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UNED OCT 0 4 2010

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

		ue Service	The organization may have to use a copy of this fetom to sati			inspection					
AF	or the	2009 cal	endar year, or tax year beginning $JUN~1$, 2009 and e	nding M	AY 31, 2010						
B c	heck if oplicable	426 1173	C Name of organization THE COTTAGE SCHOOL		D Employer identific	eation number					
	Address change	print or	EDUCATIONAL RESOURCE CENTER, INC.								
	Name change	type	Doing Business As		58-14	484540					
	Initial return	See	Number and street (or P 0 box if mail is not delivered to street address) R	toom/suite	E Telephone number						
	Termin- ated	Specific Instruc-	700 GRIMES BRIDGE ROAD		(770)						
	Amende return	ed tions	City or town, state or country, and ZIP + 4		G Gross receipts \$	3,920,951.					
	Applica-	-	ROSWELL, GA 30075		H(a) Is this a group re	turn					
	pending		ne and address of principal officer:JACQUE DIGIESO		for affiliates?	Yes X No					
			E AS C ABOVE		H(b) Are all affiliates included? Yes No						
ΙT	ax-exe		us X 501(c) (3) ◀ (insert no)		If "No," attach a list. (see instructions)						
			TP://WWW.COTTAGESCHOOL.ORG		H(c) Group exemption						
		organizatio			State of legal domicile GA						
		Summ		12 1001	or formation 23 00 IV						
			scribe the organization's mission or most significant activities: TO PR	EPARE	STUDENTS W	TH SPECIAL					
Activities & Governance			ING NEEDS FOR FULFILMENT OF THEIR TR			III OILCIAL					
ā	-										
Je l			s box I if the organization discontinued its operations or dispose	ea or more	1 1	sets 18					
Ó			f voting members of the governing body (Part VI, line 1a)		3	17					
જ			f independent voting members of the governing body (Part VI, line 1b)		4						
ies			ber of employees (Part V, line 2a)		5	76					
Σ	6 T	otal num	ber of volunteers (estimate if necessary)		6	20					
Act	7a T	otal gros	s unrelated business revenue from Part VIII, column (C), line 12		7a	0.					
	<u>b</u> N	Net unrela	ated business taxable income from Form 990-T, line 34		7b	0.					
				<u> </u>	Prior Year	Current Year					
<u>o</u>	8 0	Contributi	ons and grants (Part VIII, line 1h)		1,322,142.	539,797.					
Z	9 F	rogram s	service revenue (Part VIII, line 2g)	Ĺ	3,899,499.	3,215,674.					
Revenue	10 lr	nvestmer	nt income (Part VIII, column (A), lines 3, 4, and 7d)		43,413.	38,201.					
Œ			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,027.	43,570.					
1			nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u> </u>	5,269,081.	3,837,242.					
		•	d similar amounts paid (Part X, courpn, (A), lines 1-3)	<u> </u>		192,356.					
			paid to or for members (Part IX Column A), Inc. 4)								
			other compensation, employee benefits (Part IX, collugar (A), lines 5-10)		2,867,647.	2,828,288.					
Expenses	16. 0	reference			35,417.	2,020,200.					
en l	IOar	-rolessioi	nal fundraising fees (Part IX, sqtumn (A) gine (1)) 0 361,54	2	33,417.	······································					
Ä					1,320,135.	1,228,867.					
			enses (Part IX, column (A), lines 11a-11d-111-241	-							
			enses Add lines 13- 7 (must equal Hart N., column (A), ine 25)	<u> </u>	4,223,199.	4,249,511.					
_ 0	19 F	Revenue	ess expenses Subtract line 18 from line 12		1,045,882.	<412,269.					
Net Assets or Fund Balances				Be	ginning of Current Year	End of Year					
Ssel			ets (Part X, line 16)	<u> </u>	9,520,302.	7,971,344.					
nd A	21 T	Total liabi	lities (Part X, line 26)		4,639,216.	3,502,527.					
			s or fund balances Subtract line 21 from line 20		4,881,086.	4,468,817.					
Pa	rt II	· · · · ·	ture Block								
		Under pena and comple	Ities of penury, I declare that I have examined this return, including accompanying schedules and ite. Declaration of preparer (other than officer) is based on all information of which preparer has any	statements, a	and to the best of my knowledg	je and belief, it is true, correct,					
		•		, ,	1						
Sign	ı	_	Jalen Mye		9//7	118					
Here	e	Sign	lature of officer		Date	,					
		JA	CQUE DIGIESO, EXECUTIVE DIRECTOR								
		Туре	e or print name and title								
_		Preparer's	Date			r's identifying number					
Paid	- 1	signature	Jame H. Helle 9.14-	Self	ployed (see ins	tructions)					
•	arer's	Firm's name		- - - - - - - - - - -	EIN >						
Use		yours if self-employ	ed). 10 PIEDMONT CTR, STE 100		LIIV						
	į	address, an	ATLANTA, GA 30305		Phone as 1	404)262-7920					
		ZIP + 4	TIDITAL GR 20202		Pilone no	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					

X Yes No
Form 990 (2009)

May the IRS discuss this return with the preparer shown above? (see instructions)

_	,		E COTTAGE		CENTED	TNC	EO	1484540	5 0
	990 (200	atement of Progr		RESOURCE		INC.	36-	1404340	Page 2
~~~~				EE SCHEDU		CONTINI	IATTON		
		scribe the organization	••					NEEDS	
		JGH ACADEMIC					<del></del>	SCHOOL	
	("TCS						THEIR TRUE		Ī.
		ONFIDENT, PH		· <del></del>					Ξ
		rganization undertake	·		··-·		· · · · · · · · · · · · · · · · · · ·		
		Form 990 or 990-EZ?	a) e.gea p.		,			Yes	X No
		describe these new se	rvices on Schedu	le O					
	•	rganization cease con			s in how it cond	ucts, any progi	am services?	Yes	X No
		describe these change	=	-					
4	Describe	the exempt purpose a	chievements for	each of the organia	ation's three lar	gest program s	services by expenses.		
	Section 5	601(c)(3) and 501(c)(4)	organizations and	d section 4947(a)(1	) trusts are requ	ired to report t	he amount of grants a	and	
	allocation	ns to others, the total e	expenses, and rev	enue, if any, for ea	ich program sen	vice reported			
	(Code THE (	) (Exp		41,125. incl			)(Revenue : ED EDUCATIO		816.)
	PROGI	RAMMING FOR	ADOLESCE	NTS WITH	A HISTOR	Y OF LEA	ARNING DIFF	ICULTIES	•
	THE I	NIDDLE SCHOO	OL SERVED	APPROX.	36 STUDE	NTS AND	THE HIGH S	CHOOL SE	RVED
	APPRO	X. 98 STUDE	ENTS DURI	NG THE FI	SCAL YEA	R ENDED	5/31/2009.		
								<del></del>	
4b	(Code:	) (Exp	penses \$	incl	uding grants of	\$	) (Revenue	\$	)
									•
								_	
					<del>- · .</del>				
			<u>-</u>				<del></del>		
	-								
4c	(Code:	\ /Evr	penses \$	ıncl	uding grants of	e	) (Revenue S	<del></del>	
70	(Code.	) (Ext	Delises ψ	IIICI	during grants or	Ψ	) (Nevenue :	Φ	,
				· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		
	-		·····						
						··	<del> </del>	-	
					****				
			·						
									-

4d Other program services (Describe in Schedule O.)

including grants of \$
\$ 3,141,125.

) (Revenue \$

4e Total program service expenses ▶\$

Ear-	1990 (2009) EDUCATIONAL RESOURCE CENTER, INC. 58-1484	E 4 0	٠ ۾	2
	1990 (2009) EDUCATIONAL RESOURCE CENTER, INC. 58-1484  rt IV Checklist of Required Schedules	540	<u> </u>	age 3
ra	tra offection required ochequies	-	1	I
			Yes	No
,1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	 
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			}
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	ļ	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		;	.,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total	ĺ		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			

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18

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

complete Schedule G, Part III

1c and 8a? If "Yes," complete Schedule G, Part II

Form	990 (2009) EDUCATIONAL RESOURCE CENTER, INC. 58-1	484540	Р	age 4
Pai	t IV Checklist of Required Schedules (continued)			
	`		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
•	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX	.,		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	,		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		İ	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			١
	Schedule L, Part I	25b	ļ	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disquali	Ified		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	ļ	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			١
	Schedule L, Part III	27	ļ	<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV		•	
	instructions for applicable filing thresholds, conditions, and exceptions)			
		28a	17	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) w			U
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	^	ļ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
24	contributions? If "Yes," complete Schedule M	30		^
31	Did the organization liquidate, terminate, or dissolve and cease operations?	24		X
20	If "Yes," complete Schedule N, Part I	31	<del></del>	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		Х
22	Schedule N, Part II	32	ļ	_^
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		Х
34	Was the organization related to any tax-exempt or taxable entity?	33		A
<b>J4</b>	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34		<u> </u>
55	If "Yes," complete Schedule R, Part V, line 2	35		Х
	II 1001 OUTDOO CONOCIOTIT WITTING E		1	

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37

X

Х

37

36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

If "Yes," complete Schedule R, Part V, line 2

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O.

Par				
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
•	U.S. Information Returns. Enter -0 if not applicable	'		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	)		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	]		
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 76	5]		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			}
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
_	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	۵.		
-	were not tax deductible?	6b		-
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
a		7a		х
<b>h</b>	provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del></del>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	\ <u>'</u>		
·	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			]
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a_		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		ļ
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders  Cross income from members or shareholders  11a	+		
ь				
	amounts due or received from them \			4
120	amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	122		1
	amounts due or received from them)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b	12a		

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EDUCATIONAL RESOURCE CENTER, INC. Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			
<u>Sec</u>	tion A. Governing Body and Management	_		
•			Yes	No
1a	Enter the number of voting members of the governing body	18		
b	Enter the number of voting members that are independent	17		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	-	X
6	Does the organization have members or stockholders?	6	-	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?		-	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		1	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	86	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		1.	<del>,</del>
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a	1	X
Þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.		
	and branches to ensure their operations are consistent with those of the organization?	10t	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	- A	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	100	X	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	128	^	-
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	40.	$\mathbf{x}$	
_	to conflicts?	12t	<u>^</u>	-
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40	. X	
10	In Schedule O how this is done	120	X	├
13	Does the organization have a written whistleblower policy?	13	X	-
14 15	Does the organization have a written document retention and destruction policy?	14		<del> </del>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	X	
a _	The organization's CEO, Executive Director, or top management official	158	17	$\vdash$
b	Other officers or key employees of the organization	15t	A	
162	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
.00	taxable entity during the year?	16a		Х
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100	<del>'                                     </del>	<del>                                     </del>
•	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	166		1
Sec	tion C. Disclosure	101	'	
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ▶GA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	able for		
. •	public inspection. Indicate how you make these available. Check all that apply.	4510 IOI		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest police.	v and fir	ancial	
	statements available to the public	,, and 111	uncial	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the orga	nization:	<b>•</b>	
	BOB CRENSHAW - (770) 641-8688			
	700 GRIMES BRIDGE ROAD, ROSWELL, GA 30075			
		For	n <b>990</b>	(2009)

Form 990 (2009)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(C)		(D)	(E)	(F)			
Name and Title	Average		Position		Reportable	Reportable	Estimated			
	hours	(cl			ly)	compensation	compensation	amount of		
	per week	ECT O	check all that apply)			from the	from related organizations	other compensation		
	Week	Individual frustee or director	<b>9</b> R			Highest compensated employee Former		organization	(W-2/1099-MISC)	from the
		LS TEE	nstitutional trustee		88	ubens		(W-2/1099-MISC)		organization
		t len	tous		e e	26 ST CO	<u>_</u>			and related
		lide	Institu	Officer	Key employee	Highe	Former			organizations
ROBERT BURKE			<u> </u>	$\vdash$			_		<u> </u>	
MEMBER	1.00	X		ļ				0.	0.	0.
CHAD CALDWELL										
MEMBER	1.00	X				l		0.	0.	0.
ANNE COCHRAN										
MEMBER	1.00	X						0.	0.	0.
DOUG CURLING										
FINANCE CHAIR	1.00	X				<u> </u>		0.	0.	0.
JOE DIGIESO										
TREASURER	40.00	X		X		<u> </u>		127,563.	0.	8,984.
ANTHONY GUTHRIE					ļ			_	_	_
MEMBER	1.00	X		ļ				0.	0.	0.
ROBERT HAGAN										
PRESIDENT	1.00	X		X	ļ	<u> </u>	<u> </u>	0.	0.	0.
AL HANSON	1 00						ļ			_
MEMBER	1.00	X				$\vdash$		0.	0.	0.
JEFF KINCAID	1 00	X						0.	0.	_
MEMBER JENNY LAMBERT	1.00	<u>^</u>		-	ļ	$\vdash$		0.	0.	0.
MEMBER	1.00	X		ļ				0.	0.	0.
BOWE LANG	1.00	^		├	<del> </del>	├	<del> </del>	0.	0.	<u> </u>
SECRETARY	1.00	X		X	l			0.	0.	0.
RONALD MERLIN	1.00	1		<u> </u>	├	-	<del> </del>			
MEMBER	1.00	X						0.	0.	0.
NOEMI MORALES	1000	<del> </del>			┢	<del> </del>				
MEMBER	1.00	X						0.	0.	0.
WALLY MROZIK					t					
MEMBER	1.00	Х					1	0.	0.	0.
RALPH PEPPER					T					
MEMBER	1.00	Х						0.	0.	0.
BARB LOVATT										
MEMBER	1.00	X						0.	0.	0.
LOUIS TABICKMAN										
MEMBER	1.00	X						0.	0.	0.
										Form 990 (2000)

932007 02-04-10

(B)

(A)

EDUCATIONAL RESOURCE CENTER, INC. Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(F)

Name and title	hours (check all that apply)						dvA	reportable compensation	reportable compensation			
	per week	Individual trustee or director	Institutional frustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comp fro orga and	other pensa om th anizat d relat	ation e ion ed
LOUIS VOLLMER MEMBER	1.00	х						0.	0.			0.
JACQUE DIGIESO												
EXECUTIVE DIRECTOR	40.00	<u> </u>	ļ	X		X	ļ	155,881.	0 .	. 10	$\frac{1}{1}$	<u>17.</u>
BOB CRENSHAW CHIEF FINANCIAL OFFICER	40.00			x				36,739.	0.		4 . 6	57.
TIMOTHY TROUT	40.00	┢	<del> </del> -	1	<del> -</del>			30,733.			1,0	<del>57.</del>
EX-CFO	40.00		_	Х				42,344.	0.	, 3	3,6	42.
1b Total						▶		362,527.	0.	. 2	7,4	00.
2 Total number of individuals (including but r compensation from the organization	ot limited to th	nose	liste	ed al	bove	e) wl	no r	eceived more than \$100	,000 ın reportable			2
<ul> <li>3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s</li> <li>4 For any individual listed on line 1a, is the si and related organizations greater than \$15</li> <li>5 Did any person listed on line 1a receive or the organization? If "Yes," complete Schedule Sche</li></ul>	such individual um of reportab 0,000? If "Yes, accrue compe	le co ." co nsat	omp <i>mpl</i> ion f	ensa ete S	atior Sche	n and	d ot	her compensation from t	the organization	3 4 5	Yes	No X
Section B. Independent Contractors  1 Complete this table for your five highest co								that recovered more than	\$100,000 of compan			
<ol> <li>Complete this table for your five highest co the organization.</li> </ol>	impensated in	aepi	silue	3111 C	Onti	iacii	ואו	mat received more than	a roo,ooo or compen	sation ii	OIII	
(A)								(B)		(C		
Name and business UNITED HEALTHCARE	address						$\dashv$	Description of s	ervices	Compen	isatio	n
22561 NETWORK PLACE, CHI	CAGO, II	L (	60	67:	3-:	122	25	INSURANCE		175	5,1	93.
Total number of independent contractors (		not li	mite	d to	tho	se li	stec	d above) who received m	nore than			
\$100,000 in compensation from the organi	zation 🚩				•				<u> </u>	Form 9	990 (	2009)

THE COTTAGE SCHOOL 58-1484540 EDUCATIONAL RESOURCE CENTER, Page 9 Form 990 (2009) Part VIII Statement of Revenue (D) (A) (B) (C) Revenue excluded from tax under Total revenue Related or Unrelated exempt function business sections 512, revenue revenue 513, or 514 Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 1b **b** Membership dues 106,652 1c c Fundraising events 1d d Related organizations 1e e Government grants (contributions) f All other contributions, gifts, grants, and 433,145 similar amounts not included above 62,762 Q Noncash contributions included in lines 1a-1f \$ 539,797 Total. Add lines 1a-1f Business Code 3,006,123.3,006,123. 2 a TUITION AND FEES 611600 Program Service Revenue 174,790. STUDENT ACTIVITIES 611600 174,790. 611600 34,761. ANCILLARY PROGRAMS All other program service revenue 3,215,674. Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 38,201 38,201. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (II) Personal (ı) Real 24,775.6 a Gross Rents b Less rental expenses 24,775 c Rental income or (loss) 24,775 24,775. d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 106,652. of including \$ contributions reported on line 1c). See 61,362 Part IV, line 18 83,709 b Less: direct expenses <22,347.> <22,347.> c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a MISCELLANEOUS 41,142. 41,142 611600 All other revenue

41,142.

3,837,242.3,256,816

Total, Add lines 11a-11d

Total revenue See instructions

40,629.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	192,356.	192,356.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				. ,
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	401,210.	191,904.	153,968.	55 <b>,</b> 338
6	Compensation not included above, to disqualified	l			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,000,797.	1,655,413.	167,769.	177,615
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	55,074.	34,246.	16,773.	4,055
9	Other employee benefits	200,320.	124,123.	58,321.	17,876
10	Payroll taxes	170,887.	102,703.	52,975.	15,209
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other			V	
12	Advertising and promotion	42,097.	1,275.	4,683.	36,139
13	Office expenses	108,629.	18,924.	81,017.	8,688
14	Information technology				
15	Royalties				
16	Occupancy	107,147.	88,738.	18,409.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	040 610	101 004		<del></del>
22	Depreciation, depletion, and amortization	249,613.	191,894.	57,719.	
23	Insurance	47,675.	32,330.	11,922.	3,423
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	ADMINISTRATIVE AND GENE	317,210.	187,053.	88,685.	41,472
a b	STUDENT ACTIVITIES	149,826.	149,826.	00,000	11,112
c	REPAIRS AND MAINTENANCE	102,802.	75,307.	27,495.	
d	CLASSROOM AND INSTRUCTI	88,267.	88,267.	2,12,50	<del></del>
<u>ں</u>	MISCELLANEOUS	15,601.	6,766.	7,108.	1,727
f	All other expenses		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,2001	+1121
25	Total functional expenses. Add lines 1 through 24f	4,249,511.	3,141,125.	746,844.	361,542
26	Joint costs Check here Infollowing	_,,	-,,2200		
_,_	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

932010 02-04-10

	990 ( <b>t X</b>	Balance Sheet	STITLIN, IN	ic.	<u> </u>	1404540 Page 11
	``			(A) Beginning of year		<b>(B)</b> End of year
•	1	Cash - non-interest-bearing		1,731,842.	1	1,902,874.
	2	Savings and temporary cash investments		511,107.	2_	
	3	Pledges and grants receivable, net		227,155.	3_	362,423.
	4	Accounts receivable, net	Γ	1,355,251.	4	134,752.
	5	Receivables from current and former officers, directors, trustees	s, key			
		employees, and highest compensated employees. Complete Pa	art II			
		of Schedule L	L		5	
ŀ	6	Receivables from other disqualified persons (as defined under s	section	1 1111 1111 1111 1111 1111		
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Com	plete			
		Part II of Schedule L			6	
2	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
₹	9	Prepaid expenses and deferred charges		37,443.	9	18,361.
	10a	Land, buildings, and equipment, cost or other				
		basis. Complete Part VI of Schedule D 10a 7	,332,495.			
	þ	Less. accumulated depreciation 10b 1	,982,302.	5,558,686.	10c	5,350,193.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 11		95,020.	12	179,810.
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		3,798.	15	22,931.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		9,520,302.	16	7,971,344.
	17	Accounts payable and accrued expenses		325,264.	17	303,485
	18	Grants payable	L		18	
	19	Deferred revenue		2,340,679.	19	1,063,643.
	20	Tax-exempt bond liabilities	L		20	
g	21	Escrow or custodial account liability. Complete Part IV of Sched	dule D		21	
LIADIIILLES	22	Payables to current and former officers, directors, trustees, key	employees,			
8		highest compensated employees, and disqualified persons. Co	mplete Part II			
<b>-</b>		of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties	s	1,856,174.	23	1,858,120.
ļ	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities. Complete Part X of Schedule D		117,099.	25	<u>277,279.</u>
_	26	Total liabilities. Add lines 17 through 25		4,639,216.	26	3,502,527.
			ind complete			
è		lines 27 through 29, and lines 33 and 34.				
ă	27	Unrestricted net assets	ļ	4,202,024.		3,525,165.
ā	28	Temporarily restricted net assets	ļ	133,160.	28	374,200.
	29	Permanently restricted net assets		545,902.	29	569,452.
2		Organizations that do not follow SFAS 117, check here	L and			
20		complete lines 30 through 34.				
Set	30	Capital stock or trust principal, or current funds	_		30	
AS	31	Paid-in or capital surplus, or land, building, or equipment fund	1		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other	funds	4 001 006	32	4 460 01=
-	33	Total net assets or fund balances	-	4,881,086.	33	4,468,817.
-	34	Total liabilities and net assets/fund balances		9,520,302.	34	7,971,344.

Pa	rt XI Financial Statements and Reporting			
	•		Yes	No
ุ 1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	11 - 1		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:    X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990 (	(2009)

# **SCHEDULE A**

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE COTTAGE SCHOOL

Employer identification number

		EDUCATI	ONAL RESOURC	E CEN	TER,	INC.			58	-1484	540	
Part I	Reason	for Public Chari	ty Status (All organiz	zations mu	st complet	e this part	t) See inst	ructions.				
			pecause it is: (For lines							-		
1		•	s, or association of chur									
2 X	•		0(b)(1)(A)(ii). (Attach Sc									
3 🗔			al service organization		n section	170(6)(1)	(Δ)(iii)					
7 =			operated in conjunction					(Б)(1)( <b>Д</b> )(ii	ii). Enter th	ne hospitali	's nam	e.
<b>-</b>	city, and stat		poratod in conjunction		pital doco.			(-/(-/(- /(-	.,			-,
5	•		benefit of a college or ui	niversity o	wned or or	nerated by	a govern	mental uni	t describe	d in		
<b>5</b>	-	(b)(1)(A)(iv). (Comple	*	inversity o	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	a governi	nontal on		• 1		
			ent or governmental uni	t dooonbo	d in coetie	n 170/h\/1	11/41/64					
6	•		ent or governmentar uni eives a substantial part					r from the	aconoral a	ublia dosa	ribed i	_
7 📖	=	•		oi its supp	ort nom a	governme	ina unit c	i iioiii tiie	general p	ublic desc	iibed ii	
• —	``	(b)(1)(A)(vi). (Comple	*	(Caalata	David II V							
8 🔚	-		ection 170(b)(1)(A)(vi).						_	<b>-</b>		fra
9	•	•	eives: (1) more than 33							-		
		•	nctions - subject to certa									
			exable income (less sect	tion 511 ta	x) from bu	sinesses a	acquirea b	y the orga	inization a	πer June 3	U, 197	5.
		<b>509(a)(2).</b> (Complete	•				- 5004-144					
10	-		perated exclusively to te									
11			perated exclusively for the									or
			itions described in secti				2) See <b>se</b> c	etion 509(	a)(3). Che	CK the box	tnat	
			organization and compl		_				<b>.</b>	T	<b>34</b> 1	
<u> </u>	a Type		• •	Typ		-	-			Type III • 0		_
e			t the organization is not									n
			han one or more publicly						s(a)(1) or s	ection 509	(a)(z)	
f	_		ten determination from t	uie ino uii	atitisa iy	pe i, Type	ii, or rype	3 111				
		rganization, check th				. <b>.</b>	of the fall		2			
9	_		rganization accepted ar								Yes	No
			rectly controls, either al	ione or tog	etner with	persons c	iescribed i	iii (ii) ano (	iii) below,	11-6	162	140
	-	* .	upported organization?	,						11g(i)		
			described in (i) above?		2					11g(ii) 11g(iii)		
_	• •	•	person described in (i)	• •						(119(11)	l	
h	Provide the i	ollowing information	about the supported or	garnzation	(5).							
		4	(iii) Type of	(IV) is the	rganization	(v) Did vo	u notify the	(vi) Is	the			
	of supported	(ii) EIN	organization		sted in your			organizati	on in col	(vii) An		T
orga	anization		(described on lines 1-9		document?		r support?	(i) organiz U S	20 111 1116	ծախ	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			· · · · · · · · · · · · · · · · · · ·	1	<del> </del>		<u> </u>	1				
		1										
· -						<u> </u>			1 1			
							1					
				† <del></del>			<del> </del>	<b>†</b>	† †			
							1		<del>                                     </del>	<del></del>		
				<u> </u>						<del></del>		
				1					1			
Total												

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	inder your (or noon your boginning my	(0) 2000	(5) 2000	10/ = 00:	1-1-000	(0) = 0.00				
1	Gifts, grants, contributions, and					1				
	membership fees received. (Do not									
	include any "unusual grants ")									
2	Tax revenues levied for the organ-				1					
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to		•							
	the organization without charge									
4	Total. Add lines 1 through 3			<u></u>	<u> </u>					
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4									
	ction B. Total Support									
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
7	Amounts from line 4									
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties					1				
	and income from similar sources									
9	Net income from unrelated business									
	activities, whether or not the				1					
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV.)									
11	Total support. Add lines 7 through 10									
12		, etc. (see instructi	ons)			12				
	First five years. If the Form 990 is fo	•	•	d, fourth, or fifth t	tax year as a sectio	on 501(c)(3)				
	organization, check this box and stop	•		,	•	,				
Sec	ction C. Computation of Publ	ic Support Pe	rcentage		·					
14	Public support percentage for 2009 (	line 6, column (f) d	ivided by line 11,	column (f))		14	%			
15	Public support percentage from 2008	3 Schedule A, Part	II, line 14			15	%			
16a	33 1/3% support test - 2009. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and			
	stop here. The organization qualifies	as a publicly supp	orted organization	1			▶ □			
t	33 1/3% support test - 2008.If the c	organization did no	t check a box on I	ine 13 or 16a, and	d line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qua						▶			
17a	10% -facts-and-circumstances tes	t - 2009. If the org	anization did not d	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the "fac	_								
	meets the "facts-and-circumstances"					-	▶□			
t	10% -facts-and-circumstances tes	_	•		•	17a, and line 15 is	10% or			
	more, and if the organization meets t	<del>-</del>								
	organization meets the "facts-and-cir									
18	•		-				ıs ►			
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions  Schedule A (Form 990 or 990-EZ) 2009									

932022 02-08-10

Sch	edule A (Form 990 or 990-EZ) 2009			0 1: 500/	1/0)		Page 3
	rt III Support Schedule for C	Organizations	Described in	Section 509(a	)(2) (Complete only	if you checked the b	ox on line 9 of Part I)
	ction A. Public Support	r	1	1	γ		
	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						<u></u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	:					
	iness under section 513						
4	Tax revenues levied for the organ-			1			
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and			•			
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
_8_	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support				<del>,</del>		
Cal	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	: Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
12	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)	<del> </del>		<del> </del>			
	First five years. If the Form 990 is for	the organization'	s first second the	rd fourth or fifth t	av vear as a section	n 501/a)/3) organi	zation
14	check this box and stop here	the organization	s mst, second, tim	ia, iouriii, or iiitii t	ax year as a section	on sorte,(s) organi.	Eation,
Sei	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2009 (			column (fl)		15	
16	Public support percentage from 2008			001011111 (1))		16	<u></u>
	ction D. Computation of Inves					110	
17	Investment income percentage for 20					17	%
18	Investment income percentage from			116 10, 001011111 (1))		18	<u> </u>
	33 1/3% support tests - 2009. If the			on line 14, and line	e 15 is more than	<u> </u>	
136	more than 33 1/3%, check this box a						<b></b> ▶ □
	33 1/3% support tests - 2008. If the	•		, ,			and
	line 18 is not more than 33 1/3%, che	-					<b>▶</b>
20	Private foundation. If the organization		_			-	
		<u> </u>		-,			0 or 990-EZ) 2009
					30		

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE COTTAGE SCHOOL

Employer identification number

-	EDUCATIONAL RESOUR		36-1464340
Par			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Par	t   Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, P	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an his	torically important land area
	Protection of natural habitat	Preservation of a certi	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	, ,	2d
3	Number of conservation easements modified, transferred, re		e organization during the tax
•	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements in	- · · · · · · · · · · · · · · · · · · ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	_	
8	Does each conservation easement reported on line 2(d) above		· · · · · · · · · · · · · · · · · · ·
Ü	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170	Yes No
9	In Part XIV, describe how the organization reports conservati	ion essements in its revenue and expense	· ·
3	include, if applicable, the text of the footnote to the organization	•	
	conservation easements	tion's imaneial statements that describes	the organization 3 accounting for
Pa	† III Organizations Maintaining Collections o	f Art. Historical Treasures, or O	ther Similar Assets.
<u> </u>	Complete if the organization answered "Yes" to Form	•	
15	If the organization elected, as permitted under SFAS 116, no	at to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	•	
	the footnote to its financial statements that describes these		bild service, provide, in a dix XIV, the text of
	If the organization elected, as permitted under SFAS 116, to		ice cheet works of art, historical treasures
b	or other similar assets held for public exhibition, education, or		
		or research in furtherance of public service	s, provide the following amounts relating to
	these items		<b>▶</b> ¢
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X	annua au ath au ciarilau ann a faoi fea	
2	If the organization received or held works of art, historical tre		ır gam, provide
	the following amounts required to be reported under SFAS 1	ro relating to these items:	▶ ¢
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
ь	Assets included in Form 990, Part X		<b>*</b>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

		ONAL RESOU			<del>*** * * **** * ****</del>			30-14		<del>×</del>
Par	t III   Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	s, check any	of the	following tha	t are a s	ignificant i	use of its	collectio	n Items
	(check all that apply):		_							
` a	Public exhibition	d	Loan	or exc	hange progra	ams				
b	Scholarly research	е	Other							
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how they fu	rther ti	ne organizati	on's exe	mpt purpo	ose in Par	t XIV	
5	During the year, did the organization solicit of	or receive donations of	of art, historic	al trea	sures, or oth	er sımıla	r assets			
	to be sold to raise funds rather than to be m	aintained as part of t	he organizatio	on's co	llection?				Yes	No No
Par	Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if organiza	tion ar	nswered "Ye	s" to For	m 990, Pa	rt IV, line	9, or	
	Is the organization an agent, trustee, custod		lary for contri	bution	s or other as	sets not	ıncluded			
	on Form 990, Part X?	,	,						Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	ilowing table:							
•	Too, explain the arrangement in rail 707	and complete the re	movining tubio.						Amoun	1
_	Beginning balance						1c	-	,	<del></del>
	Additions during the year						1d		-	
	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F	orm 000 Part Y line	212					····	Yes	□ No
	If "Yes." explain the arrangement in Part XIV		21.							
Par		· · · · · · · · · · · · · · · · · · ·	swered "Yes"	to Fo	rm 990. Part	IV. line 1	0.			
1 321	2 P Eliaswillone Lanasi Complete	(a) Current year	(b) Prior ye		(c) Two yea		(d) Three y	ears hack	(e) Four	years back
12	Beginning of year balance	557,527.	524,8		(C) 1410 you	3 Dack	(d) Tilled y	CUIS DUCK	1001	years buck
	Contributions	23,550.	21,0			<del></del>	<del></del>	<del></del>	<del>                                     </del>	
		17,006.	32,4					······	<b></b>	······
	Net investment earnings, gains, and losses	33,288.	20,7					***************************************		
	Grants or scholarships	33,200.		05.						
е	Other expenditures for facilities									
	and programs								<b></b>	
T	Administrative expenses	564,795.	557,5	27					<del> </del>	
	End of year balance	······		21.	L	L			<u> </u>	
2	Provide the estimated percentage of the year	r end balance neld a • 00								
a	Board designated or quasi-endowment		_%							
b	Permanent endowment ► 100.00  Term endowment ► .00	%								
		%								
3a	Are there endowment funds not in the posses.	ession of the organiza	ation that are	neid a	na administe	erea tor t	ne organiz	ation	١	v   N
	by.								<u> </u>	Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations		<u> </u>						3a(ii)	^_
b	If "Yes" to 3a(ii), are the related organization:	•							3b	
4	Describe in Part XIV the intended uses of the				Dawl V. Jo	10				
Pal	t VI Investments - Land, Building							.		
	Description of investment	(a) Cost or of	1 .	•	or other		ccumulate	ed	( <b>d</b> ) Boo	k value
	<del></del>	basis (investr			(other)	ae	preciation		1 21	2 201
	Land				$\frac{3,391}{3,044}$	1	601 0	10		3,391.
	Buildings				$\frac{2,944}{7,002}$		691,9		3,32	1,026.
	Leasehold improvements				7,902.	-	$\frac{196,6}{02.7}$			1,267.
	Equipment			28	8,258.		93,7	49.	19	4,509.
	Other									0 100
Total	I. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B)	, line 1	'0(c) )			▶	3,35	0,193.

Schedule D (Form 990) 2009

IND COLLEGE	DCHOOL		
EDUCATIONAL	RESOURCE	CENTER.	TNC

Part VII Investments - Other Securities. Se	ee Form 990, Part X, line	12.	
(a) Description of security or category     (including name of security)	(b) Book value		od of valuation: of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
<u></u>			<del></del>
		<u>.  </u>	
<del></del>	<u> </u>		
		<del></del>	
T-1-1 (0-1/1)			
Total (Col (b) must equal Form 990, Part X, col (B) line 12 ) ► Part VIII Investments - Program Related. S		40	
Part Viii investments - Program Related. S	ee Form 990, Part X, line		od of valuation:
(a) Description of investment type	(b) Book value		of-year market value
<del>.</del>			
	<del> -</del>		· · · · · · · · · · · · · · · · · · ·
Total (Col (b) must equal Form 990, Part X, col (B) line 13 )			······································
Part IX Other Assets. See Form 990, Part X, line	15.	_ I	
· · · · · · · · · · · · · · · · · · ·	Description		(b) Book value
	•		
	<del></del>		
	<del>-</del> .		
Total. (Column (b) must equal Form 990, Part X, col (B) line			<u> </u>
Part X Other Liabilities. See Form 990, Part X,	line 25.		
1. (a) Description of liability		(b) Amount	
Federal income taxes		170 010	
DEFERRED COMPENSATION		179,810.	
CAPITAL LEASE OBLIGATION		13,919.	
INTEREST RATE SWAP		83,550.	
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 25 )	277,279.	
2 FIN 48 Footpote. In Part XIV, provide the text of the foo			orts the organization's liability for

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ted F	inanc	al State	men	ts
1	Total revenue (Form 990, Part VIII, column (A), line 12)		<u></u>		1		3,837,242.
2	Total expenses (Form 990, Part IX, column (A), line 25)				2		4,249,511.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				3		<412,269.
4	Net unrealized gains (losses) on investments				4		<u> </u>
5	Donated services and use of facilities				5	•	
6	Investment expenses				6		
7	Prior period adjustments				7		
8	Other (Describe in Part XIV.)				8		
9	Total adjustments (net). Add lines 4 through 8				9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	9			10		<412,269.
Pai	t XII Reconciliation of Revenue per Audited Financial Statemen	ıts W	ith R	leveni	ıe per F	leturr	
1	Total revenue, gains, and other support per audited financial statements					1	3,859,589.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a				] ]	
Ь	Donated services and use of facilities	2b				1 1	
¢	Recoveries of prior year grants	2c				] ]	
d	Other (Describe in Part XIV)	2d		22	,347.	]	
e	Add lines 2a through 2d					2e	22,347. 3,837,242.
3	Subtract line 2e from line 1					3	3,837,242.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				1 1	
b	Other (Describe in Part XIV)	4b	<u> </u>			1	
C	Add lines 4a and 4b					4c	0.
5_	······································			_		5	3,837,242.
	rt XIII Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith !	Expen	ses per	Retu	
1	Total expenses and losses per audited financial statements					1	4,271,858.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		ı				
а	Donated services and use of facilities	2a				-	
	Prior year adjustments	2b	ļ .			- ]	
	Other losses	2c	-	2.2	247	-	
	Other (Describe in Part XIV.)	2d			,347.	1 . 1	22 247
	Add lines 2a through 2d					2e	22,347. 4,249,511.
3	Subtract line 2e from line 1					3	4,249,511.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ا ا	ı				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				- 1	
	Other (Describe in Part XIV.)	4b				1 . 1	0
	Add lines 4a and 4b  Table averages Add lines 2 and 4a (This result agest 5 are 900, Bart I line 18.)					4c	4,249,511.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  rt XIV Supplemental Information					5	4,249,311.
		lines :	10000	I de Dont	IV Junea 4		Oh. Dart V. Iraa 4. Dart
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple						
	e 2, Part AI, line 6, Part AII, lines 20 and 40, and Part AII, lines 20 and 40. Also comple RT V, LINE 4: ENDOWMENT IS USED EXCLUSIVELY			-	_		
	(1 ) DING II DINGONIENT ID CODD ENGBOOTVEEL				<u> </u>	1100	TOTIMOL
OF	R HISPANIC/LATINO STUDENTS BASED ON NEED.						
-							
							<del></del>
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:						
lE:	r LOSS FROM FUNDRAISING EVENT: 22347.						
AI	RT XIII, LINE 2D - OTHER ADJUSTMENTS:						
1E:	r LOSS FROM FUNDRAISING EVENT: 22347.						
				_		Cabas	tulo D (Farm 000) 0000

932054

# SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Schools**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

2009

Open to Public Inspection

Name of the organization

THE COTTAGE SCHOOL

EDUCATIONAL RESOURCE CENTER, INC.

Employer identification number 58-1484540

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			·
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain.			
	If you need more space, use Schedule O (Form 990)	3	X	
	THE COTTAGE SCHOOL IS A 501(C)(3) ORGANIZATION THAT MAINTAINS			
	A NON-DISCRIMINATORY POLICY IN ALL SCHOOL PROGRAMS. THIS			
	STATEMENT IS INCLUDED IN MATERIALS AND WEBSITE INFORMATION			
	THAT INFORMS THE PUBLIC ABOUT THE SCHOOL.			
4	Does the organization maintain the following?		.,	
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	
¢	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student		v	
	admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions?  If you answered "No" to any of the above, please explain. If you need more space, use Schedule O (Form 990).	4d	Х	
5	Does the organization discriminate by race in any way with respect to:	;		
	Students' rights or privileges?	5a		<u>X</u>
þ	Admissions policies?	5b		X
C	Employment of faculty or administrative staff?	5c		_X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	_5f		X
_	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990).			
				17
	Does the organization receive any financial aid or assistance from a governmental agency?	6a		<u>X</u>
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
_	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990).			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of		ų,	
	Rev. Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 990)	7	X	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Schedule E (Form 990 or 990-EZ) 2009

## SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

<u>,</u> | 2009

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

Open To Public Inspection

OMB No 1545-0047

Name of the organization TH	E COTTAGE	SCHOOL		-			Employer ide	ntification number
EDUCATIONAL RESOURCE CENTER, INC.						58-1484	540	
Part I Fundraising Adrequired to comple		te if the organization answ	vered "Y	'es" to	Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
1 Indicate whether the organ a Mail solicitations b Internet and email so c Phone solicitations d In-person solicitation 2 a Did the organization have key employees listed in Fo b If "Yes," list the ten highes compensated at least \$5,0	olicitations ns a written or oral ago orm 990, Part VII) or st paid individuals o	e Solicit f Solicit g Special reement with any individual entity in connection with r entities (fundraisers) pur	ation of ation of al fundra al (includ profess	non-g gover using ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?		Yes	<del></del>
(i) Name of Individual or entity (fundraiser)		(ii) Activity	have custody		(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			,	
					٠			
Total		<b>)</b>	•					
3 List all states in which the c	organization is regis	tered or licensed to solici	funds o	or has	been notified it is ex	empt	from registrati	on or licensing.
		-						
		· · · · · ·		<del></del>	<del></del>			
	· · · · · · · · · · · · · · · · · · ·						-	
			•	_				· · · · · · · · · · · · · · · · · · ·
							7	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

THE COTTAGE SCHOOL 58-1484540 Page 2 Schedule G (Form 990 or 990-EZ) 2009 EDUCATIONAL RESOURCE CENTER, INC. Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE GLITTER col (c)) (event type) (event type) (total number)

(add col (a) through Revenue 168,014. 168,014. Gross receipts 106,562. 106,562 2 Less: Charitable contributions 61,452. 61,452. Gross income (line 1 minus line 2) Cash prizes 62,762. 62,762. Noncash prizes Direct Expenses 3,641. 3,641. Rent/facility costs 9,161. 9,161. Food and beverages Entertainment 8,145. 8,145. Other direct expenses 83,709 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10

Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a.

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming		otal ga a) thro		
-Re	1	Gross revenue							
ses	2	Cash prizes							
xpen	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes % No	Yes % No	Yes % No				
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		•	(			)
	8	Net gaming income summary. Combine line 1	, column (d), and line 7		<u> </u>				
	c.	ter the state(s) in which the organization opera	toe gaming activition:					Yes	No
9 a		the organization licensed to operate gaming ac		states?			9a		
		No," explain							
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	rminated during the tax	year [?]		10a		
		Yes," explain		-	-				/
11	Do	es the organization operate gaming activities v	vith nonmembers?				11		

932082 02-03-10

Schedule G (Form 990 or 990-EZ) 2009

administer charitable gaming?

# THE COTTAGE SCHOOL

Schedule G (Form 990 or 990-EZ) 2009 EDUCATIONAL RESOURCE CENTER, INC. 58-14	8454	0 ра	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	6		
<b>b</b> An outside facility	6		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
Name ▶	.		
Address ▶			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
of gaming revenue retained by the third party > \$			
c if "Yes," enter name and address of the third party.			
Name			
Address ►			
16 Gaming manager information:			
Name ▶			
Gaming manager compensation ▶ \$			
Description of services provided ▶			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions			
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			

Schedule G (Form 990 or 990-EZ) 2009

**Employer identification number** Open to Public Inspection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. EDUCATIONAL RESOURCE CENTER, THE COTTAGE SCHOOL Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1 (Form 990)

**2** 58-1484540 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection INC.

Part 1 General Information on Grants and Assistance

criteria used to award the grants or assistance?

nds in the United States.	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	ame and address of organization (b) EIN (c) IRC section (d) Amount of or government or government assistance or government (e) EIN (c) IRC section (d) Amount of valuation (book, ron-cash grant assistance or grant or or gra			
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	7	1 (a) Name and address of organization (b) EIN (c) IRC section or government			

Schedule I (Form 990) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

THE COTTAGE SCHOOL EDUCATIONAL RESOURCE CENTER, INC.

Page 2

58-1484540

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed Schedule I (Form 990) 2009
Part III Grants and Othe

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIP		.0	192,356.	192,356. AMOUNT OF AWARD.	TUITION IS REDUCED BY AMOUNT OF AWARD.
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	ine 2, and any other	additional information	
	COMPLETE		AID	APPLICATION	
RESULTS OF THE TADS APPLICATION ARE SUMMARIZED	E SUMMARIZED		AND PRESENTED A	ALONG WITH	
ALL STUDENTS REQUESTING FINANCIAL	AID TO TI	THE FINANCIAL AID		COMMITTEE.	
THE COMMITTEE HAS ESTABLISHED A PO	POINT SYSTEM	EM AWARDING	(OR	DEDUCTING)	
POINTS FOR VARIOUS INDICATORS OF NEED.		EXAMPLES WOU	WOULD INCLUDE	(BUT ARE	
NOT LIMITED TO) GRADE LEVEL, TADS	RECOMMENDED	DED LEVEL OF	OF NEED,		•
COMPLETENESS OF APPLICATION, AMOUNT	T OF AID	PROVIDED	IN PREVIOUS	8	

YEAR(S), 932102 02-02-10

28

THE FINANCIAL

ETC.

Schedule I (Form 990) 2009

# SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

THE COTTAGE SCHOOL

EDUCATIONAL RESOURCE CENTER, INC.

Employer identification number 58-1484540

P	irt i   Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided an	ny of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any re	elevant information regarding these items.			į
	First-class or charter travel	Housing allowance or residence for personal use			i
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization	on follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described a	above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursin	ng or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items	s checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses t	o establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.				
	X Compensation committee	X Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee				i
					i
4	During the year, did any person listed in Form 990, Part VII, S	ection A, line 1a, with respect to the filing			ı
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?	•	4a		X
b	Participate in, or receive payment from, a supplemental nonq	ualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based comp	pensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.			ı
	Only section 501(c)(3) and 501(c)(4) organizations must co	omplete lines 5-9.			i
5	For persons listed in Form 990, Part VII, Section A, line 1a, did	d the organization pay or accrue any compensation			
	contingent on the revenues of:				
а	The organization?		5a		Х
b	Any related organization?		5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, did	d the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	The organization?		6a		X
b	Any related organization?		6b		X
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did	d the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported in Form 990, Part VII, paid or acc	crued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-	4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttab	ele presumption procedure described in			
	Regulations section 53 4958-6(c)?		9		

 $LHA \quad \textbf{For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.} \\$ 

Schedule J (Form 990) 2009

EDUCATIONAL RESOURCE CENTER, INC.

THE COTTAGE SCHOOL

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(O)		(E)	Ð
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	9	146,881.	0	.000,6	6,243.	3,874.	165,998.	0
JACOUE DIGIESO	) (E			0	0	0	0	0
	ε		:					
	: (3)							
	8							
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	(3)							
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Schedule J (Form 990) 2009

# **SCHEDULE L**

(Form 990 or 990-EZ)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization THE COTTAGE SCHOOL

DECOMPORE CENTER

**Employer identification number** 

(a) Name of dis	anization answ							•	•	(c) Corr	ected'
	squalified pers	on		<b>(b)</b> D	escription (	of transa	ction			Yes	No
							•			1	
****						•					
				•							
2 Enter the amount of tax imp section 4958				·	during the	year un	der	<b>&gt;</b> \$			
3 Enter the amount of tax, if a	ny, on line 2, a	above, reim	bursed by the organiza	tion				<b>▶</b> \$			
Part II Loans to and/o	- From Int		Daraa 70							-	
					000 F	<b>7</b> D 43	/ I: 00				
Complete if the orga (a) Name of interested	(b) Loan t		on Form 990, Part IV,					sa   <b>(f)</b> App	roved	(-) \	ritten
person and purpose	the organ	nization?	(c) Original principal amount	(d) Bala	nce due	defa	In ault?	by bo	ard or ittee?	agree	ment?
	То	From				Yes	No	Yes	No	Yes	No
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										<del>                                     </del>	
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	stance Ber	efiting l	nterested Persons	S.		<u> </u>	•••••		•••••		
Complete if the orga	anization answ	vered "Yes"	on Form 990, Part IV,	line 27.							
(a) Name of interested	•		(b) Relationship between	en interest	ted person	and		(c) Am	ount an	d type o	f
			the or	ganization					assistar	ice	
		ſ					1				
										_	
Part IV Rusiness Trans	sactions In	volvina I	nterested Person	9							
		-	nterested Person		Rh. or 28c						
Complete if the orga	anization answ	vered "Yes	on Form 990, Part IV,	line 28a, 28		ount of	(d)	Descript	lon of	(e) Sha	
	anization answ	vered "Yes"		line 28a, 28 iterested	8b, or 28c. (c) Amo			Descript transacti		organiz	zation's
Complete if the orga	anization answ	vered "Yes"	on Form 990, Part IV, Relationship between in	line 28a, 28 iterested	(c) Amo					organiz	
Complete if the organized (a) Name of interested	anization answ	vered "Yes"	on Form 990, Part IV, Relationship between in person and the organiz	line 28a, 28 iterested ation	(c) Amo transa			transacti		organiz rever	zation's lues?
Complete if the orga	anization answ	vered "Yes"	on Form 990, Part IV, Relationship between in person and the organiz	line 28a, 28 iterested ation	(c) Amo transa	ction		transacti	on	organiz rever	zation's nues? No
Complete if the orga (a) Name of interested	anization answ	vered "Yes"	on Form 990, Part IV, Relationship between in person and the organiz	line 28a, 28 iterested ation	(c) Amo transa	ction		transacti	on	organiz rever	zation's nues? No
Complete if the orga	anization answ	vered "Yes"	on Form 990, Part IV, Relationship between in person and the organiz	line 28a, 28 iterested ation	(c) Amo transa	ction		transacti	on	organiz rever	zation's nues? No
Complete if the orga	anization answ	vered "Yes"	on Form 990, Part IV, Relationship between in person and the organiz	line 28a, 28 iterested ation	(c) Amo transa	ction		transacti	on	organiz rever	zation's nues? No

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

Instructions for Form 990 or 990-EZ.

# SCHEDULE M (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE COTTAGE SCHOOL

EDUCATIONAL RESOURCE CENTER, INC.

Employer identification number 58-1484540

Pa	rt I Types of Property							
		(a) Check if	(b) Number of	(c) Revenues reported on	(d) Method of de		ına	
		applicable	contributions	Form 990, Part VIII, line 1g	reven			
1	Art - Works of art						-	
2	Art · Historical treasures							
3	Art · Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities · Publicly traded							
10	Securities · Closely held stock							
11	Securities · Partnership, LLC, or							
	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate · Residential							
16	Real estate · Commercial							
17	Real estate - Other							
18	Collectibles			<u>.</u>				
19	Food inventory	<del></del>						
20	Drugs and medical supplies							
21	Taxidermy							
22 23	Historical artifacts							
23 24	Scientific specimens Archeological artifacts							
25	Other (AUCTION ITEMS)	X	470	62,762.	FAIR MARKET	η <b>(7</b> Δ	TJUE	
26	Other ()			02,7021				
27	Other ( )							
28	Other ( )							
29	Number of Forms 8283 received by the organi	zation durine	the tax vear for o	contributions	1.			
	for which the organization completed Form 82		-					
							Yes	No
30a	During the year, did the organization receive b	y contributio	on any property re	oorted in Part I, lines 1-28 th	at it must hold for			
	at least three years from the date of the initial	contribution	, and which is not	required to be used for exer	npt purposes for			ĺ
	the entire holding period?					30a	]	Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to sol	cit, process, or sell noncash				
	contributions?					32a	<u> </u>	X
b	If "Yes," describe in Part II.							
33	If the organization did not report revenues in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			ĺ
	describe in Part II.	<del> </del>	<del></del>		<del></del>			
IHA	For Privacy Act and Paperwork Reduction	Act Notice	. see the Instruct	ions for Form 990.	Schedule I	M (For	n 990)	2009

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public inspection

Name of the organization

THE COTTAGE SCHOOL EDUCATIONAL RESOURCE CENTER, INC.

Employer identification number 58-1484540

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INDIVIDUALIZED EDUCATIONAL PROGRAMMING FOR ADOLESCENTS WHO HAVE A

HISTORY OF LEARNING DISABILITIES. WE BELIEVE THAT THERE IS A

SIGNIFICANT NUMBER OF STUDENTS, GRADES 6-12, WHO ARE PREVENTED FROM

ACHIEVING THEIR POTENTIAL DUE TO A LACK OF INDIVIDUAL ATTENTION,

ENVIRONMENTAL STRUCTURE, LOW SELF-CONFIDENCE OR WEAKNESS THAT OTHER

SCHOOL SYSTEMS ARE NOT PREPARED TO ADDRESS. TCS OFFERS TRADITIONAL

ACADEMIC CLASSES AND EXPERIENTIAL COURSES THAT INCLUDE CARPENTRY,

DRAMA, MUSIC, HORTICULTURE AND CULINARY ARTS. THE SCHOOL'S UNIQUE

PROGRAM FOCUSES ON LIFE SKILLS, CAREER GOALS AND EDUCATIONAL OPTIONS.

FORM 990, PART VI, SECTION A, LINE 2: THE FOUNDERS ARE MARRIED. JACQUE

DIGIESO IS A KEY-EMPLOYEE AND NON-VOTING MEMBER OF THE BOARD. JOE DIGIESO

IS THE BOARD TREASURER AND THE MIDDLE SCHOOL PRINCIPAL.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE C.F.O. AND THE BOARD TREASURER.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL REVIEW OF CONFLICT OF INTEREST POLICY IS SIGNED BY EACH BOARD MEMBER.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION COMMITTEE REVIEWS

PERFORMANCE OBJECTIVES AS WELL AS DATA SUPPLIED BY THE NATIONAL ASSOCIATION

OF INDEPENDENT SCHOOLS AND SOUTHERN ASSOCIATION OF INDEPENDENT SCHOOLS FOR

HEAD COMPENSATION DETERMINATION. ALL OTHER EMPLOYEES RECEIVE A FIXED

ANNUAL PERCENTAGE INCREASE APPROVED BY THE BOARD.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

# SCHEDULE O (Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

THE COTTAGE SCHOOL

THE COTTAGE SCHOOL EDUCATIONAL RESOURCE CENTER, INC.

Employer identification number 58-1484540

FORM 990, PART VI, SECTION C, LINE 18: PUBLIC COPIES ARE MAINTAINED FOR
INSPECTION IN THE BUSINESS OFFICE OF THE CENTRAL ADMINISTRATION BUILDING.
FORM 990, PART VI, SECTION C, LINE 19: COPIES OF BOARD MINUTES ARE
MAINTAINED BY THE EXECUTIVE ASSISTANT AND ARE AVAILABLE FOR VIEWING UPON
REQUEST.
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
(A) NAME OF PERSON: JOHN KLINGNER
(D) DESCRIPTION OF TRANSACTION: RENTS HOME OWNED BY ORGANIZATION.