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SCANINED SER 1 6 2010

ราวิ บลังษีเร็จซึ่ง ง บษ PM Form **990** Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements tax year beginning 04/01/09 and ordina 03/31/10

OMB No 1545-0047 2009 Open to Public Inspection

<u> </u>	Por the 201	09 calendar y	ear, or tax year beginning $04/01/09$, and ending $03/31/.$.0					
В	Check if applica		C Name of organization		D Emplo	yer identification number			
\Box	Address chang	e use IRS	Infant Crisis Services, Inc.						
$\overline{\Box}$	Namo obongo	label or print or	Doing Business As		73-	1378766			
닏	Name change	type.	Number and street (or P O box if mail is not delivered to street address)	Room/suite		one number			
Ш	Initial return	See	4224 N Lincoln Blvd	1.00		-528-3663			
	Termination	Specific		· •	G Gross receipts \$ 3,995,823				
\exists		Instruc-	City or town, state or country, and ZIP + 4	ŀ	G Gross recei	pts\$ 3,333,623			
닏	Amended retur		Oklahoma City OK 73105						
	Application per	iuniy i	e and address of principal officer		H(a) Is this a	a group return for			
			ki Farris		affiliate				
		42	24 N Lincoln Blvd		H(b) Are all include	Yes No			
		Ok	lahoma City OK 73105		If "No,"	attach a list (see instructions)			
$\overline{}$	Tax-exempt	status X	501(c) (3) ◄ (insert no) 4947(a)(1) or 527						
J	Website.		nfantcrisis.org		H(c) Group	exemption number			
_		zation X Co			204	M State of legal domicile OK			
	art I	Summa		rear or formation = :		IN Oldle of logal consolio			
	 								
			he organization's mission or most significant activities	familiaa					
S			basic food, clothing and other necessities fo	or ramifiles	MICH				
ā	1	ntants	and small children in time of crisis.						
er			Andrea A						
Š	2 Che	ck this box	If the organization discontinued its operations or disposed of more than	25% of its net ass	ets .				
25	3 Nun	nber of voting	members of the governing body (Part VI, line 1a)		3	21			
Se	4 Nun	nber of indep	endent voting members of the governing body (Part VI, line 1b)		4	21			
Ě		•	employees (Part V, line 2a)		5	15			
Activities & Governance			volunteers (estimate if necessary)		6	1997			
⋖	1		ated business revenue from Part VIII, column (C), line 12		7a				
		•	• • •		7b	0			
	D Net	unrelated bu	siness taxable income from Form 990-T, line 34	Prior Yea		Current Year			
	8 Con	tributions an	d grants (Part V <u>III Jine 1h)</u>	1,364		2,795,118			
ne	0 001	tiibutions an	grants (Part VIII III DECEIVED	1,50.	.,,,,	277337110			
ē	9 Prog	gram service	revenue (Part VIII, ImRECEIVED	0.5	022	440 067			
Revenue			ne (Part VIII, column (A), lines 3, 4, and 7d)		833	440,067			
_	11 Oth	er revenue (F	Part VIII, column (4), lines 5: 6q. 8g, 92010c, and 11e)		0,096	647,362			
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,649	_	3,882,547			
			ar amounts paid (Part-IX , column (A), Imes-1- 3)	787	,424	1,120,323			
	14 Ben	efits paid to	or for members (Part IX) column (A) line 4)						
Ø	15 Sala	aries, other c	ompensation, employee benefits (Part IX, column (A), lines 5–10)	503	3,342	625,271			
xpenses	16a Prof	essional fun	draising fees (Part IX, column (A), line 11e)						
bei	b Tota		expenses (Part IX, column (D), line 25) > 275,454						
Ж			(Part IX, column (A), lines 11a-11d, 11f-24f)	617	,938	722,289			
	l .	-	Add lines 13–17 (must equal Part IX, column (A), line 25)	1,908		2,467,883			
		•	penses Subtract line 18 from line 12		,668	1,414,664			
<u> </u>	3 13 1764	enue less ex	penses Subtract line to non line 12	Beginning of Curi		End of Year			
Net Assets or	20 Tota	al assets (Pa	rt X line 16)	8,735		9,651,575			
ASS	21 Tota	,	Part X, line 26)		3,371	87,479			
i i	21 1016	•	•	8,149		9,564,096			
			nd balances Subtract line 21 from line 20	0,143	, 431	9,304,030			
	Part If		re Block						
			ties of pegury. I declare that I have examined this return, including accompanying schedulistrue, correct, and complete Declaration of preparer (other than officer) is based on all ii						
		and belief, in	to tide, contact, and complete Decidation of preparer (other than officer) is based on all in	normation or willon p	I	910-10			
Si	gn		11/41/2010			<u> 81710 </u>			
He	re	Signatu	re of office)		Date				
			MIH Pairis						
		Type or	print name and title						
_		5	Date	Check	f	Preparer's identifying number			
Pa	id	Preparer's signature		self-	. \square	(see instructions) P00046085			
Pr	eparer's	Signature		9/10 employ					
	e Only	Firm's name	(or yours Hyde & Company CPA's, P. C.		EIN •	73-1652477			
	y	ıf self-emplo			Phone				
		address, an	<u> </u>	,	no 🕨	405-842-0028			
			eturn with the preparer shown above? (see instructions)			X Yes No			
		ct and Pape	rwork Reduction Act Notice, see the separate instructions.	<i>p</i> 3	-1 10	Form 990 (2009)			
DA	٠,			ا س)	17-19	9 9			
				_	-	•			

2,107,461

(Expenses \$

4e Total program service expenses ▶

Form	1990 (2009) Infant Crisis Services, Inc. 73-1378766		<u>P</u>	<u>age 3</u>
Pi	art IV Checklist of Required Schedules			
4	le the experience decorded in section 504/5/22 as 4047/5/42 (although a section 2015)// all		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		х	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	42	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	<u> </u>		
•	Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	<u> </u>		
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,		l	
	VII, VIII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X. line 16? If "Yes." complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48° If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional]		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F. Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	ļ. <u>. </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?]	
	If "Yes," complete Schedule G, Part III	19	 	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

_ <u>P</u> ;	art IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	-		
	in the United States on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	1		
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	24a	L	Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	1		Ì
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	ļ	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		Ī	
	Schedule L, Part IV	28b	ļ	Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? if "Yes," complete Schedule N,			
	Part I	31	l	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33	l .	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related		T	
-	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and		1	
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	•				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		_			
	U.S. Information Returns. Enter -0- if not applicable	1a	2			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	oortabl	le			
	gaming (gambling) winnings to prize winners?	r 1	1	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		4.5			
	Statements, filed for the calendar year ending with or within the year covered by this return	_2a_	15		.,	
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		<u>2b</u>	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
_	instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	а бу		3-		x
	this return?			3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	 	-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin account)?	anciai		4a		x
h	If "Yes," enter the name of the foreign country			140	-	
b	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Rank				
	and Financial Accounts	Dank				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	1	x
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regi					<u> </u>
•	Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	е				
	organization solicit any contributions that were not tax deductible?			6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				1	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods				
	and services provided to the payor?			7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	<u> </u>	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs			1	
	required to file Form 8282?		ı	7c		ļ
d	if "Yes," indicate the number of Forms 8282 filed during the year	7d	İ			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersona	al	_	1	
	benefit contract?			7e	 	₩
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f	├	
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			<u>7g</u>	<u> </u>	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	as			ŀ	
•	required?			<u> 7h</u>	\vdash	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8	1	Ì
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a	1	Ì
b	Did the organization make a distribution to a donor donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter			ļ	1	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	1		1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1			
11	Section 501(c)(12) organizations. Enter	·				
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
-	amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417	?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
				For	m 99 0	(2009)

Form 990 (2009) Infant Crisis Services, Inc. 73-1378766 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes Enter the number of voting members of the governing body Enter the number of voting members that are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a material diversion of the organization's assets? 6 Does the organization have members or stockholders? 6 Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached X at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Х 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11 X Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give X rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X Does the organization have a written whistleblower policy? 13 X 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a X b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard 16b the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website |X| Another's website |X| Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

State the name, physical address, and telephone number of the person who possesses the books and records of the

4224 N Lincoln Blvd

OK 73105

Oklahoma City

organization ▶ Jennifer Boren

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	· · · · · · · · · · · · · · · · · · ·			ply)	(D) Reportable	(E) Reportable	(F) Estimated		
	hours per week	Individual trustee or director		Officer			Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Miki Farris										
Exec Director	40.00	<u> </u>	<u> </u>	<u> </u>				82,731	0	1,800
Kevin Crowley		!			ļ	ļ ļ				_
President	5.00	X		X				0	0	<u> </u>
Rhonda Hefton		ł								_
President Elect	4.00	X		X				0	0	0
Linda Hildebrant		İ								
Secretary	3.00	X		X		ļ		0	0	0
Tamara Eck		1								_
Treasurer	2.00	X		X		Ш		0	0	0
Kathy Bookman										
Director		X			<u> </u>			0	0	0
DiAnne Bryant										
Director		X						0	0	0
Katherine Buxton									_	
Director		X			ļ	$oxed{oxed}$		0	0	0
Cameron Dawson										_
Director		X	ļ		$ldsymbol{f eta}$	lacksquare		0	0	0
Cindy Faichild		ļ							_	
Director		X			ļ			0	0	
Polly Fleet									_	_
Director		<u> x</u>	<u> </u>	ļ —	-			0	0	
Carolyn Hansing										_
Director		X	<u> </u>		<u> </u>	₩.		0	0	O
Sumeeta Nanda, MI	•	l	1		1				•	
Director		X		-	<u> </u>	 		0	0	0
Kathy Oden-Hall									^	
Director		X	<u> </u>	<u> </u>	<u> </u>			0	0	0
Jason Osborn									^	_
Director		X	\vdash	\vdash	⊢	\vdash		0	0	0
Larry Ottaway									^	,
Director		X	<u> </u>	\vdash	├-	-		0	0	
Erin Page		,,							^	o
Director DAA		X			<u>L_</u>	l		0	0	Form 990 (2009

(A) Name and Title (B) Average hours per week (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (C) Position (check all that apply) (F) Reportable compensation from related organizations (W-2/1099-MISC) Michael Pugliese irector X 0 0 0 Compensation from the organization (W-2/1099-MISC) O O O O O O O O O O O O O	08/09/20/0 3 09 PM orm 990 (2009) Infant Cr	risis Se	rvi	CE	8,	I	nc	•	73-137		Pa
week	(A)	(B) Average	Pos	ition ((f chec	C) k all t	that a	oply)	(D) Reportable	(E) Reportable	Estimated
irector X			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization	from related organizations	other compensation from the organization and related
X X X X X X X X X X	Michael Pugliese		x	-					0	0	
Pamela Schlegel infector X	Kay Robinson irector								0	0	
Brenda Schwartz infector	Pamela Schlegel irector								0	0	
C Calvin Sharpe X									0		
Sayla Stapleton X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	C Calvin Sharpe										
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶ 0 Yes Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Mamo and before address (a) (b) Namo and before address (c) Combensa	Gayla Stapleton irector										
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Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person **Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **Compensation from the organization** **Pescription of services** **Compensation from the organization of the organization for services and the organization of services and the organization of services and the organization for the organization of services and the organization of service	Total number of individuals (in	-			thos	e lis	ted a	bove	·	\$100,000 in	
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Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization (A) Name and historiess address (B) (C) Description of services (A) Name and historiess address (B) (C) Compensation of services (C) Compensation of services (C) Compensation of services	ındıvıdual										4
Compensation from the organization (A) Name and business address (B) Nescription of services (C) Compensation from the organization f			," cor	nple	te S	chec	lule J	for	such person		5
	compensation from the organiz	zation	ensa	ited i	ındej	oenc	lent c	ontr			(0)
Total number of independent contractors (including but not limited to those listed above) who received	Name and	pineinées addross							Descript	non of services	Compensal
Total number of independent contractors (including but not limited to those listed above) who received											
Total number of independent contractors (including but not limited to those listed above) who received											
Total number of independent contractors (including but not limited to those listed above) who received								 			
TOTAL MANUFACT OF INDEPENDENT CONTRACTORS (INCIDENING DRIFTING OF INDICED TO MISSE INSTEA ADDRESS WIND TECENORY	Total number of independent	contractors (in a	udina	bet	no.	lumit	od to	that	se listed above) who recove	ed.	

•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tag under sections 512, 513, or 514
1a	Federated campaigns	1a					1, ,
b	Membership dues	1b					
С	Fundraising events	1c					
d	Related organizations	1d					
е	Government grants (contributions)	1e					
1a b c d e f	All other contributions, gifts, grants,						
	and similar amounts not included above	^{/e} 1f	2,795,118				
g	Noncash contributions included in line	s 1a-1f \$	951,332				
h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·	<u> </u>	2,795,118			
			Busn. Code				
2a			· · · · · · · · · · · · · · · · · · ·			.	
b							
C .						<u> </u>	
d							
e	All other program convec						
	All other program service re Total. Add lines 2a–2f	evenue	•				,
	Investment income (includi	na dividends in					
3	other similar amounts)	ng dividends, in	terest, and	440,067	440,067		
4	Income from investment of	tax-exempt bor	d proceeds				
5	Royalties	tax-exempt bor	b Proceeds				
	(i) Re	al	(II) Personal				
6a			-			~	,
b	Less rental exps						
d	· · · · · · · · · · · · · · · · · · ·	•	•				
7a	Gross amount from (i) Secu	rities	(II) Other	,			
	sales of assets other than inventory						
b	Less cost or other						
	basis & sales exps						
С	Gain or (loss)						
d	Net gain or (loss)		•				<u> </u>
8a	Gross income from fundraising	events					
	(not including \$						
	of contributions reported on line	e 1c)					
	See Part IV, line 18	a	760,638				
	Less direct expenses	b [113,276				
	Net income or (loss) from f		ts 🕨	647,362	647,362		ļ
9a	Gross income from gaming acti						
	See Part IV, line 19	a					
	Less direct expenses	b [
	Net income or (loss) from g		· •				
10a	Gross sales of inventory, le						
	returns and allowances	2		i	i		Ì
	Less cost of goods sold	b					
<u>c</u>	Net income or (loss) from s Miscellaneous Reve		Busn. Code				
11a	 ;	Jilde	Dusii, Code		1		•
1			 			····	
b			 				
9	All other revenue						
1							
l e	1 year. Add lilles 118-110		- L	3,882,547	1,087,429	C	

Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must d	omplete column (A) but a	re not required to comple	te columns (B), (C), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	· · · · · · · · · · · · · · · · · · ·				······································
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in	<u>.</u>	· · · · · ·		······································
_	the U S See Part IV, line 22	1,120,323	1,120,323		
3	Grants and other assistance to governments,		2,220,020		
•	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members		······································		·····
5	Compensation of current officers, directors,				· · · · · · · · · · · · · · · · · · ·
3	trustees, and key employees	82,731	62,048	6,618	14,065
6	Compensation not included above, to disqualified	02,731	02,040	0,010	11,005
Ü	persons (as defined under section 4958(f)(1)) and	i			
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
-	persons described in section 4958(c)(3)(B)	443,044	332,283	35,444	75,317
7	Other salaries and wages	443,044	332,263	33,444	75,317
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	EE 700	41 ESF	4 530	0 615
9	Other employee benefits	55,709 43,787	41,525	4,539	9,645
10	Payroll taxes	45,/8/	54,840	3,503	/,444
11	Fees for services (non-employees)				
	Management	2 400		2 400	
b	y	2,400		2,400	
	Accounting	8,247		8,247	
	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other		45 600		0.000
12	Advertising and promotion	55,680	47,600	1 050	8,080
13	Office expenses	113,477	35,468	1,856	76,153
14	Information technology				
15	Royalties		22.21		0 055
16	Occupancy	85,616	80,913	2,352	2,351
17	Travel	4,923	3,121	1,258	544
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	282,955	271,637	5,659	5,659
23	Insurance		<u>.</u>		
24	Other expenses Itemize expenses not			Į	
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed			•	
	5% of total expenses shown on line 25 below)				
а	Other	105,754	41,867	11,784	52,103
b	Repair	63,237	37,836	1,308	24,093
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,467,883	2,107,461	84,968	275,454
	Joint costs. Check here ▶ If following				
-	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation				
DAA					Form 990 (2009)

<u>Pai</u>		Balance Sheet		(A)		(B)
				Beginning of year		End of year
	1	Cash—non-interest bearing	<u> </u>	594,964	1	764,222
	2	Savings and temporary cash investments	Ĺ	1,413,785	2	2,703,675
	3	Pledges and grants receivable, net	1,086,745	3	476,050	
	4	Accounts receivable, net	L		4	
	5	Receivables from current and former officers, directors,	trustees, key			
		employees, and highest compensated employees Com				
		Schedule L	L		5	
ļ	6	Receivables from other disqualified persons (as defined	under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
,,		Part II of Schedule L		6		
	7	Notes and loans receivable, net		7	···	
Assets	8	Inventories for sale or use	L	190,832	8	300,489
۲	9	Prepaid expenses and deferred charges		24,019	9	22,774
•	10a	Land, buildings, and equipment cost or				
		other basis Complete Part VI of Schedule D	10a 5,769,546			
	b	Less accumulated depreciation	10b 454,434	5,362,014	10c	5,315,112
'	11	Investments—publicly traded securities	L		11	
1.	12	Investments—other securities See Part IV, line 11	L		12	
1.	13	Investments—program-related See Part IV, line 11	L	63,443	13	69,253
1.	14	Intangible assets	L		14	
1.	15	Other assets See Part IV, line 11	L		15	
⊥'	16	Total assets Add lines 1 through 15 (must equal line 34	4)	8,735,802	16	9,651,5 <u>7</u> 5
'	17	Accounts payable and accrued expenses	_	565,641	17	87,479
'	18	Grants payable		18		
•	19	Deferred revenue			19	
:	20	Tax-exempt bond liabilities	ļ		20	
S :	21	Escrow or custodial account liability Complete Part IV of	of Schedule D		21	
≣ 2	22	Payables to current and former officers, directors, truste	es, key			
Liabilities		employees, highest compensated employees, and disqu	Jalified			
Ĭ		persons Complete Part II of Schedule L			22	
2	23	Secured mortgages and notes payable to unrelated third	d parties		23	
2	24	Unsecured notes and loans payable to unrelated third pa	arties		24	
:	25	Other liabilities Complete Part X of Schedule D	L	20,730	25	
	26	Total liabilities. Add lines 17 through 25		586,371	26	87,479
S		Organizations that follow SFAS 117, check here ▶ 🗵	and	,		
<u> </u>		complete lines 27 through 29, and lines 33 and 34.				
Balances	27	Unrestricted net assets	_	1,285,904		7,471,611
: מ	28	Temporarily restricted net assets	Ļ	6,863,527	28	1,101,991
일 2	29	Permanently restricted net assets			29	990,494
ヹ゚゚		Organizations that do not follow SFAS 117, check he	re ▶ ∐			
ة		and complete lines 30 through 34.				
<u>s</u> :	30	Capital stock or trust principal, or current funds	<u> </u>		30	
38	31	Paid-in or capital surplus, or land, building, or equipmen			31	
₹	32	Retained earnings, endowment, accumulated income, o	r other funds	0 140 401	32	0 564 656
<u>~</u> ।		Total net assets or fund balances	8,149,431	33	9,564,096	
<u> </u>	34	Total liabilities and net assets/fund balances		8,735,802	34	9,651,575

Form **990** (2009)

Forn	1990 (2009) Infant Crisis Services, Inc. 73-1378766	_	Pag	ge 12
Pa	art XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			į
	Schedule O			ĺ
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	l
	If the organization changed either its oversight process or selection process during the tax year, explain in			i
	Schedule O			ĺ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			ĺ
	issued on a consolidated basis, separate basis, or both			į
	X Separate basis Consolidated basis Both consolidated and separate basis			ĺ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			l
	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
,	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		<u> </u>
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009 Open to Public

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Infant Crisis Services, Inc.

Employer identification number

73-1378766 Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III-Functionally integrated b Type II By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) (vi) is the (vii) Amount of (I) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify the organization in rganization in col support organization (described on lines 1-9 in col (i) listed in your col (i) of your (i) organized in the above or IRC section governing document? US? support? (see instructions)) Yes Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (f) Total (e) 2009 Calendar year (or fiscal year beginning in) (c) 2007 (d) 2008 (a) 2005 (b) 2006 Gifts, grants, contributions, and membership fees received (Do not 1,364,773 2,795,118 9,139,094 1,314,149 include any "unusual grants") 1,320,944 2,344,110 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 1,314,149 1,364,773 2,795,118 9,139,094 Total. Add lines 1 through 3 1,320,944 2,344,110 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 9,139,094 Public support. Subtract line 5 from line 4 Section B. Total Support (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 1,314,149 2,795,118 9,139,094 2,344,110 1,364,773 Amounts from line 4 1,320,944 Gross income from interest, dividends. 8 payments received on securities loans, rents, royalties and income from similar 71,105 127,989 25,324 50,823 -77,661 58,398 sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets 25,155 25,155 (Explain in Part IV) 9,292,238 Total support. Add lines 7 through 10 11 12 1,200,705 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 98.35% 14 15 105.72% Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3 % support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2008 Schedule A, Part III, line 17 19a 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009 Infant Crisis Services, Inc.

73-1378766

Page 4

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Part II, Line 10 - Other Income Detail

Other Income

\$

25,155

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2009

Open to Public Inspection

ame	e of the organization		Employe	r identification number
I	nfant Crisis Services, Inc.		73-1	378766
	Organizations Maintaining Donor Advised Further organization answered "Yes" to Form 990,	nds or Other Similar Funds or A		
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing tha	t the assets held in donor advised		
	funds are the organization's property, subject to the organization's excl	usive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be		
	used only for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other		
	purpose conferring impermissible private benefit?			Yes No
Pa	art II Conservation Easements. Complete if the organization	anization answered "Yes" to For	m 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check	all that apply)		
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically im	portant lar	nd area
	Protection of natural habitat	Preservation of certified historic	structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation	
	easement on the last day of the tax year			
				Held at the End of the Tax Year
а	Total number of conservation easements		2a	
þ	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure incl	uded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/	06	2d	
3	Number of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organiza	tion during	3
	the taxable year			
4	Number of states where property subject to conservation easement is I	ocated ►		
5	Does the organization have a written policy regarding the periodic mon	itoring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforce	cing conservation easements during the y	ear	
	-			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing of	conservation easements during the year		
_	\$			
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section		П у П и.
_	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ı)?			Yes No
9	In Part XIV, describe how the organization reports conservation easem			
	balance sheet, and include, if applicable, the text of the footnote to the the organization's accounting for conservation easements	organization's financial statements that c	lescribes	
De	art III Organizations Maintaining Collections of Art,	Historical Transures or Other	Similar	Accate
	Complete if the organization answered "Yes" to	Form 990, Part IV, line 8.	Ontinai	A35013.
1a	If the organization elected, as permitted under SFAS 116, not to report		eet works	of
	art, historical treasures, or other similar assets held for public exhibition			
	provide, in Part XIV, the text of the footnote to its financial statements t			
b	If the organization elected, as permitted under SFAS 116, to report in it		works of a	rt,
	historical treasures, or other similar assets held for public exhibition, ed			
	provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro-	ovide the	
	following amounts required to be reported under SFAS 116 relating to	•		
а	Revenues included in Form 990, Part VIII, line 1		•	\$_
	Assets included in Form 990, Part X		>	\$
	<u> </u>			

scne	equie D (Form 990) 2009 IIII aii CII	BIR DELATCE	9, IIIC.	/ 3 - 1	3/0/00	Page Z
Pa	art III Organizations Maintaining	Collections of Art,	Historical Treas	sures, or Othe	r Similar Asse	ts (continued)
3 .	Using the organization's acquisition, accession collection items (check all that apply)					
а	Public exhibition	d Loan	or exchange progran	ns		
b	Scholarly research	e Other				
С	Preservation for future generations	_				
4	Provide a description of the organization's colle Part XIV	ections and explain how	they further the orga	nization's exempt	purpose in	
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to be					Yes No
Pa	rt IV Escrow and Custodial Arrai	ngements. Comple	te if the organiz	ation answered	d "Yes" to Forr	n 990, Part
	IV, line 9, or reported an amo					
1a	Is the organization an agent, trustee, custodian	or other intermediary fo	or contributions or ot	ner assets not		
	included on Form 990, Part X?					Yes No
þ	If "Yes," explain the arrangement in Part XIV at	nd complete the followin	g table			
						Amount
C	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on Fore	m 990, Part X, line 21?				Yes No
b	If "Yes," explain the arrangement in Part XIV		····-			
Pa	ert V Endowment Funds. Comple	te if organization a	nswered "Yes"			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	ack (e) Four years back
1a	Beginning of year balance	56,382				
b	Contributions					
С	Net investment earnings, gains,			1		
	and losses	4,176				
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses					
g	End of year balance	60,558		<u> </u>		
2	Provide the estimated percentage of the year e	end balance held as				
	Board designated or quasi-endowment	%				
	Permanent endowment ► _100.00%					
	Term endowment ► %					
3a	Are there endowment funds not in the possess	ion of the organization t	hat are held and adn	ninistered for the		<u> </u>
	organization by					Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations					3a(ii) X
b	If "Yes" to 3a(II), are the related organizations I	· ·				3b
4				O Dart V Ima	10	
P8	art VI Investments—Land, Buildir			-		(d) Beek velve
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or ot basis (other	' '	ccumulated preciation	(d) Book value
	Land	(myesunem)		,869	p. 301011011	406,869
	Land		4,018		123,663	3,894,529
	Buildings		4,018	, 1 7 4	143,003	3,034,323
	Leasehold improvements		1 1/2	164	330,771	812,393
	Equipment		1,143	,321	330,111	201,321
-	Other	ual Form 990 Bort V as	`		•	5,315,112
ı uld	I. Add lines 1a through 1e (Column (d) must eq	uai i tiiii 990, Fait A, CC	namin (D), line 10(C)	,		dule D (Form 990) 2009
					əcne	QUIC D (FOIIII 330) 2003

Part VII Investments—Other Securities. See Form 9		/3-13/8/66	Page 3
(a) Description of security or category	(b) Book value	(c) Method of v	valuation
(including name of security)		Cost or end-of-year	
Financial derivatives			<u></u>
Closely-held equity interests			
Other			
	_		
-	-		
	-		
	_		
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			··············
(-)	> 000		
Part VIII Investments—Program Related. See Form 9 (a) Description of investment type		(a) Mothod of	rolustion
(a) Description of investment type	(b) Book value	(c) Method of v	
		Obstar and ar your	That value
	- -		
			
**************************************	•		
			
	-		
		· · · · · · · · · · · · · · · · · · ·	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	>		
Part IX Other Assets. See Form 990, Part X, line 15	<u>-</u>	<u> </u>	
(a) Description			(b) Book value
T	· · · · · · · · · · · · · · · · · · ·		
	- 		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	05	<u> </u>	
Part X Other Liabilities. See Form 990, Part X, line			
1 (a) Description of liability	(b) Amount		
Federal income taxes		4	
		1	
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		4	
	-	1	
		1	
	4	4	
		ž	
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T-1-1 (0-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		**************************************	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the org		the that ros	

Sche	dule D (Form 990) 2009 Intant Crisis Services,	Inc. 73	<u>-1378766</u>	Page 4
₽ŧ	rt XI Reconciliation of Change in Net Assets from Form	990 to Audited Finan	cial Statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	3,882,547
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	2,467,883
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	1,414,664
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	•
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine line	s 3 and 9	10	1,414,664
Pa	rt XII Reconciliation of Revenue per Audited Financial S		nue per Return	
1	Total revenue, gains, and other support per audited financial statements		1	3,882,547
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d	<u> </u>	2e	
3	Subtract line 2e from line 1		3	3,882,547
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	[]		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b	.	
C	Add lines 4a and 4b	<u> </u>	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	3,882,547
Pa	rt XIII Reconciliation of Expenses per Audited Financial		enses per Return	
1	Total expenses and losses per audited financial statements		1	2,467,883
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
ь	Prior year adjustments	2b	<u> </u>	
С	Other losses	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d	<u></u>	2e	
3	Subtract line 2e from line 1		3	2,467,883
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[]		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
	Add lines 4a and 4b		4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	R \	5	2,467,883
	rt XIV Supplemental Information	9 /		271077000
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, I	Part III lines 1a and 4 Part I	V lines 1h	
	b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Pa			
	art to provide any additional information	ant Am, imes 20 and 40 Also	Complete	
F	art to provide any additional information			
	. 			
		_		-
	. 			
				

Schedule D (F	Form 990) 2009	Infant Crisis	Services,	Inc.	73-1378766	Page 5
Part XIV	Suppleme	Infant Crisis ntal Information (contin	ued)			
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SCHEDULE G (Form 990 or 990-EZ) **Supplemental Information Regarding**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

Open To Public Inspection

Name of the organization Infant Crisis Ser	vices, Ind	.		Employer identi	
Part I Fundraising Activities. Complete Form 990-EZ filers are not require			vered "Yes" to For	m 990, Part IV, li	ne 17.
Indicate whether the organization raised funds through			Check all that apply		
a Mail solicitations	e Solicitation	n of non-go	vernment grants		
b Internet and email solicitations	f Solicitation	n of govern	ment grants		
c Phone solicitations	g 🔲 Special fu	ndraising e	vents		
d In-person solicitations					
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entr					Yes No
b If "Yes," list the ten highest paid individuals or entities to be compensated at least \$5,000 by the organization		ant to agre	ements under which the	e fundraiser is	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(III) Did fund- raiser have custody or control of contributions	from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes No			
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			<u></u>		
Total		•		•	

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity

Schedule G (Form 990 or 990-EZ) 2009

formed to administer charitable gaming?

12

Sche	edule G (Form 990 or 990-EZ) 2009 Infant Crisis Services, Inc.	73-13787	66	P	<u>age 3</u>
				Yes	No
13	Indicate the percentage of gaming activity operated in				
а	The organization's facility	13a %	⊣		:
b	An outside facility	13b %	4		:
14	Provide the name and address of the person who prepares the organization's gaming/special events boo	oks			
	and records				
	Name ▶				
	Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming				
	revenue?		15a		
b	· · · · · · · · · · · · · · · · · · ·	and the			
	amount of gaming revenue retained by the third party ▶ \$				İ
С	If "Yes," enter name and address of the third party				
	Name ▶				
	Address ►				
16	Gaming manager information				
	Name ▶				
	Gaming manager compensation ▶ \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
17	Mandatory distributions				
а					
	retain the state gaming license?		17a		L
b	Enter the amount of distributions required under state law distributed to other exempt organizations or sp	pent			
	in the organization's own exempt activities during the tax year ▶ \$				<u> </u>

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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

800 7	Open to Public Inspection

	her		X Yes No	vered "Yes" to ore than \$5,000. Use ▶	(h) Purpose of grant or assistance					
	Employer identification number 73 – 1378766		פַּ	ganization answ int received mo	(g) Description of non-cash assistance					
	Employer 73-13		s or assistance, an	nplete if the org no one recipie	(f) Method of valuation (book, FMV, appraisal, other)					
			eligibility for the grant	ited States. Corr Check this box if	(e) Amount of non-cash assistance					
			rants or assistance, the grantees' eligibility for the grants or assistance, and orant funds in the United States	zations in the Un ore than \$5,000.	(d) Amount of cash grant (e) Amount of non-cash assistance					
			ants or assi	d Organizaerved mo	(c) IRC section of applicable					
	ces, Inc.	Assistance	e amount of the gr ce? Ilforing the use of o	vernments and cipient that recipient additional specifications.	(b) EIN					organizations
	n Infant Crisis Services,		Does the organization maintain records to substantiate the amount of the grants or assistance, the grantee the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	(a) Name and address of organization or government					Enter total number of section 501(;)(3) and government organizations Enter total number of other organizations
וונפו ועם המפוחה סכי אוסר	Name of the organization	Part i Gen	1 Does the organithe selection critical Describe in Part	art II	1 (a) Name			:		2 Enter total num 3 Enter total num

Schedule I (Form 990) 2009

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) 2009 Infant Crisis Services, Inc. 73-1378766

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

	USE FAILTY AND SCHEDUIE I-T (FUITH 990) II AUGINOHAI SPACE IS HEEDEN.	(ruini 330) ii addiio	illai space is ileeutiu			
_	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
Essent	Essential Program Items	12101		1,120,323	Fair Value	Food & Supplies
					•	
i						
Part IV	Supplemental Information. Complete this part to pr	complete this part to p	provide the informative	on required in Part I,	rovide the information required in Part I, line 2, and any other additional information	onal information

Schedule I (Form 990) 2009

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

2009

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Infant Crisis Services, Inc

Employer identification number 73 - 1378766

Pi	art I Types of Property		DCIVICOS, I.		73-137070	-				
		(a)	(b)	(c)	(d)	_				
		Check if	Number of Contributions	Revenues reported on	Method of determining	g				
		applicable		Form 990, Part VIII, line 1g	revenues					
1	Art—Works of art									
2	Art—Historical treasures									
3	Art—Fractional interests									
4	Books and publications									
5	Clothing and household						-			
	goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities—Publicly traded									
10	Securities—Closely held stock									
11	Securities—Partnership, LLC,									
	or trust interests		· · · · · · · · · · · · · · · · · · ·							
12	Securities—Miscellaneous									
13	Qualified conservation									
	contribution—Historic									
	structures		.							
14	Qualified conservation									
45	contribution—Other 5 Real estate—Residential									
15 16										
17										
18										
19	Food inventory				- 3					
20	Drugs and medical supplies			· · · · ·			-			
21	Taxidermy	**		·						
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts		· · · · · · · · · · · · · · · · · · ·							
25	Other ▶ (Food & Clothing)	Х	1653	951,332	Estimated Retail	Cos	st.			
26	Other ►(
27	Other ►(
28	Other ►(}								
29	Number of Forms 8283 received by	the organiz	ation during the tax yea	r for contributions for						
	which the organization completed Fo	orm 8283, I	Part IV, Donee Acknowle	edgement	29		,			
							Yes	No		
30a	During the year, did the organization	-								
	it must hold for at least three years for			ðu. Suð mþiðh is nót teðnir	ad to pe]				
	used for exempt purposes for the en	_	period?			30a		X		
	If "Yes," describe the arrangement in		abas dhad as 20							
31	Does the organization have a gift acc	ceptance p	olicy that requires the re	eview of any non-standard			v			
22~	Contributions?	rd nad:	er rolated areas attack	in nation process as as " -	onooch	31	X			
32a	Does the organization hire or use thi contributions?	ru parties (or related organizations i	to solicit, process, or sell n	oncasn	22-		x		
b	If "Yes," describe in Part II					32a				
33	If the organization did not report reve	anues in co	lumn (c) for a type of ar	onerty for which column (a)) is checked					
J J	describe in Part II	mues III co	numin (c) for a type of pr	operty for windir column (a	, is checked,					
	accombe in Functi						لـــــا			

Schedule M (Form 990) 2009 Infant Crisis Services, Inc. 73-1378766

Part # Supplemental Information. Complete this part to provide the information required by Part I, lines 30b,

Page 2

32b, and 33. Also complete this part for any additional information.

SCHEDULE O

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047
2009
Open to Public

Inspection

Internal Revenue Service
Name of the organization

Department of the Treasury

Infant Crisis Services, Inc.

Employer identification number

73-1378766

Form 990, Part I, Line 6

1,997 volunteers provided 13,658 hours of service.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990

A copy of the tax return was reviewed and approved prior to filing of the return.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The Board of Directors regularly monitors compliance with the conflict of interest policy by reviewing the disclosures it requires officers, trustees and key employees to make.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The human resource committee of the Board of Directors sets the salaries of
directors and other key employees after comparing salaries for similar
positions as observed in a salary survey completed by the CNP, as well as
similar surveys.

Form 990, Part VI, Line 15b - Compensation Process for Officers Same as item 15a.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation The organization's tax return and financial statements are available on Guidestar.org and CharityNavigator.org. Certain policies and the Annual Report (including the financial statements) are available on the

Page 2

Name of the organization

Infant Crisis Services, Inc.

Employer identification number 73-1378766

organization's website. Additionally all items that must be made available for public inspection will be made available upon request.

Form **8868**(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Form 8868 (Rev 4-2009)

Internal R		Service		File a separate application for each return.				
If yo	ou are f	iling for an Au	tomatic 3-Month Extension	, complete only Part I and check this box			-	▶ X
				Month Extension, complete only Part II (on page 2 of this f	orm)			_
				ranted an automatic 3-month extension on a previously filed		8		
Part	ŧ	Automati	c 3-Month Extension of	of Time. Only submit original (no copies neede	ed).			
A corne	ration c	ocured to file	Form 000 T and requesting	an automotive Computer systems on a shock this have and some	lata			
Part I or		equired to me	rorm 990-1 and requesting a	an automatic 6-month extension—check this box and comp	iete			▶ □
	•	rationa (includ	ling 1120 C filors), partnershi	ine DEMICe, and truste must use Form 7004 to request an	avtancian a			
		me tax return		ps, REMICs, and trusts must use Form 7004 to request an	exterision t	וע		
Electro	nıc Fili	ng (e-file). Ge	enerally, you can electronicall	ly file Form 8868 if you want a 3-month automatic extension	of time to 1	file		
one of th	he retu	rns noted belo	ow (6 months for a corporation	on required to file Form 990-T) However, you cannot file For	m 8868			
electron	ncally if	(1) you want	the additional (not automatic)) 3-month extension or (2) you file Forms 990-BL, 6069, or 8	3870, grou	р		
returns,	or a co	mposite or co	onsolidated Form 990-T Inste	ead, you must submit the fully completed and signed page 2	(Part II) of	f Form		
8868 F	or more	e details on th	e electronic filing of this form	, visit www irs gov/efile and click on e-file for Charities & No	nprofits			
Type or		Name of Ex	empt Organization		Employ	er ident	tification num	nber
print					l			
File by the			Crisis Servic		73-1	3787	66	
due date filing your		•	eet, and room or suite no If a I Lincoln Blvd	a P O box, see instructions				
return Se								
ınstructioi	ns		oma City	ode For a foreign address, see instructions OK 73105				
Check t	type of		filed (file a separate applicati					
-	orm 990		a (iiio a dopaiato appiioati	Form 990-T (corporation)			Form 4720	
$\overline{}$	orm 990			Form 990-T (sec 401(a) or 408(a) trust)		\Box	Form 5227	
\vdash	orm 990			Form 990-T (trust other than above)		П	Form 6069	
\vdash	orm 990			Form 1041-A			Form 8870	
• The	books	are in the car	e of ▶ Jennifer	Boren				
Tele	ephone	No ►		FAX No ▶				. \Box
_	_		•	f business in the United States, check this box				▶ ⊔
				four digit Group Exemption Number (GEN)	. If this is			
	-	roup, check ti			d attach			
			Ns of all members the extens					
				rporation required to file Form 990-T) extension of time	n 10			
				ation return for the organization named above. The extension)II IS			
10		rganızatıon's r calendar year						
			or ning 04/01/09, and d	ending 03/31/10				
		ax year begin	illing 01/01/05, and t	ending 03/31/10				
2 If	this tax	year is for le	ss than 12 months, check rea	ason Initial return Final return Changi	e in accoun	nting per	riod	
3a If	this ap	plication is for	Form 990-BL, 990-PF, 990-	T, 4720, or 6069, enter the tentative tax,		-		
<u>!c</u>	cc any	nonrefundabl	e credits. See instructions		3a	\$		
				er any refundable credits and estimated tax				
_			de any prior year overpayme		3b	\$		
				e your payment with this form, or, if required,				
	-			FTPS (Electronic Federal Tax Payment				
		See instructi			3c	\$	 -	
		are going to structions	make an electronic fund with	drawal with this Form 8868, see Form 8453-EO and Form 8	18/9-EU			

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.