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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

	For t	he 2009 calen	dar year,	or tax year beginning	Jun 1	, 2009, an	d ending	May			, 2010		
В	Check	if applicable		C Name of organization					D Employ	er iden	tification Nu	mber	
		ddress change	Please use IRS label	The Women's F	oundation of	Greater K	ansas	City			1928 _		
		lame change	or print or type See		O box if mail is not delin		Room/suite		E Teleph	one nun	nber		
	∏ lr	nitial return	specific	6950 Squibb R	load		220	1	(91	3) 8	31-07	11	
	Т	ermination	Instruc- tions.	City, town or country		State ZIP	code + 4						
	П	mended return		Mission		KS 6	6202	1	G Gross	eceipts	\$ 2,24	5,186.	
	Па	pplication pending	F Name	and address of principal office	er .			(a) Is this a	group retur	_		Yes	X No
	_		Dawn O	liver 6950 Squil	ob Road Missio	n KS 6	6202 H		affiliates inc			Yes	☐ No
ī	Tax	x-exempt statu					527	IT 'No,'	attach a list.	(see in	structions)		
J			w.wfgl			<u>, , , , , , , , , , , , , , , , , , , </u>	H	(c) Group e	exemption n	umber ^I	>		
$\overline{\kappa}$	Forr		X Corpora		ociation Other >	L Year	of Formation				legal domici	ile MO	
	nici.										<u>-</u>		
	1			ganization's mission o	r most significant a	ctivities: The	Women	's Fo	undati	on	of Gre	eater	
•				ises, invests									-
Governance		and oppo	rtunit	y for women a	nd girls. Th	e geograph	hic ar	ea fo	r gra	nt			
Ë		making i	s the	eight-county	<u>Kansas City</u>	metropolit	t <u>an re</u>	gion.					
Ž		Check this bo	x ►	if the organization dis	continued its operat	tions or dispose	d of more	than 25	5% of its				
Activities & G	3			bers of the governing							28		
9	4 5			nt voting members of t		(Part VI, line Ib,		•			28		
₹.	6			yees (Part V, line 2a) eers (estimate if nece				• •	• • • •	5	5 225		
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \				ousiness revenue from		 (C) ine 12	•		•	7a	223		0.
)).)).		-		s taxable income from	•					7b			
تني					<u> </u>				rior Year		C.,,	rent Ye	
	8	Contributions	and gran	its (Part VIII, line 1h)			ł		387,8		Cui	361,	
ŭ	9		•	ue (Part VIII, line 2g)	• •	-	·			29.		301,	<u> </u>
Revenue	10	-		art VIII, column (A), Iir		•			-255,3			-192,	976.
8	11		-	lii, column (A), lines 5		nd 11e)			-15,3				$\frac{570.}{717.}$
	12			nes 8 through 11 (mus			2)		121,0			177,	
	13			ounts paid (Part IX, co					260,8			256,	
	14			members (Part IX, co			. [
_	15	•		nsation, employee ber			o		218,7	37.		258,	420.
Sea				g fees (Part IX, colum				·					
Expenses				• •	• • •	/FD 136,	602						
A				nses (Part IX, column	L- 3- 1 2 1 1	/ED -3%	002.	نتبلند حبتك			and south the	150	114
	1/	Other expens	es (Part I	X, column (A), lines 1	1a-110, 111-241)	ان ا ده د ا	-	· -	167,1	_		150,	
		Total expense	es Add III	nes 13-17 (must equa	Part IX, column (A		}		646,7			664,	
	19	Revenue less	expense	s.Subtract line 18 from	maine 12 p.p. 9 1	. <u>2.011 . [.O]</u>			-525 , 6			-487,	
5 5						<u>\</u>	[ning of Y			d of Yea	
Be				ne 16)	COCCEN	1, UT	إ ٠	5,	,474,8		5_,	718,	
Z P	21		•	, line 26)		91	}		286,0			290,	
-	22 *******			ances. Subtract line 2	from line 20	<u>-:</u>	<u></u>	5	,188,7	91.	5,	,427,	<u>040.</u>
H.S		器 Signatu	re Bloc	:K									
		Under penalties	s of penury,	declare that I have examine Declaration of preparer (other	d this return, including according to	companying schedules	s and statem	ents, and t	to the best o	f my kn	owledge and	d belief, it i	ıs
)_	C (Oa)	-	an imamation of the	meri properor	ı	Horricage				
Sig			aun	E. Olm	<u> </u>								
He	re	Signature	of officer	_	•	`` (Date		,	/		
) A	WN E	DIVER E	xecutive	Diecto	د		4	141	11		
		Type or pri	int name and	title '									
_		1		A II		Date			eck if	(s	reparer's ide see instruction	entifying ni ons)	ımber
Pa		Preparer's	. /	7 ///		4.	14-1	() set	r- ployed ►			-	
Pre		Preparer's signature	<u> </u>	5 0 1 VI	7	<i>Z</i> ?	/ / /						
Us	rer's P	Firm's name (d	r EME	RICK & CO.									
On		yours if self- employed),	► 402	5 CENTRAL STRE	EET			EIN	٠, ٢				
_		employed), address, and ZIP + 4		SAS CITY		MO 64111		Ph	one no	(81	6) 531	L-464	6
May	the	IRS discuss th	ıs return v	with the preparer show	vn above? (see inst						X Ye		No
BA	A Fo	r Privacy Act a	nd Paper	work Reduction Act I	lotice, see the sepa	rate instruction	ıs.		TEEA0101	07/20		orm 990	

	990 (2009) The Women's Foundation of Greater Kansas City	<u>43-1</u>	58492	28		Page 2
Pat	Statement of Program Service Accomplishments					
1	Briefly describe the organization's mission:					
	The Women's Foundation of Greater Kansas City raises, invests					
	and grants funds to promote equity and opportunity for women and					
	See Form 990, Page 2, Part III, Line 1 (continued)					
2	Did_the organization undertake any significant program services during the year which were not listed on the	prior	_			
	Form 990 or 990-EZ?		L	Yes	X	No
	If 'Yes,' describe these new services on Schedule O					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	s? .	[Yes	X	No
_	If 'Yes,' describe these changes on Schedule O.		۔. ب			
A	Describe the exempt purpose achievements for each of the organization's three largest program services by	eveese	c Sact	on EO	1/61/31	
_	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and all	ocations	to othe	rs. the	total	
	expenses, and revenue, if any, for each program service reported.			•		
			_			
4 a	(Code) (Expenses \$282, 234. including grants of \$249, 445.) (Re					0.)
	Grantmaking: The Foundation's grantmaking has helped women and ch		n_aci	ross	the	 -
	greater Kansas City area access the services they need by awardin	g				
	grants to various local non-profit organizations. The Foundation					
	grants have enabled agencies to mentor girls, provide skills and					
	knowledge for self sufficiency, gain business skills, develop ski					
	for making financial decisions and financial literacy, explore ca	****			· -	
						- -
	fields and meet career goals.	- -				
					. _	
		. 			- 	.
4 b	(Code) (Expenses \$103, 913. including grants of \$6, 760.) (Re	evenue	\$			0.)
	Educational Programs: The Foundation's educational programs include a	girls	gran	t pro	ject	and
	a giving circle. Through the girls grant project, over 33 teen g	irls				
	from high schools across the greater Kansas City area learned all					
	philanthropy including grantmaking, fundraising, leadership, team					
	building, program evaluation and budgeting. The girls were given					
	tools and resources to make grants on behalf of the Foundation.		 r+			
	tools and resources to make grants on bendir or the roundation.	25 5a				
	of the giving circle, over 25 young women came together to learn					
	philanthropy, grantmaking and area nonprofits. The giving circle				-	
	brings full circle the financial resources and talents of young w	owev			. -	
	to promote opportunities for young women, and to benefit organiza	tions			. _	
	serving women and girls through grant awards.		 _		. _	. _
						_
	(0.1)		^			
40	(Code:) (Expenses \$ 43,266. including grants of \$ 0.) (Re	evenue	\$			0.)
	Other programs including research: In September 2009, the Foundation published Voices from the Heart	- -				- - -
	In September 2009, the Foundation published Voices from the Heart	<u>o£</u>				
	America: Concerns, Needs and Priority Issues Involving Women and	Girl	S			
	as part of the Foundation's overall mission to promote equity and					
	opportunity for women and girls in the Greater Metropolitan Kansa	s Cit	 v			
	area. This publication resulted from extensive research on issue	<u></u> _	-			
	confronting women and girls in the area currently and as compared					
	controlling women and girls in the area currently and as compared	ــــــــــــــــــــــــــــــــــــــ	ne			
	Foundation's initial research study from the early 1990's.					
		. 			. _	. .
40	Other program services. (Describe in Schedule O.)					
. •	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses ► 429, 413.					

lea.	thx編組 Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete		,,,,	1.0
	Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		x
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Yes, complete Schedule D, Part I	6_		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services if 'Yes,' complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments from the organization of the	10	Х	•
11	Is the organization's answer to any of the following questions 'Yes' 7f so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	
•	Did the organization report an amount for land, buildings and equipment in Part X, line 107 'Yes,' complete Schedule D, Part VI			
•	Did the organization report an amount for investments- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			-
•	Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 253f 'Yes,' complete Schedule D, Part X			
(Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? IFes,' complete Schedule D, Part X			1
	Did the organization obtain separate, independent audited financial statement for the tax year? 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
12/	A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional			
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States?If 'Yes,' complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I.	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9aff 'Yes,' complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		_X_

AL COM	Individual of the dance of the		7	
	•	İi	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х_	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,-column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? 'Yes,' complete			v
	Schedule J	23		<u> </u>
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 20023f 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ# 'Yes,' complete Schedule L, Part I	25b		x
		الالب		_^
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? Yes, complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual if 'Yes,' complete Schedule L, Part III	27		x
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee?If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
	c An entity of which a current or former officer, director, trustee or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions ?f 'Yes,' complete Schedule M	29		X
30		20		
31	contributions? If 'Yes,' complete Schedule M	30 31		<u>x</u>
_				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? "Yes," complete Schedule N, Part II	32	}	<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>x</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)7f 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u>
36		36		Х_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	x	

BAA

Form 990 (2009)

43-1584928

49.	Statements Regarding Other IKS Fillings and Tax Compilance			
		-	Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
t	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0	12.7		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
28	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
2 t	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required tœ-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		х
Ł	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3ь		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
t	If 'Yes,' enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
t	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		x
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6ъ		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	- 4
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Х	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		_ <u>^</u> _
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations of the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business			7.4
^	holdings at any time during the year?	8		
3	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?	9.0		
	Did the organization make any distribution to a donor, donor advisor, or related person?	9a 9b		
	Section 501(c)(7) organizations. Enter:	30		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		. : :	
	Section 501(c)(12) organizations. Enter.			
	Gross income from other members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

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Form 990 (2009)

Form 990 (2009) The Women's Foundation of Greater Kansas City 43-1584928 Page Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A.	Governing Body and Management				
					Yes	No
1:	a Enter the	number of voting members of the governing body	1a 28	[
	-	number of voting members that are independent	1 b 28			
2	Did any of	ficer, director, trustee, or key employee have a family relationship or a business re ector, trustee or key employee?	lationship with any other	. 2		X
3		ganization delegate control over management duties customarily performed by or u , directors or trustees, or key employees to a management company or other perso		<u> </u>		
4		, directors or trústees, or key employees to a management company or other perso ganization make any significant changes to its organizational documents	on?	3	<u> </u>	X X
-		prior Form 990 was filed?		-		
5			nia accata?	5		
6		ganization become aware during the year of a material diversion of the organization	115 assets	6		X
		organization have members or stockholders?				
7	a Does the ogoverning	organization have members, stockholders, or other persons who may elect one or n body?	nore members of the	. 7a		<u>x</u> _
- 1	b Are any d	ecisions of the governing body subject to approval by members, stockholders, or ot	her persons?	. 7b		X
8	Did the or the following	ganization contemporaneously document the meetings held or written actions undeing:	rtaken during the year by			17.5
	a The gover			8a	Х	
		mittee with authority to act on behalf of the governing body?	••••	. 8b	X	
9	Is there ar organization	ny officer, director or trustee, or key employee listed in Part VII, Section A, who car on's mailing address? If 'Yes,' provide the names and addresses in Schedule O	nnot be reached at the	9		х
		Policies (This Section B requests information about policies not r		3/		
Rev	enue Code.,)	-			
					Yes	No
10	a Does the	organization have local chapters, branches, or affiliates?		10 a		x
1	b If 'Yes,' do	oes the organization have written policies and procedures governing the activities on the feet of the organization?	f such chapters, affiliates,	10b		
		rganization provided a copy of this Form 990 to all members of its governing body b		11	Х	
		n Schedule O the process, if any, used by the organization to review this Form 990	_		21	
		organization have a written conflict of interest policy? If 'No,' go to line 13		. 12a	Х	
		rs, directors or trustees, and key employees required to disclose annually interests	that could awa rise	120	^_	
	to conflict:	s?	• • • • • • • • • • • • • • • • • • • •	. 12b	Х	
•	c Does the o <i>Schedule</i>	organization regularly and consistently monitor and enforce compliance with the pol O how this is done	licy1f 'Yes,' describe in	. 12c	х	
13	Does the	organization have a written whistleblower policy?		. 13	X	
14	Does the	organization have a written document retention and destruction policy?		. 14	_ x_	
15	Did the propersions, of	ocess for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and dec	approval by independent cision?			
		ization's CEO, Executive Director, or top management official .		15a	Х	
ı	b Other office	ers of key employees of the organization		. 15b		
	If 'Yes' to	line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16	a Did the or	ganization invest in, contribute assets to, or participate in a joint venture or similaring the year?	arrangement with a taxable	. 16a		X
ı	bilf 'Yes.' ha	as the organization adopted a written policy or procedure requiring the organization	to evaluate its participatio	n		
		nture arrangements under applicable federal tax law, and taken steps to safeguard respect to such arrangements?		. 16b		
		Disclosures				
17	List the sta	ates with which a copy of this Form 990 is required to be filed Kansas				
18	Section 61 inspection	04 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar Indicate how you make these available. Check all that apply.	nd 990-T (501(c)(3)s only)	avaılab	le for	public
	Own v	vebsite X Another's website X Upon request				
19	Describe in statements	n Schedule O whether (and if so, how) the organization makes its governing docum s available to the public.	nents, conflict of interest po	olicy, a	nd fina	ancial
20	State the	name, physical address, and telephone number of the person who possesses the be	ooks and records of the or	ganızat	ion.	
i	► <u>Orqani</u>	zation 6950 Squibb Road, Suite 220 Mission KS	<u>s 66202 (</u>	913)_(31-0	0711

Form 990 (2009)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'

Check this box if the organization did not compensate any current officer, director, or trustee

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- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order. individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A)	(B)			•	:)			(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director	institutional trustae	, ,	al Aey emphyer	an High est compensated employees	Farner	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Anab Abdulahi Board member	3.00	x						0.	0.	0.
Betty R. Anderson Board member	3.00							0.	0.	0.
Rania Anderson Board member	3.00							0.	0.	0.
Martha Atlas Board member	1.00					_		0.	0.	0.
Debby Ballard Board member	2.00							0.	0.	0.
Kate Banks Board member	1.00							0.	0.	0.
Amy Cline Board member	3.00							0.	0.	0.
Graciela Couchonnal Board member	2.00	Х						0.	0.	0.
Valeria Coyazo Board member	1.00	х						0.	0.	0.
Angela Curry Board member	3.00	х						0.	0.	0.
Ethel Davis Board member	3.00	X						0.	0.	0.
Lisa Gentleman Board member	3.00	X						0.	0.	0.
Yuqi Hou Board member	2.00	Х						0.	0.	0.
Darcy Howe Board member	1.00	Х					_	0.	0.	0.
Gail James Ph.D. Board member	1.00	х						0.	0.	0.
Dianna Kidwell Board member	1.00	x						0.	0.	0.
Marcia Lane Board member	1.00	x						0.	0.	0,

TEEA0107 11/10/09

(A)	(B)	(c)						(D)	(E)	(F)
Name and Title	Average	Posr	tion (d	•	•	hat a	pply)	Reportable	Renortable	Estimated
- Name and the	hourš per week			Officer		Highest compensated employee	<u> </u>	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Mary McLean										
Board member	1.00	Х						0.	0.	0.
Mary Ann Meeks Board member	1.00	х						0.	0.	0.
Melanie Miller										
Board member	1.00	X			L			0.	0.	0,
Susan Mulvaney]								_	
Board member	1.00	X						0.	0.	0
Michelle Naus										
Board member	1.00	X						0.	0.	0.
Deborah Shouse										
Board_member	1.00	X						0.	0.	0.
Julie Smith										
Board member	1.00	Х						0.	0.	0.
Betsy Ann Stewart										
Board member	1.00	X						0.	0.	0,
Maria Tapia-Belsito	_]									
Board member	2.00	X						0.1	0.	0.
Heather Townsend										
Board_member	1.00	X						0.	0.	0.
Lisa Gioia										
Secretary/Treasurer	3.00	X		Х	i			0.	0.	0.
Jennifer Ingraham										
VP Development	3.00	Х		x				0.	0.	0.
Deedee King										
VP Administration	2.00	X		Х				0.	0.	0.
1 b Total							•	0.	0.	0.
2 Total number of individuals (including but not lir	nited to thos	se lis	sted	abo	ve)	who	rec	ceived more than	\$100,000 in reporta	ble compensation
from the organization										

			163 110
3	Did the organization list any former officer, director or trustee, key employee, on line 1a? If 'Yes,' complete Schedule J for such individual	or highest compensated employee	. 3 X
4	For any individual listed on line 1a, is the sum of reportable compensation and the organization and related organizations greater than \$150,000? If 'Yes' compundividual	other compensation from blete Schedule J for such	4 X
5	Did any person listed on line 1a receive or accrue compensation from any unregrendered to the organization? If 'Yes,' complete Schedule J for such person.	elated organization for services	. 5 X
Sect	ion B. Independent Contractors		
1	Complete this table for your five highest compensated independent contractors compensation from the organization.	that received more than \$100,000 c	of
	For any individual listed on line 1a, is the sum of reportable compensa the organization and related organizations greater than \$150,000?/f 'Ye individual. Did any person listed on line 1a receive or accrue compensation from a rendered to the organization? If 'Yes,' complete Schedule J for such petion B. Independent Contractors Complete this table for your five highest compensated independent contractors	(B) Description of Services	(C) Compensation
			
			
			

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization ▶ 0

Page 10

Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not iñclude amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	256,205.			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				1
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	85,000.	44,200.	8,500.	32,300.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	131,392.	66,001.	31,960.	33,431.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,248.	2,498.	1,104.	1,646.
9	Other employee benefits	15,503.	6,994.	3,532.	4,977.
10	Payroll taxes	21,277.	9,385.	6,311.	5,581.
11	_ *				
á	Management .				
t	Legal				
•	Accounting	10,438.	0.	10,438.	0.
(Lobbying				
•	Prof fundraising svcs. See Part IV, In 17				
f	Investment management fees	2,731.	0.	2,731.	0.
ç	Other	6,952.	6,900.	52.	0.
12	Advertising and promotion	725.	30.	50.	645.
13	Office expenses	62,706.	13,280.	13,266.	36,160.
14	Information technology	4,996.	2,090.	1,293.	1,613.
15	Royalties				
16	Occupancy	27,625.	14,069.	5,165.	8,391.
17	Travel	1,103.	105.	918.	80.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	14,396.	6,611.	4,387.	3,398.
20	Interest				
21	Payments to affiliates				-
22	Depreciation, depletion, and amortization	2,978.	282.	2,528.	168.
	Insurance	2,873.	763.	1,654.	456.
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Other supplies	2,456.	0.	870.	1,586.
t	Dues and subscriptions	3,610.	0.	3,610.	0.
c	Bad debt expense	6,170.	0.	0.	6,170.
c	Other expenses	355.	0.	355.	0.
e					
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	664,739.	429,413.	98,724.	136,602.
26	Joint costs. Check here ► If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA				 -	Form 990 (2009)

Balance Sheet						
			(A) Beginning of year		(B) End of year	
Cash - non-interest-bearing	•	,	83,118.	1	3,813.	
Savings and temporary cash investments		,	100,009.	2	78,143.	
Pledges and grants receivable, net			171,5 <u>75</u> .	3	204,465.	
Accounts receivable, net		[8,762.	4	15,444.	
Receivables from current and former officers, director and highest compensated employees. Complete Part	ees, key employees, chedule L		5	1		
Receivables from other disqualified persons (as defin	ed und	er section 4958(f)(1))				
and persons described in section 4958(c)(3)(B). Com	plete P	art II of Schedule L.		6		
lotes and loans receivable, net		[7		
nventories for sale or use .		[8		
Prepaid expenses and deferred charges	,	[4,508.	9	2,792.	
and, buildings, and equipment cost or other basis	10a	35,622.				
Complete Part VI of Schedule D				11.		
ess: accumulated depreciation.	10b	26,107.	3,213.	10c	9,515.	
nvestments - publicly-traded securities			4,800,843.	11	5,076,473.	
nvestments – other securities. See Part IV, line 11		[12		
nvestments – program-related. See Part IV, line 11				13		
ntangible assets		[14		
Other assets. See Part IV, line 11		.,,,, ,,,,,, . [302,842.	15	327,356.	
otal assets. Add lines 1 through 15 (must equal line	34)	. [5,474,870.	16	5,718,001.	
Accounts payable and accrued expenses			1,971.	17	4,733.	
Grants payable				18		
Deferred revenue	20,075.	19	150.			
ax-exempt bond liabilities		20				
scrow or custodial account liability. Complete Part I	or custodial account liability. Complete Part IV of Schedule D					
Payables to current and former officers, directors, true ighest compensated employees, and disqualified per	stees, l rsons. (key employees, Complete Part II				
f Schedule L				22		
secured mortgages and notes payable to unrelated the				23		
Insecured notes and loans payable to unrelated third	parties	٠٠٠ ا		24		
Other liabilities Complete Part X of Schedule D		٠ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ ـ	264,033.	25	286,078.	
otal liabilities. Add lines 17 through 25			286,079.	26	290,961.	
Organizations that follow SFAS 117, check here ► 7 through 29 and lines 33 and 34.	X an	d complete lines				
Inrestricted net assets			1,458,536.	27	1,684,654.	
emporarily restricted net assets		[277,817.	28	287,633.	
Permanently restricted net assets .		[3,452,438.	29	3,454,753.	
Organizations that do not follow SFAS 117, check he	re►	and complete				
nes 30 through 34.						
Capital stock or trust principal, or current funds				30		
				31		
Retained earnings, endowment, accumulated income,	or oth	er funds		32		
		Г	5,188,791.	33	5,427,040.	
otal liabilities and net assets/fund balances.		. <u></u> [5,474,870.	34	5,718,001.	
aid-in d detained otal ne	or capital surplus, or land, building, and equip dearnings, endowment, accumulated income, t assets or fund balances	or capital surplus, or land, building, and equipment for d earnings, endowment, accumulated income, or other t assets or fund balances	or capital surplus, or land, building, and equipment fund d earnings, endowment, accumulated income, or other funds	or capital surplus, or land, building, and equipment fund d earnings, endowment, accumulated income, or other funds t assets or fund balances	or capital surplus, or land, building, and equipment fund d earnings, endowment, accumulated income, or other funds	

Rean Alm Financial Statements and Reporting		Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.	5.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b Were the organization's financial statements audited by an independent accountant?	2t	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant?	the audit,	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issi consolidated basis, separate basis, or both:	ued on a		
X Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	e Single		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired audit		

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Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Ruble

Instruction

Name o	of the organizatio	n									Employe	r identifica	tion number		
			ation of									584928			
Par	開闢 Reaso	n for Pu	blic Charit	y Statu	ıs (All orga	anizations	must	comple	ete this	part.) See ı	nstruct	ions		
The o	rganization i	s not a pr	vate foundation	on becau	use it is: (Fo	r lines 1 thro	ough 11,	check o	only one	box)					
1	A church	n, convent	on of churche	s or ass	ociation of c	hurches des	cribed in	section	170(b)(1	IXAXi).					
2	A school	school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)													
3	A hospit	al or coop	erative hospita	al servic	e organizatio	on described	ırsectio	n 170(b)(1)(A)(i	ii).					
4	A medic	al researc	h organization	operate	ed in conjunc	ction with a l	hospital	describe	d issecti	ion 170	(b)(1)(A)	(ii) Ente	er the hosp	ıtal's	
		ty, and st	_	•	•		•						•		
5	☐ An organ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described section 170(b)(1)(A)(iv). (Complete Part II)													
6			r local governi												
7	In section	n 170(b)(1	at normally re I)(A)(vi). (Con	nplete P	art II.)				overnme	ntal uni	it or fron	the ger	neral public	desc	rıbed
8		-	described ins					•							
9	from act	ivities rela ent income	at normally re ited to its exer and unrelate e section 509(npt func d busine	tions– subje ess taxable ii	ect to certain ncome (less	excepti	ons, and	d (2) no	more th	nan 33-1	/3 % of i	its support	from o	aross
10	An organ	nization or	ganized and o	perated	exclusively	to test for pr	ublic saf	ety See	section !	509(a)(4	I).				
11	An organ more pu describe	nization or blicly supp s the type	ganized and o orted organia of supporting	perated zations o g organiz	l exclusively described in zation and co	for the bene section 509(omplete line	fit of, to (a)(1) or s 11e th	perform section rough 1	the fur 509(a)(a	ctions (2). Se s	of, or ca ection 5	rry out th 09(a)(3).	ne purpose Check the	s of o	ne or that
	a ∏ Tyr			Type II		c 🗍 Type II						d∏	Type III—		
е	By check than four 509(a)(2	ndation m	ox, I certify th anagers and c	at the or other tha	rganization is in one or mo	s not control re publicly s	lled direc supportec	ctly or indoor	directly zations	by one describ	or more ed in sec	disquali ction 509	fied perso (a)(1) or s	ns oth ection	ner
f		, janization	received a wr	itten det	termination f	from the IRS	that is a	a Type I	, Type II	or Typ	e III sup	porting o	organizatio	n,	
g	Since Au	igust 17, 2	2006, has the	organiza	ation accepte	ed any gift o	r contrib	oution fr	om any	of the f	ollowing	persons	7		
														Yes	No
	(i) a p bel	erson who	o directly or in overning body	directly of the s	controls, eith upported org	ner alone or ganization?	together	r with pe	ersons d	escribe	d in (ii) a	and (III)	11g (i)		
	(ii) afa	amily men	nber of a pers	son desc	cribed in (i) a	above?							11g (ii)		
	(iii) a 3	5% contro	lled entity of	a persor	n described is	n (i) or (ii) a	bove?						11 g (iii)		
h	Provide 1	the follows	ng information	n about t	the supporte	d organizatio	ons								
	(1) Name of Si Organiza	upparted tuon	(ii) EIN		(described above or	organization on lines 1-9 IRC section ructions))	organizat	ls the tion in col d in your erning ment?	the organ	ou notify ization in (i) of upport?	(vi) la organizati (i) organiz U S	on in col	(vil) Amour	nt of Sup	port
							Yes	No	Yes	No	Yes	No			
															_
			 				 		 						
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											<u> </u>	Ì			
															
			Principles of the second	and the second		en en de la company de la comp									
otal															

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	edule A (Form 990 or 990-EZ) 200					43-1584928	
Hai	Support Schedule for (Complete only if you check	_			(D)(I)(A)(IV) ar	іа і / и(в)(і)(А)((VI)
Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4	Total. Add lines 1-through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support				7	1	
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4.				ļ	ļ	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10			77. 11 7. 12			
12	Gross receipts from related activ	ities, etc. (see ins	structions).			12	
13	First five years. If the Form 990	is for the organiza	ation's first, secon	d, third, fourth,	or fifth tax year as	s a section 501(c)(3	3)
Sec	organization, check this box and tion C. Computation of Pu		ercentage	·		····································	· · · · · · · _
	Public support percentage for 20			e 11, column (f)		14	%
15	Public support percentage from	2008 Schedule A,	Part II, line 14	• • • • •		15	%%
16 a	33-1/3 support test — 2009. If the and stop here. The organization				d the line 14 is 33	-1/3 % or more, ch	eck this box ►
ь	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check a box of blicly supported or	on line 13, or 16a ganization	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstances	s' test, check this	box an stop here .	. Explain in Part IV	how
Ь	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstances	s' test, check this	box andtop here.	. Exolain in Part IV	how the
18	Private foundation. If the organiz		_			-	
BAA				<u> </u>		chedule A (Form 99	

Pa	到職 Support Schedule fo	r Organization	ıs Described i	n Section 509	(a)(2)		
	(Complete only if you che	cked the box on li	ne 9 of Part I.)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)🟲	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.').	387,095.	386,791.	127,747.	387,811.	361,413.	1,650,857
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	37,500.	0.	0.	3,929.	0.	41,429
3	Gross receipts from activities that are not an unrelated trade or business						
4	under section 513	0.	0.	0.	0.	0.	0
5	its behalf The value of services or	0.	0.	0.	0.	0.	
3	facilities furnished by a governmental unit to the organization without charge	0.	0.	0.	0.	0.	0
6	Total. Add lines 1 through 5	424,595.	386,791.	127,747.	391,740.	361,413.	1,692,286
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons .	0.	0.	0.	0.	0.	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the						
	year	50,590.	0.	0.	0.	0.	50,590
C	Add lines 7a and 7b	50,590.	0.	0.	0.	0.	50,590
8	Public support (Subtract line				-		
	7c from line 6)				أحيث وعاديا		1,641,696
	tion B. Total Support						
Cale	ndar year (or fiscal yr beginning in) 🟲	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale	Amounts from line 6	424,595.	386,791.	127,747.	391,740.	361,413.	1,692,286
Cale 9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511						
Cale 9 10 a	Amounts from line 6	424,595.	386,791.	127,747.	391,740.	361,413.	1,692,286
Cale 9 10 a	Amounts from line 6	424,595. 137,357.	386,791. 175,427.	127,747. 174,621.	391,740. 155,611.	361,413. 106,400.	749,416
Caler 9 10 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is.	137,357. 0. 137,357.	386,791. 175,427. 0. 175,427.	127,747. 174,621. 0. 174,621.	391,740. 155,611. 0. 155,611.	361,413. 106,400. 0. 106,400.	749,416 0 749,416
Cale 9 10 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of	424,595. 137,357. 0.	386,791. 175,427. 0.	127,747. 174,621.	391,740. 155,611. 0.	361,413. 106,400.	1,692,286 749,416
Cale: 9 10 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	424,595. 137,357. 0. 137,357. 0.	386,791. 175,427. 0. 175,427.	127,747. 174,621. 0. 174,621.	391,740. 155,611. 0. 155,611.	361,413. 106,400. 0. 106,400. 0.	749,416 0 749,416 0 24,081
Cale 9 10 a b 11 12 13	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).	424,595. 137,357. 0. 137,357. 0.	386,791. 175,427. 0. 175,427. 0. 6,573.	127,747. 174,621. 0. 174,621. 0.	391,740. 155,611. 0. 155,611. 0.	361,413. 106,400. 0. 106,400. 0. 3,452.	749,416 0 749,416 0 24,081 2,465,783
Cale 9 10 a b 11 12	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	424,595. 137,357. 0. 137,357. 0. 12,281. s for the organiza stop here.	386,791. 175,427. 0. 175,427. 0. 6,573.	127,747. 174,621. 0. 174,621. 0.	391,740. 155,611. 0. 155,611. 0.	361,413. 106,400. 0. 106,400. 0. 3,452.	749,416 0 749,416 0 24,081 2,465,783
Cale 9 10 a 11 12 13 14 Sec	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	424,595. 137,357. 0. 137,357. 0. 12,281. is for the organiza stop here. blic Support P	386,791. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage	127,747. 174,621. 0. 174,621. 0. 775.	391,740. 155,611. 0. 155,611. 0. 1,000.	361,413. 106,400. 0. 106,400. 0. 3,452.	749,416 749,416 0 749,416 0 24,081 2,465,783 3) ►
Cale 9 10 a 11 12 13 14 Sec 15	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	137,357. 0. 137,357. 0. 12,281. stop the organizastop here. blic Support P 09 (line 8, column	386,791. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage a (f) divided by lin	127,747. 174,621. 0. 174,621. 0. 775. d, third, fourth, o	391,740. 155,611. 0. 155,611. 0. 1,000. r fifth tax year as	361,413. 106,400. 0. 106,400. 0. 3,452. a section 501(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(749,416 749,416 0 749,416 0 24,081 2,465,783 3)
10 a b 10 a 11 12 13 14 Sec 15 16	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20.	137,357. 0. 137,357. 0. 12,281. 12,281. stop the organization here. blic Support P 09 (line 8, column 2008 Schedule A,	386,791. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage (f) divided by line Part III, line 15	127,747. 174,621. 0. 174,621. 0. 775. d, third, fourth, o	391,740. 155,611. 0. 155,611. 0. 1,000. r fifth tax year as	361,413. 106,400. 0. 106,400. 0. 3,452. a section 501(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(749,416 749,416 0 749,416 0 24,081 2,465,783 3) ►
10 a b b 12 13 14 Sec 15 16 Sec	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pull Public support percentage from 20 Public support percentage from 21 tion D. Computation of Inv	137,357. 0. 137,357. 0. 12,281. 12,281. stop here. blic Support P 09 (line 8, column 2008 Schedule A, estment Incor	386,791. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage a (f) divided by line Part III, line 15 ne Percentage	127,747. 174,621. 0. 174,621. 0. 775. d, third, fourth, o	391,740. 155,611. 0. 155,611. 0. 1,000.	361, 413. 106, 400. 0. 106, 400. 0. 3, 452. a section 501(c)(749,416 749,416 0 749,416 0 24,081 2,465,783 3)
10 a b b 10 a 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20. Public support percentage from 2 tion D. Computation of Investment income percentage for	137,357. 0. 137,357. 0. 137,357. 0. 12,281. stop the organization for the organization for the organization for the column (2008 Schedule A, estment Incompression) (line 10c, column or 2009 (line	386,791. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage of (f) divided by line Part III, line 15 ne Percentage column (f) divided	127,747. 174,621. 0. 174,621. 0. 775. d, third, fourth, o	391,740. 155,611. 0. 155,611. 0. 1,000.	361,413. 106,400. 0. 106,400. 0. 3,452. a section 501(c)(749,416 749,416 0 749,416 0 24,081 2,465,783 3)
10 a b b 10 a 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20. Public support percentage from a line strength of the support percentage from 1.	137,357. 0. 137,357. 0. 137,357. 0. 12,281. 12,281. 12,008 Schedule A, estment Incomor 2009 (line 10c, com 2008 Schedule A, com 2008 Schedule A, com 2008 Schedule A	386,791. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage of (f) divided by line Part III, line 15 ne Percentage column (f) divided at A, Part III, line 1	127,747. 174,621. 0. 174,621. 0. 775. d, third, fourth, of thi	391,740. 155,611. 0. 155,611. 0. 1,000. r fifth tax year as	361, 413. 106, 400. 0. 106, 400. 0. 3, 452. a section 501(c)(749,416 749,416 0 749,416 0 24,081 2,465,783 3)
10 a b b 10 a 11 12 13 14 Sec 17 18 19 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add lins 9, 10c, 11, and 12). First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20. Public support percentage from 2 tion D. Computation of Investment income percentage for	137,357. 0. 137,357. 0. 137,357. 0. 12,281. 12,281. 12,281. 12,08 Schedule A, estment Incompore 1009 (line 10c, compore 100) (line 10c, compore	386,791. 175,427. 0. 175,427. 0. 175,427. 0. 6,573. ation's first, seconercentage a (f) divided by line Part III, line 15 ne Percentage column (f) divided a A, Part III, line 1 d not check the bothe organization	127,747. 174,621. 0. 174,621. 0. 775. d, third, fourth, of third, fourth, of third, fourth, of third, so the same and t	391,740. 155,611. 0. 155,611. 0. 1,000. r fifth tax year as	361,413. 106,400. 0. 106,400. 0. 3,452. a section 501(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(749,416 749,416 0 749,416 0 24,081 2,465,783 3)

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . .

Supplemental Information. Complete this part to provide the explanations required by Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.
Other Income Part III, Line 12
Description: Other exempt function income
2005: 12281.
2006: 6573.
2007: 775.
Description: Excluded from tax under sections 512,513,514
2008: 1000.
2009: 3452.
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~

TEEA0404 02/05/10

BAA

Schedule A (Form 990 or 990-EZ) 2009

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions OMB No 1545-0047 2009

Employer Identification number

	Women's Foundation of Greater Organizations Maintaining Dono		or Similar Fun	de or Acc	43-1584928	o if
I AL	the organization answered 'Yes' t	o Form 990 Part IV Jin	e 6	us or Acc	ounts complet	E 11
	and organization another a year	(a) Donor advised		(h)	Funds and other ac	counts
1	Total number at end of year	(a) Donor advised	Turius		Turius aria otrici ac	counts
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)			<del></del> -		
4	Aggregate value at end of year				· · · · · · · · · · · · · · · · · · ·	
5	Did the organization inform all donors and dor funds are the organization's property, subject			onor advised	l ∏Yes	□ No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or do	nor advisor or for	ds may be any other	Tyes	□No
	Conservation Easements Complete			to Form 9		
1	Purpose(s) of conservation easements held by			to Fulli 9	50, Fart IV, IIIIE	<del>.</del>
•	Preservation of land for public use (e.g., r	,	_ `` ''	of an history	ally monartant land	l araa
	Protection of natural habitat	ecreation of pleasure)	<b>)</b> ===		cally important land istoric structure	alea
	Preservation of open space			or certified fi	istoric structure	
2	Complete lines 2a through 2d if the organization day of the tax year	on held a qualified conservati	on contribution in	the form of	a conservation eas	ement on the
					Held at the End	of the Year
ä	Total number of conservation easements			. 2a		
ı	Total acreage, restricted by conservation ease	ments		. 2b		
	Number of conservation easements on a certif		dın (a)	. 2c		
(	Number of conservation easements included in	n (c) acquired after 8/17/06.		. 2d		
3	Number of conservation easements modified,	transferred, released, extingu	iished, or termina	ted by the or	ganization during t	he tax
	year ►					
4	Number of states where property subject to co	onservation easement is locat	ed*	<del></del>		
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitoring	ng, inspection, ha	ndling of vio	lations,	
6	and enforcement of the conservation easemer Staff and volunteer hours devoted to monitoring during the year ►				Yes	∐ No
7	Amount of expenses incurred in monitoring, in during the year ▶	nspecting, and enforcing cons	ervation easemen	ts		
8	Does each conservation easement reported or	n line 2(d) above satisfy the re	equirements of se	ction		
	170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •			📙 Yes	∐ No
9	In Part XIV, describe how the organization repinclude, if applicable, the text of the footnote to conservation easements.	oorts conservation easements to the organization's financial	in its revenue and statements that d	d expense si lescribes the	tatement, and balar organization's acc	nce sheet, and counting for
<b>3</b>	Organizations Maintaining Colle Complete if the organization ansv	ctions of Art, Historical wered 'Yes' to Form 990	Treasures, or ), Part IV, line	Other Sir 8.	nilar Assets	
1 8	If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial stateme	r SFAS 116, not to report in it lic exhibition, education, or re ents that describes these item	s revenue statem search in furthera s.	ent and bala nce of publi	ince sheet works of c service, provide,	art, historical in Part XIV,
Ė	If the organization elected, as permitted under treasures, or other similar assets held for publ amounts relating to these items:					historical he following
	(i) Revenues included in Form 990, Part VIII,	line 1			. ►\$	
	(i) Revenues included in Form 990, Part VIII, (ii) Assets included in Form 990, Part X				►\$	
	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or othe 116 relating to these items	er similar assets f	or financial (	gain, provide the fo	llowing
	Revenues included in Form 990, Part VIII, line				<b>►</b> \$	
	Assets included in Form 990. Part X				<b>▶</b> \$	

			er Kansas City			Page 2
Panille Organizations Mainta	ining Collections	s of Art, Histor	ical Treasures, o	r Other Similar Ass	ets (con	tinued)
3 Using the organization's acquisit items (check all that apply).	ion accession and ot	her records, check	any of the following	that are a significant us	e of its col	llection
a Public exhibition		d Loan or	exchange programs			
<b>b</b> Scholarly research		e 💹 Other				<del></del>
c Preservation for future gener						
<ul><li>4 Provide a description of the organ Part XIV.</li><li>5 During the year, did the organiza</li></ul>		•	•	• • •	se in	
assets to be sold to raise funds r	rather than to be mai	ntained as part of	the organization's co	or other similar ollection?	Yes	No
Escrow and Custodia 9, or reported an amo	I Arrangements unt on Form 990	Complete if or , Part X, line 2	ganization answe 1.	red 'Yes' to Form 9	90, Part	IV, fine
1 a Is the organization an agent, trus included on Form 990, Part X?			•	her assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and com	plete the following	g table:		<del></del>	
5				<u> </u>	Amount	
c Beginning balance	•••			1c		
d Additions during the year  e Distributions during the year.				1d 1e		
f Ending balance		••	•	1f		
2a Did the organization include an a	Prount on Form 990	Part X line 21?	• •		Yes	No
<b>b</b> If 'Yes,' explain the arrangement		rait X, iiile 21:.	. ,		es	
Endowment Funds Co		ation answered	'Yes' to Form 99	90. Part IV. line 10.		
V-13	(a) Current year	(b) Prior year	(c) Two years bac			r years back
1 a Beginning of year balance .	3,609,067.	6,412,76				<u> </u>
<b>b</b> Contributions	15,446.	54,97	5.			
c Net Investment earnings, gains,						
and losses	525,514.	-1,269,53	8 . 4		1	
<b>d</b> Grants or scholarships	249,445.	245,09	0.		n . 1.460.	
e Other expenditures for facilities and programs	-1,020,566.	1,339,15	8			
f Administrative expenses	3,-235.	4,88				
g End of year balance	4,917,913.	3,609,06	The second secon			200
2 Provide the estimated percentage	e of the year end bal	ance held as:				
a Board designated or quasi-endov	vment ►30	.00 %				
<b>b</b> Permanent endowment ►	70.00%					
c Term endowment ►	%					
3a Are there endowment funds not i	n the possession of	he organization th	at are held and admi	inistered for the		<del></del>
organization by:						es No
.,					3a(i)	X
(ii) related organizations .  b If 'Yes' to 3a(ii), are the related of	· · · · · · · · · · · · · · · · · · ·	s required as Sab			.  3a(ii)	X
4 Describe in Part XIV the intended	_	•			. <b>3b</b>	
Part VI Investments—Land, B				line 10		<del></del>
Description of investment	(a) Cos	t or other basis evestment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Boo	k Value
1a Land						
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment			30,622.	25,551.	,	5,071.
e Other			5,000.	556.		4,444.
Total. Add lines 1a through 1e (Column	(d) must equal Forn	n 990, Part X, colu	ımn (B), lıne 10(c))	▶		9,515.
BAA				Sched	Jule D (Forr	n 990) 2009

Schedule D (Form 990) 2009 The Women's Foundat			L584928 Page 3
Investments—Other Securities See Fo	<del>,</del>		<del> </del>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of vo Cost or end-of-year	aluation market value
Financial derivatives			
Closely-held equity interests			
Other			
			·····
		<u> </u>	
This (0) - (0) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (1) - (			
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12)  Part III Investments—Program Related (See I	Tarm 000 Dard V I	12)	فعريدين ببث التاريبينية وأداد
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year	aluation market value
· · · · · · · · · · · · · · · · · · ·			
			कलास्त्रक रोगमापूर्ण प्रत्य के एक । रोगम् करेकालु
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13) Detail (See Form 990, Part X, Col. (B) line 13)	lino 15)	<u> ئىسىنىدۇرىن ئىلىن ئىسىنىڭ ئاسىنى ئىسا</u>	كيب منسب فديقه احسمت بثيث
	scription		(h) Pook volue
Cash surrender value - donated life		cias	(b) Book value 41, 278.
Funds held for others	insurance poil	CIES	286,078.
Tunds here for others			200,070.
		<del></del>	
<del></del>			
Total. (Column (b) must equal Form 990, Part X, col (B), III		<u> </u>	<u>→</u> 327,356.
Other Liabilities (See Form 990, Part			
(a) Description of Liability	(b) Amount		Say of Santagara
Federal Income Taxes			
Funds held for others	286,07	8.	
			**
	<del>-  </del>		
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	<del></del>	一点的意识的自己是是	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	286,07		11. 11. 11. 11. 11. 11. 11. 11. 11. 11.
Town (conditing by must equal rotting soc, rate A, cor (b) litte 20)		O . Indicate plant in the part of the August and August	manage from the part of the second

	edule D (Form 990) 2009 The Women's Foundation of Greater Kansas City	43-1584928	Page 4
品	Reconciliation of Change in Net Assets from Form 990 to Financial Statement	s	
1	Total revenue (Form 990, Part VIII,column (A), line 12)		177,154.
2	Total expenses (Form 990, Part IX, column (A), line 25)		664,739.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		-487,585.
4	Net unrealized gains (losses) on investments		725,831.
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4 through 8		725,831.
10			238,246.
Re	Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return	
1	Total revenue, gains, and other support per audited financial statements	1	902,985.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains on investments	31	
	Donated services and use of facilities	<u> </u>	
	Recoveries of prior year grants		
	d Other (Describe in Part XIV) 2d		
		20	725 021
_		2e	725,831.
3			177,154.
4	Amounts included on Form 990, Part VIII, line 12, but not on line.		
	a Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	. 4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	177,154.
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Keturn	
1	Total expenses and losses per audited financial statements		664,739.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities		
	Prior year adjustments		
	Other losses 2c		
	1 Other (Describe in Part XIV)		
•	e Add lines 2a through 2d	. <u>2e</u>	
3	Subtract line 2e from line 1	3	664,739.
4	Amounts included on Form 990, Part IX, line 25, but not on line:		
	Investments expenses not included on Form 990, Part VIII, line 7b		
ı	Other (Describe in Part XIV)		
	Add lines 4a and 4b	<u>4</u> c	
	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18).	5	664,739.
1	Supplemental Information		
line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4; Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete th mation.	nt IV, lines 1b and	2b; Part V, ny additional
<u>Pt</u>	X As a tax-exempt organization under Internal Revenu	ie Code	
<u>Pt</u> .	X (IRC) Section 501(a), the Foundation is required t	o file	
<u>Pt</u> .	X a Form 990, Return of Organization Exempt from Inc	come	
<u>Pt</u>	XTax yearly. The information in this return is use	<u>ed</u>	
<u>Pt</u> .	X by the IRS to substantiate the Foundation's contin	nuing	
Pt.	X tax exempt status. The last three years of these	returns	- <b></b>
Pt.	X are open to IRS examination. In addition, if the	Found-	
Pt			
BAA	TEEA3304 02/02/10	Schedule <b>D</b> (F	form 990) 2009

Schedule D (Form 990) 2009 Particle Supplemental	The Women's Foundation of Greater Kansas City Information (continued)	43-1584928 Page <b>5</b>
Pt X1	ile_a Form 990-T, Exempt Organization Busing	ess Income
Pt X	ax Return and pay tax on any net income. I	t is the
<u>Pt_X</u> d	letermination of management that this is not	reguired
Pt X f	or the years included in these financial sta	atements.
	,	

TEEA3305 07/10/09

Schedule D (Form 990) 2009

BAA

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2009

្សារ ល្អបង្គារប្រជាជាប្រជា ព្រះស្រាវប្រជាជាប្រជាជាប្រជាជាប្រជាប្រជាជាប្រជាជាប្រជាជាប្រជាជាប្រជាជាប្រជាជាប្រជាជាប្រជ

Name of the organization					Employer identifica	Mon number
The Women's Foundation o	f Greater	Kansa	s Citv		43-158492	8
Fundraising Activities. Comp	lete if the organ	nization ar ete this pa	nswered 'Y	es' to Form 990, Part i	V, line 17	
1 Indicate whether the organization						
Mail solicitations	14.004 14.145 (1		0	Solicitation of non-	: - <del>-</del>	
<del></del>	_					
Internet and email solicitations	S			Solicitation of gove		
Phone solicitations				Special fundraising	events	
In-person solicitations						
2a Did the organization have written employees listed in Form 990, Pai	or oral agreeme	ent with ar	ny individu	ial (including officers, di	rectors, trustees or key	′ г., г.,
employees listed in Form 990, Pai	t VII) or entity	in connect	tion with p	rotessional fundraising	services?	Yes No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	idividuals or en ne organization	tities (fund	draisers) p	ursuant to agreements	under which the fundra	iser is to be
					(v) Amount paid to	
(i) Name of individual	(ii) Activity		fundraiser	(iv) Gross receipts	(or retained by)	(vi) Amount paid to
or entity (fundraiser)	<b>\</b>	of contr	dy or control ributions?	from activity	fundraiser listed in col.(i)	(or retained by) organization
					001.(1)	Organization -
		Yes	No			
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Total			▶			
3 List all states in which the organiz	ation is register	red or licei	nsed to so	licit funds or has been	notified it is exempt fro	m registration
or licensing	ation is registed		11304 10 00	non tanco or has been	notined it is exempt no	in registration
	- <i>-</i>					
	- <del>-</del>					
		- <b></b> -				

Sche	dule	G (Form 990 or 990-EZ) 2009 The Wom	en's Foundation	of Greater Kar	sas City 43-158	34928 Page 2
		Fundraising Events. Complete if reported more than \$15,000 on F	orm 990-EZ, line 6	a. List events with	gross receipts grea	ter than \$5,000.
RE	•		(a) Event #1  CELEBRATION OF KOME  (event type)	(b) Event #2  AWARDS LUNCHEON  (event type)	(c) Other Events  1 GOLF (total number)	(d) Total Events (Add col. (a) through col (c))
RE>EZUE	1	Gross receipts	48,394.	131,373.	29,759.	209,526.
Ĕ	2	Less. Charitable contributions	44,579.	103,911.	5,880.	154,370.
	3	Gross income (line 1 minus line 2)	3,815.	27,462.	23,879.	55,156.
	4	Cash prizes				
D	5	Noncash prizes			1,634.	1,634.
DIRECT	6	Rent/facility costs		5,000.	8,461.	13,461.
	7	Food and beverages		21,439.	3,324.	24,763.
X P	8	Entertainment				
EXPESSES	9	Other direct expenses	2,530.	7,503.		10,033.
3	10	Direct expense summary. Add lines 4- th	• ,,		, ▶	49,891.
Par	11	Net income summary Combine lines 3, c <b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Par	t IV, line 19, or rep	5,265. ported more than
MCZM <m2< th=""><th></th><th></th><th>(a) Bingo</th><th>(b) Pull tabs/instant bingo/progressive bingo</th><th>(c) Other gaming</th><th>(d) Total gaming (Add col (a) through col. (c))</th></m2<>			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col. (c))
£	1	Gross revenue				
E X	2	Cash prizes				
EXPENSES	3	Non-cash prizes				
S	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d).		►	
	8	Net gaming income summary Combine I	nes 1, column (d) and l	ine 7	<b>&gt;</b>	
а	Is th	er the state(s) in which the organization op ie organization licensed to operate gaming o,' explain:				YES NO
b	If 'Y	e any of the organization's gaming license			tax year?	10a
	ls th	s the organization operate gaming activities organization a grantor, beneficiary or truinister charitable gaming?	ustee of a trust or a me	mber of a partnership o	r other entity formed to	

Sched	<u>ule G (Form 990 or 990 EZ) 2009 The Women's Foundation of Greater Kansas City (</u>	<u>43-15849</u>	28	F	Page 3
a T b A	Indicate the percentage of gaming activity operated in:  The organization's facility	8		YES	NO
14 5	Enter the name and address of the person who prepares the organization's gaming/special events books are	nd records:			
	Name: ►				
•	Name: ►				
A	Address: ►				c. 6
	Does the organization have a contact with a third party from whom the organization receives gaming reveni		15a		
	If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the	e amount			
	of gaming revenue retained by the third party \$				
c II	If 'Yes,' enter name and address of the third party		-		
	Nama. N				
	Name: ▶				
Δ	Address: -			,	,
<b>16</b> G	Gaming manager information				
N	Name: ▶				
_					
G	Gaming manager compensation ► \$				10.0
Г	Description of services provided ▶				1
	Description of services provided				4
ſ	Director/officer Employee Independent contractor				1.00
_					
17 M	Mandatory distributions				
<u>a</u> lg S	s the organization required unider state law to make charitable distributions from the gaming proceeds to restate gaming license?	etain the	. 17a		
	Enter the amount of distributions required under state law to be distributed to other exempt organizations o	r spent in th	е жи.		
	organization's own exempt activities during the tax year. ► \$				1
BAA	TEEA3703 02/05/10 Schedul	le <b>G</b> (Form 9	90 or 99	90-EZ	2009 (

## SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

▶ Attatch to Form 990.

2009

OMB No. 1545-0047

**%** □

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Program operat Program operat Program operat Program operat Program operat Program operat Program operat Program operat (h) Purpose of grant or assistance 限数据的 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form Employer identification number X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 43-1584928 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance? .... the selection criteria used to award the grants or assistance? (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 14,000 10,528 9,472 20,000 25,000 27,000 (d) Amount of cash grant 17,003 12,425 Part IV and Schedule I-1 (Form 990) if additional space is needed 2 Enter total number of section 501(c)(3) and government organizations... (c) IRC section if applicable Women's Foundation of Greater Kansas City P部位置 General Information on Grants and Assistance 43-0892926 26-3102138 36-2904073 43-1265685 |43 - 143146336-2904073 43-0824638 43-1454628 (P) EIN Nutra-Net, Inc. 12301 E. 43rd St., Suite. Independence MO 64055 650 Minnesota Avenue 11004 East 40 Highway, Su Legal Aid of Western Miss 7415 Cottonwood Drive ____ 1 1 Girl Scouts of NE Kansas 8383 Blue Parkway 920 Southwest Bouleyard 1 (a) Name and address of organization or government Lee's Summit MO 64163 Independence MO 64055 Kansas City MO 64108 650 Minnesota Avenue Kansas City MO 64133 Kansas City KS 66101 Kansas City KS 66101 Awesome Ambitions Shawnee KS 66216 Mother's Refuge P.O. Box 577 Name of the organization Hope House El Centro El Centro

Schedule I (Form 990) 2009

TEEA3901 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations. ...

# SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 99I) to list additional information for Schedule I (Form 990), Part II and Part III.

OMB No. 1545-0047

Employer Identification number

Program operat Program operat Program operat Program operat Program operat (h) Purpose of grant or assistance (Form 990), Part II.) (g) Description of non-cash assistance 43-1584928 的文字 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance (d) Amount of cash grant 25,000. 19,143 20,670 25,000 15,000 (c) IRC section if applicable The Women's Foundation of Greater Kansas City 44-0546273 51-0231573 43-1508734 44-0454800 48-0543791 (b) EIN (a) Name and address of organization or government Women's Employment Networ 1710 Paseo Boulevard --- Kansas City MO 64108 YWCA of Greater Kansas Ci 1017 N. 6th Street Rose Brooks Center, Inc. Urban League of Greater Kansas City MO 64132 444 Minnesota Avenue Kansas City KS 66101 The Family Conservancy Kansas City MO 64105 Kansas City KS 66101 P.O. Box 320599 Name of the organization 11111 Schedule I-1 (Form 990) 2009

Schedule (Form 990) 2009 The Women's Foundation of Greater Kansas City

Satalis Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Page 2

(a) Type of grant or assistance	ssistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
限a代例 網 Supplemental Information. Complete this part	nformation. Comp	lete this part to pr	to provide the information required in Part	on required in Par	t I, line 2, and any other	er additional information.
Pt_I_Line_2	The Women's Foundation a	undation awards	grants_to_	<u>501(c) (3) organizations</u>	based on	an application and thorough
Pt_I_Line_2r	review process.	Potential	_grantees_are_re	<u>are required to sub</u>	submit copies of	
Pt_I_Line_2t	their most recent audit		_(if_they_have_one)_	_and_Form_9901_	-or annual	
Pt_I_Line_2f	<u>[inancial_stat</u>	ement informat	financial statement information provided to their board of	o their board	of directors	
Pt_I_Line_2	During the rev	iew_process_t_t	zhe_programs_ar	re_physically_	_During_the_review_process_tthe_programs_are_physically_visitedUpon_receiving	c <u>eiving</u>
Pt_I_Line_2t	the grant, gra	ntees receive	a_list_of_comp	oliance reguire	the grant, grantees receive a list of compliance requirements and understand	ta <u>nd</u>
	<u>:hat_by_cashin</u>	q their grant	<u>check, they ar</u>	ce_agreeing_to_	that by cashing their grant check, they are agreeing to act in accordance	
M	with those requirements.	uirements. Tr	Twice a Year, grantees.	cantees_are_rec	_are_required_to_submit_	
	<u>evaluations an</u>	and reports of k	of_budgeted_and_actual_	revenue	and expense for funded	ınded programs.
I	These reports are reviewed and	are_reviewed_a	ind_grantees_ar	e_interviewed	grantees are interviewed further should	
See Schedule I (Form 990) - Part IV - Supplemental Information (Continuation Sheet) BAA	rt IV - Supplemental In	nformation (Continuati	on Sheet)			

Schedule I (Form 990) 2009

#### SCHEDULE J-2 (Form 990)

#### **Continuation Sheet for Form 990**

2009

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ► See instructions for Form 990.

oran to Entitle

Department of the Treasury Internal Revenue Service_

Name of the Organization

Employler Identification number

The Women's Foundation of Greater Kansas City 43-1584928

Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees

Employees	·					<u> </u>			· 	
(A)	(B)				C) (D)		ľ	(E)	(F)	
Name and Title	Average hours per week			_	c all 1	that app	T -	Reportable	Reportable compensation from	Estimated amount of other
	pel week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Jennifer Nicholson	2 00	\		.,						
Advisory Council Rep	3.00	X		X		<u> </u>	-	0.	0.	0.
Lyla Perrodin	1.00	X	1	х				0.	0.	
VP Grants Vicki Reisler	1.00		-			<del> </del>	-		U.	0.
VP Development	1.00	x	[	х				0.	0.	0.
Peg Van Wagoner	1.00		<del> </del>	4	-	<del>                                     </del>	-			<u></u>
VP Investments	3.00	x		Х				0.	0.	_ 0.
Teresa Woody	3.00		_	1			-			
President	5.00	x		х				0.	0.	0.
Dawn Oliver	10000									
Executive Director	40.00	}		х		x		0.	82,396.	0.
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	L	L. J								

#### SCHEDULE O (Form 990)

#### **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

The Women's Foundation	of Greater Kansas City	43-1584928
Pt_VI-A, Line_8a_Minute	es are taken by the staff present at each	meeting
Pt_VI-A, Line_8b_Minute	es are either distributed immediately foll	Lowing
the me	eeting or are distributed at the next meet	ing when
they_a	are_reviewed_for_accuracy_and_approved	
Pt VI-B, Line 11A The Fo	orm 990 is provided to each member of the	Board
for re	eview prior to filing. Questions, comment	s or
concer	ons are fielded by members of the Finance	Committee.
The Bo	pard approves the Form 990 for filing price	or_to
the_fi	lling.	
Pt VI-B, Line 12c The Ex	secutive Director maintains information or	potential
confli	cts of interest with members of the board	l and key
employ	gees based on information provided by thes	e individuals.
The Ex	xecutive Director updates this information	throughout
the ye	ear. If questions related to a potential	conflict
arise,	a discussion that excludes the individua	l or company
with t	the potential conflict is held with board	members
before	any financial decisions are made or rela	ted activity
begins	3	
Pt VI-B, Line 15 The Ex	ecutive Committee annually reviews the sa	laries
of sta	aff members to determine if they are in li	ne_with
the in	dustry and area's standards. Comparabili	ty data
is gat	thered from other women's funds of similar	size
and ot	ther not-for-profits in the Kansas City ar	ea.
Pt_VI-C, Line 19 Govern	ning documents, conflict of interest police	y, and
financ	cial statements are available to the publi	c_upon
reques	st.	

The Women's Foundation of Greater Kansas City	43-1584928	1
Schedule O (Form 990), Supplemental Information to Form 990, Page 2, Part III, Line 1 (continued)	Form 990	
Briefly describe the organization's mission: girls.		

Y

Schedule I (Form 990) - Part IV - Supplemental Information (continued)
Schedule I (Form 990) - Part IV - Supplemental Information (Continuation Sheet)

there be any additional questions. Organizations may be required to return funds if they are not in compliance with grant requirements.

#### **Supporting Statement of:**

Sch D, page 2/Part V, line 1a col (b)

Description	Amount
Women's Foundation Endowment Field of Interest Funds	3,908,666. 2,504,099.
Total	6,412,765.

#### Supporting Statement of:

Sch D, page 2/Part V, line 1b col (b)

Description	Amount
Women's Foundation Endowment Field of Interest Funds	48,621. 6,354.
Total	54,975.

#### **Supporting Statement of:**

Sch D, page 2/Part V, line 1c col (b)

Description	Amount
Women's Foundation Endowment Field of Interest Funds	-906,239. -363,299.
Field of Interest Funds  Total	-1,269,53

#### **Supporting Statement of:**

Sch D, page 2/Part V, line 1d col (b)

Description	Amount
Women's Foundation Endowment	245,090.
Total	245,090.

#### **Supporting Statement of:**

Sch D, page 2/Part V, line le col (a)

Description	Amount
Correction to prior year other expenditures amount	-1,143,168.
Current year change in unrestricted portion of endowment	122,602.

## Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

#### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	<del></del>			
• If you are	filing for an Automatic 3-Month Extension, complete only Part I and check this bo filling for an Additional (Not Automatic) 3-Month Extension, complete only Part II where you have already been greated an automatic 2 month extension and the state of the	on page 2	of this form).	Z
	elete Part II unless you have already been granted an automatic 3-month extension on a Automatic 3-Month Extension of Time. Only submit original (no copies need)		ilea Form 8808	
	n required to file Form 990-T and requesting an automatic 6-month extension—check	k this box a	and complete	
	porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form acome tax returns.	7004 to red	quest an extension	n of
one of the relectronically returns, or a	iling (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au eturns noted below (6 months for a corporation required to file Form 990-T). Howe or if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T. Instead, you must submit the fully completed an ore details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file	ver, you ca s 990-BL, nd signed p	annot file Form 8 6069, or 8870, gro age 2 (Part II) of Fo	868 oup
Type or	Name of Exempt Organization	Employer	identification num	ber
print	The Women's Foundation of Greater Kansas City	43	1584928	
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, see instructions. 6950 Squibb Road, Suite 220			
return. See instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions.  Mission, Kansas 66202			
Form 990 Form 990 Form 990 Form 990 The books Telephone If the orga If this is for the whole a list with the until for the	D-BL	1-0881 s box .	. If this is and attach	
▶ □	tax year is for less than 12 months, check reason:   Initial return   Final return			
			T	
less ar	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tany nonrefundable credits. See instructions.	38	\$	
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated to		\$	
c Balan depos Syster	ce Due. Subtract line 3b from line 3a. Include your payment with this form, or, if require it with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymen). See instructions.	ent 3	<b>\$</b>	
	you are going to make an electronic fund withdrawal with this Form 8868, see Form 8 t instructions.	453-EO an	d Form 8879-EO	

Form **8868** (Rev. 4-2009)