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Form	901	. .	Return of Organization Exempt From Inco	me Tax	OMB No 1545-0047
Form	331	''	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co		2009
	•		lung benefit trust or private foundation)	de (except black	Open to Public
		he Treasury ie Service	▶ The organization may have to use a copy of this return to satisfy state rep	porting requiremen	1
A F	or the	2009 calenda		ending JUNE 3	
B Che		Please	C Name of organization Center for Civic Policy	D Employe	identification number
[-1	iress ch	use IR:		01-0869	701
Nan	ne chan	ge print o	Number and street (or P O box if mail is not delivered to street address) Ro	E Telephone	e number
Initi	al returr	type.	PO Box 27616		2-5539
Teri	minated	Specifi		G Gross	
Am	ended n	Instructions.		receipts \$	1,615,448
App	lication	pending F	Name and address of principal officer H(a) is it	this a group return for affi	lates? Yes X No
			H(b) Are	e all affiliates included?	Yes No
I Ta	x-exe	mpt status	X 501(c)(4) (insert no) 4947(a)(1) or 527 if	No," attach a list (see in	structions)
J We	ebsite	:▶ WWW.C	ivicpolicy.com H(c) Gr	oup exemption number	<u> </u>
K For	m of org	anization X C	orporation Trust Association Other ▶ L Year of formation	n 2006 M	State of legal domicile NM
Par	tΙ	Summary			
	1	Briefly describe	e the organization's mission or most significant activities		
Δ	Sec	attach	ment #1		
A C C C					
GOVERN					
ΥĚ	2	Check this box	If the organization discontinued its operations or disposed of more that	an 25% of its net as	ssets
ŤŇ	3	Number of vot	ing members of the governing body (Part VI, line 1a)	3	8
ĖĄ	4	Number of inde	ependent voting members of the governing body (Part VI, line 1b)	4	8
-ES E	5	Total number of	of employees (Part V, line 2a)	5	
& E	6	Total number of	of volunteers (estimate if necessary)	6	
OL.	7a	Total gross un	related business revenue from Part VIII, column (C), line 12	7	a
	b	Net unrelated	business taxable income from Form 990-T, line 34	7	b 0
-	-	•		Prior Year	Current Year
R	8	Contributions a	and grants (Part VIII, line 1h)	122,000	1,568,979
REVENUE	9	Program serve	ce revenue (Part VIII, line 2g)		46,447
N	10	Investment inc	ome (RatVII), delum (A), lines 3, 4 and 7d)	103	22
ũ	11	Other revenue	(Part VIII), column (A), lines 5, 8d (8c 9c, 10c, and 11e)		
_	12		- and lines 8 through 11 (must epast Part VIII, column (A), line 12)	122,103	1,615,448
	13		amount Napale (Part N. Idolump (A), lines 1-3)	95,500	131,546
_	14		o or for members (Part IX, column (A), line 4)		
EXPENSE	15		compensation employee benefits (Part IX, column (A), lines 5-10)	21,418	646,607
P	1		indraising tees (Part X, column (A), line 11e)		
N	I		ng expenses (Part IX, column (D), line 25) > 84,118	-	-
Ş	1		es (Part IX, column (A), lines 11a-11d, 11f-24f)	49,958	571,290
š	18		s Add lines 13-17 (must equal Part IX, column (A), line 25)	166,876	1,349,443
	19		expenses Subtract line 18 from line 12	-44,773	266,005
N - 5	⊢ —		· · · · · · · · · · · · · · · · · · ·	eginning of Current Year	End of Year
N OR A	20	Total assets (F	<u> </u>	161,998	480,683
S F N		•	(Part X, line 26)	38,585	91,265
400ELO F U Z D F C Z C EO	22		fund balances Subtract line 21 from line 20	123,413	389,418
Par		Signature B	**************************************	123,413	305/410
<u> </u>			populy, I declare that I yave examined this return, including accompanying schedules and statement	s and to the best of my l	nowledge and
		belief, it is true, co	rreck and spenies Declaration of preparer (other than officer) is based on all information of which pr	reparer has any knowledg	je
Sign	1	Λ	//LXI/M_///		11/20/11
Here		SignAtur	e of officer	·	Date
11616	•	· · · //	e of officer J. Brix Chief Executive Offi	(0)	Date
		//···		•••	
		+	print name and title Date Check	kuf In	la identificación acimber (ese coste)
		Preparer's	Self-		's identifying number (see instr.)
Paid		signature	Carry I Bonn CDA BC		
Prepa		Firm's name (or yo		EIN ▶	
Use C	nly	if self-employed),	3200 Carlisle Blvd NE	⊣ೄ, ,	EAE \ 0.00 4 E 0.1
		address, and ZIP		Pnone no ▶ (505)889-4501
			eturn with the preparer shown above? (see instructions)		X Yes No
For P	rivacy	Act and Pape	rwork Reduction Act Notice, see the separate instructions.		Form 990 (2009)

09 99012 TWF 33393 Copyright Forms (Software Only) - 2009 TW



_	990 (2009) Center for Civic Policy 01-0869701	t	Påge 2
Pa	t III Statement of Program Service Accomplishments		•
1	,		
	See attachment #2		
2	Did the organization undertake any significant program services during the year which were not listed on		
-	the prior Form 990 or 990-EZ?	Yes	X No
	If 'Yes," describe these new services on Schedule O	.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	Yes	X No
	If "Yes," describe these changes on Schedule O	_	_
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grant and allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 1,092,600 including grants of \$) (Revenue \$)
	See attachment #3		
			
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
			· · · · ·
			
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$	<u></u>)
	<u></u>		
4d	Other program services (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses > \$ 1,092,600		

	Pricodist of Acquired Concurred	-		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If `Yes,"		Yes	No
•	complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If 'Yes," complete Schedule C, Part I	3	Х	
4		_		
•	Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.Is the organization subject to the section 6033(e) notice	_		
J	and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	Х	
6			Λ.	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If ``Yes," complete			
		6		Х
7	Schedule D, Part I	•		
′	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			^
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			v
_	complete Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes,"	_		х
40	complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	10		v
	If 'Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions `Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or	44		v
	X as applicable	11		Х
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If ``Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If `Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If Yes," complete	42	X	
404	Schedule D, Parts XI, XII, and XIII	12		
ıΖA	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If ``Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X			
40		42		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes," complete Schedule F, Part I	14b		Х
4 E	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140		Α
13	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
46				7.
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		Х
47	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		Х
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		Х
10	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		^
15		19		Х
20	If ``Yes," complete Schedule G, Part III Put the organization operate one or more besoitals? If ``Yes," complete Schedule H.	20		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		200	Λ

			Yes	'No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	ļ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			Γ
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's			
	current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"			
	complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of			
	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ĺ
	Schedule K. If "No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds? N/A	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? N/A	24d		
	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year,			
	and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes,"			
	complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		_ X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		_X
b	A family member of a current or former officer, director, trustee, or key employee? If `Yes," complete Schedule L,			
	Part IV	28b		_X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member)	1 1		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If ``Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If ``Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I .	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	_		
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,		- 1	v
25	III, IV, and V, line 1	34		<u> X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If Yes," complete	35		v
26	Schedule R, Part V, line 2 Section 501/a)(2) experimentations Did the exceptration make any transfers to an example and charitable related	33		<u> X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If ``Yes," complete Schedule R, Part V, line 2	36		v
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	 • • •	-	
50	Note: All Form 990 filers are required to complete Schedule O	38	x	
	Note: All Point so mers are required to complete Schedule O	, , ,	Λ	Ь

1 ait	The statements regarding exist the range and tax complaints		Yes	No
` 1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		100	 110
	U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			T
	Statements, filed for the calendar year ending with or within the year covered by this return 2 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? N/A	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O N/A	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country		1	
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	_ ا		
c -	Prohibited Tax Shelter Transaction? N/A	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ua	ļ	
	gifts were not tax deductible? N/A	6b		
7	Organizations that may receive deductible contributions under section 170(c).	·		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? N/A	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		Х
d	If 'Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	}		l
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			١
_	required?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.			
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			.,
	business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9a		v
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations.Enter	- 30		
a	Initiation fees and capital contributions included on Part VIII, line 12			İ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11	Section 501(c)(12) organizations.Enter	1		l
а	Gross income from members or shareholders			ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources	1 1		ĺ
	against amounts due or received from them) 11b			ĺ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		X_
b	If `Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Part VI

Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Secti	on A. Governing Body and Management								
				Yes	No				
1a	Enter the number of voting members of the governing body	8							
b	Enter the number of voting members that are independent . 1b	8							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with								
	any other officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct								
	supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 will	as filed?	4		X				
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X				
6	Does the organization have members or stockholders?		6		X				
7a									
	of the governing body?								
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during								
	the year by the following								
а	The governing body?		8a		X				
b	Each committee with authority to act on behalf of the governing body?		8b		X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	.e							
	organization's mailing address? If Yes," provide the names and addresses in Schedule O		9a		Х				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de)							
-				Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?		10a		X				
b	If Yes," does the organization have written policies and procedures governing the activities of such chapters,								
	affiliates, and branches to ensure their operations are consistent with those of the organization?	N/A	10Ь						
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the								
	form?		11	Х					
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a		X				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	N/A							
	rise to conflicts?		12b						
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If `Yes,"	N/A							
	describe in Schedule O how this is done		12c						
13	Does the organization have a written whistleblower policy?		13		X				
14	Does the organization have a written document retention and destruction policy?		14		X				
15	Did the process for determining compensation of the following persons include a review and approval by								
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	1	1 1	Ì					
а	The organization's CEO, Executive Director, or top management official?		15a		X				
b	Other officers or key employees of the organization?		15b		X				
	If Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)				_				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement								
	with a taxable entity during the year?		16a		X				
b	If 'Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate								
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	N/A							
	the organization's exempt status with respect to such arrangements?		16b						
Secti	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ №								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)							
	available for public inspection. Indicate how you make these available. Check all that apply								
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of its	nterest							
	policy, and financial statements available to the public								
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the							
	organization ▶ See attachment #4								

Part VII. Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

K Check this box if the organization did not compensate any current officer, director, or trustee

(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average hours per week	PO I T D I N D U S E C T O D U O R L C T O D U O R	SITION T RUST TEE T ON A L	OFFICER	K E E M Y P L O Y E E	at apply) HOMPLOYEE COMPENSATED	FORMER	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Charlotte Little Treasurer	2.00			х				0	0	0
Roxane Spruce Bly President Jeff Blodgett	2.00			х				o	o	o
Secretary Ona Porter	2.00			х				o	o	o
Director Cheyenne Beardsley	2.00							0	0	0
Director Tawnya LaVeta Director	2.00							0	0	0
Helena Huang Director	2.00							0	0	0
Matthew Brix Director	2.00							o	0	0

Par	VII Section A. Officers	, Director	s, Trust	ees, l	Cey E	nploy	ees, and	l High	est Compensated I	mployees(continu	ed)			
	(A)	(B)			•	C)			(D)	(E)	(F)			. •
	Name and title	Average		sition		T	at apply		Reportable	Reportable			ımated	
		hours per	NRI	NR	P	K E E M Y P	HCE	F O	compensation from	compensation from related			ount o ther	•
		week	NR I D U R I S E V T E T	RUSTEE	OFFICER	[GMP HPL EEO	R M F	the	organizations			ensat	ion
		}	DEOU	TÉ	Ĕ	LOYEE	H E N E E	R	organization	(W-2/1099-MISC)	1		m the	
			U R A Q L R	H		E			(W-2/1099-MISC)			-	nızatıc relate	
				O N A			É						nzatio	
		_		L .							+			
		<u>.</u>												
				}										
											İ			
							1							
											1			
											1			
					ļ									
1b	Total Total number of individuals (i	including h	out not lu	muted.	to thos	e liste	d above	<u> </u>	<u> </u>	0 \$100,000 in reports	0 able (comp	ensatu	nn.
-	from the organization	including t	1	micu	io uio:	oc note	d above	, wiio	received more than	ψ100,000 iii report	abic (comp	SII SGU	
		· 											Yes	No
3	Did the organization list any							yee, o	r highest compensat	ed		,	[v
4	employee on line 1a? If `Yes For any individual listed on lii							and o	other compensation (rom.	H	3		X
•	the organization and related	•				•			•				ļ	
	individual		_						•			4		X
5	Did any person listed on line				•		•		-	•		اء		v
Section	services rendered to the organia B. Independent Contractor		ir Yes,	com	piete :	scnea	ne J for	sucn p	person	-	L	5		<u> </u>
1	Complete this table for your f		t compe	nsate	d ınde	pende	nt contra	ctors	that received more ti	han \$100,000 of	-			
	compensation from the organ	nization												
		(A)							(B)		_	(C		
	Name and	business	address						Description of se	ervices	Co	mper	sation	<u> </u>
		-												
0	abbachman, #F													
See 2	attachment #5 Total number of independent	contracto	rs (inclu	dina h	ut not	limited	to those	e lister	d above) who receive	ed more than				
-	\$100,000 in compensation from		•	•	J. 1101					,1,0,0 0,011				

Form.		(2009) Center	for Ci	.vic	Policy (01-0869701			Page 9
Part	VII	Statement of Revenu							
•						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
G O C I T O F H	1a	Federated campaigns		1a					
ÖĘĖ	b	Membership dues		1b					
NTE	С	Fundraising events		1c					
RGS		Related organizations		1d			'		
BAM	e	Government grants (contrib	utions)	1e					
GRANTS BUTI	f	All other contributions, gifts,	grants, &						
T S A		similar amounts not include	d above	1f	1568979				
O A A A N M S D T	g	Noncash contributions included in line	es 1a-1f	\$	101526	_			
\$ 5	h	Total. Add lines 1a-1f			•	1568979			
P					Business Code	_			
R O S	2a	Consulting				46447	46447		
GΕ	b								
RRR	C	 			_				
MIV	a								
C E						ļ			
Ü	f	All other program service re	venue				· · · · · ·		
	g					46447			ļ . <u></u>
:	3	Investment income (including	ng dividends,	ıntere	st, and	}			
		other similar amounts)				22	22		
	4	Income from investment of t	tax-exempt b	ond pr	roceeds			-	
	5	Royalties			<u> </u>	<u> </u>			
	١.		(ı) Real		(II) Personal	4			
	l	Gross Rents							
	l	Less rental expenses				-{			
	l	Rental income or (loss)			L	-			
	"	Net rental income or (loss)	(ı) Securit	100	(II) Other	+			
	7a	Gross amount from sales of assets other than	(I) Gecurio	103	(ii) Other	-			
	١,	inventory Less cost or other basis				1			
	~	and sales expenses							
0	ے ا	Gain or (loss)				╡			İ
T	I	Net gain or (loss)			<u> </u>	†			
H	l	Gross income from fundrais	ina						
R		events (not including \$	9						
		of contributions reported on	line 1c)						
R		See Part IV, line 18		а					
E V	ь	Less direct expenses		b		1			
Ē	С	Net income or (loss) from fu	ındraising ev	ents	•	7			
N	9a	Gross income from gaming	activities Se	e			•		
Ų		Part IV, line 19		а					
_	b	Less direct expenses		b					
	С	Net income or (loss) from ga	amıng actıvıtı	es	•				
	10a	Gross sales of inventory, les	ss						
		returns and allowances		а					
	b	Less cost of goods sold		b					
	С	Net income or (loss) from sa	ales of invent	tory					
		Miscellaneous Rev	enue		Business Code	_			
	11a				 	-			
	b					-		- -	
	C	All sales s				 			
		All other revenue				 		-	
		Total. Add lines 11a-11d	t.a		.	1615112	45450	_	
	12	Total revenue. See instruct	แบบร		<u> </u>	1615448	46469		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column		=	olumns (B), (C), and	(D).
Do no	t include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and			•	
	organizations in the U.S. See Part IV, line 21	131546	131546		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22		<u> </u>		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16		-		·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified]		
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	540110	455760	42020	40400
7	Other salaries and wages	549119	455769	43930	49420
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1		}	
9		E1754	42054	4142	4650
10	Other employee benefits Payroll taxes	51754 45734	42954 37959	4142 3659	4658
11	Fees for services (non-employees)	45/34	3/939	3639	4110
' ' a	Management		1	ĺ	
b	Legal				
c	Accounting	8016	6654	641	721
d	Lobbying	5010	- 0034		721
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	227298	215933	11365	
12	Advertising and promotion	3789	3145	303	341
13	Office expenses				
14	Information technology				
15	Royalties	<u> </u>			
16	Occupancy	31000	25730	2480	2790
17	Travel	88292	73281	7063	7948
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials]	
19	Conferences, conventions, and meetings	3113	2583	249	281
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2339	1941	187	211
23	Insurance				
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	In-kind	101526	84267	8122	9137
b	Cell phone	55600	55600		
С	Dues and subscriptions	12912	10717	1033	1162
d	Cell phone	11072	9189	886	997
e	Office supplies	8548	7095	684	769
f	All other expenses #6	17785	14445	1773	1567
25	Total functional expenses. Add lines 1 through 24f	1349443	1178808	86517	84118
26	Joint costs. Check here ▶ ☐ If following SOP 98-2				
	Complete this line only if the organization reported in				
	column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				5 000 (2000)

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Part X Balance Sheet (A) (B) Beginning of year End of year 309,394 Cash -- non-interest bearing 38,862 1 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 111,773 4 156,058 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete 6 Part II of Schedule L S E T 7 Notes and loans receivable, net 8 8 Inventories for sale or use 3,910 9 4,532 Prepaid expenses and deferred charges 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 15,269 b Less accumulated depreciation 10b 4,570 7,453 10c 10,699 11 11 Investments -- publicly traded securities 12 12 Investments - other securities See Part IV, line 11 13 Investments -- program-related See Part IV, line 11 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 161,998 16 480,683 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 38,585 91,265 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified T persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Ε 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 38,585 26 91,265 Organizations that follow SFAS 117, check here ▶ complete lines 27 through 29, and lines 33 and 34. NET 27 27 Unrestricted net assets 18,413 163,963 UND 105,000 28 28 Temporarily restricted net assets 225,455 29 29 Permanently restricted net assets ASSETS BALANC Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 123,413 33 389,418 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 161,998 34 480,683

JVA

_ •	4	^
Page	7	Z

Form	990	(2009)	

Pai	t XI Financial Statements and Reporting			
			Ye	Ňo
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain			
	ın Schedule O]]
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the			
	audit, review, or compilation of its financial statements and selection of an independent accountant? N/A	2с		X
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O	1		
d	If 'Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on	ļ		
	a consolidated basis, separate basis, or both.	1	ĺ	ĺ
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	<u> </u>	X
ь	If ``Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits N/A			1
JVA	09 99012 99011 TWF 33421 Copyright Forms (Software Only) - 2009 TW	Form	990	(2009

SCHEDULE OF OTHER EXPENSES

Attachment 6: Form 990 Page 10, Line 24 - Other Expenses

Open to Public	5	oried beginning 07	-01-2009, and en	ding 06-30-3	2010
Inspection Name of Organizat	For calendar year 2009 or tax po	eriod beginning U/	-01-2009, and en		tification Number
	Civic Policy			01-08697	
			(B) Program	(C) Management	
C	Other Expenses	(A) Total	Services	and General	(D) Fundraising
Mailings		4,712	3,911	377	424
Telephone		4,256	3,533	340	383
Utilities		2,693	2,236	215	242
Repairs		2,481	2,059	198	224
Insurance		1,924	1,598	153	173
Internet		1,557	1,292	125	140
Postage		341	283	27	31
	contribution	310	257	25	28
Bank servi	ce charge	208		208	
Office equ	inment	204	170	16	18
	nnd permits	175	1,0	175	••
Y Penalty an	d interest	52	43	4	5
A Misc	d incerese	-416	-346	-33	-37
Auto dial		-712	-591	-57	-64
Auto diai		-/12	-391	-3/	-04
<u> </u>	Total	17,785	14,445	1,773	1,567
	Total	17,705	14,443	1,113	1,307

FIVE HIGHEST COMPENSATED INDEPENDENT CONTRACTORS

Attachment 5: Form 990 Page 8, Part VII		•
Open to Public		
		-30-2010
Name of Organization Contor for Civia Bolian	01-0869	entification Number 7 ∩ 1
Center for Civic Policy Part VI Five Highest Compensated Independent Contractors	01-0809	701
(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
Eli Il Yong Lee	Consulting	
1523 Mountain Rd NW	i e	
Albuquerque, NM 87104		100,000
	}	1
	<u></u>	

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Section 527 organizations Complete Part I-A only

OMB No 1545-0047

2009

Open to Public Inspection

• 5	Section 501(c)(3) organization	s that have MOT filed Form 5766 (elections) s that have NOT filed Form 5768 (es," to Form 990, Part IV, line 5 (election under section		
	_	rganizations Complete Part III	, , ,		
_	me of organization			Employer	identification number
Cer	nter for Civic	Policy		01-086	
Pai	rt I-A Complete if the	ne organization is exempt	under section 50	1(c) or is a section 52	27 organization.
1	Provide a description of the	organization's direct and indirect p	olitical campaign activit	ties in Part IV	
2	Political expenditures			1	> \$
3	Volunteer hours				
Par		ne organization is exempt			
1	•	ise tax incurred by the organization		•	\$
2	•	ise tax incurred by organization ma	•	4955	> \$
3		a section 4955 tax, did it file Form	4720 for this year?		Yes No
4a	Was a correction made?				∐ Yes ∐ No
_ <u>b</u>	If "Yes," describe in Part IV		dan acation 50	Male average and an firm f	:04/-)/2)
Pai		ne organization is exempt			ou r(c)(s).
1	Enter the amount directly ex activities	pended by the filing organization for	or section 527 exempt	function 	\$
2	Enter the amount of the filing 527 exempt function activities	g organization's funds contributed f es	to other organizations f		\$
3	Total exempt function exper line 17b	ditures Add lines 1 and 2 Enter h	ere and on Form 1120	-POL,	▶ \$
4	Did the filing organization file	Form 1120-POL for this year?			Yes X No
5	were made. For each organicontributions received that w	and employer identification numbing attention listed, enter the amount painwere promptly and directly delivered mittee (PAC). If additional space is	d from the filing organia d to a separate political	zation's funds Also enter the I organization, such as a sep	amount of political
•	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009

ScI	nedule C (Form 990 or 990-EZ) 2009 Cent	er	for Ci	ivic Policy	01-	08697	01	•	Påge 2
	art II-A Complete if the organiz	zatio	n is exen	npt under secti	on 501(c)	(3) and	filed Form	5768 (el	ection ,
	under section 501(h)).								
A	Check ▶ If the filing organization belong	s to a	n affiliated g	roup					
В	Check ▶ If the filing organization checked	d box	A and "lim	ited control" provision	ns apply				
	Limits on Lobb (The term ``expenditures" me		-				a) Filing anization's totals		iated group otals
1a	Total lobbying expenditures to influence pu	blic o	pinion (gras	s roots lobbying)					
b	Total lobbying expenditures to influence a l	egisla	itive body (d	lirect lobbying)					
c	Total lobbying expenditures (add lines 1a a	ind 1b)						
d	Other exempt purpose expenditures								
е	Total exempt purpose expenditures (add lir	nes 1d	and 1d)				· · · · · · · · · · · · · · · · · · ·		
f	Lobbying nontaxable amount. Enter the am	ount i	from the follo	owing table in both					
	columns.								
	If the amount on line 1e, column (a) or (b)	is:	The lobby	ing nontaxable am	ount is:				
	Not over \$500,000		20% of the am	nount on line 1e					
	Over \$500,000 but not over \$1,000,000		\$100,000 plus	15% of the excess over \$	000,000				
	Over \$1,000,000 but not over \$1,500,000		\$175,000 plus	10% of the excess over \$,000,000				
	Over \$1,500,000 but not over \$17,000,000		\$225,000 plus	5% of the excess over \$1,	500,000	1		}	
	Over \$17,000,000		\$1,000,000			ļ			
g	•		•						
h									
i	Subtract line 1f from line 1c If zero or less,					L		<u> </u>	
j	If there is an amount other than zero on eith	her lın	e 1h or line	1i, did the organizat	on file Form	4720 rep	orting	П.	
	section 4911 tax for this year?			······································					es No
	(Some organizations th columns	at ma	de a sectio	g Period Under Se n 501(h) election d instructions for line	not have	to compl		/e	
	Lobi	bying	Expenditu	res During 4-Year A	veraging P	eriod			
	Calendar year (or fiscal year beginning in)	(a)	2006	(b) 2007	(c) 20	800	(d) 2009		(e) Total
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column (e))								
	Total lobbying expenditures								
d	Grassroots nontaxable amount								
е 	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures					ĺ		1	

Schedule C (Form 990 or 990-EZ) 2009

JVA 09 990C2

TWF 33409

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	(a)				
	l van l			(b)		
	Yes	No		Amou	nt	
	ring the year, did the filing organization attempt to influence foreign, national, state or local					
leg	islation, including any attempt to influence public opinion on a legislative matter or					
	erendum, through the use of					
	unteers?					
	d staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	dia advertisements?					
	ilings to members, legislators, or the public?					
	blications, or published or broadcast statements?				_	
	ants to other organizations for lobbying purposes?					
	ect contact with legislators, their staffs, government officials, or a legislative body?					
	llies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	ner activities? If "Yes," describe in Part IV					
-	tal Add lines 1c through 1:				_	
	I the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	Yes," enter the amount of any tax incurred under section 4912 Yes," enter the amount of any tax incurred by organization managers under section 4912					
	ne filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part II		11(c)	(5), or	secti	on	
1 art ii	501(c)(6).	, , , ,	(-),			
	301(0)(0).				Yes	No
1 W	ere substantially all (90% or more) dues received nondeductible by members?		1	1		Х
	I the organization make only in-house lobbying expenditures of \$2,000 or less?		ì	2		Х
	I the organization agree to carryover lobbying and political expenditures from the prior year?			3		Х
Part II)1(c)	(5), or	secti	on	
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III- "Yes."	A, li	ne 3 is	ansv	were	ed
1 Du	es, assessments and similar amounts from members	1				
	ction 162(e) nondeductible lobbying and political expenditures (do not include amounts of political penses for which the section 527(f) tax was paid).					
	rrent year	2a				
b Ca	rryover from last year	2b		_		
c To	ial	2c				
3 Ag	gregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4 lf r	otices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
do	es the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
	penditure next year?	4				_
5 Ta	xable amount of lobbying and political expenditures (see instructions)	5			0	
Part I'						
Complet	this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-	B, line	: 1)			
	plete this part for any additional information					

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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

	of the organization			Employer id		tion numb	er
	ter for Civic Policy			01-0869	9/01		
Pa			or AccountsCo	omplete if			
	the organization answered Yes" to Form 9						
		(a) Donor advised funds		(b) Funds	and othe	r accounts	<u> </u>
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor ad	_		ed			
	funds are the organization's property, subject to the	organization's exclusive legal contr	ol?			Yes	∐ No
6	Did the organization inform all grantees, donors, an			•			
	for charitable purposes and not for the benefit of the	e donor or donor advisor, or for any e	other purpose of	conferring		_	_
	impermissible private benefit?					Yes	No
Pa	t II Conservation Easements. Complete if the	organization answered ``Yes" to Fo	orm 990, Part I\	/, line 7			
1	Purpose(s) of conservation easements held by the	organization (check all that apply)	_				
	Preservation of land for public use (e g , recreating	on or pleasure)	Preservation	n of an histoi	rcally imp	ortant lan	d area
	Protection of natural habitat		Preservation	n of a certifie	d historic	structure	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contributi	on in the form	of a conserva	ition		
	easement on the last day of the tax year						
				He	id at the En	d of the Tax \	'ear
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easements	s		2b			
С	Number of conservation easements on a certified h	istoric structure included in (a)		2c			
d	Number of conservation easements included in (c)	acquired after 8/17/06		2d			
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tei	rminated by the	organization	during tl	he tax	
	year ▶						
4	Number of states where property subject to conserv	vation easement is located >					
5	Does the organization have a written policy regarding	ng the periodic monitoring, inspectio	n, handling of v	violations, and	d		
	enforcement of the conservation easements it holds	5?				Yes	No
6	Staff and volunteer hours devoted to monitoring, ins	specting, and enforcing conservation	n easements du	uring the year	•	_	
7	Amount of expenses incurred in monitoring, inspect	ting, and enforcing conservation eas	ements during	the year	\$		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements	of section				
	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?					Yes	No
9	In Part XIV, describe how the organization reports of	conservation easements in its reveni	ue and expense	e statement,	and	_	_
	balance sheet, and include, if applicable, the text of	f the footnote to the organization's fir	nancial stateme	ents that desc	ribes		
	the organization's accounting for conservation ease	ements					
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	er Similar Ass	ets.			
L	Complete if the organization answered `Ye	es" to Form 990, Part IV, line 8					
1a	If the organization elected, as permitted under SFA	S 116, not to report in its revenue sta	atement and ba	alance sheet	works of		
	art, historical treasures, or other similar assets held			nerance of pu	blıc servi	ce,	
	provide, in Part XIV, the text of the footnote to its fir	nancial statements that describes the	ese items.				
b	If the organization elected, as permitted under SFA	S 116, to report in its revenue staten	nent and balan	ce sheet wor	ks of art,		
	historical treasures, or other similar assets held for	public exhibition, education, or resea	arch in furthera	nce of public	service,		
	provide the following amounts relating to these item	ns					
	(i) Revenues included in Form 990, Part VIII, line	1		•	\$		
	(ii) Assets included in Form 990, Part X			•	\$		
2	If the organization received or held works of art, his	torical treasures, or other similar ass	sets for financia	al gain, provid	· —		
-	following amounts required to be reported under SF			ga, provid			
a	Revenues included in Form 990, Part VIII, line 1	-			\$		
	Assets included in Form 990, Part X				š —		
-					<i>-</i>		

Pa	rt III Organizations Maintaining Co	llections of	Art, Historical Tr	easures, or Other	Similar	Assets(continued)		,
3	Using the organization's acquisition, acc	ession, and	other records, che	ck any of the follow	ing that	are a significant use	of its collectio	n
	items (check all that apply)							
а	Public exhibition		d	Loan or excha	nge pro	grams		
b	Scholarly research		е	Other				
С	Preservation for future generations							
4	Provide a description of the organization	s collections	s and explain how	they further the org	anızatıc	n's exempt purpose i	n	
	Part XIV							
5	During the year, did the organization so						п	п
	assets to be sold to raise funds rather th			 _			Yes	No
Ра	ert IV Escrow and Custodial Arrang				res" to I	-orm 990,		
	Part IV, line 9, or reported an ar	nount on For	m 990, Part X, line	9 21		· ,.		
4-	to the comment of the contract of	_4 _ 4! 4						
1a	Is the organization an agent, trustee, cu	stodian or oti	ner intermediary to	or contributions or o	iner ass	sets not	□ v	Пы
	included on Form 990, Part X?			A-b1-		•	∐ Yes	∐No
р	If 'Yes," explain the arrangement in Pai	t XIV and co	mplete the rollowii	ng table		Τ		
_	Decision belone				-		mount	
C	Beginning balance				10			
d	Additions during the year				ļ			
e	Distributions during the year				1e			
f 20	Ending balance Did the organization include an amount	Form 000	Doet V June 212			<u> </u>	Yes	No
2a b	If Yes," explain the arrangement in Pai		, Part A, lifte 217				∐ 162	
	irt V Endowment Funds. Complete		ation answered "	Yes" to Form 990 P	Part IV 1	ine 10		
· u		rrent year	(b) Prior year			(d) Three years back	(e) Four ve	ars back
1a	Beginning of year balance	Tork your	(b) i noi year	(c) The years	Duon	(a) Times years back	(0) / 00/ 70/	210 0001
b	Contributions						 	
c	Net investment earnings,						 	
•	gains, and losses							
d	Grants or scholarships						 	
e	Other expenditures for						 	
-	facilities and programs							
f	Administrative expenses						 	
g	End of year balance						1	
2	Provide the estimated percentage of the	vear end ba	lance held as				- -	
а	Board designated or quasi-endowment	-	%					
b	Permanent endowment	%						
С	Term endowment ▶	6						
3a	Are there endowment funds not in the po	ssession of	the organization th	nat are held and adr	nınıster	ed for the		
	organization by						Y	es No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If `Yes" to 3a(ii), are the related organiz	ations listed	as required on Sci	hedule R?			3b	
4	Describe in Part XIV the intended uses of	f the organiz	ation's endowmer	nt funds				
Pai	rt VI Investments Land, Buildin	gs, and Equ	ipment. See For	m 990, Part X, line 1	0			
	Description of investment	(a) Cos	t or other basis	(b) Cost or other		c) Accumulated	(d) Book v	ralue
		(ın	vestment)	basis (other)		depreciation		
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment							
e	Other							
Tota	Add lines 1a through 1e (Column (d) sh	ould equal F	orm 990, Part X,	column (B), line 10(c	c))		<u> </u>	
JVA	09 990D2 TWF 33237 Copyright Fo	rms (Software Or	nty) - 2009 TW			Sched	ule D (Form 9	90) 2009

Schedule D (Form 990) 2009 Center for	or Civic Policy	01-0869701	Page 3
Part VII Investments Other Securities. See F	orm 990, Part X, line 12		
(a) Description of security or category	(b) Book value	(c) Method of valuat	
(including name of security)		Cost or end-of-year mark	et value
Financial derivatives			
Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	>		
Part VIII Investments Program Related. See F	orm 990, Part X, line 13		
(a) Description of investment type	(b) Book value	(c) Method of valuat	
	<u></u>	Cost or end-of-year mark	et value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX Other Assets. See Form 990, Part X, line	15		
(a)	Description		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B)	ine 15)	>	
Part X Other Liabilities. See Form 990, Part X,	line 25		
1. (a) Description of liability	(b) Amount		
Federal income taxes			
Total (Ostern #1) and a second			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 Footnote. In Part XIV, provide the text of the foo	tnote to the organization's finan	ocial statements that reports the orga	inization's liability for
2. I III TO FUULIOLE III FAIL AIV, Provide liie lext of the 100	mote to the organization's linar	iciai statements uiat reports the orga	mization a nability tol

uncertain tax positions under FIN 48

Page	Δ
I ayo	_

SCHE	dule b (Form 990) 2009 Center TOT CIVIC FOIL	<u> </u>		rage 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Audit	ed Financial Statements		,
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	1,615,448
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,349,443
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	266,005
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8 .		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10	266,005
Par	t XII Reconciliation of Revenue per Audited Financial Statements Wi	th Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements		1	1,615,448
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		- 1	
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants .	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,615,448
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,615,448
Par	XIII Reconciliation of Expenses per Audited Financial Statements W	ith Expenses per Return		
1	Total expenses and losses per audited financial statements		1	1,349,443
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,349,443
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
C	Add lines 4a and 4b		4c	<u> </u>
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3)	5	1,349,443
_	VAV.			

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

TWF 33239

OMB No 1545-0047 (h) Purpose of grant or assistance 2 _ Open to Public Employer identification number 2009 Inspection X Yes 01-0869701 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to (g) Description of non-cash assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. (d) Amount of cash grant 1,000 1,000 8,250 8,250 8,250 3,059 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable General Information on Grants and Assistance Enter total number of section 501(c)(3) and government organizations Schedule I-1 (Form 990) if additional space is needed the selection criteria used to award the grants or assistance? 52-5578936 52-5891649 84-1338008 20-1115618 93-1314754 2-1314754 (p) EIN Enter total number of other organizations for Civic Policy 1 (a) Name and address of organization el Centro de Igualdad Y Albuquerque NM 87184 Albuquerque NM 87106 Colorado Progressive Center for Community Washington DC 20009 Oregon Bus Project or government Portland OR 97214 Center for Civic Detroit MI 48226 1029 Santa Fe Dr Denver CO 80204 719 Griswold St Name of the organization 333 SE 2nd St Participation 309 Girard SE 1536 U st NW PO Box 10715 Brandy Rodke Department of the Treasury Ashley Moyer 714 4th SW Coalition Derechos SCHEDULE Center (Form 990) Change Part I Part

Schedule I (Form 990) 2009

Center for Civic Policy 01-0869701

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed Schedule I (Form 990) 2009

Part III Grants an

Page 2

	Section of the sectio	i oni oco i i dedicio	iai opaco io ilocaca			
(a) Ty	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
Part IV	Supplemental Informat	ion. Complete this	part to provide the info	rmation required in Part I	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	matton.

SCHEDULE 1-1 (Form 990)	0	Continuation Sheet for Schedule I (Form 990)	heet for Sche	dule I (Form	(066		OMB No 1545-0047 2009
Department of the Treasury Internal Revenue Service		► Attach to Forr Schedule I	► Attach to Form 990 to list additional Information for Schedule I (Form 990), Part II or Part III.	nal information for or Part III.			Open to Public Inspection
Name of the organization Center for Civic Policy	<u> </u>				İ	Employer identific 01-0869701	Employer identification number $0.1-0.869701$
Part I Continuation of Grants and Other	and Other	Assistance to Governments and Organizations in the United States	nments and Orc	janizations in t	he United States	60	0), Part II)
(a) Name and address of organization	(p) EIN	c) IRC section	(d) Amount of	(e) Amount of	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		ıf applıcable	cash grant	non-cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
Albuquerque NM 87102 lain Deason	85-0473384		37,500				
3505 Mackland Ave NE			•				
Albuquerque NM 87106 Nat'l Coalition on Black	21-9134314		1,000				
Civic Participation							
Washington DC 20036	52-1253112		3,059				
Native Americans Voter							
Alliance						_	
PO BOX 32698 Albuquerque NM 87176	27-1866733		21,500				
New Energy Economy							_
1522 Cerro Gordo Rd Santa Fe NM 87501	20-2845513		12,500				
Pushback Network			•				
1350 Livingston Lane	1						
Jackson MS 39213	64-0819311		3,059				
State Voices 719 Griswold St							
Detroit MI 48226	20-1115618		19,059				
Travis Cole							
1112 Kidgecrest SE Albuquerque NM 87108	46-7771768		1,000				
We Are America		_					
							-
San Francisco CA 94121	94-3213100		3,059				
Ex Privacy Art and Baneswork Reduction Art Notice see the Instructions for Form 990	Act Notice see the	Instructions for Form	080			Schedule	Schedule I-1 (Form 990) 2009
FOR PRIVACY ACT AND PAPER WOLK NEGLICITO	n Act Nolice, see the	metidemone for roun	. 330.				2007 (200

SCHEDULE,M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990.

OMB No 1545-0047 2009

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	iter for Civic Polic	869/01						
Pai	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Meti	(d) hod of det revenue		ng
1	Art Works of art							
2	Art Historical treasures							
3	Art Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities Publicly traded							
10	Securities Closely held stock							
11	Securities Partnership, LLC,							
	or trust interests							
12	Securities Miscellaneous							
13	Qualified conservation						_	
	contribution Historic							
	structures							
14	Qualified conservation							
	contribution Other							
15	Real estate - Residential			ļ			_	
16	Real estate - Commercial							
17	Real estate Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()					_		
26	Other ▶ ()	L			_			
27	Other ▶ ()							
28	Other ▶ (See attachm			<u> </u>				
29	Number of Forms 8283 received by the	-	_					
	which the organization completed Form	n 8283, Part	IV, Donee Acknowledgement	i	29			1 .:
~~	Donath and the control of the contro			d a Dad Liver 4 20 that			Yes	No
sua	During the year, did the organization re					ł	1	l
	it must hold for at least three years from			nich is not required to be		20-	'	v
_	used for exempt purposes for the entire		100 /			30a	ļ	Х
	If "Yes," describe the arrangement in		. that are used the review of ar	ov non standard		l		
31	Does the organization have a gift acce	plance policy	y mai requires the review of ar	iy non-standard		24		
22-	contributions?	nadioc c=	lated organizations to solveit	process or coll passage		31	 -	X
s∠a	Does the organization hire or use third	parties or re	ialeu organizations to solicit, p	process, or sen noncash		22-		_v
L	contributions?					32a		X
	If "Yes," describe in Part II If the organization did not report reveni	uge in colu-	n (a) for a type of property for	which column (a) is chacked				1
33	describe in Part II	ues iii coiumi	in (c) for a type of property for	which within (a) is theored,				

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047 2009

Inspection

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

Employer identification number 01-0869701

Name of the organization Center for Civic Policy

Part VI Section B Line 11b

PRIMARY EXEMPT PURPOSE

Attachment 1: Form 990 Page 1, Part I

Open to Public Inspection For calendar year 2009 or tax period beginning 07-01, and ending 06-30-2010.

Name of Organization Employer Identification Number O1-0869701

Primary Purpose

The purpose of the organization is to research, develop, and analyze current and future public policies that impact the health and welfare of New Mexicans, such as health care, energy, natural resources, the ecomony, jobs, voting rights issues and to increase civic participation in NM.

PRIMARY EXEMPT PURPOSE

Attachment	: 2: Form 990 Page 2, Part :	III				
Open to Public						
Inspection	For calendar year 2009 or tax period beginning	07-01	, and ending	06-30-2010.		
Name of Organizat	ion			Employer Identification Number		
Center for	Civic Policy			01-0869701		

Primary Purpose

The purpose of the organization is to research, develop, and analyze current and future public policies that impact the health and welfare of New Mexicans, such as health care, energy, natural resources, the ecomony, jobs, voting rights issues and to increase civic participation in NM.

PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 3: Form 990 Page 2, Part III

Open to Public Inspection For calendar year 2009, or tax period beginning 07-01-2009, and ending 06-30-2010.

Name of Organization Employer Identification Number Ocenter for Civic Policy 01-0869701

Part III - Statement of Program Service Accomplishments

Code Expenses 1,092,600 including Grants of Revenue Exempt Purpose Achievements

Reasearch: CCP researched, developed and analyzed public policy that imoacts the health and welfare of New Mexicans. We conducted research and helped develope policies on health care reform that would increase access and affordability; esearched and analyzed policies on reducing global warming, taxation and economic developement and ethics in government. Public Education: Educated the public throughoput the year about numerous health and welfare issues in NM, including the environment, ethical government, the economy, the state budget and health care utilizing op-eds letter to the editor, radio ads, and mailers. Civic Participation: Worked in the fiscal year to increse civic participation. Reached out to 7,000 voters in Albuquerque with a non- partisian Get Out the Vote program for the city election. Through phone calls, we encouraged many young people and traditionally disenfranchised individuals to vote. Additionally, conducted a leadership training program for youth interns.

BOOKS ARE IN CARE OF

Attachment	4:	Form 9	990 1	Page	6,	Part	VI,	Section	C, Lir	ne 20		•
Open to Public								<u>_</u>				
Inspection	For ca	lendar yea	r 2009 d	or tax pe	eriod be	eginning	07	-01	, and endir		<u>5-30-2010.</u>	
Name of Organizat		_									er Identification N	umber
Center for	Civ	ic Po	licy			<u> </u>				01-08	369701	
Part VI - Line 91a												
								m) 0				
Individual Name		•						The Orga	anızatı	.on		
or												
Business Name												
Street Address								PO Box 2	27616			
U S Address												
Zıp code	8712	5		O.L. 1	1 hu	quero	7112		c	state NM		
or	0712	<u> </u>	_	City z	TIDU	quero	146		_ `	late IVII		
Foreign Address												
1 oreign Address												
City												
Province or	State											
Country												
Postal code												
Postal code												
Phone Num	ber											
	••											
Fax Number	r											
										_		

SCHEDULE M - PART I - OTHER TYPES OF PROPERTY

Attachment 7: Sch M, Part I - Types of Property Open to Public 07-01 , and ending 06-30-2010. For calendar year 2009 or tax period beginning Inspection Name of Organization **Employer Identification Number** 01-0869701 Center for Civic Policy Part I **Other Types of Property** (c) Revenues reported (a) Check (b) number of (d) Method of Description on Form 990 Part VIII, determining ıf applicable contributions line 1g revenues Doner supplied Х 101,526 Software & data service 1

Form .8868.

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.

OMB No 1545-1709

If you a	re filing for an Automatic 3-Month Extension, complete only Part I and check this box			► X
If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2	of this	form)	
Do not co	mplete Part II unless you have already been granted an automatic 3-month extension on a previou	ısly file	ed Form 8868	
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed)			
A corporat Part I only	ion required to file Form 990-T and requesting an automatic 6-month extension check this box an	d com	plete	> []
All other co	orporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to requ	est an	extension of time t	o file income
returns not if (1) you w consolidate	Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic exceed below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8 vant the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, ged Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 88 filing of this form, visit www.irs.gov/efile.and.click.on.e-file.for.Chanties & Nonprofits.	868 e roup r	lectronically eturns, or a compo	site or
Type or	Name of Exempt Organization	En	nployer identificat	ion number
print	Center for Civic Policy	- 1	-0869701	
File by the	Number, street, and room or suite no. If a P.O. box, see instructions	10 1	- 0007701	
due date for	PO Box 27616			
filing your	City, town or post office, state, and ZIP code For a foreign address, see instructions			
return See instructions	Albuquerque NM 87125			
	e of return to be filed (file a separate application for each return)			
X Form 99			□ For	m 4720
Form 99				m 5227
Form 99	H · · · · · · · · · · · · · · · · · · ·		\vdash	m 6069
ш	□ · · · · · · · · · · · · · · · · · · ·		⊢	
Form 99	90-PF		∐ For	m 8870
-	one No ▶ FAX No ▶ rganization does not have an office or place of business in the United States, check this box			- ▶[
If this is	s for a Group Return, enter the organization's four digit Group Exemption Number (GEN)			If this is
for the who	ele group, check this box		•	and attach
	he names and EINs of all members the extension will cover			
	st an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time			
until]	FEBRUARY 15 , 20 11 , to file the exempt organization return for the organization named above	ve Th	e extension is	
for the	organization's return for			
	calendar year 20 or			
► X	tax year beginning JULY 01 , 20 09 , and ending JUNE 3	<u>0</u> ,	20 <u>10</u>	
2 If this t	ax year is for less than 12 months, check reason	Сн	ange in accounting	period
3a If this a	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,			
	ny nonrefundable credits. See instructions	3a	\$	0
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax			
	nts made Include any prior year overpayment allowed as a credit	3b	\$	0
	ce Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,			
	t with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment			
	n) See instructions	3с	s	0
	you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and		<u> </u>	<u>_</u>
	at instructions			
			- 0000	