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Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A F	or the	2009 cal	endar year, or tax year beginning $APR\ 1$ , $2009$ and ending	MAR 31, 2010	<u> </u>
В	Check if ipplicable	Please use IRS	C Name of organization	D Employer identif	ication number
	Addres change	label or print or	INTERVENTION, INC		
	Name change	e type	Doing Business As		433259
느	∏initial ∏retum ∏Termin	See Specific	Number and street (or P 0 box if mail is not delivered to street address) Room/si 1333 W 120TH AVE	ute E Telephone number (303	
-	⊸ated ∏Amend	Instruc-		G Gross receipts \$	16,271,194.
H	_iretum ∏Applica		City or town, state or country, and ZIP + 4 WESTMINSTER, CO 80234-2709	H(a) Is this a group r	
_	ltiòn pendin		ne and address of principal officer:KELLY SENGENBERGER	for affiliates?	Yes X No
			e as C above	H(b) Are all affiliates in	cluded? Yes No
			ıs: X 501(c) ( 3	If "No," attach a	a list. (see instructions)
			w.intervention-inc.com	H(c) Group exemption	
		organizatio	n X Corporation Trust Association Other ► L Y	ear of formation 1986	M State of legal domicile CO
P	art [	Summ		DE GERMANA	O MILE
ë	1 1	Briefly des	scribe the organization's mission or most significant activities: TO PROVI	DE SERVICES I	OF THE
Jan	1 -		ADO STATE COURTS, PROBATION DEPARTMENTS		
Activities & Governance	1		s box I if the organization discontinued its operations or disposed of n	ore than 25% of its fiel a	3
Ĝ	1		f voting members of the governing body (Part VI, line 1a)  f independent voting members of the governing body (Part VI, line 1b)	4	1
ଫୁ			ber of employees (Part V, line 2a)	5	229
įįį			ber of volunteers (estimate if necessary)	6	0
Ę			s unrelated business revenue from Part VIII, column (C), line_12	7a	
_	b	Net unrela	ated business taxable income from Form 990-T, line 34'	7b	0.
			NLULIVED   0	Prior Year	Current Year
ē			ions and grants (Part VIII, line 1h) 🖒	55,002.	
Revenue		_	service revenue (Part VIII, line 2g) NOV 2 2 2010	13,444,426. 96,505.	
æ			( ) ( )	90,303	37,033.
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) T enue - add lines 8 through 11 (must equal/Part VIII, column (A), line 12)	13,595,933.	16,271,194.
			nd similar amounts paid (Part IX, column (A), lines 1-3)	20/000/200	
			paid to or for members (Part IX, column (A), line 4)		
Ś		•	other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,124,608.	8,381,092.
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)		
xpe	b	Total fund	draising expenses (Part IX, column (D), line 25)		
ш	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24f)	5,214,076	
		-	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	12,338,684	
	19	Revenue	less expenses. Subtract line 18 from line 12	1,257,249	
Net Assets or Find Balances		<b>-</b>	. (D. 1)( I. 40)	Beginning of Current Year 7,010,438.	End of Year 9,052,545.
ASSe Bala	20		ets (Part X, line 16)	526,906	<del></del>
et	21 22		lities (Part X, line 26) s or fund balances. Subtract line 21 from line 20	6,483,532	<del></del>
P	art II		ture Block		
			alties of penury, I declare that I have examined this return, including accompanying schedules and statem te Declaration of prepayar (other than officer) is based on all information of which preparer has any knowle	ents, and to the best of my knowle	dge and belief, it is true, correct,
		and comple	the Decision of prepare (other trial officer) is based on all micrimation of which prepare has any known	/	1
Sig	ın	<b>L</b> _	Fund		12010
He	re	Sigi	náture of officer	Date	
		KE		OR	
			e or print name and title	Check if Prepare	arer's identifying number
Pai	d	Preparer' signature		self (see	instructions)
Pre	parer's	Firm's nam			
Use	Only	yours if self-employ	A 1000 THE STATE OF THE PROPERTY OF	- Line	
		address, a		Phone no	(303)279-7398
— Ma	y the I		ss this return with the preparer shown above? (see instructions)		X Yes No

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. See Schedule O for Organization Mission Statement Continuation

4d Other program services. (Describe in Schedule O.)

Expenses \$\_\_\_\_\_\_ including grants of \$

) (Revenue \$

4e Total program service expenses > \$ 11,215,468.

Form 990 (2009)	INTERVENTION, INC	74-2433259	Pa	age (
Part IV Checklis	st of Required Schedules			
<u> </u>			Yes	No
1 Is the organization	in described in section 501(c)(3) or 4947(a)(1) (other than a private foundati	ion)?		

			163	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
_	If "Yes," complete Schedule A	2	X	<del> </del>
2	Is the organization required to complete Schedule B, Schedule of Contributors?		- 11	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	,		х
_	public office? If "Yes," complete Schedule C, Part I	3	_	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<b>├</b> ^
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	5		
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	6		х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		x
_	Schedule D, Part III			<del>                                     </del>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		Х
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40		х
	If "Yes," complete Schedule D, Part V	10_		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X	11	Х	
_	as applicable	<del></del>		
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	}		
•				
	Part X, line 16? If "Yes," complete Schedule D, Part IX.  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•				
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
40				
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12	Х	1
404	Schedule D, Parts XI, XII, and XIII.  Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No	<del></del>		
12A	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	1		
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
U	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
00	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	<u></u> -		<u> </u>
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
<b>h</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	<u> </u>		
C	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
230	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
_	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
_,	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	ļ		
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	ĺ	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
_	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	i		1
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<u> </u>	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	Ì		Ì
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		]	
	Note. All Form 990 filers are required to complete Schedule O.	38	X	
		Form	990	(2009)

Par	Statements Regarding Other IRS Filings and Tax Compliance				
		1	,	Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				İ
	U.S. Information Returns. Enter -0- if not applicable	1a 0			İ
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .	1b 0			İ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming		v	ĺ
	(gambling) winnings to prize winners?	1	1c	X	<del> </del>
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	220			
	filed for the calendar year ending with or within the year covered by this return	2a 229		v	ĺ
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see				v
	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b_		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		_		х
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		
þ	If "Yes," enter the name of the foreign country: ►				ĺ
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign I	Bank and			ĺ
	Financial Accounts.		_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	-10	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		_5b_		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	raing Pronibitea	 		
	Tax Shelter Transaction?		5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ie organization solicit	6a		X
	any contributions that were not tax deductible?	iona or aifta	- Oa		
D	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gins	6ь		
-	were not tax deductible?				<u> </u>
	Organizations that may receive deductible contributions under section 170(c).	and and conver			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services	7a		X
_	provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		<del></del> -
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
C	to file Form 8282?	as required	7c		Х
А	If "Yes," indicate the number of Forms 8282 filed during the year .	7d		, , , , ,	-
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	·	1		
·	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?	7f		Х
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g	Х	
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		7h	X	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or				
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc				
	at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9ь	<u> </u>	<u> </u>
10	Section 501(c)(7) organizations. Enter:	1 1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	]		1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a	1		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against	1			
	amounts due or received from them.)	11b	-		1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	ļ	ļ
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			<u> </u>

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body	3		
b	Enter the number of voting members that are independent			í
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			17
	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		v	
a	The governing body?	8a_	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		Х
600	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	1 9		
<u>sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
102	Does the ergenization have lead aboutom branches or offiliates?	10a	162	X
	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	<u> </u>		
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		X
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>
b	Other officers or key employees of the organization	15b	ļ	Χ
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	ļ	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1		
	exempt status with respect to such arrangements?	16b		ш.
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e ior		
	public inspection. Indicate how you make these available. Check all that apply.			
40	Own website Another's website X Upon request	nd fin-	noic!	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	1111 DI 11112	uicial	
20	statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	ation:	•	
20	The Organization - (303) 450-6000	ACIO11. P		—
	1333 W 120TH AVE, No. 101, WESTMINSTER, CO 80234-2709		_	
		Form	990	(2009)

932006 02-04-10

7 OF - 1 AND - 1 - 1 AND

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not c	ompensate an	y cu	rren	t off	<u>icer</u>	, dire	ecto	r, or trustee.		
(A)	(B)			(0	<b>C)</b>			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	heck	all 1	that	арр	ly)	compensation	compensation	amount of
	per	쳝						from	from related	other
	week	ndividual trustee or director				20		the	organizations	compensation
	ļ	8	Institutional trustae		ł	Highest compensated employee		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		at the	a t		Key employee	E .		(44-2/1099-141130)		and related
		¥ GF	d d	18	8	a set	₽ .			organizations
	ł	2	<u>ह</u>	Officer	ŝ	₹.	臣			o.g
KELLY SENGENBERGER	<del>                                     </del>				_	<u> </u>		<del></del>	<del></del>	
PRESIDENT/EXEC DIRECTOR	40.00	х		Х				105,694.	0.	15,446.
NICHOLAS SKORSKI	1000	-			_	_				10,1101
SECRETARY/DIRECTOR	1.00	X		x				4,075.	0.	0.
JAMES GRECO	1.00	^		^	├─	-		1,075.		
VICE PRESIDENT/DIRECTOR	40.00	Х	j,	X	}	ļ	ļ.,	104,604.	0.	14,862.
GREGG KILDOW	40.00	Λ	-	Λ		├	$\vdash$	104,004.		14,002.
PROGRAM DIRECTOR (ICCS)	40.00			х		ļ		102,396.	o.	7,680.
GARY HEENEY	40.00	_	$\vdash$	1	-	├─		102,330.		7,000.
CONTROLLER	40.00			x				69,240.	0.	8,737.
CONTROLLER	40.00	-		*	-	┼-	$\vdash$	03/2401		0,737.
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	<b>(A)</b> Name and title	(B) Average			(C Pos	C) Ition	,		(D) Reportable	<b>(E)</b> Reportable		Est	(F) Imate	ed
	realle die the	hours per	⊢÷-				арр	ly)	compensation from	compensation from related		am	ount o	of
		week	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		orga	m the nızatı relate	e Ion ed
			_							<del></del>	$\downarrow$	_		
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				_	-		_							
											$\dashv$			-
1 b	Total		<u></u>				<b></b>		386,009.		0.	46	7	25.
2	Total number of individuals (including but is compensation from the organization	not limited to th	ose	liste	ed al	bov	e) wł	o r		,000 in reportable	•			3
3	Did the organization list any former officer	drooter or tru	stoo	, ko		nolo	V00	or k	nighest compensated er	nnlovee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for. For any individual listed on line 1a, is the s	such individual									-	3		X
5	and related organizations greater than \$15	50,000? <i>If</i> "Yes,	" co	mple	ete S	Sch	edule	e J 1	for such individual	-		4		X
	Did any person listed on line 1a receive or the organization? If "Yes," complete Scheetion B. Independent Contractors				-	any	, uiii	eiai	ed organization for serv			5		Х
1	Complete this table for your five highest countries the organization.	ompensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pensa	tion fr	om	
	(A) Name and business	s address							(B) Description of s	ervices	Co	(C mper		n
					·									
											·			
			_											
2	Total number of independent contractors \$100,000 in compensation from the organ		ot li	mite	d to		se li: 0	stec	d above) who received n	nore than				
											F	orm 9	990 (	2009)

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		5,55,1050		T
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
-	the U.S. See Part IV, line 22		[		
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	·	<u> </u>		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	432,734.		432,734.	
6	Compensation not included above, to disqualified				-"
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,350,158.	4,757,490.	1,592,668.	
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)				
9	Other employee benefits	1,042,060.	658,924.	383,136.	
10	Payroll taxes	556,140.	393,671.	162,469.	
11	Fees for services (non-employees):				
а	Management				<u> </u>
b			·		
c	A				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				···········
g	Other				
12	Advertising and promotion	47,160.	47,160.		<u>.                                    </u>
13	Office expenses	220,782.	161,922.	58,860.	
14	Information technology				
15	Royalties				
16	Occupancy	1,085,615.	944,910.	140,705.	
17	Travel	56,502.	28,251.	28,251.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,259.	6,607.	1,652.	
20	Interest	8,448.	8,448.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	94,592.	94,592.		
23	Insurance	176,414.	158,773.	17,641.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	DOLLTDMENIN DENINAT	963,567.	963,567.		
b	DDUC ALCOHOL MECHC	925,469.	925,469.		
-	FOOD CERVICE	576,428.	576,428.		
	DDODECCTOMAL CEDUTCEC	535,520.	535,520.		
e	MET EDUONE	248,327.	160,254.	88,073.	
f		922,948.	793,482.	129,466.	
25	Total functional expenses. Add lines 1 through 24f	14,251,123.	11,215,468.	3,035,655.	0.
26	Joint costs. Check here   If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

	t'X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			594,709.	1	686,791.
	2	Savings and temporary cash investments		<u> </u>	5,911,451.	2_	7,178,438
	3	Pledges and grants receivable, net				3_	
	4	Accounts receivable, net			4		
	5	Receivables from current and former officers, di	rectors	, trustees, key			
		employees, and highest compensated employe	es. Cor	mplete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	define	d under section			
		4958(f)(1)) and persons described in section 49	58(c)(3)	(B). Complete			
		Part II of Schedule L				6	
2	7	Notes and loans receivable, net				7	
ASSets	8	Inventories for sale or use				8	
Ë	9	Prepaid expenses and deferred charges				9	
		Land, buildings, and equipment: cost or other	1				
		basis. Complete Part VI of Schedule D	10a	3,659,581.			
	ь	Less: accumulated depreciation	10b	2,846,347.	324,066.	10c	813,234
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		İ		14	<del></del>
	15	Other assets. See Part IV, line 11			180,212.	15	374,082
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	7,010,438.	16	9,052,545
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		18			
	19	Deferred revenue		ļ		19	
	20	Tax-exempt bond liabilities				20	-
s	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D	<del></del>	21	
9	22	Payables to current and former officers, directo					
Liabilities		highest compensated employees, and disqualif					
تّ		of Schedule L	•	Ì		22	
	23	Secured mortgages and notes payable to unrel	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities. Complete Part X of Schedule D			526,906.	25	412,204
	26	Total liabilities. Add lines 17 through 25			526,906.	26	412,204
		Organizations that follow SFAS 117, check h	ere 🕨	and complete			
Ś		lines 27 through 29, and lines 33 and 34.		,			
2 Ce	27	Unrestricted net assets				27	
<u>e</u>	28	Temporarily restricted net assets				28	
Ď	29	Permanently restricted net assets				29	
Š	-	Organizations that do not follow SFAS 117, o	heck h	nere   X and			
F.		complete lines 30 through 34.		<u> </u>			
is.	30	Capital stock or trust principal, or current funds			0.	30	0
SSE	31	Paid-in or capital surplus, or land, building, or e		ent fund	0.	31	0
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			6,483,532.		8,640,341
Ž	33	Total net assets or fund balances			6,483,532.		8,640,341
	34	Total liabilities and net assets/fund balances			7,010,438.		9,052,545

		,	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	and the second s	2b	X	<u> </u>
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	İ		
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь	L	
		Form	990	(2009)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

**Employer identification number** Name of the organization 74-2433259 INTERVENTION, INC Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d \_\_\_ Type III - Other a Type I b \_\_\_ Type II c Type III · Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g Yes (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, 11g(i) the governing body of the supported organization?

(i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9 above or IRC section	(iv) Is the o in col (i) Is governing	sted in your	organizat	notify the on in col support?	(vi) Is organizatio (i) organize U S	the n in col ed in the ?	(vii) Amount of support	
		(see instructions))	Yes	No	Yes	No	Yes	No		
				l						
	<del></del>	<u> </u>								
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(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s).

Schedule A (Form 990 or 990-EZ) 2009

11g(ii)

11g(iii)

h

14	Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14		%
15	Public support percentage from 2008 Schedule A, Part II, line 14	15		%
16a	33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or mestop here. The organization qualifies as a publicly supported organization 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3%			▶□
_	and stop here. The organization qualifies as a publicly supported organization			
	10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, a and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Pa meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	rt IV how t	he organization	<b>▶</b> □
	o 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 1 more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the context of the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the context of the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the context of the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the context of the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, check this box and the check a box on line 13, 16a, 16b, 17a, or 17b, 17b, 17b, 17b, 17b, 17b, 17b, 17b,	n in Part IV anization	how the	<b>▶</b> □
			orm 990 or 990-l	EZ) 2009

Section A. Public Support									
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
1 Gifts, grants, contributions, and									
membership fees received. (Do not						İ			
include any "unusual grants.")	46,484.	52,690.	53,260.	55,002.		207,436			
Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7229125.			13444426.		39284713			
3 Gross receipts from activities that are not an unrelated trade or business under section 513	į								
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf									
The value of services or facilities furnished by a governmental unit to the organization without charge									
6 Total. Add lines 1 through 5	7275609.	8593360.	10123752.	13499428.		39492149			
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0			
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0			
c Add lines 7a and 7b						0			
8 Public support (Subtract line 7c from line 6)						39492149			
Section B. Total Support	<del></del>	<u> </u>	<u> </u>	* 1.1	· · .	<del> </del>			
Calendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
9 Amounts from line 6	7275609.	8593360.	10123752.	13499428.		39492149			
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,622.		153,605.			313,790			
b Unrelated business taxable income									
(less section 511 taxes) from businesses									
acquired after June 30, 1975									
c Add lines 10a and 10b	2,622.	61,058.	153,605.	96,505.		313,790			
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on									
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)									
13 Total support (Add lines 9, 10c, 11, and 12)	7278231.	8654418.	10277357.	13595933.	<u> </u>	39805939			
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3) orga	nization,			
check this box and stop here			<u> </u>			▶			
Section C. Computation of Publi	c Support Pe	rcentage		·					
15 Public support percentage for 2009 (I	ne 8, column (f) d	ivided by line 13, o	column (f))		15	99.21			
16 Public support percentage from 2008	Schedule A, Part	III, line 15			16	99.36			
Section D. Computation of Inves	tment Incom	<u>e Percentage</u>		· <del></del>					
17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)									
18 Investment income percentage from 2	64 4								
19a 33 1/3% support tests - 2009. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line				
more than 33 1/3%, check this box ai	nd <b>stop here.</b> The	organization quali	ifies as a publicly s	supported organiza	ation	►\ <u>X</u>			
		ot aback a box or	line 14 or line 19:	a and line 16 is mo	ore than 33 1/3%	6. and			
<b>b 33 1/3% support tests - 2008.</b> If the line 18 is not more than 33 1/3%, che									
	ck this box andst	<b>op here.</b> The orga	inization qualifies	as a publicly suppo	orted organizatio				

932023 02-08-10

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization

INTERVENTION TNC Employer identification number 74-2433259

Par	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	<u> </u>	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	Impermissible private benefit?	, , ,	Yes No
Pa		ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an hi	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		L Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
	conservation easements.	<u> </u>	Nils O's its Assault
Pa	1 III Organizations Maintaining Collections of		otner Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
	Mar		la la
та	If the organization elected, as permitted under SFAS 116, no	·	
	treasures, or other similar assets held for public exhibition, e		ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
Ь	If the organization elected, as permitted under SFAS 116, to	· ·	
	or other similar assets held for public exhibition, education, o	or research in furtherance of public servic	e, provide the following amounts relating to
	these items:		<b>.</b> .
	(i) Revenues included in Form 990, Part VIII, line 1		<b>5</b> *
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		aı gaın, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	<b>&gt;</b> •
a	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X	••	<b>&gt;</b> \$

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Schedule D (Form 990) 2009

Schedule D (Form 990) 2009

Part VII Investments - Other Securities.	See Form 990, Part X, line	12.	
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation: end-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
		-	
			···
		<del></del> -	
		- <del> </del>	<del></del>
Total. (Col (b) must equal Form 990, Part X, col (B) line 12 )	•		······································
Part VIII Investments - Program Related.			
			Method of valuation:
(a) Description of investment type	(b) Book value		end-of-year market value
		<del> </del>	
	-		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)		<u> </u>	
Part IX Other Assets. See Form 990, Part X, I	(a) Description		(b) Book value
	(a) Description		(2) 2001. 1000
		···	
Total. (Column (b) must equal Form 990, Part X, col (B)			<b>&gt;</b>
Part X Other Liabilities. See Form 990, Part	X, line 25.	·	
1. (a) Description of liability		(b) Amount	
Federal income taxes		227 400	
FUNDS HELD FOR CLIENTS		337,490.	
CAPITALIZED LEASE		73,066.	
REAL ESTATE TAX DEPOSIT		1,648.	
Total. (Column (b) must equal Form 990, Part X, col (B)	line 25.)	412,204.	
Total. (Column (c) must equal Form 990, Fart X, Col (b)	fa a ta a ta ta ta ta ta ta ta ta ta ta t	ale financial statements the	et reports the organization's liability for

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for

uncertain tax positions under FIN 48. 932053 02-01-10

	dule D (Form 990) 2009 INTERVENTION, INC					<u> </u>	79 Page 4
Par	t'XI Reconciliation of Change in Net Assets from Form 990 to	Audit	<u>ed Finan</u>	cial St	atement		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			71 <b>,</b> 194.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			1,123.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		2,02	0,071.
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7	_	13	36 <b>,</b> 738.
8	Other (Describe in Part XIV.)			8			
9	Total adjustments (net). Add lines 4 through 8			9			36,738.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	d 9		10		2,15	6,809.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Rever	nue pe	r Return		
1	Total revenue, gains, and other support per audited financial statements				1	16,27	11,194.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b					
C	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	16,27	71,194.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
C	Add lines 4a and 4b				4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	16,27	71,194.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expe	nses	per Retu	rn	
1	Total expenses and losses per audited financial statements				1	14,25	1,123.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a			_		
þ	Prior year adjustments	2b					
C	Other losses	2c			_		
d	Other (Describe in Part XIV.)	2d					^
е	Add lines 2a through 2d				2e	14 25	0.
3	Subtract line 2e from line 1				3	14,25	1,123.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
	Other (Describe in Part XIV.)	4b			—		۸
	Add lines 4a and 4b				4c	1/ 25	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	14,23	1,123.
	t XIV Supplemental Information					OL D 4 1/	4. D
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II						
X, IIN	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	piete triis	part to pro	vide an	y additional	imormatio	11.
				-			
	· · · · · · · · · · · · · · · · · · ·						

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

**Employer identification number** Name of the organization 74-2433259 INTERVENTION, INC Form 990, Part I, Line 1, Description of Organization Mission: CORRECTIONS, DEPARTMENT OF HUMAN SERVICES AND VICTIMS INCLUDING: PROBATION SERVICES, IN-HOME DETENTION AND OTHER TECHNOLOGIES AS REOUIRED BY THE JUDICIAL SYSTEM, ADMINISTRATION OF COURT ORDERED USEFUL PUBLIC SERVICES, COMMUNITY CORRECTIONS AND VICTIM SERVICES. Form 990, Part III, Line 1, Description of Organization Mission: COURT ORDERED USEFUL PUBLIC SERVICES, COMMUNITY CORRECTIONS AND VICTIM SERVICES. Form 990, Part VI, Section B, line 11: THE MEMBERS OF THE GOVERNING BODY ARE PROVIDED WITH A COPY OF THE FORM 990 TO BE FILED AND ARE ASKED TO PRESENT ANY QUESTIONS AND/OR COMMENTS AT A BOARD MEETING PRIOR TO THE FILING. Form 990, Part VI, Section C, Line 19: THE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC VIA MAIL, WEB PORTAL, OR PERSONAL APPOINTMENT BY SUBMITTING A REQUEST TO OUR OFFICE.

Department of the Treasury Internal Revenue Service (99)

## **Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

990

OMB No 1545-0172

Attachment Sequence No 67

Name(s) shown on return

► See separate instructions. Business or activity to which this form relates

INT	ERVENTION, INC		F	orm	990 1	Page 10	ı		74-2433259
Par	Election To Expense Certain Prope	rty Under Section 1	79 Note: If you have an	y liste	d property,	complete Pa	rt V b	efore yo	
1 M	aximum amount. See the instructions	s for a higher limit	for certain businesses	,				1	250,000.
2 T	otal cost of section 179 property plac	ed in service (see	instructions)					2	
3 T	reshold cost of section 179 property	before reduction	in limitation					3	800,000.
4 R	eduction in limitation. Subtract line 3	from line 2. If zero	or less, enter -0-					4	
<b>5</b> D	ollar limitation for tax year Subtract line 4 from line	e 1 If zero or less, enter	-0- If marned filing separately	y, see in	structions			5	
6	(a) Description of po	roperty	(b) Cost (	busines	s use only)	(c) Ele	ted cos	t	
						<u> </u>			
7 L	sted property. Enter the amount from	n line 29			7				
8 T	otal elected cost of section 179 prop	erty. Add amounts	s in column (c), lines 6	and 7				8	
9 T	entative deduction. Enter the <b>smalle</b> i	r of line 5 or line 8						9	
10 C	arryover of disallowed deduction from	n line 13 of your 2	008 Form 4562					10	
11 B	usiness income limitation. Enter the s	smaller of business	s income (not less thar	n zero)	or line 5			11	
12 S	ection 179 expense deduction. Add I	ines 9 and 10, but	do not enter more tha	an line	11			12	······································
13 C	arryover of disallowed deduction to 2	2010. Add lines 9 a	and 10, less line 12		▶ 13				
Note:	Do not use Part II or Part III below fo	or listed property. I	nstead, use Part V.						
Par	t II Special Depreciation Allowa	ance and Other D	epreciation (Do not II	nclude	listed proj	perty.)			
14 S	pecial depreciation allowance for qua	alified property (oth	ner than listed propert	y) plac	ed in servi	ce during			
th	ne tax year							14	
15 P	roperty subject to section 168(f)(1) el	ection						15	
16 C	ther depreciation (including ACRS)							16	7,323.
Par	MACRS Depreciation (Do no	ot include listed pi	roperty.) (See instructi	ons.)					
			Section A			_		· ·	
17 M	IACRS deductions for assets placed	ın service in tax ye	ears beginning before	2009				17	71,866.
18 If	you are electing to group any assets placed in se							<u>L.</u>	
	Section B - Assets	Placed in Service	e During 2009 Tax Yo	ear Us	sing the Ge	neral Depre	ciatio	n Syste	m
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciatio (business/investment us only - see instructions)	Se	(d) Recovery period	(e) Convent	ion (f)	Method	(g) Depreciation deduction
19a	3-year property								
b	5-year property		4,35		5 Yrs			00DB	871.
С	7-year property		31,71	5.	7 Yrs	• HY	20	)ODB	4,532.
d	10-year property								
е	15-year property								
f	20-year property						$\perp$		
g	25-year property				25 yrs.		_	S/L	
_	Decidential restal property	/			27.5 yrs.	MM_	_	S/L	
h	Residential rental property	/			27.5 y <u>rs</u> .	MM	_	S/L	
	Non-contract and an analysis				39 yrs.	MM		S/L	
i	Nonresidential real property	/				MM		S/L	
	Section C - Assets	Placed in Service	During 2009 Tax Yea	ar Usi	ng the Alte	rnative Dep	reciat	ion Sys	tem
<u>20a</u>	Class life	_						S/L	<del></del>
b	12-year				12 yrs.			S/L	
С	40-year	/	<u></u>		40 yrs.	MM		S/L	
Pai	1 IV Summary (See instructions.)	<u> </u>							
21 L	isted property. Enter amount from lin	e 28						21	
22 1	otal. Add amounts from line 12, lines	14 through 17, lin	nes 19 and 20 in colun	nn (g),	and line 21	•			<u> </u>
E	nter here and on the appropriate line	s of your return. P	artnerships and S cor	poration	ons - <u>see in</u>	str.		22	84,592.
23 F	or assets shown above and placed in	n service during th	e current year, enter t	he				ĺ	
	portion of the basis attributable to sec	tion 263A costs			, 23				······································
91625 11-04-	1 09 LHA For Paperwork Reductio	n Act Notice, see	separate instruction	ıs.					Form <b>4562</b> (2009)

	4562 (2009)		ERVENT								<del></del> -		2433		
Par	Listed Proper recreation, or a		utomobiles,	certain oti	her vehic	cles, cell	ular telep	ohone	s, certain	comput	ers, and	property	y used fo	r enterta	ınment
	Note: For any through (c) of S	vehicle for wi	hich you are of Section E	using the 3, and Sec	standar	d mileag applica	e rate or ble.	dedu	cting lease	expen:	se, comp	<i>lete</i> only	/ 24a, 24	b, colum	ns (a)
		- Depreciati						nstruc	tions for l	imits for	passeng	er autoi	mobiles)		
24a	Do you have evidence to s	support the bu	sıness/investi	nent use cl	laimed?	Y	es 🗌	No	24b If "Y	es," is t	he evidei	nce writ	ten?	Yes [	☐ No
	(a) Type of property (list vehicles first )	(b) Date placed in service	(c) Busines Investme use percen	nt   a	(d) Cost or ther basis	Onus	(e) is for depressiness/inve	stment	(f) Recovery period	Me	(g) thod/ vention	Depre	(h) eciation uction	Elec sectio	(i) cted n 179 est
25 S	pecial depreciation alle			<del></del>	v placed	In service	e durino	the t	ax vear an	<u></u>					***************************************
	sed more than 50% in	· ·			, placea	00	,	,	<b></b> ,	_	25				
	roperty used more that			_	:				•		1 +2			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	<u> </u>			%	-										
				%											
				%											
27 P	roperty used 50% or le	ess in a quali	fied busines	s use:										_	
				%						S/L·					
	·			%						S/L·					
				%						S/L					
<b>28</b> A	dd amounts in column	(h), lines 25	through 27.	Enter her	e and or	1 line 21	page 1				28				
29 A	dd amounts in column	ı (ı), line 26. E	nter here ar	d on line	7, page	1							29		
				Section	B - Info	rmation	on Use	of Vet	nicles						
	provided vehicles to y evehicles.	our employe	es, first ans	·				see if y	<del></del>						
<b>30</b> T	otal business/investment	miles driven d	uring the	1	(a) hicle	1	b) ncle	v	(c) /ehicle	1	(d) hicle	(e) Vehicle		(f) Vehicle	
-	ear ( <b>do not</b> include comi					ļ					_				
	otal commuting miles	-	•			<del>                                     </del>	_			ļ .					
	otal other personal (no	ncommuting	ı) mıles												
	Iriven			-		<u> </u>				<del> </del>					
	otal miles driven during														
	Add lines 30 through 32		حمد ام	Yes	No	Yes	No	Yes	No	Yes	No	Yes No		Yes	No
	Vas the vehicle availab Juring off-duty hours?	ne for person	ai use	162	140	162	NO	162	140	162	110	163	140	163	140
	Vas the vehicle used p	rmarily by a	more		<del> </del>		-		<del> </del>		1		1		
	han 5% owner or relate		more												
	s another vehicle availa	•	onal		1					<del> </del>					
	se?										1	l			
		Section C	- Question	s for Emp	loyers V	Vho Pro	vide Vel	icles	for Use b	y Their	Employe	es	•		
Answ	ver these questions to			_	_								re not m	ore than	5%
	ers or related persons.	·	-												
37 [	Do you maintain a writte	en policy stat	tement that	prohibits	all perso	nal use	of vehicle	es, inc	luding coi	nmuting	, by you	r		Yes	No
е	mployees?														ļ
<b>38</b> [	Do you maintain a writte	en policy stat	tement that	prohibits	personal	use of v	/ehicles,	excep	ot commut	ling, by	your				
e	employees? See the ins	structions for	vehicles us	ed by cor	porate o	fficers, c	lirectors	or 1%	6 or more	owners				<u> </u>	<u> </u>
	Do you treat all use of v														
	Do you provide more th					ınforma	tion from	your	employee	s about				1	
	he use of the vehicles,								•					<u> </u>	+
	Do you meet the require											•		ļ	<del> </del>
	Note: If your answer to	<u>37, 38, 39, 4</u>	0, or 41 is "	res," do n	ot comp	lete Sec	tion B fo	r the c	covered ve	ehicles.					<u> I</u>
Pa	rt VI Amortization		_	/b\	1	(0)		1	(41)	—-Т	(0)			(f)	<u> </u>
	(a) Description o	of costs	ļ	(b) late amortization begins	,	(c) Amortiza amoun	ble t		(d) Code section		(e) Amortiza penod or per		A ft	mortization or this year	
42 /	Amortization of costs th	nat begins du	uring your 20		ar:										
					-			+							
												42		1 0	000
	Amortization of costs th	-	-									43	<del></del>		000
44	Total. Add amounts in	column (t). S	ee ine instri	CUONS TO	· wnere เ	o report						_ <del></del>		<u> </u>	<del></del>

Form **4562** (2009)

### Form **8868**

(Rev. April 2009)

Department of the Treasury

# Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal	Revenue Service	► File a separate application for each return.						
– ● Ifv	ou are filing for an Aut	omatic 3-Month Extension, complete only Part I and check this box		<b>▼</b> X				
-	_	litional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form).					
-	<del>-</del>	less you have already been granted an automatic 3-month extension on a previously file		m 8868.				
Par	t L Automatic	3-Month Extension of Time. Only submit original (no copies needed).						
		e Form 990-T and requesting an automatic 6-month extension - check this box and com	plete	<b>.</b> —				
Part I	only	•						
	her corporations (includ Income tax returns.	ding 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an	extens	sion of time				
Elect noted (not a you m	ronic Filing (e-file). Go I below (6 months for a outomatic) 3-month ext must submit the fully co	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension corporation required to file Form 990-T). However, you cannot file Form 8868 electronic ension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file on e-file for Chanties & Nonprofits.	cally if in a solidation	(1) you want the additional ted Form 990-T. Instead,				
Туре	or Name of Exemp	t Organization	Emple	oyer identification number				
print	Tampores	TON THE	7	1 2422250				
File by	the	TION, INC		1-2433259				
due dat filing yo return	our   1333 W 1	and room or suite no. If a P.O. box, see instructions.  20TH AVE, No. 101						
instruct	tions   City, town or po	st office, state, and ZIP code. For a foreign address, see instructions.  TER, CO 80234~2709						
Chec	k type of return to be	filed (file a separate application for each return):						
X 	Form 990 Form 990-BL Form 990-EZ Form 990-PF	Form 990-T (corporation)  Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Form 1041-A  Form 88	27 69					
Te ● Ift ● ift	The Organization  • The books are in the care of ▶ 1333 W 120TH AVE, No. 101 - WESTMINSTER, CO 80234-2709  Telephone No. ▶ (303) 450-6000  • If the organization does not have an office or place of business in the United States, check this box  • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box  • If this is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension will cover.							
1		or		The extension				
2	If this tax year is for le	ss than 12 months, check reason: Initial return Final return		Change in accounting period				
3a	If this application is fo	r Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
	nonrefundable credits		3a	\$				
Ь	• •	r Form 990-PF or 990-T, enter any refundable credits and estimated						
		nclude any prior year overpayment allowed as a credit.	3ь	\$				
C		ct line 3b from line 3a. Include your payment with this form, or, if required,						
	deposit with FTD coup See instructions.	oon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	3c	\$ N/A				
Cauti	ion. If you are going to	make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	88/9·E	tor payment instructions.				

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)