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SCANNED JAN 0 6 2018

Department of the Treasury Internal Revenue Service

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2009
Open to Public

A Frank 2000	05/01/00		g roquiromonto	inspection
		5/31/10		
6 Check if applicable	Please   C Name of organization   use IRS   CTNGTNDTAMT   RAD   FOLDING MITON		D Em	ployer identification number
Address change	label or CINCINNATI BAR FOUNDATION			-6059929
Name change	print or Doing Business As type. Number and street (or P O box if mall is not delivered to street address)	Room/st		phone number
Instial return	See 225 EAST SIXTH STREET, SECOND FLOOR	Roomast		3-381-8213
Termination	Specific Instruction City or town, state or country, and ZIP + 4		G Gross r	
Amended return	tions. CINCINNATI OH 45202			
Application pending	F Name and address of principal officer.		H(a) is t	nis a group return for
_	JOHN C. NORWINE		affil H/b) Ara	all affiliates Yes X No
	SAME AS C ABOVE		incl	uded? res No
	1 is X 501(c) ( 3 ) ♦ (insert no ) 4947(a)(1) or 527	<del></del>	If *t	lo," attach a list. (see instructions)
I Tax-exempt state	s  X  501(c) ( 3 ) ♦ (Insert no )   4947(a)(1) or   527		H/a) C=	uia quamalian avanha a
K Type of organization		L Year of form	400	w exemption number ◆  M State of legal domicite OH
-11.11-11.11.11.11	Immary	L Teal Of John	Haddi IJJI	Wi State of regal conficile C11
	escribe the organization's mission or most significant activities			
g See	Schedule 0			•
opurus No 2 Check th				
티			• •	•
g 2 Check th	is box ♦ if the organization discontinued its operations or disposed of m	nore than 25% of its	s net assets	1
od   3 Number	of voting members of the governing body (Part VI, line 1a)		3	20
ā l	of independent voting members of the governing body (Part VI, line 1b)	•	4	20
5 Total nu	nber of employees (Part V, line 2a)		5	1
	nber of volunteers (estimate if necessary)	-	<u>6</u>	200
	ss unrelated business revenue from Part VIII, column (C), line 12		_ 7a	
b Net unie	lated business taxable income from Form 990-T, line 34	· · · · · · · · · · · · · · · · · · ·	Prior Year	Current Year
8 Contribu	ions and grants (Part VIII, line 1h)		164,771	
	service revenue (Part VIII, line 2g)			
10 Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		-43,267	52,070
11 Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,545	
12 Total rev	enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		128,049	303,401
13 Grants a	nd similar amounts paid (Part IX, column (A), lines 1–3)	<u> </u>	182,785	95,285
	paid to or for members (Part IX, column (A), line 4)			
	other compensation, employee benefits (Part IX, column (A), lines 5-10)		84,138	86,752
	onal fundraising fees (Part IX, column (A), line 11e)			
	draising expenses (Part IX, column (D), line 25)  40,52	•	26,482	24 416
i i	penses (Part IX, column (A), lines 11a–11d, 11f–24f) enses Add lines 13–17 (must equal Part IX, column (A), line 25)		293,405	
	less expenses Subtract line 18 from line 12		-165,356	
	tess expenses outstact line to nont line 12	Beginn	Ing of Current Year	End of Year
Net Assessed to the Assessed t	ets (Part X, line 16)		L,373,067	1,605,241
21 Total hab	ilities (Part X, line 26)		110,477	
	ts or fund balances Subtract line 21 from line 20		L,262,590	1,459,504
	gnature Block			
Und	ter penalties of penjury, I declare that I have examined this return, including accompanying belief, it is true, correct, and complete. Declaration of preparer (other than officer) is bas	ng schedules and state	ements, and to the l	pest of my knowledge
1.	() () () () ()		or miles property in	
Sign Here	Signature of officer		10	<u> </u>
nere		EXECUTIVE	Dai DTRRCTO	
	Type or print name and title	LILLCOTTVE	DIIGGE	
	<u> </u>	Date	Check if	Preparer's identifying number
ובש	parer's nature		self-	(see instructions)
Preparer's	This tax return	<u>.                                    </u>	employed ◆ L EIN	<u></u>
	or's name (or yours prepared by a	······································	/ Phone	<u> </u>
	ress, and ZIP+4 non-paid preparer.		no	- <b>♦</b>
May the IRS discus	s this return with the preparer shown above? (see instructions)	•	1	Yes No
For Privacy Act an	d Paperwork Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2009)

	INCINNATI BAF				31-605992	29			Page 2
	tement of Program		olishme	ents					<u> </u>
	e the organization's missio	on				r		•	
See Sched	nuie O					•		,	
•		• •	•	•	• •				
•			• • • • • • • • • • • • • • • • • • • •	•				•	•
2 Did the organiz	zation undertake any signi	ficant program service	es during	g the year which	were not listed on	<del></del>			
the prior Form	990 or 990-EZ?			•	•			Yes	X No
	be these new services on								
=	zation cease conducting, c	or make significant ch	nanges in	how it conducts	, any program		m.		<b>चित्र</b>
services?				•			□ □	Yes	X No
	be these changes on Sch xempt purpose achieveme		raanizati	on's three larges	t program services	s hy expenses			
	(3) and 501(c)(4) organiza					•			
	others, the total expenses,								
4a (Code	) (Expenses \$			grants of \$		) (Revenue \$			)
	DECERNO	CHARITIES	AND	FUNDING	OF LEGAL				
EDUCATION	N PROGRAMS.	• •	•			•	•		
•	• •	•	•	•	•	• • •	•	•	
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					•				
4b (Code	) (Expenses \$		including	grants of \$	•	) (Revenue \$			)
<b>4b</b> (Code <sup>-</sup>	) (Expenses \$		including	grants of \$	·	) (Revenue \$	-		)
<b>4b</b> (Code:	) (Expenses \$		including	grants of \$		) (Revenue \$	•		)
4b (Code	) (Expenses \$		including	grants of \$		) (Revenue \$	•		)
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4b (Code:	) (Expenses \$		including	grants of \$	·	) (Revenue \$			)
4b (Code:	) (Expenses \$		including	grants of \$		) (Revenue \$	-		)
4b (Code	) (Expenses \$		including	grants of \$		) (Revenue \$	•		)
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4b (Code	) (Expenses \$		including	grants of \$		) (Revenue \$		-	
4b (Code	) (Expenses \$			grants of \$		) (Revenue \$		-	
									,
									)
4c (Code  4d Other program	) (Expenses \$	hedule O )	including	grants of \$					)
4c (Code  4d Other program (Expenses \$	) (Expenses \$	hedule O)	ncluding		5 ) (Revenue	) (Revenue \$			

### **Checklist of Required Schedules** Part IV

	•		Yes_	_No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	<del></del> -		
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	1		
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	1		
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	_10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			`
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No			_
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	_13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			7.7
47	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			v
10	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_ <u>x</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	10		x
19	Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a?	18		
13	If "Yes," complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
	garage special and at the second of the seco		990	(2009)

### Form 990 (2009) CINCINNATI BAR FOUNDATION 31-6059929 Page 4 Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the 22 X United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b X Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28b An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I X 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes." complete Schedule R, Part V, line 2 X 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI X 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

38 X Form 990 (2009)

_ P	Statements Regarding Other IRS Filings and Tax Compliance			<del></del>
	E-th-th- sumb-consider Day 2 of E-w 4000 A wall 0		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		,	
b	U.S. Information Returns Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1a 1  1b 1			
0		-		
·	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			x
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		
24	i I -			
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2 1  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	┥ ,	x	
5	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	2b		
	instructions)			
3a				
	this return?	3a		х
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
b	If "Yes," enter the name of the foreign country. ♦	70		
-	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		x
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	<u> </u>		
	Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7 <b>e</b>		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <b>f</b>		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter	- 1		
a	Initiation fees and capital contributions included on Part VIII, line 12  Cross receipts, included on Form 900, Part VIII, line 12, for public use of club facilities.	-		
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter	-		
11	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders	`		
a b	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	-		
Ŋ	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	140		<u> </u>
	lien	لببنا		<u> </u>

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management	<u>·</u>		
	The state of the s		Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 20	7 /		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	7 !		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal			
Rev	renue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11		X
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	x	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ◆ OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)		•	•
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ♦ ASSISTANT EXECUTIVE DIRECTOR 225 EAST 6TH STREET			
CI	NCINNATI OH 45202 51	3-38	1-8	213
	· — ·			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order, individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons.

(A) Name and Title	(B) Average	(C) Position (check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
MELVIN S. SHOTTE	4									
TRUSTEE	1.00	X						0	0	0
DONALD P. KLEKAMI							ĺ			
TRUSTEE	1.00	X				Ш		0	0	0
R. GUY TAFT						li				
VICE PRES.	1.00	X		X				0	0	0
JOHN D. HOLSCHUH	1							_		
PRESIDENT	5.00	X		X				0	0	0
ROBERT J. GEHRING	1								_	_
TRUSTEE	1.00	X					_	0	0	0
RALPH P. GINNOCCI	1	, ,							•	
TREASURER BARBARA J. HOWARI	1.00	X	_	Х				0	0	0
·	I								•	
TRUSTEE KELLY MULLOY MYEN	1.00	Х						0	0	0
SECRETARY	1	\ <b>.</b>		Ţ					•	
KENNETH L. PARKE	1.00	Х		Х		$\vdash$		0	0	0
TRUSTEE	1.00	$\mathbf{x}$							0	
ADRIENNE J. ROACH		^				╁┼	$\dashv$	0	0	0
TRUSTEE	1.00	$ \mathbf{x} $				1 1		0	0	
JOHN S. STITH	1.00	-		$\dashv$			$\dashv$			0
TRUSTEE	1.00	$ \mathbf{x} $						o	0	•
BRECK W. WEIGEL	1.00	^		$\dashv$	_	$\vdash$	$\dashv$			0
TRUSTEE	1.00	x						0	0	0
KENT WELLINGTON	1.00			-			-	<u></u>		0
TRUSTEE	1.00	$ \mathbf{x} $						0	0	0
ERIC K. COMBS	1.00	1			1					<u> </u>
TRUSTEE	1.00	x						o	0	0
DANIEL J. HOFFHE										
TRUSTEE	1.00	$ \mathbf{x} $					- 1	o	0	0
BONNIE G. CAMDEN				一			_			
TRUSTEE	1.00	$ \mathbf{x} $		- 1	- 1			0	0	0
ERIN CUNNIFF CHII	.DS						$\neg$			
TRUSTEE	1.00	$ \mathbf{x} $						0	0	0
DAA	-							-		Form <b>990</b> (2009)

Part VII Section A. Officers	, Directors, Tru	stee	s, Ke	y Eı	mplo	yees	s, an	d Highest Compensated	Employees (continued)			
(A) Name and Title	(B) Average hours per	⊢		(chec	_	that a	<del>.                                    </del>	(D) Reportable compensation	(E) Reportable compensation		(F) stimated nount of	•
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr org and	other ipensation from the ianization direlated anizations	
LOUIS C. SCHNEIDI	1.00	x						0	0			0
WILLIAM A MCCLAIN	1.00	x						0	0			0
JILL P. MEYER TRUSTEE	1.00	х						0	0			0
ROBERT E. MARTIN TRUSTEE	1.00	x						0	0			0
JOHN C. NORWINE	3.00			x				0	210,223		11	, 895
RENE T. MCPHEDRAM				x				70,389				,419
											<del></del>	
	<u></u>											
				:								
								70 200	212 222			
Total     Total number of individuals (in reportable compensation from	•			thos	e lis	ted a	bove	70,389 e) who received more than	<del>'</del>		18,	,314
3 Did the organization list any fo				ruste	e. k	ev er	olan	vee, or highest compensat	ted		Yes	No
employee on line 1a? If "Yes," 4 For any individual listed on line the organization and related or	complete Schede 1a, is the sum	dule . of re	J for porta	suci able	h inc	lividu ipens	al atıo	n and other compensation	from		3	X
individual 5 Did any person listed on line 1	a receive or acc	rue c	omp	ens	atior	fron	n an	y unrelated organization fo			4 X	-
services rendered to the organ Section B. Independent Contractor	ors										5	X
Complete this table for your five compensation from the organization.	zation	ensa	ted i	ndep	end	ent c	ontr					
Name and	(A) business address							Descrip	(B) lion of services		(C) Compens	ation
											-	
				·								
2 Total number of independent of more than \$100,000 in compe		-				ed to	thos	se listed above) who receiv	red		0 004	0
DAA										F	orm 990	<b>U</b> (2009)

		·····			(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
	•			, , , , , , , , , , , , , , , , , , , ,		exempt function	business revenue	excluded from tax under sections
			<del>,</del>			revenue		512, 513, or 514
⊆ı	a Federated ca		1a					
ᇍ	Membership		1b			1		
티	Fundraising e		1c			1		
힐	d Related organ	nizations	1d					
<u>ह</u>   €	<ul> <li>Government grants</li> </ul>	(contributions)	1e	_		· /		
ا ا	f All other contribution				,	,	,	
뒴	and similar amount	s not included above	1f	254,006				
2 2	g Noncash contribute	ons included in lines 1a	-1f \$				,	
<del>ا</del> ا	Total. Add lin	es 1a–1f		•	254,006			,
				Busn. Code				
2a	a ,							
l t	)							
c	;	•						
d	i	• •	•					
6	····		•					
,	f All other prog	ram service reve	nue			*****	<del></del>	
ا ا	Total. Add lin			•	-			"
3		come (including	dividends	<del></del>	<del></del>			
	other similar a			<b>→</b>	39,686			39,68
4		•	-evemnt	bond proceeds •	32,000		· · · · · · · · · · · · · · · · · · ·	35,00
5	Royalties	investment of tax	-exempt	bolia proceeds ◆			<del> </del>	<del></del>
"	Royalles	(ı) Real		(ii) Personal				
	Cross Banta	() // ()		(ii) i cisoriai				
١.	Gross Rents		-				•	`
b	•							
°	, ,							İ
l d	Net rental inco Gross amount from			<b>◆</b>				
	sales of assets	(i) Securities		(ii) Other		,		
	other than inventory	432,	030					1
b	Less cost or other					-		
1	basis & sales exps	419,						,
1	Gain or (loss)	<del></del>	384					
	Net gain or (lo		_	. •	12,384	12,384		
8a	Gross income fr	om fundraising eve	nts					
	(not including \$		1			,		
	of contributions	reported on line 1c)	)					
	See Part IV, line	18	a					-
b	Less direct ex	penses	ь					1
c	Net income or	(loss) from fund	raising e	vents •				
9a	Gross income fr	om gaming activitie	s.					
1	See Part IV, line		а			1		
Ь	Less direct ex	penses	ь		· ` ` .	1		
1		(loss) from gam	ıng actıvı	ties •				
	Gross sales o				-		···································	
	returns and al	• •	a			`	,	
h	Less cost of		ь			1		
	-	(loss) from sale	ш.	aton.	`			Î .
-		elianeous Revenue		Busn. Code				
44-				Dusii. Gode	729			
11a		AM OUTING		.				72
Ь		BARTENDER E	VENT	<del>                                     </del>	-148			-14
C					-3,256			-3,25
d	All other rever							
1	Total. Add line	s 11a-11d		<b>♦</b> [	-2,675			
e		e. See instructio			303,401	12,384	0	37,01

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and	24 225			
	organizations in the U.S. See Part IV, line 21	94,285	94,285		
2	Grants and other assistance to individuals in	4 000	1 000	,	
	the U S See Part IV, line 22	1,000	1,000		***************************************
3	Grants and other assistance to governments,		į		,
	organizations, and individuals outside the				*
	U S See Part IV, lines 15 and 16				······································
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	86,752	34,701	21,688	30,363
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				· · · · · · · · · · · · · · · · · · ·
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology		_		
15	Royalties				
16	Occupancy	1,800	720	450	630
17	Travel	2,113	845	528	740
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,677			2,677
23	Insurance				
24	Other expenses Itemize expenses not			-	
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below )				
а	INVESTMENT ADVISORY	10,347		10,347	
b	OFFICE EXPENSE	8,156	3,262	2,039	2,855
С	PROFESSIONAL FEES	6,000	2,400	1,500	2,100
d	DUES AND PROMOTIONS	1,892	757	473	662
е	MISCELLANEOUS	1,431	572	358	501
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	216,453	138,542	37,383	40,528
26	Joint costs. Check here ◆ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part :	X Balance Sheet			(A)		(B)
	·			Beginning of year		End of year
1	Cash—non-interest bearing				1	<del></del>
2	Savings and temporary cash investments		·	52,819	2	150,74
3	Pledges and grants receivable, net				3	71,46
4	Accounts receivable, net		•	3,665	4	3,93
5	Receivables from current and former officers, directors,	trustees kev	· · ·			
"	employees, and highest compensated employees Con		į			•
	Schedule L	ipicio i un ii oi	İ		5	
6	Receivables from other disqualified persons (as defined	d under section	ľ			<del></del>
"	4958(f)(1)) and persons described in section 4958(c)(3)		[			
	Part II of Schedule L	(L) Complete			6	
3 7	Notes and loans receivable, net		-		7	
7 8	Inventories for sale or use		` <u> </u>		8	
9	Prepaid expenses and deferred charges				9	2,47
1 '	Land, buildings, and equipment cost or	11.	}		-	<del></del>
'00	other basis Complete Part VI of Schedule D	10a	21,721			
١,	Less, accumulated depreciation	10b	14,613	7,763	10c	7,10
11	Investments—publicly traded securities	[ 100]	23,020	1,304,727	11	1,365,76
12	Investments—other securities See Part IV, line 11		•		12	
13	Investments—program-related. See Part IV, line 11		•		13	<del></del>
14	Intangible assets		•		14	•
15	Other assets. See Part IV, line 11			4,093		3,74
16	Total assets. Add lines 1 through 15 (must equal line 3	.4)	ļ	1,373,067	16	1,605,24
17	Accounts payable and accrued expenses	.,		110,477	17	145,73
18	Grants payable		·		18	
19	Deferred revenue				19	
20	Tax-exempt bond liabilities	• •			20	
ŀ	Escrow or custodial account liability. Complete Part IV	of Schedule D	F		21	
21 22	Payables to current and former officers, directors, truste		1			
	employees, highest compensated employees, and disq	•	ŀ	`		
}	persons Complete Part II of Schedule L				22	•
23	Secured mortgages and notes payable to unrelated thir	d parties	. [		23	
24	Unsecured notes and loans payable to unrelated third p	· ·	• •		24	
25	Other liabilities Complete Part X of Schedule D	•	Ī		25	
26	Total liabilities. Add lines 17 through 25			110,477	26	145,73
3	Organizations that follow SFAS 117, check here ◆ 2	₹ and				
<u> </u>	complete lines 27 through 29, and lines 33 and 34.	_				
27	Unrestricted net assets			1,019,378	27	1,116,013 343,493
28	Temporanly restricted net assets	·	. [	243,212	28	343,49
29	Permanently restricted net assets		[		29	
	Organizations that do not follow SFAS 117, check he	ere 🔷 🗌				
	and complete lines 30 through 34.	_				
30	Capital stock or trust principal, or current funds		Ĺ		30	
31	Paid-in or capital surplus, or land, building, or equipmen	nt fund			31	
32	Retained earnings, endowment, accumulated income, of		[		32	
27 28 29 30 31 32 33 34	Total net assets or fund balances			1,262,590	33	1,459,50
34	Total liabilities and net assets/fund balances			1,373,067	34	1,605,241

Form **990** (2009)

Forn	1990 (2009) CINCINNATI BAR FOUNDATION 31-6059929		Pa	ge 12
Pa	rt XI Financial Statements and Reporting	,		
		,	Yès	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		*	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	_3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

## **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

4947(a)(1) nonexempt charitable trust. ◆ Attach to Form 990 or Form 990-EZ. ◆ See separate instructions.

Open to Public Inspection

Nam	e of t	he organization		BAR FOUNDATION					1 .	-	entification r 59929	umber	
P	art l	Reas	on for Public Charity	Status (All organizations	s must	comple	te this	part )					
The	orga			se it is (For lines 1 through 11,									
1	$\prod$			sociation of churches described		-	-						
2	П		scribed in section 170(b)(1)(				~ ~ ~						
3				ice organization described in se	ction 170	(b)(1)(A)(	(iii).						
4	$\sqcap$		·	ed in conjunction with a hospital				)(1)(A)(	iii). Ente	er the h	ospital's nar	ne.	
	_	city, and sta		,			•		•		•	•	
5		An organizat	tion operated for the benefit	of a college or university owned	or operat	ted by a q	overnme	ental un	it descri	ibed in		•	
			(b)(1)(A)(iv). (Complete Part		•	, ,	•						
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public												
			section 170(b)(1)(A)(vi). (C		•				•	·			
8	$\Box$	A community	y trust described in section	170(b)(1)(A)(vi). (Complete Part	:II)								
9	П			1) more than 33 1/3 % of its sup		contribut	tions, me	embersh	np fees	, and gr	ross		
				npt functions-subject to certain					•				
		support from	gross investment income a	nd unrelated business taxable in	come (le	ss section	n 511 ta:	x) from l	busines	ses			
		acquired by	the organization after June 3	30, 1975. See section 509(a)(2).	. (Comple	te Part III	1)						
10		An organizat	on organized and operated	exclusively to test for public safe	ety See s	section 5	09(a)(4).	•					
11		An organizat	ion organized and operated	exclusively for the benefit of, to	perform t	he functio	ons of, o	r to carr	y out th	е			
		purposes of	one or more publicly support	ted organizations described in se	ection 50	9(a)(1) or	section	509(a)(	2). See	section	1		
		509(a)(3). Cl	neck the box that describes t	the type of supporting organizati	on and co	omplete li	nes 11e	through	11h				
		а 🗌 Туре	el b Typell	c Type III-Function	ally integi	rated	d	Ту <sub>Р</sub>	e III-O	ther			
е		By checking	this box, I certify that the org	ganization is not controlled direc	tly or indi	rectly by	one or m	ore disc	qualified	i			
		persons other	er than foundation managers	and other than one or more put	olicly supp	onted org	ganızatıc	ns desc	ribed in	section	n		
		509(a)(1) or	section 509(a)(2).										
f		If the organiz	ation received a written dete	ermination from the IRS that it is	a Type I	Type II,	or Type	III supp	orting				
		organization,	check this box										
g		Since Augus	t 17, 2006, has the organiza	tion accepted any gift or contrib	ution fron	n any of ti	he						
		following per	rsons?										
		(i) A person	n who directly or indirectly co	ontrols, either alone or together	with perso	ons descr	nbed in (	iı)				Yes	No.
		and (iii)	below, the governing body o	f the supported organization?							11g(	0	
		(ii) A family	member of a person describ	ped in (i) above?							11g(	II)	
		(iii) A 35% c	controlled entity of a person of	described in (i) or (ii) above?							11g	III)	_1
<u>h</u>		Provide the	following information about t	he supported organization(s)	<del> </del>						<del></del>		_
(i)		of supported	(ii) EIN	(iii) Type of organization	1 ' '	organization		ou notify		Is the		mount o	of
	orga	anization		described on lines 1–9 above or IRC section	1 ''	sted in your document?		nization in of your		tion in col ized in the		pport	
				(see instructions))			sup	port?	U	S ?			
					Yes	No	Yes	No	Yes	No			
			<u> </u>		ļ		ļ						
							1						
		<del></del>						l	ļ				
									1				
					-								
						ļ							
			, ,	,	1				`	1			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 245,119 253,045 317,657 162,851 254,006 1,232,678 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 245,119 253,045 317,657 162,851 254,006 1,232,678 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 149,303 Public support. Subtract line 5 from line 4 1,083,375 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Amounts from line 4 245.119 253,045 317,657 162,851 254,006 1,232,678 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 38.075 41,512 46,849 43,988 39,686 210,110 sources Net income from unrelated business. activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 71 15,755 15,826 11 Total support. Add lines 7 through 10 1,458,614 Gross receipts from related activities, etc. (see instructions) 12 12 19,750 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 74.27% 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 76.86% 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization X 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18

Page 3

.Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Part III

Ser	ction A. Public Support	ecked the box	OII line 9 OI F	att 1.)			
	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include	(a) 2005	(B) 2008	(0) 2007	_(d) 2006	(e) 2009	(i)_lotai
2	any "unusual grants ") Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received		1	ļ			
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the			1			
	amount on line 13 for the year						
С	Add lines 7a and 7b				,		
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support	r			T	····	
	lendar year (or fiscal year beginning in) ◆	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6				<del> </del>		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	<u> </u>					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	L					
13	Total support. (Add lines 9, 10c, 11,						
	and 12)				<u></u>		
14	First five years. If the Form 990 is for the organization, check this box and stop here	_	t, second, third, fo	urth, or fifth tax ye	ar as a section 501	1(c)(3)	▶ 🗌
Sec	tion C. Computation of Public Su	ipport Percen	tage				
15	Public support percentage for 2009 (line 8,	, column (f) dıvıde	d by line 13, colun	n (f))		15	%
16	Public support percentage from 2008 Sche					16	%
<u>Sec</u>	tion D. Computation of Investme	nt Income Pe	rcentage				
17	Investment income percentage for 2009 (li			s, column (f))		17	%
18	Investment income percentage from 2008	Schedule A, Part	III, line 17			18_	%
19a	33 1/3 % support tests—2009. If the organ						
	17 is not more than 33 1/3 %, check this b						. ▶ 📙
þ	33 1/3 % support tests—2008. If the organ						. —
	line 18 is not more than 33 1/3 %, check th		_			-	. •
<u>20</u>	Private foundation. If the organization did	not check a box	on line 14, 19a, or	19b, check this bo	x and see instructi	ions	<u></u>

	(Form 990 or 990-EZ) 2009 C					059929	Rage 4
Part IV	Supplemental Inform Part II, line 17a or 17b	<b>ation.</b> Complete o; and Part III, lin	this part to prov e 12. Provide a	vide the explanati ny other additions	ions required b al information.	y Part II, line 10; See instructions.	
Part	II, Line 10 - Ot					•	
		•					
OTHER	INCOME / SPECIA	AL EVENT RE	VENUE \$	15,826	•		
•				•	•		
	•	•				•	
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SCHEDULE D (Form 990) ... ,

Supplemental Financial Statements

◆ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

◆ Attach to Form 990. ◆ See separate instructions.

Nam	e of the organization		Employer identification number
C	INCINNATI BAR FOUNDATION		31-6059929
	art I Organizations Maintaining Donor Advised Fur	nds or Other Similar Funds or A	
	the organization answered "Yes" to Form 990, I	Part IV, line 6.	isocomo compicto ii
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)	_	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive	usive legal control?	. Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be	
	used only for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other	
	purpose conferring impermissible private benefit?		Yes No
<u> Pa</u>	art II Conservation Easements. Complete if the orga		m 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically im	
	Protection of natural habitat	Preservation of certified historic	structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a conse	ervation
	easement on the last day of the tax year		Hold of the Find of the Tay Vana
_	Total number of access above accessed		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	udad in (a)	2b
C C	Number of conservation easements on a certified historic structure including the second structure and second  • •	2c	
d	Number of conservation easements included in (c) acquired after 8/17/0		
3	Number of conservation easements modified, transferred, released, extended the taxable year ◆	inguished, or terminated by the organiza	don during
	Number of states where property subject to conservation easement is le	posted A	
-	Does the organization have a written policy regarding the periodic moni		
, 5	violations, and enforcement of the conservation easements it holds?	toring, inspection, nationing of	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforc	and conservation easements during the v	
٠	•	ing conscivation casements during the y	- COI
7	Amount of expenses incurred in monitoring, inspecting, and enforcing c	onservation easements during the year	
•		oneer valien easements daring the year	
8	Does each conservation easement reported on line 2(d) above satisfy the	he requirements of section	
_	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		TYes No
9	In Part XIV, describe how the organization reports conservation easeme	ents in its revenue and expense statemen	nt, and
	balance sheet, and include, if applicable, the text of the footnote to the		
	the organization's accounting for conservation easements		
Pa	art III Organizations Maintaining Collections of Art,		Similar Assets.
	Complete if the organization answered "Yes" to	Form 990, Part IV, line 8.	······································
1a	If the organization elected, as permitted under SFAS 116, not to report		
	art, historical treasures, or other similar assets held for public exhibition		f public service,
	provide, in Part XIV, the text of the footnote to its financial statements the		
b	If the organization elected, as permitted under SFAS 116, to report in its		
	historical treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of pul	blic service,
	provide the following amounts relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		• \$
_	(ii) Assets included in Form 990, Part X		· * *
2	If the organization received or held works of art, historical treasures, or		ovide the
	following amounts required to be reported under SFAS 116 relating to the	nese items	
a	Revenues included in Form 990, Part VIII, line 1		• <sup>\$</sup>
b	Assets included in Form 990, Part X		<b>▼</b> *

21,721

Schedule D (Form 990) 2009

14,613

7,108

e Other

Total, Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2009 CINCINNATI BAR FOUN		31-6059929	Page 3
Part VII Investments—Other Securities. See Form			
(a) Description of security or category	(b) Book value	(c) Method of v	
(including name of security)		Cost or end-of-year	market value
Financial derivatives			
Closely-held equity interests			<del></del>
Other	_		
<del>-</del>	_		
			<del> </del>
	_		<u> </u>
	_		······································
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>♦</b>		
Part VIII Investments—Program Related. See Form			
(a) Description of Investment type	(b) Book value	(c) Method of v	
		Cost or end-of-year	market value
			<u></u>
			<del></del>
<del></del>			
· · · · · · · · · · · · · · · · · · ·			
Total (Column /h) must oqual Form 000, Dort V. ant (D) line 12.)		~	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13 )  Part IX Other Assets. See Form 990, Part X, line 1	5		
(a) Description			(b) Book value
(u) accomplian			(b) Book value
	<del></del>		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		•	
Part X Other Liabilities. See Form 990, Part X, line	e 25.	· · · · · · · · · · · · · · · · · · ·	<del></del>
1 (a) Description of liability	(b) Amount	`	
Federal income taxes		•	``
			W 3
		, , , , , , , , , , , , , , , , , , ,	× ×
		`	
		,	
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 25)	<b>♦</b>	, (	;
2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the o	<del></del>	nts that reports the	<del></del>

organization's liability for uncertain tax positions under FIN 48

Sche	edule D (Form 990) 2009 CINCINNATI BAR FOUNDATION 31-6	<u> 05992</u>	9	Page <b>4</b>
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financia	I Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	303,401
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	216,453
3	Excess or (deficit) for the year Subtract line 2 from line 1	[	3	86,948
4	Net unrealized gains (losses) on investments		4	95,418
5	Donated services and use of facilities	· [	5	
6	Investment expenses	. [	6	· · · · · · · · · · · · · · · · · · ·
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)	· [	8	14,548
9	Total adjustments (net). Add lines 4 through 8	ſ	9	109,966
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	196,914
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Ret	urn	
1	Total revenue, gains, and other support per audited financial statements		1	406,275
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	ļ		
а	Net unrealized gains on investments	5,418		
b				
С	<u> </u>			
ď		7,456		
9	Add lines 2a through 2d	.,	2е	102,874
3	Subtract line 2e from line 1	•	3	303,401
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	•		300/101
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b			`	
	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	}	#U	303,401
	art XIII Reconciliation of Expenses per Audited Financial Statements With Expense	es par R	Ofur	
1	Total expenses and losses per audited financial statements	es per i	1	209,361
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	• }		205,301
~ a	Donated services and use of facilities 23.			
b	Prior year adjustments 2b			
C				
٠		3,255	.	
u	Other (Describe in Part XIV )  Add lines 2a through 2d	3,233		2 255
3		}	2e	3,255 206,106
4	Subtract line 2e from line 1	1	3	206,106
*	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	0,347		
D	•	0,34/	.	10 045
	Add lines 4a and 4b	-	4c	10,347
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	216,453
	rt XIV Supplemental Information			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, I			
	2b, Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also co	mplete		
	eart to provide any additional information			
_ P3	art XI, Line 8 - Reconcilation of Changes - Other			
_S <u>1</u>	PECIAL EVENT REVENUE / EXPENSE DIFFERENTIAL	\$		7,456
_S <u>1</u>	PECIAL EVENT EXPENSE	\$		3,256
R	DUNDING	\$_		1
_I <u>l</u>	NVESTMENT ADVISORY FEES			_ 10,347
_P_	art XII, Line 2d - Revenue Amounts Included in Financi	als	_oti	her

Schedule D (Form 990) 2009 CINCINNATI BAR FOUNDATION  Part XIV Supplemental Information (continued)	31-6059929	Page <b>5</b>
Part XIX (Supplemental information (confinded)		
SPECIAL EVENT REVENUE / EXPENSE DIFFERENTIAL	\$	7,456
Part XIII, Line 2d - Expense Amounts Included		
SPECIAL EVENT EXPENSE		3,256
_ROUNDING	\$	
Don't WITH Time (b) Browner Amounts Traileded		
_Part XIII, Line 4b - Expense Amounts Included		
INVESTMENT ADVISORY FEES	\$	10,347

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11/08/2010
316059929

SCHEDULE 1

Department of the Treasury Internal Revenue Service (Form 990)

Name of the organization

Part!

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22.

Attach to Form 990.

General Information on Grants and Assistance CINCINNATI BAR FOUNDATION

Employer identification number 31-6059929

Open to Public inspection OMB No. 1545-0047 2009

1 Does the the sele 2 Describe	Does the organization maintain records to substantiate the amount of the the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use or		ants or ass grant funds	grants or assistance, the grantees' eligibility for the grants or assistance, and grant funds in the United States	eligibility for the grants	or assistance, and	פי	X Yes	°N
Part II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,00 Part IV and Schedule I-1 (Form 990) if additional space is needed	Sovernments an recipient that recipient that recipional s	nd Organizations eceived more the space is needed	zations in the Un ore than \$5,000. leeded	ited States. Com Check this box if	plete if the org no one recipie	anization ansont received mo	and Organizations in the United States. Complete if the organization answered "Yes" to received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use I space is needed	•
-	(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant (e) Amount of non-cash assistance	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
PROKIDS									
2320 KEMPE	2320 KEMPER LANE	100000	r	0				VOLUNTEER TRAINING	.NG
VOLUNTEE	LAWYERS FOR T	31-1020021	n	9,000					
215 E. N	215 E. NINTH STREET							MISSION RELATED	PROG
CINCINNATI	NTI OH 45202	31-1033942	3	11,500					
UNIVERSI	UNIVERSITY OF CINCINNATI SURGEONS								
2830 VIC	RY PARKWAY, S							MENTOR & STOP CR	CRIME
CINCINNATI	NTI OH 45206	31-1008027	3	19,500					
CINCINNATI	ITI BAR ASSOCIATION								
225 E. 6TH	STH STREET		•					EDUC. PROG. SERV	SERVICES
CINCINNATI	NTI OH 45202	31-0535300	9	10,585					
PROSENIORS	ırs					<del></del>			
7162 REA	NG ROAD				_			MISSION RELATED GRAN	GRAN
CINCINNATI	VTI ОН 45237	31-0887471	က	8,000					
						···			
			•						
								•	
								,	
2 Enter to	Enter total number of section 501(c)(3) and government organizations	nt organizations						<b>4</b> 4	

Schedule I (Form 990) 2009

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Page 2

Schedule I (Form 990) 2009 CINCINNATI BAR FOUNDAT	BAR FOUNDATION		31-6059929			Page
Part III Grants and Other Assistance to Individuals in the United States. Con Use Part IV and Schedule I-1 (Form 990) if additional space is needed	e to Individuals in the (Form 990) if additio	• United States. Cornal space is needed	mplete if the organiza	n the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Iditional space is needed.	m 990, Part IV, line 2	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	assistanc
		·				
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	complete this part to p	provide the informati	on required in Part I,	line 2, and any other additi	onal information.	
Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds	es for Monito	ring the Use	of Grant Fund	S		
PAID DIRECTLY TO THE ORGANIZATION WH	NIZATION WHO	USES FUNDS FO	IO USES FUNDS FOR ITS OWN NOT-FOR-PROFIT	-FOR-PROFIT	,	
MISSION WHICH COINCIDES WITH THE MIS	ITH THE MISSION		OF THE CINCINNATI BAR FOUNDATION.	OUNDATION.		

Schedule I (Form 990) 2009

## **SCHEDULE J**

(Form 990)

Part I

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

♦ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

♦ Attach to Form 990. ♦ See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

## CINCINNATI BAR FOUNDATION

**Questions Regarding Compensation** 

Employer identification number 31-6059929

			Yes	No
10	Chack the appropriate boy/on) if the organization projuded any of the following to or for a person listed in Form			
18	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.		,	
	First-class or charter travel  Housing allowance or residence for personal use			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply			
	X Compensation committee			ì
	Independent compensation consultant			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			
	Receive a severance payment or change-of-control payment?	4a	ļ	X X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	X
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	İ		
	compensation contingent on the revenues of			
а	The organization?	5a	1	х
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			
а	The organization?	6a	1	x
	Any related organization?	6b	<u> </u>	X
	If "Yes" to line 6a or 6b, describe in Part III			
7		ĺ	1	
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was	<u> </u>		
-	subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe			
	in Part III	8		x
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	٢	<b></b>	
-	Regulations section 53 4958-6(c)?	9		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Page		· <del>:</del>		-· <u>-</u> -							 		
							:						
e this part			•					٠					
3 Also complet							•		:				
6a, 6b, 7, and 8													
1b, 4c, 5a, 5b, 6a, 6b, 7, a		· · · · · · · · · · · · · · · · · · ·				:	•						
art I, lines 1a, 1					:					٠			
required for P					:	·							
on, or descriptions required fo		·											
atíon , explanation,	·					•							
Supplemental Information art to provide the information, explanat			٠										
Part (i) Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information			٠									-	
Part II Supple Complete this part to provious additional information		•							•				•

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Schedule J (Form 990) 2009

Part

CINCINNATI BAR FOUNDATION

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the 31-6059929

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

	(B) Breakdo	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(ı) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
JOHN C. NORWINE	(i) 194,45	0 0	15.768	14.895	0	225,118	
	(i)						
)	(i)				•		
)	(E)						
J )	(3)						
)							
	(c)			,			•
)	· (II)						
1)	(3)						
)	· (i)						
))	(H)						
)) )	(n) (i)						
)) }	(i)						
)	(n)				-	•	
7 (5)	(t) (tr)			-			

### SCHEDULE'O.

(Form 990)

## Supplemental Information to Form 990

2009

Department of the Treasury Internal Revenue Service

-Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

◆ Attach to Form 990.

Open to Public Inspection

Name of the organization

CINCINNATI BAR FOUNDATION

Employer identification number 31-6059929

Form 990 - Organization's Mission or Most Significant Activities

PROMOTING JUSTICE AND CHANGING LIVES THROUGH THE LAW WITH THE DESIRE TO

SERVE THE LEGAL PROFESSION, THE JUSTICE SYSTEM AND THE GREATER CINCINNATI

COMMUNITY, THE CINCINNATI BAR FOUNDATION CONCENTRATES GRANT-MAKING EFFORTS

IN THE FOLLOWING FOUR AREAS: (1) ENCOURAGING KNOWLEDGE AND UNDERSTANDING

OF, AND RESPECT FOR, THE LAW IN THE COMMUNITY, PARTICULARLY WITH YOUNG

PEOPLE; (2) IMPROVING THE QUALITY AND ADMINISTRATION OF JUSTICE IN ALL ITS

FACETS; (3) SUPPORTING THE DELIVERY OF LEGAL SERVICES AT AN AFFORDABLE COST

FOR THE POOR, ELDERLY AND OTHERWISE DISADVANTAGED; (4) FOSTERING

PROFESSIONALISM AND CIVILITY IN THE PRACTICE OF LAW.

Form 990, Part III, Line 4d - All Other Achievements GRANTS TO LAW RELATED CHARITIES AND FUNDING OF LEGAL EDUCATION PROGRAMS.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 FORM 990 IS PREPARED BY A CPA/ATTORNEY MEMBER WHO SITS ON THE CBA FINANCE COMMITTEE FROM AUDITED FINANCIAL STATEMENTS AND WORKSHEETS PREPARED BY THE ASSISTANT EXECUTIVE DIRECTOR. THE INITIAL DRAFTS ARE REVIEWED BY THE ASSISTANT EXECUTIVE DIRECTOR. AFTER A FINAL DRAFT IS COMPLETED, IT IS REVIEWED BY THE EXECUTIVE DIRECTOR AND ANOTHER CPA/ATTORNEY WHO ALSO SITS ON THE CBE FINANCE COMMITTEE. AFTER THE COMPLETED RETURN HAS BEEN REVIEWED, THE EXECUTIVE DIRECTOR SIGNS AND FILES THE RETURN.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

ANNUAL DISCLOSURE STATEMENTS ARE CIRCULATED AND SIGNED BY ALL OFFICERS, EMPLOYEES, DIRECTORS, TRUSTEES AND OTHER INDIVIDUALS WITH SUBSTANTIAL INVOLVEMENT IN THE CBF. ALL PERSONS ARE REQUIRED TO DISCLOSE ANY AND ALL CONFLICTS.

Form 990, Part VI, Line 15a - Compensation Process for Top Official SERVICE ON THE BOARD OF TRUSTEES IS UNCOMPENSATED AS STATED IN THE ARTICLES OF INCORPORATION AND THE REGULATIONS. A VOTE OF THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES, WITH RATIFICATION BY THE BOARD OF TRUSTEES, ESTABLISHES COMPENSATION FOR THE DIRECTOR. THE EXECUTIVE COMMITTEE USES DATA AND COMPENSATION SURVEYS OR STUDIES OF SIMILAR ORGANIZATIONS AND OTHER RELEVANT, LAWFUL DATA, AND MAKES A RECOMMENDATION ON COMPENSATION. AND APPROVAL BY THE EXECUTIVE COMMITTEE, PROVIDES THAT PERSONS WITH A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE CONTEMPORANEOUS DOCUMENTATION AND RECORD KEEPING WITH ARE NOT INVOLVED. RESPECT TO DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATIONS ARRANGEMENT BY THE EXECUTIVE COMMITTEE ARE MAINTAINED. THE CINCINNATI BAR FOUNDATION DOES NOT PROVIDE FOR ANY EMPLOYEE FIRST CLASS OR CHARTER TRAVEL, TRAVEL FOR COMPANIONS, TAX INDEMNIFICATION AND GROSS-UP PAYMENTS, A DISCRETIONARY SPENDING ACCOUNT, A HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE, PAYMENTS FOR BUSINESS USE OF A PERSONAL RESIDENCE, HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES, NOR PERSONAL SERVICES SUCH AS A MAID, CHAUFFER, OR CHEF.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation ALL ORGANIZATIONAL DOCUMENTS, CONFLICT OF INTEREST AND OTHER POLICY DOCUMENTS AS WELL AS FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

316059929 11/08/2010 12 16 PM

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions.

Attach to Form 990.

2009 Open to Public Inspection

OMB No 1545-0047

(f)
Direct controlling
entity Direct controlling entity Employer identification number 31-6059929 NONE Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (e)
Public charity status
(if section 501(c)(3)) (e) End-of-year assets Identification of Disregarded Entities (Complete If the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section (d) Total income (9) (c) (c) Legal domicile (state or foreign country) (c) Legal domicile (state or foreign country) НО MEMBER ORG (b) Primary activity (b) Primary activity 31-0535300 CINCINNATI BAR FOUNDATION (a)Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity OH 45202 225 EAST 6TH STREET, 2ND FLOOR CINCINNATI BAR ASSOCIATION Name of the organization CINCINNATI Part II Parti

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule R (Form 990) 2009

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	(j) General or managing partner?				) ntage ship		,	
	(1) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			), Part IV,	(h) Percentage ownership		 ,	_
	(h) Dispro- portionate amoun alloc ? Sch (Fc			Form 990	(g) Share of end-of-year assets			
	(h) Disproportionate alloc ?			es" to	y-pue			
	(g) Share of end-of-year assets			in answered "Y year.)	(f) Share of total income			
ax year.)	(f) Share of total income			if the organizationst districtions is the second of the se	(e) Type of entity (C corp., S corp, or trust)			
hip during the ta	(e) Predominant income (related, unrelated, excluded from lax under sections 512-514)			rust (Complete or true	(d) Direct controlling entity			
as a partners	(d) Direct controlling entity			rporation or T	(c) Legal domicile (state or foreign country)			
eated	(c) Legal domicile (state or foreign			s a Col	,		 	
rganizations tr	(b) Primary activity			ins Taxable as	(b) Primary activity			
because it had one or more related organizations treated as a partnership during the tax year.)	(a) Name, address, and EIN of related organization			Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	(a) Name, address, and EIN of related organization	-		
Lait III				Part IV	iα Z			

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Schedule R (Form 990) 2009 CINCINNATI BAR FOUNDATION 3:	31-6059929		Page 3
Part V Transactions With Related Organizations (Complete if the org	ete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)	/, line 34, 35, or 36.)	· -•-
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule  1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II_IN2	e or more related organizations listed in Darts IL—IV?		Yes No
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			13 X
b Gift, grant, or capital contribution to other organization(s)			×
c Gift, grant, or capital contribution from other organization(s)			1c X
d Loans or loan guarantees to or for other organization(s)		•	Td X
e Loans or loan guarantees by other organization(s)		•	7 <del>0</del>
f Sale of assets to other organization(s)			<del>-</del>
g Purchase of assets from other organization(s)			1 <sub>0</sub>
i Lease of facilities, equipment, or other assets to other organization(s)			<u>;</u>
i lease of facilities equipment or other assets from other organization(s)			<b>&gt;</b>
			1 ×
Performance of services or membership or fundraising solicitations by other			
			× E
n Sharing of paid employees			╄
•			╁
o Reimbursement paid to other organization for expenses	:		10 X
p Reimbursement paid by other organization for expenses		•	¥ d,
q Other transfer of cash or property to other organization(s)			×
اہ			
2 if the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	complete this line, including covered relationships and transa	action thresholds	
(a)			<u> </u>
Name of other organization		Transaction A type (a–f)	Amount involved
(1) CINCINNATI BAR ASSOCIATION		Ω.	20,702
(2) CINCINNATI BAR ASSOCIATION		ŗ	1,800
(3) CINCINNATI BAR ASSOCIATION		·Ĺ	1,200
(4) CINCINNATI BAR ASSOCIATION		п	7,500
(5) CINCINNATI BAR ASSOCIATION		q	10,585
(6) CINCINNATI BAR ASSOCIATION		0	73,500
		Schedul	Schedule R (Form 990) 2009

Page 4

31-6059929

Schedule R (Form 990) 2009 CINCINNATI BAR FOUNDATION

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| Comparations   Comparations   Comparation   (a) (b) (c) (c) Name, address, and EIN of entity Legal domicile (state or foreign country) |
|---|--|
|   |  |
|   |  |
|   |  |
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Form 4562

Department of the Treasury
Internal Revenue Service (99)

# Depreciation and Amortization

(Including Information on Listed Property)

OMB No 1545-0172 2009

Attachment

(99) See separate instructions.

Name(s) shown on return

◆ Attach to your tax return.

Identifying number

	CINCIN	NATI BAR F	JUNDATION					. DUS	9929
	less or activity to which this form relates					- · · · ·			
	ndirect Depreciat		4 . 11 4 6	4: 470					
Pi	art F Election To Expe					amalata D	السم		
_	Note: If you have				you c	omplete P	art I.		350 000
1	Maximum amount. See the instru	-		ises				1	250,000
2	Total cost of section 179 propert Threshold cost of section 179 pr	• .	•	ntructions)				2	800,000
3 4	Reduction in limitation Subtract	• •	•	structions)				4	800,000
5	Dollar limitation for tax year Subtract		•	od filing conora	oly coo	netrietiene		5	
6		ion of property		b) Cost (busines			lected cos	1	
	(2) 2332			5) 0001 (500)		(9) 2			· ·
	·······	· · · · · · · · · · · · · · · · · · ·				-			
7	Listed property. Enter the amoun	nt from line 29		· · · · · · · · · · · · · · ·	7	<del></del>			
8	Total elected cost of section 179		ts in column (c) lines	s 6 and 7				8	
9	Tentative deduction Enter the si		• • •	o ana i				9	
10	Carryover of disallowed deduction		•	•		•		10	
11	Business income limitation Ente	•		than zero) or	line 5 (s	ee instruction	ıs)	11	
12	Section 179 expense deduction		•	•	0 (0		,	12	
13	Carryover of disallowed deduction	•			▶ 1	3			
	: Do not use Part II or Part III belo				<u>, , , , , , , , , , , , , , , , , , , </u>	<del>- 1</del>			
Pa	rt II Special Deprecia	tion Allowance a	nd Other Depre	ciation (De	not i	nclude liste	aora be	ertv.	(See instr.)
14	Special depreciation allowance f							T	
	during the tax year (see instruction		, .	***				14	1,084
15	Property subject to section 168(f					•	•	15	, ,
16	Other depreciation (including AC	RS)	•					16	
Pa	irt III MACRS Deprecia		ude listed proper	rty.) (See ıı	nstruct	ions)			
			Section	1 A					
17	MACRS deductions for assets pl	aced in service in tax	years beginning befo	re 2009				17	1,438
18	If you are electing to group any assets	placed in service during	the tax year into one or r	nore general as	set accou	ınts, check here	• <b>♦</b> 🗍		
	Section B-	-Assets Placed in Se	rvice During 2009 To	ax Year Usin	the Ge	neral Depre	ciation S	ystem	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for deprecia (business/investment only-see instruction	tuse (6)	1 (0)	Convention	(f) Met	hod	(g) Depreciation deduction
<u>19a</u>	3-year property								
b_	5-year property	_]							
_с	7-year property		1,(	084 7.	0	HY	200	DB	155
<u>d</u>	10-year property								
е	15-year property								
f	20-year property	_							
g	25-year property			25 yr	3.		S/L		
h	Residential rental			27 5	rs	MM	S/L		
	property			27 5 y	rs	MM	S/L		
i	Nonresidential real			39 yr	5	MM	S/L		
	property	<u> </u>	<u> </u>			MM	S/L		
		Assets Placed in Serv	ice During 2009 Tax	Year Using	he Alte	rnative Depre	eciation :	Syster	<u>n</u>
	Class life	<b>│</b> ` ` `					S/L		
<u>b</u>	12-year		· ··· -· ·	12 yr	S		S/L		
	40-year			40 yı	s	MM .	S/L		
Pa	art IV Summary (See in		<del>.</del>						<del></del>
21	Listed property Enter amount fro							21	
22	Total. Add amounts from line 12					Enter here			
	and on the appropriate lines of ye				tions	<del></del>		22	2,677
23	For assets shown above and pla		ne current year, ente	r the	_				`
	portion of the basis attributable to		<del></del> -	<u> </u>	2	3			7 4562 (2000)

Form <b>990</b>		Special Eve	nts Schedule		2000
Form 990	For calendar year 2009, or ta	x year beginning	06/01/09 , and end	ng 05/31/10	2009
Name					dentification Number
CINCINNATI B	AR FOUNDATION			31-605	59929
Gross receipts  Less contributions  Gross revenue  Less direct expenses  Net income (loss)	22,194 6,439 15,755 15,026 729	(B) 4,781 4,781 0 3,256 -3,256	1,506 1,506 0 148 -148	Others 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total 28,481 12,726 15,755 18,430 -2,675
Description (A) (B) (C) Others	QUID PRO AM O		T		

4 .