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Return of Organization Exempt From Income Tax**2009**Department of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

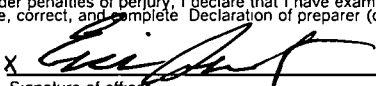
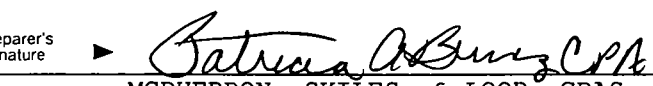
Open to Public InspectionFor the **2009** calendar year, or tax year beginning **6/01**, **2009**, and ending **5/31**, **2010**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	C Please use IRS label or print or type See specific instructions. MID-NEBRASKA COMMUNITY FOUNDATION, INC. P O BOX 1321 NORTH PLATTE, NE 69103-1321	D Employer Identification Number 47-0604965	E Telephone number 308 534-3315	G Gross receipts \$ 1,032,652.	F Name and address of principal officer ERIC SEACREST SAME AS C ABOVE	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If 'No,' attach a list (see instructions)
I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527						
J Website: ▶ MIDNEBRASKAFUNDATION.ORG						
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶						
L Year of Formation 1978 M State of legal domicile NE						

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities <u>TO SERVE CHARITABLE PEOPLE AND WORTHY CAUSES IN THIS REGION. NOT BY RUNNING SPECIFIC PROGRAMS OURSELVES, BUT BY SUPPORTING OTHER NON-PROFIT ORGANIZATIONS THAT DO. ALSO TO PROVIDE SCHOLARSHIPS TO STUDENTS.</u>	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets	
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	3	24
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	24
	5 Total number of employees (Part V, line 2a)	5	3
	6 Total number of volunteers (estimate if necessary)	6	200
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
Expenses	b Net unrelated business taxable income from Form 990-T, line 34	7b	0.
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	509,333.	654,669.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-465,107.	-158,419.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	15,594.	20,284.
Net Assets or Fund Balances	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	59,820.	516,534.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	640,074.	724,584.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	128,693.	126,652.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
Net Assets or Fund Balances	17 Total fundraising expenses (Part IX, column (D), line 25) ▶ 40,711.		
	18 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	95,102.	106,184.
	19 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	863,869.	957,420.
	20 Total assets (Part X, line 16)	-804,049.	-440,886.
	21 Total liabilities (Part X, line 26)		
Net Assets or Fund Balances	22 Net assets or fund balances Subtract line 21 from line 20	Beginning of Year	End of Year
		14,721,358.	17,055,008.
		5,167,582.	6,487,989.
		9,553,776.	10,567,019.

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	4/15/2011	
Paid Preparer's Use Only	Signature of officer 	Date	Preparer's identifying number (see instructions)
	ERIC SEACREST Type or print name and title	EXECUTIVE DIRECTOR	P00023099
Paid Preparer's Use Only	Preparer's signature 	Date 4/15/11	Check if self-employed ☐
	Firm's name (or yours if self-employed), address, and ZIP + 4 MCPHERRON, SKILES, & LOOP, CPAS, P.C. 121 S JEFFERS ST STE 1 NORTH PLATTE, NE 69101-5306	EIN ▶ 47-0617517	Phone no ▶ (308) 532-7525

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 12/29/09 Form **990** (2009)

G17 3

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

TO SERVE CHARITABLE PEOPLE AND WORTHY CAUSES IN THIS REGION, NOT BY RUNNING SPECIFIC PROGRAMS OURSELVES, BUT BY SUPPORTING OTHER NON-PROFIT ORGANIZATIONS THAT DO. ALSO TO PROVIDE SCHOLARSHIPS TO STUDENTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code:) (Expenses \$ 654,334. including grants of \$ 554,108.) (Revenue \$)

GRANTS FOR COMMUNITY IMPROVEMENTS, EDUCATION, ARTS AND CULTURE, ENVIRONMENT, HEALTH AND HUMAN SERVICE PROJECTS.

4b (Code:) (Expenses \$ 201,311. including grants of \$ 170,476.) (Revenue \$)

SCHOLARSHIPS FOR AREA STUDENTS

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 855,645.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	X	
11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	X	
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22 X	
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27 X	
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28	
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c X	
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38 X	

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Form 990 (2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	6	
1 b	Enter the number of Forms W-2G included in line 1 a Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3	
2 b	If at least one is reported on line 2 a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 a and 2 a is greater than 250, you may be required to e-file this return (see instructions)	X	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3 b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5 b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5 c	If 'Yes,' to line 5 a or 5 b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6 b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9 a	X
b	Did the organization make any distribution to a donor, donor advisor, or related person?	9 b	X
10	Section 501(c)(7) organizations. Enter.		
a	Initiation fees and capital contributions included on Part VIII, line 12	10 a	
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	
11	Section 501(c)(12) organizations. Enter.		
a	Gross income from other members or shareholders	11 a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11 b	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b	

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Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1 a Enter the number of voting members of the governing body	24	
b Enter the number of voting members that are independent	24	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? SEE SCHEDULE O	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O		
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O	X	
13 Does the organization have a written whistleblower policy?		X
14 Does the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O	X	
b Other officers of key employees of the organization		X
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

► ERIC SEACREST 120 N DEWEY NORTH PLATTE NE 69101 308 534-3315

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees'.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
BRENDA ROBINSON PRESIDENT	0	X		X				0.	0.	0.
TODD MCWHA VICE PRESIDENT	0	X		X				0.	0.	0.
MARGENE PHARES SECRETARY	0	X		X				0.	0.	0.
GLEN WALTEMATH TREASURER	0	X		X				0.	0.	0.
JOHN CHILDEARS DIRECTOR	0	X						0.	0.	0.
DR. JANET EVANS DIRECTOR	0	X						0.	0.	0.
JO ANNE GRADY DIRECTOR	0	X						0.	0.	0.
DR TODD HLAVATY DIRECTOR	0	X						0.	0.	0.
PAT KEENAN DIRECTOR	0	X						0.	0.	0.
CONNIE KLEMM DIRECTOR	0	X						0.	0.	0.
NANCY MACK DIRECTOR	0	X						0.	0.	0.
ELLA OCHOA DIRECTOR	0	X						0.	0.	0.
JOHN PATTERSON DIRECTOR	0	X						0.	0.	0.
LYNDA PERRY MS DIRECTOR	0	X						0.	0.	0.
CHARLENE SCHNEIDER DIRECTOR	0	X						0.	0.	0.
BOB SPADY DIRECTOR	0	X						0.	0.	0.
KIMBERLY STEGER DIRECTOR	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LARRY STOBBS DIRECTOR	0	X						0.	0.	0.
MARY THOMPSON DIRECTOR	0	X						0.	0.	0.
TERRY TREGO DIRECTOR	0	X						0.	0.	0.
GLENN VAN VELSON DIRECTOR	0	X						0.	0.	0.
JOB VIGIL DIRECTOR	0	X						0.	0.	0.
IRENE MATTOX DIRECTOR	0	X						0.	0.	0.
DR DOROTHY WYCOFF DIRECTOR	0	X						0.	0.	0.
ERIC SEACREST EXECUTIVE DIREC	40			X	X	X		57,000.	0.	0.
1 b Total								57,000.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

	Yes	No
3		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

	Yes	No
4		X

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person

	Yes	No
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of Services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	654,669.				
	g Noncash contribns included in lns 1a-1f.	\$					
	h Total. Add lines 1a-1f		654,669.				
PROGRAM SERVICE REVENUE	Business Code						
	2a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		-148,579.			-148,579.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross Rents	(i) Real (ii) Personal					
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other					
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)		-9,840.	-9,840.			
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	a	3,975.				
	b Less: direct expenses	b	3,711.				
	c Net income or (loss) from fundraising events		264.	264.			
	9a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
	Miscellaneous Revenue		Business Code				
	11a MANAGEMENT FEES		20,020.	20,020.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d		20,020.					
12 Total revenue. See instructions		516,534.	10,444.	0.	-148,579.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	554,108.	554,108.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	170,476.	170,476.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	57,000.	28,500.	17,100.	11,400.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	42,105.	21,053.	12,631.	8,421.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	19,957.	9,979.	5,987.	3,991.
10 Payroll taxes	7,590.	3,795.	2,277.	1,518.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	12,100.	6,050.	3,630.	2,420.
d Lobbying				
e Prof fundraising svcs. See Part IV, ln 17				
f Investment management fees				
g Other	2,700.	1,350.	810.	540.
12 Advertising and promotion	5,972.	2,986.	1,792.	1,194.
13 Office expenses	2,091.	1,046.	627.	418.
14 Information technology				
15 Royalties				
16 Occupancy	14,506.	7,253.	4,352.	2,901.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,869.	3,435.	2,060.	1,374.
23 Insurance				
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a ANNUITY PAYMENTS	29,274.	29,274.		
b COMPUTER & DATABASE SERVICES	12,449.	6,225.	3,734.	2,490.
c INSURANCE	5,095.	2,548.	1,528.	1,019.
d PRINTING AND PUBLICATIONS	4,096.	2,048.	1,229.	819.
e POSTAGE AND SHIPPING	2,779.	1,390.	833.	556.
f All other expenses	8,253.	4,129.	2,474.	1,650.
25 Total functional expenses. Add lines 1 through 24f	957,420.	855,645.	61,064.	40,711.
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

BAA

Form 990 (2009)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	100.	1	100.
	2 Savings and temporary cash investments	337,307.	2	414,567.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 43,773.		
	b Less: accumulated depreciation	10b 15,853.	9,614.	10c 27,920.
	11 Investments — publicly-traded securities	14,351,193.	11	16,580,958.
	12 Investments — other securities See Part IV, line 11	23,144.	12	31,463.
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets Add lines 1 through 15 (must equal line 34)	14,721,358.	16	17,055,008.	
LIABILITIES	17 Accounts payable and accrued expenses	1,540.	17	2,174.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	5,166,042.	25	6,485,815.
	26 Total liabilities. Add lines 17 through 25	5,167,582.	26	6,487,989.
	NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29 and lines 33 and 34.		
27 Unrestricted net assets		1,247,711.	27	1,323,692.
28 Temporarily restricted net assets		489,005.	28	1,362,684.
29 Permanently restricted net assets		7,817,060.	29	7,880,643.
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, and equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		9,553,776.	33	10,567,019.
34 Total liabilities and net assets/fund balances		14,721,358.	34	17,055,008.

BAA

Form 990 (2009)

Part XI Financial Statements and Reporting1 Accounting method used to prepare the Form 990 ☒ Cash ☐ Accrual ☐ Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c		X
3a		X
3b		

BAA

Form 990 (2009)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I	Reason for Public Charity Status (All organizations must complete this part.) See instructions
---------------	---

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 ☐ A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 9 ☐ An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a ☐ Type I b ☐ Type II c ☐ Type III – Functionally integrated d ☐ Type III– Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box ☐
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11 g (i)		
11 g (ii)		
11 g (iii)		

h Provide the following information about the supported organizations

[illegible]

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)	590,134.	686,493.	1,085,041.	509,333.	654,669.	3,525,670.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						0.
4 Total. Add lines 1-through 3	590,134.	686,493.	1,085,041.	509,333.	654,669.	3,525,670.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						621,895.
6 Public support. Subtract line 5 from line 4						2,903,775.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	590,134.	686,493.	1,085,041.	509,333.	654,669.	3,525,670.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	696,998.	694,340.	970,435.	-465,107.	-158,419.	1,738,247.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.) SEE PART IV	15,683.	15,840.	17,345.	15,594.	20,284.	84,746.
11 Total support. Add lines 7 through 10						5,348,663.
12 Gross receipts from related activities, etc. (see instructions)					12	0.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	54.3 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	50.6 %

16a **33-1/3 support test – 2009.** If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶ ☒

b **33-1/3 support test – 2008.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶ ☐

17a **10%-facts-and-circumstances test – 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ ☐

b **10%-facts-and-circumstances test – 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ ☐

BAA

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (add lns 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
19a 33-1/3 support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
b 33-1/3 support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

This image shows a full page of white paper designed for handwriting practice. It features 20 evenly spaced, horizontal dashed lines that run across the entire width of the page. The lines are thin and black, providing a guide for letter height and placement. There are no margins, text, or other markings on the page.

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

- **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**
► **Attach to Form 990.** ► **See separate instructions**

OMB No 1545-0047

2009**Open to Public
Inspection**

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	19	
2 Aggregate contributions to (during year)	280,058.	
3 Aggregate grants from (during year)	192,412.	
4 Aggregate value at end of year	946,438.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit? ☒ Yes ☐ No

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

	Amount
1 c	
1 d	
1 e	
1 f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	8,772,907.	11,580,433.			
b Contributions	353,171.	276,957.			
c Net Investment earnings, gains, and losses	1,184,011.	-2,341,197.			
d Grants or scholarships	545,412.	615,360.			
e Other expenditures for facilities and programs	29,391.	29,028.			
f Administrative expenses	124,251.	98,898.			
g End of year balance	9,611,035.	8,772,907.			

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		X
3a(ii)		X
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

SEE PART XIV

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		11,592.	6,363.	5,229.
e Other		32,181.	9,490.	22,691.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				27,920.

BAA

Schedule D (Form 990) 2009

Part VII Investments—Other Securities See Form 990, Part X, line 12. N/A

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other <u>Life Insurance</u>	<u>31,463</u>	<u>Market Value</u>
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12) ▶		

Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13) ▶		

Part IX Other Assets (See Form 990, Part X, line 15) N/A

(a) Description	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col. (B), line 15) ▶	

Part X Other Liabilities (See Form 990, Part X, line 25)

(a) Description of Liability	(b) Amount
Federal Income Taxes	
PAYABLE HUEBNER ANNUITY	31,037.
PAYABLE MATTERHORN ANNUITY	55,233.
PAYABLE TO DEPEW ANNUITY	22,403.
PAYABLE TO GREAT PLAINS HEALTH CARE FDN	5,405,665.
PAYABLE TO NORTH PLATE COMM COLLEGE FDN	971,477.
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶	6,485,815.

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	516,534.
2	Total expenses (Form 990, Part IX, column (A), line 25)	957,420.
3	Excess or (deficit) for the year Subtract line 2 from line 1	-440,886.
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	-440,886.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,110,760.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	1,454,129.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV) SEE PART XIV	2d	140,097.
e	Add lines 2a through 2d	2e	1,594,226.
3	Subtract line 2e from line 1	3	516,534.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	516,534.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	1,097,517.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV) SEE PART XIV	2d	140,097.
e	Add lines 2a through 2d	2e	140,097.
3	Subtract line 2e from line 1	3	957,420.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	957,420.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

SEE ATTACHMENT 1

Part XIV Supplemental Information (continued)

[illegible]

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I. General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States SEE PART IV

Part II. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMPUS CRUSADE FOR CHRIST 100 HART DR ORLANDO, FL 32832	95-2814920		6,500.	0.			MISSIONS
CITY OF NORTH PLATTE 211 W. 3RD ST NORTH PLATTE, NE 69101	47-6006297		28,500.	0.			PUBLIC PROJECTS
COMMUNITY ACTION PARTNERSHIP OF 900 E. 10TH ST NORTH PLATTE, NE 69101	47-6029628		7,600.	0.			FOOD AND UTILITIES ASSISTANCE
CONNECTION HOMELESS SHELTER 511 N JEFFERS NORTH PLATTE, NE 69101	36-3957293		15,550.	0.			NEW SHELTER PROJECT
COZAD PUBLIC SCHOOLS 1910 MERIDIAN AVE COZAD, NE 69130	47-6002391		111,386.	0.			PLAYGROUND EQUIPMENT
CREATIVITY UNLIMITED ARTS COUNCIL P O BOX 266 NORTH PLATTE, NE 69103	20-2209105		14,237.	0.			BUILDING RENOVATION
EDUCATIONAL SERVICE UNIT #16 314 W. 1ST ST OGALLALA, NE 69153	47-0496080		10,962.	0.			EDUCATIONAL TECHNOLOGY
HERSHEY PUBLIC SCHOOLS P O BOX 369 HERSHEY, NE 69143	47-6004084		24,727.	0.			EDUCATIONAL TECHNOLOGY

2 Enter total number of section 501(c)(3) and government organizations

15

3 Enter total number of other organizations

6

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 02/10/10

Schedule I (Form 990) 2009

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II and Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization		Employer identification number					
MID-NEBRASKA COMMUNITY FOUNDATION, INC.		47-0604965					
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part I.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LINCOLN CNTY HISTORICAL SOCIETY 2403 N BUFFALO NORTH PLATTE, NE 69101	23-7147860		18,000.				MUSEUM OPERATIONS
NORTH PLATTE CATHOLIC SCHOOLS P O BOX 970 NORTH PLATTE, NE 69103	47-0488800		9,015.				EDUCATION TECHNOLOGY
NORTH PLATTE COMM COLLEGE FDN 601 W STATE FARM RD NORTH PLATTE, NE 69101							EDUCATIONAL TECHNOLOGY\BU ILDING PROJECT
NORTH PLATTE COMMUNITY PLAYHOUSE P O BOX 1045 NORTH PLATTE, NE 69103	20-2459157		6,642.				OPERATIONS
NORTH PLATTE PUBLIC SCHOOLS 301 WEST F ST NORTH PLATTE, NE 69101	47-6032789		11,000.				EDUCATIONAL TECHNOLOGY
NORTH PLATTE UNITED METHODIST CH 1600 WEST E ST NORTH PLATTE, NE 69101	47-6004045		17,544.				UNRESTRICTED EDUCATIONAL TECHNOLOGY FOOD AND UTILITIES ASSISTANCE
OGALLALA PUBLIC SCHOOLS 205 E. 6TH ST OGALLALA, NE 69153	47-0384574		16,898.				EDUCATIONAL TECHNOLOGY FOOD AND UTILITIES ASSISTANCE
SALVATION ARMY CORPS OF NORTH PL 1300 W 10TH ST NORTH PLATTE, NE 69101	47-6003739		8,425.				EDUCATIONAL TECHNOLOGY FOOD AND UTILITIES ASSISTANCE
SUTHERLAND PUBLIC SCHOOLS P O BOX 217 SUTHERLAND, NE 69165	36-2167910		8,790.				EDUCATIONAL TECHNOLOGY VETERAN'S MEMORIAL
TWENTIETH CENTURY VETERANS MEMOR 221 E. 5TH ST	47-6004084		14,495.				

Department of the Treasury
Internal Revenue Service

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2009

Open to Public Inspection

Name of the organization

Employer identification number

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

47-0604965

[illegible]

SCHEDULE L
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Transactions with Interested Persons**

- Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047

2009**Open to Public
Inspection**

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).
Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ► \$**3** Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ► \$**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total				► \$						

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance
SEE ATTACHMENT 3		

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
SEE ATTACHMENT 4					X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

Employer identification number

47-0604965

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECT

SEE ATTACHMENT 5

FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS

SEE ATTACHMENT 6

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

SEE ATTACHMENT 7

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXEC. DIR., OR TOP MGT

SEE ATTACHMENT 8

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

SEE ATTACHMENT 9

Name of the organization

Employer identification number

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

47-0604965

2009

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATIONPAGE 6

CLIENT 03-57025

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

47-0604965

4/14/11

11 05PM

SCHEDULE D, PART XII, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

MANAGEMENT FEES CHARGED TO FUNDS	\$	136,386.
SPECIAL EVENTS EXPENSES		3,711.
TOTAL	\$	<u>140,097.</u>

SCHEDULE D, PART XIII, LINE 2D
OTHER EXPENSES AND LOSSES PER AUDITED F/S

MANAGEMENT FEES CHARGED TO FUNDS	\$	136,386.
SPECIAL EVENTS EXPENSES		3,711.
TOTAL	\$	<u>140,097.</u>

2009

SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

CLIENT 03-57025

MID-NEBRASKA COMMUNITY FOUNDATION, INC.

47-0604965

4/14/11

11 05PM

PART II, LINE 10 - OTHER INCOME

<u>NATURE AND SOURCE</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>
ADMINISTRATIVE FEES	20,020.	15,948.	18,934.	17,121.	13,945.
SPECIAL EVENTS	264.	-354.	-1,589.	-1,281.	1,738.
TOTAL	<u>\$ 20,284.</u>	<u>\$ 15,594.</u>	<u>\$ 17,345.</u>	<u>\$ 15,840.</u>	<u>\$ 15,683.</u>

Attachment 1 – Schedule D Part V Line 4

Intended uses of endowment funds

Agency endowment funds: Each year a portion of each agency endowment fund, currently around 5%, is paid or is available to be paid to the particular qualified organization.

Designated endowment funds: Each year a portion of each designated endowment fund, currently around 5%, is paid to the designated qualified organization or to a qualified organization for a designated qualified purpose.

Field-of-interest endowment funds: Each year a portion of each field-of-interest endowment fund, currently around 5%, is paid or is available to be paid to a qualified organization for a purpose in a designated field-of-interest (such as: health, education, etc.).

Operations endowment funds: Each year a portion of each operations endowment fund, currently around 5%, is transferred to the administrative fund to help pay for the costs of operating Mid-Nebraska Community Foundation.

Scholarship endowment funds: Each year a portion of each scholarship fund, currently around 5%, is paid in the form of a scholarship award to a U.S. postsecondary educational institution for the benefit of a qualified recipient.

Attachment 2 - Schedule I Part I Line 2 and Schedule I Part IV

Procedures for monitoring how grant funds are used

Procedures used by Mid-Nebraska Community Foundation to monitor the use of grant funds include the following:

- Ascertaining that recipients of grant funds are qualified to receive grant funds
- In cases of grants made for a particular purpose or project, verifying that recipients intend to spend grant funds on such particular purpose or project and further requesting final report information from recipients regarding actual use of grant funds for such purpose or project.
- Advising recipients that grants are made for the charitable purposes without any expectation of goods or services in return.
- Seeking information from public sources regarding the intended recipients of grants funds for any indication that an intended recipient may no longer need or warrant charitable grants, such as if the need has been fulfilled or if irregularities have been disclosed.

Attachment 3 - Schedule L Part III

Grant or assistance to officer, director, key employee or substantial contributor

During the fiscal year ending May 31, 2010, MNCF paid the following scholarships totaling \$1,300 to Concordia University, Seward, Nebraska, for the benefit of Andrew Van Velson: \$1,000 from the Virginia Robertson Scholarship Fund and \$300 from the North Platte Booster Club Scholarship Fund. Andrew Van Velson was recommended for each scholarship by a unique and independent scholarship selection committee. The membership of the scholarship selection committees and the scholarships awarded to Andrew Van Velson were approved by the MNCF Board of Directors. Andrew Van Velson was the son of Glenn Van Velson who was a member of the MNCF Board of Directors. Director Glenn Van Velson did not participate in any discussion or vote on scholarship selection or award of any scholarship to Andrew Van Velson.

During the fiscal year ending May 31, 2010, MNCF paid the following scholarship totaling \$3,100 to Nebraska Wesleyan University, Lincoln, Nebraska, for the benefit of Jessica States: \$3,100 from the Donald Erb Scholarship Fund. Jessica States was recommended for each scholarship by a unique and independent scholarship selection committee. The membership of the scholarship selection committee and the scholarship awarded to Jessica States was approved by the MNCF Board of Directors. Jessica States was the granddaughter of Jean States who from June 1, 2003 to May 31, 2009, was a member of the MNCF Board of Directors. Director Jean States did not participate in any discussion or vote on scholarship selection or award of any scholarship to Jessica States.

Attachment 4 - Schedule L Part IV

Business relationships of officers, directors, key employees and organization

MNCF director Dr. Todd Hlavaty also was a director of Nebraskaland National Bank with whom MNCF had a bank account. Hlavaty did not participate in any committee or board discussion or vote regarding MNCF's banking relationship with Nebraskaland National Bank.

MNCF director Kimberly Steger also was an employee of First National Bank with whom MNCF had banking account and investment accounts. Steger did not participate in any committee or board discussion or vote regarding MNCF's banking and investment relationship with First National Bank.

MNCF director Job Vigil also was the managing editor of the North Platte Telegraph with whom MNCF placed advertising from time to time. Vigil did not participate in any committee or board discussion or vote regarding MNCF's placing advertising with the North Platte Telegraph.

Relatives of MNCF director Margene Phares, Robert Phares and Brian Phares, both were principals and employees of Phares Financial Services, a firm that arranged group health insurance for MNCF. Margene Phares did not participate in any committee or board discussion or vote regarding MNCF's group health insurance.

Attachment 5 - Schedule O - 990 Part VI Line 2

Business & family relationships between officers, directors and key employees

MNCF treasurer and director Todd McWha was a practicing attorney and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director John Childears was a principal of Ag-Affiliates, a farm management firm, and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Dr. Jane Evans was a practicing physician and in the normal course of her profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Dr. Todd Hlavaty was a director of Nebraskaland National Bank along with MNCF president and director Alan Erickson. Hlavaty also was a practicing physician and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF J. Patrick Keenan had investments in local motels and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director John Patterson was public relations consultant and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Lynda Perry was a practicing mental health practitioner and in the normal course of her profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Charlene Schneider was an employee of U.S. Bank and in the normal course of business might have business dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Bob Spady was a principal of Bob Spady Buick-Pontiac-GMC and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Kimberley Steger was an employee of First National Bank and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Larry Stobbs was a principal of Rosenberg Insurance Co. and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Glenn Van Velson was a practicing attorney and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Job Vigil was an employee of the North Platte Telegraph and a principal in a coffee shop and in the normal course of business might have dealings with individuals who also were MNCF officers, directors and key employees.

MNCF director Glen Waltemath was a practicing certified public accountant and in the normal course of his profession might have dealings with individuals who also were MNCF officers, directors and key employees.

Attachment 6 - Schedule O - 990 Part VI Line 10

Procedures for reviewing Form 990

Mid-Nebraska Community Foundation assigned primarily responsibility for preparing and reviewing Form 990 to MNCF staff members and to its independent accounting firm, McPherron, Skiles and Loop CPAs, PC of North Platte, Nebraska, who helped prepare regular financial statements for management purposes.

Independent accountant Patricia Brunz CPA of McPherron, Skiles and Loop CPAs, PC and MNCF executive director Eric Seacrest reviewed Form 990 preparation and content. Finally, the Form 990 was shared with each member of the MNCF Board of Directors and feedback was invited.

Copies of the filed Form 990 will be available for review by the public at the Mid-Nebraska Community Foundation office, 120 North Dewey Street, North Platte, NE 69101. Also, copies typically have been made available on the web sites of organizations that monitor non-profit organizations in the U.S. such as GuideStar.

Attachment 7 - Schedule O - 990 Part VI Line 12c

Conflict of interest policy and procedures

Conflict of interest policies are described in Section 9 of MNCF By-Laws:

(a) *Significant Involvement.* In considering Foundation matters, Directors and other committee members will announce and disclose significant involvement with institutions or grantees under discussion. "Significant involvement" is defined as: (i) serving as an elected or appointed member of a governing board or major committee, (ii) receiving compensation as an employee or consultant, or (iii) being related to an individual grantee or to a staff member of a grantee institution.

(b) *Indirect Interest.* A Director has an indirect interest in a transaction if another entity in which the Director has a material interest or in which the Director is a general partner is a party to the transaction, or another entity of which the Director is a director, officer, or trustee is a party to the transaction.

(c) *Conflict of Interest.* A conflict of interest exists when a Director has a direct or indirect interest in a transaction. A conflict of interest transaction is not voidable or the basis for imposing liability on the Director if the transaction was fair at the time it was entered into or is approved as set forth herein. A transaction in which a director has a conflict of interest may be approved in advance by the vote of the Board of Directors or a committee if the material facts of the transaction and the Director's interests are disclosed or known to the Board or committee, and the Directors approving the transaction in good faith reasonably believe that the transaction is fair to the Foundation.

(d) *Ratification.* A conflict of interest transaction is authorized, approved, or ratified if it receives the affirmative vote of a majority of the Directors or committee members who have no direct or indirect interest in the transaction. A conflict of interest transaction may not be authorized, approved, or ratified by a single Director. If a majority of the Directors who have no direct or indirect interest in the transaction vote to authorize, approve, or ratify the transaction, a quorum is present for the purpose of taking action on the conflict of interests transaction. The presence of, or a vote cast by, a Director with a direct or indirect interest in the transaction does not affect the validity of any action taken by the Directors if the conflict of interest transaction is otherwise approved as set forth herein.

Reminder about conflicts or duality at meetings:

At virtually all MNCF Board of Director and Committee meetings, the agenda of the meeting includes a notice to participants that if the Board or Committee considers a matter that might constitute a conflict of interest or duality of interest involving a participant, it is the participant's obligation to disclose the facts of the situation as well as to abstain from voting and to refrain from attempting to influence the matter in those situations where a conflict of interest or duality of interest exists.

Abstentions are recorded in the minutes of the committee or Board of Directors.

Attachment 8 - Schedule O - 990 Part VI Line 15

Procedures used in determining compensation of organization's Executive Director

The president of Mid-Nebraska Community Foundation appoints an executive evaluation committee made up of officers and directors, all of whom are independent.

The executive evaluation committee makes recommendations to the Board of Directors after considering:

- Position description
- Survey data about compensation of comparable positions at other community foundations in the U.S. and in the Midwest region
- Performance information
- Salary history
- Budget situation of the organization

The Board of Director discusses recommendations and relevant information and then takes action on compensation of Executive Director. Recommendations of executive evaluation committee along with actions of Board of Directors are recorded in the minutes of the Board of Directors.

Attachment 9 - Schedule O - 990 Part VI Line 19

Governing documents, conflict of interest policy and financial statements

Mid-Nebraska Community Foundation makes copies of its Articles of Incorporation, By-laws, Conflict of Interest policy and audited financial statements available to the public at its office at 120 North Dewey Street, North Platte, NE 69101.

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*

Type or print File by the due date for filing your return. See instructions	Name of Exempt Organization	Employer identification number
	MID-NEBRASKA COMMUNITY FOUNDATION, INC.	47-0604965
	Number, street, and room or suite number. If a P O box, see instructions	
	P O BOX 1321	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	NORTH PLATTE, NE 69103-1321	

Check type of return to be filed (file a separate application for each return):

☒ Form 990	☐ Form 990-T (corporation)	☐ Form 4720
☐ Form 990-BL	☐ Form 990-T (section 401(a) or 408(a) trust)	☐ Form 5227
☐ Form 990-EZ	☐ Form 990-T (trust other than above)	☐ Form 6069
☐ Form 990-PF	☐ Form 1041-A	☐ Form 8870

- The books are in the care of ▶ ERIC SEACREST

Telephone No ▶ 308 534-3315

FAX No ▶ _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 1/15, 20 11, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

- ▶ ☐ calendar year 20__ or
- ▶ ☒ tax year beginning 6/01, 20 09, and ending 5/31, 20 10

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions

3a \$ 0.

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit

3b \$ 0.

c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

3c \$ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.Form **8868** (Rev 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization	Employer identification number
	MID-NEBRASKA COMMUNITY FOUNDATION, INC.	47-0604965
	Number, street, and room or suite number. If a P.O. box, see instructions	For IRS use only
	MCPHERRON, SKILES, & LOOP, CPAS, P.C. 121 S JEFFERS ST STE 1	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	NORTH PLATTE, NE 69101-5306	

Check type of return to be filed (File a separate application for each return)

- | | | | |
|--|--|--------------------------------------|------------------------------------|
| ☒ Form 990 | ☐ Form 990-PF | ☐ Form 1041-A | ☐ Form 6069 |
| ☐ Form 990-BL | ☐ Form 990-T (section 401(a) or 408(a) trust) | ☐ Form 4720 | ☐ Form 8870 |
| ☐ Form 990-EZ | ☐ Form 990-T (trust other than above) | ☐ Form 5227 | |

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in care of ERIC SEACREST
Telephone No 308 534-3315 FAX No
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for

- 4 I request an additional 3-month extension of time until 4/15, 20 11
- 5 For calendar year , or other tax year beginning 6/01, 20 09, and ending 5/31, 20 10
- 6 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension WAITING FOR COMPLETION OF AUDITED FINANCIAL STATEMENTS

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b \$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instrs	8c \$

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature Eric Seacrest Title CPA Date 1/14/11