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# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

A Fo	r the 2	2009 са	lendar yea	r, or tax year beginning	g 06-01-2009	and ending 05-31-20:	LO		
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization CLARKE COLLEGE OF DU	BUQUE IOWA			D Employer	identification number
☐ Ad	dress ch	ange	use IRS label or	Doing Business As				42-0680 E Telephone	
∏ Na	me cha	nge	print or type. See	Doing Business As					
In:	tıal retu	rn	Specific Instruc-	Number and street (or P	O box if mail is no	t delivered to street addr	ess) Room/suite	(563) 588	
Те	mınate	d	tions.	1550 CLARKE DRIVE				<b>G</b> Gross receip	ots \$ 29,401,680
┌ Am	nended	return		City or town, state or cou	untry, and ZIP + 4			1	
Гар	plication	pending		DUBUQUE, IA 52001					
			<b>F</b> Nan	ne and address of princ	ipal officer		H(a) Is th	■ is a group ret	urn for
				E M BURROWS SC PH	D			ates?	□Yes ▼No
				CLARKE DRIVE QUE,IA 52001			U/h) Ava a	II <b>-f</b> fil:-t !:!	
				,				II affiliates incl	uded?   Yes   No st (see instructions)
<b>I</b> Ta	ıx-exem	pt status	<b>▽</b> 501(c)	(3) ◀ (insert no )	1947(a)(1) or 「	527			number ► 0928
	ebsit e	:► WW	/W CLARKE	EDU			] ` ′		
V For	m of or	an nization	- Compret	ion Trust Association	C Othor -			ormation 1843	M State of legal domicile IA
	rt I	Sum		ion   Trust   Association	) Other F		L Year of ic	ormation 1843	M State of legal domicile. IA
				e organization's missio	n or most signif	icant activities			
-				RY AND GRADUATE L	_				
Ĕ									
Governance									
\$	2	Check	this box 📭	ıf the organization dis	scontinued its o	perations or dispose	d of more than	25% of its ne	et assets
	3	Number	r of voting r	nembers of the governi	ng body (Part V	I, line 1a)			328
20 જ	4	Number	rofındepen	dent voting members o	of the governing	body (Part VI, line 1	b)		427
Activities &	5	Total n	umber of en	nployees (Part V , line 2	2a)				5 716
ŧ	6	Total n	umber of vo	lunteers (estimate if ne	ecessary) .				620
ď.	7a	Total gi	ross unrela	ted business revenue f	rom Part VIII, o	column (C), line 12			<b>7a</b> 133,624
	b	Net unr	elated busi	ness taxable income fr	om Form 990-T	, line 34			<b>7b</b> -140,464
							Pric	or Year	Current Year
g)	8							1,766,642	<del>                                     </del>
Hu	9	_		revenue (Part VIII, line			•	23,420,702	
Revenue	10			ne (Part VIII, column (			•	-19,208	
_	11			art VIII, column (A), lı				349,449	322,146
	12			dd lines 8 through 11 (		ie	25,517,585	27,366,717	
	13			ar amounts paid (Part I				7,543,223	7,996,510
	14	Benefi	ts paid to o	r for members (Part IX	, column (A), lır	ne 4)			0
ø	15		es, other co	ompensation, employee	benefits (Part 1	IX, column (A), lines	5-	11 700 201	12 517 660
Expenses	16-	10)			- L	4 4 - <b>\</b>		11,798,201	
蚕	16a			raising fees (Part IX, c				165,235	102,180
五	b			enses (Part IX, column (D),				7 446 227	7,004,333
	17 18			Part IX, column (A), lir			•	7,416,337	
	19			Add lines 13–17 (must enses Subtract line 1:				26,922,996	<u> </u>
- er	13	Keven	ue less exp	Jenses Subtract line 1	6 Holli lille 12		Reginnin	g of Current	-330,874
Not Assets or Fund Balances							_	ear	End of Year
955 95.45 95.45	20	Total	assets (Par	t X, line 16)				52,120,191	53,986,301
38	21	Totall	ıabılıtıes (F	Part X, line 26)				11,130,968	10,733,217
	22			d balances Subtract lı	ne 21 from line	20		40,989,223	43,253,084
Pa	rt II		ature Blo						
				rjury, I declare that I have of correct, and complete Decla					to the best of my knowledge parer has any knowledge
		l <del></del>		· · ·					<u> </u>
Sign Here		****						-01-11	
		F Sign	ature of office	2r			Date		
			NNA S MCCOF	RMICK TREASURER/VP BUS e and title	& FINANCE				
		<b>  P</b>			-	ata T	Charle of	Dron	ntifung number
D-!-!		signature Kay Hegarty self					Check if self-	(see instruction	ntifying number ons)
Paid	orori -			1			empolyed 🕨 🦵		
Use •	arer's Onl∨	ıf self-er	ame (or yours nployed),	RSM MCGLADREY INC	EIN 🕨				
- 3 <del>c</del>	Unity	address,	and ZIP + 4	221 THIRD AVENUE SE	SUITE 300			Dhan	(210) 200 5222
				CEDAR RAPIDS, IA 52					(319) 298-5333
Мау	the IR	S discus	s this retu	rn with the preparer sho	own above? (se	e instructions)			▼ Yes

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

WE ARE A CATHOLIC, CO-EDUCATIONAL, LIBERAL ARTS COLLEGE FOUNDED IN 1843 BY THE SISTERS OF CHARITY OF THE BLESSED VIRGIN MARY IN DUBUQUE, IOWA CLARKE EDUCATES STUDENTS AT THE POST-SECONDARY LEVEL IN THE LIBERAL ARTS AND SCIENCES, THE FINE ARTS, SELECTED PROFESSIONAL PROGRAMS, AND GRADUATE PROGRAMS WE, THE FACULTY, STUDENTS, STAFF AND ADMINISTRATION ARE A CARING, LEARNING COMMUNITY COMMITTED TO EXCELLENCE IN EDUCATION WE PROVIDE A SUPPORTIVE ENVIRONMENT THAT ENCOURAGES PERSONAL AND INTELLECTUAL GROWTH, PROMOTES GLOBAL AWARENESS AND SOCIAL RESPONSIBILITY, AND DEEPENS SPIRITUAL VALUES

						Form <b>990</b> (2009				
4e	Total program service	e expenses <b>⊩</b> \$	23,180,42	3						
	(Expenses \$	1,156,814 inc	ludıng grants o	of\$	) (Revenue \$	)				
4d	Other program service	es (Describe in Sch	edule O ) <b>See a</b>	also Additional Data	for Description					
	STUDENT SERVICES RES ADMISSIONS AND FINANC		L 1,202 STUDENT	S BY STUDENT ACTIVITIE	S, HEALTH SERVICES, COUNSELING CE	ENTER, CAREER CENTER,				
4c	(Code	) (Expenses \$	2,602,396	,	) (Revenue \$	198,978 )				
		TY IS 571 WITH OCCUPAN			ENCE HALLS, BOARD PLANS, ATHLETIC: 397 STUDENTS ALSO HAD BOARD PLAN					
4b	(Code	) (Expenses \$	5,718,465	including grants of \$	1,157,831 ) (Revenue \$	2,993,205 )				
					LUDE TRADITIONAL DAYTIME CLASSES I THE 2008-2009 ACADEMIC YEAR	, ACCELERATED EVENING				
4a	(Code	) (Expenses \$	13,702,748	including grants of \$	6,838,679 ) (Revenue \$	21,541,866 )				
4		501(c)(4) organizat	ions and section	on 4947(a)(1) trusts	e largest program services by e are required to report the amou n service reported	•				
	If "Yes," describe thes	e changes on Schedu	ıle O							
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
	If "Yes," describe thes	e new services on Sc	hedule O							
2	Did the organization un the prior Form 990 or				ar which were not listed on	⊤Yes ▼ No				

art IV	Checklist of	Peguired	Schedules
	CHECKHISLUI	Reuulleu	<b>Scheuules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ļ	ļ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,  Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2009)

Form	orm 990 (2009)							
Pai	r <b>t V</b>	Statements Regarding Other IRS Filings and Tax Compliance						
				Yes	No			
1a	Ente	the number reported in Box 3 of Form 1096, Annual Summary and Transmittal						

1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	<b>1a</b> 51			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

1550 CLARKE DRIVE DUBUQUE,IA 52001 (563) 588-6414

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body 1a 28			
b	Enter the number of voting members that are independent 1b 27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
	•	-		IN U
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
	evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11				
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Yes	
	describe in Schedule O how this is done			
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
10	Own website Another's website V Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table		_	_
20	State the name, physical address, and telephone number of the person who possesses the books and records of the DEANNA S MCCORMICK	ie orga	ınızatıor	1 🟴
	== = GGG M112GN			

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	r, dırector, trustee	or key employee							
<b>(A)</b> Name and Title	(B) Average hours	<b>(C)</b> Position (check all that apply)						(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Form 990 (2009)

2 Total number of independent contractors (including but not limited to those listed above) who received more than

CEDAR RAPIDS, IA 52406

\$100,000 in compensation from the organization >3

Part VIII		Statement of	of Revenue					1
- AA	T	Padem 1			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated cam						
띭	b	Membership du	es					
ું #	C	Fundraising eve	ents <b>1c</b>	9,042				
長走	d	Related organiz	ations 1d					
<u>∞</u> <u>E</u>	e	Government grants	s (contributions) <b>1e</b>	504,431				
'ē.≊	f	All other contribution	ons, gifts, grants, and <b>1f</b>	1,192,063	į	į		į
e Tre	g		butions included in					
돌음		lines 1a-1f \$						
CO an	h		s 1a-1f	▶	1,705,536			
				Business Code				
E	2a	TUITION & FEES		611,600	21,541,866	21,541,866		
Program Serwce Revenue	ь	AUXILIARY SERVIC	FS	611,600	2,993,205	21,5 .1,5 55		2,993,205
		AONILLANT SERVIC		011,000	2,993,203			2,993,203
Š								
Ser	d							
Ē	e							
8	f	All other progra	am service revenue		146,067	146,067		
ሏ	g	Total. Add lines	s 2a-2f		24,681,138			
	3		ome (including divident					
		and other simila	aramounts)	. ▶	997,065			997,065
	4	Income from inves	tment of tax-exempt bond p	oroceeds 🕨				
	5	Royalties		▶				
			(ı) Real	(11) Personal				
	6a	Gross Rents	21,973					
	b	Less rental expenses	66,794					
	c	Rental income	-44,821					
	d	or (loss)	l me or (loss)	<b> </b>	-44,821		-44,821	
	<u> </u>	Wet rental incol	(i) Securities	(II) O ther	,		,	
	7a	Gross amount from sales of assets other	1,116,253	(ii) o elle!				
	ь	than inventory Less cost or other basis and sales expenses	1,424,255	31,166				
	С	Gain or (loss)	-308,002	-31,166				
	d	Net gaın or (los	s)		-339,168			-339,168
nue	8a	Gross income f events (not inc \$						
Other Revenue		of contributions See Part IV , lin	reported on line 1c) le 18 a	26,788				
he	ь	Less direct ex	penses <b>b</b>	18,221				
ರ	c	Net income or (	loss) from fundraising (	events 🟲	8,567			8,567
	9a	Gross income f See Part IV, lin	rom gaming activities le 19					
	b c		penses <b>b</b> (loss) from gaming activ	vities				
	10a	Gross sales of returns and allo		621 401				
	ь	Less costofa	oods sold <b>b</b>	621,491 494,527				
	, c		(loss) from sales of inve		126,964			126,964
	Ť	Miscellaneous		Business Code	,			· ·
	11a	CONF/EVENT		722,320	231,436	52,991	178,445	
	ь	CONT/EVENT	CATERING	,	,	, -	,	
	°	A.II						
		All other revenu						
	12	Total revenue			231,436			
	**	iotai revenue.	See Instructions	· · •	27,366,717	21,740,924		3,786,633 Form <b>990</b> (2009)

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
			(B), (C), and	(D).	(D)				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,996,510	7,996,510						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	306,839	58,333	190,173	58,333				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	10,048,774	8,188,679	1,358,209	501,886				
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	422,415	332,139	72,265	18,011				
9	Other employee benefits	1,013,866	728,138	245,692	40,036				
10	Payroll taxes	725,774	574,366	113,932	37,476				
11	Fees for services (non-employees)								
а	Management	144,396		144,396					
b	Legal	11,568	11,568						
c	Accounting	57,180		57,180					
d	Lobbying								
e	Professional fundraising See Part IV, line 17	102,180			102,180				
f	Investment management fees	76,852		76,852					
g	Other	219,449	215,464	3,985					
12	Advertising and promotion	259,411	259,411						
13	Office expenses	1,633,003	1,282,510	274,197	76,296				
14	Information technology	273,788	98,422	87,683	87,683				
15	Royalties								
16	Occupancy	786,307	786,307						
17	Travel	362,417	282,562	37,132	42,723				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	73,083	42,117	27,740	3,226				
20	Interest	347,188	305,040	21,074	21,074				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	1,432,868	1,255,930	88,469	88,469				
23	Insurance	164,830	143,161	21,669					
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	MAINTENANCE AND REPAIRS	278,079	46,719	231,360					
ь	STIPENDS & CASUAL LABOR	215,521	206,955	8,566					
c	MEMBERSHIPS	129,940	38,664	85,658	5,618				
d	FOOD & ENTERTAINMENT	107,169	44,951	48,088	14,130				
е	BAD DEBT EXPENSE	85,766		85,766					
f	All other expenses	422,418	282,477	118,416	21,525				
25	Total functional expenses. Add lines 1 through 24f	27,697,591	23,180,423	3,398,502	1,118,666				
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Pa	rt X	Balance Sheet									
					(A) Beginning of year		(B) End of year				
	1	Cash—non-interest-bearing			906,378	1	1,142,128				
	2	Savings and temporary cash investments	•		8,698,928	2	946,137				
	3	Pledges and grants receivable, net			208,707	3	297,128				
	4	Accounts receivable, net	ts receivable, net								
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of	urrent and former officers, directors, trustees, key employees, and ed employees Complete Part II of								
		Schedule L	eL								
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of	4958(f)(1)) and								
		Schedule L				6					
ssets	7	Notes and loans receivable, net				7					
8	8	Inventories for sale or use			135,414	8	158,306				
⋖	9	Prepaid expenses and deferred charges			316,870	9	373,972				
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	48,726,901							
	ь	Less accumulated depreciation	10b	26,729,870	22,833,897	10c	21,997,031				
	11	Investments—publicly traded securities			14,102,623	11	24,469,116				
	12	Investments—other securities See Part IV, line 11	•	1,613,246	12	1,192,533					
	13	Investments—program-related See Part IV, line 11	1,495,886	13	1,503,566						
	14	Intangible assets		14							
	15	Other assets See Part IV, line 11		1,230,945	15	1,337,700					
	16	Total assets. Add lines 1 through 15 (must equal line 34)			52,120,191	16	53,986,301				
	17	Accounts payable and accrued expenses .	1,354,249	17	1,424,342						
	18	Grants payable			18						
	19	Deferred revenue			408,725	19	442,169				
	20	Tax-exempt bond liabilities			5,370,000	20	4,945,000				
<u>ē</u> ,	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.		82,930	21	87,410				
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified	Payables to current and former officers, directors, trustees, key								
ä		persons Complete Part II of Schedule L				22					
	23	Secured mortgages and notes payable to unrelated third parties			1,598,259	23	1,422,020				
	24	Unsecured notes and loans payable to unrelated third parties			500,000	24	500,000				
	25	Other liabilities Complete Part X of Schedule D		1,816,805	25	1,912,276					
	26	Total liabilities. Add lines 17 through 25			11,130,968	26	10,733,217				
بې		Organizations that follow SFAS 117, check here $\blacktriangleright$ $\overline{ u}$ and comp	lete li	nes 27							
9		through 29, and lines 33 and 34.									
<u> </u>	27	Unrestricted net assets			28,903,323		30,654,490				
Fund Balance	28	Temporarily restricted net assets		2,063,893		2,181,567					
Ĕ	29	Permanently restricted net assets			10,022,007	29	10,417,027				
Fu		Organizations that do not follow SFAS 117, check here ► and and a second 24	d com	plete							
or	30	lines 30 through 34.				30					
Assets	30	Capital stock or trust principal, or current funds									
is si	31	Paid-in or capital surplus, or land, building or equipment fund				31					
	32	Retained earnings, endowment, accumulated income, or other fu	nus		40,989,223	32	43 252 004				
Net	33	Total labelities and not posses (find belongs				33	43,253,084				
l	34	Total liabilities and net assets/fund balances			52,120,191	34	53,986,301				

			Yes	No	
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo	
b	<b>b</b> Were the organization's financial statements audited by an independent accountant?				
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both				
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes		

Form **990** (2009)

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Inspection

		ne organization LEGE OF DUBUQUE IOWA	Employer identification nur								
			42-0680408								
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	rt.) See instruc	tions							
The	organ	zation is not a private foundation because it is (For lines 1 through 11, check only one box	)								
1	Г	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).									
2	굣	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )									
3	Γ	A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)</b>	A)(iii).								
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state									
5	Γ	An organization operated for the benefit of a college or university owned or operated by a section 170(b)(1)(A)(iv). (Complete Part II)	governmental unit	describe	d in						
6	Г	A federal, state, or local government or governmental unit described in section 170(b)(1)	(A)(y)								
7	Ė	An organization that normally receives a substantial part of its support from a governmen described in section 170(b)(1)(A)(vi) (Complete Part II)		e general	public	:					
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II )									
9	Г	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross									
		receipts from activities related to its exempt functions—subject to certain exceptions, an	d (2) no more thai	n 331/3%	of						
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses									
		acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part									
10	Г	An organization organized and operated exclusively to test for public safety. See <b>section 5</b>	09(a)(4).								
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the funct one or more publicly supported organizations described in section 509(a)(1) or section 500 the box that describes the type of supporting organization and complete lines 11e through a Type I b Type II c Type III - Functionally integrated	09(a)(2) See <b>sec</b> t n 11h		a)(3).	Check					
е	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly other than foundation managers and other than one or more publicly supported organization section 509(a)(2)	•	•	•						
f		If the organization received a written determination from the IRS that it is a Type I, Type check this box		porting o	rganız	ation,					
g		Since August 17, 2006, has the organization accepted any gift or contribution from any o following persons?				,					
		(i) a person who directly or indirectly controls, either alone or together with persons desc	rıbed ın (ıı)		Yes	No					
		and (III) below, the governing body of the the supported organization?		11g(i)							
		(ii) a family member of a person described in (i) above?		11g(ii)							
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)							
h		Provide the following information about the supported organization(s)									

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizat col (i) lis your gove docume	e ion in ted in irning	(v) Did you not organizat col (i) of suppor	ion in your	(vi) Is the organizati col (i) organition in the U	ion in anized	(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	1
Total									

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/		
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual						
_	grants ") Tax revenues levied for the						
2	organization's benefit and either						
	paid to or expended on its						
	behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column						
_	(f) <b>Dublic Support</b> Subtract line F from						
6	<b>Public Support.</b> Subtract line 5 from line 4						
S	ection B. Total Support	1		-			
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
9	sources Net income from unrelated						
9	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV ) Do not include gain or loss						
	from the sale of capital assets						
11	Total support (Add lines 7						
4.5	through 10)	/5					
12	Gross receipts from related activities	,	•			12	
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□
	check this box and <b>stop here</b>						-1
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2009			11 column (f))		14	
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15	
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi	
	box and <b>stop here.</b> The organization				,		▶
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14	
	ıs 10% or more, and ıf the organizat						
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp	
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_					
	Explain in Part IV how the organizat						clv
	supported organization						<b>▶</b> ┌
10	Deiveta Farmdation Ifthe averages	on did not obselv	a hay an line 12	16- 16- 17-	17	hay and cas	•

**▶**□

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support			<u> </u>	1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2009	<b>(f)</b> Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6 )						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	( <b>d)</b> 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12 ) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and <b>stop here</b>	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	<b>▶</b> ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	<b>009</b> (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	<b>2008</b> Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind <b>stop here.</b> T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(	us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493014000041

OMB No 1545-0047

(Form 990)

**SCHEDULE D** 

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

ernal Re	renue Service Attach to Fo	orm 990. ► See separate instructions.			.nspect	HOI
	of the organization E COLLEGE OF DUBUQUE IOWA		Emp	loyer identificatio	on numbe	er .
LAKK	COLLEGE OF DOBOQUE TOWA		42-0	0680408		
art			unds	or Accounts.	Complet	te if the
	organization answered "Yes" to Form 99		,	<b>b)</b> Fda and ath		
_	stal number at and of year	(a) Donor advised funds	(	<b>b)</b> Funds and oth	eraccou	nts
	otal number at end of year					
	ggregate contributions to (during year) ggregate grants from (during year)					
	,					
	ggregate value at end of year					
	id the organization inform all donors and donor advinds are the organization's property, subject to the		or advi		☐ Yes	☐ No
ι	ıd the organızatıon ınform all grantees, donors, and sed only for charıtable purposes and not for the ben onferrıng ımpermıssıble prıvate benefit		•		┌ Yes	┌ No
art	<b>Conservation Easements.</b> Complete	ıf the organization answered "Yes" to	o Form	n 990, Part IV,	lıne 7.	
	Preservation of land for public use (e g , recreating Protection of natural habitat Preservation of open space omplete lines 2a-2d if the organization held a qualusement on the last day of the tax year	Preservation of a c	ertified	d historic structu		a 
				Held at the Er	d of the	Year
	otal number of conservation easements		2a			
<b>b</b> T	otal acreage restricted by conservation easements		2b			
_	umber of conservation easements on a certified his	` '	2c			
d N	umber of conservation easements included in (c) a	cquired after 8/17/06	2d			
t N	umber of conservation easements modified, transfer ne taxable year	ation easement is located <b>F</b>			┌ Yes	厂 No
	taff and volunteer hours devoted to monitoring, ins		ients di	uring the year 🛌		
A	mount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during	the year ► \$		
	oes each conservation easement reported on line 270(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of sec	tıon		┌ Yes	┌ No
b	n Part XIV, describe how the organization reports c alance sheet, and include, if applicable, the text of t ne organization's accounting for conservation easer	the footnote to the organization's financial				
art	Organizations Maintaining Collection Complete if the organization answered		or Oth	ner Similar As	sets.	
a	the organization elected, as permitted under SFAS rt, historical treasures, or other similar assets held rovide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or research	ch in fui			÷,
_  -	the organization elected, as permitted under SFAS istorical treasures, or other similar assets held for rovide the following amounts relating to these items	public exhibition, education, or research ii				
(	) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		0
(	i) Assets included in Form 990, Part X			<b>►</b> \$	1:	15,000
I	the organization received or held works of art, hist llowing amounts required to be reported under SFA		r finan			
	evenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
	standed included in Form 550, Fait VIII, fille 1			r +		

**b** Assets included in Form 990, Part X

Sche	dule D (Form 990) 2009								Page <b>2</b>
Par	t IIII Organizations Maintaining Co	llections of Art,	, Historical Tre	asures,	, or Oth	er Similaı	Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the following th	at are a s	ignific ant	use of its co	llection	า	
а	Public exhibition		d   Loan o	exchange	e program	s			
b	Scholarly research		e $\Gamma$ Other						
c	✓ Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n how they further	the organ	ızatıon's e	xempt purp	ose in		
5	During the year, did the organization solicity assets to be sold to raise funds rather than t					mılar	Г	Yes	√ No
Pai	rt IV Escrow and Custodial Arrang				swered "	Yes" to For	m 990	),	
	Part IV, line 9, or reported an ar	nount on Form 99	0, Part X, line 2:	1.					
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?		•	ons or oth	ner assets	not	Γ	Yes	√ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the f	following table						
							A mou	ınt	
С	Beginning balance				1c				
d	Additions during the year				1d				
e	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	217				굣	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	1							
Pa	rt V Endowment Funds. Complete								
_		(a)Current Year 24,107,394	(b)Prior Year	(c)Two Ye	ears Back (	<b>d)</b> Three Years	Back (e	:)Four Y	ears Back
1a	Beginning of year balance	330,416	23,772,119 5,530,281						
b	Contributions	3,045,649	-4,380,679						
с	Investment earnings or losses	172,221	183,104						
d	Grants or scholarships	745,589	550,816		<u> </u>				
e	Other expenditures for facilities and programs	·	·						
f	Administrative expenses	76,852	80,407						
g	End of year balance	26,488,797	24,107,394						
2	Provide the estimated percentage of the year		S						
а	Board designated or quasi-endowment 🕨	60 060 % %							
b	Permanent endowment ► 39 330 % %								
c	Term endowment ► 0610 % %								
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held	and admın	ustered fo	r the			
	organization by  (i) unrelated organizations						3a(i)	Yes	No
							3a(ii)	Yes	
ь	(ii) related organizations		on Schedule R?				3b	103	<u> </u>
4	Describe in Part XIV the intended uses of th	•							<u> </u>
Pai	rt VI Investments—Land, Buildings	s, and Equipmen	nt. See Form 99	0, Part X	, line 10				
	Description of investment		(a) Cost or of basis (investm		ost or other sis (other)	(c) Accumu depreciat		( <b>d</b> ) Bo	ok value
1a	Land				257,119		-		257,119
	Buildings				39,676,996		53,429	1	9,523,567
	Leasehold improvements				1,690,629		11,512		279,117
	Equipment				5,930,541	•	32,066		1,698,475
	O. + L				1,171,616		32,863		238,753
	II. Add lines 1a-1e (Column (d) should equal Fo			<del></del>	1,171,010		_,,,,,,	2	1,997,031
	, , , , , , , , , , , , , , , , , , , ,	. ,					ule D (I		90) 200

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12		
(a) Description of security or category	(b)Book value		d of valuation
(including name of security)		Cost or end-of	-year market value
Financial derivatives			
Closely-held equity interests			
Other			
<del></del>			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	e Form 990, Part X, line :		
(a) Description of investment type	( <b>b</b> ) Book value		d of valuation
- (a) Bescription of investment type	(B) Book value	Cost or end-of	-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		( <b>b)</b> Book value
	ne 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		<b>(b)</b> Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		( <b>b)</b> Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		( <b>b</b> ) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III	ne 15.		(b) Book value
Part IX Other Assets. See Form 990, Part X, III  (a) Descrip	ne 15. otion		(b) Book value
Part IX Other Assets. See Form 990, Part X, III  (a) Description  (b) Should equal Form 990, Part X, col.(B) line 1	ne 15. Otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X	ne 15. ption  (5.) (7. Jine 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	ne 15. Otion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X	ne 15. ption  (5.) (7. Jine 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	ne 15. ption  (5.) (7. Jine 25.		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS	ne 15. ption  5.)  (, line 25.  (b) A mount		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	ne 15. ption  25.)  (b) A mount  1,002,362		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes	7.5.)		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
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Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1  Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability  Federal Income Taxes  DUE TO US GOVT - STUDENT LOANS  ASSET RETIREMENT OBLIGATION	7.5.)		(b) Book value

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	27,366,717
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,697,591
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-330,874
4	Net unrealized gains (losses) on investments	4	2,594,735
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	2,594,735
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,263,861
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	23,377,519
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	2,730,805
3	Subtract line <b>2e</b> from line <b>1</b>	3	20,646,714
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	6,720,003
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	27,366,717
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	21,113,658
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	715,612
3	Subtract line <b>2e</b> from line <b>1</b>	3	20,398,046
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	7,299,545
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	27,697,591
Pai	rt XIV Supplemental Information		

Supplemental Information

Part XIII, Line 4b - Other

A djustments

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part III, Line 4		THE COLLECTION CONSISTS OF A LIMITED HERITAGE EDITION OF WORLD-RENOWNED SAINT JOHN'S BIBLE THE HERITAGE EDITION IS A COMPLETELY HANDWRITTEN AND ILLUSTRATED RE-CREATION OF THE ORIGINAL SAINT JOHN'S BIBLE THE SAINT JOHN'S BIBLE IS A SIGNIFICANT REPRESENTATION OF THE WORD OF GOD AND A COMPELLING WORK OF ART THIS RARE GIFT TO CLARKE WILL SERVE AS A TESTAMENT TO OUR CATHOLIC HERITAGE AND IT WILL BE A SOURCE OF PRIDE FOR THE COLLEGE AND OUR COMMUNITY THE COLLEGE PLANS TO EXHIBIT THE BIBLE AS VOLUMES ARE RECEIVED AND IS PLANNING A SPEAKER SERIES TO ACCOMPANY EACH VOLUME'S ARRIVAL
Part IV, Line 2b		STUDENT DEPOSIT ACCOUNTS ARE HELD BY THE COLLEGE FOR VARIOUS STUDENT GROUPS ON CAMPUS AND ARE REPORTED AS LIABILITIES ON THE ORGANIZATION'S BALANCE SHEET
Part V, Line 4	Description of Intended Use of Endowment Funds	THE ENDOWMENT FUNDS ARE INVESTED TO PROVIDE FOR TOTAL RETURN SPENDING FROM THE ENDOWMENT SUPPORTS SCHOLARSHIP AND OTHER EDUCATIONAL ACTIVITIES
Part XII, Line 4b - Other	Description of Uncertain Tax Positions Under FIN 48	THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE COLLEGE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE THE COLLEGE FILES A FORM 990 (RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX) ANNUALLY WHEN THESE RETURNS ARE FILED, IT IS HIGHLY CERTAIN THAT SOME POSITIONS TAKEN WOULD BE SUSTAINED UPON EXAMINATION BY THE TAXING AUTHORITIES, WHILE OTHERS ARE SUBJECT TO UNCERTAINTY ABOUT THE MERITS OF THE TAX POSITION TAKEN OR THE AMOUNT OF THE POSITION THAT WOULD ULTIMATELY BE SUSTAINED EXAMPLES OF TAX POSITIONS COMMON TO COLLEGES INCLUDE SUCH MATTERS AS THE FOLLOWING THE TAX EXEMPT STATUS OF EACH ENTITY AND VARIOUS POSITIONS RELATIVE TO POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME (UBIT) UBIT IS REPORTED ON FORM 990-T, AS APPROPRIATE THE BENEFIT OF TAX POSITION IS RECOGNIZED IN THE FINANCIAL STATEMENTS IN THE PERIOD DURING WHICH, BASED ON ALL AVAILABLE EVIDENCE, MANAGEMENT BELIEVES THAT IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING THE RESOLUTION OF APPEALS OR LITTIGATION PROCESSES, IF ANY TAX POSITIONS ARE NOT OFFSET OR AGGREGATED WITH OTHER POSITIONS TAX POSITIONS THAT MEET THE "MORE LIKELY THAN NOT" RECOGNITION THRESHOLD ARE MEASURED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT IS MORE THAN 50% LIKELY TO BE REALIZED ON SETTLEMENT WITH THE APPLICABLE TAXING AUTHORITY THE PORTION OF THE BENEFITS ASSOCIATED WITH TAX POSITION STATED WITH TAX POSITIONS TAXEN THAT EXCEEDS THE AMOUNT MEASURED AS DESCRIBED ABOVE IS REFLECTED AS A LIABILITY FOR UNCERTAIN TAX BENEFITS IN THE ACCOMPANYING STATEMENTS OF FINANCIAL POSITION ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES THAT WOULD BE PAYABLE TO THE TAXING AUTHORITY THE PORTION OF THE BENEFITS ASSOCIATED WITH TAX POSITION ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES THAT WOULD BE PAYABLE TO THE TAXING AUTHORITY THE PORTION OF THE BENEFITS OF FINANCIAL POSITION ALONG WITH ANY ASSOCIATED INTEREST AND PENALTIES THAT WOULD BE PAYABLE TO THE TAXING AUTHORITY FORMS 990 AND 990-T
A djustments  Part XIII, Line 2d - Other		INCOME FOR BOOK 7222693 INVESTMENT EXPENSES NETTED WITH INVESTMENT INCOME FOR BOOK 76852 RENTAL EXPENSES NETTED WITH RENTAL INCOME - 66794 SPECIAL EVENT EXPENSES NETTED WITH SPECIAL EVENT REVENUE -18221 COST OF GOODS SOLD NETTED WITH GROSS RECEIPTS -494527 RENTAL EXPENSES NETTED WITH RENTAL INCOME 66794
A djustments		SPECIAL EVENT EXPENSES NETTED WITH SPECIAL EVENT REVENUE 18221 COST OF GOODS SOLD NETTED WITH GROSS RECEIPTS 494527
Part XIII. Line 4b - Other	1	SCHOLARSHIPS AND GRANTS 7222693 INVESTMENT

SCHOLARSHIPS AND GRANTS 7222693 INVESTMENT

EXPENSES 76852

Employer identification number

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

CLARKE COLLEGE OF DUBUQUE IOWA

# **Schools**

►Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public
Inspection

	42-0680408			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain	3	Yes	
	CLARKE DOES NOT MAKE ANY PUBLIC DISCLOSURES IN THE MEDIA REGARDING ITS NONDISCRIMINATION POLICY WHEN RECRUITING STUDENTS HOWEVER, CLARKE DOES INCLUDE A STATEMENT IN ALL PUBLIC JOB POSTINGS THAT INCLUDES A STATEMENT THAT CLARKE IS AN EQUAL OPPORTUNITY EMPLOYER			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		Νo
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5c		Νo
d	Scholarships or other financial assistance?	5d		Νo
е	Educational policies?	5e		Νo
f	Use of facilities?	5f		Νo
g	Athletic programs?	5g		Νo
h	Other extracurricular activities?	5h		No
	If you answered "Yes" to any of the above, please explain If you need more space, use Schedule O (Form 990)			
<b>6</b> -	Does the organization receive any financial aid or assistance from a governmental agency?	6-	Yes	
	Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	6a 6b	res	Νο
	If you answered "Yes" to either line 6a or line 6b, explain on Schedule O (Form 990) #  Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	-		-
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Schedule O (Form	7	Yes	

DLN: 93493014000041

**SCHEDULE G** (Form 990 or 990-EZ) **Supplemental Information Regarding Fundraising or Gaming Activities** 

2009

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Name of the organization	
CLARKE COLLEGE OF DUBUQUE IOWA	

**Employer identification number** 

42-0680408

Part I	Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17
	Form 990-EZ filers are not required to complete this part.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- Mail solicitations
- Internet and e-mail solicitations
- Phone solicitations
- ▼ In-person solicitations

- e 🔽 Solicitation of non-government grants
- Solicitation of government grants
- Special fundraising events
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) DId fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No				
RUFFALOCODY	TELETHON SERVICES		No	208,720	50,000	158,720	
BENTZ WHALEY FLESSNER	FEASABILITY STDY FOR CAP CAMPAIGN		No	1,000	44,818	-43,818	
Total				209,720	94,818	114,902	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					report	:ed
			(a) Event #1  CLARKE GOLF CLASSIC	(b) Event #2  (event type)	(c) O ther Events (total number)	(Add col	tal Eve (a) the	
Ф			(event type)					
Revenue	1	Gross receipts Less Charitable	35,83	0			35	5,830
Rev	2	contributions	9,04	2				9,042
	3	Gross income (line 1 minus line 2)	26,78	8			26	6,788
	4	Cash prizes						
မွ	5	Non-cash prizes						
Expenses	6	Rent/facility costs	13,75	6			13	3,756
	7	Food and beverages						
Direct	8	Entertainment						
Δ	9	Other direct expenses .	4,46	5				4,465
	10	Direct expense summary Add lin	es 4 through 9 ın columr	n (d)	•		18	8,221
	11	Net income summary Combine li			<b>.</b>			8,567
Par	t III	Gaming. Complete if the oil \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	art IV, line 19, or repo	rted mor	e than	ì
Revenue			(a) Bıngo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(Add col	tal gam (a) the	
_	1 .	Gross revenue						
မှာ	2	Cash prizes						
xpenses	3	Non-cash prizes						
ច ថ្ល	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	Г Yes% Г No	│ Yes% │ No	Г Yes% Г No			
	7	Direct expense summary Add line	s 2 through 5 in column	(d)				
	8	Net gaming income summary Com	ibine lines 1, column d, a	nd line 7				
9 a b	Is th	er the state(s) in which the organiza ne organization licensed to operate No," Explain		<u> </u>	•	· 9a	Yes	No
D		to, Explain						
10a b		e any of the organization's gaming 'es," Explain	licenses revoked, suspe	nded or terminated during	g the tax year?	10a		
				2				
11 12	Is th	s the organization operate gaming ne organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnersh	np or other entity	11	1	
	form	ned to administer charitable gaming	) <sup>?</sup>			. 12		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
<b>.7</b>	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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**(b)** EIN

(c) IRC Code section

ıf applıcable

DLN: 93493014000041 OMB No 1545-0047

Department of the Treasury

(a) Name and address of

organization

or government

Schedule I

(Form 990)

**Governments and Individuals in the United States** Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

**Grants and Other Assistance to Organizations,** 

(d) A mount of cash

grant

(h) Purpose of grant

or assistance

Internal Revenue Service	m 990	Inspect ion
Name of the organization	Employer identificatio	n number
CLARKE COLLEGE OF DUBUQUE IO WA	42-0680408	
Part I General Information on Grants and Assistance		
1 Does the organization maintain records to substantiate the amount of the grants or assist the selection criteria used to award the grants or assistance?		✓ Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the		
Form 990, Part IV, line 21 for any recipient that received more than \$5,0 Part IV and Schedule I-1 (Form 990) if additional space is needed	000. Check this box if no one recipient received more than \$5,000.	Use

(e) A mount of non-

cash

assistance

(f) Method of valuation

(book, FMV, appraisal,

other)

(g) Description of

non-cash assistance

Enter total number of section 501(c)(3) and government organizations . . .  Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
ENDO WED SCHOLARSHIPS	127	199,727		N/A	N/A
ENDO WED A WARDS	50	8,206		N/A	N/A
INSTITUTIONAL SCHOLARSHIPS	694	6,899,134		N/A	N/A
FEDERAL SEOG GRANTS	318	124,422		N/A	N/A
TUITION REMISSION & OTHER WAIVERS	62	588,262		N/A	N/A
TUITION EXCHANGE	9	176,759		N/A	N/A

Part IV	Supplemental Information.	Complete this part to provide the	information required in Part I, line 2	2, and any other additional information.

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 GRANTS AND SCHOLARSHIPS ARE AWARDED TO STUDENTS BASED ON SPECIFIC CRITERIA DETAILED IN THE VARIOUS GRANT/SCHOLARSHIP AGREEMENTS MEMBERS OF THE FINANCIAL AID OFFICE AND VARIOUS SCHOLARSHIP/AWARD COMMITTEES REVIEW RECORDS FOR ALL POTENTIAL RECIPIENTS TO ENSURE THAT THE SCHOLARSHIP/AWARD IS BEING AWARDED PROPERLY

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information** 

DLN: 93493014000041

OMB No 1545-0047

**Schedule J** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name o	of the	orga	nizatio	n
CLARKE	COLLEC	GE OF	Dubuqi	JE IOWA

(Form 990)

Department of the Treasury

Internal Revenue Service

**Employer identification number** 

42-0680408

Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		No
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
	omeens, andeens, crastees, and the open process, regarding the items encoded in the ra	<u> </u>	res	├─
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  A pproval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form $990$ , Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line $1a$ , did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs-section 53 4958-4(a)(3)? If "Yes," describe in Part III	_		١
_		8		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JOANNE M BURROWS SC PHD	(E) (E)	175,093 0	0	.,	9,087 0	42,146 0	231,306 0	0

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	, ,	JOANNE BURROWS SC, PRESIDENT, NON-TAXABLE BENEFITS INCLUDES HOUSING,WHICH IS REPORTED AS OTHER COMPENSATION ON FORM 990, PAGE 7, PART VII, SECTION A, COLUMN (F) AND SCHEDULE J, PAGE 2, PART II, COLUMN (D) A PLAQUE IN THE HOUSE STATES THE HOUSE WAS DONATED TO CLARKE FOR USE AS PRESIDENTIAL RESIDENCE THE PRESIDENT CONDUCTS SIGNIFICANT BUSINESS ACTIVITIES AND COLLEGE RELATED ENTERTAINMENT ON COLLEGE PROPERTY THE RESIDENCE LOCATED AT 1830 LINKS GLEN DR, DUBUQUE, IOWA, WHICH IS OWNED BY THE COLLEGE, IS DESIGNATED THE OFFICIAL COLLEGE PRESIDENTIAL HOUSE THE ORGANIZATION PAYS COUNTRY CLUB DUES ON BEHALF OF JOANNE M BURROWS, SC, PHD, PRESIDENT THIS IS A TAXABLE BENEFIT TO THE EMPLOYEE AND IS REPORTED IN REPORTABLE COMPENSATION ON FORM 990, PART VI, SECTION A, COLUMN (D) AND SCHEDULE J, PART II, COLUMN (B)(III)
		THE ORGANIZATION HAS NO WRITTEN POLICY PER SE, HOWEVER, IT FOLLOWS THE IRS TAX LAW RELATED TO TAXABLE EMPLOYER BENEFITS FOR THE EMPLOYERS FOR WHICH THE COLLEGE PAYS COUNTRY CLUB DUES

Schedule J (Form 990) 2009

## OMB No 1545-0047

Inspection

### **SCHEDULE M** (Form 990)

Department of the Treasury

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Internal Revenue Service Name of the organization

**Employer identification number** 

CLARKE COLLEGE OF DUBUQUE IOWA 42-0680408 Part I Types of Property (a) (b) (c) (d) Check Number of Contributions Revenues reported on Method of determining Form 990, Part VIII, line ıf revenues applicable 1 g 1 Art-Works of art . . . Х 300 APPRAISAL/COMP SALES Art—Historical treasures **3** Art—Fractional interests Books and publications Clothing and household Χ 8,382 COMPARABLE SALES aoods . . . . . Cars and other vehicles Boats and planes . . . Intellectual property . . Securities—Publicly traded . 22,031 FAIR MARKET VALUE 10 Securities—Closely held stock 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . 14 Qualified conservation contribution-Other . . . Real estate—Residential . 16 Real estate—Commercial 17 Real estate—Other . . . 18 Collectibles . . . . **19** Food inventory . 20 Drugs and medical supplies . **21** Taxidermy . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . Archeological artifacts . . . **GIFT** 7 1,869 FACE VALUE Other ► ( CERTIFICATES ) Х PASSES, TICKETS, Other  $\blacktriangleright$  ( MEMBERSHIPS ) 6 1,251 COMPARABLE SALES Х Χ 3 500 COMPARABLE SALES Other ► ( GIFT SETS ) DISCOUNTS O N **PURCHASED** 1,838 COMPARABLE SALES Other ▶ (GOODS Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used 30a No **b** If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash 32a Yes **b** If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

describe in Part II

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Return Reference	Explanation
Method for Determining Number of Contributors	Part I, Column (b)	THIS IS THE NUMBER OF CONTRIBUTORS
Third Party Use	1 '	THE ORGANIZATION USES A BROKER TO PROCESS AND SELL DONATED STOCK

Schedule M (Form 990) 2009

# OMB No 1545-0047

2009

Open to Public Inspection

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

**Supplemental Information to Form 990** 

Name of the organization
CLARKE COLLEGE OF DUBUQUE IOWA

Employer identification number

42-0680408

Form 990, Part VI. Section A, Inite 7b  Form 990, Part VI. Section B, Inite 11  Form 990, Part VI. Section B, Inite 12  Form 990, Part VI. Section B, Inite 15  Form 990, Part VI. Section B, Inite 15  Form 990, Part VI. Section B, Inite 17  Form 990, Part VI. Section B, Inite 19  Form 9	ldentifier	Return Reference	Explanation	
VI, Section A, Inter 7b  GOVERNANCE OF THE CRICANIZATION IN ADDITION PURSUANT TO THE BY LAWS OF THE ORGANIZATION. A BOARD OF COPROPATORS CONSISTING OF NINE (9) SECTION IDM DUALS FR THE BOARD OF TRUSTES), HAS AUTHORITY TO A ADDIT ALTER, AMBIDIO OR REPEAL THE MEDIATO OF THE CORPOPATION B EXERGISE. IN TIS DISCRETION, THE POWER OF DESCRIPTION WITH RESARD TO BOARD OF TRUSTES DESIGNAS/ACTIONS DEAFFRAMTON REQUIRES A MAJORITY. OF THE BOARD OF TRUSTES DESIGNAS/ACTIONS DEAFFRAMTON REQUIRES A MAJORITY. OF THE BOARD OF TRUSTES DESIGNAS/ACTIONS DEAFFRAMTON REQUIRES AS IT WA FROM TIME TO TIME. RESERVE TO ITSELF EACH MENBER OF THE BOARD OF CORPORATORS IS BUTTLED TO ONE (1) YOTE  Form 990, Part VI, Section B, Intel 11  THE BOARD OF TRUSTESS OF CLARKE COLLEGE HAS DELEGATED THE REVIEW OF THE FORM SEY TRUSTESS WHO SERVE ON THE BOARD THE AUDIT COMMITTEE MEETS TO REVIEW THE COUNCIL PORM 990 WITH THE POOL TAX PREPARER. AND THE SUBJECT OF LAW EXPENSION AND THE MOLE AND SEY TRUSTESS WHO SERVE ON THE BOARD THE AUDIT COMMITTEE MEETS TO REVIEW THE COUNCIL PORM 990 WITH THE POOL TAX PREPARER. AND THE SUBJECT OF THE PORM 990 WITH THE POOL TO THE POUNT OF THE PORM 990 WITH THE POOL TOX.  APPROVED BY THE COMMITTEE FROM TO THE FULL BOARD MEETING ALL TRUSTESS RECEIVE A FIRE OF THE POOL THE POOL THE POOL THE POOL THE POOL TO THE POOL THE POOL TO THE POOL THE POOL TO THE POOL THE POOL TO THE POOL TO THE POOL THE POOL THE POOL THE POOL THE POOL TO THE POOL THE POO	VI, Section A,			)NSHIP
HE AUDIT COMMITTEE MADE UP OF MEMBERS OF MANAGEMENT OF CLARKE COLLEGE AND SEXU- INCESS WHO SERVE ON THE BOARD THE AUDIT COMMITTEE MEMBERS TO REVIEW THE COMPLET FORM 990 WITH THE PAID TAX PREPARER ANY REVISIONS ARE MADE AND SUBSEQUENTLY APPROVED BY THE COMMITTEE PRORT OF THE FULL BOARD MEETING ALL TRUSTEES RECEIVE A PAPROVED BY THE COMMITTEE PRORT OF THE FULL BOARD MEETING ALL TRUSTEES RECEIVE A PAPROVED BY THE AUDIT COMMITTEE AND BEFORE IT FILLED WITH THE IRS  ANY DUALITY OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON THE PART OF ANY BOARD TRUSTEE MEMBERS SHALL BE DISCLOSED TO THE OTHER MEMBERS OF THE BOARD OF TRUSTEES MADE A MATTER OF RECORD THROUGH AN ANNUAL PROCEDURE AND ALSO WHEN THE CONFLICT INTEREST BECOMES A MATTER OF A COTON BY THE BOARD OF TRUSTES ANY BOARD OF TRUSTES HALL NOT BE COUNTED IN DETERMINING THE GOARD OF TRUSTES ANY BOARD OF TRUSTES HALL NOT BE COUNTED IN DETERMINING THE GOARD OF TRUSTES ANY BOARD OF TRUSTES HALL NOT BE CONSTRUED AS PREVENTING THE BOARD OF TRUSTES ANY BOARD OF TRUSTES HAVE BOARD OF TRUSTES MEMBERS SINCE HIS OR HER PRESONAL INFLUENCE ON THE MATTER AND HE OR SHE SHALL NOT BE CONSTRUED AS PREVENTING THE BOARD OF TRUSTES MAY BE OF GREAT ASSISTANCE ANY NEW MEMBER OF THE BOARD OF TRUSTES MEMBERS FROM BREETLY ON THE DUTIES OF HIS AND HER OFFICE  FORM 990, Part VI. Section B, INE 15  FORM 990, Part VI. SECTION B, INCHESTING THE PRESONAL PROPERTIES AND AND HER PROBABILITY AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND ANOTHER BOARD OF THE CHARL (THOMAS LYNCH), VICE-CHARL (CARCUYN HAUPERT), AND AN	VI, Section A,		GOVERNANCE OF THE ORGANIZATION IN ADDITION, PURSUANT TO THE BY LAWS OF THE ORGANIZATION, A BOARD OF CORPORATORS CONSISTING OF NINE (9) SPECIFIC INDIVIDUALS FINE BOARD OF TRUSTEES, HAS AUTHORITY TO A ADOPT, ALTER, AMEND OR REPEAL THE BY OF THE CORPORATION B EXERCISE, IN ITS DISCRETION, THE POWER OF DISAFFIRMATION WITH REGARD TO BOARD OF TRUSTEE DECISIONS/ACTIONS DISAFFIRMATION REQUIRES A MAJORITY OF THE BOARD OF CORPORATORS AND MUST BE EXERCISED WITHIN FIVE (5) DAYS OF THE BOOF TRUSTEE DECISION/ACTION BEING DISAFFIRMED C EXERCISE SUCH OTHER POWERS AS IT IN FROM TIME TO TIME, RESERVE TO ITSELF EACH MEMBER OF THE BOARD OF CORPORATORS IS	FROM LAWS Y VOTE DARD MAY,
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VI, Section C, Ine 19  OF CLARKE COLLEGE ARE ALWAYS AVAILABLE UPON REQUEST IN ADDITION, OUR COLLEGE-WI CONFLICT OF INTEREST POLICY IS AVAILABLE ON OUR WEBSITE IN THE EMPLOYMENT MANUAL OF AUDITED FINANCIAL STATEMENTS ARE ALSO POSTED ON THE NACUBO WEBSITE  FORM 990, PART VII, INFORMATION REGARDING THE SALARY OF JOAN LINGEN, BVM, PHD IS A MEMBER OF A RELIGIOUS ORDER AND HAS TAKEN A BONA FIDE VOID OF POVERTY AND RECEIVES NO TAXABLE COMPENSATION THE ANNUAL SALARY (EXCLUDING BENEFITS) FOR JOAN LINGEN'S POSITION AS PROVOST AND VP OF ACADEMIC AFFAIRS IS \$109,60 OF THIS AMOUNT, \$49,226 IS PAID DIRECTLY TO HER RELIGIOUS ORDER, THE SISTERS OF CHARITY THE BLESSED VIRGIN MARY ("BVM") THE REMAINING PORTION OF HER SALARY OF \$60,410 REPRESENTS CONTRIBUTED SERVICES DETAILS OF THE SALARY AND BENEFITS RELATED TO THE POSITION ARE AS FOLLOWS BASE COMPENSATION (PAID DIRECTLY TO BVM) \$49,226 BASE COMPENSATION (CONTRIBUTION PAID TO BVM FOR BVM PLAN) 4,460 HEALTH INSURANCE PREMIUMS (PAID TO BVM FOR BVM PLAN) 1,128 EMPLOYER PAID LIFE AND LTD INSURANCE PREMIUMS 670 TOTAL	VI, Section B,		ABOUT THE PRESIDENT'S SALARY AND ALL TERMS IN HER CONTRACT A SMALL AD HOC GROUD COMPOSED OF THE CHAIR (THOMAS LYNCH), VICE-CHAIR (CAROLYN HAUPERT), AND ANOTHE BOARD MEMBER (BRENDAN QUANN - ALSO LEGAL COUNSEL) THEN MEET TO DISCUSS HER SATHEY REVIEW THE COMPARATIVE SALARIES FOR OTHER PRESIDENTS IN THE IOWA ASSOCIATIVE INDEPENDENT COLLEGE & UNIVERSITIES (IAICU), AND PREPARE A RECOMMENDATION FOR THE BOARD TO APPROVE THE RECOMMENDATION IS APPROVED OR REJECTED BY THE BOARD AT APRIL MEETING REGARDING THE VICE PRESIDENTS, THE AUDIT COMMITTEE LOOKS AT THEIR SALARIES AND ALSO COMPARES THEM TO THE IAICU DATA FOR LIKE POSITIONS VICE PRESIDERECEIVE THE SAME INCREASE AS ALL OTHER SALARIED AND FACULTY EMPLOYEES ON AN AN	UP R LARY ON OF FULL THE
PART VII, SECTION A AND SCHEDULE J, PART III PART III PART III  COMPENSA TION (CONTRIBUTED SERVICES) 60,410 DEFERRED COMPENSATION (RETIREMENT CONTRIBUTION PAID TO BVM PLAN) 1,128 EMPLOYER PAID LIFE AND LTD INSURANCE PREMIUMS 670 TOTAL	VI, Section C,		OF CLARKE COLLEGE ARE ALWAYS AVAILABLE UPON REQUEST IN ADDITION, OUR COLLEGE- CONFLICT OF INTEREST POLICY IS AVAILABLE ON OUR WEBSITE IN THE EMPLOYMENT MANUAL	WIDE
COMPENSATION \$115,894	PART VII, SECTION A AND SCHEDULE J,	INFORMATION REGARDING THE SALARY OF JOAN	OF POVERTY AND RECEIVES NO TAXABLE COMPENSATION THE ANNUAL SALARY (EXCLUDING BENEFITS) FOR JOAN LINGEN'S POSITION AS PROVOST AND VP OF A CADEMIC AFFAIRS IS \$109 OF THIS AMOUNT, \$49,226 IS PAID DIRECTLY TO HER RELIGIOUS ORDER, THE SISTERS OF CHART THE BLESSED VIRGIN MARY ("BVM") THE REMAINING PORTION OF HER SALARY OF \$60,410 REPRESENTS CONTRIBUTED SERVICES DETAILS OF THE SALARY AND BENEFITS RELATED TO THE POSITION ARE AS FOLLOWS BASE COMPENSATION (PAID DIRECTLY TO BVM) \$49,226 BASE COMPENSATION (CONTRIBUTED SERVICES) 60,410 DEFERRED COMPENSATION (RETIREMENT CONTRIBUTION PAID TO BVM FOR BVM PLAN) 4,460 HEALTH INSURANCE PREMIUMS (PAID TO BUSINESS)	G 9,636 RITY OF FHIS

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DLN: 93493014000041

SCHEDULE R (Form 990)

Department of the Treasury

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization
CLARKE COLLEGE OF DUBUQUE IOWA

Employer identification number

42-0680408

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

**(b)** Primary activity (c)
Legal domicile (state
or foreign country)

(d) Total income (e) End-of-year assets **(f)** Direct controlling entity

Part II

**Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c)
Legal domicile (state or foreign country)

(d) Exempt Code section

Public charity status (if section 501(c)(3)) Direct controlling entity

MCELROY CLARKE LOAN FUND

1550 CLARKE DRIVE DUBUQUE, IA 52001

42-1202190

**EDUCATIONAL LOAN FUND** 

ΙA

501(C)(3)

11A

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

Schedule R (Form 990) 2009

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

**(f)** Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

**(f)** Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(4)

(5)

(6)

Cile	dule k (Form 990) 2009		Pag	ge .
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	N
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		N
b	Gift, grant, or capital contribution to other organization(s)	1b		Ž
c	Gift, grant, or capital contribution from other organization(s)	1c		Ž
d	Loans or loan guarantees to or for other organization(s)	1d		Ż
e	Loans or loan guarantees by other organization(s)	1e		N
f	Sale of assets to other organization(s)	1f		N
g	Purchase of assets from other organization(s)	1g		N
h	Exchange of assets	1h		N
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		N
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		N
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		N
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		N
n	Sharing of paid employees	1n		N
o	Reimbursement paid to other organization for expenses	10		N
р	Reimbursement paid by other organization for expenses	1p		Ne
q	Other transfer of cash or property to other organization(s)	1q		N
r	O ther transfer of cash or property from other organization(s)	1r		N
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) Name of other organization  (b)  Transaction Autype(a-r)		( <b>c)</b> : involve	ed
1) 2)				
• \				
3)				

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

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**Depreciation and Amortization** 

(Including Information on Listed Property)

DLN: 93493014000041

OMB No 1545-0172

Sequence No 67

Department of the Treasury See separate instructions. ► Attach to your tax return. Internal Revenue Service Identifying number Name(s) shown on return Business or activity to which this form relates CLARKE COLLEGE OF DUBUQUE IOWA Form 990 Page 10 42-0680408 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses. 1 250.000 2 Total cost of section 179 property placed in service (see instructions) 2 3 800.000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property 6 (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 **15** Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 17 MACRS deductions for assets placed in service in tax years beginning before 2009 17 1,432,868 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (e) Convention (f) Method (business/investment property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property c7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27 5 yrs ΜМ S/L property 27 5 yrs ММ S/L MMS/L i Nonresidential real property MMS/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L c 40-vear 40 vrs ММ S/L Non-Res Prop Type 1 count 0 Non-Res Prop Type 2 count 0 Non-Res Prop Totals count 0 **Summary** (see instructions) 21 Listed proper 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 1.432.868 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V
Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

comp	lete only	24a, 24b, colui	mns (a	a) thro	ugh (c)	of Sec	ction	A, al	ll of .	Sectio	n B, a	nd Se	ction (	C if ap	oplicat	ile.
Section A—Depre																
<b>24a</b> Do you have eviden	ce to support	the business/investi	ment us	e claimed	d? ┌ Yes	. □ <sub>No</sub>			24b lf	"Yes."	s the ev	/ idence	written?	Tye	sГNo	)
										,						-
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed II service	(c) Business/ In investment use percentage	(d) Cost or o	other	(busines	(e) deprecia s/investr e only)	- 11	<b>(f)</b> Recove period		(g) Method/ onvention		<b>(h</b> Deprec deduc	ation/		(i) Elected section 1 cost	
25Special depreciation allow 50% in a qualified busir	•	lified listed property i	placed in	service (	l during the	tax year	and u	sed mo	re tha	in 25						
26 Property used more	•	•	inacci	15.0						20						
Lot roperty asea more	thun 50 70	% %	111033	450			П				$\top$			$\Box$		
		%														
	orlessin	%   %	ee 1160											—		
27 Floperty used 50 %	01 1633 111	%	35 USE				П		S/L	-	Т			$\Box$		
		%							S/L							
		%			L				S/L		_			+		
28 Add amounts in co		_				ne 21,	page	1 .		2	8					
29 Add amounts in co	ılumn (ı), lır							•		•			29			
Complete this section	forvobiolo				mation						r rolat	ad nar	con			
if you provided vehicles to	your employe	es, first answer the q	uestions	in Section	on C to see	e if you n	neet a	n exce	otion t	o comple	ting this	section	for thos	e vehic	les	
<b>30</b> Total business/inv	estment m	ıles driven diirina	the	-	a)		<b>o</b> )		(c)			d)	(6	-		f)
year ( <b>do not</b> includ		-		Vehi	cle 1	Vehi	cle 2	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	'ehic	le 3	Vehi	cle 4	Vehi	<u>cle 5</u>	Vehi	cle 6
<b>31</b> Total commuting n	niles driver	during the year	F													
32 Total other person			,,, <u> </u>													
·	•		<b>⊢</b>			<u> </u>		+								
<b>33</b> Total miles driven through 32	· · ·	year Add lines 3	٠. ا													
34 Was the vehicle av	allable for	personal use		Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
during off-duty hou	ırs?		.													
35 Was the vehicle us owner or related pe	•	y by a more than	5%													
36 Is another vehicle		or personal use?	` .` -													
		estions for Em	volar	ers W	ho Pro	vide \	/ehi	cles	for	Use b	v The	ir Er	nplov	ees	<u> </u>	<u> </u>
Answer these question 5% owners or related	ns to deterr	nine if you meet a									-				<b>not</b> moi	re tha
<b>37</b> Do you maintain a employees?	written poli	cy statement tha	t prohil	bits all	personal •	use of	vehic	les, ı	nc lud	ling cor	nmutır	ıg, by y	our.	Y	es	No
<b>38</b> Do you maintain a employees? See th																
39 Do you treat all us								,, 01 1	, o o i		-					
<b>40</b> Do you provide mo	re than five	vehicles to your	•			- ormatio	n fron	n you	emp	loyees	- about	the us	e of the	a -		
vehicles, and retai			العامل ما						•			•	•	$\vdash$		
Note: If your answ																
Part VI Amortiz		5, 39, 40, 01 41 1	5 165,	40 110	Comple	te sect	.1011 6	101 11	ie co	vereu v	emcie	<u> </u>				
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Description of c	osts	amortization		A mort amo				ode ction		perio				rtızatı hıs yea		
		begins 								perce	ntage					
<b>42</b> A mortization of co	sts that be	gins during your 2	2009 ta	ax year	(see ins	truction	ıs)									
42 A months = 1 - 1		ann hafar	000 +-	V 146 - 5							43					
<b>43</b> A mortization of co	sis that be	gan before your 2	UUY ta	x year		•	•		•	•	43					

44 Total. Add amounts in column (f) See the instructions for where to report . . .

44

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**Depreciation and Amortization** 

(Including Information on Listed Property)

DLN: 93493014000041

OMB No 1545-0172

Department of the Treasury See separate instructions. ► Attach to your tax return. Sequence No 67 Internal Revenue Service Identifying number Name(s) shown on return Business or activity to which this form relates CLARKE COLLEGE OF DUBUQUE IOWA FACILITIES RENTALS 42-0680408 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount. See the instructions for a higher limit for certain businesses. 1 250.000 2 Total cost of section 179 property placed in service (see instructions) 2 3 800.000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-4 5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property 6 (c) Elected cost only) 6 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2010 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 15 **15** Property subject to section 168(f)(1) election 16 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property.) (See instructions.) **Section A** 17 MACRS deductions for assets placed in service in tax years beginning before 2009 17 24.630 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (e) Convention (f) Method (business/investment property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property c7-year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L h Residential rental 27 5 yrs ΜМ S/L property 27 5 yrs ММ S/L MMS/L i Nonresidential real property MMS/L Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs S/L S/L c 40-vear 40 vrs ММ Non-Res Prop Type 1 count 0 Non-Res Prop Type 2 count 0 Non-Res Prop Totals count 0 **Summary** (see instructions) 21 Listed proper 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 24.630 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the

23

Part V
Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

comp	lete only	24a, 24b, colui	mns (a	a) thro	ugh (c)	of Sec	ction	A, al	ll of .	Sectio	n B, a	nd Se	ction (	C if ap	oplicat	ile.
Section A—Depre																
<b>24a</b> Do you have eviden	ce to support	the business/investi	ment us	e claimed	d? ┌ Yes	. □ <sub>No</sub>			24b lf	"Yes."	s the ev	/ idence	written?	Tye	sГNo	)
										,						-
(a) Type of property (list vehicles first)	<b>(b)</b> Date placed II service	(c) Business/ In investment use percentage	(d) Cost or o	other	(busines	(e) deprecia s/investr e only)	- 11	<b>(f)</b> Recove period		(g) Method/ onvention		<b>(h</b> Deprec deduc	ation/		(i) Elected section 1 cost	
25Special depreciation allow 50% in a qualified busir	•	lified listed property i	placed in	service (	l during the	tax year	and u	sed mo	re tha	in 25						
26 Property used more	•	•	inacci	15.0						20						
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	orlessin	%   %	ee 1160											—		
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29 Add amounts in co	ılumn (ı), lır							•		•			29			
Complete this section	forvobiolo				mation						r rolat	ad nar	con			
if you provided vehicles to	your employe	es, first answer the q	uestions	in Section	on C to see	e if you n	neet a	n exce	otion t	o comple	ting this	section	for thos	e vehic	les	
<b>30</b> Total business/inv	estment m	ıles driven diirina	the	-	a)		<b>o</b> )		(c)			d)	(6	-		f)
year ( <b>do not</b> includ		-		Vehi	cle 1	Vehi	cle 2	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	'ehic	le 3	Vehi	cle 4	Vehi	<u>cle 5</u>	Vehi	cle 6
<b>31</b> Total commuting n	niles driver	during the year	F													
32 Total other person			,,, <u> </u>													
·	•		<b>⊢</b>			<u> </u>		+								
<b>33</b> Total miles driven through 32	· · ·	year Add lines 3	٠. ا													
34 Was the vehicle av	allable for	personal use		Yes	No	Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No
during off-duty hou	ırs?		.													
35 Was the vehicle us owner or related pe	•	y by a more than	5%													
36 Is another vehicle		or personal use?	` .` -													
		estions for Em	volar	ers W	ho Pro	vide \	/ehi	cles	for	Use b	v The	ir Er	nplov	ees	<u> </u>	<u> </u>
Answer these question 5% owners or related	ns to deterr	nine if you meet a									-				<b>not</b> moi	re tha
<b>37</b> Do you maintain a employees?	written poli	cy statement tha	t prohil	bits all	personal •	use of	vehic	les, ı	nc lud	ling cor	nmutır	ıg, by y	our.	Y	es	No
<b>38</b> Do you maintain a employees? See th																
39 Do you treat all us								,, 01 1	, o o i		-					
<b>40</b> Do you provide mo	re than five	vehicles to your	•			- ormatio	n fron	n you	emp	loyees	- about	the us	e of the	a -		
vehicles, and retai			العامل ما						•			•	•	$\vdash$		
Note: If your answ																
Part VI Amortiz		5, 39, 40, 01 41 1	5 165,	40 110	Comple	te sect	.1011 6	101 11	ie co	vereu v	emcie	<u> </u>				
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(a)		Date		(c	-			(d)		A morti	-		۸ ۵	(f)	an far	
Description of c	osts	amortization		A mort amo				ode ction		perio				rtızatı hıs yea		
		begins 								perce	ntage					
<b>42</b> A mortization of co	sts that be	gins during your 2	2009 ta	ax year	(see ins	truction	ıs)									
42 A months = 1 - 1		ann hafar	000 +-	V 146 - 5							43					
<b>43</b> A mortization of co	sis that be	gan before your 2	UUY ta	x year		•	•		•	•	43					

44 Total. Add amounts in column (f) See the instructions for where to report . . .

44

#### **Additional Data**

Software ID: Software Version:

**EIN:** 42-0680408

Name: CLARKE COLLEGE OF DUBUQUE IOWA

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	n services			
(Code	) (Expenses \$	1,156,814 including grants of \$	) (Revenue \$	)
ACADEMIC SUPP	ORT PROGRAMS			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Average Position (check all Name and Title Reportable Reportable Estimated hours that apply) compensation compensation amount of other per from the from related compensation Highest compensated employee week organization (Worganizations from the Individual trustee or director Institutional 交 ⑨ 2/1099-MISC) (W-2/1099organization and MISC) related Former employee organizations Trustee JOANNE M BURROWS SC PHD 40 00 Х Х 180,073 0 51,233 PRESIDENT, TRUSTEE THOMAS V LYNCHCLUCHFC Х 0 0 0 1.00 Х CHAIR/TRUSTEE CAROLYN S HAUPERT 0 0 0 Χ 1 00 Χ VICE CHAIR/TRUSTEE MARGARET MARY COSGROVE 0 0 0 Χ 1 00 Χ SECRETARY/TRUSTEE MARY LOU ANGLIN BVM 0 0 1 00 Х 0 TRUSTEE JOHN BEAVER 0 0 1 00 Χ 0 TRUSTEE SUZANNE DIERS BLOUIN 0 1 00 0 0 Х TRUSTEE TIMOTHY J CONLON 0 0 1 00 Х TRUSTEE RICHARD P FRIEDMANCPCU 1 00 Х 0 0 0 TRUSTEE CAROLYN FITZGERALD GANTZ 0 0 0 1.00 Χ TRUSTEE TERI GOODMANN 0 0 1 00 Χ Λ TRUSTEE DICK GREGORY 1 00 Χ 0 0 0 TRUSTEE MARY PAT HALEY BVM PHD 1 00 Х 0 0 0 TRUSTEE NANCY SWIFT KLAUER 0 0 0 1 00 Х TRUSTEE EDWARD J MONAGHAN 0 0 1 00 Х TRUSTEE MIRA MOSLE BVM 1 00 Х 0 TRUSTEE JOHN D STAVNES 0 0 0 1 00 Х TRUSTEE ROBERT F URELL 0 0 0 1 00 Χ TRUSTEE ROBERT C WAHLERT III 0 0 0 1 00 Χ TRUSTEE ROBERT H WAHLERT 0 0 0 1 00 Х TRUSTEE RONALD C WILGENBUSCH USN 0 1 00 Χ 0 0 TRUSTEE THOMAS P WILLIAMS DDS 0 0 1 00 Х TRUSTEE

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BRENDAN T QUANN

MARY ANN ZOLLMANN BVM

TRUSTEE

TRUSTEE

TRUSTEE

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours		(( tion ( hat a			II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
JAMES H THOMPSON TRUSTEE	1 00	Х		•	•			0	0	0
SHARON K KRESS TRUSTEE	1 00	Х						0	0	0
MARGARET GERAGHTY BVM TRUSTEE	1 00	Х						0	0	0
DEANNA MCCORMICK TREASURER/VP BUSINESS &	40 00			Х				136,911	0	7,339
JOAN LINGEN BVM PHD PROVOST/VP OF ACADEMIC A	40 00			X				0	0	115,894
MARK JONES VP - INSTITUTIONAL ADVAN	40 00					X		122,957	0	12,141
ELIZABETH TRIPLETT VP - ENROLLMENT MGMT	40 00					x		132,918	0	12,485

### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
MAINTENANCE AND REPAIRS	278,079	46,719	231,360	
STIPENDS & CASUAL LABOR	215,521	206,955	8,566	
MEMBERSHIPS	129,940	38,664	85,658	5,618
FOOD & ENTERTAINMENT	107,169	44,951	48,088	14,130
BAD DEBT EXPENSE	85,766		85,766	