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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A F	or the	2009 calendar year, or tax year beginning JUN 1, 2009 and ending	MAY 31 2010	- moposition
	heck if	C Name of organization	D Employer ident	ification number
ap	plicable	Please use IRS		
	Addres	labelor Phe Financial Planning Association		
	Name change	type	84-1	521488
]Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/su		
一	Termin	I Specific I		759-4900
F	Jated Amend return	111511.00	G Gross receipts \$	12,922,099.
一	Applica		H(a) Is this a group	
	pendın		for affiliates?	Yes X No
		same as C above	H(b) Are all affiliates	
LT	ax-exe	empt status: X 501(c) (6) ◀ (insert no.) 4947(a)(1) or 527	⊣ `′	a list. (see instructions)
		e: www.fpanet.org		tion number > 3687
			ar of formation: 2000	M State of legal domicile; DC
Pa		Summary		<u> </u>
٦	1	Bnefly describe the organization's mission or most significant activities: See Form 990,	Part III, Line 1	
Governance		· · · · · · · · · · · · · · · · · · ·		
립	2	Check this box If the organization discontinued its operations or disposed of m	ore than 25% of its net	assets.
8	3	Number of voting members of the governing body (Part VI, line 1a)	1:	3 17
ق ا	4	Number of independent voting members of the governing body (Part VI, line 1b)	7	4 17
Se	5	Total number of employees (Part V, line 2a)	[:	95
1	6	Total number of volunteers (estimate if necessary)	Ţ.	6 175
Activities &	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7	'a 223,972.
	b	Net unrelated business taxable income from Form 990-T, line 34	7	b 53,836.
			Prior Year	Current Year
<u>e</u>	8	Contributions and grants (Part VIII, line 1h)		
eur	9	Program service revenue (Part VIII, line 2g)	14,238,32	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	137,73	5. 258,362.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	190,45	4. 183,714.
\Box	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,566,51	0. 12,802,475.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
		Benefits paid to or for members (Part IX, column (A), line 4)		
es	15	Salaries, other compensation, employee benefits (Part X, column (A), lines 5-10)	5,735,95	4. 5,228,337.
Expenses		Professional fundraising fees (Part IX, column (A)) line 11e)		
Š		Total fundraising expenses (Part IX, column (D), line 25)		
۳ ا		Other expenses (Part IX, column (A), lines 91a-11d 511 1-241 2011	8,345,92	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,081,88	
	19	Revenue less expenses Subtract line 18 from line 12	484,62	-
Net Assets or Fund Balances		LOGUEN, O'	Beginning of Current Yes	
Sse Bala		Total assets (Part X, line 16)	8,752,15	
et Ind		Total liabilities (Part X, line 26)	6,878,16	
	rt II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	1,873,99	5. 1,743,207.
Га		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen	its, and to the best of my know	ledge and belief, it is true, correct,
		and complete Decigration of preparer (other than officer) is based on all information of which preparer has any knowled	ige	
Sia-		Maure Jule	1 4-1	6-2011
Sign		Signature of officer	Date	
Here	e	Marvin Tuttle, CEO		
		Type or print name and title		
_		Preparer's Date		parer's identifying number
Paid		signature 4-5-1	self- employed ▶ ☐	instructions) P01363943
•	arer's	Firm's name (or Kundinger Corder Rngle P.C.	EIN ▶	
Use	Only	self-employed), 475 Lincoln Street #200	\	
		address, and ZIP+4 Denver CO 80203	Phone no.	303-534-5953
May	the IS	RS discuss this return with the preparer shown above? (see instructions)	1. 1.0.10 110.	X Yes No

Form **990** (2009)

	990 (2009) The Financial Planning Association	84-152148	8 Page 2
Part	t III Statement of Program Service Accomplishments		
1	Bnefly describe the organization's mission:		
	FPA is the community that fosters the value of financial planning and		
	advances the financial planning process.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the pnor Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	,	Yes X No
	If "Yes," describe these changes on Schedule O.		
	Describe the exempt purpose achievements for each of the organization's three largest program services by ex	rnenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	granto ano	
	See Schedule O for Continuation(s)		
40		Revenue \$	
	(Code:) (Expenses \$ including grants of \$) (F FPA Anaheim 2009 - FPA Anaheim is an organization-wide effort that is	evenue \$,
	the single largest non-dues revenue source for the association. The		· · · · · · · · · · · · · · · · · · ·
	event spotlights FPA's core competencies of: Knowledge, Community,		
	Advocacy and Leadership. As expected due to economic conditions,		
	attendance at the event was down with registration revenues off budget		
	by close to \$425,000 with total registrations at 2248. Coming off such		
	a high with Boston this was disappointing to the organization and had		
	a ripple effect financially within FPA. Many exhibitors expressed their		
	displeasure with the exhibit hall traffic but had an overall positive		
	experience with the target audience. The Professional Development		
	Pavilion in the exhibit hall offered attendees additional education and		
	CE opportunities, with several sessions' standing room only. The focus		
4b	7	Revenue \$)
	Member Relations - The FPA Member Relations department ensures that		
	existing and prospective members are fully aware of all of the benefits		
	that the Financial Planning Association makes available to support		
	financial planners and their practices. These benefits include		
	consumer education and awareness of the value of financial planning as		
	well as advocacy on behalf of the profession. Benefits also include	_	
	knowledge in terms of tools, resources, ongoing certification education		
	and technical journals to improve communication with their clients,		
	increase efficiency and effectiveness in their practice and to help		
	them advance in their chosen career. Member Relations is also		
	responsible for serving members by answering their questions and		
	addressing their concerns as well as ensuring that they are taking full		
4c	(Code:) (Expenses \$ including grants of \$) (F	Revenue \$)
	FPA Retreat 2010 - FPA Retreat is a long-standing tradition within FPA.		
	It is an event that attracts the "best and brightest" of the profession		
	due to its level of intimacy, community learning and advanced, cutting		
	edge content. Retreat this year represented a highly positive turning		
	point due to its great performance. Registration revenue exceeded		
	budget by approximately \$45,000. The sponsorship model was adjusted to		
	maximize revenue opportunities and ensure an excellent experience for		
	sponsors and attendees alike. Cost savings managed by the Meetings		
	department contributed to the overall positive net revenue results for		
	the organization.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ \$		
			Form 990 (2009)

Form 990 (2009)

The Financial Plan
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3_		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>x</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			 -
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		x
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		l	
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	İ		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			,
	located outside the United States? If "Yes," complete Schedule F, Part III	16	<u> </u>	х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	Ì		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		х
		Form	990	(2009)

Form 990 (2009) The Financial Planning Assortion Form 1V Checklist of Required Schedules (continued)

				$\overline{}$
04	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	ļ	<u> </u>
25a			İ	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	_
Þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	100		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		x
a b	0. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	28b		х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			۱
	contributions? If "Yes," complete Schedule M	30_		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	۳.		
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	-
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	x	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35	 	
50	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	<u> </u>
		Form	990 ((2009)

Form 990 (2009) The Financial Planning Association

Part V Statements Regarding Other IRS Filings and Tax Compliance

			res	NO
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	i		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	i		
	filed for the calendar year ending with or within the year covered by this return 95			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	'		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			ŀ
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	_		
	provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
E	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8	İ	İ
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			ĺ
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	لــــا	990	
		Larm	LICHT /	100nn:

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

<u>sec</u>	tion A. Governing Body and Management								
		1.	1	[Yes	No		
	Enter the number of voting members of the governing body	1a		17					
b	Enter the number of voting members that are independent	1b	<u> </u>	17					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee, or key employee?								
3									
	of officers, directors or trustees, or key employees to a management company or other person?	O	OO was filed?	ŀ	3 4		X		
4									
5	Did the organization become aware during the year of a material diversion of the organization's asserboes the organization have members or stockholders?	10!		ł	5 6	х	Х		
6 72	Does the organization have members of stockholders, or other persons who may elect one or more members.	ombo	rs of the	ŀ	╝		\vdash		
10	governing body?	CITIDE	is of the		7a		x		
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	rsons	.7	ŀ	7b		х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken			Ì			\vdash		
	by the following:		ig and you.				1		
а	The governing body?				8a	х	1		
b	Each committee with authority to act on behalf of the governing body?			ŀ	8b	х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	achec	at the	j					
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Reven	ue Code)						
	· · · · · · · · · · · · · · · · · · ·		•			Yes	No		
10a	Does the organization have local chapters, branches, or affiliates?				10a	х			
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	oters, affiliates,	Ī					
	and branches to ensure their operations are consistent with those of the organization?				10b	x			
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?								
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	х			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld g	ve rise						
	to conflicts?				12b	Х			
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,	" descnbe						
	ın Schedule O how this is done			1	12c	Х			
13	Does the organization have a written whistleblower policy?				13	Х			
14	Does the organization have a written document retention and destruction policy?				14	X			
15	Did the process for determining compensation of the following persons include a review and approve	•	ındependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?							
a	The organization's CEO, Executive Director, or top management official				15a	X			
b	Other officers or key employees of the organization				15b	Х	1		
16~	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a				1		
IUa	taxable entity during the year?	, nen	Willia		16a		х		
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evo	aluate	e its participation	,			—		
~	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization								
	exempt status with respect to such arrangements?	J			16b		1		
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶co								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (50	1(c)(3)s only) ava	ailable	for				
	public inspection. Indicate how you make these available. Check all that apply.		-						
	X Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	confli	ct of interest po	licy, ar	nd fina	ncial			
	statements available to the public.								
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the org	ganızat	iou. 🕨	-			
	Curtis Niepoth - 303-759-4900								
	4100 East Mississippi Avenue, No. 400, Denver, CO 80246								

84-1521488

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees, and former such persons.

(A)	(B))			(D)	(E)	(F)
Name and Title	Average hours	١÷		Pos all t		app	ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Mark Johannessen										
Chair	5.00	х		х				0.	0.	0.
Richard Salmen						Į				
Chair	5.00	х		х			L	0,	0.	0.
Tom Potts		1				ļ	1			
President	5.00	Х		х			<u> </u>	0.	0.	0.
Martin Kurtz			Ì							
President - elect	5.00	Х		х				0.	0.	0.
Paul Auslander						l				
Director	5.00	X_						0.	0.	0.
Lee Baker			Į							
Director	5.00	Х		L	_			0.	0.	0.
Michael Branham		l								
Director	5.00	х		<u> </u>				0.	0.	0.
Michael Busch				l						
Director	5.00	Х		L	$oxed{oxed}$			0.	0.	0.
Diana DeCharles				İ	İ					
Director	5.00	Х	<u> </u>				<u> </u>	0.	0.	0.
Edward Gjertsen II		1				İ				
Director	5.00	х		L	L	_	<u> </u>	0.	0.	0.
Vern Hayden		l								
Director	5.00	Х	<u> </u>	<u> </u>	匚	╙	╙	0.	0.	0.
Paula Hogan		1			l	1	l			
Director	5.00	х	L		1_	↓_	┖	0.	0.	0.
Bonnie Hughes						ł	1			
Director	5.00	х	L	┖	Ļ	_	<u> </u>	0.	0.	0.
David Huxford, Jr.	1									
Director	5.00	х	╙	<u> </u>	_	╙	┖	0.	0.	0.
Stephen Johnson		1								
Director	5.00	х	$oxed{igspace}$	$oxed{igspace}$	$oxed{igspace}$	$oldsymbol{ol}}}}}}}}}}}}}}}}}$	_	0.	0.	0.
Deena Katz			1	1						
Director	5.00	Х	_	_	$oldsymbol{ol}}}}}}}}}}}}}}}}}}$	$oxed{igspace}$	$oxed{oxed}$	0.	. 0.	0.
William Moran				1	1					
Director	5,00	Х	<u>L.</u> .					0.	0.	Form 990 (2009)

Form 990 (2009) The Financial	l Planning .	Ass	oci	ati	on				84-1521488	Page 8	
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	yee	s, a	nd l	High	est	Compensated Employ	rees (continued)		
(A)	(B)			((C)			(D)	(E)	(F)	
Name and title	Average hours	(cl	Position (check all that apply)				ly)	Reportable compensation	Reportable compensation	Estimated amount of	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
Christopher Rand											
Director	5.00	х						0.	0.	0.	
Michael Smith											
Director	5.00	х						0.	0.	0.	
Janet Stanzak											
Director	5.00	х						0.	0.	0.	
Karin Maloney Stifler											
Director	5.00	х					L	0.	0.	0.	
Kenneth Ziesenheim			ļ								
Director	5.00	х						0.	0.	0.	
Marvin Tuttle, Jr.											
Executive Director/CEO	40.00			х		<u> </u>		256,514.	6,577.	27,391.	
Curtis Niepoth											
Assoc. Exec. Dir./CFO	40.00	<u> </u>		х	L	_	L	138,940.	28,116.	22,403.	
Lauren Schadle		1		ł							
Assoc. Exec. Dir.	40.00			Х				140,092.	6,555.	19,110.	
Ian MacKenzie					ľ						
Chief Marketing Officer	40.00			х				118,996.	16,043.	12,122.	
Duane Thompson											
Managing Director	40.00				х		<u> </u>	159,014.		<u> </u>	
1b Total						▶		1,335,523.	107,979.	194,352.	
2 Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 in reportable		
compensation from the organization										9	

Yes Νo 3

X

line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
Ideas with Impact		
1819 Pold St. #287, San Francisco, CA 94109	Production services	234,906.
	[
		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

32,116.

12,285,011.

12,802,475.

12

Total. Add lines 11a-11d

Total revenue. See instructions.

293,492.

223,972.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

_		(A) T	(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	- ,,,,,, ,, , , , , , , , , , , ,		*	
5	Compensation of current officers, directors,		·		
-	trustees, and key employees	863,700.			
6	Compensation not included above, to disqualified		· · · · · · · · · · · · · · · · · · ·		
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	3,476,711.			· -
8	Pension plan contributions (include section 401(k)	, , ,			
_	and section 403(b) employer contributions)	115,953.			
9	Other employee benefits	485,967.			
10	Payroll taxes	286,006.			
11	Fees for services (non-employees)	,			
	Management				
b	Legal	24,585.			
c	Accounting	37,440.	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
d	Lobbying	131,400.			
e	Professional fundraising services. See Part IV, line 17	·	•		
f	Investment management fees				
g	Other	488,697.			
12	Advertising and promotion	625,149.			
13	Office expenses	792,787.			
14	Information technology	294,098.			
15	Royalties				
16	Occupancy	412,782.			
17	Travel	535,674.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,479,212.			
20	Interest				
21	Payments to affiliates	1,371,994.			
22	Depreciation, depletion, and amortization	562,915.			
23	Insurance	38,940.			
24	Other expenses. Itemize expenses not covered				
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				ļ
	expenses shown on line 25 below.)				
а	Member subscriptions	1,143,897.			
b	Dues, subs. & awards	64,433.			
С	Research	45,821.		ļ	
d	Income Taxes	823.		ļ	
e	Reimbursed expenses	<263,197.	<u> </u>		
f	All other expenses	119,647.		ļ	
25	Total functional expenses. Add lines 1 through 24f	13,135,434.			
26	Joint costs. Check here if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Part X | Balance Sheet (B) (A) Beginning of year End of year 1 Cash - non-interest-bearing 1 1,266,620, 1,452,075. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 111,020. 65,556. 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 590,259. 499,425. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 2,789,285 basis. Complete Part VI of Schedule D 10a 2,029,667. **b** Less accumulated depreciation 410,318. 759,618. 10b 10c 4,540,027. 4,998,806. 11 Investments - publicly traded securities 11 8,024. 8,024. 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 1,825,890. 15 316 255. Total assets. Add lines 1 through 15 (must equal line 34) 8,752,158. 16 8,099,759. 16 1,040,357. 880,977. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 5,660,043. 5,362,774. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 -iabilities Payables to current and former officers, directors, trustees, key employees. highest compensated employees, and disqualified persons. Complete Part II 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 177,763. 112,801. 25 Other liabilities Complete Part X of Schedule D 25 6 878 163. 6,356,552. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here > x and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,873,995. 1,743,207. Unrestricted net assets Temporanly restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32

> 8,099,759. Form 990 (2009)

1,743,207.

1,873,995.

8,752,158.

33

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			l
	consolidated basis, separate basis, or both			ĺ
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			ĺ
	Act and OMB Circular A-133?	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990 (2009

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

	Section 501(c)(4), (5), or (6) organiza	itions: Complete Part III			
Nar	ne of organization] Emį	ployer identification number
-		ial Planning Association			84-1521488
Pa	irt I-A Complete if the or	ganization is exempt un	der section 501(c	or is a section 527	organization.
1	Provide a description of the organi	zation's direct and indirect politi	ical campaign activities		
2	Political expenditures			•	\$
3	Volunteer hours				
-	115			\/A\	
$\overline{}$		ganization is exempt un		, , , , , , , , , , , , , , , , , , ,	
	Enter the amount of any excise tax	. •			
	Enter the amount of any excise tax		-	55	\$
	If the organization incurred a section	on 4955 tax, did it file Form 4720	o for this year?		Yes No
	Was a correction made?				└── Yes
_	o If "Yes," describe in Part IV art I-C Complete if the ore	ganization is exempt un	der section 501(c	except section 50	(e)(3).
_	Enter the amount directly expende				
	Enter the amount of the filing organ		•		Ψ
_	exempt function activities	nzation's failed contributed to c	nner organizations for .	> Dection 327	\$
3	Total exempt function expenditure	s Add lines 1 and 2 Enter here	and on Form 1120-PO		<u> </u>
•	line 17b	o.,, ida iinida , dila 2. 2. iidi , idia			\$
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and e	•	EIN) of all section 527 p	olitical organizations to wh	
	For each organization listed, enter	the amount paid from the filing	organization's funds. A	lso enter the amount of po	litical contributions received
	that were promptly and directly de	livered to a separate political org	ganization, such as a s	eparate segregated fund o	r a political action committee
	(PAC) If additional space is neede	d, provide information in Part IV			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
		•		funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
					
				. 	
					
				 	
			1		1

Schedule C (Form 990 or 990-EZ) 2009	The Financial F	lanning Associat	ion		21488 Page 2
Part II-A Complete if the org		mpt under section	on 501(c)(3) and file	ed Form 5768	
(election under sec	tion 501(h)).				
A Check Luling organiza	tion belongs to an aff	liated group.			
B Check 🕨 📖 if the filing organiza	tion checked box A a	nd "limited control" pi	rovisions apply.		
	ts on Lobbying Expe ditures" means amou		l.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influ	uence a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add li	ines 1a and 1b)				
d Other exempt purpose expenditure	es				
 Total exempt purpose expenditure 	es (add lines 1c and 1d	d)	Į.		
f Lobbying nontaxable amount. Enter		e following table in bo	oth columns		
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable an	nount is:		
Not over \$500,000	20% of	the amount on line 1	э.		
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the ex	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	,000,000 \$225,00	00 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
					ļ
g Grassroots nontaxable amount (er	•		j		ļ <u>.</u>
h Subtract line 1g from line 1a. If zer	·		ŀ		
i Subtract line 1f from line 1c. If zero	•		L		
j If there is an amount other than ze	_	line 1i, did the organi	zation file Form 4720		п. . п
reporting section 4911 tax for this		·			Yes No
•	ations that made a s		r Section 501(h) on do not have to comp ies 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount				· · · · · · · · · · · · · · · · · · ·	
b Lobbying ceiling amount					-
(150% of line 2a, column(e))			ļ		
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots celling amount					-
(150% of line 2d, column (e))					
(1.23.2.2.1.1.1.2.2., 2.3.2.1.1.1.(0))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 The Financial Planning Association 84-1521488 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Solicition Sol			(;	a)	(b)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A] Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization angee to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members Section 162(e) find BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 2 5 2, 426 b Carryover from last year c 5 2 4 5 136, 333 c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 16 10000000000000000000000000000000000			Yes	No	Am	ount
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1 of through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred under section 4912 d if the filing organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members Section 162(e) in BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expensions for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 1 if notices were sent and the amount on line 2 c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political exp	1	During the year, did the filing organization attempt to influence foreign, national, state or				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total. Add lines 1c through 1 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A] Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only inhouse lobbying expenditures of \$2,000 or less? 2 Did the organization in the process of the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A), lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Lord representation agree to carryover to the reasonable estimate of nondeductible lobbying and political expenses for which the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) 5 Taxable am		local legislation, including any attempt to influence public opinion on a legislative matter		:		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities if l'Yes," describe in Part IV j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did if life Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year 2 2 592, 426 b Carryover from last year 2 2 592, 426 c 728, 739 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 482, 367 4 If notices were sent and the amount on line		or referendum, through the use of:				
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Complete this part to provide the descriptions required for Part I-A line 1. Part I-B, line 4: Part I-C, line 5: and Part II-B, line 1. Also, complete this part	2 3 Par 1 2 a b c	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues lf notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?	rt III-A, li	2 3 (5), or se ne 3 is a 1 2a 2b 2c 3	ection nswered	,281,218, 592,426, 136,333, 728,759,
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of any additional information.	2 3 Par 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) tiV Supplemental Information	eal eess colitical	2 3 (5), or se ne 3 is a 1 2a 2b 2c 3	ection nswered	x,281,218 592,426 136,333 728,759 482,367
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	2 3 Par 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Determine the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the prior part I	eal eess colitical	2 3 (5), or se ne 3 is a 1 2a 2b 2c 3	ection nswered	x, 281, 218, 592, 426, 136, 333, 728, 759, 482, 367, 246, 392,
	2 3 Par 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Determine the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the prior part I	eal eess colitical	2 3 (5), or se ne 3 is a 1 2a 2b 2c 3	ection nswered	x, 281, 218, 592, 426, 136, 333, 728, 759, 482, 367, 246, 392,
	2 3 Par 1 2 a b c 3 4	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Determine the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and the prior part I	eal eess colitical	2 3 (5), or se ne 3 is a 1 2a 2b 2c 3	ection nswered	592,42 136,33 728,75 482,36

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

The Financial Planning Association

Employer identification number 84-1521488

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the for	n of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic sti	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	nodic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	ig the year ▶ \$
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 17	'0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		└── Yes └── No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describe	s the organization's accounting for
_	conservation easements	7	
Pai	t III Organizations Maintaining Collections o	-	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	·	
	treasures, or other similar assets held for public exhibition, e	·	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to	·	·
	or other similar assets held for public exhibition, education, o	or research in furtherance of public services	ce, provide the following amounts relating to
	these items:		. .
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		ıaı gaın, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
þ	Assets included in Form 990, Part X		

		al Planning Ass						84-1521			age 2
Par	rt III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures,	or Othe	er Simil	ar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accession	on, and other record	ds, check	k any of the	following that	at are a s	ignıfıcant	use of its	collection	ı ıtem	S
	(check all that apply)		_								
а	Public exhibition	c	: '	Loan or exc	hange progr	ams					
b	Scholarly research	e	. [Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	•		-	-			ose in Par	t XIV.		
5	During the year, did the organization solicit or					er sımıla	r assets		_	_	_
_	to be sold to raise funds rather than to be ma								」Yes		No
Par	rt IV Escrow and Custodial Arrang		ete ıf org	anızatıon ar	nswered "Ye	s" to For	m 990, Pa	art IV, line	9, or		
	reported an amount on Form 990, Par							_			
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	s or other as	sets not	ıncluded		_	_	7
	on Form 990, Part X?							L	」Yes		J No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table.							
									Amount	<u> </u>	
	Beginning balance						1c	-			
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f	- 1	1		T
	Did the organization include an amount on Fo	orm 990, Part X, line	21?					<u> </u>	∐ Yes	<u> </u>	J No
Par	If "Yes," explain the arrangement in Part XIV. rt V Endowment Funds. Complete if	the ergenization or	20110504	"Voo" to Eo	000 Dod	IV line 1	^				
[F ai	Lindownient runds. Complete ii		T .		(c) Two yea			roare book	(-) Four	woore	haek
4.	Beginning of year balance	(a) Current year	(6) P	nor year	(C) TWO yea	15 Dack	(d) Three y	ears Dack	(e) Four	years	Dack
la h	Contributions										
0	Net investment earnings, gains, and losses				<u> </u>						
4	Grants or scholarships										
	Other expenditures for facilities		<u> </u>		<u> </u>						
-	and programs										
f	Administrative expenses					<u> </u>					
g g	End of year balance	 									
2	Provide the estimated percentage of the year	r end balance held a	as.		ı				L		
a	Board designated or quasi-endowment		%								
b	Permanent endowment ▶	%									
c		// 6									
	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	ind administe	ered for t	he organı	zation			
	by.	•					_		Γ	Yes	No
	(i) unrelated organizations								3a(ı)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	dule R?					3b		
4	Describe in Part XIV the intended uses of the										
Pai	rt VI Investments - Land, Building	js, and Equipm	ent. Se	e Form 990	, Part X, line	10					
	Description of investment	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumulate	ed	(d) Bool	< value	
		basis (investi	ment)	basis	(other)	de	preciation				
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment							_			
	Other				789,285.	L	2,029	667.			618.
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	10(c).)					759,	618.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 The Financial Pla			84	1521488 Page 3
Part VII Investments - Other Securities. Se	e Form 990, Part X, I	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valua st or end-of-year man	
Financial derivatives				
Closely-held equity interests				
Other		· -	 	
				
		-		
				
				<u> </u>
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	<u> </u>		<u></u>	
Part VIII Investments - Program Related. S	ee Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua	
(a) Description of investment type	(b) Book value	Co	st or end-of-year mar	ket value
				· · · · · · · · · · · · · · · · · · ·
				
				
	<u> </u>			·
	ļ		<u> </u>	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	<u>l</u>			
Part IX Other Assets. See Form 990, Part X, line				
(a)	Description	.		(b) Book value
				•
				
		 		
				· · · · · · · · · · · · · · · · · · ·
	•			· · · ·
		•		
Total. (Column (b) must equal Form 990, Part X, col (B) line	2 15)		•	
Part X Other Liabilities. See Form 990, Part X,				
(a) December of lightly	1110 20	(b) Amount	<u> </u>	
<u> </u>		(3). 1.100.11		
Federal income taxes Deferred rent		112 901	1	
Deferred renc		112,801.	1	
		-		
			1	
			ł	
]	
]	
Total. (Column (b) must equal Form 990, Part X, col (B) line	≥ 25.)	112,801.	1	
				

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 932053 02-01-10

	dule D (Form 990) 2009 The Financial Planning Association				4-1521488	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finar	ncial S	Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	_	1			12,802,475.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			13,135,434.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			<332,959.
4	Net unrealized gains (losses) on investments		4			202,171.
5	Donated services and use of facilities		5			<u> </u>
6	Investment expenses		6			
7	Prior period adjustments		7	 		
	•		8	-		
8	Other (Describe in Part XIV.)		├			202 171.
9	Total adjustments (net) Add lines 4 through 8		9	 		<130,788.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ar		10	Dor Bo		<130,788.
	rt XII Reconciliation of Revenue per Audited Financial Stateme	ents with neve	nue p	ber ne	1	
1	Total revenue, gains, and other support per audited financial statements			-	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				i	
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
C	Recovenes of prior year grants	2c				
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			<u></u>	`	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV)	4b				
b	· ·	40			4-	
_	Add lines 4a and 4b			-	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XIII Reconciliation of Expenses per Audited Financial Statem	onto With Evn	<u> </u>	E	5 Deturn	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ienis with Exp	CHOC	bei r	1	
1	Total expenses and losses per audited financial statements			-	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	S. 1. (S. 1.) (S. 1.) (M. 1.)	4b				
	Add lines 4a and 4b	<u> </u>			4c	
				⊢		
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIV Supplemental Information				5	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part		-		•	
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com		ovide a	ıny addı	tional inform	nation.
Part	X, Line 2, FIN 48 Footnote (from consolidated financial state	ments):				
Effe	ective June 1, 2009, The Financial Planning Association, the Na	tional				
		_				
Fina	ancial Planning Support Center, and the Financial Services Info	rmation				
Comp	pany adopted the Accounting for Uncertainty in Income Taxes acc	ounting				
star	ndard which requires each of the entities to determine whether	a tax				
pos	ition (and the related tax benefit) of one of the entities is ${\tt m}$	nore				
like	ely than not to be sustained upon examination by the applicable	taxing				
		-				
autl	nority, based solely on the technical merits of the position.	The tax				
					chedule D	(Form 990) 2009
93205 02-01	4 -10			Ŭ		, 3 0 30, 200 0

Schedule D (Form 990) 2009 The Financial Planning Association	84-1521488	Page 5
Part XIV Supplemental Information (continued)		
benefit to be recognized is measured as the largest amount of benefit that		
is greater than fifty percent likely of being realized upon settlement,		· · ·
presuming that the tax position is examined by the appropriate taxing		
authority that has full knowledge of all relevant information. Based on		<u></u> .
its continued analysis, The Financial Planning Association, the National		
Financial Planning Support Center, and the Financial Services Information		
Company have determined that the adoption of this standard does not have a		
material impact on the consolidated financial statements and that the		
organizations have appropriate support for any tax positions taken.		
The Financial Planning Association's federal Exempt Organization Business	<u>.</u>	
Income Tax Returns (Form 990-T) and the Financial Services Information		
Company's federal U.S. Corporate Income Tax Returns (Form 112) for 2006,	· "	
2007, and 2008 are subject to examination by the IRS, generally for three		
years after they were filed.		
	<u></u>	
	· ·	

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

The Financial Planning Association

Employer identification number

84-1521488

			Yes	No					
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,								
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.								
	First-class or charter travel Housing allowance or residence for personal use								
	Travel for companions Payments for business use of personal residence								
	Tax indemnification and gross-up payments Health or social club dues or initiation fees								
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)								
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or								
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b							
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,								
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?								
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's								
	CEO/Executive Director Check all that apply.								
	X Compensation committee X Written employment contract								
	Independent compensation consultant								
	Form 990 of other organizations X Approval by the board or compensation committee								
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing								
	organization or a related organization:								
а	Receive a severance payment or change-of-control payment?	4a	х						
Ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		x					
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х					
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.								
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation								
	contingent on the revenues of	_							
	The organization?	5a							
D	Any related organization?	5b							
c	If "Yes" to line 5a or 5b, describe in Part III								
O	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation								
_	contingent on the net earnings of.								
	The organization? Any related organization?	6a Sh							
D	Any related organization?	6b							
7	If "Yes" to line 6a or 6b, describe in Part III.								
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_							
8	not described in lines 5 and 6? If "Yes," describe in Part III	7							
9	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	إ							
9	Initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8							
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	ا ۾							
	Regulations section 53 4958-6(c)?	9							

84-1521488

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	W-2 and/or 1099-MISC compensation	SC compensation	(0)	Q.	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	Ξ	255,413.	0.	1,101.	16,273.	11,118.	283,905.	0
Marvin Tuttle, Jr.	<u>(ii)</u>	6,577.	0.	0	0	0	6,577.	0.
	ε	137,861.	750.	329.	13,168.	9,235.	161,343.	0
Curtis Niepoth	(1)	28,116.	0.	0	0	0	28,116.	0
	Ξ	139,970.	0.	122.	12,680.	6,430.	159,202.	0
Lauren Schadle	▣	6,555.	0.	0.	0.	0	6,555.	0
	ε	158,645.	0.	369.	7,400.	9,235.	175,649.	0
Duane Thompson	(ii)	0.	.0	0	0	o	0	0
	(3)	128,684.	0.	103.	12,045.	12,985.	153,817.	0.
Daniel Barry	(III)	0.	0	0	0.	0	0	0
	(0)							
	(ii)							
	(9)							
	▣							
	Ξ							
	⊞							
	(3)							
	(ii)							
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Schedule J (Form 990) 2009

SCHEDULE J-2

(Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Name of the Organization

The Financial Planning Association

Employer Identification number 84-1521488

The Financial Planning Association								84-1521488			
Part I Continuation of Officers, D	rectors, Tr	ust	ees			Em	plo			Employees	
(A)	(B)	l	(C)					(D)	(E)	(F)	
Name and title	Average			Pos	rtion			Reportable	Reportable	Estimated	
	hours		heck	all t	that	app	ly)	compensation	compensation	amount of	
	per							from	from related	other	
	week	_				oyee		the	organizations	compensation	
		acto				E E		organization	(W-2/1099-MISC)	from the	
		P of	ee je			sated		(W-2/1099-MISC)		organization and related	
		uste	trus		98					organizations	
		ig t	tona		nglo,	St CO	L			organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
Robert Haddad		<u> </u>		Ë	-		_				
Director National Sales	40.00					x		59,528.	50,688.	19,603.	
Jean Cantey					H				, -		
Managing Director	40.00					х		104,721.	0.	19,100.	
David Cohen				_	\vdash	 				,	
Assistant Dir. Gov't Rel	40.00					х		103,185.	0.	15,228.	
Daniel Barry						<u> </u>		,		,	
Director Government Rela	40.00					х		128,787.	0.	25,030.	
Leslie Allen											
Director IT	40.00					х		125,746.	0.	17,730.	
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SCHEDUL'E O

(Form 990)

Supplemental Information to Form 990

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** The Financial Planning Association 84-1521488 Form 990, Part III, Line 4a, Program Service Accomplishments: of the program was to create an upbeat atmosphere and acknowledgement for the turmoil that planners had experienced in the last year. Attendees were "very satisfied" with their experience Form 990, Part III, Line 4b, Program Service Accomplishments: advantage of their member benefits, Form 990, Part VI, Section A, line 6: The Financial Planning Association is a membership organization. Form 990, Part VI, Section B, line 11: The Board receives a copy of the Form 990 electronically prior to the return's filing. A comment period is allowed before the return is filed. Form 990, Part VI, Section B, Line 12c: On an annual basis, FPA Leaders (directors, officers, committee chairs, members of committees with board delegated powers) are required to disclose any conflicts of interest (actual, apparent or potential) and agree to comply with FPA's Conflicts of Interest Policy. Upon disclosure of a potential conflict of interest and all material facts to the Executive Committee, and after any discussion with the interested person, the Executive Committee members shall discuss and decide if a conflict of interest exists. After exercising due diligence, the Executive Committee shall determine whether or not a conflict of interest is present. As part of that determination, the Executive Committee will decide whether the transaction or arrangement is

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009
Open to Public Inspection

Name of the organization The Financial Planning Association	Employer identification number 84-1521488
in FPA's best interest, for FPA's benefit, and whether it is fair and	
reasonable to FPA.	
Form 990, Part VI, Section B, Line 15: The CEO's salary is determined	
through the American Research Company's National Compensation Study and	
then reviewed and approved by the Executive Committee. Other key	
employee's salaries are determined by ASAE guidelines and surveys and	
reviewed and approved by the CEO.	
Form 990, Part VI, Section C, Line 19: The governing documents are	
available to the public via the website	
www.fpanet.org/aboutfpa/organization/governingdocuments.	
Form 990, Part XI, Line 2c	
There were no changes in the organization's oversight or selection	
process during the tax year.	
	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2009 Open to Public Inspection Employer identification number Direct controlling Direct controlling Financial Planning entity entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Association 84-1521488 End-of-year assets status (if section Public charity 501(c)(3)) .70(b)(1) (e) (A)(vi) Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Total income **Exempt Code** 501 (c) (3) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) Colorado Primary activity Primary activity Coordinate pro bono financial planning The Financial Planning Association National Financial Planning Support Center 74-2341001, 4100 B Mississippi, #400, Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Denver, CO 80246 Department of the Treasury Internal Revenue Service Part II Part

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

84-1521488

Schedule R (Form 990) 2009 The Financial Planning Association

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

General or managing partner?			related	(h) Percentage ownership	100.00%		:		90) 2009
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			had one or more	(g) Share of Peend-of-year or assets	510,118.				Schedule R (Form 990) 2009
(h) Disproportion- ate allocations? Yes No			4 because π	(f) Share of total income	691,010.				Sch
(g) Share of end-of-year assets			art IV, line 3.		9			_	
otal			o Form 990, F	(e) Type of entity (C corp, S corp, or trust)	C CORP				
		 	ered "Yes" t	(d) Direct controlling entity	0		-		
(e) Predominant income (related, unrelated, excluded from tax under sections 5 12-5 14)			zation answ						
			f the organi	(c) Legal domicile (state or foreign country)	GA		: :		
(d) Direct controlling entity			Trust (Complete If	(b) Primary activity	ion				
(c) Legal domicile (state or foreign country)			ooration or (year.)	P	Publication				
(b) Primary activity			Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	<u>≥</u> c	Company - 58-1675458				
(a) Name, address, and EIN of related organization			Part IV Identification of Related Org	(a) Name, address, and EIN of related organization	Financial Services Information Company 4100 E Mississippi, #400 Denver, CO 80246				932162 07-21-10

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36)

			l
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes No	اہ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		ta X	
b Gift, grant, or capital contribution to other organization(s)		1b x	1.
c Gift, grant, or capital contribution from other organization(s)		1c ×	1
d Loans or loan guarantees to or for other organization(s)		X bt	1
e Loans or loan guarantees by other organization(s)		1e x	
f Sale of assets to other organization(s)		1f X	
g Purchase of assets from other organization(s)		1g X	. I
h Exchange of assets		1h X	
i Lease of facilities, equipment, or other assets to other organization(s)		;=	
i lease of facilities equinoment or other accete from other organization(s)		÷	1
f coase of racinities, equipment, of other assets from other organization (s) R. Derformance of services or membership or fundrations offentations for other organization (s)			1
Performance of services or membership or fundraising solicitations by other organization(s)		×	1.
m Sharna of facilities, equipment, mailing lists, or other assets		x ×	l
		T v	l
		╀	ı
o Reimbursement paid to other organization for expenses		10 X	
p Reimbursement paid by other organization for expenses		T ×	ı
a Other transfer of cash or property to other organization(s)		×	ļ
			l
1	nsaction thresholds	- - - - - -	I
1	4	3	l
Name of other organization(s)	Transaction type (a-r)	Amount involved	
(1) National Financial Planning Support Center	Ā	210,258.	
(2) National Financial Planning Support Center	×	165,559.	6.
(3) Financial Services Information Company	×	263,197.	7.
(4) Financial Services Information Company	N	629,863.	
(5) Financial Services Information Company	ď	2,501,765.	ا ئ

1,073,767. Schedule R (Form 990) 2009

Ħ

(6) Financial Services Information Company 932163 02-04-10

84-1521488

Schedule R (Form 990) 2009 The Financial Planning Association

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Primary activity Legal domicile for a sul patients of the section	(a)	(b)	(c)	9			(6)	
Yes No (Form 1065)	Name, address, and EIN of entity	Primary activity		Are all partners section 50 t(c)(3) organizations?	တ		amount in box 20	
				Yes No			(Form 1065)	
						-		
							:	
								_
								_

Form **8868**

(Rev. April 2009) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

-	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box	▶ x				
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. 						
		leu romi 6006.				
,Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed)					
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete						
Part I only						
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns						
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Chanties & Nonprofits.						
Туре	Name of Exempt Organization	Employer identification number				
print	The Financial Planning Association	84-1521488				
File by t	he North Annual Control of the Contr					
filing yo return S						
instructi	Ons City, town or post office, state, and ZIP code For a foreign address, see instructions. Denver, CO 80246					
Chec	k type of return to be filed(file a separate application for each return)					
	Craig Noll ⇒ books are in the care of ▶ 4100 East Mississippi Avenue, No. 400 - Denver, CO 80246					
Telephone No. ► 303-759-4900 FAX No. ► 303-759-0749 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box If it is for part of the group, check this box If it is for part of the group, check this box If this is for all members the extension will cover.						
I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until January 15, 2011 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: Calendar year or a tax year beginning JUN 1, 2009 , and ending MAY 31, 2010 .						
2	If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period				
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a \$				
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated					
	tax payments made. Include any prior year overpayment allowed as a credit.	3b \$				
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,					
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	3c \$ N/A				
	OCC III INCLUSION IC.	, , , , , , , , , , , , , , , , , , , 				

Form 8	868 (Rev. 4-2009)				Page 2	
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo	x		>	х	
_	Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed		368			
	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)					
Par		pies ne	eded)			
Туре	Name of Exempt Organization	Emplo	yer identi	fication	number	
print File by the extended due date for filing the return See instructions	The Financial Planning Association	84-	1521488			
	Number, street, and room or suite no. If a P O. box, see instructions 100 East Mississippi Avenue No. 400	For IR	S use only			
	ee City, town or post office, state, and ZIP code For a foreign address, see instructions					
X	k type of return to be filed (File a separate application for each return). Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	一 ,	m 5227 m 6069	F	Form 8870	
STOP	! Do not complete Part II if you were not already granted an automatic 3-month extension on a previou	sly filed	Form 88	68.		
Tel If to	e books are in the care of 4100 East Mississippi Avenue, No. 400 - Denver, Co 80246 dephone No 303-759-4900 FAX No. 303-759-0749 The organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If the light of the group, check this box and attach a list with the names and EINs of all I request an additional 3-month extension of time until April 15, 2011 For calendar year , or other tax year beginning JUN 1, 2009 , and ending If this tax year is for less than 12 months, check reason. Initial return Final return State in detail why you need the extension	membe	ers the ext	ension i		
	Additional time is needed to gather information required to prepare a					
	complete and accurate return.					
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					
	nonrefundable credits See instructions	8a	\$			
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated					
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	200				
	previously with Form 8868	8b	\$			
С	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit					
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	\$		N/A	
Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.						
Signa	ture CPA	Date	▶ \-	12-11		
<u>g-114</u>					(Rev. 4-2009)	