ine 28a	a, 28l	o, or 280	C	1, 1, 61	
			) Relationship veen interested	(c) A mou	unt of	1,	_				arıng of zatıon's
(a) Name of Interested perso	n		erson and the	transac		(a)	Descr	iption of t	ransaction		nues?
January Pamalaw		+	organization		30.081	1	fa u Da		ha Damalau	Yes	No
Jennifer Borislow		Truste	e		30,081			Agency re	he Borislow ceived		Νο
								ommission	ons during		
									10 These		
							nissior et pric		aıd at faır-		
Timothy Herbert		Truste	e		12,000			zatıon ha:	s an		Νο
·					•				rogram ın		
								nts partion rbert own	cipate is the horse		
									m, LLC, at ikes place		
								zation pai			
CAVLE COLLASER		0.5247	SCIONS		20.000		f the fa		/FF 0 F T : : :	+	In -
GAYLE SCHAFER		ASSO	SSIONS CIATE		∠8,000	scho	O L, I	STHEW	EE OF THE FE OF THE		Νο
						HEAD	OFT	HESCH	OOL,		

TEACHER

MARY GRAY

GRAY

49,000

MICHAEL J SCHAFER

MARY GRAY, A TEACHER AT THE SCHOOL, IS THE WIFE OF THE SCHOOL'S CFO, JAMES E

## **SCHEDULE M**

### **NonCash Contributions**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**Employer identification number** Name of the organization KIMBALL UNION ACADEMY 02-0222147 Types of Property (a) (b) (c) (d) Check Number of Contributions Revenues reported on Method of determining Form 990, Part VIII, line ıf revenues applicable 1 g 1 Art-Works of art . . 2 Art—Historical treasures 3 Art-Fractional interests 4 Books and publications 5 Clothing and household goods . . . . . Cars and other vehicles Boats and planes . . . Intellectual property Securities—Publicly traded . 10,357 fmv 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . Oualified conservation contribution—Historic structures . . . . 14 Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . . Х 4 124,559 fmv 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy . . . . . 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ► ( \_\_ Other ►( \_\_ 26 27 Other ►( \_\_ 28 Other ► (\_ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . . . . No 30a **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . 32a Yes b If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
Third Party Use	, i	The Organization's gifts of stock are transferred to UBS Financial Services, Inc. to be sold. The proceeds are then remitted to the Organization

Schedule M (Form 990) 2009

Software ID: Software Version:

**EIN:** 02-0222147

Name: KIMBALL UNION ACADEMY

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As Filed Data -

DLN: 93493116005061

**SCHEDULE 0** 

(Form 990)

**Supplemental Information to Form 990** 

2009

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Open to Public Inspection

Name of the organization KIMBALL UNION ACADEMY

**Employer identification number** 

02-0222147

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 8b		The organization does not have any other committees with authority to act on behalf of the governing body

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The independent auditors review the 990 in detail with the Organization's CFO. The CFO reviews the 990 with the audit committee and then the audit committee reviews the 990 with the full board.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Organization requires each trustee, prior to taking a position on the board, to submit in writing any possible conflicts. The Organization requires each trustee to update the list annually. Trustees having a financial interest in the transaction at hand are not allowed to vote.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Organization has a compensation committee. The committee hired a third party to review head compensation.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request only