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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements 05/01, 2009, and ending 04/30.2010 A For the 2009 calendar year, or tax year beginning C Name of organization INTERNATIONAL COLLEGE OF APPLIED D Employer identification number B Check if applicable Please use IRS 51-0148099 label or Number and street (or P O box if mail is not delivered to street address) E Telephone number print or (913) 384-2345 6405 METCALF AVE. Initial return See Specific City or town, state or country, and ZIP + 4 Amended SHAWNEE MISSION, KS 66202 G Gross receipts \$ 596,785. return Application pending F Name and address of principal officer DAVID LEAF, CHAIRMAN H(a) Is this a group return for Yes X No 6405 METCALF AVE STE 503 SHAWNEE MISSION, KS 66202 H(b) Are all affiliates included? Yes $X \mid 501(c) (3) \blacktriangleleft (insert no)$ If "No," attach a list (see instructions) Website: ► HTTP://WWW.ICAKUSA.COM H(c) Group exemption number L Year of formation 1977 M State of legal domicile ΜI X | Corporation Form of organization Trust Part I **Summary** Briefly describe the organization's mission or most significant activities THE ORGANIZATION'S EXEMPT PURPOSE IS TO FURTHER THE EXCHANGE OF THE LATEST DEVELOPMENTS IN THE AREA OF KINESIOLOGY. if the organization discontinued its operations or disposed of more than 25% of its not assets Number of voting members of the governing body (Part VI, line 1a) 11 Number of independent voting members of the governing body (Part VI, line 1b) 0 Total number of employees (Part V, line 2a) 11 Total number of volunteers (estimate if necessary) 7a Total gross unrelated business revenue from Part VIII, column (RECEIVED 2,100. b Net unrelated business taxable income from Form 990 T, line-**Prior Year Current Year** Š 684,141 438,098. Contributions and grants (Part VIII, line 1h) 133,033 158,075. Program service revenue (Part VIII, line 2g) . . . Investment income (Part VIII, column (A), lines 3, 4, and 7d). 6,560 612. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 0 823,734 596,785. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 14,300 5,750. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 10,000. 10,000 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Ō. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses, Part IX, column (D), line 25) 362,213. 447,128. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 386,513 462,878. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 437,221 133,907. Revenue less expenses Subtract line 18 from line 12. Beginning of Year End of Year 730,155 864,063. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 21 864,063. 22 Net assets or fund balances Subtract line 21 from line 20, Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is rue, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign of office Here ngerw wd Check if Preparer's identifying number Preparer's solf. (see instructions) Paid employed Firm's name (or yours CBIZ if self-employed), address, and ZIP + 4 SW FAIRLAWN ROAD TOPEKA, 66606-2384 785-272-3176 990 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) . . . Yes

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.*

Form 990 (2009)

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Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		X
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		_ <u>X</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		_ <u>X</u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			v
	quasi-endowments? If" Yes," complete Schedule D, Part V	10		_X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			Х
_	VII, VIII, IX, or X as applicable	11		
•				
	Schedule D, Part VI. Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more		1	
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	l	1	- 1
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			1
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	1		
	complete Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statement for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		ł	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		_X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
		17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Par	Checklist of Required Schedules (continued)		_	
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	24		Х
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	22	x	ł
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_ ^	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		X
	employees? If "Yes," complete Schedule J	23		
24 a				ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	24a		x
	24b through 24d and complete Schedule K. If "No," go to question 25	24b		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
С	·	24c		l
_	to defease any tax-exempt bonds?	24d		
		240		i —
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	25a		X
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	234		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			Í
		25b		Х
0.0	990-EZ? If "Yes," complete Schedule L, Part I	235		
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
27	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L. Part III	27		Х
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			İ
-		28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part N	28b		Х
_	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
·	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			l
	Part N	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			ĺ
٠.	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
			000	(2000)

Form	orm 990 (2009) 51-0148099						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	US Information Returns Enter -0- if not applicable						
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable						
_	gaming (gambling) winnings to prize winners?	1c	X				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a						
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see						
	instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by						
	this return?	3 a	X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			1			
	account)?	4a		Х			
b	If "Yes," enter the name of the foreign country ▶						
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank		Ì	. !			
	and Financial Accounts						
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X			
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding						
	Prohibited Tax Shelter Transaction?	5 c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible?	6a		Χ			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or						
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal						
	benefit contract?	7 e		<u>X</u>			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g					
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as						
	required?	7h		 i			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			ļ			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	<u>-</u> -					
	organization, have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
	Did the organization make any taxable distributions under section 4966?	9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9Ь					
10	Section 501(c)(7) organizations. Enter		l				
	Initiation fees and capital contributions included on Part VIII, line 12		:	l			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1			
11	Section 501(c)(12) organizations. Enter	, [ı			
	Gross income from members or shareholders	, [
b	Gross income from other sources (Do not net amounts due or paid to other sources against	,					
4-	amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		000 /				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	tion A. Governing Body and Management			
			Yes	No
а	Enter the number of voting members of the governing body			
1b	Enter the number of voting members that are independent]
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		,
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			İ
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3_	Х	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	Χ	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	-		_
_	the year by the following			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal			
	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
•	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
•	form?	11	Х	
11Δ	Desribe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	122		
·	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	•		
1.5	Independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	Х	
a b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	- 1		
ıva	with a taxable entity during the year?	16a		Х
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16h		
Sect	ion C. Disclosure	1001		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):			
10	available for public inspection. Indicate how you make these available. Check all that apply	, or ity)		
	Own website X Another's website Upon request			
10		oc+		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	૯ડા		
20	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► TERRY K UNDERWOOD 6405 METCALF AVE STE 503 SHAWNEE MISSION, KS 6	6202	2	
	913-384-2345			

9E1042 1 00

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. _ Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)]_			C)			(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee Or director	nstitutional trustee	ohec Officer	a Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
DAVID LEAF CHAIRMAN	1.00	Х		Х				0.	0.	10,000.
BARRY KAYE VICE CHAIRMAN	1.00	Х		Х				0.	0.	0.
BARTON STARK										
SECRETARY JOHN WITTLE	1.00	Х	\vdash	X				0.	0.	0.
TREASURER ALLAN ZATKIN	1.00	Х		Х	_			0.	0 .	0.
MEMBER AT LARGE	1.00	Х						0.	0	0.
SCOTT CUTHBERT MEMBER AT LARGE	1.00	Х						0.	0	0.
JOHN ERDMANN MEMBER AT LARGE	1.00	Х						0.	0.	0.
JJ GREGOR MEMBER AT LARGE	1.00	Х						0.	0 .	0.
JOSEPH SMITH MEMBER AT LARGE	1.00	Х						0.	0.	0.
ROBERT PORZIO PAST CHAIR LIAISON	1.00	Х						0.	0	0.
TOMAS ROGOWSKEY IMMEDIATE PAST CHAIR	1.00	Х						0.	0	0.
TERRY UNDERWOOD EXECUTIVE DIRECTOR	1.00			Х				0.	0.	0.

Name and title Average Persion (decks what apply) Reportable Compensation Compensatio	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							
week 1	ion (check all that apply) Reportable F	Position (check a	Average Position	• •				
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Officer or mployee (ey employee or mployee) (w-2/1099-MISC)	onal trust	or director					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			-					
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			-					
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			-					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual			-					
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual								
The proper services rendered to the organization Part of the organization Part of the organization for Services rendered to the organization Part of the organization Part	<u> </u>							
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person								
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								
Individual	table compensation and other compensa	eportable con	e sum of reporta	4 For any individual listed on line 1a, is th				
services rendered to the organization? If "Yes," complete Schedule J for such person				ındivıdual				
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization (A) (B) (C) Name and business address Description of services Compensation				services rendered to the organization? If "Yes,				
compensation from the organization (A) (B) (C) Name and business address Description of services Compensa								
Name and business address Description of services Compensa	dependent contractors that received mo	d independer	compensated inc					
ATTACHMENT 2			dress	Name and business add				
				ATTACHMENT 2				
			<u>. </u>					
		•						
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 1								

Par	t VIII	Statement of Revenue			51-0148099		
			,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations	195,515				The state of the s
ntributio other s	f	All other contributions, gifts, grants, and similar amounts not included above . 1f	242,583				
a Co	9	Noncash contributions included in lines 1a-1f \$		438,098			
	<u>h</u>	Total. Add lines 1a-1f	Business Code	430,096			
Program Service Revenue		CONTRAD THOOMS	900099	76	76		
ě	2a	SEMINAR INCOME	<u> </u>	56,177	56,177		-
e	b	TOH FUND	900099		[- 		
Ž	С	ANNUAL MEETING	900099	95,292	95,292		
Š	d	MISCELLANEOUS	900099	1,609	1,609	2 100	
гап	е	PUBLICATIONS	511120	4,921	2,821	2,100	
.og	f	All other program service revenue					,
<u>-</u>	g	Total. Add lines 2a-2f		158,075			
	3	Investment income (including dividends, inter					
		other similar amounts)		612			612
	4	Income from investment of tax-exempt bond p		0			
	5	Royalties · · · · · · · · · · · · · · · · · · ·	>	0			<u> </u>
		(i) Real	(II) Personal				
	6a	Gross Rents	<u> </u>	•			
	b	Less rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)		0			
	7 a	Gross amount from sales of assets other than inventory	(II) Other				
	b	Less cost or other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)		0			
ne	8a	Gross income from fundraising					
Other Revenue		events (not including \$					
Š		of contributions reported on line 1c)					
		See Part IV, line 18 a					
ţ		Less direct expenses b		0			
0		Net income or (loss) from fundraising events - Gross income from gaming activities					
		See Part IV, line 19 a					
	b	Less direct expenses b		0			<u> </u>
	C	Net income or (loss) from gaming activities					
	10a	returns and allowances a					
		Less cost of goods sold b					ļ
	<u> </u>	Net income or (loss) from sales of inventory.		0			
	<u> </u>	Miscellaneous Revenue	Business Code				<u> </u>
	11a						-
	ь						
	c		_				
	d	All other revenue					
	e	Total. Add lines 11a-11d	▶	0			
	12	Total Revenue. See instructions		596,785	155,975	2,100	612

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and								
•	organizations in the U.S. See Part IV, line 21	0.							
2	Grants and other assistance to individuals in								
	the U.S. See Part IV, line 22	5,750.	5,750.						
3	Grants and other assistance to governments,								
	organizations, and individuals outside the								
	U.S. See Part IV, lines 15 and 16	0.							
4	Benefits paid to or for members	0.	-						
5	Compensation of current officers, directors,								
	trustees, and key employees	10,000.	10,000.						
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	0.							
7	Other salaries and wages	0.							
8	Pension plan contributions (include section 401(k)								
	and section 403(b) employer contributions)	0.							
9	Other employee benefits	0.							
10	Payroll taxes	0.							
11	Fees for services (non-employees)								
	Management	157,978.		157,978.					
	Legal	1,000.		1,000.					
	Accounting	1,650.		1,650.					
	Lobbying	0.							
	Professional fundraising services See Part IV, line 17	0.							
	Investment management fees	0.							
g		0.							
2	Advertising and promotion	0.							
3	Office expenses	13,512.		13,512.					
4	Information technology	5,263.	5,263.						
15	Royalties	0.							
6	Occupancy	0.							
7	Travel	0.							
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials	0.							
19	Conferences, conventions, and meetings	69,833.	69,833.						
20	Interest	0.							
21	Payments to affiliates	0.							
2	Depreciation, depletion, and amortization	13,333.	13,333.						
23	Insurance	2,354.		2,354.					
24	Other expenses Itemize expenses not								
	covered above (Expenses grouped together								
	and labeled miscellaneous may not exceed								
	5% of total expenses shown on line 25 below)								
_	RESEARCH	133,168.	133,168.						
_	BANK CHARGES	9,984		9,984.	· · · · · · · · · · · · · · · · · · ·				
_	BOARD	7,519.		7,519.					
d	MEMBERS	15,591.		15,591.					
е	DUES	7,155.	7,155.						
1	All other expenses	8,788.	6,513.	2,275.					
	Total functional expenses. Add lines 1 through 24f	462,878.	251,015.	211,863.					
	Joint Costs. Check here ▶ ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Part X	Balance Sheet			Page I
ally	Darance Offeet	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	6,138.	1	1,942
2		527,350.	2	678,787
3			3	
4			4	
5				
1	employees, and highest compensated employees Complete Part II of			
	Schedule L		5	•
6		· · · · · · · · · · · · · · · · · · ·		······································
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
	Part II of Schedule L	n	6	~ ~~
Assets 8 4			7	
8 8			8	
9			9	
i -	a Land, buildings, and equipment cost or 10a	·		
'	other basis Complete Part VI of Schedule D			್ ್ ಗಾಹಾ ಸಂಭಾಗಿ ಇವರ ಕನ್ನಡವಾದಗ
	b Less accumulated depreciation		10c	•
11		· · -	11	
12	Investments other approximation Con Don't IV I had 44		12	
13			13	
14	F	196,667.		183,334
15			15	
16		730,155.	16	864,063.
17			17	
18	F		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities	···	20	·····
١	Escrow or custodial account liability Complete Part IV of Schedule D	· · · · · · · · · · · · · · · · · · ·	21	
Liabilities 22		······································		
量 **	employees, highest compensated employees, and disqualified	ĺ		
Ē	persons Complete Part II of Schedule L	* * * * * * * * * * * * * * * * * * * *	22	
23			23	
24	, ,		24	
25	Other liabilities Complete Part X of Schedule D		25	
26	Total liabilities. Add lines 17 through 25		26	
- 20			20	· · · · · · · · · · · · · · · · · · ·
es	Organizations that follow SFAS 117, check here ▶			
ଞ୍ଚ 27	Unrestricted net assets		27	
<u> </u>	Temporarily restricted net assets		28	
교 29			29	
Net Assets or Fund Balances 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Organizations that do not follow SFAS 117, check here ▶ X and complete lines 30 through 34.			
र्घ 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32		730,155.	32	864,063.
₹ 33		730,155.	33	864,063.
34		730,155.	34	864,063.

Form **990** (2009)

Pa	Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			·
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b		2b		Х
c	that the time of time of time of the time of time			
Ĭ	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		1
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O			1
A	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
u	issued on a consolidated basis, separate basis, or both			
•				[
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1_		х
	the Single Audit Act and OMB Circular A-133?	3a	 	^
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u>3b</u>	<u> </u>	<u> </u>
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization INTERNATIONAL COLLEGE OF APPLIED Employer identification number 51-0148099 KINESIOLOGY - USA Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives. (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b | Type II c | Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the a following persons? Yes Nο (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(ı) and (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(n) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) Provide the following information about the supported organization(s) h (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of the organization in (described on lines 1-9 organization in col support organization in col (i) listed in your above or IRC section governing document? col (i) of your (i) organized in the (see instructions)) support? US? Yes No Yes Yes

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Total

Par	(Complete only if you chec	ganizations [ked the box o	Described in S n line 5, 7, or	Sections 170(8 of Part I)	(b)(1)(A)(iv) a	nd 170(b)(1)(/	A)(vi)		
Sec	tion A. Public Support					· · · · · · · · · · · · · · · · · · ·			
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")								
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	***	<u> </u>						
5	The portion of total contributions by each person (other than a governmental unit or								
	publicly supported organization) included		Talahan angangsa manggaran						
	on line 1 that exceeds 2% of the amount	* 1,2	, , , , , , , , , , , , , , , , , , ,			, , , , ,			
	shown on line 11, column (f)	13 - 13 - 13 - 13 - 13 - 13 - 13 - 13 -	, , , , , , , , , , , , , , , , , , ,	*	· · · · · · · · · · · · · · · · · · ·	***			
6	Public support. Subtract line 5 from line 4 tion B. Total Support	freterik '	7. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	<u> </u>		<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	, , , , , , , , , , , , , , , , , , , ,	(a) 2005	(6) 2000	(6) 2007	(4) 2000	(e) 2003	(i) rotar		
7 8	Amounts from line 4								
0	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10		^* , ,	4 (` ` ` .		•		
12	Gross receipts from related activities, etc. (s	see instructions) .				12			
13	First five years. If the Form 990 is f organization, check this box and stop here	or the organiza	tion's first, secoi	nd, third, fourth,	or fifth tax ye				
Sec	tion C. Computation of Public Sup	port Percenta	ige			т			
14	Public support percentage for 2009 (In						<u>%</u>		
15	Public support percentage from 2008	Schedule A, Pa	art II, line 14			15	%		
16a	331/3% support test - 2009. If the c								
	this box and stop here. The organizati								
þ	331/3% support test - 2008. If the o								
	check this box and stop here. The org	•	·	-					
17a	10%-facts-and-circumstances test - 2								
	or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported								
b	organization	2008. If the or	ganization did r	ot check a box	on line 13, 16	3a, 16b, or 17a,	and line		
	15 is 10% or more, and if the orga								
	Explain in Part IV how the organizati				-				
40	supported organization								
18	Private foundation. If the organization								
	instructions	<u> </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · ·					
					;	Schedule A (Form 9	90 or 990-EZ) 200		

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
С	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include				-		
	any "unusual grants ")	235,325	265,438	276,400	684,141	438,048	1,899,352
2	Gross receipts from admissions, merchandise		, <u> </u>				
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	98,267	161,525	190,319	133,033	158,125	741,269
3	Gross receipts from activities that are not an		<u> </u>				
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						-1
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities	.==,,					
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	333,592	426,963	466,719	817,174	596,173	2,640,621
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons				468,686	217,993	686,679
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b	-			468,686	217,993	686,679
8	Public support (Subtract line 7c from	-					
	line 6)						1,953,942
Sec	tion B. Total Support						
Ç	alendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6	333,592	426,963	466,719	817,174	596,173	2,640,621
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar						
	sources	3,824	6,260	7,726	6,560	612	24,982
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	3,824	6,260	7,726	6,560	612	24,982
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)	3,715					3,715
13	Total support. (Add lines 9, 10c, 11,			,	. —	,	
	and 12)	341,131	433,223	474,445	823,734	596,785	2,669,318
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year as	s a section 501(c)(3)
	organization, check this box and stop here.	<u> </u>	<u> </u>	<u></u>	<u></u> <u>.</u>	<u> </u>	▷
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2009 (line 8,	, column (f) dıvıde	ed by line 13, colun	nn (f))		15	73.20%_
16	Public support percentage from 2008 Sche	dule A, Part III, lin	e 15	<u> </u>	<u> </u>	16	80.31%
<u>Sec</u>	tion D. Computation of Investmer	t Income Per	centage		·		
17	Investment income percentage for 2009 (lin	ne 10c, column (f) divided by line 1	3, column (f))		17	. 94 %
18	Investment income percentage from 2008					18	1.02%
19a	33 1/3% support tests - 2009. If the or	ganization did n	ot check the box	x on line 14, and	line 15 is more	e than 331/3%, a	
	17 is not more than 33 1/3%, check the	ns box and sto	p here. The orga	anization qualifies	s as a publicly	supported organiz	zation 🕨 🔀
b	33 1/3% support tests - 2008. If the orga						
	line 18 is not more than $331/3\%$, check						
20	Private foundation. If the organization	did not check a	a box on line 1	14, 19a, or 19b	, check this bo	x and see instru	uctions D

Page 4

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE 1 (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

► Attach to Form 990.

OMB No 1545-0047	
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Open to Public ZO@Z

2 | (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use × Employer identification number Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to 51-0148099 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV and Schedule I-1 (Form 990) if additional space is needed Enter total number of section 501(c)(3) and government organizations INTERNATIONAL COLLEGE OF APPLIED (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (b) EIN (a) Name and address of organization or government Name of the organization KINESIOLOGY Part } Part II

Schedule I (Form 990) 2009

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (f) Description of non-cash assistance Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) SCHOOLS WHO PARTICIPATE, THE ORGANIZATION IS ABLE TO MONITOR HOW WELL THE THE SCHOLARSHIPS ARE THEN SOME THE PRESENTED IN PART OF A CEREMONY BY THE SCHOOL IN WHICH THE PARTICIPANT A SELECTION ONE OF THE THROUGH THIS PROCESS AS WELL AS WORKING CLOSELY WITH THE (d) Amount of non-cash assistance ALL SCHOLARSHIPS AWARDED ARE DONE THROUGH AN APPLICATION PROCESS. SCHOLARSHIPS ARE GENERALLY AWARDED TO STUDENTS IN SELECT SCHOOLS. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. OF THE SCHOLARSHIPS ARE DONE BY NOMINATION BY TEACHERS OF UPON RECEIPT OF THE APPLICATIONS, (c) Amount of cash grant 5,750 COMMITTEE REVIEWS AND AWARDS THE SCHOLARSHIPS. (b) Number of recipients FUNDS ARE BEING ADMINISTERED. SCHEDULE I PAGE 1 QUESTION (a) Type of grant or assistance PARTICIPATING SCHOOLS. ATTENDS. SCHOLARSHIPS Part Part III

Schedule I (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

2009
Open to Public
Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL COLLEGE OF APPLIED

Employer identification number 51-0148099

KINESIOLOGY - USA

ATTACHMENT 1

FORM 990, PAGE 6, PART VI, QUESTION 11

WHEN THE COMPLETED TAX RETURNS ARE RECEIVED BY THE EXECUTIVE DIRECTOR THE RETURNS ARE SENT TO THE THE TREASURER FOR REVIEW, AND THE 990 IS THEN KEPT ON FILE AND AVAILABLE FOR REVIEW BY THE GOVERNING BODY AND THE PUBLIC.

FORM 990, PAGE 6, PART VI, LINE 12A

REGULAR BOARD MEETINGS AND DISCUSSIONS OF ONGOING PROJECTS, PROJECT COORDINATORS, ETC. INCLUDING THE CONFLICT OF INTEREST POLICY AND HOW PROJECT COORDINATORS AND THEIR ACTIVITIES RELATE TO THE ASSOCIATIONS POLICIES AND BYLAWS.

FORM 990, PAGE 6, QUESTION 15

THE BOARD DECIDES ON COMPENSATION (IF ANY) FOR THE CEO AND TOP MANAGEMENT OFFICIALS. CURRENTLY ONLY THE RESEARCH DIRECTOR RECEIVES A STIPEND FOR RESEARCH ACTIVITIES.

FORM 990, PAGE 6, QUESTION 19

THE MANAGEMENT COMPANY KEEPS THE GOVERNING DOCUMENTS AND POLICIES ON FILE AND THEY ARE AVAILABLE FOR REVIEW UPON REQUEST.

FORM 990 PAGE 7 AND 8

THE ORGANIZATION IS MANAGED BY AN UNRELATED MANAGMENT COMPANY BUT THE
OWNER OF THE UNRELATED COMPANY, TERRY UNDERWOOD IS LISTED AS AN OFFICER

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ATTACHMENT 1 (CONT'D)

OF THE ORGANIZATION BASED ON HER RESPONSIBILITIES.

FORM 990, PAGE 5, QUESTIONS 7G AND 7H

THE ORGANIZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF INTELLECTUAL PROPERTY AND IS NOT REQUIRED TO FILE FORM 8899.

THE ORGAINZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF CARS, BOATS,

AIRPLANES OR OTHER VEHICLES AND THEREFORE IS NOT REQUIRED TO FILE FORM

1098-C.

FORM 990 PAGE 6 QUESTIONS 6, 7A AND 7B QUESTION 6

THE ORGANIZATION HAS TWO CLASSES OF MEMBERS, VOTING MEMBERSHIP AND NONVOTING MEMBERSHIP.

QUESTION 7A

EACH MEMBER IN GOOD STANDING IN THE VOTING MEMBERSHIP CATEGORY SHALL AT EVERY MEETING OF THE MEMBERS, BE ENTITLED TO ONE VOTE IN PERSON UPON EACH SUBJECT SUBMITTED TO VOTE. AT THE ANNUAL MEETING EACH VOTING MEMBER SHALL BE ENTITLED TO PARTICIPATE IN THE ELECTION OF THE OFFICERS OF THE ORGANIZATION. THE NOMINATING COMMITTEE SHALL MAKE NOMINATIONS FOR THE FOUR OFFICER AND FIVE MEMBERS-AT-LARGE AND NOMINATIONS MAY ALSO FROM THE FLOOR AT THE ANNUAL MEETING.

QUESTION 7B

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ATTACHMENT 1 (CONT'D)

THE BYLAWS OF THE ORGANIZATION MAY BE AMENDED BY A TWO-THIRDS MAJORITY VOTE OF THE VOTING MEMBERS PRESENT AT ANY MEETING OF THE ORGANIZATION.

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

DIVERSIFIED CONSULTANTS 6405 METCALF AVE STE 503 SHAWNEE MISSION, KS 66202 ASSOCIATION MGMT

157,978.

TOTAL COMPENSATION

157,978.