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# Form 990

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

A Fo	r the	2009 cal	endar yea	r, or tax year beginning 06	-01-2009 and ending 05-31-201	0				
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization Midland Lutheran College			D Employer	identii	ication number	
Address change use IF				Doing Business As			47-0376 E Telephone			
Г№	me cha	inge	print or type. See	Doing business as			•			
Initial return  Specific Number and street (or P O box if mail is not delivered to street address) Room/						ss) Room/suite	(402) 72			
Terminated Instructions. 900 North Clarkson Street						<b>G</b> Gross receip	ots \$ 23	3,844,522		
Г An	ended	return		City or town, state or country	, and ZIP + 4		ł			
		n pending		Fremont, NE 68025	•					
,	p.noartio.	. penang	E Nan	L ne and address of principal	officer		l	_		
			Jodi Be	njamin	omcei		is a group ret ates?	urn fo	r ┌Yes ┌No	
				orth Clarkson Street						
			rremon	t,NE 68025			II affiliates incl			
— Та	x-exem	npt status	▼ 501(c)	) ( 3 ) <b>◄</b> (insert no )	a)(1) or				ee instructions)	
					3/(1/ 0.   32.	H(c) Grou	up exemption	numb	er 🖛	
			mıdlandu			<u> </u>			_	
_				ion Trust Association C	ther 🟲	<b>L</b> Year of fo	rmation 1883	M Sta	ite of legal domicile NE	
Pa	rt I		-	o organization's mission of	most significant activities					
	•	Midland I	Lutheran (	College inspires people to	earn and lead in the world with pu					
a)					College holds the following core	values to be	the foundation	ofou	rıdentıty as a	
ဋ		communi	ity raith, i	learning, quality, respect, a	ind stewardsnip					
Ë										
Governance										
	2	Check th	ns box 🛏	if the organization discor	tinued its operations or disposed	of more than	25% of its ne	et ass		
Activities &	3				oody (Part VI, line 1a)			з _	20	
₩	4	Number	ofındepen	ident voting members of th	e governing body (Part VI, line 11	)	•	4 _	20	
Ħ	5			nployees (Part V , line 2a)				5 _	52!	
₹	6			lunteers (estimate if nece				6 _	6.5	
	<ul><li>7a Total gross unrelated business revenue from Part VIII, column (C), line 12</li><li>b Net unrelated business taxable income from Form 990-T, line 34</li></ul>								(	
	b	Net unre	lated busi	ness taxable income from	Form 990-T, line 34			7b	(	
					,	Pric	or Year		Current Year	
a)	8			d grants (Part VIII, line 1h			3,177,187		3,374,697	
Revenue	9				)		18,287,826		17,264,354 314,442	
瓷	10				lines 3, 4, and 7d)		•			
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8 12 Total revenue—add lines 8 through 11 (must equal l						349,975		-5,729	
	12				· · · · · · · ·	e	21,635,703		20,947,764	
	13						8,130,475		7,329,837	
	14	Benefits	s paid to o	or for members (Part IX, co	lumn (A), line 4)				0	
ø	15		s, other co	ompensation, employee be	nefits (Part IX, column (A), lines !	5-	0.700.400		0.500.006	
δ.		10)		6 (5 17)	(4)		8,788,120	+	8,590,886	
Expenses	16a				nn (A), line 11e)		212,659		28,904	
五	b			enses (Part IX, column (D), line	•					
	17				11a-11d, 11f-24f)		8,007,447	<del>                                     </del>	7,784,142	
	18		•		ual Part IX, column (A), line 25)		25,138,701	_	23,733,769	
	19	Revenu	e iess exp	benses Subtract line 18 fr	om line 12	Dii.	-3,502,998		-2,786,005	
Net Assets or Fund Balances						_	g of Current Year		End of Year	
2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	20	Totalas	ssets (Par	t X, line 16)			52,489,364		50,688,313	
충	21						29,442,845		28,314,822	
22	22	Netass	ets or fun	d balances Subtract line 2	1 from line 20		23,046,519		22,373,491	
Pa	rt II	Signa	ture Blo	ock						
					nined this return, including accompanying					
		and belief	r, it is true, o	correct, and complete Declaration	n of preparer (other than officer) is base	d on all informat	ion of which pre	parer na	as any knowledge	
Sign	1	****	*****							
Her	е	Signat	ture of office	er		Date				
				of Finance and Administration						
		Туре	or print nam	e and title						
		Preparer's			I	Check If	Preparer's ide		number	
Paid		signature	Lawrer	nce H Mohr CPA	I	self- empolyed 🕨 🦵	(see instruction	ons)		
Prep	arer's		ne (or yours	Baker Tilly Virchow Krause		•	'			
Use	Only	Letter 1 to 1 t						EIN ▶		
				Minneapolis, MN 55402			Phone no 🕨	(612)	876-4500	
—— Mav	the IR	S discuss	this retu	·	above? (see instructions)			マ	Yes No	

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

Midland Lutheran College inspires people to learn and lead in the world with purpose

2	Did the organization undertake any the prior Form 990 or 990-EZ? .	sıgnıfıcant program se	rvices during the year	which were not listed on	✓ Yes  No
	If "Yes," describe these new servic	es on Schedule O			
3	Did the organization cease conduct services?		t changes in how it co	nducts, any program	「Yes ▼ No
	If "Yes," describe these changes of	n Schedule O			
4	Describe the exempt purpose achie Section $501(c)(3)$ and $501(c)(4)$ o allocations to others, the total expo	organizations and section	on 4947(a)(1) trusts a	re required to report the amo	•
4a	(Code ) (Expense	es \$ 11,746,101	ıncludıng grants of \$	7,329,837 ) (Revenue \$	15,410,830 )
	INSTRUCTION Midland Lutheran College of The 2009-2010 enrollment was 66 MyPat				
4b	(Code ) (Expense		including grants of \$	) (Revenue \$	)
	ACADEMIC SUPPORT Academic support in	ncludes the library, admission	ns, financial aid, information	n technology and those functions th	lat directly support instruction
4c	(Code ) (Expense	es \$ 2,724,432	ıncludıng grants of \$	) (Revenue \$	1,853,524 )
	AUXILIARY ENTERPRISESAuxiliary enterpr bookstore for faculty, staff and students in the meal plans offered by the college's	333 students resided in stud			
	Other program services (Describ	e in Schedule O )			
	(Expenses \$	including grants of	f\$	) (Revenue \$	)
4e	Total program service expenses	\$ 18,148,69	7		
					Form <b>990</b> (2009)

art TV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😼	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Νο
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ļ	ļ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $\$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νo
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part  IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	Yes	

Form 990 (2009)						
Part V Statements Regarding Other IRS Filings and Tax Compliance						
			Yes	No		
1a Ento	r the number reported in Box 3 of Form 1006. Appual Summary and Transmittal					

1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable						
	<b>1a</b> 23						
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No			
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No			
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο			
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No			
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο			
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the organization make any taxable distributions under section 4966?	9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
	Section 501(c)(12) organizations. Enter						
	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						

900 NORTH CLARKSON STREET

FREMONT, NE 68025 (402) 941-6102

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 20			
ь	Enter the number of voting members that are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	<b>ction B. Policies</b> (This Section B requests information about policies not required by the Internal venue Code.)			
Ne	venue coue.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		N o
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990		163	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νο
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	_
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
10	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.		•	. <b>b</b> .
20	State the name, physical address, and telephone number of the person who possesses the books and records of the JODI BENJAMIN	ne orga	nızatıor	1 🟲

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
<b>(A)</b> Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Highest compensated employee Key employee Officer Institutional Trustee or director		Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations			
See add'l data										

1b Total	 285,985 0	44,621

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1

			Yes	No	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes</i> ," <i>complete Schedule J for such individual</i>	3		No	
4	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such				
	ındıvıdual	4		No	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Sodexho 731 21st Avenue South minneapolis, MN 55454	Food Service	821,491
PLatte Strategy Consulting 1801 Lavaca Street Austin, TX 78701	Consulting	422,500
FBG SERVICE CORPORATION 407 SOUTH 27TH AVENUE OMAHA, NE 68131	CLEANING SERVICE	303,916
Jenzabar PO Box 845939 Boston, MA 02284	Information Technology	181,911
George Dehne and Associates Inc 3331 Cotton Field Drive Mt Pleasant, SC 29466	Consulting	114,548
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►5	who received more than	

Page 8

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
<b>\$</b> \$	1a	Federated cam	paigns 1a					
豆豆	ь	Membership du	es <b>1b</b>					
ું.ક	c	Fundraising eve	ents <b>1c</b>	17,850				
Contributions, gifts, grants and other similar amounts	d	Related organiz	ations 1d					
	e	Government grants	s (contributions) <b>1e</b>	408,137				
	f	All other contribution	ons, gifts, grants, and <b>1f</b>	2,948,710				
office office	g	sımılar amounts no Noncash contrı 7	butions included in					
a Co	h	lines 1a-1f \$	s 1a-1f	▶	3,374,697			
<u> </u>				Business Code				
He.	2a	Tuition and Fees		611,710	14,845,257	14,845,257		
æ	Ь	Auxiliary enterprise	es	611,710	1,850,956	1,850,956		
ę.	c	Other Sources		611,710	533,207	533,207		
≥	d	Sales and services	of	611,710	34,934	34,934		
ه ج	e							
Program Service Revenue	f	All other progra	am service revenue					
Ř	g	Total. Add lines	s 2a-2f		17,264,354			
	3	Investment inc	ome (including dividend	ls, interest				
		and other simila	aramounts)	▶	262,413			262,413
	4	Income from inves	stment of tax-exempt bond p	proceeds				
	5	Royalties		•				
			(ı) Real	(II) Personal				
	6a   .	Gross Rents	2,568 2,568					
	Ь	Less rental expenses	·					
	C	Rental income or (loss)	0					
	d	Net rental inco	me or (loss)		0			
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	2,927,380					
		assets other than inventory						
	ь	Less cost or	2,875,351					
		other basıs and sales expenses						
	C	Gain or (loss)	52,029					
	d		s)	•	52,029			52,029
άı	8a	Gross income f events (not inc	_					
Other Revenue		\$	,850					
⊕ >-		of contributions See Part IV, lin	reported on line 1c)					
č		See rait IV, iiii	a	13,110				
프	ь	Less direct ex	penses b	18,839				
5	c		loss) from fundraising (	events 🕨	-5,729			-5,729
	9a		rom gaming activities					
		See Part IV, lin						
	.		a 					
	b c		penses <b>b</b> (loss) from gaming activ	/Ities				
		Gross sales of		711103 1 1 1				
		returns and allo						
			а					
	ь		oods sold <b>b</b>	· •				
	С		(loss) from sales of inve					
	11a	Miscellaneous	s kevenue	Business Code				
	Ь							
	С							
	d	All other reven	ı					
	e	Total. Add lines	s 11a-11d					
	12	Total royonus	See Instructions	•				
	**	iotai ievenue.	oee matructions	•	20,947,764	17,264,354	0	308,713

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
			ns (B), (C), and (B)	(D).	(D)				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,329,837	7,329,837						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	523,615		392,711	130,904				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	6,159,342	4,211,685	1,795,137	152,520				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	28,149	19,248	8,204	697				
9	Other employee benefits	1,438,530	983,650	419,259	35,621				
10	Payroll taxes	441,250	301,722	128,602	10,926				
11	Fees for services (non-employees)				_				
а	Management								
b	Legal	26,993	18,458	7,867	668				
c	Accounting	59,873	40,940	17,450	1,483				
d	Lobbying								
e	Professional fundraising See Part IV, line 17	28,904			28,904				
f	Investment management fees	37,742	5,660	31,877	205				
g	Other	609,104	416,498	177,523	15,083				
12	Advertising and promotion	220,323	150,654	64,213	5,456				
13	Office expenses	137,805	94,230	40,163	3,412				
14	Information technology	211,786	144,817	61,725	5,244				
15	Royalties								
16	Occupancy	930,789	636,462	271,278	23,049				
17	Travel								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	171,180	117,051	49,890	4,239				
20	Interest	1,185,049	810,322	345,382	29,345				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	1,314,844	899,074	383,211	32,559				
23	Insurance	109,812	75,088	32,005	2,719				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	Misc Administration Co	627,943	429,380	183,014	15,549				
Ь	Auxiliary	615,482	420,859	179,382	15,241				
c	Institutional Advanceme	586,212	400,845	170,851	14,516				
d	Student Services	515,482	352,480	150,237	12,765				
e	Instruction	423,723	289,737	123,494	10,492				
f	All other expenses								
25	Total functional expenses. Add lines 1 through 24f	23,733,769	18,148,697	5,033,475	551,597				
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational								
	campaign and fundraising solicitation								

Pa	rt X	Balance Sheet						
				(A)		(B)		
				Beginning of year		End of year		
	1	Cash—non-interest-bearing		1 070 040	1	007.405		
	2	Savings and temporary cash investments	•	1,879,248		907,485		
	3	Pledges and grants receivable, net	•	1,083,827	3	899,256		
	4	Accounts receivable, net		305,236	4	213,376		
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	, key employees, and					
		Schedule L			5			
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II o						
		Schedule L			6			
ssets	7	Notes and loans receivable, net		3,948,326	7	3,955,225		
8	8	Inventories for sale or use		16,931	8	16,357		
⋖	9	Prepaid expenses and deferred charges			9			
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	quipment cost or other basis <i>Complete</i> 43,529,551					
	ь	Less accumulated depreciation	<b>10b</b> 15,553,561	28,972,461	10c	27,975,990		
	11	Investments—publicly traded securities		11,821,589	11	10,597,493		
	12	Investments—other securities See Part IV, line 11		136,613	12	1,686,083		
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11	4,325,133	15	4,437,048			
	16	Total assets. Add lines 1 through 15 (must equal line 34)		52,489,364	16	50,688,313		
	17	Accounts payable and accrued expenses .	1,817,628	17	1,727,618			
	18	Grants payable	2,732,279	18	2,684,316			
	19	Deferred revenue		342,483	19	330,835		
_	20	Tax-exempt bond liabilities	19,020,000	20	18,540,000			
<u>.</u>	21	Escrow or custodial account liability Complete Part IV of Schedule	eD		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u> </u>		persons Complete Part II of Schedule L			22			
	23	Secured mortgages and notes payable to unrelated third parties		4,882,991	23	4,409,356		
	24	Unsecured notes and loans payable to unrelated third parties			24			
	25	Other liabilities Complete Part X of Schedule D		647,464	25	622,697		
	26	Total liabilities. Add lines 17 through 25		29,442,845	26	28,314,822		
<u>~</u>		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete lines 27					
<u>9</u>		through 29, and lines 33 and 34.						
9	27	Unrestricted net assets		5,778,235	27	6,601,253		
8	28	Temporarily restricted net assets		1,672,463	28	1,888,107		
Fund Balance	29	Permanently restricted net assets		15,595,821	29	13,884,131		
Œ		Organizations that do not follow SFAS 117, check here ► ☐ an	d complete					
ō		lines 30 through 34.						
3£	30	Capital stock or trust principal, or current funds			30			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31			
	32	Retained earnings, endowment, accumulated income, or other fu	nds	20 7 17 7 17	32	20.075.15		
Net	33	Total net assets or fund balances		23,046,519		22,373,491		
	34	Total liabilities and net assets/fund balances		52,489,364	34	50,688,313		

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	▼ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

#### OMB No 1545-0047

Inspection

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Midland Lutheran College

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**Public Charity Status and Public Support** 

Attach to Form 990 or Form 990-EZ. See separate instructions.

**Employer identification number** 

Da	ob T	Door	on for Del	alic Charity Stat	ue (All ore	anizations	must same	lata this sa	47-037655						
	rt I			<b>blic Charity Stat</b> foundation because						u ucuons					
1	,, yaiii			on of churches, or as					/						
2	, \			in <b>section 170(b)(1</b> )				(=/(~/(-//-							
3	<u> </u>			perative hospital serv				170(6)(1)(4	A ACIIIA						
4	Ë			organization operate						MAMiii) Ent	artha				
•	'		l's name, cit	•	eu iii conjunc	ction with a r	iospital desc	inbed iii <b>secti</b>	on 170(b)(1)	)(A)(III). EIIC	er tile				
5	Γ	_	-	rated for the benefit		or university	owned or op	erated by a g	jovernmental	l unit describ	ed in				
	_			<b>A)(iv).</b> (Complete Pa	•										
6	<u> </u>			=	rnment or governmental unit described in <b>section 170(b)(1)(A)(v).</b>										
7	ı	describ	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II )												
8	$\sqcap$	A comr	nunity trust	described in <b>section</b>	170(b)(1)(A	.)(vi) (Com	plete Part II	)							
9	$\sqcap$	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross													
		receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certain ex	ceptions, and	d (2) no more	than 331/39	∕o of				
		ıts supj	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable ınc	ome (less se	ction 511 ta	x) from busii	rom businesses				
		acquire	d by the org	anızatıon after June 3	30,1975 Se	e <b>section 5</b> 0	<b>09(a)(2).</b> (Co	mplete Part :	III )						
10	$\sqcap$	Anorga	anızatıon org	anızed and operated	and operated exclusively to test for public safety Seesection 509(a)(4).										
11 e f g	, _	one or i the box a Sy checother the section If the o check the Since A followin (i) a pe	Type I  Type I	anized and operated y supported organizates the type of supported by Type II ax, I certify that the con managers and other eceived a written deceived a written deceived a control of the	tions describ orting organization is er than one c termination f ration accept	bed in section and control of the section and control or more publicated any gift of the section and the secti	on 509(a)(1) complete lines - Functionally colled directly icly supporte that it is a T or contributio gether with p	or section 50 11e through y integrated or indirectly d organizatio ype I, Type I n from any of	09(a)(2) See 111h <b>d</b> by one or mo ns described II or Type III	Type I Type I re disqualifie I in section 5	(a)(3). II - Ot ed pers 09(a)( organiz	. Check her ons 1) or			
				governing body of the			ion?			11g(i)		<u> </u>			
			•	r of a person describ						11g(ii)		<u> </u>			
				ed entity of a person						11g(iii	)	<u> </u>			
h		Provide	the followin	g information about t	the supported	d organizatio	on(s)								
(i) Name suppo organiz		e of rted	ed EIN lines 1-9 above your governing				d in col (i) of your co			ii) Oidailized - i		( <b>vii)</b> ount of pport?			
				(see instructions))	Yes	No	Yes	No	Yes	No					
Tota	ı		1		1		1	1		1	1				

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	֥ <i>)</i>		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

# Software ID: Software Version:

**EIN:** 47-0376551

Name: Midland Lutheran College

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	(C tion ( hat a	che	)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	per week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Dr Milo Anderson TruSTEE	1 00	Х						0	0	0
Linda Timmons	1 00	Х						0	0	0
TruSTEE Gretchen Ritola	1 00	Х						0	0	0
TRUSTEE MICHAEL JACOBSON	1 00	X						0	0	0
TRUSTEE  Dr William C Nelsen  TRUSTEE	1 00	Х						0	0	0
Rev MARTIN RUSSELL TRUSTEE	1 00	Х						0	0	0
Dr STEVE BULLO CK TRUSTEE	1 00	Х						0	0	0
SCOTT GETZSCHMAN TRUSTEE	1 00	х						0	0	0
MARILYN OLSON TRUSTEE	1 00	Х						0	0	0
DAVID DEFREESE TRUSTEE	1 00	X						0	0	0
STEVEN FEYE TRUSTEE	1 00	Х						0	0	0
MICHAEL GREUNKE TRUSTEE	1 00	Х						0	0	0
GARY PERKINS TRUSTEE	1 00	Х						0	0	0
STEVE NAVARRETTE TRUSTEE	1 00	Х						0	0	0
JO DI RINNE TRUSTEE	1 00	х						0	0	0
RICK SPALDING TRUSTEE	1 00	Х						0	0	0
RO GER THO MPSO N TRUSTEE	1 00	Х						0	0	0
Roger Lambourn TrUSTEE	1 00	Х						0	0	0
Dr Mark Foxall TRUSTEE	1 00	Х						0	0	0
Dr Melody Denson TRUSTEE	1 00	Х						0	0	0
Mike Pirtle TRUSTEE	1 00	Х						0	0	0
steVE FRITZ INTERIM PRESIDENT	40 00			х				0	0	0
Dr Henry Smorynskı academıc Dean	40 00			x				107,171	0	23,222
jodI BENJAMIN vp - FINANCE AND ADMINISTR	40 00			х				89,564	0	18,627
dr vance Valerio dean of Students	40 00			х				89,250	0	2,772

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

( <b>A)</b> Name and Title	( <b>B)</b> Average	Posi	(tion	C <b>)</b> (che	cka	II		( <b>D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per week	1	Institutional Trustee	pply		Highest compensated employee	Former	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations
Ben Sasse President	40 00			х				0	0	(

#### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Misc Administration Co	627,943	429,380	183,014	15,549
A uxılıary	615,482	420,859	179,382	15,241
Institutional Advanceme	586,212	400,845	170,851	14,516
Student Services	515,482	352,480	150,237	12,765
Instruction	423,723	289,737	123,494	10,492

DLN: 93493098002081

#### OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Political Campaign and Lobbying Activities** For Organizations Exempt From Income Tax Under section 501(c) and section 527

> ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

♣ SeIf the	ction 501(c)(3) organizations tha	t have filed Form 5768 (election und t have NOT filed Form 5768 (election s," to Form 990, Part IV, Line 5 ( zations Complete Part III	n under section 501	l(h)) Complete Part II-B Do r	not complete Part II-A
Na	me of the organization			Employer ider	tification number
MId	land Lutheran College			47-0376551	
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(		organization.
1	Provide a description of the or	ganızatıon's dırect and ındırect pol	itical campaign ac	tivities in Part IV	
2	Political expenditures			<b>.</b>	\$
3	V olunteer hours				·
	<u> </u>	ganization is exempt unde			
1	·	e tax incurred by the organization (			\$
2		e tax incurred by organization man		on 4955 ►	\$
3	-	section 4955 tax, did it file Form 4	720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV			(a)	1(-)(2)
	<u>-</u>	ganization is exempt unde			1(c)(3).
1		ended by the filing organization for			\$
2	Enter the amount of the filing of exempt funtion activities	organization's funds contributed to	other organization	s for section 527	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file I	Form 1120-POL for this year?			
5	were made For each organizat contributions received that we	nd employer identification number tion listed, enter the amount paid fr re promptly and directly delivered nittee (PAC) If additional space is	om the filing organ to a separate polit	iization's funds Also enter t ical organization, such as a	he amount of political
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

**f** Grassroots lobbying expenditures

Pa	Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).											
	Check   If the filing organization belongs to a Check   If the filing organization checked box		d" provisions apply	,								
<u> </u>	Limits on Lobbying E  (The term "expenditures" means ar		(a) Filing Organization's Totals	(b) Affiliated Group Totals								
1a	Total lobbying expenditures to influence public o	bying)										
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)									
c	Total lobbying expenditures (add lines 1a and 18	b)										
d	Other exempt purpose expenditures											
e	Total exempt purpose expenditures (add lines 1	c and 1d)										
f	Lobbying nontaxable amount Enter the amount f											
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir										
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0								
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000								
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00								
	Over \$17,000,000	\$1,000,000										
		•										
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)										
h	Subtract line 1g from line 1a If zero or less, enter	er -0-										
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -										
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No						
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five						
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı						
	Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	<b>(e)</b> Total						
2a	Lobbying non-taxable amount											
b	Lobbying ceiling amount (150% of line 2a, column(e))											
c	Total lobbying expenditures											
d	Grassroots non-taxable amount											

	edule C (Form 990 or 990-EZ) 2009	0= 6				age <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N (election under section 501(h)).	OT ti	led F	orm	576	3
		(a	a)		(b)	
		Yes	No	4	A mour	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		Νo			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		Νo			
c	Media advertisements?		Νo			
d	Mailings to members, legislators, or the public?		Νo			
e	Publications, or published or broadcast statements?		Νo			
f	Grants to other organizations for lobbying purposes?	Yes				4,391
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo			
i	Other activities? If "Yes," describe in Part IV		Νo			
j	Total lines 1c through 1i					4,391
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5	<b>01</b> (c	)(5),	or s	ectio	n
	501(c)(6).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		٦	1	163	140
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		F	2		$\vdash$
3	Did the organization make only in mouse lobbying expenditures of \$2,000 or less.  Did the organization agree to carryover lobbying and political expenditures from the prior year?		F	3		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 5	01/c	1(5)		ectio	
r a i	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part II answered "Yes".				ccio	•
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	_				
_	expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	art IV Supplemental Information					
	mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and so, complete this part for any additional information	l Part l	II-B, lın	ie 1ı		
	Identifier Reference Explanat	ion				$\neg$

DLN: 93493098002081

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** Midland Lutheran College 47-0376551

Pa	rt I	Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		ınds	or Accounts.	Complete	ıf the		
		organization anomered Tes to Form 33	(a) Donor advised funds	(	<b>b)</b> Funds and oth	er account	:s		
1	Total	number at end of year							
2	Aggre	gate contributions to (during year)							
3	Aggre	gate grants from (during year)							
4	Aggre	gate value at end of year							
5		ne organization inform all donors and donor advi- are the organization's property, subject to the o		or advı	sed	┌ Yes	 ∏ No		
6	used	ne organization inform all grantees, donors, and only for charitable purposes and not for the ben rring impermissible private benefit	5 5	,		☐ Yes	┌ No		
Pai	rt II	Conservation Easements. Complete	if the organization answered "Yes" to	Form	n 990, Part IV,	lıne 7.			
2	☐ P☐ P☐ P☐ Comp	ose(s) of conservation easements held by the or Preservation of land for public use (e g , recreation Protection of natural habitat Preservation of open space Olete lines 2a-2d if the organization held a quali	on or pleasure)  Preservation of an Preservation of a c	ertified	d historic structu				
	easer	ment on the last day of the tax year	ı						
	Tatal	number of conservation easements	-		Held at the E	nd of the Y	ear		
a		acreage restricted by conservation easements	-	2a 2b					
b		per of conservation easements on a certified his	toric structure included in (a)	20 2c					
c d		per of conservation easements included in (c) ac	` `	2d					
3		per of conservation easements modified, transfe	rred, released, extinguisned, or terminate	a by th	ie organization di	iring			
		axable year ▶							
4	Numb	per of states where property subject to conserva	ition easement is located ►						
5		the organization have a written policy regarding cement of the conservation easements it holds?		lling of	violations, and	☐ Yes	∏ No		
6	Staff	and volunteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents d	uring the year ►_				
7	A mou	ınt of expenses ıncurred ın monitoring, inspectir	ng, and enforcing conservation easements	during	g the year 🟲 \$				
8		each conservation easement reported on line 2 h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion		┌ Yes	∏ No		
9	balan	rt XIV, describe how the organization reports co ce sheet, and include, if applicable, the text of t rganization's accounting for conservation easem	he footnote to the organization's financial		•				
Par	t III	Organizations Maintaining Collectio Complete of the organization answered "		or Otl	her Similar A	ssets.			
1a	art, h	organization elected, as permitted under SFAS istorical treasures, or other similar assets held de, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	h ın fu					
b									
	(i) <sub>Re</sub>	evenues included in Form 990, Part VIII, line 1			<b>►</b> \$				
	(ii) <sub>△</sub>	ssets included in Form 990, Part X			<b>►</b> \$				
2	Ifthe	organization received or held works of art, historing amounts required to be reported under SFAS		r finan					
а	Rever	nues included in Form 990, Part VIII, line 1			<b>►</b> \$				

**b** Assets included in Form 990, Part X

ar	Organizations Maintaining Co	<u>llections of Art</u>	, His	torica	al Tre	asu	ires, or (	<u> </u>	er Similai	ASSE	ets (co	ntınued,
3	Using the organization's accession and othe items (check all that apply)	r records, check any	y of th	e follo	wing tha	at ar	e a sıgnıfıc	ant ı	use of its co	llectio	n	
а	Public exhibition		d	Γι	oan or	exc	hange prog	rams	5			
b	Scholarly research		e	$\Gamma$	Other							
c	Preservation for future generations											
1	Provide a description of the organization's co	ollections and expla	ın how	they	further t	the o	organizatio	n's e	xempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Pa	rt IV Escrow and Custodial Arrang						n answere	ed "\	es" to For	m 990	),	
	Part IV, line 9, or reported an ar		-									
la	Is the organization an agent, trustee, custoo included on Form 990, Part X?					ons	or other as:	sets	not	Г	Yes	Г No
Ь	If "Yes," explain the arrangement in Part XI	√ and complete the	followi	ıng tab	le		ı		T			
							ŀ			A mo	ınt	
с	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1f				
a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21?							Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV											
Pa	rt V Endowment Funds. Complete											
_	D	(a)Current Year 12,726,196	(b	Prior Y	ear 141,968	(c)1	wo Years Bad	:k   (c	<b>1)</b> Three Years	Back (e	e)Four Ye	ears Back
a	Beginning of year balance	449,736		•	022,445			+				
b	Contributions	2,120,696			580,853			+				
C .	Investment earnings or losses	772,119		•	057,364			+				
d	Grants or scholarships	2,224,190		1,0	337,304			+				
е	Other expenditures for facilities and programs	2,224,130										
f	Administrative expenses											
g	End of year balance	12,300,319		12,7	726,196							
<u> </u>	Provide the estimated percentage of the yea	r end balance held a	as		I							
а	Board designated or quasi-endowment	14 000 % %										
b	Permanent endowment ► 86 000 % %											
	Termanene endowment P											
c a	Term endowment  %  Are there endowment funds not in the posse	ssion of the organiz;	ation t	hat ar	e held a	ınd a	ıdmınıstere	d for	the			
_	organization by	Johan of the organiza									Yes	No
	(i) unrelated organizations									3a(i)		Νo
	(ii) related organizations					•		•		3a(ii)		No
	If "Yes" to 3a(II), are the related organizatio							•		3b		
	Describe in Part XIV the intended uses of th							4.0				
'a	t VI Investments—Land, Building	s, and Equipme	nt. 50							T		
	Description of investment				ost or oth investme		(b)Cost or o basis (oth		(c) Accumu depreciat		( <b>d</b> ) Boo	ok value
<u>.</u> а	Land						3,08	7,177				3,087,177
ь	Buildings						34,86	•		12,305		,148,561
	Leasehold improvements						•	•	<u> </u>			· · ·
	Equipment						5,58	1,508	4,8	11,256		740,252
	Other						,		<u> </u>	<u> </u>		
		-							1			

27,975,990

Part VII Investments—Other Securities. See  (a) Description of security or category			od of valuation
(including name of security)	(b)Book value		f-year market value
Financial derivatives			
Closely-held equity interests Other			
o thei			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. See		13.	
(a) Description of investment type	(b) Book value	(c) Metho	od of valuation
(a) Description of investment type	(B) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin	ne 15.		
(a) Descrip	tion		(b) Book value
Cash surrender value of life insurance policies			455,313
Deferred debt acquisition costs			394,694
Beneficial interest in trust			1,658,134
Deposits held by trustees			1,807,623
Accrued interest and Miscellaneous			121,284
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line 1			4,437,048
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Annuities Payable	265,397		
ASSET RETIREMENT OBLIGATION	357,300		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )			
iotai. (Column (b) should equal Form 990, Pail A, COI (B) line 25 ) 👍 🖡	622,697		

1 Total revenue (Form 990, Part VIII, column (A), line 12)	1	20,947,764
2 Total expenses (Form 990, Part IX, column (A), line 25)	2	23,733,769
3 Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,786,005
4 Net unrealized gains (losses) on investments	4	1,996,906
5 Donated services and use of facilities	5	
6 Investment expenses	6	
7 Prior period adjustments	7	
8 Other (Describe in Part XIV)	8	116,071
9 Total adjustments (net) Add lines 4 - 8	9	2,112,977
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-673,028
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per R	eturn
1 Total revenue, gains, and other support per audited financial statements	1	15,722,847
A mounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments	5	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIV)	5	
e Add lines <b>2a</b> through <b>2d</b>	2e	-5,216,860
3 Subtract line <b>2e</b> from line <b>1</b>	3	20,939,707
4 A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a 29,46	4	
b Other (Describe in Part XIV)	7	
c Add lines 4a and 4b	4c	8,057
Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	20,947,764
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expense	es per	
1 Total expenses and losses per audited financial statements	1	16,395,875
2 A mounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIV) 2d 21,40	7	
e Add lines <b>2a</b> through <b>2d</b>	2e	21,407
3 Subtract line 2e from line 1	3	16,374,468
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 29,46	4	
<b>b</b> Other (Describe in Part XIV)	7	
c Add lines 4a and 4b	4c	7,359,301
5 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	23,733,769

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

#### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Midland Lutheran College's endowment fund is used to support students with scholarship funds and various other instructional programs
Part X	Description of Uncertain Tax Positions Under FIN 48	In accordance with the accounting standard on Accounting for Uncertainty in Income Taxes, the College addresses the determination of whether tax benefits claimed on a tax return should be recorded in the financial statements. Under this guidance, the College may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities, based on the technical merit of the position. Examples of tax positions include the tax-exempt status of the College and various positions related to the potential sources of unrelated business taxable income. There were no significant unrecognized tax benefits identified or recorded as liabilities during fiscal year 2010. Open tax years subject to examination by the U.S. and state taxing authorities are for the years 2007 to 2009, which statutes expire in 2010 to 2012, respectively
Part XI, Line 8 - Other Adjustments		CHANGES IN BENEFICIAL INTEREST IN TRUSTS 206586 ACTUARIAL ADJUSTMENT ON ANNUITIES PAYABLE - 22270 Loss on Contributions & Other Receivables -68245
Part XII, Line 2d - Other Adjustments		ACTUARIAL ADJUSTMENT ON ANNUITIES PAYABLE - 22270 CHANGES IN BENEFICIAL INTEREST IN TRUSTS 206586 Grants -7329837 Loss on Contributions & Other Receivables -68245
Part XII, Line 4b - Other Adjustments		RENTAL PROPERTY EXPENSES -2568 FUNDRAISER EXPENSES -18839
Part XIII, Line 2d - Other Adjustments		RENTAL PROPERTY EXPENSES 2568 FUNDRAISER EXPENSES 18839
Part XIII, Line 4b - Other Adjustments		Grants 7329837

**Employer identification number** 

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Midland Lutheran College

Name of the organization

#### **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

47-0376551 YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain Yes 3 THE COLLEGE'S NONDISCRIMINATORY POLICY IS INCLUDED IN THE STUDENT HANDBOOK, THE ACADEMIC CATALOG AND ON THE COLLEGE'S WEBSITE, ALL OF WHICH ARE AVAILABLE TO THE COLLEGE COMMUNITY Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? **4a** Yes **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) 🦸 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form 7 Yes 990)

As Filed Data -

DLN: 93493098002081

**SCHEDULE G** (Form 990 or 990-EZ) **Supplemental Information Regarding Fundraising or Gaming Activities** 

OMB No. 1545-0047 2009

Department of the Treasury Internal Revenue Service	or if the orga	5,000 on Form 990-EZ, See separate instruct	line 6a.	Open to Public Inspection			
Name of the organization Midland Lutheran College	_						ntification number
						47-037655	L
	<b>g Activities.</b> Completo Z filers are not required					to Form 990, Part I\	/, line 17.
1 Indicate whether the	organization raised funds	through a	ny of the	follo	wing activities Che	eck all that apply	
a 🔽 Mail solicitation:	S		e	굣	Solicitation of nor	n-government grants	
<b>b</b> 🔽 Internet and e-m	naıl solicitations		f	굣	Solicitation of gov	ernment grants	
c 🔽 Phone solicitation	ons		g	<u>                                      </u>	Special fundraisin	g events	
d 🔽 In-person solici	tations						
*	highest paid individuals or at least \$5,000 by the org		•		-		
(i) Name of individua or entity (fundraiser)	I (III) A ctivity	(iii) fundrais custo contr contribi	er have dy or ol of		) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No				
The Steier Group	Fundraising, Grant writing		No		0	28,904	28,904
Total			<b>.</b>			28,904	28,904
				•			<u>'</u>

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

Pa	rt I.	Fundraising Events. Commore than \$15,000 on Form					eporte	d
			(a) Event #1	<b>(b)</b> Event #2	(c) O ther Events	(d) Tota (Add col (		
			(event type)	(event type)	(total number)			
喜	1	Gross receipts	30,960	o l			30,	,960
Revenue	2	Less Charitable contributions	17,850	0			17,	,850
	3	Gross income (line 1 minus line 2)	13,110	ס			13,	,110
	4	Cash prizes	45	0				450
မှာ	5	Non-cash prizes	3,88	7			3,	,887
ÜŞĞ	6	Rent/facility costs	9,598	8			9,	,598
Expenses	7	Food and beverages	4,61	3			4,	,613
Direct	8	Entertainment						
ā	9	Other direct expenses .	29	1				291
	10	Direct expense summary Add lir	nes 4 through 9 ın columr	n (d)	🛌		18,	,839
	11	Net income summary Combine I	ines 3, column d, and line	10		ir .	- 5,	,729
Par	t II	<b>Gaming.</b> Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more	than	
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota (Add col (	-	_
	1	Gross revenue						
	2	Cash prizes						
Expenses	3	Non-cash prizes						
	4	Rent/facility costs						
Drea	5	Other direct expenses						
	6	Volunteer labor	│ Yes% │ No	│ Yes% │ No	☐ Yes%			
	7	Direct expense summary Add line	s 2 through 5 in column (	(d)				
	8	Net gaming income summary Con	nbine lines 1, column d, a	nd line 7				
9 a b	Is	ter the state(s) in which the organiz the organization licensed to operate No," Explain				· 9a	Yes	No
10a b		re any of the organization's gaming Yes," Explain	licenses revoked, suspei	nded or terminated during	the tax year?	10a		
11	D o	es the organization operate gaming	activities with nonmembe	ers?		11		
12		the organization a grantor, beneficia med to administer charitable gamin				.   12		
						14	- 1	

		Yes	No				
13	Indicate the percentage of gaming activity operated in						
а	The organization's facility						
b	An outside facility						
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records						
	Name 🟲						
	Address -						
15a	Does the organization have a contract with a third party from whom the organization receives gaming						
	revenue?	,					
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+					
	amount of gaming revenue retained by the third party 🟲 \$						
c	If "Yes," enter name and address						
	Name 🟲						
	Address •						
16							
16	Gaming manager information						
	Name 🟲						
	Name F						
	Gaming manager compensation 🕨 \$						
	Description of services provided -						
	Director/officer Employee Independent contractor						
	I Independent contractor						
<b>.7</b>	Mandatory distributions						
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to						
	retain the state gaming license?	<u> </u>					
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent						
	in the organization's own exempt activities during the tax year ▶ \$	1					

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DLN: 93493098002081

Open to Public

OMB No 1545-0047

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service Name of the organization

Midland Lutheran College

Schedule I

(Form 990)

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

Inspect ion Employer identification number

47-0376551

							1.7 00,70001	
			s and Assistance					
1	Does the organization m							ΓYes ΓM
_			s or assistance? ures for monitoring the us					i⁴ fes i r
2		= *	to Governments and			Complete if the era	anization answered !	'Voc" to
Pa			recipient that receive					
	Part IV and Sch	nedule I-1 (Form 9	90) if additional space	is needed				▶ ┌
					_	_		
(a	) Name and address of	<b>(b)</b> EIN	(c) IRC Code section	(d) A mount of cash	(e) A mount of non-	(f) Method of valuation		(h) Purpose of grant
	organization or government		ıf applıcable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	orassistance
	or government				assistance	other)		
2	Enter total number of se	ction 501(c)(3) and g	jovernment organizations					
3	Enter total number of ot	her organizations .					<u> </u>	
For F	Privacy Act and Paperwork R	eduction Act Notice, se	ee the Instructions for Forn	n 990.	Cat No 50055P		Scheo	lule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Scholarships and grants provided as financial aid to students- see college for detailed list	760	7,329,837			
See Additional Data Table					
	•			•	•

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Midland Lutheran College OFFERS SCHOLARSHIPS AND GRANTS TO QUALIFIED STUDENTS TO HELP REDUCE THEIR OUT-OF-POCKET TUITION COSTS STUDENTS RECEIVING FINANCIAL ASSISTANCE OF THIS FORM MUST MEET SPECIFIC CRITERIA SUCH AS ACADEMIC ACHIEVEMENT, FINANCIAL NEED AND OTHER SIMILAR STANDARDS WHETHER PUT IN PLACE BY THE COLLEGE OR BY DONORS OF RESTRICTED FUNDS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information** 

DLN: 93493098002081

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name (	of	t he	orga	nizat	ion
Midland	Lu	thera	n Coll	ege	

**Employer identification number** 

47-0376551

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First-class or charter travel	厂	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	굣	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or reimbursement orprovision of all the expenses desc			1b		No
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2		No
3	Indicate which, if any, of the following the organizatiorganization's CEO/Executive Director Check all the					
	Compensation committee	굣	Written employment contract			
	☐ Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	<u> </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VII	I, Section A, line $1  extstyle{a}$ with respect to the filing organization			
а	Receive a severance payment or change-of-control	paymen	nt?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	-				
а	The organization?			5a		No
ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	lıne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," o			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described in Part III	n Regs s	section 53 4958-4(a)(3)? If "Yes," describe	8		No
9	If "Yes" to line 8, did the organization also follow the section 53 4958-6(c)?	e rebutta	able presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
		Midland Lutheran College doesn't have a reimbursement policy regarding the health club benefit due to the fact that this isn't a reimbursable expense, but rather an employee benefit provided to all of our employees

Schedule J (Form 990) 2009

DLN: 93493098002081

OMB No 1545-0047

Schedule K (Form 990)

# **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public Inspect ion

Name of the organization Midland Lutheran College

**Bond Issues** 

Department of the Treasury Internal Revenue Service

> Employer identification number 47-0376551

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	Price	<b>(f)</b> Des	cription of	Purpose	( <b>g</b> ) De	feased	Beh Iss	On alf of uer
											Yes	No	Yes	No
A	Nebraska educational finance authority	52-1293953	63966PkC7	05-07-	2003	6,2	297,928	Capital impr	pıtal ımprovements			×		x
В	Nebraska educational finance authority	52-1293953	63966PNK6	12-16-	2004	10,3	337,393	Capital impr	oital improvements			х		х
Pa	rt II Proceeds	1	<u> </u>			_				_				l
					4		В		С	ı	D		E	
1	Total proceeds of issue			6,328,626 10,681,344			44							
2	g Gross proceeds in reserve funds				630,234 797,640			40						
3	Proceeds in refunding or defeasance escrows													
4	O ther unspent proceeds													
5	Issuance costs from proceeds				126,000		195,27	70						
6	Working capital expenditures fror	n proceeds					·							
7	Capital expenditures from procee	eds		5,572,392 9,688,434		34								
8	Year of substantial completion			2005 2008				1						
-				Yes	No	Yes	No	Yes	No	Yes	No	Ye	:s	No
9	Were the bonds issued as part of	a current refunding is	sue?		Х		Х							
10	Were the bonds issued as part of	an advance refunding	ıssue?		Х		X							
11	Has the final allocation of procee	ds been made?		X		х								
12				х		х								
Pai	t IIII Private Business Use	<b>:</b>		1	1	1	1	1	I.	1	1		-	
					A	E	3		2	D	)		E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in which owned property financed by		ember of an LLC,		Х		х							

Χ

which may result in private business use?

Are there any lease arrangements with respect to the financed property

Χ

Schedule K (Form 990) 2009

Part III Private Business Use (Continued)

			Α	E	3		С		<b>D</b>		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		х		х						
3b	Are there any research agreements with respect to the financed property which may result in private business use?		Х		Х						
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		х		х						
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х		х							
Da.	Arbitrage										

	11121111111										
			A		В	(	С		D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		х						
2	Is the bond issue a variable rate issue?		Х		Х						
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		х		х						
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?	Х		Х							
ь	Name of provider	MBIA Inc Flexible	-	Morgan Star Flexible	nley						
С	Term of GIC	26 400	00000000	26 800	000000000						
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	X		x							
5	Were any gross proceeds invested beyond an available temporary period?		х		х						
6	Did the bond issue qualify for an exception to rebate?	х		х							
									Cahadul	o V /Earm 00/	33 2000

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DLN: 93493098002081

### Schedule L

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization Midland Lutheran College Employer identification number

47 0076554

Part I Excess Benefit Tran							organiz		only).	e 40b	
1 (a) Name of disq	ualıfıed	person			<b>(b)</b> Desc	rıptıon	of trans a	action		(c) C	orrected? <b>No</b>
2 Enter the amount of tax impos section 4958								_	r - \$		
Part II Loans to and/or I Complete if the organiz					Dart IV June 26	or For	m 000 E	7 Part V	lina 20a		
(a) Name of interested person and purpose	(b) L	oan to om the zation?	(c)O rigii	nal	(d)Balance due	( <b>e)</b> :	In	(f) Approx by boar commit	ved d or	<b>(g)</b> Writt agreeme	
	То	From				Yes	No	Yes	No	Yes	No
				<b>▶</b> \$							
Part III Grants or Assistar Complete if the orga	ice Be	enefitt on ansv	<b>ing Intere</b> vered "Yes"	<b>sted I</b> on Fo	rm 990, Part IV		27.				
(a) Name of Interested pers	on	(			een interested per ganization	rson	( <b>c)</b> A m	ount of g	rant or typ	e of assi	stance
		1									
Part IV Business Transact Complete if the orga		on ansv	vered "Yes"	on Fo		/, line 2	28a, 28I	b, or 28	C.	1	
(a) Name of Interested person	n	betv pe	) Relationship ween intereste crson and the organization	ed │	(c) A mount of transaction	(	<b>d)</b> Descr	iption of	transactio	organ	haring of nization's enues? <b>No</b>
Ron Kranz and Doug Heim		+	r Trustees		224,5	C o pay and tru	2 During 2009, Midland Lutheran College refinanced a note payable through First State Bank and Trust Ron Kranz, former trustee at Midland Lutheran			1	N o
						Fir: He Lut Pre Ba	st State im, forme theran Co esident a nk, who p	er trustee ollege, wa t Americ	l Trust Do e at Midlan as the an Nationa with First	d	
						out pay Jur Lut Sta In I	standing yable is s ne 30, 20 theran Co ate Bank nterest r e transac	y balance \$4,241,3 )10 Midl ollege pa and Trus related to ction was	of the not 00 as of and id First t \$224,55 this note	2	
						tra	nsaction		arm's leng urred in tho usiness		
		+				-				1	

Software ID: **Software Version:** 

**EIN:** 47-0376551

Name: Midland Lutheran College

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As Filed Data -

DLN: 93493098002081

OMB No 1545-0047

Open to Public Inspection

**SCHEDULE 0** 

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Name of the organization

Midland Lutheran College

**Employer identification number** 

47-0376551

ldentifier	Return Reference	Explanation
Form 990, Part III, line 2	New Program Services	Started the Masters of Education program in January 2010

ldentifier	Return Reference	Explanation					
Form 990, Part VI, Section A, line 4		The Organization's articles of incorporation were amended as a result of an institutional name change. The name change occurred in tax year 2010.					

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		Form 990 is prepared by the college controller and review ed by the VP for Finance and Administration. Once a good draft of the Form 990 is prepared it is review ed by the Board of Trustees.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Board of Trustees is asked to sign a conflict of interest statement on an annual basis

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Board approves the Presidential compensation, employment contracts and all annual salary increases. Board is informed of managements salary when there is a new hire

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Available upon request if deemed reasonable by the institution

Identifier	Return Reference	Explanation
PART XI, LINE 2C		No Change from the Prior Year

ldentifier	Return Reference	Explanation
Schedule K Supplental Information		Schedule K - Part IV, Column B, line 4c = Construction Fund - 2 0 years, Reservce Fund - 24 8 years

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493098002081

OMB No 1545-0047 2009

Schedule R (Form 990) 2009

**Employer identification number** 

Open to Public Inspection

### **SCHEDULE R** (Form 990)

Department of the Treasury

Midland Lutheran College

Name of the organization

Internal Revenue Service

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

47-0376551					
Part I Identification of Disregarded Entities (Complete	ıf the organızatıon a	nswered "Yes" on	Form 990, Part IV	, line 33.)	
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income En	(e) d-of-year assets	<b>(f)</b> Direct controlling entity
		con answered "Yes" on Form 990, Part IV, line 33.)  (c) Legal domicile (state or foreign country)  Total income  End-of-year assets  Direct controlling entity  e if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one  (c) Legal domicile (state or foreign country)  Exempt Code section  Public chanty status (if section 501(c)(3))  Direct controlling entity  Direct controlling entity			
Part II Identification of Related Tax-Exempt Organizat or more related tax-exempt organizations during the t	ions (Complete ıf th	e organization ans	swered "Yes" on F	orm 990, Part I\	V, line 34 because it had one
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3	s Direct controlling entity
County of Dodge Head Start  900 N Clarkson St  Fremont, NE 68025 47-0493797	Education to preschool childrent	NE	501(c)(3)	Line	7 N/A

Cat No 50135Y

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	Share of end asset		(h Disprop allocat	ortionate	Code amount II Sched	(i) V—UBI n box 20 of ule K-1 n 1065)	<b>(j</b> Gener mana partr	al or Iging
								Yes	No			Yes	No
				s a Corporation of treated as a corpo				nswer	ed "Y	es" on F	orm 990, P	art IV,	
	cause it had one t		ciacca organización.				(f)	)	Ī	(a)	(h)		
(a) Name, address, and EIN o	f related organization	<b>(b)</b> Primary ad	ctivity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of incor	f total	Sh end-	(g) nare of -of-year issets	(h) Percentag ownership		
									1				
									1				

(6)

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 34, 35, or 36.)		<b>V</b>	
Note. Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Par	ts II-IV?			<u> </u>
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a		No
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b		No
c Gift, grant, or capital contribution from other organization(s)		1c		No
d Loans or loan guarantees to or for other organization(s)		1d		No
e Loans or loan guarantees by other organization(s)		1e		No
f Sale of assets to other organization(s)		1f		No
g Purchase of assets from other organization(s)		<b>1</b> g		No
h Exchange of assets		1h		No
i Lease of facilities, equipment, or other assets to other organization(s)		1i		No
j Lease of facilities, equipment, or other assets from other organization(s)		1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)		1k		No
I Performance of services or membership or fundraising solicitations by other organization(s)		11		No
m Sharing of facilities, equipment, mailing lists, or other assets		1m		No
n Sharing of paid employees		1n		No
• Reimbursement paid to other organization for expenses		10		No
p Reimbursement paid by other organization for expenses		1р	Yes	
<b>q</b> Other transfer of cash or property to other organization(s)		1q		No
r Other transfer of cash or property from other organization(s)		1r		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relative	 tionships and transaction thr	esholds		
(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	Amount	(c) t involve	ed
(1) County of Dodge Head Start	P		1	2,500
(1) See Additional Data Table				
(2)				
(3)				
(4)				
(F)				
(5)		1		

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	organizations?		<b>(e)</b> Share of end-of-year assets		r) ortionate tions?	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) Jeneral or Jenaging Jeartner?	
			Yes	No		Yes	No		Yes	N	
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