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990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Form 990

(2009)

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection Internal Revenue Service 6/1/2009 5/31/2010 and ending For the 2009 calendar year, or tax year beginning Plaase D Employer identification number R Check if applicable C Name of organization Bayonne Visiting Nurse Assn 1180 IRS Address change Doing Business As 22-1508542 label or Name change orant or Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number type Initial return 201-339-2500 See 325 Broadway Specific City or town, state or country, and ZIP + 4 Terminated Instruc 07002 G Gross receipts \$ Amended return tions Bavonne NJ 7.228.940 Application pending Name and address of principal officer X H(a) Is this a group return for affiliates? Maureen Foley 325 Broadway, Bayonne, NJ 07002 H(b) Are all affiliates included? No If "No," attach a list (see instructions) X 501(c) (3) **◄** (insert no) 4947(a)(1) or 527 Tax-exempt status J Website: ► BVNA org H(c) Group exemption number X Corporation K Form of organization Trust Association Other > L Year of formation M State of legal domicile 1921 NJ Part I Summarv Briefly describe the organization's mission or most significant activities Activities & Governance Check this box ▶ If the organization discontinued its operations or disposed of more than 25% of its net assets 2 3 Number of voting members of the governing body (Part VI, line 1a). Number of independent voting members of the governing body (Part VI, line 1b) 4 4 11 Total number of employees (Part V, line 2a) 70 5 Total number of volunteers (estimate if necessary) 6 10 Total gross unrelated business revenue from Part FCO min Co 7a 7a 0 Net unrelated business taxable income from Form 990 F, line 34 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 124,938 24,718 Program service revenue (Part VIII, line 2g) 9 7.494.074 7,138,897 Investment income (Part VIII, column (A), lines 3, 4, and 7d) (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 186,748 10 65.325 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 7,805,760 7,228,940 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 6,369,513 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 6,585,830 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 2,039,085 1,732,638 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 8,624,915 8,102,151 19 Revenue less expenses Subtract line 18 from line 12 -819,155 -873.211 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 6,650,437 5,646,393 21 Total liabilities (Part X, line 26) 1,169,494 1,038,661 Net assets or fund balances Subtract line 21 from line 20 5,480,943 4,607,732 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and கிplete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 4/14/2011 Sign Signature of officer Date Here **CFO** George Igoe Type or print name and title Preparer's Date Check if Preparer's identifying number signature Paid self. (see instructions) SELF-PREPARED RETURN employed Preparer's Firm's name (or yours EIN Use Only if self-employed), address, and ZIP + 4 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

Form	990 (2009) Bayonne Visiting Nurse Assn	22-1508542	Page 2
Pá	Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission: Provide quality home health care to the people of Bergen, Essex and Bergan counties		
2	Did the organization undertake any significant program services during the year which were not listed or	n	
2	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	Yes	X No
4	If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the a allocations to others, the total expenses, and revenue, if any, for each program service reported		and
4a	(Code.) (Expenses \$ 8,102,151 including grants of \$ 0) (Revenue	e \$	0)
	Home care		
4b	(Code) (Expenses \$ 0 including grants of \$ 0) (Revenue		
4c	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue	\$	0)
	•••••••••••••••••••••••••••••••••••••••		
	•••••••••••••••••••••••••••••••••••••••		
		-	

4d Other program services (Describe in Schedule O)

(Expenses \$ 0 including grants of \$ 0) (Revenue \$

0)

Page 3

Pa	TIV Checklist of Required Schedules		—_·	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	 ^	×
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9	:	×
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable .	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	; ;		
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	*. ! * * * * * * * * * * * * * * * * * * *		
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	· in a second		
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that			
12	addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Ves." complete Schedule U	20		$\overline{}$

Part IV Checklist of Required Schedules (continued)

un the United States on Part IX 22 Did the organization report me United States on Part IX, colu 23 Did the organization answer " organization's current and for employees? If "Yes," complet 24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complet	ore than \$5,000 of grants and other assistance to governments and organizations X, column (A), line 1? If "Yes," complete Schedule I, Parts I and II ore than \$5,000 of grants and other assistance to individuals in the imn (A), line 2? If "Yes," complete Schedule I, Parts I and III or the imn (A), line 3, 4, or 5 about compensation of the imer officers, directors, trustees, key employees, and highest compensated be Schedule J or the image. Schedule J or the image is a sex-exempt bond issue with an outstanding principal amount of more than if the year, that was issued after December 31, 2002? If "Yes," answer lines	21 22 23	X	X
un the United States on Part IX 22 Did the organization report me United States on Part IX, colu 23 Did the organization answer " organization's current and for employees? If "Yes," complet 24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complet	X, column (A), line 1? If "Yes," complete Schedule I, Parts I and II ore than \$5,000 of grants and other assistance to individuals in the imn (A), line 2? If "Yes," complete Schedule I, Parts I and III 'Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the mer officers, directors, trustees, key employees, and highest compensated be Schedule J ax-exempt bond issue with an outstanding principal amount of more than	22	x	
United States on Part IX, colu 23 Did the organization answer " organization's current and for employees? If "Yes," complete 24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complete	Imn (A), line 2? If "Yes," complete Schedule I, Parts I and III Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the mer officers, directors, trustees, key employees, and highest compensated by Schedule J		x	
 23 Did the organization answer " organization's current and for employees? If "Yes," complete 24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complete 	Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the mer officers, directors, trustees, key employees, and highest compensated be Schedule J. ax-exempt bond issue with an outstanding principal amount of more than		X	X
organization's current and for employees? If "Yes," complete 24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complete	mer officers, directors, trustees, key employees, and highest compensated e Schedule J ax-exempt bond issue with an outstanding principal amount of more than	23	x	
employees? If "Yes," complete 24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complete	e Schedule J ax-exempt bond issue with an outstanding principal amount of more than	23	x	
24a Did the organization have a ta \$100,000 as of the last day of 24b through 24d and complet	ax-exempt bond issue with an outstanding principal amount of more than	23	X	
\$100,000 as of the last day of 24b through 24d and complet	· · · · · · · · · · · · · · · · · · ·	ı		
24b through 24d and complet	f the year, that was issued after December 31, 2002? If "Yes." answer lines	1	l	ļ
	•	1	ĺ	
b Did the organization invest an		24a		<u> </u>
- Distable a secondaria de la compania de la	ny proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	
-	an escrow account other than a refunding escrow at any time during the year	24-		1
to defease any tax-exempt bo	nids *	24c 24d		
-	(4) organizations. Did the organization engage in an excess benefit transaction	240	 	
	ing the year? If "Yes," complete Schedule L, Part I	25a		×
	it engaged in an excess benefit transaction with a disqualified person in a			<u> </u>
-	ction has not been reported on any of the organization's prior Forms 990 or			
990-EZ? If "Yes," complete So		25b		_ X
26 Was a loan to or by a current or fo	ormer officer, director, trustee, key employee, highly compensated employee, or			
•	s of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
	grant or other assistance to an officer, director, trustee, key employee,] [
	rant selection committee member, or to a person related to such an individual?			
If "Yes," complete Schedule L		27	Carrier Co.	X Recorded
	to a business transaction with one of the following parties (see Schedule L, able filing thresholds, conditions, and exceptions).			
• •	ector, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	and a s	X
	or former officer, director, trustee, or key employee? If "Yes," complete	200		 ^- -
Schedule L, Part IV	· · · · · · · · · · · · · · · · · · ·	28b	i	х
c An entity of which a current or	former officer, director, trustee, or key employee of the organization (or a			
family member) was an officer	r, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,		- {	1 L
Part IV		28c		X
-	nore than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29]	X
	ontributions of art, historical treasures, or other similar assets, or qualified	}		ı
conservation contributions? If	•	30		_X
	terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1 24	ł	V
Part I	lange, dispose of, or transfer more than 25% of its net assets?	31		<u> </u>
If "Yes," complete Schedule N		32	[Х
	% of an entity disregarded as separate from the organization under Regulations	<u> </u>	\dashv	
	7701-3? If "Yes," complete Schedule R, Part I	33]	Х
	o any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
III, IV, and V, line 1		34	х	
	ontrolled entity within the meaning of section 512(b)(13)? If "Yes," complete	 	- 1	
Schedule R, Part V, line 2		35	$-\!$	<u> </u>
	ons. Did the organization make any transfers to an exempt non-charitable related	1 1	ł	
36 Section 501(c)(3) organizatio		ا مما		
36 Section 501(c)(3) organization organization? If "Yes," complete	te Schedule R, Part V, line 2 .	36		<u>X</u>
 Section 501(c)(3) organization organization? If "Yes," completed Did the organization conduct in 	te Schedule R, Part V, line 2 nore than 5% of its activities through an entity that is not a related organization	36	_	<u> </u>
 Section 501(c)(3) organization organization? If "Yes," completed Did the organization conduct in 	te Schedule R, Part V, line 2 .			
 Section 501(c)(3) organization organization? If "Yes," completed Did the organization conduct in and that is treated as a partner VI. 	te Schedule R, Part V, line 2	36		<u>x</u> x
 Section 501(c)(3) organization organization? If "Yes," completed Did the organization conduct in and that is treated as a partner VI. Did the organization complete 	te Schedule R, Part V, line 2 nore than 5% of its activities through an entity that is not a related organization		x	

						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			Γ			
	U.S. Information Returns. Enter -0- if not applicable	1a		0			ŀ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable .	1b		0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors	and rep	portable]_			
	gaming (gambling) winnings to prize winners?			_	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	\ '	:	1	:		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	<u> </u>	70			شنة
þ	If at least one is reported on line 2a, did the organization file all required federal employment to			L	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return	n (see		ĺ		,	
	instructions)						1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	covere	d by		- 		S
	this return?				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		•	<u> </u>	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or		-	ì]
	over, a financial account in a foreign country (such as a bank account, securities account, or of	her fin	ancial	Í			•
	account)?			<u> </u>	4a		X
b	If "Yes," enter the name of the foreign country: ▶				, (, i
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Fo	reign i	3ank	- 1	٠	`, '	
	and Financial Accounts	_					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y				<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter t			-	5b		<u> </u>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Rega	rding		_ }		}
٥-	Prohibited Tax Shelter Transaction?	 !!!		· }_:	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and	i dia in	е	1.	٠. ا	х	
_	organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such con	 tributio		·	6a	-^-	-
Ь	gifts were not tax deductible?	uibullo	115 01	1.	6b		
7	Organizations that may receive deductible contributions under section 170(c).	•	•			و الدور	ea.
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and part	lv for a	oods		بن ^ا نو *ئ	4.0	,
_	and services provided to the payor?	, 3			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	h it wa	s	Γ			
	required to file Form 8282?	٠.		<u>L:</u>	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				- 1	3
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums	on a pe	ersonal				*
	benefit contract?				7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		ict?		7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as req			<u> </u>	7g	<u> </u>	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form	098-C	as	.			
_	required?			-7	7h	<u> </u>	 -
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) support	_			Ĭ	`	3
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsorganization, have excess business holdings at any time during the year?	soning					
9	Sponsoring organizations maintaining donor advised funds.	•	•	ļ	8		X
a	Did the organization make any taxable distributions under section 4966?				a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	•			b		x
0	Section 501(c)(7) organizations. Enter	•		<u>├-</u>	" 		, ^,
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		1	- [. : []	42
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b		-	, 1	١, ا	, j's
1	Section 501(c)(12) organizations. Enter			$\neg \neg$		'."	٠. ق
a	Gross income from members or shareholders	11a		-	- [. ·	عودر ٻيا
b	Gross income from other sources (Do not net amounts due or paid to other sources				Į.	- 1	
	against amounts due or received from them)	11b			- [. 1	ر
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		1041?	1:	2a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			$\neg \uparrow$		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body	1a	12		
b	Enter the number of voting members that are independent	1b	11		
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lationship with			
	any other officer, director, trustee, or key employee?		2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or	under the direct		ĺ	1
	supervision of officers, directors or trustees, or key employees to a management company o	r other person?	3	<u> </u>	<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Form	990 was filed? .	4		X
5	Did the organization become aware during the year of a material diversion of the organization	n's assets? .	_ 5	<u> </u>	X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or	more members			Π
	of the governing body?		7a_		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	_7b		X
8	Did the organization contemporaneously document the meetings held or written actions under	ertaken during			
	the year by the following:		· •	f;	
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	ot be reached			ĺ
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedul	e O	9a	<u> </u>	X
Sect	ion B. Policies (This Section B requests information about policies not required by the	e Internal			
Rev	enue Code)				
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a	<u> </u>	X
þ	If "Yes," does the organization have written policies and procedures governing the activities of			1	ł
	affiliates, and branches to ensure their operations are consistent with those of the organization		10b	<u> </u>	<u> </u>
11	Has the organization provided a copy of this Form 990 to all members of its governing body to	pefore filing the			l
	form?		11	X	<u> </u>
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1	() , ·	製八	35%
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	L.
b	Are officers, directors or trustees, and key employees required to disclose annually interests	that could give		}	ļ
	rise to conflicts?		12b	X	<u> </u>
С	Does the organization regularly and consistently monitor and enforce compliance with the po	licy? If "Yes,"	}	}	1
	describe in Schedule O how this is done		_12c	X	<u> </u>
13	Does the organization have a written whistleblower policy?		13	X	
14	Does the organization have a written document retention and destruction policy? .		14	X	19 2
15	Did the process for determining compensation of the following persons include a review and			() () () () () ()	7
	independent persons, comparability data, and contemporaneous substantiation of the deliber	ation and decision	· ·····	5°1	3-2-
а	The organization's CEO, Executive Director, or top management official .	•	15a	X	
Ь	Other officers or key employees of the organization	•	15b	X	<u> </u>
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)			l	`
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a	irrangement			-,-
	with a taxable entity during the year?		16a	_	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization		,		\mathfrak{T}
	its participation in joint venture arrangements under applicable federal tax law, and taken step	os to sareguard			
Saat	the organization's exempt status with respect to such arrangements?		16b	ـــــا	
		-			
17 18	List the states with which a copy of this Form 990 is required to be filed ► NJ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, at				
10	available for public inspection. Indicate how you make these available. Check all that apply.	ia 990-1 (501(c)(3)	s only)		
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing docur	nonto conflict of	orosi		
. 3	policy, and financial statements available to the public	nents, conflict of Int	CIESI		
20	State the name, physical address, and telephone number of the person who possesses the b	nake and records a	ftha		
-0	Payanna Visiting Nurse App	201-339-2			
	325 Broadway, Bayonne, NJ 07002	201-339-2	<u> </u>		
	000 0.000.001, 00000000				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

Check this box if the organization did not comp	ensate any curr	ent of	fice	r, c	lire	ctor, o	r tr	ustee	·	
(A)	(B)		(C)					(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director		Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Maureen Foley CEO	50	Х		x	х	Х		230,000	0	0
All other trustees Trustee	1.	X						0	0	0
George Igoe CFO	50			x	x			185,125	0	0
Livia Vaiani COO	50			x	X			135,450	0	0
		-								
							1			
							7			
					1		1			
					1		1	7		

8542	Page
nued)	

Form 990										22-1508	
Part \	Section A. Officers, Directors, Tr	ustees, Key En	ploy	<u>ees</u>	, and	d Hig	hes	t Co	mpensated Em	ployees (contin	ued)
	(A) (B) (C) (D) (Name and title Average Position (check all that apply) Reportable Report										(F)
	Name and title	Average hours per week	or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
				· 							!
		·									
											
		·				-					
			-	-							
				l							
	tal	A limited to the	· ·	<u>.</u>	<u>. </u>		·	>	550,575	0	0
	tal number of individuals (including but no portable compensation from the organizati		e iist	eo a	3	e) Wn	o rec	ceive	a more than \$10	חו טטט,טט	
3 DK	the organization list any former officer, o	director or truste				yee,	or hi	ghes	st compensated		Yes No
4 Fo	nployee on line 1a? If "Yes," complete Sch r any individual listed on line 1a, is the sui e organization and related organizations g	m of reportable	comp	oens	ation						
5 Did	d any person listed on line 1a receive or a	ccrue compens							ganızatıon for	4	
	vices rendered to the organization? If "Yes. B. Independent Contractors	s," complete Se	cneau	ıle J	tor s	such	pers	on			X
1 Co	mplete this table for your five highest compensation from the organization.	pensated indep	ende	ent c	ontra	actor	s tha	t rec	eived more than	1 \$100,000 of	
	(A) Name and business ad	ldress							(B) Description of servi	ces Con	(C) npensation
no	ne										0
							1				0
											0
	al number of independent contractors (incre than \$100,000 in compensation from the			d to	those	e list	ed al	bove) who received		

22-1508542

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and			•	1						
	organizations in the U.S. See Part IV, line 21	0		` , v							
2	Grants and other assistance to individuals in	_		, S =							
_	the U S See Part IV, line 22	0		·	10 m						
3	Grants and other assistance to governments,			, ,	4.35.7						
	organizations, and individuals outside the										
	U S. See Part IV, lines 15 and 16 Benefits paid to or for members	0			**** *********************************						
4 5	Compensation of current officers, directors,				1 ZAVY						
J	trustees, and key employees	230,000	230,000								
6	Compensation not included above, to disqualified	230,000	230,000		 						
•	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	o		li .							
7	Other salaries and wages	5,303,234	5,303,234		<u> </u>						
8	Pension plan contributions (include section 401(k)		3,030,123,								
	and section 403(b) employer contributions)	292,877	292,877								
9	Other employee benefits	356,532	356,532								
10	Payroll taxes	186,870	186,870								
11	Fees for services (non-employees).										
а	Management	0									
b	Legal	102,001	102,001								
C	Accounting	18,000	18,000								
d	Lobbying	0									
е	Professional fundraising services See Part IV, line 17	0	2004 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	x \$************************************							
f	Investment management fees	0									
g	Other	0									
12	Advertising and promotion	0	247.402								
13 14	Office expenses	217,482 149,714	217,482 149,714								
15	Royalties	149,714	149,714								
16	Occupancy	88,156	88,156								
17	Travel	00,100									
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	ol									
19	Conferences, conventions, and meetings	51,899	51,899								
20	Interest	0									
21	Payments to affiliates	0									
22	Depreciation, depletion, and amortization .	200,184	200,184	0	0						
23	Insurance	104,148	104,148								
24	Other expenses Itemize expenses not		"	*** ***	一种激素或有						
	covered above (Expenses grouped together		, ,	-							
	and labeled miscellaneous may not exceed	İ	ه, , , ه	, .							
а	5% of total expenses shown on line 25 below) Nursing supplies	409,078	409,078								
a h		77,943	77,943								
c	Daggittmant	31,733	31,733								
ď	Telephone	110,546	110,546								
e	Nurse Consultants	106,959	106,959								
f	All other expenses Misc	64,795	64,795								
25	Total functional expenses. Add lines 1 through 24f	8,102,151	8,102,151	0	0						
26	Joint costs. Check here ▶ If following										
	SOP 98-2 Complete this line only if the organization	}	-	}							
	reported in column (B) joint costs from a combined	Í	1								
	educational campaign and fundraising	}									
	solicitation										
					Form 990 (2000)						

22-1508542

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash-non-interest-bearing. 2 2 Savings and temporary cash investments 4,531,291 4,228,935 Pledges and grants receivable, net 3 3 4 Accounts receivable, net . . . 1,547,763 Receivables from current and former officers, directors, trustees, key 5 employees, and highest compensated employees. Complete Part II of Schedule L. Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . 6 Notes and loans receivable, net . . . 0 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges. 9 6.536 9 7.804 Land, buildings, and equipment: cost or 10a 10a other basis Complete Part VI of Schedule D b Less accumulated depreciation 10b 1,951,823 564,847 10c 11 Investments—publicly traded securities . . . 0 11 Investments—other securities. See Part IV, line 11 12 0 12 0 13 Investments-program-related See Part IV, line 11 ol 13 0 14 Intangible assets 0 14 0 15 Other assets See Part IV, line 11 ol 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 6.650.437 16 5,646,393 17 Accounts payable and accrued expenses 1,169,494 17 1,038,661 18 Grants payable . . 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D Liabilities 21 21 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 n 23 Secured mortgages and notes payable to unrelated third parties 23 0 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 25 Other liabilities Complete Part X of Schedule D. . . 25 26 Total liabilities. Add lines 17 through 25 1,169,494 1,038,661 Organizations that follow SFAS 117, check here | X | and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets. 5,480,943 27 4,607,732 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 4,607,732 5,480,943 33 Total liabilities and net assets/fund balances 6.650.437 5,646,393

FOIIN	Bayonne Visiting Nuise Assn	22-1508542	F	age 12
Par	XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		ء : `	\$: 3
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1.00	
	Schedule O	L	,	100
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	[
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c	X	_
	If the organization changed either its oversight process or selection process during the tax year, explain in		,~	
	Schedule O	-	ا في هيوا	1
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	٠, ١	1	
	issued on a consolidated basis, separate basis, or both		4 74	1.00
	X Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1 1		ł
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
_		For	rm 99 0	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

20**09**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization 22-1508542 Bayonne Visiting Nurse Assn Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 X An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I Type II c | Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) No and (III) below, the governing body of the supported organization? 11g(i) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s) (iii) Type of organization (iv) is the organization (v) Did you notify (vi) is the (vii) Amount of (i) Name of supported (described on lines 1-9 in col (i) listed in your the organization in organization in col support organization above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No Yes Yes 0 0

0

Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support (a) 2005 (c) 2007 (d) 2008 (e) 2009 Calendar year (or fiscal year beginning in) (b) 2006 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 0 0 0 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . . 0 C 0 Total, Add lines 1 through 3 0 0 0 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . Public support. Subtract line 5 from line 4 0 Section B. Total Support (f) Total (b) 2006 (c) 2007 (d) 2008 (e) 2009 Calendar year (or fiscal year beginning in) (a) 2005 0 0 0 0 0 Amounts from line 4. 0 Gross income from interest, dividends, 8 payments received on securities loans. rents, royalties and income from similar sources a 0 Net income from unrelated business activities, whether or not the business is regularly carried on . 0 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). 0 0 11 Total support. Add lines 7 through 10 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here. Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)). 0 00% 14 14 Public support percentage from 2008 Schedule A, Part II, line 14. 15 0 00% 15 33 1/3% support test-2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 16a and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test-2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how

the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Pai	t III Support Schedule for Organiz			tion 509(a)(2))		
	(Complete only if you checked t	he box on line	9 of Part I)				
	etion A. Public Support endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
		(a) 2003	(b) 2000	(6) 2007	(u) 2000	(6) 2009	(1) 10tai
1	Gifts, grants, contributions, and membership fees received. (Do not	{ }		}		}	
	include any "unusual grants")	39,625	33,727	26,614	124,938	24,718	249,62
_	•	00,020	00,727	20,014	121,000	2,,,,,	240,02
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished	}		}		}	
	in any activity that is related to the	}		}	1	}	
	organization's tax-exempt purpose	5,350,442	5,889,984	8,703,914	7,494,074	7,138,897	34,577,31
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513					 	
4	Tax revenues levied for the organization's benefit and either paid to or expended on	{		}		{	
	its behalf	اه	0			}	
5	The value of services or facilities	 	<u>_</u>			 	
	furnished by a governmental unit to the	1				}	
	organization without charge	0	0				
6 7-	Total. Add lines 1 through 5	5,390,067	5,923,711	8,730,528	7,619,012	7,163,615	34,826,93
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons .					1	•
						 	
b	Amounts included on lines 2 and 3 received	}				}	
	from other than disqualified persons that					ļ	
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					{	
С	Add lines 7a and 7b	o	0	0	0	o	
8	Public support (Subtract line 7c from		10 - 15°	150 20 10 5-7	Control of the Control	ST-80-78-9-88	
	line 6)	· ARCHAINT		THE TRANSPORT	2022/07/20	的是多数	34,826,933
	tion B. Total Support	() 0005	(1) 0000	() 0000			
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	5,390,067	5,923,711	8,730,528	7,619,012	7,163,615	34,826,933
10a		1					
	payments received on securities loans, rents, royalties and income from similar	1					
	sources	117,575	180,373	262,832	186,748	65,325	812,853
b	Unrelated business taxable income (less					30,020	<u> </u>
	section 511 taxes) from businesses		į.			į	
_	acquired after June 30, 1975 .	447.575	400.070		400 740		(
С 11	Add lines 10a and 10b	117,575	180,373	262,832	186,748	65,325	812,853
• • •	activities not included in line 10b,	İ	Ì	}	İ	}	
	whether or not the business is regularly			}	}	}	
	carried on .						
12	Other income Do not include gain or loss from the sale of capital assets	}	-	ł	İ	1	
	(Explain in Part IV.)	o	ol	}			C
13	Total support. (Add lines 9, 10c, 11,	-					
	and 12)	5,507,642	6,104,084	8,993,360	7,805,760	7,228,940	35,639,786
14	First five years. If the Form 990 is for the org	anization's first,	second, third	, fourth, or fifth	tax year as a	section 501(c)(3)
	organization, check this box and stop here	·	<u> </u>	· · · · · · · · · · · · · · · · · · ·		•	. ▶
	tion C. Computation of Public Support					· · · · · · · · · · · · · · · · · · ·	
15	Public support percentage for 2009 (line 8, co			olumn (f))	ļ	15	97 72%
16 Soct	Public support percentage from 2008 Schedulion D. Computation of Investment Incomp					16	97 51%
	tion D. Computation of Investment Inco			40 5-1: 25	, 		0.000
17 18	Investment income percentage for 2009 (line investment income percentage from 2008 Sch			e 13, column (f))	17	2 28%
19a	33 1/3% support tests—2009. If the organizat			Ine 14 and line	15 is more th		2.49%
	not more than 33 1/3%, check this box and st	op here. The or	ganization du	alifies as a pub	licly supported	t organization	> X
b	33 1/3% support tests-2008. If the organization did	d not check a box	on line 14 or lin	e 19a, and line 1	6 is more than 3	33 1/3% and	- [/
	line 18 is not more than 33 1/3%, check this box and	d stop here. The	organization qu	alifies as a public	cly supported or	ganization	▶ [
20	Private foundation. If the organization did no	t check a box o	n line 14, 19a,	or 19b, check	this box and s	ee instructions	. ▶ 🗂

Schedule A*(Form 9	990 or 990-EZ) 2009	Bayonne Vis	iting Nurse Ass	sn	22-1508542	Page 4
Part IV	Supplemental Part II, line 17a	Information. or 17b, and F	Complete the Part III, line 12	s part to provide the explanations require Provide any other additional information	ed by Part II, line 10 n See instructions),
					• • • • • • • • • • • • • • • • • • • •	
				• • • • • • • • • • • • • • • • • • • •		
					• • • • • • • • • • • • • • • • • • • •	
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		• • • • • • • • • • • • • • • • • • • •				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization Bayonne Visiting Nurse Assn 22-1508542 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year . 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) | Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements . . . 2a 2b Total acreage restricted by conservation easements . . . C Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art,

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items.

service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2

Pa	t III	Organizations Maintainir	ng Collections of	Art, His	storical	Treasure	s, or O	ther Similar	Assets (contin	ued)
3	Usino	the organization's acquisition	n. accession. and o	ther reco	ords, che	ck any of t	he follo	wing that are a	significai	nt	
	-	of its collection items (check a				o, o					
а		Public exhibition	11.77	d [Loan	or exchan	ge prog	ırams			
b	\sqcap	Scholarly research		e T	Othe						
С	Ħ	Preservation for future gener	rations	_	•						
4	Provi	de a description of the organi		and exp	laın how	they furthe	r the or	ganization's ex	empt pur	pose ir	า
_			a policy or roccure	donation		hintomost t			ıla.		
5	asse	g the year, did the organizations to be sold to raise funds rat	her than to be main	tained a	s part of	the organiz	zation's	collection?.	<u> </u>	es 🗌	No
Pai	t IV	Escrow and Custodial A IV, line 9, or reported an a	_	•		_	n answ	ered "Yes" to	Form 99	0, Pa	rt
1a		organization an agent, truste ded on Form 990, Part X?			nediary fo	r contribut	ions or	other assets no		'es	No
b		s," explain the arrangement in				g table [.]				L_	J
						-			Amount		
С	Begir	ning balance .					. 1	С			0
d	Addıt	ions during the year					[1	d			
е	Distri	butions during the year					. 1	е			
f	Endır	ig balance					1	<u>f </u>			0
2a	Did th	ne organization include an am	ount on Form 990.	Part X. I	ine 21?	_			□ Y	es X	No
b		s," explain the arrangement in					-		۔		,
Par		Endowment Funds. Com		ization a	answere	d "Yes" to	Form	990. Part IV.	line 10		
			(a) Current year		or year	(c) Two yes		(d) Three years b		our years	s back
1a	Begin	ning of year balance	0			,		1 2 3	- ` `	· į d. 1.	~ <u>,</u> ,
ь	_	ibutions					; , , ,	, ,			773
С	Net in	vestment earnings, gains,					1 9	8	7.	Sep. 113	1
	and lo		}			٠.,	`*, ** [*] *			1,35	
d	Grant	s or scholarships				, ,	77.	2	7) ? ' <u>'</u>	X , 3, 5
е		expenditures for facilities				1.	3 7			1 1	30 p. 17 3
		rograms	ŀ				```\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			: '`Z	m
f		nistrative expenses								3.4	;;;¥ ;
g		f year balance	0		0		*				
2		de the estimated percentage of	of the year end bala	nce held	as.			<u>*</u>			
а		designated or quasi-endown	•	%							
b		anent endowment	%	1 1							
С		endowment >	%								
3a	Are th	ere endowment funds not in t		e organ	zation th	at are held	l and ac	iministered for	the		
		zation by		5						Yes	No
	(i)	unrelated organizations							3a(i)	-:	
	(ii)	related organizations.				•		•	3a(ii)		
b		s" to 3a(II), are the related org	anizations listed as	required	d on Sche	edule R?		• •	3b		
4		ibe in Part XIV the intended u		•				·	ــــــــــــــــــــــــــــــــــــــ	لـــــــــا	
Part		Investments-Land, Buil					art X. I	ne 10	-		
		Description of investment	(a) Cost or other			st or other		Accumulated	(d) Bo	ook value	———— e
		•	(investme			(other)		epreciation	(=, =		-
1a	Land			0		67,000				6	7,000
b	Buildir	ngs		0							
C		hold improvements		0		0		0			0
d	Equipi	-		0		2,428,897		1,951,823		47	7,074
е	Other			o		0		0			0
Total	. Add li	nes 1a through 1e (Column (d) must equal Form	990, Pa	art X, colu	umn (B), lir	ne 10(c	1.)		544	4,074

1. (a) Description of liability (b) Amount

Federal income taxes 0

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2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sche	dule D (Form 990) 2009		Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financi	al Statement	s
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,228,940
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,102,151
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-873,211
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net) Add lines 4 through 8	9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-873,211
Pa	t XII Reconciliation of Revenue per Audited Financial Statements With Revenu	e per Return)
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	183	
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)	2.3	
е	Add lines 2a through 2d	. 2e	0
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	5.12	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	. 4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	0
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With Expense	ses per Retu	rn
1	Total expenses and losses per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	24	
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)	2,33	
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3.3	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)		
C	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	0
Par	t XIV Supplemental Information		
and :	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2b; Part V, line 4; Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 2d	d 4, Part IV, lind 4b. Also com	es 1b plete

•	Bayonne visiting Nurse Assn	22-13	008542
Schedule D (Form 9	990) 2009		Page 5
Part XIV	Supplemental Information (continued)		
			
		•••	
			• • • • • • • • • • • • • • • • • • • •
	• • • • • • • • • • • • • • • • • • • •		
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Schedule D (Form 990) 2009

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

(HTA)

Bayonne Visiting Nurse Assn

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection
Employer identification number

Schedule J (Form 990) 2009

22-1508542

Pa	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization 990, Part VII, Section A, line 1a. Complete Part III	provided any of the following to or for a person listed in Form to provide any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use	l	'	1
	Travel for companions	Payments for business use of personal residence		•	١.
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees	Į		*
	Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)			, '
	Discretionary spending account		1		ł
b	If any of the boxes on line 1a are checked, did the or reimbursement or provision of all of the expens explain	e organization follow a written policy regarding payment es described above? If "No," complete Part III to	1b		6
2	Did the organization require substantiation prior to	reimbursing or allowing expenses incurred by all	- ``	 	
~		ve Director, regarding the items checked in line 1a?	2		
			 -	<i>"</i>	ंग
3	Indicate which, if any, of the following the organization		 `		S
	organization's CEO/Executive Director Check all	that apply	1	્યું _દ ્ધ	
	Compensation committee	X Written employment contract	غ. د	. š	
	Independent compensation consultant	Compensation survey or study	160	14	
	X Form 990 of other organizations	X Approval by the board or compensation committee	11.		
4	During the year, did any person listed in Form 990), Part VII, Section A, line 1a, with respect to the filing			5 4
•	organization or a related organization:	, rait vii, decitori A, line ra, with respect to the lining			
а	Receive a severance payment or change-of-control	ol payment?	4a		X
ь	Participate in, or receive payment from, a supplem		4b		X
C	Participate in, or receive payment from, an equity-		4c		Х
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each item in Part III	7	÷.	
	Only section 501(c)(3) and 501(c)(4) organization	ons must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A		. >	* /	5* ,
	compensation contingent on the revenues of				***************************************
a	The organization?		_5a		X
b	Any related organization?		5b		Х
6	If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A	line 13, did the organization new or continuous	,	,	· · · · ·
•	compensation contingent on the net earnings of	i, line ta, did the organization pay of accide any		·	ur .∗°
а	The organization?		6a		X
b	Any related organization?		6b		X
	If "Yes" to line 6a or 6b, describe in Part III				
7		, line 1a, did the organization provide any non-fixed		}	
	payments not described in lines 5 and 6? If "Yes,"		7		_ <u>X</u> _
8	Were any amounts reported in Form 990, Part VII,	paid or accrued pursuant to a contract that was n Regs section 53 4958-4(a)(3)? If "Yes," describe	}	}	
	in Part III	Theys section 33 4930-4(a)(3)? If Yes," describe		1	~
9	If "Yes" to line 8, did the organization also follow th	e rebuttable presumption procedure described in	8		_X_
_	Regulations section 53.4958-6(c)?	a resultable presumption procedure described in	9	1	
		·			

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII Part II

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		M Preskdown of W	72 and/or 1000 MISC	nontesasson Of				
(A) Name		(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
Mailtean Folov	ε	230,000	О	O	15,125	6,702	251,827	261,652
	Ξ	0	0	0	0	0	0	0
acroan acroan	Θ	185,125	0	0	14,525	9,250	208,900	206,435
and affice	Ξ	0	0	0	0	0		0
Inde Version	Ξ	135,450	0	0	10,750	959'9	152,856	150,395
Livia Valaii	(ii)	0	0	0	0	0		
	(!)	0	0	0	0	0	0	0
	(ii)	0	0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
	(3)	0	0	0	0	0	0	0
	=	0	0	0	0	0	0	0
	8	0	O	0	0	O	0	0
	(ii)	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
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Schedule J (Form 990) 2009

Part III

Schedule J (Form 990) 2009

SCHEDULE J-1 (Form 990) Department of the Treasury Internal Revenue Service

Bayonne Visiting Nurse Assn

Name of the organization

Continuation Sheet for Schedule J (Form 990)

See Instructions for Schedule J (Form 990).

OMB No 1545-0047 Open to Publ Inspection Employer identification number

Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.

22-1508542

0:0 0:0 (F) Compensation reported in prior Form 990 or Form 990-EZ 0:0 0.0 0,0 0:0 0.0 0.0 0,000 (E) Total of columns (B)(I)-(D) Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (Schedule J. Part II) 0 ਰਾ (D) Nontaxable benefits 0:0 0.0 0:0 (C) Retirement and other deferred compensation 0,0 ō (B) Breakdown of W-2 and/or 1099-MISC compensation compensation (iii) Other reportable (ii) Bonus & incentive compensation (i) Base compensation \in Ξ Ξ \in \in \in \equiv \in Ξ ϵ Ξ Ξ Ξ Ξ $\in \Xi$ Ξ \equiv (A) Name Part I

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-1 (Form 990) 2009

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

Bayonne Visiting Nurse Assn 22-1508542 Form 990 Part vi Section a Line 10 Review of form before filing Form 990 Part vi Section b Line 12b Trustees file annual statements Form 990 Part vi Section c Line 19 Availability known thru trustees Form 990 Part vi Section b Line 15a Comparison with other agencies

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ► Attach to Form 990.

Open to Public

OMB No 1545-0047

(f)
Direct controlling entity **BVNA Services** (f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it Employer identification number Ö Public charity status (if section 501(c)(3)) (e) End-of-year assets 22-1508542 <u>e</u> /es (d) Exempt Code section Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33) (d) Total income 501(c)(3) (c) Legal domicile (state or foreign country) Legal domicile (state or foreign country) 3 (b) Primary activity Primary activity had one or more related tax-exempt organizations during the tax year) staffing (a)
Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity Community Health Connections 22-2577426 Broadway, Bayonne, NJ 07002 Bayonne Visiting Nurse Assn Name of the organization Part Part II 325

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Bayonne Visiting Nurse Assn

Schedule R (Form 990) 2009

Page 2

22-1508542

Š Percentage ownership managing partner? General or Yes Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part (g) Share of end-of-year assets amount in box 20 of (I) Code V—UBI Schedule K-1 (Form 1065) (h)
Disproportionate
allocations? Ŷ (f) Share of total income Yes IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (g) Share of end-of-year Type of entity (C corp, S corp. because it had one or more related organizations treated as a partnership during the tax year 0 (f) Share of total income (d)
| Direct controlling | entity (c) Legal domicile foreign country) (state or (e)
Predominant
income (related
unrelated,
excluded from
tax under sections 512-514) Pnmary activity (d)
(Direct controlling | entity (c) Legal domicile (state or foreign country) (a)
Name, address, and EIN of related organization (b)
Primary activity Name, address, and EIN of related organization Part III Part IV

Schedule R (Form 990) 2009

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Page 3

Part V

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36)

lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	ž
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	12	-	×
b Gift, grant, or capital contribution to other organization(s).	16		×
c Gift, grant, or capital contribution from other organization(s)			×
d Loans or loan guarantees to or for other organization(s)	19		×
e Loans or loan guarantees by other organization(s)	16		×
	. 4	7. 4	- 7
f Sale of assets to other organization(s)	16		×
g Purchase of assets from other organization(s).	19	 	×
	=		×
i Lease of facilities, equipment, or other assets to other organization(s)	1;		×
	St. St. St.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	: د ا
j Lease of facilities, equipment, or other assets from other organization(s)	=	 	×
k Performance of services or membership or fundraising solicitations for other organization(s)	 		×
1 Performance of services or membership or fundraising solicitations by other organization(s)	<u>=</u>	_	×
m Sharing of facilities, equipment, mailing lists, or other assets	Ē	_	×
n Sharing of paid employees	뒤	_	×
			1
o Reimbursement paid to other organization for expenses		-	×
p Reimbursement paid by other organization for expenses	-		×
			ACT THE
q Other transfer of cash or property to other organization(s)	5		×
	1-1	_	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships a	relationships and transaction thresholds	thresho	sp
	 	<u>(</u>)	
Name of other organization Transaction		Amount involved	Q
	+		}
(F)			0
(2)			0
			c
(6)	-		0
(4)			0
(9)			0
			<u> </u>
(9)			٥
	Schedule R (Form 990) 2009	(Form 99	0) 2009

22-1508542

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

of gross revenue, mas not a related organization oce	see instructions regarding exclusion for certain investment partnerships	clusion for certain ii	nvestment	partnersnips				1
(a)	(p)	(2)	(Đ	(e)	€	(B)	Œ,	
Name, address, and EIN of enuty	Primary activity	Legal domicile (state or foreign	Are all partin section	" ā	ursproportionate allocations?		Seneral or managing	al or ging
		country)	501(c)(3) organizations?	assets assets		of Schedule K-1 (Form 1065)	partn partn	er?
			Yes No	0	Yes No		Yes	ટ
					0	0		{
					0	0		
					0	0		
					0	0		
					0	0		}
					0	0		
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			<u> </u>		0	0		
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					0)	0	
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					0)	0	
					0		0	
					0		0	
					0		0	

Schedule R (Form 990) 2009

Part VIII, Lines 1a-h (990) - Contributions, Gifts, Grants,	i. and Other Amounts
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•		Cash	Noncash
1	Federated Campaigns	1	
2	Membership dues	2	
3	Fundraising events .	3	
4	Related organizations .	4	
5	Government grants (contributions)	5	
6	All other contributions, gifts, grants, and similar amounts not included above		
	Donations and bequest	24,718	
			
	Other contributions total	24,718 6	0
7	Total	24,718 7	0

Part IX, Line 22 (990) - Depreciation, Depletion, and Amortization

1 411 174, 21110 22 (000)	Clation, Dopionon, and	7 tillor tization		
	(A)	(B)	(C)	(D)
	Total	Program	Management	Fundraising
		services	and general	-
1 Depreciation	1200,184	200,184	-	
2 Depletion	20			
3 Amortization	. 30			
4 Total	4 200,184	200,184	0	0

Part X, Line 4 (990) - Accounts Receivable

	Accounts	s receivable	Allowance for dou	btful accounts
	Beginning	End	Beginning	End
1	1 1,625,150	891,547	77,387	25,967
2	2			
3	3			 _
4	4			
5	5			
6	6 [
7	7			
8	8			 _
9	9			
10 1	0			
11 Total accounts receivable . 1	1 1,625,150	891,547	77,387	25,967

Part X, Lines 10a and 10b (990) - Land, Buildings, and Equipment

_
,
ther Accumulated
Asset Cost/Other
Investment
Equipment
Buildings ments
Land
Category or Item