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2009

OMB No 1545 1150

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file
Form 990. All other organizations with gross receipts less than \$500,000 and total assets
less than \$1,250,000 at the end of the year may use this form.

The organization may have to use a conv of this return to satisfy state reporting requirements.

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Form 990-EZ (2009)

Α	For t	he <b>2009</b> ca	<u>lendar y</u>	year, oı	tax year b	eginning	May 1_		, 200	9, and e	ndin	<b>g</b> Apr	30		, 2010
В_	Check	if applicable		C Nan	ne of organiza	ition							D En	nploye	r identification number
X	Addres	ss change	Please use IRS	BUW	COUNCI	L							Ιo	5-0	112688
$\vdash$	Name	change	label or print or				ıf mail is not deliv	ered to	street address)	Ro	om/su	ııte			e number
_	Initial i	return	type.	1 / 14	ILLOW E	P D				1					) 248-4025
$\vdash$	Termin	nation	See Specific			e or country, an	d ZIP + 4						<del></del> `	//4	) 240-4023
⊢			Instruc- tions.			, <b>,</b> ,					175	7			Exemption
با		ation pending		MILF							175		_	ımbe	
		• Section 5 m	01(c)(3) ust atta	) organ och a co	izations ar impleted S	nd 4947(a)(1 Schedule A	) nonexempt (Form 990 or	chari 990-E	itable trusts Z).	·		Accounting Other (sp	ecify) 🟲		X Cash Accrual
ı	Webs	site: ► N	/A								Н	Check ► required	to attach	Sch	rganization is <b>not</b> edule B (Form 990.
i.		xempt status		nly one) -	_ X 5010	(c) ( 5)	✓ (insert no )	$T T_{\mathbf{A}'}$	947(a)(1) or	527		990-EZ,	or 990-P	F)	, o 550,
ĸ											ross	receints	are norm	ally	not more than
	\$25,0	000. A Form	1 990-E	Z or Fo	rm 990 ret	urn is not re	equired, but if	the o	rganization	chooses	s to f	ile a retur	n, be sur	e to	file a complete return
	ınstea	ad of Form	990-EZ	<u> </u>			s receipts, if S							<b>▶</b> \$	2.07200
Pa	<u>ırt l</u>	Reve	nue, E	Expen	ses, and	d Change	s in Net As	sets	or Fund	Balan	ces	(See th	e instri	uctio	ons for Part I.)
						nılar amoun								1	
	2	Program s	ervice r	revenue	: including	governmen	t fees and co	ntracts	s					2	
	3	Membersh	ııp dues	and as	sessments	s								3	272,760.
	4	Investmen	it incom	ne										4	393.
	5a	Gross amo	ount froi	m sale	of assets of	other than ir	nventory			5 a					
	ь	Less. cost	or othe	er basıs	and sales	expenses				5 b					-
R	С	Gain or (loss)	) from sal	le of asse	ets other than	ı ınventory (Sul	otract line 5b froi	n line 5	5a)					5 c	<u> </u>
REVENUE	6	Special event	ts and act	tivities (c	omplete applı	cable parts of	Schedule G) If a	ny amoi	unt is from ga	mıng, che	ck he	re	▶ 📙		
Ņ	a	Gross reve	enue (no	ot inclu	dıng \$ _		of c	:ontrib	outions						
Ĕ		reported o	n line 1	)						6a					
	ь	Less: direc	ct exper	nses otl	ner than fu	indraising ex	kpenses			6 b					
	С	Net income o	r (loss) fr	rom spec	ial events and	d activities (Su	btract line 6b froi	m line (	6a)					60	
	7a	Gross sale	s of inv	ventory,	, less retur	ns and allov	vances			7 a			<u>.</u>		
		Less cost	_							7 b					
	С	Gross prof	it or (lo	ss) fror	n sales of	inventory (S	Subtract line 7	'b fron	m line 7a)					7 c	,
	8	Other revenue	e (descrit	be ► _									)	8	
	9	Total reve	nue. Ad	dd Imes	1, 2, 3, 4,	5c, 6c, 7c,	and 8						•	9	273,153.
	10	Grants and	d sımıla	r amou	nts paid (a	attach sched	lule)			See L	-10	Stmt		10	750.
_	11	Benefits pa	aid to o	r for m	embers					F 10 8 F				11	
Ž	12	Salaries, c	ther co	mpens	ation, and	employee b	enefits	Ų.	<u>_REC</u>		-1			12	24,142.
E	13	Profession	al fees	and oth	ner paymer	nts to indep	endent contra	cors	[			၂ပ္ကု		13	·
EXPENSE	14	Occupancy	y, rent.	utilities	, and mair	ntenance	enefits endent contra	1 2	JAN :	2 9 20	13	3-0SC		14	16,221.
Ē	15	Printing, p	ublicati	ons, po	stage, and	shipping		m	1 2011		IJ	တ္တ		15	2,645.
	16	Other expens	es (descri	ıbe ► S	see Other E	Expenses St	tatement		<u> </u>				)	16	255,319.
<u>R</u>	17	Total expe	nses. A	Add line	s 10 throu	gh 16				- 1			_	17	299,077.
OCI ASSETU	18	Excess or	(deficit)	) for the	year (Sub	otract line 1	7 from line 9)	-(==		30 010	کیا			18	-25,924.
<b>忍 &amp;</b>	19	Net assets	or fund	d balan	ces at beg	inning of ve	ar (from line 2	27. co	olumn (A)) (	must ag	ree v	with end-o	f-vear		
ASSET		figure repo					(	,					<b>,</b>	19	66,907.
ij	20	Other char	nges in	net ass	ets or fund	d balances (	attach explar	iation)	)					20	
		Net assets	or fund	d balan	ces at end	of year Co	mbine lines 1	8 thro	ough 20				<b>►</b>	21	40,983.
Pa	rt II	Balar	nce Sh	neets.	If Total as	sets on line	25, column (	B) are	e \$1,250,00	0 or moi	re, fi	le Form 9	90 instea	d of	Form 990-EZ.
00				(Se	e the instr	ructions for	Part II )				(/	A) Beginni	ing of yea	ar	(B) End of year
<b>€22</b>	Cas	sh, savings,	and in	vestme	nts								5,005		1
<b>€</b> €23	Lan	id and build											0	. 23	0.
<u>~</u> 24	Oth	er assets (	describe	e ► _				)					1,902	. 24	
224 025 135	Tot	al assets		_								6	6,907	. 25	40,983.
26	Tot	al liabilities						)					_ 0	_	0.
27	Net	assets or	<u>fund b</u> a	lances	(line 27 of	f column (B)	must agree	with Ir	ine 21)		$oxed{oxed}$	6	6,907	. 27	40,983.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

		Z(2009) BUW (					01:	12688	Page 2
Par	t III	Statement o	f Program Se	rvice Accomplishments	(See the instruction	ons.)	- //	Expenses	
				REPRESENT AFFILIA			1 (Keg	uired for section c)(3) and (4) nizations and se (a)(1) trusts, op	i
Desc	escribe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, escribe the services provided, the number of persons benefited, or other relevant information for each								ction
progi	ram title	e	u, the number of	persons benefited, or other re		acii	for o	thers.)	tional
28	TO_F	ASSIST AFFI	LIATED LOCA	AL UNIONS WITH THE	ORGANIZING OF	WORKERS			
	ANS	SECURING O	F IMPROVED	WAGES, HOURS, AND	WORKING CONDI	TIONS	1	1	
	THRO	OUGH NEGOTI	ATIONS AND	COLLECTIVE BARGAI	NING.				
	(Grant			is amount includes foreign gr		·	28 a	299,	,077.
29					<u> </u>		<b>'</b>		
							1		
							1		
	(Grant	 s \$	 ) If th		ants check here	<u></u>	29 a		
30	10.0	<u> </u>		The amount morage to orgin give	arits, check here	<del></del>		<del></del>	
			- <b></b> -				-		
							•		
	(Grant	_ <del> </del>	) If th	is amount includes foreign gra	ants, check here	<b>-</b>	30 a		
31			(attach schedule		arrio, errook froro		1000		
	(Grants		•	is amount includes foreign gra	ants, check here	▶ [	31 a		
32	Total p	orogram service e		nes 28a through 31a)	·	•	32	299,	,077.
Par				, Trustees, and Key Em	ployees. List each on	e even if not con	pensa	ated (See the in	strs)
				(b) Title and average hours	(c) Compensation (If	(d) Contribution	s to	(e) Expense a	ccount
	1	(a) Name and add	dress	per week devoted to position	not paid, enter -0)	employee benefit pla		and other allow	vances
CAD	A GII.	LLIVAN		เง คิดอแดน		deferred compens	auvii	1	
		STATE DRIV		PRESIDENT					
					0 700		^		
	INTR		MA 02104	10.00	8,700.		0.		
		RRISON		DVEG HTGE DDEGIDENE					
	BOX_	<del></del>		EXEC VICE-PRESIDENT	4 5 60		^		
		VILLE	MA 01031	5.00	4,562.		0.		
		WELDON							
		<u>AND_RD_COU</u> F		VICE-PRESIDENT			_	i	
AUB			MA 01501	5.00	1,244.		0.		
		FOGARTY							
		_STATE_DRIV		VICE-PRESIDENT					
	INTR		MA 02184	5.00	1,244.		<u>0.</u>		
		ARCUDI							
		OW_RD		SECRETARY					
	FORD		MA 01757	5.00	2,400.		0.	_	
		INKHAM							
		STATE DRIV		TREASURER					
BRA	INTRI	EE	MA 02184	5.00	2,400.		0.		
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BAA				TEEA0812 0	1/30/10			Form 990-EZ	(2009)

	The state information (Note the statement requirements in the mons for 1 art 1.)		Yes	No
	•		163	NO
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity	33		x
34	·	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
i	a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35 a		х
ı	o If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		х
<b>37</b> <i>a</i>	Enter amount of political expenditures, direct or indirect, as described in the instructions			
ı	Did the organization file Form 1120-POL for this year?	37 b		X
38 8	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38 a		X
	olf 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b			
	Section 501(c)(7) organizations. Enter.			
	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities  Section F01(a)(2)	-		
4U a	section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ►, section 4912 ►, section 4955 ►			
t	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 ь		
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		i	
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		
	List the states with which a copy of this return is filed •	400	<u> </u>	
42 a	The organization's books are in care of ► JOSEPH_ARCUDI Telephone no. ► (774)	2/18	~402	) <u>5</u>
	books are in care of ► JOSEPH_ARCUDI Telephone no. ► (774)  Located at ► 14 WILLOW RD MILFORD MA ZIP + 4 ► 01757	240	-402	
		 1		
t	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42 b	Yes	No X
	If 'Yes,' enter the name of the foreign country. ►			1
				:
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42 c		 X
	If 'Yes,' enter the name of the foreign country.	·		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	4	► □	
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Va-	No
4.	Did the second control of the second control		Yes	140
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		<u>x</u>
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		x

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

		-	Tel miles de aria e			
46	Did the organizatio	n engage in direct or indirect 'Yes,' complete Schedule C	t political campaign activ Part I	vities on behalf of or	in opposition to candidates	Yes No
	· ·	n engage in lobbying activiti		chedule C. Part II		47
		a school as described in sec			idule F	48
	=	n make any transfers to an		•	duic L	49 a
	•	•	•	elateu organization:		49b
D	if Yes, was the re	lated organization a section	527 organization?			490
50	Complete this table employees) who ea	e for the organization's five hach received more than \$100	ighest compensated em ,000 of compensation fr	ployees (other than o om the organization	officers, directors, trustees a If there is none, enter 'None	nd key e.'
	(a) Name and addres more th	ss of each employee paid an \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
- <b>-</b>						
f ·	Total number of oth	ner employees paid over \$10	00,000		· · · · · · · · · · · · · · · · · · ·	
51 (	Complete this table compensation from	e for the organization's five h i the organization If there is	ighest compensated ind none, enter 'None.'	ependent contractors	who each received more the	an \$100,000 of
	(a) Name ar	nd address of each independent contr	actor paid more than \$100,000		(b) Type of service	(c) Compensation
		<del></del>	•			
		·				
			· <del>-</del> ·			
	<b></b>					
- <b>-</b> -	<del>_</del>	. <b></b>				
	_ <b></b>	<b></b>				
q.	Total number of oth	ner independent contractors	each receiving over \$10	0,000	·	
	Under penalties	of perjury, I declare that I have exam d complete Declaration of preparer (o	ined this return, including accon	npanying schedules and sta	tements, and to the best of my knowledge	ledge and belief, it is
	lide, correct, and	d complete Declaration of Disparci (		in thornation of which prepa	arer has any knowledge	
Sign		ele. C. Paul			01/15/13	
Jere Jere	Signature of	officer			Date	
ICIC	/				TDE A CLIDED	
		H ARCUDI			TREASURER	
_	- Type of prin	THERE AND THE	7.	T <sub>e</sub> :	I Denn	arer's Identifues Number
Paid	Preparer's	•		Date		arer's Identifying Number instructions)
Pre-	signature	PETER B. PLUMB,	CPA F. PW	01/10/1	3 employed ► X	· <u>-</u>
oare	's Firm's name (or	PETER B. PLUMB,	CPA	-		
Jse	employed),	► 83 CHURCH ST			EIN ►	
Only	address, and ZIP + 4	WHITINSVILLE		MA 01588	Phone no ► (508)	234-8311
		return with the preparer sho	wn above? See instruct	ions		X Yes No
BAA				-	· · · · · · · · · · · · · · · · · · ·	Form <b>990-EZ</b> (2009)
						(2005)

	escribe)		
	DNAL ACTIVITY	38,607.	
UNION ADMINI	STRATION	2,733.	
UWUA PER CAP	ITA TAX	<u>206,711.</u>	
DIRECT TAXES		7,268.	
Total		255,319.	
Purpose of Payme	nt GENERAL ASSITANCE	Grantee's	
Class of Activity	Grantee's Name and Address	Grantee's Relationship	Amount Giver
	<u> </u>		
ASSISTANCE	Business Person X VARIOUS	MEMBER FAMILIES	
<del></del>			750
If property other th	an cash was given, the following additional	information needs to be p	rovided: