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Form **990-EZ****Return of Organization Exempt From Income Tax****2009****Open to Public Inspection**Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 ▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
 ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning**07/01, 2009, and ending****06/30/2010****B** Check if applicable:

- ☐ Address change
☒ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions

C Name of organizationREGIONAL LOCAL UNION NO 846 OF THE
INTERNATIONAL ASSOCIATION

Number and street (or P.O. box, if mail is not delivered to street address)

1135 LAKELAND HILLS BLVD

Room/suite

City or town, state or country, and ZIP + 4

LAKELAND, FL 33805

D Employer identification number

01-0806645

E Telephone number

(863) 284-1155

F Group Exemption Number . . . ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method ☐ Cash ☐ Accrual
 Other (specify) ▶ MODIFIED CASH

I Website: ▶ WWW.IW846.ORG**J** Tax-exempt status (check only one) - ☒ 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ . . . ▶ \$ 347,875.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	66,110.
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	269,913.
	4	Investment income	4	
	5 a	Gross amount from sale of assets other than inventory	5 a	
	b	Less cost or other basis and sales expenses	5 b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5 c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here		
	a	Gross revenue (not including \$ of contributions reported on line 1)	6 a	
	b	Less direct expenses other than fundraising expenses	6 b	
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6 c		
7 a	Gross sales of inventory, less returns and allowances	7 a		
b	Less cost of goods sold	7 b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7 c		
8	Other revenue (describe ▶ ATCH 1)	8	11,852.	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	347,875.	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	293,338.
	13	Professional fees and other payments to independent contractors	13	21,308.
	14	Occupancy, rent, utilities, and maintenance	14	29,130.
	15	Printing, publications, postage, and shipping	15	3,470.
	16	Other expenses (describe ▶ ATCH 2)	16	158,926.
	17	Total expenses. Add lines 10 through 16	17	506,172.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-158,297.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	165,026.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	6,729.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments ATCH 3	163,733.	13,695.
23 Land and buildings	47,167.	31,197.
24 Other assets (describe ▶)		
25 Total assets	210,900.	44,892.
26 Total liabilities (describe ▶ ATCH 4)	45,874.	38,163.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	165,026.	6,729.

65

6

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

28a

29a

30a

31a

	32
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ATTACHMENT 7

168,885.

48,563.

-0-

Part V Other Information (Note the statement requirements in the instructions for Part V)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0.		
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations Enter		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶		
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
40b			
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
40e			
41	List the states with which a copy of this return is filed ▶		
42a	The organization's books are in care of ▶ LUIS QUINTANA Telephone no ▶ (863) 284-1155 Located at ▶ 1135 LAKE LAND HILLS BLVD LAKE LAND, FL ZIP + 4 ▶ 33805		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
42b			X
	If "Yes," enter the name of the foreign country ▶		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?		X
42c			
	If "Yes," enter the name of the foreign country ▶		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45			

Form 990-EZ (2009)

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I **46** ☐ Yes ☐ No
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II **47** ☐ Yes ☐ No
- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E **48** ☐ Yes ☐ No
- 49 a Did the organization make any transfers to an exempt non-charitable related organization? **49a** ☐ Yes ☐ No
- b If "Yes," was the related organization a section 527 organization? **49b** ☐ Yes ☐ No
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances

f Total number of other employees paid over \$100,000 **f** _____

- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

d Total number of other independent contractors receiving over \$100,000 **d** _____

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <i>Luis Quintana</i>		Date <i>05/12/11</i>	
Paid Preparer's Use Only	Type or print name and title <i>Luis Quintana</i>			
	Preparer's signature <i>Scott M. Reed</i>	Date <i>5/13/11</i>	Check if self-employed ☐	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed) <i>BOND BEEBE</i>		EIN <i> </i>	Phone no <i>301-272-6000</i>
address, and ZIP + 4 <i>4600 EAST-WEST HIGHWAY SUITE 900 BETHESDA,</i>				

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Form 990-EZ (2009)

ATTACHMENT 1

FORM 990EZ, PART I - OTHER REVENUE

ADMINISTRATIVE

5,067.

MISCELLANEOUS

6,785.

TOTALS

11,852.

ATTACHMENT 2FORM 990EZ, PART I - OTHER EXPENSES

TRAVEL	54,539.
CONFERENCES, CONVENTIONS	50.
INTEREST	2,552.
DEPRECIATION	15,970.
INSURANCE	16,186.
PER CAPITA TAX	57,814.
ORGANIZING EXPENSES	2,419.
PAYROLL PROCESSING FEES	1,496.
MISCELLANEOUS EXPENSE	2,351.
OFFICE EXPENSE	5,549.
TOTAL	<u>158,926.</u>

ATTACHMENT 3FORM 990EZ, PART II - CASH, SAVINGS AND INVESTMENTS

<u>DESCRIPTION</u>	<u>BEGINNING OF YEAR</u>	<u>END OF YEAR</u>
CASH	163,733.	13,695.
TOTALS	<u>163,733.</u>	<u>13,695.</u>

ATTACHMENT 4FORM 990EZ, PART II - TOTAL LIABILITIES

<u>DESCRIPTION</u>	<u>BEGINNING OF YEAR</u>	<u>END OF YEAR</u>
ACCOUNTS PAYABLE	0.	338.
MORTGAGES AND OTHER NOTES PAYABLE	45,874.	37,825.
TOTALS	<u>45,874.</u>	<u>38,163.</u>

ATTACHMENT 5

FORM 990EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE ORGANIZATION IS A REGIONAL REINFORCING SPECIALTY LOCAL UNION OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS (IABSORIW) ENGAGED IN ORGANIZING AND REPRESENTING WORKERS IN VARIOUS SEGMENTS OF THE IRON WORKING INDUSTRY.

FORM 990EZ, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

ATTACHMENT 6

PROGRAM SERVICE ACCOMPLISHMENT 1

SERVED AS THE BARGAINING REPRESENTATIVE FOR OVER 550 WORKERS IN 10 STATES - ORGANIZED WORKERS, NEGOTIATED BETTER WAGES AND BENEFITS, PROMOTED FAIR LABOR STANDARDS AND PRACTICES, TRAINED WORKERS TO MEET EMPLOYER NEEDS AND TO ADVANCE THEIR OWN SKILLS, AND DEVELOPED ENHANCEMENTS IN WORKPLACE SAFETY AND EFFICIENCY.

REGIONAL LOCAL UNION NO 846 OF THE

01-0806645

FORM 990EZ, PART IV - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEESATTACHMENT 7

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS</u>	<u>EXPENSE ACCT. AND OTHER ALLOWANCES</u>
KURT HOFFMAN 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	PRESIDENT 40.00	83,700.	20,625.	0.
LUIS QUINTANA 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	FINANCIAL SECRETARY-TREASURER 40.00	85,185.	27,938.	0.
JOSE MENDOZA 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	RECORDING SECRETARY 1.00	0.	0.	0.
JESUS LOPEZ JR 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	VICE-PRESIDENT 1.00	0.	0.	0.
NEMESIO A PEREZ 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	TRUSTEE 1.00	0.	0.	0.
AARON HERNANDEZ-ORTIZ 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	TRUSTEE 1.00	0.	0.	0.
NOE SILVA 1135 LAKELAND HILLS BLVD	TRUSTEE 1.00	0.	0.	0.

REGIONAL LOCAL UNION NO 846 OF THE

01-0806645

FORM 990EZ, PART IV - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

ATTACHMENT 7 (CONT'D).

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT. AND OTHER ALLOWANCES
LAKELAND, FL 33805				
TODD KENT 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	SERGEANT AT ARMS 1.00	0.	0.	0.
EUGENE JONES 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	CONDUCTOR 1.00	0.	0.	0.
ROBERT ANDERSON 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1.00	0.	0.	0.
CUTBERTO LEYVA-MORALES 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1.00	0.	0.	0.
JIM WRIGHT 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1.00	0.	0.	0.
BRUCE COMEAUX 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1.00	0.	0.	0.

REGIONAL LOCAL UNION NO 846 OF THE

01-0806645

FORM 990EZ, PART IV - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEESATTACHMENT 7 (CONT'D).

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS</u>	<u>EXPENSE ACCT. AND OTHER ALLOWANCES</u>
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FAUSTO BARRIENTOS 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1.00	0.	0.	0.
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GRAND TOTALS

168,885.48,563.0.

DECLARATION

WE DECLARE that the By-laws of Local Union No. 846 of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers was adopted by two (2) or more members of our governing body on February 27, 2009. The By-laws were subsequently amended by action of the membership of the organization and approved by the General Executive Board of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, AFL-CIO on October 25, 2010. A copy of the letter from the International Association is being provided.

The copy submitted with our original application is a complete and accurate copy of our original document, with the exception of the requested Amendment. The attached By-laws, reflecting the name change, are a complete and accurate copy of our original document, which was signed and dated by at least two of our officers.

Daniel S. Parker 11-15-10 Pres. R.D.C.
Signature of Officer/Director and Date Title

Luis Quintana 11/26/10
Signature of Officer/Director and Date Title

**BY-LAWS
OF
REGIONAL LOCAL UNION NO. 846
OF THE
INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL,
ORNAMENTAL AND REINFORCING IRON WORKERS**

PREAMBLE

This organization shall be known as Regional Local Union No. 846 of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers. This Regional Local Union is chartered by the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers and operates under the Constitution adopted by the International Association in Convention assembled. These By-Laws shall not be considered as superseding any provision of the Constitution of the International Association and any provision contained herein which may be in conflict with or a violation of any amendment to or revision hereinafter made in the Constitution of the International Association shall be considered null and void. The objects of this Regional Local Union shall be:

- (a) Promote, by all proper means, the material and intellectual welfare of its members and their families.
- (b) Secure, by all legal and proper means, adequate wages, working conditions and opportunities of employment.
- (c) Encourage its members to register and vote in the interest of obtaining higher standards of citizenship and secure adequate legislation which will safeguard and promote the principles of free collective bargaining.