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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

2009

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

For the 2009 calendar year, or tax year beginning Apr 1, 2009, and ending Mar 31, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See specific instructions.	C Name of organization YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY		D Employer identification number 75-0829389
		Number and street (or P O box if mail is not delivered to street addr) Room/suite 512 W. 4TH STREET		E Telephone number (817) 332-6191
		City, town or country State ZIP code + 4 FORT WORTH TX 76102		G Gross receipts \$ 3,508,912.
		F Name and address of principal officer CAROL KLOCEK 512 W. 4TH STREET FORT WORTH TX 76102		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'No,' attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				
J Website: ▶ WWW.YWCAFORTWORTH.ORG				
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ L Year of formation 1907 M State of legal domicile TX				

Part I Summary

6 GA IN ED RE CE S & G O V E R N A N C E	1 Briefly describe the organization's mission or most significant activities: <u>THE YWCA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN, AND PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL. AT THE CENTER OF THIS MISSION ARE OUR PROGRAMS FOR HOMELESS AND LOW-INCOME WOMEN AND CHILDREN AND RACIAL JUSTICE PROGRAMMING.</u>	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 34
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 34
	5 Total number of employees (Part V, line 2a)	5 112
	6 Total number of volunteers (estimate if necessary)	6 265
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a 0.
	b Net unrelated business taxable income from Form 990-T, line 34	7b 0.
	8 Contributions and grants (Part VIII, line 1h)	Prior Year 2,724,836. Current Year 2,378,956.
	9 Program service revenue (Part VIII, line 2g)	710,872. 825,484.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	169,154. 79,571.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,604,862. 3,284,011.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,485,250. 2,472,968.	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	22,000.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	2,485,250. 2,472,968.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,485,250. 2,472,968.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	22,000.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 232,831.	2,485,250. 2,472,968.
Net Assets or Fund Balance	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	990,280. 941,182.
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,475,530. 3,436,150.
	19 Revenue less expenses Subtract line 18 from line 12	129,332. -152,139.
	20 Total assets (Part X, line 16)	Beginning of Year 3,493,156. End of Year 3,285,537.
21 Total liabilities (Part X, line 26)	340,982. 285,502.	
22 Net assets or fund balances. Subtract line 21 from line 20	3,152,174. 3,000,035.	

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer Carol Klock	Date November 11, 2010
Paid Preparer's Use Only	Signature of preparer Carol Klock Executive Director, YWCA	
	Type or print name and title	
	Preparer's signature	Date
	Firm's name (or yours if self-employed), address, and ZIP + 4	Check if self-employed <input type="checkbox"/> Preparer's identifying number (see instructions) EIN ▶ Phone no ▶

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101 07/20/09 Form 990 (2009)

19 917-19

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

THE YWCA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN,
AND PROMOTING PEACE, JUSTICE, FREEDOM, AND DIGNITY FOR ALL.

See Form 990, Page 2, Part III, Line 1 (continued)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☒ Yes ☐ No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,061,890. including grants of \$ 0.) (Revenue \$ 776,285.)

CHILD DEVELOPMENT CENTERS - CHILDREN BIRTH THROUGH 5 YEARS ATTEND
MONDAY-FRIDAY 6:30 A.M. - 6:00 P.M. THEY PARTICIPATE IN INDOOR
AND OUTDOOR DEVELOPMENTALLY APPROPRIATE LEARNING ACTIVITIES THAT
INCLUDE ART, MUSIC, SCIENCE, DRAMATIC PLAY, STORY TIME, WRITING,
PRE-READING, AND PRE-MATH SKILLS. SERVICES INCLUDE APPROX. 89,000
NUTRITIOUS MEALS SERVED, TRANSPORTATION TO AND FROM AREA SHELTERS,
FIELD TRIPS, CLOTHING BANK, REFERRALS TO HEALTH AND SOCIAL SERVICES,
AND INDIVIDUAL ASSESSMENTS. CHILD CARE SERVICES ARE PROVIDED ON
A SLIDING SCALE FEE BASED ON TOTAL FAMILY INCOME. IN 2009,
705 CHILDREN WERE SERVED; 431 WERE HOMELESS.

4b (Code:) (Expenses \$ 556,029. including grants of \$ 0.) (Revenue \$ 37,297.)

RESIDENTIAL SERVICES - THE SUPPORTIVE LIVING PROGRAM (SLP) IS A
7 MONTH PROGRAM FOR WOMEN 21 YEARS AND OLDER WHO ARE TRANSITIONALLY
HOMELESS. IN 2009, 42 WOMEN WERE SERVED. MY OWN PLACE
(MOP) IS A 2 YEAR PROGRAM FOR YOUNG WOMEN 18-21 WHO ARE EXITING
THE FOSTER CARE SYSTEM OR ARE OTHERWISE HOMELESS. IN 2009,
23 WOMEN WERE SERVED. ALL CLIENTS OF BOTH RESIDENTIAL PROGRAMS
PARTICIPATE IN INTENSIVE CASE MANAGEMENT, CRISIS INTERVENTION,
AND LIFE SKILLS TRAINING. RESIDENTIAL CLIENTS RECEIVED A COMBINED
TOTAL OF 8,402 NIGHTS OF HOUSING AND 2,694 HOURS OF CASE
MANAGEMENT. ASSISTANCE WITH FOOD, CLOTHING, TRANSPORTATION, AND
EDUCATION IS ALSO PROVIDED.

4c (Code:) (Expenses \$ 78,402. including grants of \$ 0.) (Revenue \$ 11,902.)

DEPARTMENT OF RACIAL JUSTICE - WHILE ELIMINATING RACISM IS A CORE
ELEMENT OF ALL YWCA PROGRAMS, THE DEPARTMENT OF RACIAL JUSTICE HAS
TWO MAIN PROGRAMS FOCUSING ON THIS GOAL. THE FIRST, DIALOGUE ON
RACE, IS A 4 WEEK, 2 HOUR PER WEEK PROGRAM WHERE PEOPLE OF DIVERSE
AGES AND CULTURES SPEAK FRANKLY AND SAFELY ABOUT ISSUES RELATED TO
PREJUDICE AND INSTITUTIONAL RACISM. THE SECOND PROGRAM, INSTITUTE
FOR PUBLIC LEADERSHIP, IS DESIGNED TO INCREASE THE NUMBER OF
UNDERREPRESENTED INDIVIDUALS PARTICIPATING IN THE PUBLIC POLICY
PROCESS TO BETTER REFLECT THE DEMOGRAPHICS OF TARRANT COUNTY.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ 78,370. including grants of \$ 0.) (Revenue \$ 0.)

4e Total program service expenses ▶ 2,774,691.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	X	
11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII		X
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and II		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV		X
28b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

BAA

Form 990 (2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	10
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	112
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make any distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from other members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	1a	34
b Enter the number of voting members that are independent	1b	34
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers of key employees of the organization	15b	X
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed **NONE**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply.

☒ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

BRIAN EATON 512 W. 4TH STREET FORT WORTH TX 76102 (817) 332-6191

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LYNDA TIEDTKE PRESIDENT	2.00	X		X				0.	0.	0.
WILLA LISTER PAST PRESIDENT	1.00	X		X				0.	0.	0.
MARIAN ROSS 1ST VICE PRESIDENT	1.00	X		X				0.	0.	0.
KATHY SPICER 2ND VICE PRESIDENT	2.00	X		X				0.	0.	0.
PAULA HUNTER-PERKINS 3RD VICE PRESIDENT	1.00	X		X				0.	0.	0.
MARY JO COOK TREASURER	1.00	X		X				0.	0.	0.
BARBARA NEELY SECRETARY	1.00	X		X				0.	0.	0.
DIANN BROWN DIRECTOR	1.00	X						0.	0.	0.
SHAWN CURTIS DIRECTOR	1.00	X						0.	0.	0.
NIKKI DAVIS DIRECTOR	1.00	X						0.	0.	0.
DANNA DIAZ DIRECTOR	1.00	X						0.	0.	0.
SHERRIE DOMINGUEZ DIRECTOR	1.00	X						0.	0.	0.
KATHY DORCHESTER DIRECTOR	1.00	X						0.	0.	0.
SHELBY DOUGHERTY DIRECTOR	1.00	X						0.	0.	0.
MARY EVERITT DIRECTOR	1.00	X						0.	0.	0.
BARBARA FAGGART DIRECTOR	1.00	X						0.	0.	0.
CAROLYN GRUENSFELDER DIRECTOR	2.00	X						0.	0.	0.

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ESTERLENE GRIFFIN DIRECTOR	1.00	X						0.	0.	0.
FRANCYNE HUCKABY DIRECTOR	1.00	X						0.	0.	0.
LINDA HURT DIRECTOR	1.00	X						0.	0.	0.
PATTI JOHNSON DIRECTOR	1.00	X						0.	0.	0.
NATEASIE KENDRICK DIRECTOR	1.00	X						0.	0.	0.
MARY ANN KLEUSER DIRECTOR	1.00	X						0.	0.	0.
PEGGY LUCHT-RIXIE DIRECTOR	1.00	X						0.	0.	0.
GINNY MARKLEY DIRECTOR	1.00	X						0.	0.	0.
JOAN MASON DIRECTOR	1.00	X						0.	0.	0.
MELANIE NIESWIADOMY DIRECTOR	1.00	X						0.	0.	0.
KATHRYN ROTTER DIRECTOR	1.00	X						0.	0.	0.
TARA TIBBETTS DIRECTOR	1.00	X						0.	0.	0.
TRACEY WOOD-SANFORD DIRECTOR	1.00	X						0.	0.	0.
1 b Total								219,643.	0.	10,768.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person.

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of Services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a	544,810.			
	b Membership dues	1b				
	c Fundraising events	1c	162,710.			
	d Related organizations	1d	385,463.			
	e Government grants (contributions)	1e	603,095.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	682,878.			
	g Noncash contribns included in lns 1a-1f:		\$ 35,615.			
	h Total. Add lines 1a-1f		2,378,956.			
PROGRAM SERVICE REVENUE	Business Code					
	2a CHILD CARE PROGRAMS	624410	776,285.	776,285.		
	b RESIDENTIAL PROGRAMS	721310	37,297.	37,297.		
	c RACIAL JUSTICE PROGRAMS	900099	11,902.	11,902.		
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		825,484.			
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross Rents	(i) Real	248,485.			
	b Less: rental expenses	(ii) Personal	158,525.			
	c Rental income or (loss)		89,960.			
	d Net rental income or (loss)		89,960.	0.	0.	89,960.
	7a Gross amount from sales of assets other than inventory	(i) Securities				
	b Less cost or other basis and sales expenses	(ii) Other				
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 162,710. of contributions reported on line 1c). See Part IV, line 18	a	48,816.			
	b Less: direct expenses	b	66,376.			
	c Net income or (loss) from fundraising events		-17,560.	0.	0.	-17,560.
	9a Gross income from gaming activities. See Part IV, line 19.	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11a MISCELLANEOUS	9000099	7,171.	7,171.	0.	0.	
b						
c						
d All other revenue						
e Total. Add lines 11a-11d		7,171.				
12 Total revenue. See instructions		3,284,011.	832,655.	0.	72,400.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	230,411.	0.	230,411.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B))				
7 Other salaries and wages	1,719,416.	1,517,686.	70,805.	130,925.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	71,288.	56,396.	9,470.	5,422.
9 Other employee benefits	281,755.	259,275.	14,030.	8,450.
10 Payroll taxes	170,098.	134,126.	25,903.	10,069.
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	25,268.	24,587.	613.	68.
d Lobbying				
e Prof fundraising svcs. See Part IV, ln 17	22,000.			22,000.
f Investment management fees				
g Other	111,982.	101,951.	7,447.	2,584.
12 Advertising and promotion	19,586.	404.	0.	19,182.
13 Office expenses	86,608.	66,198.	9,353.	11,057.
14 Information technology				
15 Royalties				
16 Occupancy	246,477.	223,768.	18,202.	4,507.
17 Travel	19,500.	12,532.	6,732.	236.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,213.	5,641.	788.	784.
20 Interest				
21 Payments to affiliates	26,986.	26,986.	0.	0.
22 Depreciation, depletion, and amortization	231,530.	209,347.	11,147.	11,036.
23 Insurance	2,434.	2,130.	228.	76.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>FOOD</u>	121,406.	108,957.	8,066.	4,383.
b <u>EDUCATION/RECREATION</u>	14,324.	14,294.	15.	15.
c <u>CLIENT ASSISTANCE</u>	9,343.	9,343.	0.	0.
d <u>BANK & CREDIT CARD FEES</u>	8,688.	0.	8,688.	0.
e <u>DUES</u>	3,333.	576.	1,487.	1,270.
f All other expenses	6,504.	494.	5,243.	767.
25 Total functional expenses. Add lines 1 through 24f	3,436,150.	2,774,691.	428,628.	232,831.
26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Form 990 (2009)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	209,699.	1	379,066.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	113,720.	3	60,296.
	4 Accounts receivable, net	34,915.	4	25,317.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,200.	9	7,871.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,075,516.		
	b Less: accumulated depreciation.	10b 4,262,529.	10c	2,812,987.
	11 Investments — publicly-traded securities		11	
	12 Investments — other securities See Part IV, line 11		12	
	13 Investments — program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	117,147.	15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	3,493,156.	16	3,285,537.	
LIABILITIES	17 Accounts payable and accrued expenses	261,502.	17	221,237.
	18 Grants payable		18	
	19 Deferred revenue	79,480.	19	64,265.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	340,982.	26	285,502.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.			
	27 Unrestricted net assets	578,172.	27	620,465.
	28 Temporarily restricted net assets	2,574,002.	28	2,379,570.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances.	3,152,174.	33	3,000,035.
34 Total liabilities and net assets/fund balances	3,493,156.	34	3,285,537.	

BAA

Form 990 (2009)

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

BAA

Form 990 (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)	2,188,978.	2,075,557.	2,284,195.	2,724,836.	2,378,956.	11,652,522.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						
4 Total. Add lines 1-through 3	2,188,978.	2,075,557.	2,284,195.	2,724,836.	2,378,956.	11,652,522.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						8,685.
6 Public support. Subtract line 5 from line 4						11,643,837.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	2,188,978.	2,075,557.	2,284,195.	2,724,836.	2,378,956.	11,652,522.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	222,749.	204,596.	207,235.	215,992.	248,485.	1,099,057.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	3,906.	15,202.	-24,242.	12,148.	7,171.	14,185.
11 Total support. Add lines 7 through 10						12,765,764.
12 Gross receipts from related activities, etc. (see instructions)					12	3,530,288.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	91.21 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	90.56 %

16a **33-1/3 support test — 2009.** If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. ☒

b **33-1/3 support test — 2008.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ☐

17a **10%-facts-and-circumstances test — 2009** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ☐

b **10%-facts-and-circumstances test — 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ☐

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Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33-1/3 support tests — 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶ ☐

b 33-1/3 support tests — 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Other Income Part II, Line 10

Description: MISCELLANEOUS INCOME (ALL YEARS)

2005: 3906.

2006: 15202.

2007: -24242.

2008: 12148.

2009: 7171.

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► **Complete if the organization is described below.**

► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: complete Part I-A only.

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations. Complete Part III.

Name of organization

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY **75-0829389**

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ► \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If 'Yes,' describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total of exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2009

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group
- B** Check ☐ if the filing organization checked box A and 'limited control' provisions apply.

Limits on Lobbying Expenditures –
(The term 'expenditures' means amounts paid or incurred.)(a) Filing
organization's totals(b) Affiliated
group totals**1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)**300.****b** Total lobbying expenditures to influence a legislative body (direct lobbying)**5,123.****c** Total lobbying expenditures (add lines 1a and 1b)**5,423.****d** Other exempt purpose expenditures**3,430,727.****e** Total exempt purpose expenditures (add lines 1c and 1d)**3,436,150.****f** Lobbying nontaxable amount. Enter the amount from the following table in both columns.**321,808.**If the amount on line 1e, column (a) or (b) is:
Not over \$500,000**The lobbying nontaxable amount is:**
20% of the amount on line 1e.

Over \$500,000 but not over \$1,000,000

\$100,000 plus 15% of the excess over \$500,000.

Over \$1,000,000 but not over \$1,500,000

\$175,000 plus 10% of the excess over \$1,000,000.

Over \$1,500,000 but not over \$17,000,000

\$225,000 plus 5% of the excess over \$1,500,000.

Over \$17,000,000

\$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)**80,452.****h** Subtract line 1g from line 1a. If zero or less, enter -0-**0.****i** Subtract line 1f from line 1c. If zero or less, enter -0-**0.****j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?☐ Yes ☐ No**4-Year Averaging Period Under Section 501(h)**
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount				321,808.	321,808.
b Lobbying ceiling amount (150% of line 2a, column (e))					482,712.
c Total lobbying expenditures				5,423.	5,423.
d Grassroots nontaxable amount				80,452.	80,452.
e Grassroots ceiling amount (150% of line 2d, column (e))					120,678.
f Grassroots lobbying expenditures				300.	300.

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Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If 'Yes,' describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, line 3 is answered 'Yes.'

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Part IV Supplemental Information *(continued)*

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Financial Statements

- **Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**
► **Attach to Form 990. ► See separate instructions**

OMB No 1545-0047

2009**Open to Public
Inspection**

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY**75-0829389****Part II Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts** Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part III Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X. ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X. ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a. ☐ Public exhibition
 b. ☐ Scholarly research
 c. ☐ Preservation for future generations
 d. ☐ Loan or exchange programs
 e. ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ _____ %
 c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)	X	
3b	X	

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land		45,000.		45,000.
b Buildings		6,092,324.	3,486,199.	2,606,125.
c Leasehold improvements		353,941.	317,642.	36,299.
d Equipment		584,251.	458,688.	125,563.
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,812,987.

BAA

Schedule D (Form 990) 2009

Part XII Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	
2	Total expenses (Form 990, Part IX, column (A), line 25)	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net). Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	

Part XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 4 THE INTENDED USE OF THE ENDOWMENT FUNDS HELD BY THE
 YWCA FOUNDATION IS TO SUPPORT CHILD CARE AND RESIDENTIAL
 SERVICES FOR PROGRAMS OF THE YWCA FORT WORTH & TARRANT COUNTY.

PART X, LINE 2 AS A NOT-FOR-PROFIT ORGANIZATION, THE YWCA IS NOT
 LIABLE FOR FEDERAL INCOME TAXES. ON APRIL 1, 2009
 THE YWCA ADOPTED THE PROVISIONS OF FASB ASC 740, INCOME
 TAXES, WHICH REQUIRES FINANCIAL STATEMENT RECOGNITION
 AND DISCLOSURE FOR UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED

Part XIV Supplemental Information (continued)

TO BE TAKEN IN A TAX RETURN. FINANCIAL STATEMENT RECOGNITION
OF A TAX POSITION IS DEPENDENT ON AN ASSESSMENT OF A 50%
OR GREATER LIKELIHOOD THAT THE TAX POSITION WILL BE SUSTAINED
UPON EXAMINATION BASED ON THE TECHNICAL MERITS OF THE POSITION.
INTEREST AND PENALTIES, IF ANY, RELATED TO UNCERTAIN TAX
POSITIONS WOULD BE RECORDED IN THE STATEMENT OF ACTIVITIES
AS GENERAL AND ADMINISTRATIVE EXPENSE.

UPON ADOPTION AT APRIL 1, 2009 AND AS OF MARCH 31, 2010
MANAGEMENT HAS DETERMINED THE THE YWCA DOES NOT HAVE ANY
UNRECOGNIZED TAX BENEFITS. WITH A FEW EXCEPTIONS, FEDERAL
INCOME TAX RETURNS ARE NO LONGER SUBJECT TO EXAMINATION
BY TAX AUTHORITIES PRIOR TO 2006.

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 LUNCHEON (event type)	(b) Event #2 PARTY/DANCE (event type)	(c) Other Events NONE (total number)	(d) Total Events (Add col. (a) through col. (c))
REVENUE	1 Gross receipts	191,271.	20,255.		211,526.
	2 Less: Charitable contributions	162,710.			162,710.
	3 Gross income (line 1 minus line 2)	28,561.	20,255.		48,816.
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	4,025.			4,025.
	7 Food and beverages	30,535.	2,164.		32,699.
	8 Entertainment		3,450.		3,450.
	9 Other direct expenses	20,544.	5,658.		26,202.
	10 Direct expense summary. Add lines 4- through 9 in column (d)				66,376.
	11 Net income summary. Combine lines 3, column (d) and line 10				-17,560.

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
REVENUE	1 Gross revenue				
	2 Cash prizes				
DIRECT EXPENSES	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Combine lines 1, column (d) and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?

b If 'No,' explain.

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If 'Yes,' explain:

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	YES	NO
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in:**a** The organization's facility**13a** %**b** An outside facility**13b** %**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name: ▶ _____

Address: ▶ _____

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue? **15a****b** If 'Yes,' enter the amount of gaming revenue received by the organization \$_____ and the amount of gaming revenue retained by the third party \$_____.**c** If 'Yes,' enter name and address of the third party:

Name: ▶ _____

Address: ▶ _____

16 Gaming manager information

Name: ▶ _____

Gaming manager compensation ▶ \$_____

Description of services provided: ▶ _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? **17a****b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year: ▶ \$

**SCHEDULE M
(Form 990)**Department of the Treasury
Internal Revenue Service**Noncash Contributions**

- **Complete if the organizations answered 'Yes'**
on Form 990, Part IV, lines 29 or 30.
► **Attach to Form 990.**

OMB No 1545-0047

2009**Open To Public
Inspection**

Name of the organization

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY

Employer identification number

75-0829389**Part I Types of Property**

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	2	35,615.	PUBLICLY TRADED MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution— Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If 'Yes,' describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

Yes No

30a		X
31	X	
32a		X
33		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

[illegible]

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

Pt III, Line 2 DURING FY 09-10, THE YWCA BEGAN THE READY FOR SCHOOL
INITIATIVE PROGRAM. RFSI WORKS WITH OTHER CHILD CARE
CENTERS, PRIMARILY IN LOW INCOME NEIGHBORHOODS, TO
OFFER MENTORING AND OTHER SUPPORT FOR THE CENTERS'
DIRECTORS AND STAFF.

Pt VI-A, Line 2 TWO MEMBERS OF THE BOARD OF DIRECTORS, MARY JO COOK
AND SHAWN CURTIS, HAVE A FAMILY RELATIONSHIP (MOTHER-
DAUGHTER).

Pt VI-A, Line 4 SINCE THE LAST FORM 990 WAS FILED, THE YWCA AMENDED
ITS BYLAWS TO REFLECT THAT IT IS AN ORGANIZATION
GOVERNED BY ITS BOARD OF DIRECTORS AND IS NOT A
MEMBERSHIP ORGANIZATION.

Pt VI-B, Line 11a MANAGEMENT PREPARES FORM 990 AND THEN IT IS REVIEWED BY
AN INDEPENDENT ACCOUNTING FIRM. IT IS NEXT REVIEWED
BY THE YWCA FINANCE COMMITTEE. FOLLOWING THE FINANCE
COMMITTEE'S APPROVAL, THE 990 IS PROVIDED TO THE
FULL BOARD FOR ITS REVIEW AND APPROVAL BEFORE FILING.

Pt VI-B, Line 12c TO MONITOR AND ENFORCE COMPLIANCE WITH THE CONFLICT
OF INTEREST POLICY, MANAGEMENT REVIEWS TRANSACTIONS AND
ACTIVITY THROUGHOUT THE YEAR FOR POTENTIAL CONFLICTS
OF INTEREST. POTENTIAL CONFLICTS ARE ANALYZED AND FINAL
DECISIONS AS TO WHETHER A CONFLICT DOES IN FACT EXIST
OR WHETHER THE TRANSACTION OR BUSINESS RELATIONSHIP IS
ACCEPTABLE ARE MADE BY THE BOARD'S EXECUTIVE COMMITTEE,
EXCLUDING ANY MEMBER(S) WHO MAY BE INVOLVED OR AFFECTED
BY THE POTENTIAL CONFLICT. DIRECTORS, OFFICERS, AND

Name of the organization

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

KEY EMPLOYEES ARE REQUIRED TO DISCLOSE POTENTIAL

CONFLICTS ANNUALLY AS WELL AS ANY TIME DURING THE

YEAR WHEN A NEW POTENTIAL CONFLICT MAY ARISE.

Pt VI-B, Line 15 THE HUMAN RESOURCE COMMITTEE OF THE YWCA REVIEWS THE

COMPENSATION OF THE EXECUTIVE DIRECTOR AND OTHER KEY

EMPLOYEES OF THE ORGANIZATION EACH YEAR. THE PROCESS,

UNDERTAKEN BY THIS INDEPENDENT COMMITTEE, INCLUDES

REVIEW OF COMPARABLE DATA, AND IN PARTICULAR, COMPENSATION

FOR OTHER SOCIAL SERVICE EXECUTIVES (BASED ON THEIR

SPECIFIC DUTIES) IN THE SAME GEOGRAPHIC AREA. THE

DELIBERATION AND DECISIONS ARE DOCUMENTED BY THE

COMMITTEE IN A CONTEMPORANEOUS MANNER.

Pt VI-C, Line 19 THE YWCA'S ANNUAL REPORT, AS WELL AS ITS FORM 990,

ARE AVAILABLE ON ITS WEBSITE. THE GOVERNING DOCUMENTS,

CONFLICT OF INTEREST STATEMENT, AND FINANCIAL STATEMENTS

ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

PT. I, LINE 6 VOLUNTEERS - YWCA VOLUNTEERS CONTRIBUTE TO THE ORGANIZATION

IN MANY IMPORTANT WAYS. VOLUNTEERS WHO SERVE ON THE

BOARD OF DIRECTORS OVERSEE ALL POLICIES AND PROGRAMS

UNDERTAKEN BY THE YWCA. IN ADDITION TO BOARD SERVICE,

MANY OF THESE INDIVIDUALS, AS WELL AS OTHER VOLUNTEERS

FROM THE COMMUNITY WITH SPECIFIC SKILLS AND INTERESTS,

SERVE ON ONE OR MORE OF THE MANY YWCA COMMITTEES WHICH

HELP OVERSEE AND FUTHER THE RELATED PROGRAM OR FUNCTION

OF THE AGENCY. THE PRIMARY FUNDRAISING EVENT FOR THE

YWCA EACH YEAR IS ITS WOMEN WHO CARE, SHARE LUNCHEON.

EACH YEAR, MORE THAN 100 VOLUNTEERS HELP LEAD THIS

Name of the organization

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

EVENT THROUGH SPONSORING TABLES AND COORDINATING THE
 ENTIRE EVENT. COMMUNITY GROUPS ARE ALSO AN IMPORTANT
 SOURCE OF VOLUNTEERS FOR THE YWCA, AND THEY ARE INVOLVED
 IN A WIDE RANGE OF ACTIVITIES, INCLUDING PAINTING,
 CLEAN-UP, AND REMODELING PROJECTS AT YWCA FACILITIES.
 SEVERAL VOLUNTEERS ASSIST WITH ADMINISTRATIVE DUTIES
 AT THE YWCA. FINALLY, NUMEROUS INDIVIDUALS VOLUNTEER
 DIRECTLY WITH YWCA CLIENTS IN PROGRAM ACTIVITIES.
 THESE ACTIVITIES INCLUDE WORKING WITH CHILDREN IN
 THE CHILD DEVELOPMENT CENTERS AND MENTORING, TEACHING
 LIFE SKILLS, AND PROVIDING OTHER TYPES OF SUPPORT TO
 THE TRANSITIONALLY HOMELESS WOMEN IN OUR RESIDENTIAL
 PROGRAMS TO HELP THEM AS THEY STRIVE TO BECOME SELF-
 SUFFICIENT.

SCH. R, PART V, 1K, M, N AS SUPORTING ORGANIZATIONS FOR THE YWCA FORT WORTH &
 TARRANT COUNTY, THE YWCA FOUNDATION AND YWCA RESALE
 SHOP SHARE SOME SERVICES OF THE YWCA FORT WORTH &
 TARRANT COUNTY'S EXECUTIVE DIRECTOR AND OTHER STAFF MEMBERS,
 AS WELL AS FACILITIES AND OTHER ASSETS, ON AN AS NEEDED
 BASIS, WITHOUT REIMBURSEMENT OF COST.

SCH. G, PART I, QUESTION 2 DURING 2009, THE YWCA ENGAGED M. GALE & ASSOCIATES TO
 PERFORM AN ANALYSIS OF ITS FUNDRAISING ACTIVITIES AND
 DEVELOPMENT DEPARTMENT, TRAIN STAFF AND BOARD MEMBERS,
 AND ASSIST WITH DEVELOPING LONG-TERM FUNDRAISING AND
 RELATIONSHIP MANAGEENT PLANS AND STRATEGIES. AS SUCH,
 THIS ENGAGEMENT WAS CONSULTING RELATED TO LONG-TERM AND
 OVERALL DEVELOPMENT AND FUNDRAISING; IT DID NOT GENERATE

Name of the organization

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY 75-0829389

----- RECEIPTS DIRECTLY TIED TO THEIR ACTIVITIES. -----

PT. IV, QUESTION 10 THE YWCA FORT WORTH & TARRANT COUNTY DOES NOT HOLD ASSETS

----- THROUGH AN ENDOWMENT. HOWEVER, THE YWCA FOUNDATION OF

----- FORT WORTH & TARRANT COUNTY, A RELATED ENTITY, DOES HOLD

----- ASSETS THROUGH AN ENDOWMENT THAT ULTIMATELY BENEFITS

----- THE YWCA FORT WORTH & TARRANT COUNTY. FOR COMPLETE DETAILS ON

----- THE FOUNDATION ENDOWMENT, SEE SCHEDULE D, PART V OF ITS

----- FORM 990. THE EIN FOR THE YWCA FOUNDATION OF FORT WORTH

----- & TARRANT COUNTY IS 75-2920875. -----

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

AT THE CENTER OF THIS MISSION ARE OUR PROGRAMS FOR HOMELESS
AND LOW-INCOME WOMEN AND CHILDREN AND RACIAL JUSTICE PROGRAMMING.

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 4d (continued)

4d Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code: _____	Description: <u>READY FOR SCHOOL INITIATIVE - THIS PROGRAM IS DEDICATED</u>
Expenses <u>78,370.</u>	<u>TO THE DEVELOPMENT OF TARRANT COUNTY CHILDREN THROUGH</u>
Grants Of <u>0.</u>	<u>IMPROVING EARLY CHILDHOOD LEARNING. IT TARGETS A SMALL</u>
Revenue <u>0.</u>	<u>NUMBER OF REGULATED CHILD CARE CENTERS, PRIMARILY IN</u>
	<u>LOW-INCOME NEIGHBORHOODS, TO ENHANCE THEIR STANDARDS OF</u>
	<u>CARE AND PREPARE CHILDREN TO SUCCEED IN SCHOOL. IT DOES</u>
	<u>THIS BY PROVIDING TRAINING, MENTORING, EQUIPMENT</u>
Code: _____	Description: <u>AWARDS, AND ONE-ON-ONE TECHNICAL ASSISTANCE TO CENTER</u>
Expenses _____	<u>DIRECTORS AND THEIR STAFFS. IN THE FIRST YEAR THE YWCA</u>
Grants Of _____	<u>TOOK OVER THIS PROGRAM, APPROX. 70% OF THE CHILDREN</u>
Revenue _____	<u>ASSESSED IMPROVED ONE OR MORE OVERALL LEVELS IN</u>
	<u>CRITERIA ASSESSING SOCIO-EMOTIONAL, PHYSICAL, COGNITIVE,</u>
	<u>AND LANGUAGE DEVELOPMENT.</u>

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

OMB No 1545-0047

2009

Open to Public Inspection

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

Employer identification number

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY

75-0829389

Part II Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part III Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY 75-2920875 512 W. 4TH STREET, FORT WORTH TX 76102	SUPPORT ORGANIZATION - YWCA F	TX	509 (A) (3) TYPE I 11		YWCA OF FORT WORTH & TA
THE YWCA OF FORT WORTH & TARRANT COUNTY RESALE SHOP 20-0049601 512 W. 4TH STREET, FORT WORTH TX 76102	RESALE SHOP - SUPPORT ORGANIZ	TX	509 (A) (3) TYPE I 11		YWCA OF FORT WORTH & TA

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)**Note** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV**a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(1) THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY	C	275,463.
(2) THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY	P	37,090.
(3) YWCA OF FORT WORTH & TARRANT COUNTY RESALE SHOP	C	110,000.
(4) YWCA OF FORT WORTH & TARRANT COUNTY RESALE SHOP	P	261,074.
(5) THE YWCA FOUNDATION OF FORT WORTH & TARRANT COUNTY	K, M, N	0.
(6) YWCA OF FORT WORTH & TARRANT COUNTY RESALE SHOP	K, M, N	0.

BAA

TEEA5003 02/05/10

Schedule R (Form 990) (2009)

Part VII **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

[illegible]

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No. 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only. ☐

All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization		Employer identification number
	YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF FORT WORTH & TARRANT COUNTY		75-0829389
	Number, street, and room or suite number. If a P.O. box, see instructions.		
	512 W. 4TH STREET		
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
	FORT WORTH		TX 76102

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|--|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **BRIAN EATON**

Telephone No. ▶ **(817) 332-6191** FAX No. ▶ **(817) 332-6172**

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **Nov 15**, 20 **10**, to file the exempt organization return for the organization named above.
The extension is for the organization's return for:

- ▶ ☐ calendar year 20 ____ or
- ▶ ☒ tax year beginning **Apr 1**, 20 **09**, and ending **Mar 31**, 20 **10**.

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.Form **8868** (Rev. 4-2009)