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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2000

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009
Open to Public
Inspection

A F	or the	2009 calendar year, or tax year beginning APR 1, 2009 and ending	MAR 31, 2010								
В	Check if	Please C Name of organization	D Employer identific	cation number							
a	pplicable	use IRS	1								
	_Addres	ss   label or   THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE									
	_Name _chang	e type Doing Business As	93-1	193792							
Initial return See Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number											
	Termir ated	Specific   921 S.W. WASHINGTON STREET   520	503-	<u> 295-8442                                    </u>							
	Ameno	ded tions City or town, state or country, and ZIP + 4	G Gross receipts \$	1,049,905.							
	Applic		H(a) Is this a group re	eturn							
	pendir	F Name and address of principal officer: SANDRA HANSBERGER	for affiliates?	Yes X No							
	SAME AS C ABOVE  H(b) Are all affiliates included? Yes No										
1	I Tax-exempt status: X 501(c) (3 ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list (see instructions)										
J	Nebsit	te: ► WWW.CEJ-OREGON.ORG	H(c) Group exemption	n number 🕨							
K	orm of	organization: X Corporation Trust Association Other Ly	ear of formation: 1991 N	State of legal domicile: OR							
	art I	Summary									
	1	Briefly describe the organization's mission or most significant activities. SEE SCHE	DULE O								
Activities & Governance											
rna	2	Check this box  if the organization discontinued its operations or disposed of m	ore than 25% of its net as	sets							
ove.	3	Number of voting members of the governing body (Part VI, line 1a)	3	17							
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)	4	17							
φ V	1	Total number of employees (Part V, line 2a)	5	6							
iţie	1	Total number of volunteers (estimate if necessary)	6	200							
ξį	1	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.							
⋖	1	Net unrelated business taxable income from Form 990-T, line 34	7b	0.							
	<del> </del>		Prior Year	Current Year							
•	8	Contributions and grants (Part VIII, line 1h)	1,185,443.	1,025,943.							
Ĭ	1	Program service revenue (Part VIII, line 2g)	18,895.	19,920.							
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,350.	4,042.							
ď	i	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)									
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,207,688.	1,049,905.							
		Grants and similar annuatsipaid (Rart-IX, column (A), lines 1-3)	725,500.	676,800.							
		Benefits paid to or for members (Part IX, colpran (A), line 4)									
Ø	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	196,088.	206,356.							
Expenses	16a	Professional tendralsing fees (Part IX, column (A), line 11e)									
ĕ	b	Total fundraising expenses (Part-IX,-column D), line 25)   128,338.									
Ш	17	Other expenses (Paft)K (Ournin (A) Lines-11a 11d, 11f-24f)	173,782.	160,001.							
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,095,370.	1,043,157.							
	19	Revenue less expenses. Subtract line 18 from line 12	112,318.	6,748.							
or			Beginning of Current Year	End of Year							
sets	20	Total assets (Part X, line 16)	1,088,820.	1,102,326.							
ASS	21	Total liabilities (Part X, line 26)	737,473.	677,165.							
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	351,347.	425,161.							
Pa	art II	Signature Block									
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowled	ge and belief, it is true, correct,							
		and complete Declaration of preparer (other than once) is based on all illinormation of which preparer has any knowle		,							
Sig	n	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	7-/	6-2010							
Hei		Signature of officer	Date								
		SANDRA HANSBERGER, EXECUTIVE DIRECTOR									
		Type or print name and title									
D-1	<u>.</u>	Preparer's Date	Check if Prepare (see in:	er's identifying number structions)							
Paid			employed >								
	parer's	Firm's name (or GARY MCGEE & CO.	EIN ▶								
use	Only	self-employed). \$808 S.W. THIRD AVENUE, SUITE 700									
		address, and ZIP + 4 PORTLAND, OR 97204	Phone no. ▶ (	503) 222-2515							
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)		Yes No							
	001 02-0		instructions.	Form <b>990</b> (2009)							

CAMPAIGN FOR EQUAL JUSTICE 93-1193792 THE LAWYERS' Part IV Ghecklist of Required Schedules Yes No is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes." complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 X public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and N/A reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D. Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide Х credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? X 10 If "Yes," complete Schedule D, Part V Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X X 11 as applicable • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12 X Schedule D. Parts XI. XII. and XIII. No 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes 12A Х If "Yes." completing Schedule D. Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 X or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 16 X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

> 20 Form **990** (2009)

17

18

19

X

X

X

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

,			,	,
	1		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			<u></u>
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			.,
	Schedule K. If "No", go to line 25	24a		<u>X</u> _
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	l		,,
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			\ <b>.</b>
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			x
	Schedule L, Part III	27		_^_
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).	28a		х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
b	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		
С	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			-
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form	990 (	2009)

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 5 1a U.S. Information Returns Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? X За 3b b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited <u>5c</u> Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X 7c to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal X 7e benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings 8 at any time during the year? Sponsoring organizations maintaining donor advised funds. N/A a Did the organization make any taxable distributions under section 4966? 9a N/A b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders 11a

Form 990 (2009)

12a

11b

amounts due or received from them.)

Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body  13			
	Enter the number of voting members that are independent  1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		ł	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	_	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No_
10a	Does the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	_X_	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		.,	
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.	x	
	The organization's CEO, Executive Director, or top management official	15a		
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)	15b	X	
16.				
.04	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100		
•	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		_
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, an	d fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	on. 🕨		
	SANDRA HANSBERGER - 503-295-8442			
	921 SW WASHINGTON ST., SUITE 520, PORTLAND, OR 97205			

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee.										
(A)	(B)			(C	<b>&gt;</b> )			(D)	(E)	(F)
Name and Title	Average		Position		Reportable	Reportable	Estimated			
	hours	(check all that apply) cor		compensation	compensation	amount of				
	per	ğ						from	from related	other
	week	dare				8		the organization	organizations (W-2/1099-MISC)	compensation from the
	l	tee	ustee			ensat		(W-2/1099-MISC)	(44-2/1099-141130)	organization
		ıl trus	naltr		loyee	d a		(44-271033-141100)		and related
		Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	ile il			organizations
		를	las las	튐	ē.	물통	교			
LARRY BRISBEE									_	_
DIRECTOR	1.00	X						0.	0.	0.
MARK FRIEL										
DIRECTOR	1.00	X						0.	0.	0.
MICHAEL HAGLUND	İ						ĺ			
DIRECTOR	1.00	X							0.	0.
HENRY HEWITT			1				1			
DIRECTOR	1.00	X						0.	0.	0.
NICHOLAS A. KAMPARS						1				
DIRECTOR	1.00	X						0.	0.	0.
DENNIS KARNOPP										
DIRECTOR	1.00	X						0.	0.	0.
RODNEY LEWIS										
DIRECTOR	1.00	X						0.	0.	0.
ERIC LINDAUER							1			
DIRECTOR	1.00	X						0.	0.	0.
ANN LININGER			1							
DIRECTOR	1.00	X						0.	0.	0.
LINDA LOVE										
DIRECTOR	1.00	X						0.	0.	0.
DARCY NORVILLE										
DIRECTOR	1.00	X				l	<u>.</u>	0.	0.	0.
VICKI SMITH										
DIRECTOR	1.00	X						0.	0.	0.
MARK WADA										
DIRECTOR	1.00	x	<u> </u>					0.	0.	0.
THERESA WRIGHT							1			
DIRECTOR	1.00	X					<u> </u>	0.	0.	0.
IRA ZAROV		Γ								
DIRECTOR	1.00	X						0.	0.	0.
ED HARNDEN							1			
CHAIR	1.00	X		X				0.	0.	0.
FRANK LANGFITT, III										
VICE-CHAIR	1.00	X	<u> </u>	X	<u> </u>			0.	0.	0.

Fart VII Section A. Officers, Directors, T	rustees, Key E	mpl	<u>oyee</u>	es, a	ınd l	High	<u>est</u>	I .	ees (continued)				
` (A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	١,		Pos				Reportable	Reportable			mate	
	hours	(c	hec	( all	that	app	ily)	compensation	compensation from related			ount o ther	DŤ.
	per week	ector	1				l	from the	organizations	- }	amoo		tion
	Week	or du				ge		organization	(W-2/1099-MISC			m the	
		stee	Tuste			bens		(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , , ,	'	orgai	nızatı	on
		la E	lonal		ptoye	E S					and	relate	ed
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organ	nizatio	ons
SARAH CROOKS	<u> </u>	-	+	<u> </u>	$\vdash$	+				+			
SECRETARY	1.00	X		Х				0.	(	o .			0.
RONALD GREENMAN													
TREASURER	1.00	X	<u> </u>	X	_	<u> </u>	<u> </u>	0.		) ·			0.
SANDRA HANSBERGER	40.00			,,				70 406	,	,	21	2	47
EXECUTIVE DIRECTOR	40.00	├	<del> </del>	X	-	-		79,406.		) <u>.</u>	_ 41	, 3	<u>47.</u>
		H	╁	-					·	+			
		<u> </u>		ļ						_			
		ļ .			<del>                                     </del>								
		┝			_					<del></del>			
		ľ											
					ļ					$\top$			
1b_Total	<u> </u>	<u>.                                    </u>	l	<u> </u>		▶	<u> </u>	79,406.	(	).	21	. 3	47.
Total number of individuals (including but	not limited to th	nose	liste	ed a	bov	e) wl	no re					7	
compensation from the organization	<del></del>										—т,	/es	0 No
3 Did the organization list any former office	er, director or tru	ıstea	e. ke	v en	olan	vee.	or h	nighest compensated er	nolovee on	Г		res	140
line 1a? If "Yes," complete Schedule J for			-,	,		,,				L	3		Х
4 For any individual listed on line 1a, is the	sum of reportab	le c	omp	ensa	atıor	n and	d oth	her compensation from	the organization				
and related organizations greater than \$1										L	4		X
5 Did any person listed on line 1a receive o	=			from	any	y unr	elat	ed organization for serv	ices rendered to		_		v
the organization? If "Yes," complete Scheller Section B. Independent Contractors	edule J for such	pers	son					<del> </del>			5		X
Complete this table for your five highest of	compensated in	dep	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of compe	ensaí	tion fro	m	
the organization NONE									<del></del>				
(A) Name and busines	s address						1	<b>(B)</b> Description of s	ervices	Co	(C) mpens		1
						-	$\dashv$						
							$\rightarrow$					_	
2 Total number of independent contractors		not li	mıte	d to		_	sted	above) who received m	nore than				
\$100,000 in compensation from the organ	nization				-	0					orm 9	<u> </u>	2000)
											OHIH SE	JU (2	LUUU)

orm 990		FOR EQUAL	JUSTICE	93-1193	792 Page <b>9</b>
Part VI	II Statement of Revenue				
, 		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
원 1 a	a Federated campaigns 1a				
	Membership dues 1b	1			
(E) 0	Fundraising events 1c	_			
<u>a</u> c	Related organizations 1d	4		;	
E e	e Government grants (contributions) 1e				
f a	All other contributions, gifts, grants, and				
등	similar amounts not included above 1f 1025943.	<u>. </u>			
י ום כ	Noncash contributions included in lines 1a-1f \$	1025042			
1 00	Total, Add lines 1a-1f	1025943.			
.   _	Business Code ANNUAL LUNCHEON 900099		16 350		
<b>:</b>		16,350. 3,570.	16,350. 3,570.	<del></del>	
		3,370.	3,370.	<del></del>	
Ye C					
S O				<del></del>	
	All other program service revenue				
'	Total. Add lines 2a-2f	19,920.			
3	Investment income (including dividends, interest, and				
	other similar amounts)	4,042.			4,042
4	Income from investment of tax-exempt bond proceeds	•			
5	Royalties				
	(i) Real (ii) Personal				
6 a		]			£
k	b Less rental expenses	]			
	Rental income or (loss)				
	d Net rental income or (loss)				
7 8	a Gross amount from sales of (i) Securities (ii) Other	_			
	assets other than inventory				
l t	b Less: cost or other basis				
ļ	and sales expenses				
0	c Gain or (loss)	_			
<b>I</b>	d Net gain or (loss)				
<u>υ</u> 8 ε	a Gross income from fundraising events (not				
Other Revenue	including \$ of				
<u>ا ۾</u>	contributions reported on line 1c) See				
<u> </u>	Part IV, line 18 a	-			
ੈ ।	b Less: direct expenses b	-			
	Net income or (loss) from fundraising events	<del> </del>			
9 8	a Gross income from gaming activities. See				
.	Part IV, line 19 ab Less: direct expenses b	1			
1	b Less: direct expenses c Net income or (loss) from gaming activities	1			
	a Gross sales of inventory, less returns	-		<del></del>	
10 8	and allowances				
.	b Less: cost of goods sold b	1			
	Net income or (loss) from sales of inventory	1			
<u> </u>	Miscellaneous Revenue Business Code	•			
11 :		7	ļ		
	b				
	c				
ļ,	d All other revenue				
	e Total. Add lines 11a-11d				
12	Total revenue. See instructions.	1049905.	19,920.	0.	
932009 02-04-10	Total revenue. See histractions.	10133000	20/0200		Form 99

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl	ete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	676,800.	676,800.		
2	Grants and other assistance to individuals in		•		
	the U.S. See Part IV, line 22		<u> </u>		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	106,006.	74,204.	10,601.	21,201.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	77,870.	33,416.	10,672.	33,782.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	7,663.	766.	1,847.	5,050.
10	Payroll taxes	14,817.	8,164.	1,839.	4,814.
11	Fees for services (non-employees)				
а	Management		·		
þ	Legal				
С	Accounting	15,599.		15,599.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				<del></del>
g	Other	8,288.	7,010.	85.	1,193.
12	Advertising and promotion	2,251.	1,858.		393.
13	Office expenses	67,727.	22,703.	1,874.	43,150.
14	Information technology				
15	Royalties	20 500	11 051	2 160	<u> </u>
16	Occupancy	22,533.	11,971.	3,162.	7,400.
17	Travel	5,385.	3,129.	708.	1,548.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	20 600	01 450	-	0 142
19	Conferences, conventions, and meetings	30,602.	21,459.		9,143.
20	Interest				
21	Payments to affiliates	299.		299.	
22	Depreciation, depletion, and amortization	1,955.		1,955.	<del></del>
23	Insurance Other expenses. Itemize expenses not covered	1,355.		1,300.	
24	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.) MISCELLANEOUS	5,362.	2,895.	1,803.	664.
a		5,302.	4,033.	1,003.	004.
b					
C					·
d		<del></del>			
e	All other expenses	<del></del>			_ <del> </del>
f 25	Total functional expenses. Add lines 1 through 24f	1,043,157.	864,375.	50,444.	128,338.
<u>25</u> 26	Joint costs. Check here If following	T,020,1010	00±,0/J.		120,3301
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined			1	
	educational campaign and fundraising solicitation				
	occounting comparish and fundraionly confidential				- 000 (

Part X

**Balance Sheet** 

088,820

Total liabilities and net assets/fund balances

orm	990	(2009) THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 1	ge 12
Pai	t XI	Financial Statements and Reporting	
	•	Yes	No
1	Acc	ounting method used to prepare the Form 990: Cash X Accrual Other	
	If th	e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	
2a		e the organization's financial statements compiled or reviewed by an independent accountant?	X
b		e the organization's financial statements audited by an independent accountant?	<u></u>
С	If "Y	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	l
	revi	ew, or compilation of its financial statements and selection of an independent accountant?	
	If th	e organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	ł
d	If "Y	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	İ
	con	solidated basis, separate basis, or both	
	X	Separate basis Consolidated basis Both consolidated and separate basis	1
За	As a	result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
	Act	and OMB Circular A-133?	<u>X</u>
b	If "Y	es," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	
	or a	udits, explain why in Schedule O and describe any steps taken to undergo such audits 3b	
		Form <b>990</b>	2009)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2009

Open to Public Inspection

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2009

<b>D</b>		THE LAW							9,	3-1193/92	
Part I	·· <del>·</del>		rity Status (All organiz					ructions.			
he orga	nization is not a	a private foundation	because it is (For lines 1	through 1	11, check	only one b	ox.)				
1 🖳	A church, co	nvention of churche	s or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)				
2 🖳	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E)							
з 🔛	A hospital or	a cooperative hosp	ital service organization o	described	n section	170(b)(1)	(A)(iii).				
4 📖	A medical res	search organization	operated in conjunction	with a hos	pital desci	nbed ın <b>se</b>	ction 170	(b)(1)(A)(ii	i). Enter t	he hospital's name,	
	city, and stat										
5 📖	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governr	nental uni	t describe	ed in	
	section 170(b)(1)(A)(iv). (Complete Part II.)										
6 🖳	A federal, sta	ate, or local governm	ent or governmental unit	t described	d in sectio	n 170(b)(1	I)(A)(v).				
7 X											
	section 170(	<b>b)(1)(A)(vi).</b> (Comple	ete Part II)								
8 🖳	A community	trust described in s	section 170(b)(1)(A)(vi). (	(Complete	Part II)						
9 📖	An organizati	on that normally rec	eives. (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, ar	nd gross receipts from	
	activities rela	ited to its exempt fu	nctions - subject to certa	un excepti	ons, and (	2) no more	than 33 1	/3% of its	support	from gross investment	
	income and i	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	ınızatıon a	after June 30, 1975.	
,	See section	<b>509(a)(2).</b> (Complete	e Part III.)								
10 🖳	An organizati	ion organized and o	perated exclusively to te	st for publ	c safety. S	See <b>sect</b> io	n 509(a)(4	ł).			
11 📖	An organizati	ion organized and o	perated exclusively for th	ne benefit (	of, to perfo	orm the fur	nctions of,	or to carr	y out the	purposes of one or	
	more publicly	supported organization	ations described in section	on 509(a)(1	1) or section	on 509(a)(2	). See <b>se</b> c	tion 509(	<b>a)(3).</b> Che	eck the box that	
		_	organization and comple	_						i	
	_ a Ll Type ∣				e III - Func	-	•		d	Type III - Other	
e			at the organization is not								
			than one or more publicly						9(a)(1) or s	section 509(a)(2)	
f	_		tten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		_	
	•	rganization, check the				_			_	لــا	
g			organization accepted ar							<u></u>	
	• •	=	lirectly controls, either al	one or tog	ether with	persons c	lescribed i	n (II) and (	III) below,	Yes No	
	_	• •	upported organization?							11g(i)	
	• • •	•	n described in (i) above?		. 0					11g(ii)	
	• •	-	a person described in (i) o							11g(iii)	
h	Provide the f	ollowing information	about the supported org	ganization	(S)						
		<u> </u>	(iii) Type of	Civil In the o		(v) Did vo	. natification	(vi) Is	the		
	e of supported	(ii) EIN	organization		organization sted in your			Lorganizátic	on in col. L	(vii) Amount of	
Oiţ	Janization		(described on lines 1-9 above or IRC section		document?	(i) of your		(i) organiz U.S	.?	support	
			(see instructions))	Yes	No	Yes	No	Yes	No		
<u> </u>			(	-					1		
					_		-		1 1		
				_							
			<u> </u>					<u> </u>		<del></del>	
							<del> </del>				
Total		L		<u> </u>							

Form 990 or 990-EZ.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2009 THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (f) Total (d) 2008 (e) 2009 Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 972,206. 94<u>6,</u>234. 1 025 943 1,185,443 5,167,647, 1,037,821 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 972,206. 946,234. 1 185 443 1,025,943 5 167 647. 4 Total. Add lines 1 through 3 1,037,821. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) <u>367,451.</u> 6 Public support. Subtract line 5 from line 4 4.800.196. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007(d) 2008 (e) 2009 (f) Total 972,206. 946,234. 7 Amounts from line 4 1,185,443 1,025,943 5,167,647. 1,037,821 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 3,350. 248. 3,498. 14,367. 4,042. 25,505. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 5,193,152. 154,624. 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 92.43 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 93.22 15 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more. and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008, if the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

Schedule A (Form 990 or 990-EZ) 2009

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Part III   Support Schedule for Section A. Public Support	Organizations	Described in 3	Section 508(a	(Complete only	t you checked the be	ox on line 9 of Part I.
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and	(a) 2005	(b) 2006	(0) 2007	(0) 2000	(8) 2008	(i) iotai
membership fees received (Do not						
include any "unusual grants ")						
	<u> </u>	<del> </del>	-	<del> </del>		
2 Gross receipts from admissions, merchandise sold or services per-						•
formed, or facilities furnished in						
any activity that is related to the					}	
organization's tax-exempt purpose  3 Gross receipts from activities that	<u> </u>		· · · · · · · · · · · · · · · · · · ·		<del>                                     </del>	
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
_	<del></del>	<del> </del>			<del> </del> -	
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities		<del> </del>		-	<del> </del>	
furnished by a governmental unit to	, [					
the organization without charge	'					
6 Total, Add lines 1 through 5				-		
7a Amounts included on lines 1, 2, and	1	<u> </u>				
3 received from disqualified person					1	
b Amounts included on lines 2 and 3 received		<u> </u>		1	1	
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b					†··	
8 Public support (Subtract line 7c from line 6)			<del></del>		<del></del>	
Section B. Total Support	<del></del>	<u> </u>		<u> </u>	-1	
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6				, , , <u>, , , , , , , , , , , , , , , , </u>		
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income			<u>-</u>			
(less section 511 taxes) from businesse	s					
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated busines	s					
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is		s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	ation,
check this box and stop here						
Section C. Computation of Pu	blic Support Pe	rcentage				
15 Public support percentage for 2009	(line 8, column (f) d	livided by line 13, c	olumn (f))		15	%
16 Public support percentage from 20	08 Schedule A, Part	t III, line 15		- <u></u>	16	%
Section D. Computation of Inv	estment Incom	e Percentage	·		· · · · · · · · · · · · · · · · · · ·	
17 Investment income percentage for	<b>2009</b> (line 10c, colu	mn (f) divided by lin	e 13, column (f))		17	%
18 Investment income percentage from	n <b>2008</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2009. If the	ne organization did i	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box						▶□
b 33 1/3% support tests - 2008. If the						and
line 18 is not more than 33 1/3%, c						▶□
20 Private foundation. If the organiza						▶□
- ·				Scl	hedule A (Form 99	0 or 990-EZ) 2009

#### **SCHEDULE C**

(Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nar	ne of organization			Emp	loyer identification number
	THE LAW	YERS' CAMPAIGN I	FOR EQUAL JU	JSTICE	93-1193792
Pi	art I-A Complete if the org	ganization is exempt un	der section 501(c	) or is a section 527 o	organization.
1	Provide a description of the organia	zation's direct and indirect politi	cal campaign activities	in Part IV.	
2	Political expenditures			▶ \$	S
3	Volunteer hours				
P	art I-B Complete if the org	ganization is exempt un	der section 501(c	)(3)	
	Enter the amount of any excise tax			▶ 9	
2	Enter the amount of any excise tax	incurred by organization manag	gers under section 495	5 ▶ 9	S
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	) for this year?		Yes No
	Was a correction made?				└─ Yes └─ No
_	o If "Yes," describe in Part IV.			V F04	(-)(0)
		ganization is exempt un		·	· · · · · · · · · · · · · · · · · · ·
	Enter the amount directly expende	, •	•		
2	Enter the amount of the filing organ	nization's funds contributed to o	ther organizations for s	section 527	
_	exempt function activities				5
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POI		
	line 17b			<b>&gt;</b> 3	S
	Did the filing organization file Form	•	(IAI) - f - II t 507	-141	Yes Mo
5	Enter the names, addresses and er For each organization listed, enter	· ·	•		• •
	that were promptly and directly del	•	•	•	
	(PAC). If additional space is needed	•	jamzanom, odom do a oc	oparato dogregatoa tana or	a pontioar action committee
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) LIN	filing organization's	contributions received and
				funds. If none, enter -0-	promptly and directly
		1			delivered to a separate
					political organization If none, enter -0
			-		
		}	į		
		1	- 1	1	1

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2009

			HOD HOTTLE	TTTCMT (TO ) 1	102700 -
Schedule C (Form 990 or 990-EZ) 2009 Part II-A Complete if the org	THE LAWYERS	S' CAMPAIGN	FOR EQUAL C	JUSTICE93-1	193792 Page 2
(election under section		ipi ulluel sectioi	1 30 I(C)(O) and inc	54 T 01111 07 00	
		atod group			
	ion belongs to an affilia ion checked box A and		visions annly		
Limit	s on Lobbying Expenditures" means amour	ditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinion (a	rass roots Johhving)	· · · · · · · · · · · · · · · · · · ·	960.	
b Total lobbying expenditures to influ		-		613.	
c Total lobbying expenditures (add lii	-	, (2: 121 22-)		1,573.	
d Other exempt purpose expenditure				913,246.	
e Total exempt purpose expenditures				914,819.	
f Lobbying nontaxable amount. Ente	r the amount from the	following table in both	n columns.	162,223.	
If the amount on line 1e, column (a) o		ying nontaxable amo			
Not over \$500,000	· ·	ne amount on line 1e			
Over \$500,000 but not over \$1,000	,000 \$100,000	plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000 \$175,000	plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,000	plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	00			
	<del> </del>				
g Grassroots nontaxable amount (en			-	40,556.	
h Subtract line 1g from line 1a If zero	o or less, enter -0-			0.	-
i Subtract line 1f from line 1c. If zero	•		Ĺ	0.	
j If there is an amount other than zei	o on either line 1h or li	ne 1i, dıd the organıza	ation file Form 4720	r	
reporting section 4911 tax for this					Yes No
	4-Year Aver ations that made a se lumns below. See the		do not have to comp		
	Lobbying Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	181,750.	187,694.	169,827.	162,223.	701,494.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,052,241.
c Total lobbying expenditures	1,920.	2,200.	5,200.	1,573.	10,893.
d Grassroots nontaxable amount	45,438.	46,924.	42,457.	40,556.	175,375.
e Grassroots ceiling amount	10,100.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(150% of line 2d, column (e))					263,063.
f Grassroots lobbying expenditures			3,000.	960.	3,960.

Schedule C (Form 990 or 990-EZ) 2009

f Grassroots lobbying expenditures

# Schedule C (Form 990 or 990-EZ) 2009 THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(6	a)	(b	)
		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				<u> </u>
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u> </u>			
i	Other activities? If "Yes," describe in Part IV				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				<u> </u>
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	ion 501(c)	(5), or se	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		-
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	·	3		•
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes."  Dues, assessments and similar amounts from members		1	ISWEIGU	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ical	<del>'</del>	•	
2	expenses for which the section 527(f) tax was paid).				
9	Current year		2a		
b			2b		
c	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	-	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?	-	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Pa	t IV Supplemental Information				
Corr	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, any additional information.	ind Part II-B,	line 1i. Also	o, complete	this part
			<del>_</del>	<del></del>	<u> </u>
				<u> </u>	

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 93-1193792

Pai		d Funds or Other Similar Fund	
	organization answered "Yes" to Form 990, Part IV, line		,
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	· · · · · · · · · · · · · · · · · · ·	
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	leed funds
J	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	~	<del></del>
0	for chantable purposes and not for the benefit of the donor o		
	impermissible private benefit?	donor advisor, or for any other purpos	Yes No
Pai		ranization answered "Yes" to Form 990	
1	Purpose(s) of conservation easements held by the organization		raitiv, me r.
•		· · · · · · · · · · · · · · · · · · ·	istorically important land area
	Preservation of land for public use (e.g., recreation or p	·	rtified historic structure
	Protection of natural habitat	Preservation of a ce	rtilled historic structure
_	Preservation of open space		f
2	Complete lines 2a through 2d if the organization held a qualif	led conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Toy Veer
_	Total number of conservation easements		Held at the End of the Tax Year
a			2a
b	Total acreage restricted by conservation easements	unture realizated in (a)	2b
C	Number of conservation easements on a certified historic stri	• •	2c
ď	Number of conservation easements included in (c) acquired a		2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by tr	ne organization during the tax
	year •		
4	Number of states where property subject to conservation eas		•
5	Does the organization have a written policy regarding the per	• •	Yes No
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 17	∪(⊓)(4)(B)(I)
_	and section 170(h)(4)(B)(ii)?	an accompanie in its revenue and evenue	
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizationservation easements	ion's imancial statements that describes	s the organization's accounting for
Par	t III Organizations Maintaining Collections of	f Art. Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	•	7.000.00
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and	halance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	•	
	the footnote to its financial statements that describes these		able derived, provide, in a territ, and text or
h	If the organization elected, as permitted under SFAS 116, to		nce sheet works of art, historical treasures
U	or other similar assets held for public exhibition, education, o	•	·
	these items.	research in furtherance of public service	be, provide the following amounts relating to
			<b>~</b> ¢
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
0	(ii) Assets included in Form 990, Part X	agurag or other similar assets for financia	
2	If the organization received or held works of art, historical treating following amounts required to be reported under SEAS 1.		iai gaiii, provide
_	the following amounts required to be reported under SFAS 1:	to relating to these items.	▶ ¢
	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
D	Assets included in Form 990, Part X		<b>~</b> •

		YERS' CAMP				93-1193792 Page 2
Par						
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that are a	significant i	use of its collection items
	(check all that apply):		<del></del>			
а	Public exhibition	d	_	hange programs		
b	Scholarly research	е	Other			
С	Preservation for future generations					
4	Provide a description of the organization's co					ose in Part XIV
5	During the year, did the organization solicit o				ar assets	
	to be sold to raise funds rather than to be ma					Yes No
Par	t IV Escrow and Custodial Arran		ete if organization ar	nswered "Yes" to Fo	orm 990, Pa	rt IV, line 9, or
	reported an amount on Form 990, Par		<del></del>			
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	is or other assets no	ot included	<u> —</u>
	on Form 990, Part X?					L Yes L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:			_ <del></del>
						Amount
	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	·
f	Ending balance		040		1f	
	Did the organization include an amount on Fo		217			└─ Yes └─ No
Par	If "Yes," explain the arrangement in Part XIV.  TV Endowment Funds. Complete if		awarad "Vaa" ta Ea	rm 000 Part IV lina	10	<del></del>
Га	Elidowillett Fullus. Complete i				T	roore back (-) Four years back
4-	Danish of washing	(a) Current year	(b) Prior year	(c) Two years back	(a) Three y	/ears back (e) Four years back
	Beginning of year balance	219,130.	291,387. 8,951.		<u> </u>	
b	Contributions	4,960. 67,066.	-81,208.			
C	Net investment earnings, gains, and losses	67,000.	-01,400.		<del>                                     </del>	
a	Grants or scholarships		<del></del>		<del> </del>	
е	Other expenditures for facilities				ļ	
	and programs				<del>                                     </del>	<del>-  </del>
7	Administrative expenses	291,156.	219,130.		<del>                                     </del>	
g	End of year balance [ Provide the estimated percentage of the year]			<u> </u>	ــــــــــــــــــــــــــــــــــــــ	·
2	Board designated or quasi-endowment	57.70	.s %			
b	Permanent endowment > 42.30	%				
0						
32	Are there endowment funds not in the posse	•	ation that are held a	nd administered for	the organiz	zation
Ou	by:	SSION OF THE ORGANIZE	anon mar aro noid a	na aanminataraa rar	ino organiz	Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations					3a(ii) X
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?			3b
4	Describe in Part XIV the intended uses of the	•				
	t VI Investments - Land, Building			, Part X, line 10.		·- <del>-</del>
	Description of investment	(a) Cost or o			Accumulate	ed (d) Book value
		basis (investr			epreciation	
1a	Land					
	Buildings					
	Leasehold improvements					
	Equipment			9,757.	9,7	57. 0.
	Other					
$\overline{}$	. Add lines 1a through 1e (Column (d) must e	gual Form 990. Part	X. column (B), line 1	(O(c).)		▶ 0.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 THE LAWYERS	' CAMPAIGN E	FOR EQUAL	JUSTICE	93-1193792 Page <b>3</b>
Part VII Investments - Other Securities. Se  (a) Description of security or category		12.	(c) Method	of valuation:
(a) Description of security or category  (including name of security)	(b) Book value		Cost or end-of-ye	
Financial derivatives				
Closely-held equity interests				
Other				
				· · ·
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. S	ee Form 990, Part X, line	e 13		
(a) Description of investment type	(b) Book value		(c) Method	
	.,		Cost or end-of-ye	ear market value
			··-	
				_ <del></del>
		<u> </u>		
			·	
			<del> </del>	
where were				
7 1.1 (0-1/h)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line	15			
<u> </u>	Description	<del> </del>		(b) Book value
BENEFICIAL INTEREST IN ASSETS		P OPECON (	~~MMTNTT#V	(b) BOOK Value
FOUNDATION	HEDD BI IND	OREGON (	COMMONITI	277,845.
FOUNDATION				277,045.
				-
	·		–	
<del></del>				
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15 )			▶ 277,845.
Part X Other Liabilities. See Form 990, Part X,				
1 (a) Description of liability		(b) Amount		
Federal income taxes				
		**		
		_		
Total. (Column (b) must equal Form 990, Part X, col (B) line	25)		<u> </u>	
2. FIN 48 Footnote. In Part XIV, provide the text of the foo	tnote to the organizatio	n's financial state	ments that reports	the organization's liability for

	dule D (Form 990) 2009 THE LAWYERS' CAMPAIGN FOR	<b>EQUA</b>	L JUSTICE			<u> 1193792</u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	<u>Audit د</u>	ed Financial	State	<u>ment</u>	:s	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			1,049	<u>,905.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			1,043	,157.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3				,748.
4	Net unrealized gains (losses) on investments		4				<u> </u>
5	Donated services and use of facilities		5				
6	Investment expenses		6				
_	•		7	1			
7	Prior period adjustments		8	<del> </del>		67	,066.
8	Other (Describe in Part XIV.)		<del></del> -	+			,066.
9	Total adjustments (net). Add lines 4 through 8		9	<del> </del>			,000. ,814.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 at XII Reconciliation of Revenue per Audited Financial Statements.	na 9 opto M	ith Poyonue	nor P	oturn		,014.
		SIILS VV	itii Neveriue	per in	F I	1,120	220
1	Total revenue, gains, and other support per audited financial statements				1	1,140	, 440.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 !					
а	Net unrealized gains on investments	2a			-		
þ	Donated services and use of facilities	2b	3,2	249.			
С	Recoveries of prior year grants	2c			.		
d	Other (Describe in Part XIV.)	2d	67,0	<u>)66.</u>	1		
е	Add lines 2a through 2d				2e		<u>,315.</u>
3	Subtract line 2e from line 1				3	1,049	<u>,905.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b	· · · -				
С	Add lines 4a and 4b				4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	1,049	,905.
	t XIII Reconciliation of Expenses per Audited Financial Staten	nents V	Vith Expense	s per	Retu		
1	Total expenses and losses per audited financial statements		•		1	1,046	.406.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
_ a	Donated services and use of facilities	2a	3.2	249.			
h	Prior year adjustments	2b			1		
	Other losses	2c			1		
ن	Other (Describe in Part XIV.)	2d			1		
ď	·	_2u			1 22	3	,249.
e	Add lines 2a through 2d				2e 3	1,043	
3	Subtract line 2e from line 1				3	1,045	<u>, 137.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 . !	1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV.)	_4b_			ł		•
_	Add lines 4a and 4b				4c	- 4 - 6 - 6	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	<u>1,043</u>	<u>,157.</u>
	t XIV Supplemental Information						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part						4; Part
	e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com						
PAI	RT V, LINE 4: NET ENDOWMENT RETURN IS INTE	NDED	TO PROV	DE	<u>SUPI</u>	PORT	
<u>FOI</u>	R THE CAMPAIGN'S CIVIL LEGAL SERVICES FOR	THE	POOR, A I	PORT	<u>ION</u>	OF WHI	CH
<u>ARI</u>	S SET ASIDE TO SUPPORT LEGAL SERVICES PROV	<u>'IDED</u>	TO THE I	ELDE	RLY	AND LEG	<u>GAL</u>
SEI	RVICES PROVIDED FOR THE CITIZENS OF JACKSO	N CO	UNTY, AS	WEL	L AS	S SUPPO	RT
<u>OF</u>	THE CAMPAIGN'S GENERAL OPERATIONS.						
		····		_		<del></del>	
PAI	RT XI, LINE 8 - OTHER ADJUSTMENTS:						
			ID DV mir	7 OF		AT.	
TI(	CREASE IN THE BENEFICIAL INTEREST IN ASSET	o HE	<u>האת את דרו היה</u>	<u>UK</u>	<u> </u>	.N	

Schedule D (Form 990) 2009 Part XIV Supplemental Ir	THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE 93-1193792 Page 5  Information (continued)
COMMUNITY FOUNDAT	ON
PART XII, LINE 2D	O - OTHER ADJUSTMENTS:
NET INCREASE IN T	THE BENEFICIAL INTEREST IN ASSETS HELD BY THE
OREGON COMMUNITY	FOUNDATION

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

**%** 

X Yes

Employer identification number 93-1193792 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ▶ Attach to Form 990. JUSTICE EQUAL THE LAWYERS' CAMPAIGN FOR General Information on Grants and Assistance Name of the organization

criteria used to award the grants or assistance?	stance?	to con oth parce	octal oct a obenit	. 0			X Yes	Š
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	United States. Co	omplete if the orga	inization answered "Y	es" to Form 990, Part	IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check this	s box if no one recipien	it received more th	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if additions	al space is needed	
1 (a) Name and address of organization or government	( <b>p)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
OREGON LAW CENTER 921 S.W. WASHINGTON STREET, SUITE 5 PORTLAND, OR 97205	93-1194564	501(C)(3)	328,133.	0			OPERATING SUPPORT	
LEGAL AID SERVICES OF OREGON 921 S.W. WASHINGTON STREET, SUITE 9	3	501(C)(3)	212,856.	0.			OPERATING SUPPORT	
LANE COUNTY LAW & ADVOCACY 376 EAST 11TH AVENUE EUGENE OR 97401	93-1189114	501(C)(3)	.000	0			OPERATING SUPPORT	
CENTER FOR NON-PROFIT LEGAL SERVICES - 2250 WEST MAIN STREET - MEDFORD OR 97501	93-7227761	501(C)(3)	40 811	0			OPERATING SUPPORT	
DISABILITY RIGHTS ORECON 620 S.W. FIFTH AVENUE, SUITE 500 PORTLAND. OR 97204	93-0686170	501(C)(3)	15,000.	0,			OPERATING SUPPORT	
<ul> <li>Enter total number of section 501(c)(3) and government organizations</li> <li>Enter total number of other organizations</li> </ul>	nd government or	ganizations		:			<b>A A</b>	0

Schedule I (Form 990) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

93-1193792

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE

Schedule I (Form 990) 2009

27

#### SCHEDULE O (Form 990) `

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE

Employer identification number 93-1193792

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE ("THE CAMPAIGN") WORKS TO

INCREASE CIVIL ACCESS TO JUSTICE FOR LOW-INCOME OREGONIANS BY

INCREASING RESOURCES FOR OREGON'S STATEWIDE LEGAL AID PROGRAMS.

FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN IS PREPARED BY AN INDEPENDENT ACCOUNTANT AND REVIEWED BY THE EXECUTIVE DIRECTOR. ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE COMPLETED FORM 990 AND ARE ASKED TO REVIEW IT FOR ACCURACY BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY 
DISCLOSURE OF CONFLICTS IS IMPLICIT IN THE ORGANIZATION'S WRITTEN CONFLICTS

OF INTEREST POLICY, WHICH IS A PART OF THE ORGANIZATION'S BYLAWS. DURING

THE FISCAL YEAR, THE ORGANIZATION ADOPTED A POLICY EXPLICITLY REQUIRING

THAT THE CONFLICT OF INTEREST POLICY BE MONITORED FOR COMPLIANCE BY BEING

DISTRIBUTED TO BOARD MEMBERS ON AN ANNUAL BASIS FOR REVIEW AND SIGNATURE.

FORM 990, PART VI, SECTION B, LINE 15: THE SALARY OF THE CURRENT EXECUTIVE DIRECTOR WAS SET BY THE BOARD HIRING COMMITTEE AND APPROVED BY THE BOARD.

THE SALARY WAS BASED ON COMPARABLES FROM THE RELATED NON-PROFIT LEGAL SERVICES ORGANIZATIONS. IN 2008, THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT SIGNED AN EMPLOYMENT AGREEMENT, WHICH WAS APPROVED BY THE BOARD OF DIRECTORS AND THIS APPROVAL IS REFLECTED IN THE BOARD MINUTES. ANY INCREASE IN COMPENSATION MUST BE REVIEWED BY A BOARD COMMITTEE UNDER THE DIRECTION OF THE BOARD PRESIDENT AND APPROVED BY THE BOARD.

#### SCHEDULE O

(Form 990) `

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Employer identification number

93-1193792 THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE FORM 990, PART VI, SECTION C, LINE 19: THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE MAKES ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF THE FINANCIAL INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST. STATEMENTS ARE ALSO AVAILABLE ON THE ORGANIZATION'S WEBSITE.

#### Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 4-2009)

<ul> <li>If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box</li> <li>If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of</li> </ul>	this form).	<b>▶ X</b>
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previous		n 8868.
Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed)		<del></del>
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and	complete	
Part I only .		. ▶□
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to reque to file income tax returns	st an extensi	on of time
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extended below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 elections automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite of you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electron www.irs.gov/efile and click on e-file for Chanties & Nonprofits.	tronically if (' r consolidat	you want the additional ed Form 990-T instead,
Type or Name of Exempt Organization	Emplo	yer identification number
THE LAWYERS' CAMPAIGN FOR EQUAL JUSTICE	93	-1193792
Number, street, and room or suite no. If a P.O. box, see instructions  9.21 S.W. WASHINGTON STREET. NO. 520	•	
City, town or post office, state, and ZIP code For a foreign address, see instructions PORTLAND, OR 97205		
Check type of return to be filed (file a separate application for each return).		
	n 4720	
	n 5227	
	n 6069	
	m 8870	
		· <del></del>
SANDRA HANSBERGER  The books are in the care of > 921 SW WASHINGTON ST. SUITE 520 - PC	RTI AND	OR 97205
• The books are in the care of $\triangleright$ 921 SW WASHINGTON ST., SUITE 520 - PC	RTLAND	OR 97205
The books are in the care of ▶ 921 SW WASHINGTON ST., SUITE 520 - PC  Telephone No ▶ 503-295-8442 FAX No. ▶	RTLAND	), OR 97205
The books are in the care of ▶ 921 SW WASHINGTON ST., SUITE 520 - PC  Telephone No ▶ 503-295-8442 FAX No. ▶  If the organization does not have an office or place of business in the United States, check this box		. •
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