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SCANNED NOV 2 6 2010

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2009
Open to Public Inspection

A F	For the	e 2009 calendar year, or tax year beginning APR 1, 2009 and ending	MAR 31, 2010	
B 0	Check if	Please use IRS ROCHESTER AREA COMMUNITY FOUNDATION	D Employer identifi	cation number
Г	Addre	ss label or Thirm The Title Thic		
	Name chang	pe type Doing Business As		024332
	return Termi: ated	Specific 500 EAST AVENUE		271-4100
	Amen retum	City or town, state or country, and ZIP + 4	G Gross receipts \$	898,751.
	Application	ROCHESTER, NI 14007	H(a) Is this a group re	
	pendi	F Name and address of principal officer:JENNIFER LEONARD	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	cluded? Yes No
		empt status: X 501(c) (3) ◀ (insert no.)	If "No," attach a	list. (see instructions)
		te: ► WWW.RACF.ORG	H(c) Group exemptio	
			(ear of formation 2001 N	A State of legal domicile NY
P	art I	Summary		770 770 770
ė	1	Briefly describe the organization's mission or most significant activities: SPONSORS	PROGRAMS AND	PROJECTS
Activities & Governance		THAT ADDRESS THE NEEDS OF THE COMMUNITY. THE		
Jerr	2	Check this box If the organization discontinued its operations or disposed of n	I 1	
é	1	Number of voting members of the governing body (Part VI, line 1a)	3	12
9	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
ties	5	Total number of employees (Part V, line 2a)	5	6
₹	6	Total number of volunteers (estimate if necessary)	6	
Ac		Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	Ь	Net unrelated business taxable income from Form 990-T, line 34	7b	· · · · · · · · · · · · · · · · · · ·
		Contributions and seasts (Book VIIII has the	Prior Year 828,960.	Current Year 854,080.
Ē	1	Contributions and grants (Part VIII, line 1h)	020,300.	034,000.
Revenue	9	Program service revenue (Part VIII, line 2g)	6,565.	7.
æ	Į.	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	35,502.	32,857.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	871,027.	886,944.
	13	Grants and similar and or the Date (Part IX, column (A), lines 1-3)	744,732.	516,209.
	14	Benefits paid to or for members (Part IX) Selumn (A), line 4)	, 11, , 52,	310/2031
s	١	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	165,869.	187,743.
Expenses	16a	Professionation resides (Parl X, column (A), line 11e)		
ē	Ь	Total fundraising expenses (Part-IX; column (D), line 25) 58, 199.		
ш	17	Other expenses (Part X Costupy, (A) lines 11a-11d, 11f-24f)	96,991.	146,601.
	18	Total expenses_Add-lines 13:17 (must equal Part IX, column (A), line 25)	1,007,592.	850,553.
	19	Revenue less expenses. Subtract line 18 from line 12	<136,565.	> 36,391.
ces			Beginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)	589,726.	630,154.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	10,085.	8,652.
		Net assets or fund balances. Subtract line 21 from line 20	579,641.	621,502.
Pá	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all glorimation of which preparer has any knowle		ge and belief, it is true, correct,
		(c)		10
Sig	n	Jeny Jemes	10-Z	8-10
Her	e	Signature of office	Date	
		JENNIFER LEONARD, VP AND EXECUTIVE DIRECT Type or print name and title	OR	
		I Date	Check if Prepare	er's identifying number
Paid	i	Preparer's signature	self- employed ► (see in:	structions)
-	parer's	Firm's name (or BONAOTO & CO., LILP	EIN ►	
Use	Only	yours if self-employed), 171 SULLY'S TRAIL, SUITE 201	SIIV F	
		address, and ZIP+4 PITTSFORD, NEW YORK 14534	Phone no ► (585) 381-1000
Mar.	v the II	RS discuss this return with the preparer shown above? (see instructions)	Filone IIO	X Yes No
17101	,	To dispess this retain with the property shown above; lace instructions		١٨٥ رــــا ١٧٥

n

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Other program services. (Describe in Schedule O.)

4e Total program service expenses ►\$

including grants of \$

659,830.

) (Revenue \$

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Form 990 (2009) Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization		ļ	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1	,.	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,.
	complete Schedule G, Part III	19_	ļ	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		000	X X

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art IV	Checklist of Requir	red Schedules (cc	ntinund)	 	

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	ļ		
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	1		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	•	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			ŀ
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	}		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	<u> </u>
		Form	990 (2009)

rar	Statements Regarding Other INS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	1a (-∤		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b ()		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming			
	(gambling) winnings to prize winners?	1 1	1c	X	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a (
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined to the control of the control	ns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d by this return?	3a_		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country:				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign $$	Bank and			
	Financial Accounts.				.,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	-	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	irding Prohibited	_		
	Tax Shelter Transaction?		5c		ļ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit		v	
	any contributions that were not tax deductible?		6a	Х	<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts	١.,	l .	ŀ
_	were not tax deductible?		6b	Х	<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services	7.		X
	provided to the payor?		7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	- 	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	7.		X
	to file Form 8282?	7d	7c		1
	If "Yes," indicate the number of Forms 8282 filed during the year		1		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a penefit contract?	Jersonai	7e	1	Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?	7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7g	-	X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		7h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	·	<u> </u>		
•	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc				
	at any time during the year?	•	8		Х
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a_		X
	Did the organization make a distribution to a donor, donor advisor, or related person?		9ь		X
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
			Earm	990	/2000

INITIATIVES, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management	<u>. </u>		,	
		1 1		Yes	No
1a	Enter the number of voting members of the governing body	1a	12		
b	Enter the number of voting members that are independent	1b	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other			
	officer, director, trustee, or key employee?		2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	he direct supervisior	1		
	of officers, directors or trustees, or key employees to a management company or other person?		3_		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Fe		4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset	ets?	5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more m	embers of the			.,
	governing body?	_	7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe		7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken	n during the year			
	by the following:			v	
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached at the			Х
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9	L	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	revenue Code)		Yes	Ma
40-	Describe exceptration have lead aboutom branches or offlicted?		10a	162	No X
	Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such	chapters affiliates			
U	and branches to ensure their operations are consistent with those of the organization?	i criapters, armates,	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before	filing the form?	111	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ming the form.			
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	nuld give rise	125		
_	to conflicts?	Jule give hee	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	f "Yes." describe			
_	in Schedule O how this is done	•	12c	Х	
13	Does the organization have a written whistleblower policy?		13	Х	
14	Does the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approx	val by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a			
	taxable entity during the year?		16a	ļ	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to even		on		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	ganızatıon's			
	exempt status with respect to such arrangements?		16b	l	i
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ►NY				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	-1 (501(c)(3)s only) a	vallable for		
	public inspection. Indicate how you make these available. Check all that apply. X Own website X Indicate how you make these available. Check all that apply. X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflict of interest p	olicy, and fina	ancıal	
	statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the books MS . AMY $VARS$ $ 585-271-4100$	and records of the o	rganization:		
	500 EAST AVENUE, ROCHESTER, NY 14607	-			
			Form	990	(2009)

932006 02-04-10

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons

A	X Check this box if the organization did not co	ompensate an	y cu	ırren	t off	icer	, dire	ecto	or, or trustee.		
Name and Title			l I					(E)	(F)		
Double D	· · · · · · · · · · · · · · · · · · ·						1				
Week Second		hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
EDWARD D. BLOOM, ESQ. MEMBER 1.00 X	:	•	ğ								other
EDWARD D. BLOOM, ESQ. MEMBER 1.00 X		week	ag g			ļ	8		the		•
EDWARD D. BLOOM, ESQ. MEMBER 1.00 X			ge o	sta		ŀ	ansat		organization	(W·2/1099·MISC)	
EDWARD D. BLOOM, ESQ. MEMBER 1.00 X	+		覧	툡		36 0	mo.		(44-2/1099-141190)		•
EDWARD D. BLOOM, ESQ. MEMBER 1.00 X			wdu	atrate	ē	ᄩ	plest	盲			
MEMBER			르	₹	₹	ā.	₹5	횬			J
JILL M. CICERO, ESQ. PRESIDENT											
PRESIDENT		1.00	Х						0.	0.	0.
TED A. BOUCHER MEMBER 1.00 X	The state of the s										
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MEMBER 1.00 X 0. 0. 0.											
5 000 (2000)	MEMBER	1.00	X						0.	0.	

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rai	T VII Section A. Officers, Directors, Tr (A)	(B)	mple	yee		<u>na r</u> 2)	High	est	(D)	ees (continuea) (E)		(F		
	Name and title	Average			Pos	ition			Reportable	Reportable		Estim	ated	
		hours per week	Individual trustee or director	nstruttonal truster	Officer		nsated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	C) (from organi and re	er nsation the zation	
											İ			
											_			
			<u> </u>									•		
			-			<u> </u>								_
														
		.									+		.,	
		-	-											_
			-											_
		_												
													245	
1b 2	Total Total number of individuals (including but	not limited to t	hose	liete	l	bov	<u> </u>	00 r	0.	299,47			347	•
	compensation from the organization	not infinted to the										Y		0
3	Did the organization list any former office			e, ke	y en	nplo	yee,	or I	highest compensated er	mployee on	Γ			
4	line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s	sum of reportab	ole co							the organization		3	X	-
5	and related organizations greater than \$15 Did any person listed on line 1a receive or									ices rendered to	:	4 }	<u> </u>	_
Sec	the organization? If "Yes," complete Sche											5	X	
1	Complete this table for your five highest c	ompensated in	dep	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of comp	pensati	on fror	n	
	the organization. NONE (A) Name and busines	e address							(B) Description of s	services	Cor	(C)	ation	_
	Hame and business								Document of the	551 11000				_
														_
	#1								·					_
				-										_
								_						_
	Total number of independent continues	(includes but	net !	m#~	d to			ot o	d above) who recorded	nore than				
2	Total number of independent contractors \$100,000 in compensation from the organ	_	not II	-mπe	:a to		ose II O	SIEC	abovej who received h	nore man		_		_
				_							Fo	orm 99	0 (200	9

- 1				1 1			: 1	
-			Part IV, line 18					
[b	Less: direct expenses b	11,807.				
1		С	Net income or (loss) from fundraising events		<317.	>		<317.
-	9	а	Gross income from gaming activities See					
-			Part IV, line 19					
-		b	Less: direct expenses b	,				
-		С	Net income or (loss) from gaming activities	•				
-	10		Gross sales of inventory, less returns					
İ			and allowances a	,				
-		b	Less: cost of goods sold	,				
ı			Net income or (loss) from sales of inventory	•				
Ī			Miscellaneous Revenue	Business Code				
ſ	11	а	MISCELLANEOUS FEES	900099	33,174.			33,174.
1		b						•
-		С		-				
- [d	All other revenue					
-		е	Total. Add lines 11a-11d	•	33,174.			
-	12		Total revenue See instructions	▶ [886,944.	0.	0.	32,864.
200 -04	9 -10							Form 990 (2009)
					9			
21	02	1:1	784124 RACFI 2	009.04050	ROCHESTER	R AREA COMM	MUNITY FO	RACFI_1
					_			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete to include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	363,370.	363,370.		
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22	152,839.	152,839.		
3	Grants and other assistance to governments,			{	
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				·, · · · · · · · · · · · · · · · · · ·
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	157 350	07 061	22 262	26 126
7	Other salaries and wages	157,350.	87,861.	33,363.	36,126
8	Pension plan contributions (include section 401(k)	2 402	1,900.	781.	721
^	and section 403(b) employer contributions)	3,402. 14,499.	8,096.	3,329.	721 3,074 2,648
9	Other employee benefits	12,492.	6,976.	2,868.	2 619
10	Payroll taxes	12,492.	0,970.	2,000.	2,040
11	Fees for services (non-employees):				
a	Management				
b	Legal	500.		500.	
c d	Lobbying	300.			
e	Professional fundraising services See Part IV, line 17	-			
f	Investment management fees	4,213.		4,213.	
g	Other	2,000.	2,000.		
12	Advertising and promotion	3,654.	1,702.	-	1,952
13	Office expenses	95,790.	25,960.	59,156.	1,952
14	Information technology				<u> </u>
15	Royalties				
16	Occupancy	8,285.	4,626.	1,757.	1,902
17	Travel	3,686.	2,058.	782.	846
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,113.	621.	236.	256
20	Interest				
21	Payments to affiliates	23,151.		23,151.	
22	Depreciation, depletion, and amortization				
23	Insurance				· . · · · · · · · · · · · · · · · · · ·
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	OTHER FEES	2,388.		2,388.	
þ	CONVENOR & HOSPITALITY	1,821.	1,821.		
c					
d					
е					
f	All other expenses	050 550		100 504	FO 100
25	Total functional expenses. Add lines 1 through 24f	850,553.	659,830.	132,524.	58,199
26	Joint costs. Check here ► X if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				Form 990 (2009

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Pa	rt X	Balance Sheet		· · · · · · · · · · · · · · · · · · ·		
				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			1	
	2	Savings and temporary cash investments		589,572.	2	628,983
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, dir	ectors, trustees, key			\$
		employees, and highest compensated employee	s. Complete Part II			
		of Schedule L			5	
	6	Receivables from other disqualified persons (as	defined under section	•		•
		4958(f)(1)) and persons described in section 495				
		Part II of Schedule L			6	
Assets	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	· · · · · · · · · · · · · · · · · · ·
	9	Prepaid expenses and deferred charges		154.	9	1,171
	10a		 		77	
		basis. Complete Part VI of Schedule D	10a			
	١,	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line 1	 	13		
	14	Intangible assets	_	14		
	15	Other assets. See Part IV, line 11		15		
	1		589,726.	16	630,154	
	16	Total assets. Add lines 1 through 15 (must equa	ii line 34)	303,120.	17	030/134
	17	Accounts payable and accrued expenses	4,252.	18		
	18	Grants payable		4,252.		· · · · · · · · · · · · · · · · · · ·
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities		-	20	
es	21	Escrow or custodial account liability. Complete F			21	
Ī	22	Payables to current and former officers, directors				
Liabilities		highest compensated employees, and disqualifie	ed persons. Complete Part II			
_		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated	third parties	F 033	24	0 (52
	25	Other liabilities. Complete Part X of Schedule D		5,833.	25	8,652
	26	Total liabilities. Add lines 17 through 25		10,085.	26	8,652
		Organizations that follow SFAS 117, check he	re X and complete			
és	1	lines 27 through 29, and lines 33 and 34.		570 641		601 500
au	27	Unrestricted net assets		579,641.	27	621,502
Bal	28	Temporarily restricted net assets			28	
ᅙ	29	Permanently restricted net assets		ann ar m	29	
Ξ.		Organizations that do not follow SFAS 117, ch	neck here L and			
ō		complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds			30	
ASS	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	come, or other funds		32	
Ż	33	Total net assets or fund balances		579,641.	33	621,502
	34	Total liabilities and net assets/fund balances		589,726.	34	630,154

Form 990 (2009) INITIATIVES, INC.

Part XI Financial Statements and Reporting

80-0024332 Page **12**

			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
ь	Were the organization's financial statements audited by an independent accountant?	2b	Х	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
		Form	990	(2009)

932012 02-04-10

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

ROCHESTER AREA COMMUNITY FOUNDATION

Inspection

Employer identification number

		INITIAT							80	<u> </u>
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t) See inst	tructions.		
The orga	nization is not a	a private foundation	because it is (For lines	1 through	11, check	only one b	ox.)			
1 🗀	A church, co	nvention of churches	s, or association of chur	ches desc	rıbed ın se	ction 170	(b)(1)(A)(i)).		
2 🗀	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E)						
з 🗔	A hospital or	a cooperative hospit	tal service organization o	described	ın section	170(b)(1)	(A)(iii).			
4 🔲	A medical re	search organization o	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter ti	he hospital's name,
	city, and stat	te [.]								
5 🔲	An organizat	on operated for the	benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describe	ed in
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)							
6 🔲	A federal, sta	ate, or local governme	ent or governmental uni	t described	d ın sectio	n 170(b)(1	I)(A)(v).			
7 X	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	oublic described in
	section 170	(b)(1)(A)(vi). (Comple	te Part II.)							
8 🗔	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)					
9 🗀	An organizat	on that normally rec	eives. (1) more than 33	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, an	d gross receipts from
	activities rela	ited to its exempt fur	nctions - subject to certa	an excepti	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross investment
	income and	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	ınızatıon a	after June 30, 1975.
	See section	509(a)(2). (Complete	Part III.)							
10	An organizat	ion organized and op	perated exclusively to te	st for publ	ıc safety. S	See sectio	n 509(a)(4	1).		
11	An organizat	ion organized and op	perated exclusively for the	ne benefit (of, to perfo	orm the fui	nctions of,	or to carr	y out the	purposes of one or
			ations described in secti		•	, , ,	2). See se c	ction 509(a)(3). Che	ck the box that
			organization and comple							
	а 🔲 Туре		• •		e III · Func	-	-		d	Type III - Other
e			t the organization is not							
			han one or more publicly						9(a)(1) or s	section 509(a)(2).
f			ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
		rganization, check th								
9	_		organization accepted ar			-				
			irectly controls, either al	lone or tog	ether with	persons o	lescribed i	ın (ıı) and (III) below,	Yes No
	_		upported organization?							11g(i)
	• • •	•	n described in (i) above?		•					11g(ii)
	• •	•	person described in (i) o	• •						11g(iii)
h	Provide the f	ollowing information	about the supported or	ganization	(s).					
		413 514	(iii) Type of	(iv) is the c	rganization	(v) Did voi	ı notify the	(vi) Is	the	(-11) A 1 - 4
• •	e of supported janization	(ii) EIN	organization		sted in your			organization	on in col	(vii) Amount of support
υίξ	jamzation		(described on lines 1-9 above or IRC section	governing	document?		r support?	(i) organiz U S	2	зарроп
			(see instructions))	Yes	No	Yes	No	Yes	No	
				1						
							ŀ			
Total			, ,,,				<u> </u>			
LHA For	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see the	he Instruc	tions for	<u>-</u>	<u>-</u>	Schedul	e A (Forn	n 990 or 990-EZ) 2009

932021 02-08-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009 INITIATIVES, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I.)				
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	859,683.	648,379.	759,132.	828,960.	854,080.	3,950,234.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to		·				
	the organization without charge						
4	Total. Add lines 1 through 3	859,683.	648,379.	759,132.	828,960.	854,080.	3,950,234.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				~~~~		201,476.
	Public support. Subtract line 5 from line 4						3,748,758.
Sec	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)▶		(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	859,683.	648,379.	759,132.	828,960.	854,080.	3,950,234.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties					_	
	and income from similar sources	25,954.	27,412.	26,603.	6,565.	7.	86,541.
9	Net income from unrelated business						
	activities, whether or not the	ł	:				
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	11,002.	13,624.	15,446.	35,502.	33,174.	108,748.
11	Total support. Add lines 7 through 10						4,145,523.
12	Gross receipts from related activities,	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<u> </u>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2009 (olumn (f))		14	90.43 %
	Public support percentage from 2008					15	94.70 %
16a	33 1/3% support test - 2009.If the o	_			4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		•				$\triangleright X$
b	33 1/3% support test - 2008. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check the	is box
	and stop here. The organization qual	• •	• • •				
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	cts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Pai	rt IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶∟
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets t						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17t			
					Sche	dule A (Form 990	or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (complete only if you checked the box Section A. Public Support Calendar year (or fiscal year beginning in)	
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from other than disqualified persons bat exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (subratime 7c tom line 6) Section B. Total Support	
membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7 a and 7b 8 Public support (Subtractine 7c tom line 5) Section B. Total Support	(f) Total
Include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose organization's tax-exempt purpose incess under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtractive 7c from line 6) Section B. Total Support	
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7 a and 7b 8 Public support (Subtractline 7c from time 6) Section B. Total Support	
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Iness under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from other than disqualified persons bat exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
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or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtractine 7c from line 6) Section B. Total Support	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
amount on line 13 for the year c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) Section B. Total Support	
8 Public support (Subtract line 7c from line 6) Section B. Total Support	
Section B. Total Support	
Calendar year (or fiscal year beginning in)	·
	(f) Total
9 Amounts from line 6	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	
b Unrelated business taxable income	
(less section 511 taxes) from businesses acquired after June 30, 1975	
c Add lines 10a and 10b	
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	
12 Other income Do not include gain or loss from the sale of capital	
assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12)	
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization	tion,
check this box and stop here	▶ □
Section C. Computation of Public Support Percentage	
15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	9/
Section D. Computation of Investment Income Percentage	
17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	9/
18 Investment income percentage from 2008 Schedule A, Part III, line 17	%
19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17	
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	▶ □
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and	nd
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	▶□
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990)	<u>▶</u> □

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

• Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A.

If the ord	anization	answered '	'Yes."	to Form	990. I	Part IV.	line 5 (Proxy T	ax), then

Name of organization ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955	
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955	
Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by organization managers under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955	
1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$	
1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$	
2 Enter the amount of any excise tax incurred by organization managers under section 4955	
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	No
4a Was a correction made?	No
b If "Yes," describe in Part IV.	
Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).	
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities	
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527	
exempt function activities	
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,	
line 17b	_
4 Did the filing organization file Form 1120-POL for this year?	J No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made	
For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions rece	
that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action comm (PAC). If additional space is needed, provide information in Part IV.	itee
(a) Name (b) Address (c) EIN (d) Amount paid from filing organization's funds. If none, enter -0 (e) Amount of political contributions receive promptly and diredelivered to a separation political organization.	d and tly rate on.

932041 02-04-10

LHA

Schedule C (Form 990 or 990-EZ) 2009	INITIATIVES	, INC.	TIT TOONDATE		024332 Page 2
Part II-A Complete if the org	janization is exem	pt under section	n 501(c)(3) and file	ed Form 5768	
(election under sec	tion 501(h)).				
A Check Filing organiza	ition belongs to an affilia	ated group			
B Check ▶ ☐ if the filing organiza	ition checked box A and	d "limited control" pro	visions apply		
Limi	ts on Lobbying Expend	ditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinion (qi	rass roots lobbying)		3,294.	
b Total lobbying expenditures to infl		* =:			
c Total lobbying expenditures (add I		(3 ,		3,294.	·-
d Other exempt purpose expenditur	•		Ī	847,259.	
e Total exempt purpose expenditure				850,553.	
f Lobbying nontaxable amount Ent	,	following table in both	n columns.	152,583.	
If the amount on line 1e, column (a) of		ying nontaxable amo	1 5		
Not over \$500,000	` '	ne amount on line 1e.			
Over \$500,000 but not over \$1,00		plus 15% of the exc	ess over \$500.000.		
Over \$1,000,000 but not over \$1,5		plus 10% of the exc	I		
Over \$1,500,000 but not over \$17	ss over \$1,500,000.				
Over \$17,000,000					
g Grassroots nontaxable amount (er	nter 25% of line 1f)			38,146.	
h Subtract line 1g from line 1a. If zer				0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0-		[0.	
j If there is an amount other than ze	ero on either line 1h or lir	ne 11, did the organiza	ation file Form 4720		
reporting section 4911 tax for this	year [?]				Yes No
, ,	zations that made a se blumns below. See the	instructions for line	do not have to comp s 2a through 2f on pa		
	Lobbying Expend	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	122,802.	147,911.	175,759.	152,583.	599,055.
b Lobbying ceiling amount (150% of line 2a, column(e))			Harber allowers		898,583.
c Total lobbying expenditures				3,294.	3,294.
d Grassroots nontaxable amount	30,701.	36,978.	43,940.	38,146.	149,765.
e Grassroots ceiling amount (150% of line 2d, column (e))					224,648.

Schedule C (Form 990 or 990-EZ) 2009

3,294.

3,294.

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2009 INITIATIVES, INC.

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)	(b)
		Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of				
а	Volunteers?				
þ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
_	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
9	Direct contact with legislators, their staffs, government officials, or a legislative body?			•	
n	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
:	Other activities? If "Yes," describe in Part IV				· · · · · · · · · · · · · · · · · · ·
3	Total. Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				.
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			., .	
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)	5). or se	ction	
* **	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		· · · · · ·
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3_	Did the organization agree to carryover lobbying and political expenditures from the prior year?	F04/-)/	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sect				
	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa	irt III-A, III	ie o is ai	ıswerea	
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ical			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a	nd Part II-B, I	line 11. Also	, complete	this part
or a	ny additional information.				
				-	

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

ROCHESTER AREA COMMUNITY FOUNDATION Name of the organization

INITIATIVES, INC.

Employer identification number 80-0024332

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
	for charitable purposes and not for the benefit of the donor o		•
	impermissible private benefit?	• • •	Yes No
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	leasure) Preservation of an his	storically important land area
	Protection of natural habitat	·	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rel		e organization during the tax
	vear▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or C	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these i	tems.	
ь	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, o	r research in furtherance of public servic	e, provide the following amounts relating to
	these items:	_	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	
-	the following amounts required to be reported under SFAS 1		-
а	Revenues included in Form 990, Part VIII, line 1	-	▶ \$
ь	Assets included in Form 990, Part X		► \$ ► \$
_	• • • • • • • • • • • • • • • • • • • •	-	· · · · · · · · · · · · · · · · · · ·

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

	dule D (Form 990) 2009 INITIAT	IVES,	INC.				-		<u>80-00</u>	<u> 2433</u>	<u>2 P</u>	age 2
Par	t III Organizations Maintaining C	collection	าร of Ar	<u>t, His</u>	torical Tr	easures,	or Oth	er Simil	<u>ar Asse</u>	ts (cont	inued)	
3	Using the organization's acquisition, accessi	on, and oth	er record	s, chec	k any of the	following that	at are a s	ignificant	use of its	collectio	n item	s
	(check all that apply)											
а	Public exhibition		d		Loan or exc	hange progr	ams					
b	Scholarly research		е		Other							
С	Preservation for future generations								·			
4	Provide a description of the organization's co	ollections a	nd explair	n how ti	hey further tl	he organizat	ion's exe	mpt purp	ose in Par	XIV		
5	During the year, did the organization solicit of	r receive de	onations o	of art, h	istorical treas	sures, or oth	ner sımıla	r assets				
	to be sold to raise funds rather than to be ma	aintained as	s part of th	he orga	anization's co	ollection?				Yes		No
Par	t IV Escrow and Custodial Arran	•					s" to For	m 990, P	art IV, line	9, or		
	reported an amount on Form 990, Pa	_	•		-							
1a	Is the organization an agent, trustee, custod	an or other	Intermed	lary for	contribution	s or other a	ssets not	included				
	on Form 990, Part X?			-						Yes		No
ь	If "Yes," explain the arrangement in Part XIV	and comple	ete the fol	llowing	table							
	, ,	•		ŭ						Amoun	t	
С	Beginning balance							1c				
	Additions during the year							1d				
	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on F	orm 990. P	art X. line	212						Yes		No
	If "Yes," explain the arrangement in Part XIV.		,									_
Par			zation an	swered	l "Yes" to Fo	rm 990, Parl	t IV, line 1	10.				
		(a) Curre	nt year	(b) F	orior year	(c) Two year	irs back	(d) Three	years back	(e) Fou	r years	back
1a	Beginning of year balance											
ь	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
a	End of year balance						•	- 111	11 11 11			
2	Provide the estimated percentage of the year	r end balar	ice held a	ıs'	-	•						
а	Board designated or quasi-endowment			%								
b	Permanent endowment ▶	%										
c		%										
	Are there endowment funds not in the posse	ession of the	e organiza	ation th	at are held a	ind administ	ered for t	he organi	zation			
	by:		Ū					ŭ			Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
ь	If "Yes" to 3a(II), are the related organizations	s listed as r	eaured o	n Sche	dule R?					3ь		
4	Describe in Part XIV the intended uses of the											
Par	t VI Investments - Land, Building					, Part X, line	10.					
	Description of investment		Cost or of		Ι'	or other		ccumulat	ed	(d) Boo	k valu	<u>—</u>
	•	basi	ıs (investn	nent)	1 ' '	(other)	de	preciation	ı	•		
1a	Land											
ь	Buildings											
С	Leasehold improvements											
	Equipment											
	Other											
	. Add lines 1a through 1e. (Column (d) must e	equal Form	990, Part	X, colu	mn (B), line 1	10(c).)			>			0.

Schedule D (Form 990) 2009

INIT	IAT.	IVES.	INC

80-0024332 Page 3

(a) Description of security or category (b) Book value Cost or end-of-year market value Financial derivatives Cost or end-of-year market value Financial derivatives Cost or end-of-year market value Financial derivatives Cost or end-of-year market value Financial derivatives Cost or end-of-year market value Financial derivatives Cost or end-of-year market value Financial derivatives Cost or end-of-year market value Financial derivatives (a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (e) Book value (f) Book value (h) Amount (h) Amount (h) Amount	Part VII Investments - Other Securities. Se	ee Form 990, Part X, line	: 12.		
International deputity interests Colored Fold Col (b) must equal Form 990, Part X, col (8) line 12 ►	(a) Description of security or category				
Total (Col (b) must equal form 990, Part X, col (B) line 12) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Foltal. (Col (b) must equal form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Foltal. (Col (b) must equal form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes	Financial derivatives		•		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-year market value Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description (b) Amount Federal income taxes	Closely-held equity interests				
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye	Other				
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye				· · · · · · · · · · · · · · · · · · ·	
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye					
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye					
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye					
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye					
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye				·	
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye					
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye					
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or end-of-year market value Cost or end-of-ye	Total (Col (b) must equal Form 990, Part X, col (B) line 12)			·····	
(a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Description of investment type (e) Method of valuation: Cost or end-of-year market value (a) Description (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (c) Method of valuation: Cost or end-of-year market value		See Form 990, Part X, lin	e 13.		
Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
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Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
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Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes	·				
Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes	Total (Col (b) must equal Form 990, Part Y, col (R) line 13.)				
(a) Description (b) Book value Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes		= 15.			
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					(b) Book value
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes			· · · · ·		
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					·
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes				-	
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes					
Part X Other Liabilities. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Amount Federal income taxes	Total (Column (b) must equal Form 000, Part V, cal (P) lin	no 15)			
1. (a) Description of liability (b) Amount Federal income taxes					
Federal income taxes			(b) Amount		
		-			
	ACCRUED EXPENSES		8,652.		
į l					
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)	Total (Caluma (b) must social Form 000 Bart V and Billion	25)	8 652		
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) Place S , 652 • 2 • 2 • 2 • 2 • 2 • 2 • 2 • 2 • 2 •				that reports the org	anization's liability for

932053 02-01-10

	edule D (Form 990) 2009 INTTIATIVES, INC.	- <u></u>			J24332 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 t	o Audited F	1 1	tements	006 044
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	<u> </u>	886,944.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		850,553.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		36,391.
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		-
6	Investment expenses		6		
7	Prior period adjustments		7		5,470.
8	Other (Describe in Part XIV)		8	· · · · · · · · · · · · · · · · · · ·	5,470.
9	Total adjustments (net). Add lines 4 through 8	.ad 0	10		41,861.
10 Pa	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a rt XII Reconciliation of Revenue per Audited Financial Statem			Return	41,001.
1	Total revenue, gains, and other support per audited financial statements	ionico mini	to rondo por	1	904,221.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			<u> </u>	201,000
- а	Net unrealized gains on investments	2a			
ь	Donated services and use of facilities	2b		7	
c		2c		7	
d		2d	5,470	「	
е				2e	5,470.
3	Subtract line 2e from line 1			3	5,470. 898,751.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_} }	
þ	Other (Describe in Part XIV.)	4b	<11,807	<u>′ •</u> ≻	
c	Add lines 4a and 4b			4c	<11,807.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	886,944.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses p	<u>er Return</u>	
1	Total expenses and losses per audited financial statements			1	862,360.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	1 1			
а	Donated services and use of facilities	2a			
Ь	Prior year adjustments	2b		-	
C		2c	11 005	,	
d	,	2d	11,807	— [11 007
е	5			2e	11,807. 850,553.
3	Subtract line 2e from line 1			3	630,333.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	ا ـه ا			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
D	Other (Describe in Part XIV.)	_4b		\dashv	0.
_	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			4c	850,553.
D _a	rt XIV Supplemental Information				0307333.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III lines 1a and	14 Part IV lines	a 1h and 2h	Part V line 4 Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con				
/		inplote time part	to provide any t	2001107101111	Torriacion.
PA	RT XI, LINE 8 - OTHER ADJUSTMENTS:				
IN'	TERCOMPANY TRANSFER: 5470.				
PA	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
	TERRETAIN TRANSPORTER FAZO				
TN.	IERFUND TRANSFER: 5470.				
ומק	RT XII, LINE 4B - OTHER ADJUSTMENTS:				
- 17	ALL MILL TO - OTHER ADDUCTMENTS.			Schedul	e D (Form 990) 2009
				Schean	5 🐱 (r 51111 330) 2009

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. ROCHESTER ARE		FOUNDATION	
Schedule D (Form 990) 2009 INITIATIVES, Part XIV Supplemental Information (continued)			80-0024332 Page 5
Supplemental Information (continued)			
SPECIAL EVENTS EXPENSES: -11807.			
PART XIII, LINE 2D - OTHER ADJUST	MENTS:		
CDECIAL EVENING EVDENCES. 11007			
SPECIAL EVENTS EXPENSES: 11807.		<u> </u>	
			· · · · · ·
			
	 		
	·		
			<u> </u>
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		. =	
	<u>-</u>		
			 .
		" '	
*_ **			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

ROCHESTER AREA COMMUNITY FOUNDATION

Employer identification number

Name of the organization 80-0024332 INITIATIVES, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations J Solicitation of non-government grants þ Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events C d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts to (or retained by) fundraiser have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

ROCHESTER AREA COMMUNITY FOUNDATION 80-0024332 Page 2 INITIATIVES, INC. Schedule G (Form 990 or 990-EZ) 2009 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events NONE (add col (a) through QUAD A FUND col. (c)) (total number) (event type) (event type) 37,965. 37,965. Gross receipts 26,475 26,475. 2 Less Charitable contributions 11,490. 11,490 Gross income (line 1 minus line 2) Cash prizes 5 Noncash prizes Direct Expenses 11,807. 11,807. Rent/facility costs 6 Food and beverages Entertainment 8 Other direct expenses 11,807 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column (d), and line 7 Yes No

9	Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?	9a	
	b If "No," explain:		
	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? of "Yes," explain:	10a	
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

932082 02-03-10

Schedule G (Form 990 or 990-EZ) 2009

Schedule G (Form 990 or 990-EZ) 2009 INITIATIVES, INC.	<u>-002433</u>	2 Pa	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	%		
b An outside facility	%		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records			
Name			
Address ►			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
of gaming revenue retained by the third party $ ightharpoonup $$			
c If "Yes," enter name and address of the third party			
Name ▶			
Address ►			
16 Gaming manager information:			
Name			
Gaming manager compensation ▶ \$			
Description of services provided ▶			
	_		
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$			

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

<u></u>	
0	1
7	,

OMB No 1545-0047

Open to Public Inspection

Name of the organization ROCHESTER AREA COMMUNITY TATIVES. INC.	AREA COM		FOUNDATION				Employer identification number 80-0024332
Part General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of	to substantiate the		or assistance, the	grantees' eligibility	for the grants or assi	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	stance?	90000	South of the state	**************************************			X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant fullos in the United States.	ocedures for mon	toning the use of grant	Tunds in the United	olales.	\" \" \" \" \" \" \" \" \" \" \" \" \" \	4000 000	W 120 01 600 000
resistants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered Tes. to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	Governments an \$5,000. Check this	d Organizations in the s box if no one recipien	e United States. Control of the cont	omplete II the orga an \$5,000. Use Pa	nization answered if	(Form 990) if addition	in, line 21, for any lal space is needed
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BORINQUEN DANCE THEATRE P. O. BOX 10493							WOMEN'S GIVING CIRCLE 09. YEAR ROUND
ROCHESTER, NY 14610	56-2302064	501(C)(3)	5,000.	0			SELF-DEVELOPMENT SESSIONS
~ 5							FOR FIRST SEMESTER WEST AFRICAN DANCE AT SCHOOL
ROCHESTER, NY 14607	22-3019724	501(C)(3)	9,800.	0			#30
CAMERON COMMUNITY MINISTRIES 48 CAMERON STREET ROCHESTER, NY 14606-1743	16-1257507	501(C)(3)	13,500.	0			FOR THE SUMMER SAFE HAVEN PROGRAM
CATHOLIC FAMILY CENTER							WOMEN'S GIVING CIRCLE 09.
87 N. CLINTON AVENUE ROCHESTER, NY 14604-1407	16-0743945	501(C)(3)	10,000.	0.			HEALTH SISTERS SOUP AND BEAN WORKS
CGR, INC. ONE S. WASHINGTON STREET SUITE 400 ROCHESTER, NY 14614-1124	16-0754774	501(C)(3)	75,000.	0.			ACT ROCHESTER
DIANE'S LOVING DAY CARE 145 LEXINGTON AVE. ROCHESTER, NY 14615	094-58-4697	501(C)(3)	.000,7	.0			CHILD CARE
2 Enter total number of section 501(c)(3) and government organizations	and government or	ganizations					A
3 Enter total number of other organizations	S						A
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2009

INITIATIVES, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2009

Part III Grants and Othe

Page 2

80-0024332

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
AFTER SCHOOL PROGRAM	131	145,952.	0		
K-12 EDUCATION	16	4,018.	.0		
COMMUNICATIONS	1	375.	0.		
EARLY CHILD EDUCATION	1	2,000.	.0		
CHILD/YOUTH DEVELOPMENT	1	314.	0.		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the Information	required in Part I, I	line 2, and any other	additional information.	

932102 02-02-10

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Attach to Form 990 to list additional information for Continuation Sheet for Schedule I (Form 990) Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047 2009

Open to Public Inspection

Schedule 1-1 (Form 990) 2009 QUALITY COUNCIL OPERATING EARLY CHILDHOOD EDUCATION - YOUTH CLUB PROGRAM GRANT - FALL WOMEN'S GIVING CIRCLE 09: WOMEN'S GIVING CIRCLE 09: OR THE STUDIO 789 PHOTO GIRL SCOUTS/BROWNIES PROGRAM YOUNG WOMEN'S CLUB AND HOPE HALL SCHOLARSHIP (h) Purpose of grant or assistance PARENTS AS TEACHERS LEADERSHIP TRAINING OR FIRST SEMESTER SUPPORTING IN-HOME **Employer identification number** OR PROGRAM GRANT 80-0024332 2009 SEMESTER IN SCHOOL #34 CHILD CARE PROVIDERS SUPPORT SOCCER (g) Description of non-cash assistance Part | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) appraisal, other) (f) Method of valuation (book, FMV, 。 ٥. ó Ö 。 ö o Ö (e) Amount of non-cash assistance 000 994. 812. (d) Amount of cash grant 10,000 35,000 5,000 5 500 15,129 ROCHESTER AREA COMMUNITY FOUNDATION (c) IRC section if applicable 501(C)(3) 501(C)(3) 16-1463706 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 16-0743972 16-1609397 16-1000729 23-7102632 26-1610721 22-2334190 16-0743141 (b) EIN INITIATIVES, 349 WEST COMMERCIAL STREET SUITE 27 COUNCIL - C/O CHILDREN'S INSTITUTE EDUCATION & NEW IDEAS - 713 MONROE EARLY CHILDHOOD EDUCATION QUALITY CRESTWOOD CHILDREN'S FOUND 1183 GIRL SCOUTS OF WESTERN NEW YORK PLOWER CITY SOCCER LEAGUE, INC. X - ROCHESTER, NY 14607 3332 WALDEN AVENUE, SUITE 106 CRESTWOOD CHILDREN'S CENTER -274 N. GOODMAN ST. STE D103 -(a) Name and address of organization or government HERITAGE CHRISTIAN SERVICES MONROE AVENUE - ROCHESTER, FAMILY RESOURCE CENTERS OF EAST ROCHESTER, NY 14445 201 CHESTNUT RIDGE ROAD GENESEE CENTER FOR ARTS GINA'S SMALL WONDERS ROCHESTER, NY 14619 ROCHESTER, NY 14607 ROCHESTER, NY 14624 Name of the organization ROCHESTER, NY 14624 1612 BUFFALO ROAD 715 ARNETT BLVD. DEPEW, NY 14043 HOPE HALL AVENUE

32

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

_		OMB No 1545-0	lo 1545
SCHEDULE 1-1	Continuation Sheet for Schedule I (Form 990)	7	2009
(Form 990)	► Attach to Form 990 to list additional information for	Open to Publ	to Pub
Department of the Treasury Internal Revenue Service	Schedule I (Form 990), Part II or Part III.	Inspection	ction
Name of the organization	Name of the organization ROCHESTER AREA COMMUNITY FOUNDATION	Employer identification number	mber
•	INITIATIVES, INC.	80-0024332	
Part Continuation	Part Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)		

OMB No 1545-0047
2009
Open to Public .
Inspection

<u> </u>	ES, INC.						80-0024332
Part I Continuation of Grants and Other Assistance to Governments a	Assistance to Go	vernments and Organ	nizations in the Ur	ited States (Sche	nd Organizations in the United States (Schedule I (Form 990), Part II.)	t II.)	
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ITX 1169 PITTSFORD-VICTOR ROAD, SUITE 1 PITTSFORD, NY 14534	16-1578588	501(C)(3)	15,713.	0			ACT ROCHESTER
KIDDIE KOLLEGE 500 GREENLEAF MEADOWS ROCHESTER, NY 14612	16-1303627	501(C)(3)	.000,7	0			CHILD CARE
MLW CONSULTING 3692 WEST LAKE ROAD CANANDAIGUA, NY 14424	075-44-1079	501(C)(3)	34,865.	0			FOR SERVICES RENDERED AT SCHOOLS #4 AND #34
NAZARETH COLLEGE OF ROCHESTER 4245 EAST AVENUE ROCHESTER, NY 14618-3790	16-0743088	501(C)(3)	9,338,	o			FOR NAZARETH YES AND SERVICE LEARNING PROGRAMS FOR SCHOOL #34
ROCHESTER CHILDFIRST NETWORK 941 SOUTH AVENUE ROCHESTER, NY 14620	16-0743129	501(C)(3)	5,242.	o			ACCREDITATION ASSISTANCE
SOJOURNER HOUSE AT PATHSTONE 30 MILLBANK STREET ROCHESTER, NY 14619	16-1170113	501(C)(3)	10,000.	0			WOMEN'S GIVING CIRCLE 09. HENRIETTA HAMMOND INSTITUTE FOR LIFE SKILLS
VISITING NURSE SERVICE OF ROCHESTER & MONROE COUNTY - 2180 EMPIRE BOULEVARD - WEBSTER, NY 14580-2098	16-0743215	501(C)(3)	5,000.	0			WOMEN'S GIVING CIRCLE 09: HOME HEALTH AIDE LIFE SKILLS SUPPORT PROGRAM
F - 10	16-0743248	501(C)(3)	7,500.	0			WOMEN'S GIVING CIRCLE 09: YOUNG PARENTS SUPPORT SERVICES
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Inst	uction Act Notice	s, see the Instructions	ructions for Form 990.				Schedule I-1 (Form 990) 2009

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV. line 23.

2009

Open to Public Inspection

Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions
ROCHESTER AREA COMMUNITY FOUNDATION

INITIATIVES, INC.

Employer identification number 80-0024332

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence X Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, X 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply. Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 8 Х initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

INITIATIVES, INC.

Schedule J (Form 990) 2009

Part if Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

80-0024332

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	Θ		0			1 1	0	0.
JENNIFER LEONARD	(E)	179,368.	0	19,183.	0	5,405.	203,956.	234,042.
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				L			Schedul	Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

Part III | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

ROCHESTER AREA COMMUNITY FOUNDATION, A RELATED
ו א
TOR AND
HEALTH OR SOCIAL CLUB DUES. THE FOLLOWING WAS USED WHEN DETERMINING THE
SATION-INDEPENDENT COMPENSATION CONSULTAN
COMPENSATION STUDY AND APPROVAL BY THE BOARD OF DIRECTORS.
Schedule J (Form 990) 200

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Employer identification number 80-0024332

FORM	990,	P	ART 1	[, L]	INE 1, D	ESCR:	IPTION OF	F OI	RGANIZATION	MISS	SION:	
EXCL	JSIVE	ELY	FOR	THE	BENEFIT	AND	SUPPORT	OF	ROCHESTER	AREA	COMMUNITY	
FOUNI	OITAC	ON.										

FORM 990, PART VI, SECTION B, LINE 11: FINANCE COMMITTEE MEMBERS ARE EACH EMAILED A COPY OF THE FORM 990 PRIOR TO THE 990 BEING FILED. THEY ARE GIVEN APPROXIMATELY TWO WEEKS TO REVIEW THE DOCUMENT. DURING THAT TIME THEY ASK THE VICE PRESIDENT, FINANCE ANY QUESTIONS OR CONCERNS THEY HAVE ABOUT THE THE VICE PRESIDENT, FINANCE ADDRESSES AND RESOLVES ALL QUESTIONS AND ISSUES ON THE 990. THE INDIVIDUAL FINANCE COMMITTEE MEMBERS SUBMIT THEIR APPROVAL BY EMAIL. ONCE APPROVED BY ALL FINANCE COMMITTEE MEMBERS, THE FORM 990 IS EMAILED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW. THE FORM 990 IS DISCUSSED AT THE NEXT BOARD MEETING PRIOR TO THE FORM 990 BEING FILED. IS A SEPARATE AGENDA ITEM FOR THE BOARD MEETING, GIVING THE MEMBERS AN OPPORTUNITY TO DISCUSS ANY OUESTIONS THAT THEY MIGHT HAVE.

FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS, KEY EMPLOYEES AND STAFF ARE REOUIRED ANNUALLY TO COMPLETE A CONFLICT OF INTEREST FORM. THIS FORM ASKS THE INDIVIDUAL TO DISCLOSE ALL CURRENT POSITIONS OR RELATIONSHIPS IN WHICH THEY ARE INVOLVED OR WHICH MAY POSE A POTENTIAL CONFLICT OF INTEREST, AND SHALL FURTHER DISCLOSE ANY SUBSEQUENTLY ESTABLISHED RELATIONSHIP THAT MAY BE PERCEIVED TO BE A POTENTIAL CONFLICT IT IS THE POLICY OF THE ORGANIZATION THAT THROUGHOUT THE YEAR OF INTEREST. BOARD AND COMMITTEE MEETINGS THAT ALL CONFLICTS OF INTEREST, INCLUDING POTENTIAL INTERESTS, SHALL BE DISCLOSED, AND THAT DIRECTORS AND COMMITTEE MEMBERS SHALL REFRAIN FROM VOTING OR PARTICIPATING IN ANY BOARD OR

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

932211 02-03-10

Schedule O (Form 990) 2009

SCHEDULE O

Supplemental Information to Form 990

(Form 990)

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Internal Revenue Service

Name of the organization

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.

Employer identification number 80-0024332

COMMITTEE ACTION INVOLVING THE ENTITY WITH WHICH THERE MAY BE A CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15: THE CHAIR OF THE BOARD OF DIRECTORS ALERTS BOARD AND MANAGEMENT TEAM THAT THE PRESIDENT'S REVIEW FORMS WILL BE COMING BY EMAIL AND SHOULD BE RETURNED TO HIS/HER ATTENTION.THE PRESIDENT PROVIDES A MEMO ON PERFORMANCE TO DATE DURING ANNIVERSARY YEAR ENDING APRIL 17, 2009. THE CHAIR SECURES UPDATED REVIEW FORM FROM THE PRESIDENT. THE CHAIR REVIEWS THE FORM AND EMAILS WITH PRESIDENT'S MEMO TO BOARD AND MANAGEMENT TEAM WITH INSTRUCTIONS FOR RETURNING TO HIS/HER ATTENTION.CHAIR WILL DO FOLLOW-UP EMAILS AS NEEDED. THE CHAIR (WITH HELP OF EXECUTIVE ASSISTANT) COMPILES PERFORMANCE REVIEWS AND DISSEMINATES SUMMARY TO EXECUTIVE COMMITTEE. THE VICE PRESIDENT OF FINANCE PROVIDES COMPENSATION HISTORY FOR PRESIDENT TO EXECUTIVE COMMITTEE. THE PRESIDENT PROVIDES SALARY/BENEFIT COMPS FROM LOCAL AND NATIONAL PEERS TO EXECUTIVE COMMITTEE.AN EXECUTIVE SESSION OF EXECUTIVE COMMITTEE FOLLOWED BY A MEETING WITH PRESIDENT TO SHARE SUMMARY RATINGS AND REVIEW PERFORMANCE OCCURS; CHAIR PREPARES SALARY RECOMMENDATION FOR BOARD OF DIRECTORS.FULL BOARD OF DIRECTORS RATIFIES SALARY RECOMMENDATION; CHAIR COMMUNICATES IN WRITING TO PRESIDENT AND VICE PRESIDENT OF FINANCE.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING

DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE

AVAILABLE TO THE PUBLIC ON REQUEST. IN ADDITION, THE ORGANIZATION'S

FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THE WEBSITE

WWW.RACF.ORG.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

SCHEDULE O

Department of the Treasury

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization	ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC.	Employer identification number 80-0024332
FORM 990, PART >	KI, LINE 2C	
AUDIT COMMITTEE		****
THE PROCEDURES F	FOR OVERSIGHT OF THE AUDIT AND SELECTION C	F AN
INDEPENDENT ACCO	DUNTANT ARE THE SAME AS THE PRIOR YEAR.	41.88
· · · · · · · · · · · · · · · · · · ·		
		
		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ■ See separate instructions. Related Organizations and Unrelated Partnerships ► Attach to Form 990.

2009 ' Open to Public Inspection

OMB No 1545-0047

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. Name of the organization

Employer identification number 80-0024332

> Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Part

	(a)	(9)	(2)	(Đ	(e)	(c)
-	Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
î	of disregarded entity		foreign country)			entity
ROCHES	ROCHESTER AREA COMMUNITY FOUNDATION, LLC -					
23-725	23-7250641, 500 EAST AVENUE, ROCHESTER, NY	SPONSOR NATIONAL CHARITABLE			,	ROCHESTER AREA
14607		GIVING PROGRAMS	NEW YORK	0	0	O. COMMUNITY FOUNDATION
:			;			
	:					
		:				
Part II	Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	ations (Complete if the organization and	swered "Yes" to Form 990, Par	t IV, line 34 because	It had one or more	related tax-exempt

organizations during the tax year.) rar =

(a)	(a)	(2)	<u> </u>	(e)	€
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
ROCHESTER AREA COMMUNITY FOUNDATION -					
23-7250641, 500 EAST AVENUE, ROCHESTER, NY	GRANT-MAKING COMMUNITY				
14607	FOUNDATION	NEW YORK	501(C)(3)	4	N/A
ROCHESTER AREA FOUNDATION, INC 16-1539889					
500 EAST AVENUE	PROVIDE RENTAL SPACE TO				ROCHESTER AREA
ROCHESTER, NY 14607	EXEPMT ORGANIZATIONS	NEW YORK	501(C)(3)	11 A	COMMUNITY FOUNDATION
THE HAROLD AND JOAN FEINLOOM SUPPORTING	SUPPORT THE CHARITABLE				
FOUNDATION, INC 22-2988808, 500 EAST	EFFORTS OF ROCHESTER AREA				ROCHESTER AREA
AVENUE, ROCHESTER, NY 14607	COMMUNITY FOUNDAITON	NEW YORK	501(C)(3)	11A	COMMUNITY FOUNDATION
ROCHESTER AREA COMMUNITY FOUNDATION					
DEPOSITORY, INC 22-3106737, 500 EAST	PROVIDE GRANTS TO PUBLIC				ROCHESTER AREA
AVENUE, ROCHESTER, NY 14607	CHARITIES	NEW YORK	501(C)(3)	7	COMMUNITY FOUNDATION
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ice, see the Instructions for Form 99	Ö			Schedule R (Form 990) 2009

INITIATIVES, INC.

Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

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General or managing partner? Percentage ownership Schedule R (Form 990) 2009 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 9 Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets 6 ate allocations? Disproportion-Yes No Ξ Share of total income ε Share of end-of-year assets 9 Type of entity (C corp, S corp, or trust) Share of total Income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) চ **e** Legal domicile (state or foreign country) Û 41 Direct controlling entity Primary activity ত Legal domicile (state or foreign country) Q Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization ø 932162 07-21-10 Part IV

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Part V Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	2
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a		×
b Gift, grant, or capital contribution to other organization(s)		10	X	
c Gift, grant, or capital contribution from other organization(s)		10	×	
d Loans or loan guarantees to or for other organization(s)		19		×
e Loans or loan guarantees by other organization(s)		1		×
				-
f Sale of assets to other organization(s)		+		×
g Purchase of assets from other organization(s)		D D		×
		Ŧ.		×
i Lease of facilities, equipment, or other assets to other organization(s)		;=		X
			;	
j Lease of facilities, equipment, or other assets from other organization(s)		=	×	:
k Performance of services or membership or fundraising solicitations for other organization(s)		*		×
I Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		E		×
n Sharing of paid employees		ţ.	Ĩ	×
		,		>
 Keimbursement paid to other organization for expenses 		2		:
p Reimbursement paid by other organization for expenses		9		×
q Other transfer of cash or property to other organization(s)		5		×
r Other transfer of cash or property from other organization(s)		1		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ction thresholds			
(a)	(Q)	(O		
rganization(s)	ction a-r)	Amount involved	volve	ס
(1) ROCHESTER AREA COMMUNITY FOUNDATION	N			0
(2)				
(S)				
(4)				
(9)				
932163 02-04-10	Schedul	Schedule R (Form 990) 2009	(066	2009

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ROCHESTER AREA COMMUNITY FOUNDATION

Schedule R (Form 990) 2009 INITIATIVES, INC.

Part V! Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b)	(q)	(0)	9	(e)	3	(6)	E
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	Share of end-of-		Code V-UBI	General or managing
or entity		(state of loreign country)	Yes No	year assets	Yes No	of Schedule K·1 (Form 1065)	1
							
					-		
							
			-				<u></u> -
			-				
					,		_
						Schedule R (Form 990) 2009	n 990) 2009

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FOOTNOTES

STATEMENT

FOOTNOTE 1 - 990 PART IV-A & PART IV-B - RECONCILIATION OF REVENUE AND EXPENSES:

ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. IS AN AFFILIATE OF ROCHESTER AREA COMMUNITY FOUNDATION. AS SUCH, A SINGLE FINANCIAL STATEMENT AUDIT IS PERFORMED ON ROCHESTER AREA COMMUNITY FOUNDATION AND ITS AFFILIATES. THEREFORE, THE INFORMATION PROVIDED IS BASED UPON ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. AS IF A STAND-ALONE FINANCIAL STATEMENT OF THIS ENTITY WAS PREPARED.

FOOTNOTE 2 - SCHEDULE A PART III - EXPLANATION FOR LINE 3A: ROCHESTER AREA COMMUNITY FOUNDATION INITIATIVES, INC. IS AN NOT-FOR-PROFIT CORPORATION WHICH IS ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES BY SUPPORTING ACTIVITIES THAT BENEFIT ROCHESTER AREA COMMUNITY FOUNDATION (RACF). THE ORGANIZATION SPONSORS CHARITABLE PROJECTS AND PROGRAMS MEETING COMMUNITY NEEDS THAT ARE CONCEIVED AND DEVELOPED BY PERSONS FROM THE COMMUNITY. THE ORGANIZATION RECEIVES CONTRIBUTIONS AND MAKES GRANTS TO QUALIFIED AGENCIES AND PROGRAMS ORGANIZED AND OPERATED FOR CHARITABLE, EDUCATIONAL OR OTHER SIMILAR PURPOSES.

THE ORGANIZATION ALSO ADMINISTERS A SCHOLARSHIP PROGRAM WHICH ASSISTS QUALIFIED INDIVIDUALS WITH THE EXPENSES OF UNDERGRADUATE AND GRADUATE EDUCATION.

FUNCTIONALLY, GRANTS AND SCHOLARSHIP APPLICATIONS ARE SCREENED BY STAFF AND THEN RESEARCHED, REVIEWED AND APPROVED BY STAFF AND VARIOUS ADVISORY COMMITTEES COMPOSED OF PERSONS FROM THE COMMUNITY. THE PROJECTS PREPARE ANNUAL BUDGETS, WHICH ARE REVIEWED BY PROFESSIONAL STAFF AND USED TO AUTHORIZE SPENDING DURING THE YEAR.

Form - 8868

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

If yo	u are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X			
If yo	u are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)				
Do not	complete Part II unless you have already been granted an automatic 3-month extension on a previously fil	ed For	m 8868			
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	-				
A corp	oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	plete				
art I c			▶ □			
All othe	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	exten	sion of time			
	ncome tax returns	CATCH	sion of time			
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs gov/efile and click on e-file for Charities & Nonprofits						
Гуре о	r Name of Exempt Organization	Empl	oyer identification number			
orint	ROCHESTER AREA COMMUNITY FOUNDATION					
_	INITIATIVES, INC.	8	0-0024332			
File by th due date iling you	for Number, street, and room or suite no. If a P.O. box, see instructions. Number, street, and room or suite no. If a P.O. box, see instructions.					
etum Se nstructio						
	ROCHESTER, NY 14607					
Check	type of return to be filed (file a separate application for each return)					
X	Form 990 Form 990-T (corporation) Form 47	20				
$\overline{}$	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52					
	Form 990-EZ Form 990-T (trust other than above) Form 60					
$\overline{}$	Form 990-PF					
	MS. AMY VARS					
• The	books are in the care of ▶ 500 EAST AVENUE, ROCHESTER, NY - 14607					
	phone No. ► 585-271-4100 FAX No ►					
	e organization does not have an office or place of business in the United States, check this box		<u> </u>			
	is is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this	s is foi	the whole group, check this			
	. If it is for part of the group, check this box and attach a list with the names and EINs of all					
1	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time untin NOVEMBER 15, 2010 , to file the exempt organization return for the organization named a		The extension			
19	s for the organization's return for:					
)	calendar year or					
	X tax year beginning APR 1, 2009 , and ending MAR 31, 2010					
		_				
2	f this tax year is for less than 12 months, check reason:	ш'	Change in accounting period			
3a l	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					
ŗ	onrefundable credits See instructions.	3a	\$			
b li	f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated					
<u>t</u>	ax payments made. Include any prior year overpayment allowed as a credit.	3b	\$			
c E	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,					
c	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).					
	See instructions	3с	\$ N/A			
	if you are going to make an electronic final withdrawal with this Early 2009, and Early 2450 50 and Early	0070	O for novement instructions			
√auti0	n. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	00/91	to for payment instructions.			
НΔ	For Privacy Act and Panerwork Reduction Act Notice, see Instructions		Form 8868 (Rev. 4-2009)			