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Form 990-EZ

2009

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year
may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

Opén tổ Public Inspection

Α	For t	he 2009 calendar	year, or tax year beginning	5/01	, 2009, and en	ding 4/30		. 2010
В	Check	if applicable	C		, ,		Employe	r identification number
	Addres	s change Please use IRS	The Eastern Area				52-2	311914
	Name		of The Links, Incom	rporated		E	Telephor	
	Initial r	eturn type.	1127 North Kirwood	Road			(703	5) 516-7133
	Termin	Specific	Arlington, VA 22201	l		-		
		ed return instruc- tions.				F	Group Numbe	Exemption ► 1520
	•	Section 501(c)(3 must atta	3) organizations and 4947(a)(1) ach a completed Schedule A (F	nonexempt chai		G Accounting m Other (specify		X Cash Accrual
_	Waha	site: N/A	,			H Check ► X	ıf the o	organization is not
ï		xempt status (check of	only one) — X 501(c) (7) <	(insert no.)	947(a)(1) or 527	990-EZ, or 99		leadle D (i oilli 330,
	Chec		ganization is not a section 509(a	a)(3) supporting (oross receints are	normali	v not more than
••			Z or Form 990 return is not require					
L		ines 5b, 6b, and ad of Form 990-E	7b, to line 9 to determine gross	s receipts; if \$500	0,000 or more, file Fo	orm 990		\$ 141,384.
D:	art I		Expenses, and Changes	in Net Assets	or Fund Balanc	es (See the in		
_	1		ifts, grants, and similar amount		or i una balant		1	The formal training
20	2	_	revenue including government		cts	•	2	
- -	3	-	es and assessments	. roos and contra			3	132,881.
0	4	Investment incor		•			4	101/001/
$\frac{1}{2}$	5a		om sale of assets other than in	ventory	5a			
₹.	b		ner basis and sales expenses	,	5b		\neg	
CR	c		sale of assets other than inventory (Subt	tract In 5b from In 5a)	1		50	
ŪΣ	6	• •	ctivities (complete applicable parts of S	•		ck here ► [
SCARNET MAR	a	Gross revenue (i		of contri		_	_	•
4		reported on line	· • · — — —		6a	8,50)3.l 🤼	
Q	Ь	•	enses other than fundraising ex	openses	6b	137,91	4.	
W	C	•	from special events and activities (Sub-	•	: 6a).		60	-129,411.
			nventory, less returns and allow					<u> </u>
			ods sold		7b			
	c	Gross profit or (I	loss) from safes of avendary	ubtragt line 7b fr	om line 7a)		70	
	8	Other revenue (descr		ာပ္စ္ပါ) 8	
	9	Total revenue. A	Add Intes 1, 12 = 3, 4,150,760, 791	and-8			▶ 9	3,470.
	10		lar amounts paid (attach sched				10	
_	11	Benefits paid to	or for members	182	·	• •	11	
X	12		compensation, and employed be	enefits			12	
P E N	13	Professional fee	s and other payments to indepe	endent contractor	rs .		13	35,735.
S	14	Occupancy, rent	t, utilities, and maintenance				14	
E	15	Printing, publica	itions, postage, and shipping				15	
-	16	Other expenses (desc	cribe ► <u>See Statement 1</u>	<u>-</u>)	16	48,771.
	17	Total expenses.	Add lines 10 through 16				▶ 17	84,506.
	18	Excess or (defic	it) for the year (Subtract line 17	7 from line 9)			18	-81,036.
NE T	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)					/ear	177,443.	
Ŧ E T S		Other changes in	n net assets or fund balances (20	
	21		nd balances at end of year Cor				▶ 21	96,407.
Pa	<u>rt·ll-</u>	Balance S	heets. If Total assets on line		re \$1,250,000 or mo			
			(See the instructions for P	Part II.)		(A) Beginning of		(B) End of year
22		sh, savings, and i	nvestments	!		172,4		
23		nd and buildings	L. Coo Chahamart C				23	
24			be ► <u>See Statement 2</u>	<u>:</u>)			000. 24	
25 26		al assets al liabilities (desc	ariba 🏲			177,4		
			palances (line 27 of column (B)	must agree with	line 21)	177	0. 2 6 443. 2 7	
			MINITED THE ELECTION CONTINUE (D)	must agree with	1111G Z 1 <u>7</u>		- - - 	

Form 990-EZ (2009) The Eastern Are				-231	L1914 Page		
Statement of Program Se	/Bog	Expenses					
What is the organization's primary exempt purpose? Se	5016	c)(3) and (4)					
Describe what was achieved in carrying out the describe the services provided, the number o program title.	ne organization's exempt purp f persons benefited, or other i	oses. In a clear and co relevant information for	ncise manner, each	orgai 4947 for o	uired for section c)(3) and (4) nizations and section (a)(1) trusts; optional thers.)		
28 BIANNUAL AREA CONFERENCE	USED TO SUPPORT ED	UCATIONAL, CIV	IC AND				
INTERCULTURAL ACTIVIES OF	INTERCULTURAL ACTIVIES OF OUR MEMBERS.						
(Create \$				20.			
	nis amount includes foreign gr	ants, check here		28 a			
29							
				1			
(Oranta 6				00-			
	nis amount includes foreign gr	ants, check here		29 a			
30				-			
				ł			
(Grants \$) If the	nis amount includes foreign gr	ants check here		30 a			
31 Other program services (attach schedul		ants, theth here		30 a			
	nis amount includes foreign gr	ants check here	▶ □	31 a			
32 Total program service expenses (add li		arto, one or nore	<u> </u>	32			
Partiv List of Officers, Directors		plovees. List each or	e even if not con	npens	ated (See the instrs.)		
	(b) Title and average hours	(c) Compensation (If	(d) Contributions	to	(e) Expense account		
(a) Name and address	per week devoted to position	not paid, enter -0)	employee benefit pla deferred compensa	ns and	and other allowances		
Bishetta Merritt	Director	0.	dererred compensa	0.	0.		
1354 Ritchie Pl, NE	12.00		•	Ο.	٠.		
Washington, DC 20017	12.00		!				
Dianne Hardison	Vice Director	0.		0.	0.		
720 Clear Spring Road	3.00			٥.	٥.		
Great Falls, VA 22066	-						
Clara Lee	Secretary	0.		0.	0.		
Kenwood circle	3.00			٠.	٠.		
Bloomfield, CT 06002	_						
Natalie Fant	Treasurer	0.		0.	0.		
1127 North Kirwood Road	19.00			٥.	٠.		
Arlington, VA 22201]						
Pamela Gentry	Chairperson	0.		0.	0.		
314 Broad Creek rd	1.50	0.		٥.	ζ.		
Annapolis, MD 21401	1	'					
Inmaports, III 21401	-						
	-						
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			Yes	No		
33						
34	each activity Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes	_33 		<u> </u>		
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T,	34		^		
33	attach a statement explaining why the organization did not report the income on Form 990-T.					
;	a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35 a		Х		
ı	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 b				
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the					
	year? If 'Yes,' complete applicable parts of Schedule N	36		<u>X</u>		
	a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a 0. b Did the organization file Form 1120-POL for this year?	37b				
	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were	0, 0				
30,	any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38 a		X		
	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b N/A					
39	Section 501(c)(7) organizations Enter					
;	a Initiation fees and capital contributions included on line 9					
	b Gross receipts, included on line 9, for public use of club facilities 0.					
40	a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under:					
	section 4911 ► N/A, section 4912 ► N/A; section 4955 ► N/A		`			
l	b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a					
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If					
	Yes, complete Schedule L, Part I	40 b				
•	c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.					
(d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization					
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax					
	shelter transaction? If 'Yes,' complete Form 8886-T	40 e		<u> </u>		
41	List the states with which a copy of this return is filed None					
42	a The organization's					
	books are in care of ► Natalie Fant Located at ► 1127 North Kirwood Road Arlington VA ZIP + 4 ► 22201	<u> </u>	T 33			
	Table to the second sec					
1	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		Yes	No_		
		42 b		X		
If 'Yes,' enter the name of the foreign country.						
				•		
				ļ		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.						
•	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42 c		<u>X</u>		
	If 'Yes,' enter the name of the foreign country:					
			_			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	1		N/A N/A		
and enter the amount of tax-exempt interest received or accrued during the tax year						
	•		Yes	No		
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead					
	of Form 990-EZ	44		<u>X</u>		
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		_X_		

►X Yes No Form **990-EZ** (2009)

Part VI	Section 501(c)(3) organization: 501(c)(3) organizations and sec	ction 4947(a)(1) nor	nexempt charitab	t charitable trusts only ble trusts must answer o	. All section questions
	46-49b and complete the tables				Yes No
46 Did th	he organization engage in direct or indire ublic office? If 'Yes,' complete Schedule (ct political campaign ac C. Part I	tivities on behalf of c	or in opposition to candidates .	46
	he organization engage in lobbying activit				47
	e organization a school as described in se				48
49 a Did ti	he organization make any transfers to an	exempt non-charitable	related organization?	>	49a
b If 'Ye	es,' was the related organization a section	i 527 organization?		•	_49b
50 Comp empl	plete this table for the organization's five loyees) who each received more than \$10	highest compensated e 0,000 of compensation	mployees (other than from the organization	n officers, directors, trustees n If there is none, enter 'No	and key ne.'
(a)) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
	I number of other employees paid over \$	100,000			
	pensation from the organization of there (a) Name and address of each independent cont			(b) Type of service	(c) Compensation
		 			
-					
d Total	I number of other independent contractor	s each receiving over \$	100,000	•	
	Under penalties of perjury, I declare that I have example, correct, and complete Declaration of preparer	nined this return, including acco (other than officer) is based on a	mpanying schedules and sta all information of which prep	atements, and to the best of my knowle parer has any knowledge	edge and belief, it is
Sign	1 natality	Jat	<u> </u>	V 2-1-20	01)
Here	Signature of officer Notatie Type or print name and title	17 The Gas	ter N A RUFA	of the Link Theory	wall Theosur
Paid	Preparer's	Mariana	Date 2 -1-(1		arer's Identifying Number instructions)
Pre-	Firm's name (or Gurman & Compan	V PLLC	- 2-1-11	employed ► X N/I	1
parer's Use	Firm's name (or yours if self- employed), 3877 Fairfax Ri)N	EIN N	/A
Only	address, and ZIP+4 Fairfax, VA 220			Phone no ► (703)	

Fairfax, VA 22030-7473

May the IRS discuss this return with the preparer shown above? See instructions

BAA

2009 	Federal Statements The Eastern Area of The Links, Incorporated		Page ² 52-231191
Statement 1 Form 990-EZ, Part I, Line 16 Other Expenses Administrative Exp Communications Inventory Purchase Officer's Expenses Other Expenses President's Forum Program Facets			\$ 14,088. 3,185. 1,000. 3,230. 312. 24,481. 2,475.
Statement 2 Form 990-EZ, Part II, Line 24 Other Assets		Total	
Deposits Inventories		* 5,000 Total * 5,000	. \$ 0
Statement 3 Form 990-EZ, Part III Organization's Primary Exempt TO DEVELOP LEADERSHIP SK	t Purpose ILLS AMOUNG YOUNG LADIES.		

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Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

OMB No 1545-1709

Form **8868** (Rev 4-2009)

		Extension, complete only Part I and check this box	► X			
		tomatic) 3-Month Extension, complete only Part II (on page 2 of this ady been granted an automatic 3-month extension on a previously fi				
		sion of Time. Only submit original (no copies needed).	160 1 0111 0000			
·	Automatio o month Extens	son of Time. Only Submit original (no copies needed).				
A corporation	required to file Form 990-T and	requesting an automatic 6-month extension - check this box and c	omplete Part I only			
All other corp	porations (including 1120-C filers eturns), partnerships, REMICS, and trusts must use Form 7004 to request	an extension of time to file			
Form 990-T.	Instead, you must submit the ful	electronically file Form 8868 if you want a 3-month automatic extension required to file Form 990-T). However, you cannot file Form 8868 ison or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a ly completed and signed page 2 (Part II) of Form 8868. For more de e-file for Charities & Nonprofits.	ion of time to file one of the B electronically if (1) you want composite or consolidated tails on the electronic filing of			
	Name of Exempt Organization		Employer identification number			
Type or	The Eastern Area					
print	of The Links, Incorn	porated	52-2311914			
File by the due date for	Number, street, and room or suite number	If a P O box, see instructions				
filing your return See	1127 North Kirwood F					
instructions	· ·	de For a foreign address, see instructions				
	Arlington, VA 22201					
	of return to be filed (file a separa		_			
Form 990	-	Form 990-T (corporation)				
Form 990		Form 990-T (section 401(a) or 408(a) trust) Form 522				
X Form 990		Form 990-T (trust other than above)				
Form 990	J-PF	Form 1041-A Form 887	0			
	are in the care of Natalia					
	No ► 703 516 7133	FAX No ►				
		e or place of business in the United States, check this box	▶□			
		anization's four digit Group Exemption Number (GEN)	•			
	_	the group, check this box. $ ightharpoonup$ and attach a list with the names ar	nd EINs of all members			
	sion will cover.					
		ths for a corporation required to file Form 990-T) extension of time				
until $12/15$, 20 10 , to file the exempt organization return for the organization named above						
The extension is for the organization's return for						
 calendar year 20 or X tax year beginning _ 5/01 , 20 _ 09 _ , and ending _ 4/30 , 20 _ 10 _ 						
2 If this ta	ax year is for less than 12 month	s, check reason: Initial return Final return Cl	nange in accounting period			
3a If this an nonreful	pplication is for Form 990-BL, 99 ndable credits See instructions	90-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	3a \$ 0.			
	pplication is for Form 990-PF or nclude any prior year overpayme	990-T, enter any refundable credits and estimated tax payments ent allowed as a credit	3ы\$ 0.			
deposit	Due. Subtract line 3b from line with FTD coupon or, if required, tructions	3a. Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System).	3c \$ 0.			
Caution. If yo payment instr	ou are going to make an electror	iic fund withdrawal with this Form 8868, see Form 8453-EO and Form				

Form 8868	(Rev 4-2009)		Page 2
• If you a	re filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part II and check this	box 🕨 🗓
Note. Only	complete Part II if you have already been granted an automatic 3-month exte	nsion on a previously	filed Form 8868.
If you a	re filing for an Automatic 3-Month Extension, complete only Part I (on page 1		
/art II	Additional (Not Automatic) 3-Month Extension of Time. Only	y file the original	(no copies needed).
	Name of Exempt Organization		Employer identification number
Turno or			
Type or print	Eastern Area - The Links, Inc.	1	52-2311914
•	Number, street, and room or suite number. If a P O box, see instructions	1 1	For IRS use only
File by the extended	Gurman & Company, PLLC		
due date for filing the	3877 Fairfax Ridge Rd. Ste 400	1.	
return See instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions	1	
	Fairfax, VA 22030-7473		
Check type	of return to be filed (File a separate application for each return):	<u> </u>	
Form 9		Form 1041-A	Form 6069
Form 9	90-BL Form 990-T (section 401(a) or 408(a) trust)	Form 4720	Form 8870
Form 9		Form 5227	
STOP! Do	not complete Part II if you were not already granted an automatic 3-month ext		ly filed Form 8868.
	oks are in care of ►		
Telepho	one No. ►FAX No. ►		
	ganization does not have an office or place of business in the United States,	check this box	▶□
	for a Group Return, enter the organization's four digit Group Exemption Num		. If this is for the
	o, check this box . If it is for part of the group, check this box .		the names and EINs of all
-	ne extension is for.	1	
4 I requ	est an additional 3-month extension of time until, 20 _	•	
5 For ca	alendar year , or other tax year beginning , 20	, and ending	, 20 .
6 If this	alendar year , or other tax year beginning , 20 tax year is for less than 12 months, check reason: Initial return	Final return	Change in accounting period
	in detail why you need the extension		
8a If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tenta	tive tax, less any	
nonre	fundable credits. See instructions.		8a \$
b If this	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable cr	edits and estimated t	ax
paym with F	ents made. Include any prior year overpayment allowed as a credit and any a form 8868	mount paid previousi	^у <mark>8ь</mark> \$
c Balan	ce Due. Subtract line 8b from line 8a. Include your payment with this form, or	if required, deposit	
with F	TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	System). See instrs	8c \$
	Signature and Verification		•
Under penaltie correct, and co	s of perjury, I declare that I have examined this form, including accompanying schedules and statement implete, and that I am authorized to prepare this form	nts, and to the best of my k	nowledge and belief, it is true,
-1	O ρ_{AA} M_{c} P_{A}		
Signature	JAM. Jam Title CTM		Date > 12-13-10

FIFZ0502L 03/11/09

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Form **££68** (Rev 4-2009)