

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

| Interna                 | d Reven           | ue Service he organization may have to use a copy of this return to satisfy sta   | te reporting requirements. Inspection                                 |
|-------------------------|-------------------|---|---|
| A F                     | or the            | 2009 calendar year, or tax year beginning MAY 1, 2009 and ending  | APR 30, 2010  |
| B cr                    | neck if           | Please C Name of organization   | D Employer identification number                                      |
| ар                      | plicable          | Please Use IRS AMERICAN ASSOCIATION OF FAMILY   |   |
|                         | Addres<br>change  | S label of LAND CONCINED COTENCES   |   |
|                         | Name              | type D A A A HOO  | 53-0025870  |
| <u> </u>                | change<br>Initial | Doing Business As AAT CD  |   |
| <u> </u>                | ]retum<br>]Termin | Specific  |   |
| <u> </u>                | Jated             | Instruct 400 NORTH COLUMBUS STREET 202  | 703-706-4600  |
| <u></u>                 | Amend             | City or town, state or country, and ZIP + 4   | G Gross receipts \$ 4,337,552.  |
|                         | Application       | ALEXANDRIA, VA 22514  | H(a) Is this a group return   |
|                         | pendin            | F Name and address of principal officer: CAROLYN W. JACKSON   | for affiliates? Yes X No  |
|                         |                   | SAME AS C ABOVE   | H(b) Are all affiliates included? Yes No                              |
| I Ta                    | ax-exe            | mpt status X 501(c) ( 3 ) ◀ (insert no.)  | If "No," attach a list. (see instructions)                            |
|                         |                   | e: ► WWW.AAFCS.ORG  | H(c) Group exemption number   |
|                         |                   |   | ear of formation: 1909 M State of legal domicile: DC                  |
| Pa                      |                   | Summary   |   |
| <u> </u>                |                   | Briefly describe the organization's mission or most significant activities: TO FURTH  | ED EDUCATION AND  |
| 8                       |                   |   | ER EDUCATION AND  |
| 逼                       |                   | RESEARCH IN FAMILY AND CONSUMER SCICENCES.  | N . 050/ -/ A   |
| ē                       |                   | Check this box  If the organization discontinued its operations or disposed of m  |   |
| ૂં                      |                   | Number of voting members of the governing body (Part VI, line 1a)   | 3   |
| - e                     | 4                 | Number of independent voting members of the governing body (Part VI, line 1b)   | 4   |
| es                      | 5                 | Total number of employees (Part V, line 2a)   | 5 15  |
| viti                    | 6                 | Total number of volunteers (estimate if necessary)  | 6 200   |
| Activities & Governance | 7a '              | Total gross unrelated business revenue from Part VIII, column (C), line 12  | 7a 148,588  |
| ٩                       | b                 | Net unrelated business taxable income from Form 990-Titline:34 - 11 - 12 - 12 - 12 - 12 - 12 - 12 - 1   | 7b  < 115,050   |
|                         |                   | - TYLOLIVED I   | Prior Year Current Year   |
| _                       | 8                 | Contributions and grants (Part VIII, line 1h)   | 391,048. 224,011.   |
| ا <u>چ</u>              |                   | Program service revenue (Part VIII, line 2g) MAR 2 1 2011   | 1,276,428. 1,307,883.   |
| Revenue                 |                   |   | <559,195.> <131,229.  |
| 윤                       |                   |   | 3,166. 58,262.  |
| ŀ                       |                   | Other revenue (Part VIII, Column (A), lines 5, od, oc, 5c, 70c, and 1 (e)   |   |
| _                       |                   | Total revenue - add lines 8 through 11 (must equal Part-VIII, column (A), line 12)  | 1,111,447. 1,458,927.   |
| İ                       | 13                | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | 130,894. 72,593.  |
|                         | 14                | Benefits paid to or for members (Part IX, column (A), line 4)   |   |
| တ္က                     | 15                | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   | 1,019,571. 993,608.   |
| ış                      | 16a               | Professional fundraising fees (Part IX, column (A), line 11e)   |   |
| Expenses                | b                 | Total fundraising expenses (Part IX, column (D), line 25)   140,929.  |   |
| <u> </u>                |                   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  | 1,217,262. 1,301,445.   |
|                         |                   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   | 2,367,727. 2,367,646.   |
| =                       |                   | Revenue less expenses. Subtract line 18 from line 12  | <1,256,280.> <908,719.  |
| t Assets or or Balances | 19                | neveriue less experises. Oubtract line 10 from line 12  | Beginning of Current Year End of Year                                 |
| 19 CF 75                |                   | T. I. I I. (D. A.V. I 40)   | 8,035,689. 8,5 <u>13,189</u> .  |
| Bass                    |                   | Total assets (Part X, line 16)  |   |
| 말                       |                   | Total liabilities (Part X, line 26)   | 982,219. 766,953.   |
|                         |                   | Net assets or fund balances. Subtract line 21 from line 20  | 7,053,470. 7,746,236.   |
|                         | rt II             | Signature Block   |   |
| 2                       |                   | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete peciaration of preparer (other than officer) is based on all information of which preparer has any knowle | nts, and to the best of my knowledge and belief, it is true, correct, |
| <u>_</u>                |                   |   |   |
| Sign                    | ı                 | Molyn W. Jackson  | 3//5///   |
| Sign<br>Here            |                   | Signature of efficer  | Date / / /  |
| <u>)</u>                |                   | CAROLYN W. JACKSON, EXECUTIVE DIRECTOR  |   |
| ,                       |                   | Type or print name and title  |   |
|                         |                   | Data  | Check if Preparer's identifying number                                |
| Paid                    |                   | Preparer's Sulreum L. Wood 3/14/11  | self- (see instructions)  |
| Prep                    | arer's            |   | employed  |
| Use (                   | Only              | yours if TATE AND TRION   | EIN ►   |
|                         | •                 | self-employed), address, and  |   |
|                         |                   | ZIP+4 WASHINGTON, DC 20005  | Phone no. $\triangleright$ (202)293-2200                              |

May the IRS discuss this return with the preparer shown above? (see instructions)

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

X Yes No

Form **990** (2009)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 298,511. including grants of \$

) (Revenue \$

215,486.)

e Total program service expenses ▶\$ 1,812,239.

r u

| -        |  |                   | Yes  | No              |
|----------|--|-------------------|--|-----------------|
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |                   |  |                 |
|          | If "Yes," complete Schedule A  | 1                 | X  |                 |
| 2        | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2                 | X  |                 |
| 3        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |                   |  |                 |
| _        | public office? If "Yes," complete Schedule C, Part I   | 3                 |  | Х               |
| 4        | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  | 4                 |  | X               |
| 5        | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and   |                   |  |                 |
| •        | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III   | 5                 | N/   | A               |
| 6        | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to  | _                 |  |                 |
| Ū        | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6                 |  | Х               |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |                   |  |                 |
| •        | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7                 |  | x               |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   | •                 |  |                 |
| Ü        | Schedule D, Part III   | 8                 |  | х               |
| 9        | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide  |                   |  |                 |
| 9        | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9                 |  | x               |
| 10       | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?   |                   |  |                 |
| 10       | If "Yes," complete Schedule D, Part V  | 10                | х  |                 |
| 44       | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X   |                   |  |                 |
| 11       | as applicable  | 11                | х  |                 |
| _        | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |                   |  |                 |
| •        |  |                   |  |                 |
| _        | Part VI.  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total  |                   |  | ,               |
| •        | - · · · · · · · · · · · · · · · · · · ·  |                   |  |                 |
| _        | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total             |                   |  |                 |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  |                   |  |                 |
| _        | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in   |                   |  |                 |
| •        |  |                   |  |                 |
|          | Part X, line 16? If "Yes," complete Schedule D, Part IX.   |                   |  |                 |
| •        | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.   |                   |  |                 |
|          | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |                   |  |                 |
| 40       | the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.  |                   |  |                 |
| 12       | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | 12                | X  |                 |
| 404      | Schedule D, Parts XI, XII, and XIII.  Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No  | 12                |  | <u> </u>        |
| 12A      | · · · · · · · · · · · · · · · · · · ·  |                   |  |                 |
| 12       | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13                | -  | х               |
| 13       |  | 14a               | <del>                                     </del> | X               |
| 14a<br>b | Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | , <del>-1</del> a | <u> </u>   | <del>  **</del> |
| D        | and program service activities outside the United States? If "Yes," complete Schedule F, Part I  | 14b               |  | x               |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization  | 170               |  |                 |
| 15       | or entity located outside the United States? If "Yes," complete Schedule F, Part II  | 15                |  | X               |
| 46       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals   | 15                |  |                 |
| 16       |  | 16                |  | x               |
| 47       | located outside the United States? If "Yes," complete Schedule F, Part III   | 16_               |  | <b>├</b> ^      |
| 17       | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  | 47                |  | X               |
| 40       | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17                | <del> </del>                                     | ^               |
| 18       | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | 40                |  | x               |
| 40       | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18                | $\vdash$   | ^               |
| 19       | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   | 40                |  | x               |
| ~        | complete Schedule G, Part III  | 19                | <del> </del>                                     | X               |
| 20       | Did the organization operate one or more hospitals? If "Yes," complete Schedule H  | <u>20</u>         | 000  | (0000)          |

Form **990** (2009)

Form 990 (2009) AND CONSUMER SCIENCES
Part IV Checklist of Required Schedules (continued)

|     |  | Τ - |              |                 |
|-----|--|-----|--------------|-----------------|
|     | District the second of the sec |     | Yes          | No              |
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the   | 21  |              | х               |
| ~   | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,  | 21  |              |                 |
| 22  | column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  | х            |                 |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |     |              |                 |
| 23  | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |     |              |                 |
|     | Schedule J   | 23  | X            |                 |
| 242 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |     |              |                 |
| 270 | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   | 1   |              |                 |
|     | Schedule K. If "No", go to line 25   | 24a |              | х               |
| b   |  | 24b |              |                 |
| c   | D. Lill  |     |              |                 |
| Ŭ   | any tax-exempt bonds?  | 24c |              |                 |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |              |                 |
|     | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a   |     |              |                 |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a |              | x               |
| b   | and the second s |     |              |                 |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  | İ   |              |                 |
|     | Schedule L, Part I   | 25b |              | X               |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified   |     |              |                 |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  | 26  |              | X               |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial   |     |              |                 |
|     | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete   | 1   |              |                 |
|     | Schedule L, Part III   | 27  |              | X               |
| 28  | Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV   |     |              |                 |
|     | instructions for applicable filing thresholds, conditions, and exceptions):  |     |              |                 |
| а   |  | 28a | _            | X               |
| b   |  | 28b | _            | X               |
| C   | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was  |     |              | .,              |
|     | an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c |              | X               |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29  |              | X               |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |     |              | v               |
|     | contributions? If "Yes," complete Schedule M   | 30  | -            | X               |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?   |     |              | x               |
|     | If "Yes," complete Schedule N, Part I  | 31  | <del> </del> | <del>-</del> ^- |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   | 20  |              | x               |
|     | Schedule N, Part II  | 32  | l            |                 |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   | 22  | l            | х               |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  | <u> </u>     | A               |
| 34  | Was the organization related to any tax-exempt or taxable entity?  | 34  |              | х               |
| o.e | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  | 3   |              | 1               |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2   | 35  |              | x               |
| 26  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |              |                 |
| 36  | If "Yes," complete Schedule R, Part V, line 2  | 36  | 1            | X               |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     | 1            | 1               |
| 0,  | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |              | x               |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  |     | Γ_           |                 |
| ~   | Note. All Form 990 filers are required to complete Schedule O.   | 38  | х            | L               |
|     |  |     |              |                 |

y '

Form 990 (2009)
Part V Statements AND CONSUMER SCIENCES

| rai | Statements Regarding Other IRS Filings and Tax Compliance   |          | $\overline{}$ | $\overline{}$   |  |
|-----|---|----------|---------------|-----------------|--|
| -   |   | $\vdash$ | +             | Yes             | No   |
| 1a  | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of  | 4        |               | 1               |  |
|     |   | .1       |               |                 | i  |
|     | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | ᆈ        |               |                 |  |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |          |               | v               | '  |
| _   | (gambling) winnings to prize winners?   | <u> </u> | c             | X               |  |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |          |               | ļ               | 1  |
|     |   | .5       | -             | -               | ا  |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2        | <u>-</u>      | X               | <del>                                     </del> |
| _   | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)  |          |               |                 |  |
|     | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  | . 3      |               | X               | <del>                                     </del> |
|     | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  | 3        | <del>-</del>  | ≏               | <del></del>                                      |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   | 1.       | _             |                 | x  |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4        | a             |                 |  |
| Þ   | If "Yes," enter the name of the foreign country:  | -        | 1             | - 1             |  |
|     | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and   |          |               |                 |  |
| -   | Financial Accounts.   | <i>:</i> |               |                 | X  |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5        | ib            |                 | X  |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited |          | +             |                 |  |
| C   | Tax Shelter Transaction?  | 5        | ic            |                 |  |
| e.  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |          | *             |                 |  |
| Va  | any contributions that were not tax deductible?   | 6        | a             |                 | x  |
| h   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  | ľ        |               | $\neg \uparrow$ |  |
|     | were not tax deductible?  | 6        | b             |                 |  |
| 7   | Organizations that may receive deductible contributions under section 170(c).   | ·   -    | _             |                 | ,  |
|     | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services  | -        |               |                 |  |
| _   | provided to the payor?  | 7        | 'a            |                 | Х  |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   |          | ъ             |                 |  |
|     | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |          |               |                 |  |
|     | to file Form 8282?  |          | 'c            |                 | X  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year 7d  |          |               |                 |  |
| е   | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal   | _        |               |                 | ال عند ا   |
|     | benefit contract?   | 7        | e             |                 | X  |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |          | 7f            |                 | X  |
| g   | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  | 7        | 'g            |                 | L  |
| h   | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?   | 7        | 'n            |                 |  |
| 8   | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the  |          |               |                 |  |
|     | supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings   |          |               |                 |  |
|     | at any time during the year?  |          | В             |                 | <u> </u>   |
| 9   | Sponsoring organizations maintaining donor advised funds.   | -        | .             |                 |  |
| а   | Did the organization make any taxable distributions under section 4966?   |          | a             |                 |  |
| b   | Did the organization make a distribution to a donor, donor advisor, or related person? N/A  | _9       | b             |                 | <del> </del>                                     |
| 10  | Section 501(c)(7) organizations. Enter:   |          |               |                 |  |
| а   | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a  | $\dashv$ |               |                 |  |
| ь   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | $\dashv$ |               |                 | 1  |
| 11  | Section 501(c)(12) organizations. Enter:  |          |               |                 |  |
| a   | Gross income from members or shareholders   | $\dashv$ |               |                 |  |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against  |          |               |                 |  |
| 10- | amounts due or received from them.)   | + ,,     | <u>,</u>      |                 |  |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b                                    |          | 2a            |                 | <del>                                     </del> |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b   |          | orm (         | <u></u>         | (2009)   |
|     |   | 1.1      | JI III 9      |                 | ・レいひひり   |

## AMERICAN ASSOCIATION OF FAMILY

AND CONSUMER SCIENCES

53-0025870

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| <u>Sec</u> | tion A. Governing Body and Management   |         |                |            |
|------------|---|---------|----------------|------------|
|            |   |         | Yes            | No         |
| 1a         | Enter the number of voting members of the governing body  | ,       |                | ĺ          |
| þ          | Enter the number of voting members that are independent   | ,       |                |            |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other  |         | ٠,             |            |
|            | officer, director, trustee, or key employee?  | 2       |                | X          |
| 3          | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |         |                |            |
|            | of officers, directors or trustees, or key employees to a management company or other person?   | 3       |                | X          |
| 4          | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?   | 4       |                | X          |
| 5          | Did the organization become aware during the year of a material diversion of the organization's assets?   | 5       |                | X          |
| 6          | Does the organization have members or stockholders?   | 6       | X              |            |
| 7a         | Does the organization have members, stockholders, or other persons who may elect one or more members of the   |         |                |            |
|            | governing body?   | 7a      | X              |            |
| ь          | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   | 7b      | X              |            |
| 8          | Did the organization contemporaneously document the meetings held or written actions undertaken during the year   |         |                |            |
|            | by the following:   |         |                | l          |
| а          | The governing body?   | 8a      | X              |            |
| b          | Each committee with authority to act on behalf of the governing body?   | 8b      | X              |            |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |         |                |            |
|            | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9       |                | X          |
| Sec        | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |         |                |            |
|            |   |         | Yes            | No         |
| 10a        | Does the organization have local chapters, branches, or affiliates?   | 10a     |                | X          |
| b          | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,   |         |                |            |
|            | and branches to ensure their operations are consistent with those of the organization?  | 10b     |                |            |
| 11         | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  | 11_     |                | X          |
| 11A        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |         |                |            |
|            | Does the organization have a written conflict of interest policy? If "No," go to line 13  | 12a     | <u> </u>       | <u> </u>   |
| b          | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise   |         |                |            |
|            | to conflicts?   | 12b     | X              | <u> </u>   |
| C          | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe   |         |                |            |
|            | ın Schedule O how this is done  | 12c     | X              | <u> </u>   |
| 13         | Does the organization have a written whistleblower policy?  | 13      | X              | ļ          |
| 14         | Does the organization have a written document retention and destruction policy?   | 14      | X              | <b></b>    |
| 15         | Did the process for determining compensation of the following persons include a review and approval by independent  |         | l '            |            |
|            | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |         |                |            |
|            | The organization's CEO, Executive Director, or top management official  | 15a     | X              | <u> </u>   |
| b          | Other officers or key employees of the organization   | 15b     | X              | <b>├</b> ─ |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  |         |                | 1          |
| 16a        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   | ١.      |                |            |
|            | taxable entity during the year?   | 16a     | <del> </del> - | X          |
| þ          | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation   |         |                |            |
|            | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's   |         |                | 1          |
|            | exempt status with respect to such arrangements?  | 16b     | L              | <u> </u>   |
|            | tion C. Disclosure  |         |                |            |
| 17<br>10   | List the states with which a copy of this Form 990 is required to be filed NONE  Section 6104 requires an experient to make its Forms 1033 (or 1034 if applicable), 990, and 990 T (501(c)(3)s only) available. | for     |                |            |
| 18         | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available  | 101     |                |            |
|            | public inspection. Indicate how you make these available. Check all that apply.   |         |                |            |
| 40         | Own website Another's website X Upon request  | nd fina | ncial          |            |
| 19         | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a   | 11112   | u ICIAI        |            |
| 20         | statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organiza   | tion: Þ | •              |            |
| 20         | DWIGHT THEALL, DIV. DIR. FINANCE & ADMINISTRATION - 703-706-461   |         | _              |            |
|            | 400 NORTH COLUMBUS STREET, #202, ALEXANDRIA, VA 22314   |         |                |            |
|            | AND MOUTH CONDUIDED DIVIDED 1 1208 1 UNDERTHOUTH AU SECTA   |         |                |            |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if the organization did not co | y cu             | rren   |  |              | , dıre  | cto                             |          | <b>(5)</b>              |                         |                  |
|---|------------------|--|--|--------------|---|---------------------------------|----------|-------------------------|-------------------------|------------------|
| (A)   | (B)              | 1  |  | ((           |   |                                 |          | (D)                     | (E)                     | (F)<br>Estimated |
| Name and Title                                | Average<br>hours | <sub>(cl</sub>                                   |  | Posi         |   | appl                            | W        | Reportable compensation | Reportable compensation | amount of        |
|   | per              | Ė  |  | l and        | l lat   | app.                            | y)       | from                    | from related            | other            |
|   | week             | individual trustee or director                   |  |              |   |                                 |          | the                     | organizations           | compensation     |
|   |                  | 5  | 뫓  |              |   | zated                           |          | organization            | (W-2/1099-MISC)         | from the         |
|   |                  | uste   | Fusi   |              | ,<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20 | ladu                            |          | (W-2/1099-MISC)         |                         | organization     |
|   |                  | daat   | institutional trustee                            |              | 율   | 동                               | <b>.</b> |                         |                         | and related      |
|   |                  |  | 鬟  | Officer      | Key employee  | Highest compensated<br>employee | Ē        |                         |                         | organizations    |
| MARILYN SWIERK                                |                  | $\vdash$   | -  |              |   |                                 |          |                         |                         |                  |
| PRESIDENT                                     | 5.00             | X  |  | X            |   |                                 |          | 0.                      | 0.                      | 0.               |
| SHELLY NICKOLS-RICHARDSO                      |                  |  |  |              |   |                                 |          |                         |                         |                  |
| PAST PRESIDENT                                | 5.00             | X  |  | х            |   |                                 |          | _ 0.                    | 0.                      | 0.               |
| SUE G. BYRD                                   | •                |  |  |              |   |                                 |          |                         |                         |                  |
| PRESIDENT-ELECT                               | 5.00             | X  |  | X            |   |                                 |          | 0.                      | 0.                      | 0.               |
| JEAN KNAAK                                    |                  |  |  |              |   |                                 |          |                         |                         |                  |
| TREASURER                                     | 5.00             | X  |  | X            |   |                                 |          | 0.                      | 0.                      | 0.               |
| SUE BUCK                                      |                  |  |  |              |   |                                 |          |                         |                         |                  |
| DIRECTOR AT-LARGE                             | 5.00             | X  |  |              |   |                                 |          | 0.                      | 0.                      | 0.               |
| NANCY GRANOVSKY                               |                  |  |  |              |   |                                 |          |                         |                         |                  |
| DIRECTOR AT-LARGE                             | 5.00             | X  |  |              |   |                                 |          | 0.                      | 0.                      | 0.               |
| VIRGINIA RICHARDS                             |                  |  |  |              |   |                                 |          |                         | !                       |                  |
| DIRECTOR AT-LARGE                             | 5.00             | X  |  |              |   |                                 |          | 0.                      | 0.                      | 0.               |
| PEGGY WILD                                    |                  |  | ļ  |              |   |                                 |          |                         |                         |                  |
| DIRECTOR OF AFFILIATES                        | 5.00             | X  |  |              | L   |                                 |          | 0.                      | 0.                      | 0.               |
| LARISSA STALEY                                |                  |  |  |              | 1   |                                 |          |                         | _                       | _                |
| STUDENT UNIT CHAIR                            | 5.00             | X  |  |              |   | ļ                               |          | 0.                      | 0.                      | 0.               |
| CAROLYN W. JACKSON                            |                  | ł  |  |              |   |                                 |          |                         | _                       |                  |
| EXECUTIVE DIRECTOR                            | 40.00            | L  |  | X            | Ь.  | ļ                               |          | 168,250.                | 0.                      | 16,383.          |
| DWIGHT E. THEALL                              |                  |  |  |              |   |                                 |          |                         |                         |                  |
| FINANCE & ADMIN DIRECTOR                      | 40.00            |  |  | X            |   | <u> </u>                        |          | 94,224.                 | 0.                      | 11,941.          |
|   |                  |  |  |              |   |                                 |          |                         |                         |                  |
|   |                  | ļ  | <u> </u>   | <b> </b>     | <u> </u>  |                                 | _        |                         |                         |                  |
|   |                  |  |  |              |   |                                 |          |                         |                         |                  |
|   |                  | <u> </u>   | ├  |              | -   |                                 |          |                         |                         |                  |
|   |                  |  |  |              |   |                                 |          |                         |                         |                  |
|   |                  | 1  | ╁  | 1            | -   | <del> </del>                    | <u> </u> |                         | _                       | <del></del>      |
|   |                  |  |  |              |   |                                 |          |                         |                         |                  |
|   |                  | -  | $\vdash$   | <del> </del> | $\vdash$  | $\vdash$                        |          |                         |                         |                  |
|   |                  |  |  |              |   |                                 |          |                         |                         |                  |
|   |                  | <del>                                     </del> | <del>                                     </del> | <del> </del> | t   | $\vdash$                        |          | <del></del>             |                         |                  |
|   |                  |  |  |              |   |                                 |          |                         |                         |                  |
|   |                  |  |  |              | _   | Ц                               | Ц.       | <u> </u>                | l                       | L                |

Form 990 (2009) AND CONSUMER SCIENCES
Part VIII Season A Officers Directors Trustees Key Employees

| •       | (A) Name and trile   | (B)<br>Average<br>hours |                                |                       | (C<br>Posi | C)<br>ition |                              |       | (D) Reportable compensation                    | (E)<br>Reportable<br>compensation               |                | (F) Estimated amount of                                      |                            |  |  |
|---------|--|-------------------------|--------------------------------|-----------------------|------------|-------------|------------------------------|-------|--|---|----------------|--|----------------------------|--|--|
|         |  | per<br>week             | individual trustee or director | institutional trustee | Officer    |             | Highest compensated Employee |       | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC | coi<br>or<br>a | other<br>mpensa<br>from th<br>ganizat<br>nd relat<br>ganizat | ation<br>ne<br>tion<br>ted |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  |                            |  |  |
|         |  |                         |                                |                       |            |             |                              | •     |  |   |                |  | _                          |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  |                            |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  |                            |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  | <del>_</del>               |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  |                            |  |  |
| 1b<br>2 | Total  Total number of individuals (including but n  | not limited to th       | nose                           | liste                 | ad al      | hov         | e) wt                        | )O r  | 262,474.                                       |   | 0.             | 28,3   | 24.                        |  |  |
|         | compensation from the organization   |                         |                                |                       |            |             |                              |       |  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,          |                | Yes  | No                         |  |  |
| 3       | Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s                                     |                         |                                | , ke                  | y em       | plo         | yee,                         | or h  | nighest compensated ei                         | nployee on                                      | 3              |  | X                          |  |  |
| 4       | For any individual listed on line 1a, is the su and related organizations greater than \$150                                   | 0,000? If "Yes,         | " co                           | mpl                   | ete S      | Sche        | edule                        | J f   | for such individual                            |   | 4              | X  |                            |  |  |
| 5       | Did any person listed on line 1a receive or a<br>the organization? If "Yes," complete Sched<br>tion B. Independent Contractors |                         |                                |                       | rom        | any         | , unr                        | eiat  | ed organization for serv                       | ices rendered to                                | 5              |  | X                          |  |  |
| 1       | Complete this table for your five highest co the organization.  NONE   | mpensated in            | depe                           | ende                  | nt c       | onti        | racto                        | ors t | that received more than                        | \$100,000 of comp                               | ensation       | from   |                            |  |  |
|         | (A) Name and business  | address                 |                                |                       |            |             |                              |       | (B)<br>Description of s                        | services  |                | (C)<br>ensatio   | on                         |  |  |
|         | - · · · · · · · · · · · · · · · · · · ·  |                         |                                |                       |            |             |                              |       |  |   |                |  |                            |  |  |
|         |  |                         |                                |                       |            |             |                              | _     |  |   |                |  | -                          |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  | <del></del>                |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   |                |  |                            |  |  |
| 2       | Total number of independent contractors (i<br>\$100,000 in compensation from the organi  | -                       | ot li                          | mite                  | d to       |             | se lis<br>O                  | stec  | d above) who received n                        | nore than                                       |                |  |                            |  |  |
|         |  |                         |                                |                       |            |             |                              |       |  |   | Forr           | n <b>990</b>   | (2009)                     |  |  |

Form 990 (2009)

53-0025870 Page **10** 

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

|        | Section 501(c)(3) All other organizations must compl                                       | and 501(c)(4) organizat | ions must complete all   | columns.                        | <b>1</b> 1           |
|--------|--|-------------------------|--------------------------|---------------------------------|----------------------|
|        | <del>-</del>   | (A)                     | (B)                      | (C)                             | (D)<br>Fundraising   |
|        | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                 | Total expenses          | Program service expenses | Management and general expenses | Fundraising expenses |
| 1      | Grants and other assistance to governments and   |                         |                          | •                               | †<br>'               |
|        | organizations in the U.S. See Part IV, line 21   |                         |                          |                                 |                      |
| 2      | Grants and other assistance to individuals in  |                         |                          |                                 |                      |
|        | the U.S. See Part IV, line 22  | 72,593.                 | 72,593.                  |                                 | !                    |
| 3      | Grants and other assistance to governments,  |                         |                          |                                 | •                    |
|        | organizations, and individuals outside the U.S.  |                         |                          |                                 |                      |
|        | See Part IV, lines 15 and 16   |                         |                          |                                 |                      |
| 4      | Benefits paid to or for members  |                         |                          | -                               |                      |
| 5      | Compensation of current officers, directors,   |                         |                          |                                 |                      |
|        | trustees, and key employees  | 290,798.                | 259,871.                 | 27,234.                         | 3,693.               |
| 6      | Compensation not included above, to disqualified   |                         |                          |                                 |                      |
|        | persons (as defined under section 4958(f)(1)) and  |                         |                          |                                 |                      |
|        | persons described in section 4958(c)(3)(B)   | 574 000                 | 210 640                  | 222 415                         | 20 020               |
| 7      | Other salaries and wages   | 574,002.                | 310,649.                 | 233,415.                        | 29,938.              |
| 8      | Pension plan contributions (include section 401(k)   | 22 702                  | 11,699.                  | 10 721                          | 1 277                |
| _      | and section 403(b) employer contributions)   | 23,792.<br>44,599.      | 26,010.                  | 10,721.<br>16,439.              | 1,372.<br>2,150.     |
| 9      | Other employee benefits  | 60,417.                 | 20,010.                  | 60,417.                         | 2,130.               |
| 10     | Payroll taxes  | 00,417.                 |                          | 00,417.                         |                      |
| 11     | Fees for services (non-employees):   |                         |                          |                                 |                      |
| a      | Management   | 15,135.                 |                          | 15,135.                         |                      |
| b      | Legal  | 8,676.                  |                          | 8,676.                          |                      |
| C<br>س | Accounting   | 0,070.                  |                          | 0,0101                          |                      |
| d      | Professional fundraising services. See Part IV, line 17                                    |                         |                          |                                 |                      |
| f      | Investment management fees   | 18,468.                 | 8,623.                   |                                 | 9,845.               |
| g      | Other  | 273,720.                | 178,884.                 | 73,161.                         | 21,675.              |
| 12     | Advertising and promotion  | 1,200.                  | 20.                      | 1,180.                          |                      |
| 13     | Office expenses  | 178,226.                | 49,064.                  | 120,084.                        | 9,078.               |
| 14     | Information technology   | 29,976.                 | 29,976.                  |                                 |                      |
| 15     | Royalties  |                         |                          |                                 |                      |
| 16     | Occupancy  | 137,537.                | 137,537.                 |                                 |                      |
| 17     | Travel   | 77,271.                 | 38,146.                  | 39,125.                         |                      |
| 18     | Payments of travel or entertainment expenses   |                         |                          |                                 |                      |
|        | for any federal, state, or local public officials  |                         |                          |                                 |                      |
| 19     | Conferences, conventions, and meetings   | 287,844.                | 245,301.                 | 3,595.                          | 38,948.              |
| 20     | Interest   |                         |                          |                                 |                      |
| 21     | Payments to affiliates .   | 101 000                 | 104 000                  |                                 |                      |
| 22     | Depreciation, depletion, and amortization  | 124,923.                | 124,923.                 | 11 (40                          |                      |
| 23     | Insurance  | 11,640.                 |                          | 11,640.                         |                      |
| 24     | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled |                         |                          |                                 |                      |
|        | miscellaneous may not exceed 5% of total   |                         |                          | ,                               |                      |
|        | expenses shown on line 25 below.)  | 0F 10C                  | 80,372.                  |                                 | 4,824.               |
|        | PUBLICATION PRODUCTION   | 85,196.<br>28,197.      |                          | <213,620.>                      | 19,314.              |
|        | MISCELLANEOUS/OVERHEAD   | 19,149.                 | 222,503.<br>12,682.      | 6,467.                          | 13,314.              |
|        | DUES AND SUBSCRIPTIONS AWARD ADMINISTRATION  | 3,478.                  | 3,386.                   | 0,401.                          | 92.                  |
| a<br>e | TAXES  | 809.                    |                          | 809.                            | <u> </u>             |
|        | All other expenses   | 007.                    |                          |                                 |                      |
| 25     | Total functional expenses. Add lines 1 through 24f   | 2,367,646.              | 1,812,239.               | 414,478.                        | 140,929.             |
| 26     | Joint costs. Check here  |                         | _,,,                     |                                 |                      |
|        | SOP 98-2. Complete this line only if the organization                                      |                         |                          |                                 |                      |
|        | reported in column (B) joint costs from a combined   |                         |                          |                                 |                      |
|        | educational campaign and fundraising solicitation  |                         |                          |                                 |                      |

53-0025870 Page 11 AND CONSUMER SCIENCES

Form 990 (2009) **Balance Sheet** (A) Beginning of year End of year 124,655. 303,249. Cash - non-interest-bearing 1 <u>899,375.</u> 788,975. 2 2 Savings and temporary cash investments 11,877. 20,205. 3 Pledges and grants receivable, net 55,974. 67,676. 4 Accounts receivable, net ... Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 5,889 Inventories for sale or use 120,263. 84,949. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 846,006. basis. Complete Part VI of Schedule D 345,898. 249,536. 10b 596,470. b Less: accumulated depreciation 6,238,081. 7,176,195. 11 Investments - publicly traded securities 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 Intangible assets 14 14 21,028. 35,053. Other assets. See Part IV, line 11 15 15 8,513,189. 8,035,689. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 224,559. 194,994. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 757,660. 571,959. 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D 25 25 982, 219 766,953 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,134,918. 5,562,163. 27 Unrestricted net assets 131,870. 196,992. 28 Temporarily restricted net assets 28 1,359,437. <u>1,414,326.</u> Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 7,053,470. 7,746,236. 33 Total net assets or fund balances 8,513,189. 8,035,689. Total liabilities and net assets/fund balances

Form 990 (2009)

### AMERICAN ASSOCIATION OF FAMILY

Form 990 (2009) AND CONSUMER SCIENCES 53-0025870 Page 12

|  |   | Yes   | No  |
|--|---|---|---|
| Accounting method used to prepare the Form 990: Cash X Accrual Other   |   |   |   |
|  | 2a  |   | X   |
| Were the organization's financial statements audited by an independent accountant?   | 2b  | X   |   |
| If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?                           | 2c  | X   |   |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a |   |   |   |
| consolidated basis, separate basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis   |   |   |   |
| As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit  Act and OMB Circular A-133?  | 3a  |   | X   |
| If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                              | 3b  |   |   |
|  | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  Were the organization's financial statements audited by an independent accountant?  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | Accounting method used to prepare the Form 990: |

### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

AMERICAN ASSOCIATION OF FAMILY

Employer identification number 53-0025870

Schedule A (Form 990 or 990-EZ) 2009

| Part I  | Reason   |                        | rity Status (All organiz                 |               | st complet                   | e this part  | .) See inst         | ructions.          |                    | 0025         |          |         |
|---------|--|------------------------|--|---------------|------------------------------|--------------|---------------------|--------------------|--------------------|--------------|----------|---------|
| he orga |  |                        | because it is: (For lines 1              |               |                              |              |                     |                    |                    |              |          |         |
| 1 🗀     | 1  | •                      | s, or association of churc               | -             |                              | -            |                     |                    |                    |              |          |         |
| 2       | A school des   | cribed in section 1    | 70(b)(1)(A)(ii). (Attach Sc              | hedule E)     |                              |              |                     |                    |                    |              |          |         |
| з 🗀     | 1  |                        | ital service organization of             |               | n section                    | 170(b)(1)(   | A)(iii).            |                    |                    |              |          |         |
| 4       |  |                        | operated in conjunction                  |               |                              |              |                     | (b)(1)(A)(ii       | i). Enter th       | e hospital   | 's nam   | e,      |
|         | city, and stat   |                        |  |               |                              |              |                     |                    |                    |              |          |         |
| 5       | An organizat   | on operated for the    | benefit of a college or ur               | niversity ov  | wned or op                   | erated by    | a govern            | mental uni         | t describe         | d in         |          |         |
|         | section 170  | (b)(1)(A)(iv). (Comp   | ete Part II.)                            |               |                              |              |                     |                    |                    |              |          |         |
| 6       | A federal, sta   | ite, or local governn  | nent or governmental und                 | t described   | d in sectio                  | n 170(b)(1   | I)(A)(v).           |                    |                    |              |          |         |
| 7 📙     | An organizat   | ion that normally red  | ceives a substantial part                | of its supp   | ort from a                   | governme     | ntal unit o         | r from the         | general p          | ublic desc   | ribed i  | n       |
|         | section 170  | (b)(1)(A)(vi). (Comple | ete Part II.)                            |               |                              |              |                     |                    |                    |              |          |         |
| 8 🖳     | ,  |                        | section 170(b)(1)(A)(vi).                |               |                              |              |                     |                    |                    |              |          |         |
| 9 X     |  |                        | ceives: (1) more than 33 1               |               |                              |              |                     |                    |                    |              |          |         |
|         |  |                        | nctions - subject to certa               |               |                              |              |                     |                    |                    |              |          |         |
|         | income and i   | unrelated business     | taxable income (less sect                | tion 511 ta   | x) from bu                   | sinesses a   | acquired b          | y the orga         | ınızatıon at       | ter June 3   | 0, 197   | 5.      |
|         | -  | 509(a)(2). (Complet    |  |               |                              |              |                     |                    |                    |              |          |         |
| 10 🖳    | An organization organized and operated exclusively to test for public safety. See section 509(a)(4). |                        |  |               |                              |              |                     |                    |                    |              |          |         |
| 11 🗀    | _  | -                      | perated exclusively for th               |               |                              |              |                     |                    |                    |              |          | or      |
|         |  |                        | ations described in section              |               |                              |              | 2). See <b>se</b> c | ction 509(         | <b>a)(3).</b> Chec | k the box    | that     |         |
|         | describes the  | e type of supporting   | organization and comple                  | $\overline{}$ |                              |              |                     |                    |                    |              |          |         |
| _       | ູ a Ll Type  |                        | ·····                                    |               |                              | tionally inf | •                   |                    |                    | Type III - ( |          |         |
| e       |  |                        | at the organization is not               |               |                              |              |                     |                    |                    |              |          | n       |
|         |  |                        | than one or more publicly                |               |                              |              |                     |                    | 9(a)(1) or s       | ection 509   | )(a)(2). |         |
| f       | If the organiz   | ation received a wr    | tten determination from t                | the IRS tha   | atrtis a Ty                  | pe I, Type   | II, or Type         | e III              |                    |              |          |         |
|         |  | rganization, check t   | •  |               |                              |              | •                   | •                  |                    | •            |          | L       |
| g       |  |                        | organization accepted ar                 |               |                              |              |                     |                    |                    |              |          | · · · · |
|         | •  |                        | directly controls, either al             | one or tog    | ether with                   | persons o    | lescribed           | ın (ii) and (      | ııi) below,        |              | Yes      | No      |
|         | the gov  | erning body of the s   | supported organization?                  |               |                              |              |                     | •                  |                    | 11g(i)       |          |         |
|         | • • • • •  | •                      | n described in (i) above?                |               |                              |              |                     |                    | ••••               | 11g(ii)      |          |         |
|         | (iii) A 35%  | controlled entity of   | a person described in (i) o              | or (ii) above | ∍?                           |              | •                   |                    |                    | 11g(iii)     |          | L       |
| h       | Provide the f  | following information  | about the supported or                   | ganization    | (s).                         |              |                     |                    |                    |              |          |         |
|         |  | T                      | (iii) Type of                            | Cal le the a  |                              | (v) Did vo   | , notify the        | (vi) ls            | the                |              |          |         |
|         | ne of supported  | (ii) EIN               | organization                             |               | organization<br>sted in your | (v) Did you  | ion in col.         | Lorganizati        | on in col. I       | (vii) An     |          | ıt      |
| or      | ganization   |                        | (described on lines 1-9                  |               | document?                    |              |                     | (i) organiz<br>U.S | ed in the          | Sup          | port     |         |
|         |  |                        | above or IRC section (see instructions)) | Yes           | No                           | Yes          | No                  | Yes                | No                 |              |          |         |
|         |  |                        | (000 11101120110110)/                    | 163           | 110                          | 103          |                     | 100                |                    |              |          |         |
|         |  |                        |  |               |                              |              |                     |                    |                    |              |          |         |
|         | <u>.</u> <u>.</u>  | <del>  -</del>         |  | 1             |                              |              |                     | <b>!</b>           |                    |              |          |         |
|         |  |                        |  |               |                              | 1            |                     |                    |                    |              |          |         |
|         |  |                        |  |               |                              |              |                     |                    |                    | _            |          |         |
|         |  |                        |  |               |                              |              |                     | }                  |                    |              |          |         |
|         |  |                        | -  | <u> </u>      |                              |              |                     |                    |                    |              |          | -       |
|         |  |                        |  |               |                              | <u> </u>     |                     |                    |                    |              |          |         |
|         |  |                        |  |               |                              |              |                     |                    |                    |              |          |         |
|         |  |                        |  |               | ļ                            | ļ            | ļ                   |                    | <del>  -</del> -   |              |          |         |
| [otal   |  |                        |  |               |                              |              |                     |                    |                    |              |          |         |

932021 02-08-10

Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

53-0025870 Page 3

Schedule A (Form 990 or 990-EZ) 2009 AND CONSUMER SCIENCES

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (d) 2008(e) 2009 (f) Total Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 1 Gifts, grants, contributions, and membership fees received. (Do not 4157608. 939,897. 710,654. include any "unusual grants.") 870,814 780,902. 855,341. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 649,413. 507,101. 599,486. 3032493. 624,947. 651,546. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or bus-83,648. 117,070. 527,414. 139,593 59,353 iness under section 513 127,750. 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 1427210 1545442. 1564107. 1530646. 7717515. 1650110. 6 Total, Add lines 1 through 5 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year 0. c Add lines 7a and 7b 7717515. 8 Public support (Subtract line 7c from line 6) Section B. Total Support (d) 2008(e) 2009 (f) Total Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 77175<u>15.</u> 1650110. 1545442. 1564107 1530646. 1427210 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties 322,999 173,379. 1581269. 339,256 387,650 and income from similar sources 357,985 b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 387,650 322,999. 173,379. 357,985. 339,256. c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 16,798 359 7,646. 14,448 42,09<u>9.</u> 2,848. assets (Explain in Part IV.) ...... 9340883. 1952116. 1861291. 1615037. 2010943. 1901496. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 82.62 % 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) ....... 15 82.24 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 16.93 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 17.17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not  $\triangleright X$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008, If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

# Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN ASSOCIATION OF FAMILY

AND CONSUMER SCIENCES

Employer identification number 53-0025870

| Par | t I Or      | ganizations Maintaining Donor Advise                    | d Funds or Other Similar Fund               | s or Accounts. Complete if the                   |
|-----|-------------|---|---|--|
|     | org         | anization answered "Yes" to Form 990, Part IV, line     | 6.  |  |
| -   |             |   | (a) Donor advised funds                     | (b) Funds and other accounts                     |
| 1   | Total num   | ber at end of year                                      |   |  |
| 2   |             | contributions to (during year)                          |   |  |
| 3   | •••         | grants from (during year)                               |   |  |
| 4   |             | value at end of year                                    |   |  |
| 5   |             | ganization inform all donors and donor advisors in v    | virting that the assets held in donor advi  | sed funds  |
| •   |             | panization's property, subject to the organization's    |   | Yes No   |
| 6   | -           | ganization inform all grantees, donors, and donor a     |   | e used only                                      |
| •   |             | ble purposes and not for the benefit of the donor of    | • •   | -  |
|     |             | ible private benefit?                                   |   | Yes No   |
| Par |             | enservation Easements. Complete if the org              | anization answered "Yes" to Form 990,       |  |
| 1   |             | ) of conservation easements held by the organization    |   |  |
| •   |             | ervation of land for public use (e.g., recreation or pl |   | istorically important land area                  |
|     |             | ection of natural habitat                               |   | rtified historic structure                       |
|     | =           | servation of open space                                 |   |  |
| 2   |             | lines 2a through 2d if the organization held a qualifi  | ed conservation contribution in the form    | of a conservation easement on the last           |
| _   | day of the  |   |   |  |
|     | ,           |   |   | Held at the End of the Tax Year                  |
| а   | Total num   | ber of conservation easements                           |   | 2a   |
| b   | Total acre  | age restricted by conservation easements                | • •   | 2b   |
| c   |             | f conservation easements on a certified historic stru   | ucture included in (a)                      | 2c   |
| ď   |             | f conservation easements included in (c) acquired a     | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,     | 2d   |
| 3   |             | f conservation easements modified, transferred, rele    |   |  |
| •   | year >      | ,   | ,g,   | 3  |
| 4   | • •         | f states where property subject to conservation eas     | sement is located                           |  |
| 5   |             | organization have a written policy regarding the per    | · · · · · · · · · · · · · · · · · · ·       | •  |
| •   |             | and enforcement of the conservation easements it        | = '   | Yes No   |
| 6   | •           | volunteer hours devoted to monitoring, inspecting,      |   | during the year                                  |
| 7   |             | expenses incurred in monitoring, inspecting, and e      |   | _  |
| 8   |             | conservation easement reported on line 2(d) above       |   |  |
| -   |             | n 170(h)(4)(B)(ii)?                                     | • •   | Yes No   |
| 9   |             | , describe how the organization reports conservation    | on easements in its revenue and expens      | se statement, and balance sheet, and             |
|     |             | applicable, the text of the footnote to the organizat   |   |  |
|     |             | on easements.   |   | •  |
| Pai | rt III Or   | ganizations Maintaining Collections of                  | Art, Historical Treasures, or (             | Other Similar Assets.                            |
|     | Co          | mplete if the organization answered "Yes" to Form       | 990, Part IV, line 8.                       |  |
|     |             |   |   |  |
| 1a  | If the orga | nization elected, as permitted under SFAS 116, not      | to report in its revenue statement and l    | balance sheet works of art, historical           |
|     | treasures,  | or other similar assets held for public exhibition, ed  | lucation, or research in furtherance of p   | ublic service, provide, in Part XIV, the text of |
|     | the footno  | te to its financial statements that describes these if  | tems.                                       |  |
| b   | If the orga | nization elected, as permitted under SFAS 116, to a     | report in its revenue statement and bala    | nce sheet works of art, historical treasures,    |
|     | or other si | milar assets held for public exhibition, education, or  | r research in furtherance of public service | ce, provide the following amounts relating to    |
|     | these item  | s:  |   |  |
|     | (i) Rever   | ues included in Form 990, Part VIII, line 1             |   | . \$   |
|     | (ii) Assets | s included in Form 990, Part X                          |   | . • \$   |
| 2   | If the orga | nization received or held works of art, historical trea |   | al gain, provide                                 |
|     | the follow  | ng amounts required to be reported under SFAS 1         | 16 relating to these items:                 |  |
| а   | Revenues    | included in Form 990, Part VIII, line 1                 |   | <b>&gt;</b> \$                                   |
| b   | Assets inc  | luded in Form 990, Part X                               |   | • \$   |
|     |             |   |   |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

|     |   | OMER SCIE  |             |              |   |                |             |               | <u> </u>     |           |  |
|-----|---|--|-------------|--------------|---|----------------|-------------|---------------|--------------|-----------|--|
| Par |   |  |             |              |   |                | -           |               |              |           |  |
| 3   | Using the organization's acquisition, accession   | n, and other record                                | ls, check   | any of the   | following tha                           | it are a sigr  | ııficant us | e of its      | collection i | tems      |  |
|     | (check all that apply):   |  |             |              |   |                |             |               |              |           |  |
| а   | Public exhibition   | d  | ı 🔲 L       | oan or excl  | hange progra                            | ams            |             |               |              |           |  |
| b   | Scholarly research  | e  |             | ther         |   |                |             |               |              |           |  |
| c   | Preservation for future generations   | ·  |             |              |   |                |             |               | _            |           |  |
|     | Provide a description of the organization's col   | loctions and evoluti                               | n how the   | v furthar ti | ne organizati                           | on'e avami     | at numosi   | e in Parl     | VIV          |           |  |
| 4   |   |  |             |              |   |                |             | J 1111 W.     | . 741 4 1    |           |  |
|     | During the year, did the organization solicit or  |  |             |              |   | ei Siiiiilai a | 22012       | _             | ٦٧           |           |  |
|     | to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes No            |  |             |              |   |                |             |               |              |           |  |
| Par | Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or |  |             |              |   |                |             |               |              |           |  |
|     | reported an amount on Form 990, Part  |  |             |              |   |                |             |               |              |           |  |
| 1a  | Is the organization an agent, trustee, custodia   | in or other intermed                               | diary for c | ontribution  | s or other as                           | sets not in    | cluded      |               | ,            |           |  |
|     | on Form 990, Part X?  |  |             |              |   |                |             | L             | Yes          | ∟ No      |  |
| b   | If "Yes," explain the arrangement in Part XIV a   | and complete the fo                                | llowing ta  | ıble:        |   |                |             |               |              |           |  |
|     |   |  |             |              |   |                | İ           |               | Amount       |           |  |
| С   | Beginning balance   |  |             |              |   |                | 1c          |               |              |           |  |
|     | Additions during the year   |  | •           | • •          | •                                       | ••             | 1d          |               |              |           |  |
|     | Distributions during the year   |  |             |              |   | •••            | 1e          |               |              |           |  |
| •   | •   | • •  |             | •            | • |                | 1f          |               |              |           |  |
| ,   | Ending balance  | 000 Dt V I   | 010         |              | •                                       | ••             |             | $\neg \vdash$ | Yes          | No        |  |
|     | Did the organization include an amount on Fo  | rm 990, Part X, line                               | 217         |              |   |                | ••          |               | 」 res        | NO        |  |
|     | If "Yes," explain the arrangement in Part XIV.  |  |             |              |   |                |             |               |              |           |  |
| Par | t V Endowment Funds. Complete if  |  |             |              | 1                                       |                |             |               |              |           |  |
|     |   | (a) Current year                                   |             | or year      | (c) Two yea                             | rs back (d     | ) Three yea | ars back      | (e) Four y   | ears back |  |
| 1a  | Beginning of year balance   | 2,156,278.   | 2,576       | <u>,628.</u> |   |                |             |               |              | <u> </u>  |  |
| b   | Contributions   | 166,008.   | 375         | ,460.        |   |                |             |               |              |           |  |
| С   | Net investment earnings, gains, and losses  | 353,139.   | <454        | ,860.        | >                                       |                |             |               |              |           |  |
| d   | Grants or scholarships  | 70,818.  |             | ,513.        |   |                |             |               |              |           |  |
| e   | Other expenditures for facilities   |  |             |              |   |                |             |               |              |           |  |
| ·   | . '   | 163,427.   | 233         | 3,437.       |   |                |             |               |              | i         |  |
|     | · · · · · · · · · · · · · · · · · · ·   | 103,427.   | 250         | ,, =51.      |   |                |             |               |              |           |  |
|     | Administrative expenses   | 2 441 100  | 2 156       | 270          |   |                | · · · · · · | <del></del>   |              |           |  |
| g   | -   | 2,441,180.   |             | 0,4/0.       |   |                |             |               | '            |           |  |
| 2   | Provide the estimated percentage of the year  |  |             |              |   |                |             |               |              |           |  |
| а   | Board designated or quasi-endowment   | 34.00  | _%          |              |   |                |             |               |              |           |  |
| b   | Permanent endowment ► 58.00   | %  |             |              |   |                |             |               |              |           |  |
| С   | Term endowment ▶8.00 %  | 6  |             |              |   |                |             |               |              |           |  |
| За  | Are there endowment funds not in the posses   | ssion of the organiz                               | ation that  | are held a   | nd administe                            | ered for the   | organiza    | tion          |              |           |  |
|     | by:   |  |             |              |   |                |             |               | \            | es No     |  |
|     | (i) unrelated organizations   |  |             |              |   |                |             |               | 3a(i)        | X         |  |
|     | (ii) related organizations  |  |             | •            | •                                       |                |             |               | 3a(ii)       | X         |  |
|     | If "Yes" to 3a(ii), are the related organizations   | lieted as required (                               | an Schadi   | ıla B2       |   | • •            | •           |               | 3b           |           |  |
|     | Describe in Part XIV the intended uses of the   |  |             |              | •                                       |                |             |               |              |           |  |
| Dar | t VI Investments - Land, Building:  |  |             |              | Dort V. line                            | 10             |             |               |              |           |  |
| Гаі | ······································  | <del>- '                                    </del> |             |              |   |                |             |               | (-D Dool)    |           |  |
|     | Description of investment   | (a) Cost or o                                      |             |              | or other                                |                | umulated    | 1             | (d) Book     | value     |  |
|     |   | basis (investi                                     | ment)       | pasis        | (other)                                 | aepr           | eciation    |               |              |           |  |
| 1a  | Land  |  |             |              |   |                |             | Щ_            |              |           |  |
| b   | Buildings   |  |             |              | ,                                       |                |             | _             |              |           |  |
| С   | Leasehold improvements  |  |             |              |   |                |             |               |              |           |  |
| d   | Equipment   |  |             | 16           | 1,391.                                  | 1.             | 50,41       | 1.            | 10           | ,980.     |  |
|     | Other   |  |             |              | 4,615.                                  |                | 46,05       |               |              | ,556.     |  |
|     | . Add lines 1a through 1e. (Column (d) must eq  | ual Form 990. Part                                 | X. colum    |              |   |                |             |               |              | ,536.     |  |

Schedule D (Form 990) 2009

| •                          |     |       |      |         |
|----------------------------|-----|-------|------|---------|
| Schedule D (Form 990) 2009 | AND | CONST | JMER | SCIENCE |

| Part VII Investments - Other Securities. Set  | e Form 990, Part X, lır | ne 12.                      | ·   |                                       |
|---|-------------------------|-----------------------------|---|---------------------------------------|
| (a) Description of security or category     (including name of security)                                      | (b) Book value          |                             | (c) Method of valuate or end-of-year mark |                                       |
| Financial denvatives  |                         |                             |   |                                       |
| Closely-held equity interests   |                         |                             |   |                                       |
| Other   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   | <del></del>                           |
|   |                         |                             |   |                                       |
|   |                         |                             |   | · · · · · · · · · · · · · · · · · · · |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)  |                         |                             |   |                                       |
| Part VIII Investments - Program Related. So   | ee Form 990 Part Y I    | <br>ine 13                  |   | <u> </u>                              |
|   |                         | 13.                         | (c) Method of valua                       | tion:                                 |
| (a) Description of investment type  | (b) Book value          | Cos                         | st or end-of-year mark                    |                                       |
|   |                         |                             | <u>. :</u>                                | <del></del>                           |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   | -                       |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
| Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)  |                         |                             |   |                                       |
| Part IX Other Assets. See Form 990, Part X, line  | 15.                     |                             |   |                                       |
| (a)   | Description             |                             |   | (b) Book value                        |
|   |                         |                             |   |                                       |
|   |                         |                             |   | <del> </del>                          |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   | <del></del>                           |
|   |                         |                             |   | <del></del>                           |
|   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. See Form 990, Part X, |                         |                             | <b>P.</b>                                 |                                       |
| (a) Decemption of liability   | line 25.                | (b) Amount                  |   |                                       |
| <del>''</del>   |                         | (b) Amount                  |   |                                       |
| Federal income taxes  |                         |                             |   | I.                                    |
|   | ··· <del>···</del>      |                             |   |                                       |
|   | <del></del>             |                             |   | !                                     |
| - · · · · · · · · · · · · · · · · · · ·   |                         |                             |   | ı                                     |
| <del></del> : ·   |                         |                             |   |                                       |
|   |                         |                             | ,   |                                       |
| <del></del>   |                         |                             |   |                                       |
|   |                         |                             |   |                                       |
|   |                         |                             |   | :                                     |
| Total. (Column (b) must equal Form 990, Part X, col (B) line  | 25)                     |                             |   |                                       |
| 2. FIN 48 Footnote. In Part XIV, provide the text of the foo  |                         | tion's financial statements | that reports the org                      | anization's liability for             |

53-0025870 Page 4 Schedule D (Form 990) 2009 AND CONSUMER SCIENCES Part XI | Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1,458,927. Total revenue (Form 990, Part VIII, column (A), line 12) 7 <u>2,367,646.</u> 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 <908,719.> Excess or (deficit) for the year. Subtract line 2 from line 1 3 3 1,601,485. Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities ..... 6 Investment expenses 7 Pnor period adjustments 7 8 8 Other (Describe in Part XIV.) 1,601,485. 9 Total adjustments (net). Add lines 4 through 8 692,766. Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 3,060,412. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 1,601,485 2a Net unrealized gains on investments Donated services and use of facilities 2b 2c Recoveries of prior year grants Other (Describe in Part XIV.) 2d 1,601,485. 2e Add lines 2a through 2d 1,458,927. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4h Other (Describe in Part XIV.) 0. Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 2,367,646. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a а 2b Prior year adjustments b Other losses . . . Other (Describe in Part XIV) 2d Add lines 2a through 2d 2,367,646. 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b 0. Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE AAFCS ENDOWED FUND INCLUDES CONTRIBUTIONS GIVEN TO SUPPORT THE NAMED FELLOWSHIPS AND AWARDS OF THE ASSOCIATION AS WELL AS SPECIAL DESIGNATED PROJECTS ESTABLISHED BY THE BOARD OF DIRECTORS. INVESTMENT EARNINGS FROM PERMANENTLY RESTRICTED ENDOWMENT FUND CONTRIBUTIONS ARE USED TO SUPPORT THE ANNUAL FELLOWSHIPS AND AWARDS. PART X: AAFCS HAS ADOPTED THE ACCOUNTING STANDARD RELATED TO UNCERTAIN INCOME TAX POSITIONS. DURING THE YEAR ENDED APRIL 30, 2010,

23

Schedule D (Form 990) 2009

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

FAMILY

Name of the organization AMERICAN ASSOCIATION OF

AND CONSUMER SCIENCES

General Information on Grants and Assistance

Part

| 2009 | Open to Public | Inspection |
|------|----------------|------------|
|      |                |            |

Employer identification number

53-0025870

2 (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(d) Amount of e) Amount of or government

(a) Amount of cash grant non-cash assistance or government

(a) Amount of cash grant non-cash assistance or government assistance other) Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection : Describe in Part IV the organization's procedures for montoring the use of grant funds in the United States. criteria used to award the grants or assistance? 1 (a) Name and address of organization Part

|   |  | <b>A A</b>  | Schedule I (Form 990) 2009   |
|---|--|---|--|
|   |  |   |  |
|   |  | ·   |  |
|   |  |   | ons for Form 990.  |
|   |  | nent organizations  | lotice, see the Instructi  |
| _ |  | ion 501(c)(3) and governi<br>or organizations   | serwork Reduction Act  |
|   |  | <ul> <li>Enter total number of section 501(c)(3) and government organizations</li> <li>Enter total number of other organizations</li> </ul> | LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. |
|   |  | 0 0   | Į¥   |

Schedule I (Form 990) 2009

# AMERICAN ASSOCIATION OF FAMILY

Page 2

53-0025870

AND CONSUMER SCIENCES

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) SPECIFIC QUALIFICATIONS OF THOSE RECEIVING THESE FELLOWSHIPS AND AWARDS ARE 5 F STUDENTS AND PROFESSIONALS STUDYING AND WORKING IN THE FIELD OF FAMILY AND Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. CONSUMER SCIENCES TO ASSIST THEM IN CONTINUING THEIR EDUCATION OR WORK IN ELIGIBILITY GUIDELINES GRANTS, AND AWARDS ARE AWARDED THE FOR THE VARIOUS FELLOWSHIPS AND AWARDS ARE AVAILABLE ON AAFCS.ORG. (d) Amount of non-cash assistance ٠. Ö 000 58,093, 5 000 3,500 (c) Amount of TO RECOGNIZE OUTSTANDING PERFORMANCE. cash grant 9 (b) Number of recipients 2: FELLOWSHIPS, AAFCS LEADERSHIP CONFERENCE GRANTS (YOUNG-GOEBEL LINE EXCELLENCE IN EXTENSION GRANT PROGRAM (a) Type of grant or assistance NATIONAL TEACHER OF THE YEAR AWARD I, GRADUATE STUDENT FELLOWSHIPS PART LEADERSHIP PROGRAM) THIS AREA OR SCHEDULE I,

DETERMINED BASED ON THE PROCEDURES ESTABLISHED BY THE BOARD OF DIRECTORS OF

THE ASSOCIATION

### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions. AMERICAN ASSOCIATION OF FAMILY

**Employer identification number** 53-0025870

AND CONSUMER SCIENCES

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII. Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X The organization? X Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? X Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

53-0025870

Page 2

AND CONSUMER SCIENCES

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

|                    |       | (B) Breakdown of         | (B) Breakdown of W-2 and/or 1099-MISC compensation | 3C compensation                           | (0)                         | (g)                    | (E)        | (F)   |
|--------------------|-------|--------------------------|--|---|-----------------------------|------------------------|------------|---|
| (А) Nате           |       | (i) Base<br>compensation | (ii) Bonus & incentive compensation                | (iii) Other<br>reportable<br>compensation | other deferred compensation | Nontaxable<br>benefits | (B)(j)-(D) | reported in prior<br>Form 990 or<br>Form 990-EZ |
|                    | € (   | 168,250.                 | 0  | 0   | 10,095.                     | 6,288.                 | 184,633.   | 0   |
| CAROLIN W. JACKSON | € 8   | 0                        | 0  | 0   | 0                           | •                      | 0          | 0   |
|                    | (E)   |                          |  |   |                             |                        |            |   |
|                    | Θ     |                          |  |   | :                           |                        |            |   |
|                    | ▣     |                          |  |   |                             |                        |            |   |
|                    | Ξ     |                          |  |   |                             |                        |            |   |
|                    | (1)   |                          |  |   |                             |                        |            |   |
|                    | Ξ     |                          |  |   |                             |                        |            |   |
|                    | ⊞     |                          |  |   |                             |                        |            |   |
|                    | Ξ     |                          |  |   |                             |                        |            |   |
|                    | ⊞     |                          |  |   |                             |                        |            |   |
|                    | (i)   |                          |  |   |                             |                        |            |   |
|                    | (iii) |                          |  |   |                             |                        |            |   |
|                    | (i)   |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | Θ     |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | Θ     |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | (1)   |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | ε     |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | ε     |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | ε     |                          |  |   |                             |                        |            |   |
|                    | (ii)  |                          |  |   |                             |                        |            |   |
|                    | ε     |                          |  |   |                             | į                      |            |   |
|                    | ⊞     |                          |  |   |                             |                        |            |   |
|                    | Ξ     |                          |  |   |                             |                        |            |   |
|                    | Œ     |                          |  |   |                             |                        |            |   |
|                    |       |                          |  | (   |                             |                        | Schedu     | Schedule J (Form 990) 2009                      |

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

AMERICAN ASSOCIATION OF FAMILY AND CONSUMER SCIENCES

Employer identification number 53-0025870

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: HIGHER EDUCATION & ACCREDITATION - TO PROMOTE STANDARD EDUCATIONAL PROGRAMS THROUGHOUT THE COUNTRY AND TO PROMOTE CONTINUING EDUCATIONAL OPPORTUNITIES FOR THE MEMBERSHIP. OTHER PROGRAMS & FACILITIES - TO HOLD THE AAFCS LEADERSHIP CONFERENCE EVERY FALL, WHICH IS DESIGNED FOR ASSOCIATION INFORMATION DISSEMINATION AND AFFILIATE LEADERSHIP DEVELOPMENT, AND TO ADEOUATELY OPERATE THE ASSOCIATION'S FACILITIES AND TECHNOLOGY. INCLUDING GRANTS OF \$ 0. **REVENUE \$ 215486. EXPENSES \$ 298511.** FORM 990, PART VI, SECTION A, LINE 6: MEMBERSHIP SHALL CONSIST OF TWO CATEGORIES - INDIVIDUAL AND ORGANIZATIONAL. INDIVIDUAL MEMBERS SHALL BE MEMBERS OF THE AFFILIATE IN WHICH THEY RESIDE OR DESIGNATE, AS WELL AS AAFCS. MEMBERS WHO LIVE IN A GEOGRAPHIC AREA NOT SERVED BY AN AFFILIATE SHALL BE MEMBERS-AT-LARGE UNLESS A MEMBER OTHERWISE DESIGNATES AN INDIVIDUAL MEMBERSHIP CATEGORIES SHALL BE ACTIVE, AFFILIATE. RICHARDS SUSTAINING, EMERITUS, AND STUDENT CRITERIA FOR ACTIVE MEMBERSHIP CATEGORY IS A PROFESSIONAL WITH A DEGREE IN FAMILY AND CONSUMER SCIENCES OR A RELATED FIELD WORKING TOWARDS OR SUPPORTING THE VISION AND MISSION OF AAFCS. ACTIVE MEMBERS ARE ELIGIBLE TO VOTE AND HOLD OFFICE. CRITERIA FOR ELLEN H. RICHARDS SUSTAINING MEMBERSHIP CATEGORY IS ANY INDIVIDUAL WHO IS ELIGIBLE FOR MEMBERSHIP AS DEFINED UNDER THE ACTIVE CATEGORY AND IS INTERESTED IN FURTHERING THE PURPOSES\_OF\_AAFCS\_THROUGH LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009

### **SCHEDULE 0**

(Form 990) ·

1 au G

Pepartment of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

AMERICAN ASSOCIATION OF FAMILY AND CONSUMER SCIENCES

Employer identification number 53-0025870

| THIS COMPONENT DOZIMACED 50 0010010   |
|---|
| ADDITIONAL CONTRIBUTIONS. SUSTAINING MEMBERS ARE ELIGIBLE TO VOTE AND HOLD  |
| OFFICE.   |
|   |
| CRITERIA FOR EMERITUS MEMBERSHIP CATEGORY IS ANY INDIVIDUAL WHO IS RETIRED  |
| AND AT LEAST 60 YEARS OF AGE AND HAS BEEN A MEMBER OF AAFCS FOR AT LEAST 10 |
| YEARS. EMERITUS MEMBERS ARE ELIGIBLE TO VOTE.                               |
| CRITERIA FOR STUDENT COLLEGIATE/POST-SECONDARY MEMBERSHIP CATEGORY IS ANY   |
| INDIVIDUAL ENROLLED FULL-TIME AS AN UNDERGRADUATE OR GRADUATE STUDENT.      |
| STUDENT MEMBERS ARE ELIGIBLE TO VOTE AND HOLD OFFICE IN THE AAFCS STUDENT   |
| UNIT.   |
| FORM 990, PART VI, SECTION A, LINE 7A: ALL BOARD MEMBERS ARE ELECTED AS     |
| AT-LARGE MEMBERS, WITH THE EXCEPTION OF PRESIDENT-ELECT, TREASURER, STUDENT |
| REPRESENTATIVE, AND AFFILIATE PRESIDENTS' REPRESENTATIVE. BOARD MEMBER      |
| ELECTIONS SHALL BE BY A MAJORITY OF VOTES CAST. THE STUDENT REPRESENTATIVE  |
| IS ELECTED ANNUALLY BY THE STUDENT UNIT.                                    |
| FORM 990, PART VI, SECTION A, LINE 7B: THE AAFCS BYLAWS MAY BE AMENDED BY   |
| ACTION OF THE BOARD OF DIRECTORS AND A TWO-THIRDS VOTE OF CURRENTLY SERVING |
| MEMBERS OF THE AAFCS SENATE. THE AAFCS SENATE IS COMPOSED OF (1) A MINIMUM  |
| OF TWO SENATORS FROM EACH AFFILIATE, (2) THREE PAST PRESIDENTS OF AAFCS,    |
| (3) TWO STUDENTS ELECTED ANNUALLY BY MEMBERS OF THE STUDENT UNIT, AND (4)   |
| VOTING MEMBERS OF THE AAFCS BOARD OF DIRECTORS. AFFILIATES ARE GROUPS OF    |
| AAFCS INDIVIDUAL MEMBERS ORGANIZED BY GEOGRAPHIC BOUNDARIES.                |

# SCHEDULE O

2

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Rublic

Name of the organization

AMERICAN ASSOCIATION OF FAMILY AND CONSUMER SCIENCES

Employer identification number 53-0025870

FORM 990, PART VI, SECTION B, LINE 11: THE DRAFT 990 IS REVIEWED BY THE ORGANIZATION'S SENIOR MANAGEMENT TEAM PRIOR TO FILING. THE FINAL 990 WILL BE PRESENTED TO THE EXECUTIVE COMMITTEE SUBSEQUENT TO THE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS

INCLUDED IN THE AAFCS POLICIES AND PROCEDURES MANUAL, WHICH IS MADE

AVAILABLE TO ALL MEMBERS, DIRECTORS, AND STAFF. DIRECTORS ANNUALLY CERTIFY

THAT THEY HAVE ADHERED TO THE POLICY AND DISCLOSE ANY CONFLICTS THAT EXIST,

AND THESE DISCLOSURES ARE COLLECTED BY THE ASSOCIATION'S GENERAL COUNSEL.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR'S SALARY WAS
SET VIA COMPARISON TO OTHER SIMILAR ORGANIZATIONS AND IS REVIEWED ON AN
ANNUAL BASIS BY THE EXECUTIVE COMMITTEE.

THE SALARIES FOR THE REMAINDER OF THE MANAGEMENT TEAM ARE DETERMINED USING COMPARISON INFORMATION FROM SIMILAR ORGANIZATIONS FOR SIMILAR JOB FUNCTIONS.

FORM 990, PART VI, SECTION C, LINE 19: THE AAFCS POLICIES AND PROCEDURES

MANUAL IS POSTED ON THE MEMBERS-ONLY WEB PORTAL OF AAFCS.ORG, AND THIS

DOCUMENT INCLUDES INFORMATION FROM GOVERNING DOCUMENTS AND THE CONFLICT OF

INTEREST POLICY. THE ANNUAL AUDIT IS PUBLISHED IN AAFCS'S OFFICIAL

JOURNAL. THE GENERAL PUBLIC CAN REQUEST INFORMATION BY CONTACTING THE

ASSOCIATION'S OFFICE OR THROUGH THE "CONTACT US" SECTION OF AAFCS.ORG.

FORM 990, PART XI, LINE 2C

THE OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 02:03-10

Schedule O (Form 990) 2009

### Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

| •  | u are filing for an Automatic 3-Month Extension, complete only Part I and check this box   |                     | ▶ 🕱   |
|--|--|---------------------|---|
| - 11 yo  | u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this   | form).              |   |
| Do not   | t complete Part II unless you have already been granted an automatic 3-month extension on a previously fi  | led Fo              | m 8868.   |
| Part   | Automatic 3-Month Extension of Time. Only submit original (no copies needed).  |                     |   |
| A corp   | oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and corr  | plete               |   |
| Part I c   | only   |                     | ▶ □   |
|  | er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an<br>ncome tax returns.   | exten               | sion of time  |
| noted I<br>(not au<br>you mu                               | onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronical atomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or collust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files, gov/efile and click on e-file for Chanties & Nonprofits. | cally if<br>nsolida | (1) you want the additional ated Form 990-T. Instead, |
| Туре о   |  | Emp                 | loyer identification number                           |
| print  | AMERICAN ASSOCIATION OF FAMILY   | _                   |   |
| File by th   | AND CONSUMER SCIENCES  | 5                   | <u>3-0025870</u>                                      |
| due date<br>filing you                                     | Number, street, and room or suite no. If a P.O. box, see instructions.  400 NORTH COLUMBUS STREET, NO. 202   |                     |   |
| return Se<br>instructio                                    |  |                     |   |
| Check  | t type of return to be filed (file a separate application for each return):  |                     |   |
|  | Form 990         Form 990-T (corporation)         Form 47           Form 990-BL         Form 990-T (sec. 401(a) or 408(a) trust)         Form 52           Form 990-EZ         Form 990-T (trust other than above)         Form 60           Form 990-PF         Form 1041-A         Form 80   | 227<br>069          |   |
| Tele   | DWIGHT THEALL, DIV. DIR. FINANCE & ADMI  be books are in the care of   400 NORTH COLUMBUS STREET, #202 - ALEXA  ephone No.   703-706-4616  FAX No.   he organization does not have an office or place of business in the United States, check this box  his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If the  | NDR                 | IA, VA 22314<br>►                                     |
|  |  |                     |   |
| • If the box • 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1         |  | memb                | ers the extension will cover.                         |
| • If the box • 1   | . If it is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit DECEMBER 15, 2010, to file the exempt organization return for the organization named a set for the organization's return for:    calendar year or   | memb                | ers the extension will cover.                         |
| • If the box ▶  1   1   2   2   3a   1                     | . If it is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit DECEMBER 15, 2010, to file the exempt organization return for the organization named as for the organization's return for:    Calendar year   | memb                | The extension  Change in accounting period            |
| 1   1   2   3a   1   | . If it is for part of the group, check this box and attach a list with the names and EINs of all request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit DECEMBER 15, 2010, to file the exempt organization return for the organization named as for the organization's return for:    Calendar year or ANY 1, 2009, and ending APR 30, 2010   | memb                | The extension   |
| 1   1   2   3a   1   b   1                                 | I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit DECEMBER 15, 2010 , to file the exempt organization return for the organization named as for the organization's return for:    Calendar year  | memb                | The extension  Change in accounting period            |
| • if the box ▶  1  | I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit DECEMBER 15, 2010 , to file the exempt organization return for the organization named as for the organization's return for:    Calendar year  | memb                | The extension  Change in accounting period            |
| 1   1   2   1   3a   1   5   5   5   5   5   5   5   5   5 | I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unit DECEMBER 15, 2010 , to file the exempt organization return for the organization named as for the organization's return for:    Calendar year  | memb                | The extension  Change in accounting period            |

923831 05-26-09

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

| Form-8868 (Rev. 4-   | 009)   |          |                    | Page 2            |  |
|--|--|----------|--------------------|-------------------|--|
| • If you are filing  | or an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo  | X        |                    | ▶ X               |  |
|  | te Part II if you have already been granted an automatic 3-month extension on a previously filed   |          | 8868.              |                   |  |
| <ul> <li>If you are filing</li> </ul>  | or an Automatic 3-Month Extension, complete only Part I (on page 1).   |          |                    |                   |  |
| Part II Ad   | ditional (Not Automatic) 3-Month Extension of Time. Only file the original (no co  | pies n   | eeded).            |                   |  |
| Name   | of Exempt Organization   | Empl     | oyer identif       | fication number   |  |
| Type or AMER   | ICAN ASSOCIATION OF FAMILY   |          |                    |                   |  |
|  | NSUMER SCIENCES  | 5.       | 3-0025             | 870               |  |
|  | er, street, and room or suite no. If a P.O. box, see instructions. NORTH COLUMBUS STREET, NO. 202  | For IF   | S use only         |                   |  |
| return See   City, t   | own or post office, state, and ZIP code. For a foreign address, see instructions.  ANDERIA, VA 22314   |          |                    |                   |  |
| Check type of ref  X Form 990  Form 990-B  | urn to be filed (File a separate application for each return):  Form 990-EZ  Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-PF  Form 990-T (trust other than above)  Form 4720 | == ` `   | rm 5227<br>rm 6069 | Form 8870         |  |
| STOP! Do not co  | nplete Part II if you were not already granted an automatic 3-month extension on a previous  | sly file | d Form 886         | i8.               |  |
| DWIGHT THEALL, DIVISION DIRECTOR FI  • The books are in the care of ► 400 NORTH COLUMBUS STREET - ALEXANDRIA, VA 22314 |  |          |                    |                   |  |
| Telephone No. ► 703-706-4600 FAX No. ►   |  |          |                    |                   |  |
| _  | on does not have an office or place of business in the United States, check this box   |          |                    |                   |  |
|  | oup Return, enter the organization's four digit Group Exemption Number (GEN)   |          |                    |                   |  |
|  | is for part of the group, check this box   and attach a list with the names and EINs of all  | memb     | ers the exte       | nsion is for.     |  |
|  | I request an additional 3-month extension of time until MARCH 15, 2011.  For calendar year or other tax year beginning MAY 1, 2009 and ending APR 30, 2010.                        |          |                    |                   |  |
|  | year, or other tax year beginning MAY 1, 2009, and ending ar is for less than 12 months, check reason: Initial return Final return   |          |                    | accounting period |  |
| •  |  | السسا    | onanye in a        | occounting penda  |  |
|  | il why you need the extension<br>ONAL TIME IS REQUESTED IN ORDER TO OBTAIN THE IN  | FOR      | MATTON             | <del>,</del>      |  |
|  | ARY TO FILE A COMPLETE AND ACCURATE RETURN.  |          |                    |                   |  |
|  | ation is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any  |          |                    | <del></del>       |  |
| • •  | ele credits. See instructions.   | 8a       | \$                 |                   |  |
|  | ation is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated   |          |                    |                   |  |
|  | s made. Include any prior year overpayment allowed as a credit and any amount paid   |          |                    |                   |  |
| • •  | vith Form 8868.  | 8b       | \$                 |                   |  |
|  | e. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit  |          |                    |                   |  |
|  | ipon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.  | 8c       | \$                 | N/A               |  |
|  | Signature and Verification   |          |                    |                   |  |
| Under penalties of p   | rjury, I declare that I have examined this form, including accompanying schedules and statements, and to the complete, and that I am authorized to prepare this form.              | best o   | f my knowled       | ge and belief,    |  |
| Signature ► Ju   | brun L. Cl ro-d Title > CPA  | Date     | <b>&gt;</b>        | 12/13/10          |  |
| .,   | ,  |          | Form               | 8868 (Pay 4-2000) |  |