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# Form **990**

Department of the Treasury

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public

A Ear	the	2000 calend	ar year, or tax year beg	inning 06-01-2009 and ending 05-31-20	110		Inspection
			C Name of organiza		) <u>10</u>	D Employer i	identification number
_	ск іт аі ress ch	pplicable Plea	se Alpha Gamma de	LTA FOUNDATION INC		35-2057	322
_	ne chai	labe	I DOING DUSINESS AS			E Telephone	
_		type	. See			(317) 879	9-9328
_	al retui	Inst		t (or P O box if mail is not delivered to street add	ress) Room/suite		ots \$ 3,093,367
Terr	nınated	d <b>tion</b>	s.	ROAD NO 103			
- Ame	ended i	return		e or country, and ZIP + 4	•		
- App	lication	pending	INDIANAPOLIS, IN	40200			
		F	Name and address of	f principal officer	H(a) Is th	■ is a group reti	urn for
		<b>I</b>	JLIE A CRETIN	5.11.405	affilia		⊤Yes ▼N
			905 VINCENNES ROA NDIANAPOLIS,IN 46				
			,		1	l affiliates incl	·
Tax	-exem	pt status 🔽	501(c) ( 3 ) ◀ (insert no )	「 4947(a)(1) or		o, attach a ii ip exemption	st (see instructions) number ►
W	he it e	- <b>-</b> \Λ/\Λ/\Λ/ Δ Ι	.PHAGAMMADELTAFO	NUNDATION ORG		.,	
					<u> </u>		T
	_		orporation Trust Asso	ciation Other -	<b>L</b> Year of fo	rmation 1999	<b>M</b> State of legal domicile
Par		Summar					
	1	•	_	nission or most significant activities n impacts and enriches communities by p	rovidina essent	ual support fo	r education, philanthr
,		and leadersh		- Impacts and emicros communities by p		эаррогс го	r caacacion, pinianen
2							
;	2	Check this h	ox 🛏 If the organizati	on discontinued its operations or dispose	ed of more than	25% of its ne	at assets
			•	overning body (Part VI, line 1a)		25 /0 01 103 116	3
,	4		-	bers of the governing body (Part VI, line			4
	-				10)	•	
				line 2a)			5
:			•	te if necessary)			6
		_		enue from Part VIII, column (C), line 12 ome from Form 990-T, line 34			7a
	ь	Net unrelate	d business taxable inco	ome from Form 990-1, line 34			7b
	_	Ct		Prio	r Year	Current Year	
<u>a</u>	8		ns and grants (Part VII	•	740,323	1,062,	
eur	9			II, line 2g)	•	404.050	210
Havenue	10		,	umn (A), lines 3, 4, and 7d)		-491,852	210,
	11		,	(A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12			n 11 (must equal Part VIII, column (A), l · · · · · · · · · · · · · · · · · · ·	ine	248,471	1,272,
	13			Part IX, column (A), lines 1-3)		527,632	435,
	14	Benefits pa	d to or for members (P	art IX, column (A), line 4)		· · · · · · · · · · · · · · · · · · ·	
	15	Salaries, ot	her compensation, emp	oloyee benefits (Part IX, column (A), lines	5 5 -		
8		10)	, , ,	, , , , , , , , , , , , , , , , , , , ,		192,654	193,
Expenses	16a	Professiona	l fundraising fees (Part	:IX, column (A), line 11e)			
ਨੀ∣	b	Total fundrais	ng expenses (Part IX, colum	ın (D), line 25) <b>▶</b> 198,768			
	17	Otherexpe	nses (Part IX, column (	(A), lines 11a-11d, 11f-24f)		416,040	292,
	18	Total exper	ses Add lines 13-17	(must equal Part IX, column (A), line 25)		1,136,326	921,
	19	Revenue le	s avnancas Subtract	line 18 from line 12		-887,855	351,
	13		s expenses Subtract			- of C	
s &	19		ss expenses Subtract		Beginning	g or Current	End of Year
ances						'ear	End of Year
Bafances	20	Total asset	s (Part X, line 16) .				
and Balances		Total asset Total liabili	s (Part X, line 16) . ties (Part X, line 26) .		Y	<b>7ear</b> 5,091,746 72,025	5,961, 64,
	20 21 22	Total asset Total liabili Net assets	s (Part X, line 16) . ties (Part X, line 26) . or fund balances Subti		Y	<b>7ear</b> 5,091,746	5,961, 64,
	20 21	Total asset Total liabili Net assets <b>Signatu</b> i	s (Part X, line 16) . ties (Part X, line 26) . or fund balances Subti e Block	ract line 21 from line 20		5,091,746 72,025 5,019,721	5,961, 64, 5,896,
	20 21 22	Total asset Total liabili Net assets Signatui Under penaltie	s (Part X, line 16) . ties (Part X, line 26) . or fund balances Subti e Block s of perjury, I declare that I	ract line 21 from line 20	ng schedules and s	5,091,746 72,025 5,019,721 tatements, and t	5,961, 64, 5,896,
	20 21 22	Total asset Total liabili Net assets Signatui Under penaltie	s (Part X, line 16) . ties (Part X, line 26) . or fund balances Subti e Block s of perjury, I declare that I	ract line 21 from line 20	ng schedules and s	5,091,746 72,025 5,019,721 tatements, and t	5,961, 64, 5,896,
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Par ign	20 21 22 t III	Total asset Total liabili Net assets Signatui Under penaltic and belief, it i	s (Part X, line 16) . ties (Part X, line 26) . or fund balances Subti e Block s of perjury, I declare that I s true, correct, and complete	ract line 21 from line 20	ng schedules and s sed on all informat	5,091,746 72,025 5,019,721 tatements, and toon of which prep	5,961, 64, 5,896,
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Par ign	20 21 22 t III	Total asset Total liabili Net assets Signatui Under penaltic and belief, it i	s (Part X, line 16) .  ties (Part X, line 26) .  or fund balances Subtive Block  is of perjury, I declare that I is true, correct, and complete	ract line 21 from line 20	ng schedules and s sed on all informat	5,091,746 72,025 5,019,721 tatements, and toon of which prep	5,961, 64, 5,896,
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ign Iere	20 21 22 t III	Total asset Total liabili Net assets Signatui Under penaltic and belief, it i  ****** Signature of Type or pr	s (Part X, line 16) .  ties (Part X, line 26) .  or fund balances Subtice Block  s of perjury, I declare that I is true, correct, and complete  of officer  ETIN EXECUTIVE DIRECTOR	ract line 21 from line 20	ng schedules and s sed on all informat 2010- Date Check if self-	5,091,746 72,025 5,019,721 tatements, and ton of which prep	5,961, 64, 5,896, to the best of my knowled parer has any knowledge
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Par Sign Iere	20 21 22 t III	Total asset Total liabili Net assets  Signatui Under penaltic and belief, it i  ****** Signature  JULIE A CF Type or pr  Preparer's signature  Firm's name (of self-employed)	s (Part X, line 16) .  ties (Part X, line 26) .  or fund balances Subtine  E Block  Is of perjury, I declare that I is true, correct, and complete  of officer  ETIN EXECUTIVE DIRECTOR int name and title  Eric Jaske  or yours BLUE & CO LLC dd),	have examined this return, including accompanying Declaration of preparer (other than officer) is bate  Date 2010-10-06	ng schedules and s sed on all informat 2010- Date Check if self-	5,091,746 72,025 5,019,721 tatements, and toon of which prepare 10-06	5,961, 64, 5,896, to the best of my knowled parer has any knowledge
Par lign lere	20 21 22 t III	Total asset Total liabili Net assets Signatui Under penaltic and belief, it i  ****** Signature of Type or pr  Preparer's signature Firm's name (of	s (Part X, line 16) .  ties (Part X, line 26) .  or fund balances Subtine  E Block  Is of perjury, I declare that I is true, correct, and complete  of officer  ETIN EXECUTIVE DIRECTOR int name and title  Eric Jaske  or yours BLUE & CO LLC dd),	ract line 21 from line 20	ng schedules and s sed on all informat 2010- Date Check if self-	5,091,746 72,025 5,019,721 tatements, and toon of which preparer's ide (see instruction	5,961, 64, 5,896, to the best of my knowled parer has any knowledge

#### Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The Alpha Gamma Delta Foundation impacts and enriches communities by providing essential support for education, philanthropy and leadership

2	-	n undertake any significa or 990-EZ?	nt program servi	• .		′es 🔽 No
	If "Yes," describe t	hese new services on Sch	iedule O			
3	services?	n cease conducting, or m		hanges in how it con		res ✓ No
	If "Yes," describe t	hese changes on Schedul	e O			
4	Section 501(c)(3)		ns and section 4	1947(a)(1) trusts ar	argest program services by exp e required to report the amount ervice reported	
4a	(Code	) (Expenses \$	219,962 in	cluding grants of \$	200,000 ) (Revenue \$	)
					lanthropic initiatives, including on-line a and support for philanthropic initiatives	
4b	(Code	) (Expenses \$	102,342 in	cluding grants of \$	100,000 ) (Revenue \$	)
		grant to The Leadership Institu ancement of leadership skills fo			es in person and 24/7 online education omen	al programming for the
	(Code	) (Expenses \$	94,349 in	cluding grants of \$	79,076 ) (Revenue \$	)
	90 Undergraduate and and Canada	l graduate scholarship grants to	members of Alpha	Gamma Delta Fraternity	and others attending colleges and univ	ersities in the United States
	Other program se	rvices (Describe in Sche	dule O ) <b>See also</b>	Additional Data for	Description	
	(Expenses \$	85,985 ınclı	ıdıng grants of \$	56,5	15 ) (Revenue \$	)
4e	Total program ser	vice expenses►\$	502,638			
						Form <b>990</b> (2009)

Dart TV	Chackli	ct of Do	auirad	Schedules
2 II T 1 A	CHECKII	SL UI KE	:uuii eu	ociieuuie:

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νo
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νo
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νo
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> " <i>Yes,"</i> complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V	Statements	Regarding	Other '	TRS Filing	s and Tax	Compliance
	Statements	itegai ailig	Othici .	±11.0 i 1111119.	S and na	Compilation

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
ā	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νο
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		Νo
•	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		Νο
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
LO -	Section 501(c)(7) organizations. Enter  Instruction foce and capital contributions included on Part VIII. line 12			
	Initiation fees and capital contributions included on Part VIII, line 12 10a  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  10b			
D	facilities   Included on Form 990, Part VIII, line 12, for public use of club			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	]		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year   12b			

3905 VINCENNES ROAD No 105 INDIANAPOLIS, IN 46268

(317) 879-9328

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
	Chair in Coverning Doay and Hanagement		Yes	No
1a	Enter the number of voting members of the governing body 1a 7			
b	Enter the number of voting members that are independent 1b 7	]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		
4	supervision of officers, directors or trustees, or key employees to a management company or other person? .  Did the organization make any significant changes to its organizational documents since the prior Form 990 was	•		N o
	filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νo
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Yes	
Se	ection B. Policies (This Section B requests information about policies not required by the Internal		165	
	evenue Code.)			
	·		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11				
	That the diganization provided a copy of this form 330 to an inclination of its governing body before ining the form	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by		1 00	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15a	165	N o
U	If "Yes" to line a or b, describe the process in Schedule O (See instructions )	130		NO
	The storme a or b, describe the process in Schedule of (See histractions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed <b>▶</b> IN , IL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply			
	Own website 🔽 Another's website 🔽 Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of t	he orga	anızatıor	n 🕨
	JULIE A CRETIN EXECUTIVE DIRECTOR			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee										
(A) Name and Title	(B) Average hours	(C)						(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
BENITA WILSON DICK PRESIDENT	5 00	х		Х				0	0	0
DEBBIE DOUGLASS ROTH VICE PRESIDENT	5 00	х		Х				0	0	0
PEGGY KUEBLER FIELD SECRETARY	5 00	х		х				0	0	0
PATRICIA TULLEY RIDDIFOR TREASURER	5 00	х		х				0	0	0
GAIL CALKINS DUREE BOARD MEMBER	5 00	х						0	0	0
DEBORAH SCHMIDT ESCHENBA BOARD MEMBER	5 00	х						0	0	0
JACKIE BRANNON STUTTS BOARD MEMBER	5 00	Х						0	0	0
JULIE WAITMAN CRETIN EXECUTIVE DIRECTOR	40 00	х		х				78,750	0	0

For	n 990 (2009)			Page <b>8</b>
1b	Total	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization •0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
<u>s</u>	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address  (B) Description of services		(C Comper	
		$\perp$		
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •0			
		F	orm <b>99</b> 0	<b>0</b> (2009)

Form 9								Page <b>9</b>
Part \	<u> </u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
\$ £	1a	Federated cam	paıgns 1a	1				
Contributions, gifts, grants and other similar amounts	Ь	Membership du	ıes <b>1b</b>					
e, g	c	Fundraising ev	ents <b>1c</b>					
# <u>#</u> #	d	Related organiz	zations 1d					
ξĒ	e	Government grant	s (contributions) <b>1e</b>					
tion S	f	All other contribute	ons, gifts, grants, and <b>1f</b>	1,062,214				j j
ê ¥	g		ibutions included in					
ξĚ								
ठ ह	h	Total. Add line:	s 1a-1f	•	1,062,214			
9				Business Code				
re.	2a							
22	b							
466	C							
S.	d							
Program Serwce Revenue	e							
200	f	All other progra	am service revenue					
Δ	g	Total. Add lines	s 2a-2f					
	3	Investment inc	ome (including dividen	ds, interest				
			ar amounts)		123,220			123,220
	4		stment of tax-exempt bond	· · · · · · · · · · · · · · · · · · ·				
	5	Royalties .						
	6a	Gross Rents	(ı) Real	(II) Personal				
	ь	Less rental						
		expenses Rental income						
	C	or (loss)						
	d	Net rental inco	me or (loss)					
	7a	Gross amount	(ı) Securities 1,907,933	(II) O ther				
	′ ′ ′ ′	from sales of assets other	_,,					
	١.	than inventory	1 020 504					
	Ь	Less cost or other basis and	1,820,594					
	<sub>c</sub>	sales expenses Gain or (loss)	87,339					
	d	Net gain or (los	ss)		87,339			87,339
	8a	Gross income f	rom fundraising					
Ē		events (not inc	luding					
Other Revenue			reported on line 1c)					
Д.		See Part IV, lır	ne 18					
₫	Ь	Loss director	penses b					
₹	c		(loss) from fundraising					
	9a		rom gaming activities					
		See Part IV, lır	ne 19					
	_	laas duu l	a					
	b c		penses <b>b</b> (loss) from gamıng actı					
		returns and allo						
	.		a					
	Ь	=	oods sold <b>b</b>	enterv •				
	С	Miscellaneous	(loss) from sales of inv s Revenue	Business Code				
	11a	, , i s ce ii a ii e o u :		Dasiness code				
	Ь							<del>                                     </del>
	_ c							
	d	All other reven						
			s 11a-11d	·				
				►				
	12	Total revenue.	See Instructions .	▶	1,272,773	0	0	210,559

	990 (2009)				Page <b>10</b>
Par	t IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations mus			<b>(D)</b>	
	ll other organizations must complete column (A) but are not required to co		ns (B), (C), and (B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$	325,000	325,000		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	110,591	110,591		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	110,331	110,331		
4	Benefits paid to or for members			1	
5	Compensation of current officers, directors, trustees, and key employees	78,750	21,444	35,178	22,128
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	89,730	11,664	42,906	35,160
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	7,003	1,906	3,130	1,967
9	Other employee benefits	4,291	1,277	1,695	1,319
10	Payroll taxes	13,523	3,685	6,040	3,798
		13,323	3,063	0,040	3,796
11	Fees for services (non-employees)				
a	Management				
b	Legal	8,333	6,710	<del> </del>	1,239
С	Accounting	28,374	3,525	24,849	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	58,770		58,770	
g	Other				
12	Advertising and promotion				
13	Office expenses	59,383	2,803	17,482	39,098
14	Information technology				
15	Royalties				
16	Occupancy	16,992	2,907	7,931	6,154
17	Travel	16,619	909	14,258	1,452
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	558		558	_
20	Interest				_
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,791	1,850	3,034	1,907
23	Insurance	919	2,000	919	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )			222	
а	Mailing & Telemarketing	54,437			54,437
b	Postage	18,746	2,723	1,278	14,745
c	Printing	15,228	2,570	<del>                                     </del>	12,173
d	A wards	4,827	1,636		3,191
e	Registration Fees	1,399	99	+	3,131
f	All other expenses	1,339		-,	
25	Total functional expenses. Add lines 1 through 24f	•	,		100 700
-		921,603	502,638	220,197	198,768
26	Joint costs. Check here ► ☐ If following SOP 98-2  Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 130.496 141.839 1 Cash—non-interest-bearing . . . . . . . . . . . . 1 474.361 539,518 2 2 45,288 88,413 3 3 4 9.029 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net . . . . . 7 8 Inventories for sale or use . . . . . . 9 10,426 85.002 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10b 63.049 27.227 21.953 b Less accumulated depreciation . . . . 10c 11 11 4,397,012 12 5,150,642 12 Investments—other securities See Part IV, line 11 . . . . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 14 8.333 15 8.742 15 16 16 5,091,746 5,961,533 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 44,312 17 28.526 17 Accounts payable and accrued expenses 27,713 36,286 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability  $Complete\ Part\ IV\ of\ Schedule\ D$  . . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . . 25 Other liabilities Complete Part X of Schedule D . . . . . 25 26 Total liabilities. Add lines 17 through 25 . . . . . 72,025 26 64,812 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 1.792.268 2.221.002 27 27 Unrestricted net assets . . . . 28 274.409 28 470.838 Temporarily restricted net assets . . . . . Fund 2.953.044 29 3.204.881 29 Permanently restricted net assets . . . . . Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . 5,019,721 33 5,896,721 34 Total liabilities and net assets/fund balances . . . . . 5.091.746 34 5.961.533

#### Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

#### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

h

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. See separate instructions.

**Public Charity Status and Public Support** 

Inspection

**Employer identification number** 

Name of the organization	
ALPHA GAMMA DELTA FOUNDATION I	INC

35-2057322

Pa	rt I	Reason for Public Charity Status (All organizations must complete this part.) See instruc	tions		
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box)			
1	Γ	A church, convention of churches, or association of churches section 170(b)(1)(A)(i).			
2	Γ	A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E )			
3	Γ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).			
4	Γ	A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)</b> hospital's name, city, and state	(iii). Ente	r the	
5	Γ	An organization operated for the benefit of a college or university owned or operated by a governmental uni	t describe	- d ın	
	_	section 170(b)(1)(A)(iv). (Complete Part II)			
6		A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v).</b>			
7	Γ	An organization that normally receives a substantial part of its support from a governmental unit or from the described in section 170(b)(1)(A)(vi) (Complete Part II)	e general	public	
8	Г	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II )			
9	<u>  -                                    </u>	An organization that normally receives (1) more than 331/3% of its support from contributions, membersh		-	s s
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more tha			
		its support from gross investment income and unrelated business taxable income (less section 511 tax) fr	om busine	esses	
	_	acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)			
10		An organization organized and operated exclusively to test for public safety See <b>section 509(a)(4).</b>			
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carrone or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See sectified box that describes the type of supporting organization and complete lines 11e through 11h  a Type I b Type II c Type III - Functionally integrated d		a)(3).	Chec
e	Γ	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more dother than foundation managers and other than one or more publicly supported organizations described in section 509(a)(2)	•	•	
f		If the organization received a written determination from the IRS that it is a Type I, Type II or Type III su check this box	pporting o	rganız	ation   
g		Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?			
		(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)		Yes	No
		and (III) below, the governing body of the the supported organization?	11g(i)		<u> </u>
		(ii) a family member of a person described in (i) above?	11g(ii)		
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv)  Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi)  Is the organization in col (i) organized in the US?		(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

ınstructions

P	Support Schedule (Complete only if yo					and 170(b)	(1)(A)(vi)		
S	ection A. Public Support	a checked tile	DOX OII IIIC 3,	,, or o or rare.	÷·/				
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	ın)	(a) 2005	( <b>b)</b> 2006	(6) 2007	(d) 2008	(e) 2009	(I) Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do not								
	include any "unusual								
_	grants ") Tax revenues levied for the								
2	organization's benefit and either								
	paid to or expended on its								
	behalf								
3	The value of services or facilities								
-	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by								
	each person (other than a								
	governmental unit or publicly								
	supported organization) included on								
	line 1 that exceeds 2% of the								
	amount shown on line 11, column								
_	(f) <b>Dublic Support</b> Subtract line F from								
6	<b>Public Support.</b> Subtract line 5 from line 4								
S	ection B. Total Support	1		-					
	endar year (or fiscal year beginning	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	ın)	(a) 2005	( <b>b</b> ) 2000	(6) 2007	(d) 2008	(e) 2009	(1) Total		
7	A mounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar								
9	sources Net income from unrelated								
9	business activities, whether or								
	not the business is regularly								
	carried on								
10	Other income (Explain in Part								
	IV ) Do not include gain or loss								
	from the sale of capital assets								
11	Total support (Add lines 7								
4.5	through 10)	/5							
12	Gross receipts from related activities	,	•			12			
13	First Five Years If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	inization, ▶□		
	check this box and <b>stop here</b>						-1		
S	ection C. Computation of Pub	lic Support P	ercentage						
14	Public Support Percentage for 2009			11 column (f))		14			
15	Public Support Percentage for 2008	Schedule A . Pa	rt II. line 14			15			
	33 1/3% support test—2009. If the	•	,	v on line 13 and	line 14 is 33 1/30		k this hox		
<b></b>	and <b>stop here.</b> The organization qua	-		·	IIIIC 14 13 33 1/3/	o or more, ence	<b>▶</b> □		
ь	33 1/3% support test—2008. If the				5a, and line 15 is	33 1/3% or moi			
	box and <b>stop here.</b> The organization				,		▶		
17a	10%-facts-and-circumstances test-	<b>-2009.</b> If the org	anızatıon dıd not	check a box on lı	ne 13, 16a, or 16	b and line 14			
	ıs 10% or more, and ıf the organizat								
	in Part IV how the organization mee	ts the "facts and	l cırcumstances"	test The organiz	ration qualifies as	a publicly supp			
L	organization	_2009 Ifthe c==	onization did net	chack a bay as li	no 12 165 164	or 17a and line	▶□		
D	10%-facts-and-circumstances test- 15 is 10% or more, and if the organ	_							
	Explain in Part IV how the organizat						clv		
	supported organization						<b>▶</b> ┌		
10	Deiveta Farmdation Ifthe averages	rest Farmed to 15 the average ten did not alook a heaven line 12 16 16 17 and 7 he shock this have and account							

**▶**□

#### Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(C	omplete only if you	checked the box	on line 9 of Part I

Se	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) 2	009	<b>(f)</b> ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,353,868	1,553,820	1,189,073	740,323	1	,062,214	5,899,298
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt							
	purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or							
_	business under section 513							
4	Tax revenues levied for the organization's benefit and either							
	paid to or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5	1,353,868	1,553,820	1,189,073	740,323	1	,062,214	5,899,298
	A mounts included on lines 1, 2,	, ,	, ,	. ,	,			
	and 3 received from disqualified	1,006,756	703,665	425,062	50,000		50,100	2,235,583
	persons							
b	A mounts included on lines 2 and 3							
	received from other than							0
	disqualified persons that exceed the greater of \$5,000 or 1% of the							O
	amount on line 13 for the year							
c	Add lines 7a and 7b	1,006,756	703,665	425,062	50,000		50,100	2,235,583
8	Public Support (Subtract line 7c							3,663,715
	from line 6 )							
	ction B. Total Support						<del></del>	
Cale	ndar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	<b>(e)</b> 20	009	<b>(f)</b> Total
9	A mounts from line 6	1,353,868	1,553,820	1,189,073	740,323	1	,062,214	5,899,298
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties	139,040	152,827	172,975	121,332		123,220	709,394
	and income from similar sources							
ь	Unrelated business taxable							
_	income (less section 511 taxes)							
	from businesses acquired after							
	June 30, 1975	120.040	452.027	172.075	124 222		122 220	700 204
C	Add lines 10a and 10b	139,040	152,827	172,975	121,332		123,220	709,394
11	Net income from unrelated business activities not included							
	in line 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
13	IV ) Total support (Add lines 9, 10c,	4 400 000	4 705 547	4 252 242	064.655		105 101	
13	11 and 12 )	1,492,908	1,706,647	1,362,048	861,655	1	,185,434	6,608,692
14	First Five Years If the Form 990 is for	or the organizatio	n's first, second,	thırd, fourth, or fı	fth tax year as a	501(c)(	3) organı	
	check this box and <b>stop here</b>							▶□
Se	ction C. Computation of Publ	ic Sunnort De	rcentage					
15	Public Support Percentage for 2009			.3 column (f))		15		55 440 %
16	Public support percentage from 200			.,,		16		49 990 %
	and the second s					10		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
Se	ction D. Computation of Inve	stment Incor	ne Percentag	e				

15	55 440	%
16	49 990	%

17 Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))

18 Investment income percentage from 2008 Schedule A, Part III, line 17

17	10 730	%
18	10 930	%

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

33 1/3% support tests-2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

#### **Additional Data**

Software ID: Software Version:

**EIN:** 35-2057322

Name: ALPHA GAMMA DELTA FOUNDATION INC

#### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	services				
(Code	) (Expenses \$	27,391	ıncludıng grants of \$	25,000 ) (Revenue \$	)
Grant funding for 9	diabetes education and resear	ch programs	ın 7 states, wıth specıal emp	hasıs on support of dıabetes kıds ca	amps
(Code	) (Expenses \$	32,779	including grants of \$	30,015 ) (Revenue \$	)
Emergency financia etc	ıl grant assıstance to 17 mem	bers of Alpha	Gamma Delta experiencing f	financial distress, serious illness, fa	mily crisis,
(Code	) (Expenses \$	2,320	ıncludıng grants of\$	1,500 ) (Revenue \$	<u> </u>
Grants for 3 membe	ers of Alpha Gamma Delta con	tınuıng theır e	ducation and professional de	evelopment on a part-time basis	
(Code	) (Expenses \$	6,148	including grants of \$	0)(Revenue \$	)
Development and m	nanagement of an educational	area housing	grant pilot program		
(Code	) (Expenses \$	2,534	including grants of \$	0)(Revenue\$	)
_	on program recognizing the to It the United States and Canac	•	grade point average of gradu	ating seniors in 110 Alpha Gamma	Delta

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) 4d. Other program services ) (Expenses \$ including grants of \$ 0) (Revenue \$ (Code Conclusion of the "Life After School Explained" education program which annually reached 1,800 graduating seniors of Alpha Gamma Delta Program information focused on personal and professional life skills necessary for life after college ) (Expenses \$ 14,714 including grants of \$ 0) (Revenue \$ (Code

Print, event and electronic education and communications of Alpha Gamma Delta Foundation grant and scholarship programs including accessibility to applications, program education and awareness and reporting of program impact. Print communications reach over 68,000 collegiate and alumnae members of Alpha Gamma Delta, website communications are available 24/7 to the public

#### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Mailing & Telemarketing	54,437			54,437
Postage	18,746	2,723	1,278	14,745
Printing	15,228	2,570	485	12,173
A wards	4,827	1,636		3,191
Registration Fees	1,399	99	1,300	

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As Filed Data -

DLN: 93493281000010

OMB No 1545-0047

2009

Open to Public Inspection

### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization ALPHA GAMMA DELTA FOUNDATION INC 35-2057322 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year 🕨

	· ————
4	Number of states where property subject to conservation easement is located 🛌
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ►
7	A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

**▶**\$\_\_\_\_\_

(ii) Assets included in Form 990, Part X

**▶**\$\_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990 Ca

Cat No 52283D Schedule D (Form 990) 2009

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tre</u>	asur	es, or O	<u>the</u>	<u>r Simila</u>	ar Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	ne foll	owing th	at are	a significa	int u	se of its o	collection	า	
а	Public exhibition		d	$\Gamma$	Loan or	excha	ange progr	ams				
ь	Scholarly research		e	$\Gamma$	Other							
с	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	wthev	/ further	the or	danization	's ex	empt pur	nose in		
	Part XIV	meetions and expla			rarener		gamzation	5 0 1	cilipt pui	pose III		
5	During the year, did the organization solicit of								ıılar	_		_
D	assets to be sold to raise funds rather than t								" t- F		Yes	∏ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	u Y	es to re	טרווו פפנ	ν,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						other ass	ets r	not		Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ına ta	able							
-				9			Γ			A mou	ınt	
с	c Beginning balance											
d												
e	Distributions during the year						r	1e				
f	Ending balance						r	1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. line	217				L				Yes	┌ No
	If "Yes," explain the arrangement in Part XIV									•		,
	rt V Endowment Funds. Complete		n ans	were	ed "Yes	" to Fo	orm 990.	Par	t IV. line	e 10.		
		(a)Current Year		)Prior			o Years Back				Four Y	ears Back
1a	Beginning of year balance	2,626,275		3	3,331,166							
b	Contributions	267,973			92,827							
c	Investment earnings or losses	366,851			-728,459							
d	Grants or scholarships	63,036			69,259							
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance	3,198,063		2	,626,275							
2	Provide the estimated percentage of the yea	r end balance held a	is									
а	Board designated or quasi-endowment 🕨	1500% %										
ь	Permanent endowment > 98 500 % %											
с	Term endowment ► 0 % %											
3a	Are there endowment funds not in the posses	ssion of the organiza	ation	that a	re held a	and ad	mınıstere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•				•		. 3a(i)		No
	(ii) related organizations					•		•		3a(ii)	<u> </u>	N o
ь 4	If "Yes" to 3a(II), are the related organization. Describe in Part XIV the intended uses of the	•				• •		•		3b		
	t VI Investments—Land, Buildings					0 Par	t X line	10				
		y una Equipino			a) Cost or		(b)Cost or		(c) Accı	ımulated		
	Description of investment				sis (invest		basis (oth			ciation	( <b>d)</b> B	ook value
1a	_and											
b	Buildings											
	_easehold improvements											
	Equipment						8:	5,002		63,049		21,953
	Other									•		•
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colur	nn (B)	), line	10(c).)				▶			21,953
	· · · · ·	·			-				Sche	dule D (I	orm 9	90) 2009

Part VII Investments—Other Securities. See  (a) Description of security or category			d of valuation
(including name of security)	(b)Book value		-year market value
Financial derivatives  Classify-hald agusty interests			
Closely-held equity interests Other			
Investments	5,150,642		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	5,150,642		
Part VIII Investments—Program Related. See	, ,		
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
(a) Description of investment type	(B) Book value	Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lir		•	
(a) Descrip	tion		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability			
Part X Other Liabilities. See Form 990, Part X	, line 25.		
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.		
Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.		
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Part X Other Liabilities. See Form 990, Part X  (a) Description of Liability	, line 25.		

سحير	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	113	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,272,773
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	921,603
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	351,170
4	Net unrealized gains (losses) on investments	4	525,830
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	525,830
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	877,000
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	1,739,833
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	525,830
3	Subtract line <b>2e</b> from line <b>1</b>	3	1,214,003
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 58,770		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	58,770
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	1,272,773
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	862,833
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
- а	Donated services and use of facilities		
b	Prior year adjustments	1	
c	Other losses		
d	Other (Describe in Part XIV) 2d	-	
e	Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	862,833
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		,
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 58,770		
b	Other (Describe in Part XIV) 4b	1	
С	Add lines 4a and 4b	4c	58,770
	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	921,603
5	Total expenses Add lines 3 and 4c. (This should equal Form 330, Fait 1, line 10)	_	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference | Explanation Ident if ier

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**Schedule I** (Form 990)

ALPHA GAMMA DELTA FOUNDATION INC

### **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

OMB No 1545-0047

DLN: 93493281000010

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Department of the Treasury Internal Revenue Service Attach to Form 990 Name of the organization

**Inspection** 

Employer identification number

35-2057322

Part I General Inforn	nation on Grants	and Assistance					
Does the organization mai the selection criteria used Describe in Part IV the or	l to award the grants o	rassistance?					ר Yes ר
Form 990, Part I	V, line 21 for any re	Governments and ecipient that received ) if additional space	d more than \$5,000	. Check this box if n	o one recipient rec	eived more than \$5,	000. Use
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	108,588				LEADERSHIP TRAINING AT COLLEGE CAMPUSES
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	26,059				GreekLife EDU campus issues training in areas of alcohol misuse, hazing and sexual assault
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	4,267				Healthy living initiative to prevent the onset of Diabetes
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	2,113				Antı- hazıng/confrontatıon educatıon
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	18,250				LEADERSHAPE ATTENDEE GRANTS
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	3,507				Undergraduate Interfraternity Institute Attendee Grants
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	929				A cademic Recognition Program
ALPHA GAMMA DELTA FRATERNITY8701 FOUNDERS ROAD INDIANAPOLIS,IN 46268	221550561	501(C)(3)	36,286				Personal Development Education Program
THE LEADERSHIP INSTITUTE - WOMEN WITH PURPOSE3815 RIVER CROSSING PKWY INDIANAPOLIS,IN 46260	364556416	501(C)(3)	100,000				O PERATIO NA L GRANT
FLORIDA CAMP FOR CHILDREN and youth with diabetes INCPO Box 14136 Gainesville, FL 32604	237098099	501(C)(3)	5,000				Camper scholarships

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS and grants	90	110,591		FMV	
See Additional Data Table					
				·	·

Part IV Supplem	<b>Part IV</b> Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.							
Ident if ier	Return Reference	Explanation						
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Grant Determination - The Foundation determines eligible grant recipients objectively based upon established criteria that has been approved by the Board of Trustees. All grant programs require completion of a program-specific formal application. Depending upon the program, applications are reviewed by board committees who may approve recipients on behalf of the Foundation or volunteer committees who make recommendation for approval to the Board of Trustees. Grant Monitoring - Individuals receiving scholarship grants are required to provide proof of enrollment in school before funds are released. SIS Grants and Continuing Education recipients include specific use of funds in program applications. Organizations receiving grant support are requested to provide annual final grant reports which outline use and impact of funding. Should a final grant report not be received, the Foundation may consider not awarding future funding to the organization.						

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DLN: 93493281000010

OMB No 1545-0047

Inspection

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#### Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization ALPHA GAMMA DELTA FOUNDATION INC **Employer identification number** 

35-2057322

Pa	rt I Questions Regarding Compensation	1			
				Yes	Νo
1a	,, , , , , , , , , , , , , , , , , , , ,	vided any of the following to or for a person listed in Form to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org reimbursement orprovision of all the expenses descr	ganization follow a written policy regarding payment or ribed above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the Compensation committee	at apply			
	_	Written employment contract			
	☐ Independent compensation consultant☐ Form 990 of other organizations	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Por a related organization	Part VII, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	payment?	4a		Νo
Ь					
c	Participate in, or receive payment from, an equity-ba	ased compensation arrangement?	4c		Νο
		ovide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	st complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of				
а	The organization?		5a		Νo
	Any related organization?		5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, I compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
Ь	Any related organization?		6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A,	line 1a, did the organization provide any non-fixed			
-	payments not described in lines 5 and 6? If "Yes," de		7		Νo
8	Were any amounts reported in Form 990, Part VII, posubject to the initial contract exception described in				
	in Part III	They section so associated and all these describe	8		No
0	If "Vac" to line 9 did the arrangement on also follows to	rebuttable presumption presedure desembed in Desulations			100
9	section 53 4958-6(c)?	rebuttable presumption procedure described in Regulations	9		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of  (i) Base compensation	W-2 and/or 1099-MI (ii) Bonus & incentive compensation	C compensation  (iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation

Schedule J (Form 990) 2009

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DLN: 93493281000010

35-2057322

OMB No 1545-0047

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## **SCHEDULE 0**

Name of the organization ALPHA GAMMA DELTA FOUNDATION INC

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990. **Employer identification number** 

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Iine 11		The completed Form 990 was reviewed by the Finance Committee, who recommended approval of the form to the Board of Trustees. A copy of the Form 990 was presented to the Board of Trustees for their review in advance of this action.
Form 990, Part VI, Section B, Iine 12c		The Foundation Trustees, officers and employees annually disclose or update to the Executive Committee of the Board of Trustees, interests that could give rise to conflicts of interest. The Executive Committee determines the appropriate course of action which may include, but is not limited to, taking no action, providing full disclosure to the Board of Trustees, asking the person to recuse themselves from participation in related discussions or decisions within the Foundation, asking the person to resign from his/her position, or possible removal from his/her position. The Executive Director also monitors proposed or ongoing transactions for conflicts of interest and is to disclose them to the Executive Committee in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred
Form 990, Part VI, Section B, Iine 15a		The compensation of the Executive Director is reviewed and approved by the Board of Trustees or Personnel Committee, using data as to comparable compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations. This may include but is not limited to a survey of similar fraternal entities in the local area, utilization of United States Bureau of Labor Statistics for similar positions in the local area, utilization of the Consumer Price Index for urban areas and/or utilization of performance evaluations by board members and the Executive Director. This process was last performed in 2008.
Form 990, Part VI, Section C, Inne 19		The Foundation provides, upon request to the Executive Director, copies of the Articles of Incorporation, Bylaws, Conflict of Interest Policy, Whistleblow er Policy, Form 990 and audited financial statements. The Foundation's Form 990 is publicly available on Guidestar
Form 990, Part XI, Line 2C		The organization did not change the process for the oversight of the audit and selection of the independent accountant