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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A	For t	he 2009 c	alendar	year, or tax yea	ar beginning	April 1	, 2009, ar	nd ending	Mar	ch 31	, 2	0 10	
B		applicable	Please			f Palm Beach Unit				D Em	ployer ic	dentification n	umber
		s change	use IRS	Doing Business						59	9 :	0637885	5
H	Name (_	label or print or	Number and stree	t (or PO box if ma	il is not delivered to street a	ddress)	Room/suite		E Tel	ephone n	umber	
H	Initial r	•	type. See	44 Cocoanut	Row			20)1	(56	1)	655-1919	3
			Specific Instruc-		ate or country, a	nd ZIP + 4							
님	Termin		tions.	Palm Beach,						G Gro	ss receipts	\$ \$	
님		led return tion pending	F Nar	ne and address of		Elizabeth Walton	1		H(a) Is the	_		ffiliates? Yes	 ✓ No
-	Арриса	tion pending		as above					I .			ded? Yes	_
	Tax-e	xempt status		501(c) (3)◀ (inse	ert no.) 1 494	17(a)(1) or 527			7			(see instruction	
j				mbeachunited		(-,(-,/,-:			H(c) Group			•	,
K				oration Trust		Other ►	L Year	of formation			_	al domicile. FL	
	art I							-		·	 _		
				41	!	or most significant							
	1					e their quality of <u>li</u>							
9	3	ioneib	beobie	, community	wide, improv	e their quality or in							
9	·	Ob I. Ab!		U if the organiza	tion discontinues	t its operations or dispos	and of more	than 25% o	f ite not see	ate			
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A Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z	4				•	the governing boo					5		5
	5			f employees (P						. —	6		300
1	·			f volunteers (es						•	7a		0
						n Part VIII, column n Form 990-T, line		12,		. —	7b		0
<u>-</u> 5−	0	i Net uille	nateu D	usiness taxabi	e income non	11 1 OHH 990-1, IIIIe		· 'T'	Prior Y			Current Yea	
			_		3.000 12 41.3			-		124,2	21		2,093
? :	8			-					٠,	147,2	<u> </u>	7,03	2,030
, a 20	9	•		e revenue (Par				I		189,3	20		6,861
2010 2010						nes 3, 4, and 7d)		· ·					5,961
ĵ	11	Other re	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			, 13) -	84,336 4,397,885				4,915		
_	12												
	13					column (A), lines 1-		I	<u>.</u>	519,9	* 1	3,04	9,570
Ç	14		nefits paid to or for members (Part IX, column (A), line 4)				1	494,474		74	20	0,137	
Š	- 1			•				l l		434,4	/4		0,137
,	ያ 16a					n (A), line 11e)		· • -					1
Ú	- ~			g expenses (Par						409,3	52	20	8,280
	17	Other ex	penses	(Part IX, colui	nn (A), lines	AFACE, VOEL		· - ·	Λ	,423,7			7,987
		Total exp	penses	. Add lines 13-	17 (myst ear	al Part IX; column		⁽⁵⁾ —	<u>~</u>	-25,8			6,928
_	<u>၂ 19</u>	Revenue	iess ex	penses. Subtra	Crime 18 Hom		<u> </u>	Bo	ginning of C			End of Year	
Net Assets or	2				T	JUL 07 2010	RS-08	56	• •				3,694
SSe	麗 20		-	art X, line 16).		<u> </u>	[] 왕]···	· · · 		,343,6			
et /	필 21			(Part X, line 26)		JOHN DIE	٠ ٠ المنسمة	· · ·		,930,5	-		3,959
					Subtract line	21 from line 20.	<u></u>	<u> </u>	<u></u>	,413,0	36	0,71	9,735
L	art II			Block /	that I Have exami	ned this return, including	accompan	vina schedule	e and etate	mente s	and to the	heet of my kn	owledge
			ef, it is tri	ue correct, end co	malete Declarati	on of preparer (other that	n officer) is	based on all	information	of which	h prepar	er has any kno	wledge
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п	ere	, oigi	nature 25	Them's it	1. Duiros	Account	at		50		6-36	5-2010	
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		Preparer signatur						self-			structions		
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	lov +h-		, and ZIP		ne preparer of	nown above? (see	instruction	ne)	Phone r	IO ₽ ()	√ Yes [No
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For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)

Cat No 11282Y

Par	III Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission: To measurably improve the quality of life in Palm Beach County by raising funds through our annual campaign. These funds in turn sustain a network of effective and efficient unduplicated human service programs provided by our 46 member agencies.	
2	Did the organization undertake any significant program services during the year which were not listed on he prior Form 990 or 990-EZ?	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a allocations to others, the total expenses, and revenue, if any, for each program service reported.	and
4a	Code: (Expenses including grants of 700,000) (Revenue) Education Initiatives - Helping children, youth and adults achieve their full potential. Education is the cornerstone individual and community success. It is essential to getting and keeping a job with a livable wage and health bene And it is fundamental to a community's economic prosperity: a well-educated workforce attracts world-class jobs. We invest in early childhood education programs that prepare children for school; after-school and mentoring programs that encourage youth to advance in school; community programs that promote leadership skills for children of all ages; long-term mentoring, case management and academic workshops that offer full-time college scholarships to high school seniors; adult education and parenting classes that strengthen families.	efits.
	Preschool and afterschool education for children and youth (\$ 377,500) Rentoring for children and youth (\$ 128,000) Adult, family, caregiver education and support (\$ 194,500)	
4b	Code:) (Expenses \$ including grants of \$ 706,500) (Revenue \$)	
	Health Initiatives - Improving people's mental and physical health. Health is such a basic need; it impacts every	
	aspect of a person's daily life. Whether it is a neighbor without health insurance, a victim of abuse, or someone	
	struggling with mental illness or an addiction. A child with a toothache is unable to concentrate in school and succeed. A family without health insurance is often overwhelmed to the point of bankruptcy by the financial burde	
	of an illness. Seniors without prescription assistance have to make frightening decisions on which medicine they	
	can afford and which ones they will go without. We invest in health education and prevention services to ensure t	
	children and adults stay healthy; programs that provide advocacy, education, research and program support for	
	mental health issues; senior day programs that create an enviroment for social interactions, medical monitoring, a therapeutic activities; reducing substance abuse by offering school based community preventative programs. 1. Mental health and wellness (\$ 236,500)	and
	2. Medical/dental health and wellness (\$182,900)	
	3. Substance Abuse (\$ 287,100)	
40	Code:) (Expenses \$including grants of \$1,410,100_) (Revenue \$) Income Initiatives - Helping families become financially stable and independent. The community and family issues stem from the economic and financial pressures facing individuals and their families are growing increasingly complex and more difficult to address. Wages have not kept pace with the rising cost of housing, healthcare, and education and skill levels have not stayed in alignment with changing needs. As a result, more than 12% of the	tha
	population has an income below the federal poverty level, in spite of the fact many are employed, some with two c	 >r
	three jobs. We invest in financial literacy programs that teach families how to budget, build savings and manage	::
	money; training to help people find and keep jobs that pay a living wage; increasing affordable housing for senior	'S
	and families; increasing food distribution to families living at or below the federal poverty level; help families in	
	breaking the cycle of homelessness by addressing the cause of the problem.	
	1. Community building and community based services (\$ 269,500) 2. Supports for individuals with disabilities (\$ 527,000) 3. Financial stability and self-sufficiency (\$ 613,600)	·
	Other program services. (Describe in Schedule O.) Expenses \$ including grants of \$ 576,419) (Revenue \$)	
4e	Total program service expenses ► 3,393,019	

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1_	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8_		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10_	✓	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	✓	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
⊖	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		✓
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15_		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	L	✓

Par	t IV Checklist of Required Schedules (continued)			-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		√
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u>,</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		<u>·</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32_		✓_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		✓

r ai	Statements negarding Other ins Fillings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С		1c	1	
٥-	gaming (gambling) winnings to prize winners?		<u> </u>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 6			L.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	-		1
	this return?	3a 3b		-
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	30		
40	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			1
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	55		_
C	Prohibited Tax Shelter Transaction?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		✓
	organization solicit any contributions that were not tax deductible?			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7-		
	and services provided to the payor?	7a 7b		V
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5		
C	required to file Form 8282?	7c		_ ✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	<u> </u>		
_	benefit contract?	7e 7f		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		-
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	, a		
h	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	<u> </u>		
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	9a		
a b	Did the organization make any taxable distributions under section 4966?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
_	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		l
	If "Yes" enter the amount of tax-exempt interest received or accrued during the year 12b			<u> </u>

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Part VI

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			لبــا
	any other officer, director, trustee, or key employee?	_2_		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			,
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3_		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		√
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6	√	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members		,	
	of the governing body?	7a	√	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following:			
	The governing body?	8a	√	
_	Each committee with authority to act on behalf of the governing body?	8b	V	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			,
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		_✓_
	tion B. Policies (This Section B requests information about policies not required by the Inte- enue Code.)	ernai		
nev	enue Code.)		Yes	No
40.		10a	163	1
	Does the organization have local chapters, branches, or affiliates?	IVa		
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b		
4.4	affiliates, and branches to ensure their operations are consistent with those of the organization?	100		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	11	1	
118	form?		•	
12a		12a	1	<u> </u>
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	✓	
_				
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	~	
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	<u></u>
b	Other officers or key employees of the organization	15b	✓	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			لبييا
	with a taxable entity during the year?	16a	L	lacksquare
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ Florida			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c	:)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of inte	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco organization: ► Elizabeth Walton 44 Cocoanut Row, M-201 Palm Beach, FL 33480 561.655.1919	rds o	t the	
	organization: > Enzabeth Walton 44 Cocoanut now, W-201 Faint Deach, FE 33400 301.033.1919			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co		any c	urre	ent (offic	cer, d	irec	tor, or trustee.		
(A) (B))			(D)	(E)	(F)
Name and Title	Average	Positi	Position (check all that apply)			ply)	Reportable	Reportable	Estimated	
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Elizabeth Walton CEO	40					1		102,109	0	20,349
Danielle Hickox Moore Chairman	1			√				0	0	0
Michael J. Bracci Treasurer	1			1				0	0	0
Mark W. Cook Deputy Treasurer	1			1				0	0	0
Christine W. Curtis Vice Chairman	1			✓				0	0	0
J. Ira Harris Vice Chairman	1			1				0	0	0
Michele Kessler Vice Chairman	1			 				0	0	0
Sydelle Meyer Secretary	1			1				0	0	0
Ralph V. Moore Vice Chairman	1			✓				0	0	0
John Scarpa Vice Chairman	1			√				0	0	0
Helen Harting Abell Trustee	1	1						0	0	0
Lawrence Beyer Trustee	1	√						0	0	0
Benton Bohannon Trustee	1	1						0	0	0
John Borland Trustee	1	1						0	0	0
Emily C. Bowman Trustee	1	1						0	0	0
Mercedes Cassidy Trustee	1	1						0	0	0

Part VII Section A. Unicers, Directors, 110	istees, key	EIIIE	поу	ees,	all	u nig	1162	Compensated	i Employees (co	Timbe	u)	
(A)	(B)			-	C)			(D)	(E)	_	(F)	
Name and title	Average hours per week		nstitutional	Officer	Key	that ap	Former	Reportable compensation from the	Reportable compensation from related organizations	com	stimated nount of other pensation	1
		Individual trustee or director	tional trustee		employee	Highest compensated employee)r	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	rom the ganization d related anizations	
Jonathan E. Cole												
Trustee	1	✓	<u></u>	l				0	0			0
Gail Coniglio Trustee	1	1						0	0			0
Diana Ecclestone											-	_
Trustee	1	1						0	0			0
Sandy Heine Trustee	1	✓						0	0			0
Jim Held Trustee	1	1						0	0			0
Susan Keenan Trustee	1	√						0	0			0
Phyllis Krock Trustee	1	<i>'</i>						0	0		-	0
Vicki Loring Trustee	1	<i>y</i>						0	0			0
Margaret P. Luntz Trustee	1	Ť,						0	0			0
John Mashek		✓_	\vdash	-								
Trustee	1	1						0	0			0
Paula Michel	_	<u> </u>		ļ			<u> </u>	_				
Trustee	1	1						0	0			0
Thomas C. Quick Trustee	1	✓						0	0			0
Cater Randolph Trustee	1	1						0	0			0
1b Total			•			•	•		·· ·· ·· · · · · · · · · · · · · · · ·			_
Total number of individuals (including but reportable compensation from the organization)		to th	ose	liste	ed a	above) wh	no received mo	ore than \$100,0	00 in		
											Yes N	10
3 Did the organization list any former office employee on line 1a? If "Yes," complete S							•	-	*	3		/
4 For any individual listed on line 1a, is the s												
the organization and related organizations individual.	greater tha	in \$15	50,0	00?	If "	Yes,"	cor	mplete Schedu	le J for such	4		/
5 Did any person listed on line 1a receive services rendered to the organization? If "	or accrue	composer	oen: Sch	satio	on 1	rom	any	unrelated org	anization for	5		_
Section B. Independent Contractors	. 50, 00//1					, 0, 0	20.1	, , , , , , , , , , , , , , , , , , , ,				<u>'</u>
Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	nt c	contra	acto	rs that received	d more than \$1	00,000) of	
(A) Name and business add	dress							(B) Description of s	ervices	(C Compe		
	-											
										-		
							<u> </u>					
							1					

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part	VII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns	4,081,373			
Program Service Revenue	2a b c d e f	All other program service revenue Total. Add lines 2a–2f				
	3 4 5 6a b	Investment income (including dividends, interest, and other similar amounts)	96,861			
	d 7a b	Rental income or (loss) Net rental income or (loss)				
Other Revenue	d 8a	Net gain or (loss)				
Othe		Less: direct expenses b Net income or (loss) from fundraising events ▶				
	b	Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b Net income or (loss) from gaming activities				
	b	Gross sales of inventory, less returns and allowances	-3,319			
	b c	All other revenue				
	е	Total. Add lines 11a–11d	4.174.915			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do 7b	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,049,570	3,049,570							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	122,458	61,228	12,246	48,984					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	182,886	91,444	18,288	73,154					
8	Pension plan contributions (include section 401(k)				4					
	and section 403(b) employer contributions)	25,811	12,906	2,581	10,324					
9	Other employee benefits	27,880	13,940	2,788	11,152					
10	Payroll taxes	21,102	10,539	2,132	8,431					
11	Fees for services (non-employees):									
	Management									
	Legal	14,000	7,000	1,400	5,600					
	Accounting	,	,,,,,,							
	Professional fundraising services. See Part IV, line 17									
f										
	Other									
12	Advertising and promotion									
13	Office expenses	51,129	25,516	5,207	20,406					
14	Information technology									
15	Royalties									
16	Occupancy	20,668	10,334	2,067	8,267					
17	Travel	247	123	25						
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	80,921	40,460	8,093	32,368					
19	Conferences, conventions, and meetings .	00,921	40,400	0,055	32,308					
20 21	Interest	41,422	20,711	4,143	16,568					
22	Depreciation, depletion, and amortization	12,992	6,494	1,299	5,199					
23	Insurance	7,118	3,892	113	3,113					
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)									
а	Telephone & postage	19,015	9,505	1,906	7,604					
a b	Agency Liaison	7,945	7,945	.,						
c	Photography & advertising	10,917	5,459	1,091	4,367					
d	Dues & subscriptions	2,626	1,313	262	1,051					
e	In-Kind	29,280	14,640	2,928	11,712					
25	Total functional expenses. Add lines 1 through 24f	3,727,987	3,393,019	66,569	268,399					
26	Joint costs. Check here ► ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				5 000 (0000)					

Part	X Balance Sheet			
		(A) Beginning of year		(B) End of year
	Cash-non-interest-bearing	3,348,060	1	3,832,248
	2 Savings and temporary cash investments	4,139,594	2	5,394,796
	B Pledges and grants receivable, net	1,772,714	3	1,372,907
.	Accounts receivable, net	10,938	4	
	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of			
	Schedule L		5	
	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
<u>.</u>	Notes and loans receivable, net		7	
0	3 Inventories for sale or use		8	
¥	Prepaid expenses and deferred charges	4,908	9	3,875
	Da Land, buildings, and equipment: cost or 10a 72,860			
•	other basis. Complete Part VI of Schedule D			
	b Less: accumulated depreciation 10b 12,992	67,428	10c	59,868
1			11	
1:			12	
1:	,		13	
14	· · ·		14	
19	-		15	
10	Total assets. Add lines 1 through 15 (must equal line 34)	9,343,642	16	10,663,694
11	Accounts payable and accrued expenses	17,405	17	9,330
18			18	
19	Deferred revenue	3,913,179	19	3,934,629
20	Tax-exempt bond liabilities		20	
<u>.8</u> 2	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	·,,,,,,,			
ië	employees, highest compensated employees, and disqualified			
	persons. Complete Part II of Schedule L		22	
2		· · · · · · · · · · · · · · · · · · ·	23	
2			24	
2:		0.000.504	25	0.040.050
- 2		3,930,584	26	3,943,959
or Fund Balances	Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.	4 200 204		4.450.500
<u>a</u> 2		1,099,031	27	1,150,506
<u>60</u> 2	• • • • • • • • • • • • • • • • • • • •	4 04 4 007	28	5 500 000
2	<u>, </u>	4,314,027	29	5,569,229
or Fi	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	·		
र्हे 3	Capital stock or trust principal, or current funds		30	
8 3	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets	· · · · · · · · · · · · · · · · · · ·		32	
2 3		5,413,058	33	6,719,735
3	Total liabilities and net assets/fund balances	9,343,642	34	10,663,694

Par	t XI Financial Statements and Reporting			•	
			Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	✓		
	b Were the organization's financial statements audited by an independent accountant?				
	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		1	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3b			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	JU			

Form **990** (2009)

SCHEDULE A

(Form 990 or 990-EZ) Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public

Inspection Internal Revenue Service Employer identification number Name of the organization 59 0637885 Town of Palm Beach United Way, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II **c** Type III–Functionally integrated **d** Type III-Other e Dy checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? |11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the US? (see instructions)) support? Yes No Yes Yes No

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (c) 2007 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 Gifts, grants, contributions, and membership fees received. (Do not 3,665,320 4,208,557 17,223,498 3,516,735 2,828,353 3,004,533 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 3,665,320 4,208,557 17,223,498 3,516,735 2,828,353 3,004,533 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (c) 2007 (d) 2008 (e) 2009 (f) Total Calendar year (or fiscal year beginning in) ▶ (a) 2005 **(b)** 2006 3,516,735 2,828,353 3,004,533 3,665,320 4,208,557 17,223,498 Amounts from line 4 . Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 427,428 727,917 773,592 473,738 189,328 2,592,003 sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 19,815,501 11 Total support. Add lines 7 through 10 . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 87 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 % 15 % Public support percentage from 2008 Schedule A, Part II, line 14 16a 33\% % support test - 2009. If the organization did not check the box on line 13, and line 14 is 33\% % or more, check this box b 33%% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33%% or more, check this 17a 10%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here Explain in Part IV how the Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ □

Fell	(Complete only if you checke								
Sec	tion A. Public Support								
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009_	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that are not an unrelated trade or business under section 513								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5						<u> </u>		
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
С	Add lines 7a and 7b								
8	Public support (Subtract line 7c from line 6.)								
	tion B. Total Support		1 (1) 2000	() 0007	(1) 0000		(O T-+-1		
Ca	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
9 10a	Amounts from line 6								
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
13	Total support. (Add lines 9, 10c, 11, and 12.)								
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here								
Sec	tion C. Computation of Public Su					T - T			
15 16	Public support percentage for 2009 (lin Public support percentage from 2008 S	Schedule A, P	art III, line 15	ne 13, column		15 16	<u>%</u> %		
Sec	tion D. Computation of Investmer	nt Income P	ercentage	<u> </u>					
17	Investment income percentage for 200	9 (line 10c, co	lumn (f) divide	d by line 13, c	olumn (f)) .	17	<u>%</u>		
18	Investment income percentage from 20	008 Schedule	A, Part III, line	17		18	%		
19a		anızatıon did r	ot check the b	ox on line 14,	and line 15 is r				
b	331/3 % support tests – 2008. If the organ line 18 is not more than 331/3 %, check this	nzation did not	check a box o	n line 14 or line	19a, and line 1	6 is more than	331/3 %, and		
20	Private foundation. If the organization								

Schedule A (Fo	orm 990 or 990-EZ) 2009	Page 4
Part IV		art II, line 10:
	Tate II, III of Table II, and Tate III, III of Tate II, III of Tate III of Tat	<u></u>
		·
		••••••

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization 59 0637885 Town of Palm Beach United Way, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 2 Aggregate grants from (during year) . Aggregate value at end of year . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <u>.</u> Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of a certified historic structure ☐ Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

following amounts required to be reported under SFAS 116 relating to these items:

provide the following amounts relating to these items:

provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Pai	t III Organizations Maintain	ing Collections	of Art, Historic	al Treasures	s, or 0	ther Similar A	ssets (contir	nued)	
3	Using the organization's acquisition collection items (check all that appl		other records, ch	eck any of th	e follow	ring that are a s	ignifica	nt use	of its	
а	Public exhibition		d 🛄	Loan or exch						
b	Scholarly research		e 📙	Other			. . .			
С	Preservation for future general	tions								
4	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.									
5	During the year, did the organization assets to be sold to raise funds rathe	solicit or receive do r than to be mainta	onations of art, hained as part of t	storical treasu ne organizatioi	res, or on	other similar		Yes [] No	
Pai	Escrow and Custodial A IV, line 9, or reported an				answer	ed "Yes" to Fo	rm 990	, Part	t	
	Is the organization an agent, truster included on Form 990, Part X?				ions or	other assets no	ot	Yes [☐ No	
b	b If "Yes," explain the arrangement in Part XIV and complete the following table:									
	Amount									
С	Beginning balance					 				
d	Additions during the year									
е	Distributions during the year					 				
f	Ending balance				. 1f	<u>L </u>				
b	2a Did the organization include an amount on Form 990, Part X, line 21? Yes No b If "Yes," explain the arrangement in Part XIV.									
Pa	Endowment Funds. Co									
		(a) Current year	(b) Prior year	(c) Two years	s back	(d) Three years bac	((e) Fo	ur years	s back	
1a	, , , , , , , , , , , , , , , , , ,	4,314,028	6,133,73	l					-	
b	Contributions			_						
С	Net investment earnings, gains, and losses	1,255,201	-1,819,70	3						
đ	Grants or scholarships						<u> </u>			
е	Other expenditures for facilities and programs									
f g	Administrative expenses End of year balance	5,569,229	4,314,028	3						
2	Provide the estimated percentage of	of the vear end ba	lance held as:							
а	Board designated or quasi-endown									
b	Permanent endowment ▶									
С	Term endowment ▶ %									
За	Are there endowment funds not in th	e possession of th	e organization th	at are held ar	nd admi	nistered for the				
	organization by:	'	J					Yes	No	
	(i) unrelated organizations						3a(i) 🗸		
	(ii) related organizations						3a(ii	1	✓	
	If "Yes" to 3a(ii), are the related organic						3b	<u> </u>		
4	Describe in Part XIV the intended us				. <u>.</u>					
Par	t VI Investments—Land, Bu	iildings, and Eq	uipment. See	<u>Form 990, P</u>	art X, I	ne 10.	-			
	Description of investment	(a) Cost or ot (investm		ost or other sis (other)		ccumulated preciation	(d) Bo	ok valu	e	
1a	Land									
b	Buildings									
С	Leasehold improvements			215,682		165,885		49	9,797	
d	Equipment			116,135		106,064		10	0,071	
	Other	[
Tota	I. Add lines 1a through 1e. (Column (d)	must equal Form 9	90, Part X, colum	n (B), line 10(c)	l.)	▶		59	9,868	

Part VII Investments—Other Securities	See Form 990 Part X	line 12	
(a) Description of security or category	(b) Book value	(c) Method of value	ation
(including name of security)	(b) book value	Cost or end-of-year ma	rket value
Financial derivatives			
Financial derivatives Closely-held equity interests			
Other			
			· · · · · · · · · · · · · · · · · · ·
	<u> </u>		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Relate	d. See Form 990, Part X	line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valu	ation
		Cost or end-of-year ma	irket value
			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Pa	rt X, line 15.		
	(a) Description		(b) Book value
			
	. <u>, ,</u>		
			
Total. (Column (b) must equal Form 990, Part X, col.		<u> </u>	
Part X Other Liabilities. See Form 990,	Part X, line 25.		
1. (a) Description of liability	(b) Amount	_	
Federal income taxes		_	
		4	
		\dashv	
		-	
		7	
	-		
		_	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)			

Pai	Reconciliation of Change in Net Assets from Form 990	to Au	dited Financial St	ater	nents
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1_	4,174,915
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	3,727,987
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3_	446,928
4	Net unrealized gains (losses) on investments			4	1,255,201
5	Donated services and use of facilities			5	
6	Investment expenses			6_	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)			8	4
9	Total adjustments (net). Add lines 4 through 8			9 10	1,255,201
10 Pat	Excess or (deficit) for the year per audited financial statements. Comb t XII Reconciliation of Revenue per Audited Financial Sta				1,702,129
1	Total revenue, gains, and other support per audited financial statemen		its with hevenue) pc	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ns .		 '	1,002,000
a	Net unrealized gains on investments	2a	1,255,200)	
b	Donated services and use of facilities	2b	29,280	⊣	
c	Recoveries of prior year grants	2c		7	
d	Other (Describe in Part XIV.)	2d	96,861	ī	
e	Add lines 2a through 2d	L	····································	20	e 1,381,341
3	Subtract line 2e from line 1	• •		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b	-3,319)	
С	Add lines 4a and 4b			40	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	0,100,110
Pa	t XIII Reconciliation of Expenses per Audited Financial St	ateme	nts With Expens	es p	
1	Total expenses and losses per audited financial statements			1	3,727,987
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	10-1	00.000		
a	Donated services and use of facilities	2a 2b	29,280	4	
b	Prior year adjustments	20 2c		-	
C	Other losses	2d		-	
d	Other (Describe in Part XIV.)	<u> _zu</u>		20	e 29,280
е 3	Add lines 2a through 2d	• •		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		<u> </u>	0,000,707
a	Investment expenses not included on Form 990, Part VIII, line 7b.	4a			
	Other (Describe in Part XIV.)	4b		7	
c	Add lines 4a and 4b			40	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part i	l, line 1	8.)	5	3,698,707
Par	t XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5,	and 9;	Part III, lines 1a and	d 4;	Part IV, lines 1b
	2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b	o; and F	Part XIII, lines 2d and	d 4b	. Also complete
tnis	part to provide any additional information.				
Par	t V, Line 4:				
То	generate annual transfers of interest and dividends to subsidize the	operat	ting expenses, whi	le no	ot eroding the
		••••••	• • • • • • • • • • • • • • • • • • • •		••••••••
cor	pus of the fund.				
			•••••		
Par	t XII, Line 2d: Interest and dividends.				
			• • • • • • • • • • • • • • • • • • • •		•
Par	t XII, Line 4b: Loss from sales on inventory.				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

2009

Open to Publ Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Governments, and Individuals in the United States

Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Employer Identification number 0637885 Page 1 Fown of Palm Beach United Way, Inc. Name of the organization

å Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use ✓ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance

1 (a) Name and address of organization or government or governm	(f) Method of valuation assistance (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance Crisis Outreach Adult Services Multiculture Proj Outreach / Shelter Counseling Nurse Consultant
59-0883386 59-0883386 59-2471253 59-2486620 59-1520581 31-1481653 59-2078576			Crisis Outreach Adult Services Multiculture Proj Outreach / Shelter Counseling
59-0883386 1 59-2471253 1 59-2486620 31-1481653 1 59-1520581 59-2078576 1			Adult Services Multiculture Proj Outreach / Shelter Counseling
59-2471253 1 59-2486620 59-1520581 31-1481653 59-2078576 1			Multiculture Proj Outreach / Shelter Counseling Nurse Consultant
59-2486620 59-1520581 31-1481653 59-2078576 13-7060561			Outreach / Shelter Counseling Nurse Consultant
59-1520581 31-1481653 59-2078576 23-7060561	0 0		Counseling Nurse Consultant
31-1481653 59-2078576 23-7060561	0		Nurse Consultant
59-2078576	0		
23-7060561			Mentoring
	0		Youth Develop
8545 W Bton Bch Blvd, BB 65-0149423 61,900	0	:	Health Clinic
Catholic Charities PO Box 109650 PBG, FI 33410 59-2470479 60,000	0		Elder Affairs/Food
Center Family Services 59-1084179 100,500	0		Family Counseling
Children's Home Society 3333 Forest Hill, WPB, FI 33406 59-0192430 100,000	0		Abuse - Neglect

Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2009

Part III Schedule I (Form 990) 2009 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (a) Type of grant or assistance (b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (f) Description of non-cash assistance

Page 2

SCHEDULE 1-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

House Construction Fam Empowerment Relapse Prevention **Food Distribution** (h) Purpose of grant or assistance **Health Education Prevention Svcs Job Connection Assistive Equip** Fam Sufficiency Food Recovery Financial Svcs Prenatal Care **Drug Rehab** Residential 0637885 Studio 2B Part II.) Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (d) Amount of cash grant (e) Amount of non-cash assistance 15,000 15,000 55,000 46,400 130,720 6,000 70,900 10,000 65,000 46,000 18,000 59,100 47,000 25,000 110,700 (c) IRC section if applicable 59-3525576 23-7074625 65-0166352 59-0624403 23-7215223 59-1197040 59-2582229 59-1447364 58-0942924 59-1802917 59-2097520 59-2433417 59-1363887 59-1830267 59-2657051 (P) EIN own of Palm Beach United Way, Inc. 1016 N Clemons St, Jupiter, Fl33477 1225-A S Military Tr, WPB, FI 33415 400 S Swinton Ave, D Bch, Fl 33444 2330 S Congress Ave, PS, FI 33406 (a) Name and address of organization 1224 W Indiantown, Jup, FI 33458 Girl Scout of Palm Glades Council Healthy Mothers / Healthy Babies 1715 E Tiffany Dr, WPB, FI 33407 500 Gulfstream, D Bch, FI 33483 426 Claremore Dr, WPB, FI 33401 1313 Central Terr, LW, FI 33460 3333 Forest Hill, WPB, FI 33406 Consumer Credit Counseling **Guffstream Goodwill Industries** Comprehensive AIDS Program 301 S First Ave, LW, FI 33460 PO box 2507 WPB, FI 33402 1700 N Dixie, WPB, FI 33407 3111 S Dixie, WPB, FI 33405 Farmworker Coord Council 700 S Dixie, WPB, FI 33401 or government **Drug Abuse Foundation** Feeding South Florida **Families First of PBC** Gratitude House, Inc. Habitat for Humanity Vame of the organization **Deaf Service Center** C.R.O.S. Ministries DATA CARP

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51026W

Schedule I-1 (Form 990) 2009

SCHEDULE I-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047

2009

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Employer identification number Open to Public Inspection

Name of the organization						Employer identi	Employer identification number
Town of Palm Beach United Way, Inc.	Inc.				Page 3	le 3 59 :	0637885
Part Continuation of Grants and Other Assistance to Governments and Organizations in the	ts and Other As	sistance to Go	overnments and Or	ganizations in the	United States (edule I (Form 990),	ام
(a) Name and address of organization or government	NI3 (q)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance			
Hearts & Hope 317 - 10th St, WPB, FI 33401	65-0572315		118,500				Hearts in Support
Home Safe 2840 S Sixth Ave. LW. FI 33461	59-1935485		79.500				Safety Net
Homeless Coalition of PBC	65-0125852		2.500				Project Connect
Legal Aid 423 Fern St #200, WPB, FI 33401	59-6046994		55,350				Law services
Lord's Place PO Box 3265, WPB, FI 33402	59-2240502		88,000				Shelter
Mental Health Assn. 909 Fern St, WPB, FI 33401	59-0760220		25,500				Adult/child svcs
Milagro Center 340 SW 6th Ave, D Bch, FI 33444	65-0804625		30,500				Stars Program
Opportunity, Inc. 1713 Quail Dr, WPB, FI 33409	59-0624429		85,000				Preschool Educatio
Palm Beach Habilitation Center 4522 S Congress Ave, LW, FI 33461	59-6213381		114,000				Adult Training
Palm Bch Cty Literacy Coalition 551 SE 8th St, D Bch, FI 33483	65-0169781		90,750				Literacy
Planned Parenthood 2300 N FI Mango Rd, WPB, FI 33409	59-1391115		43,000				Medical Services
RCCA 300 Royal Palm Way, PB, FI 33480	59-0791037		3,100				Rehabilitation
Seagull Industries 3879 W Industrial Way, RB, FI 33404	59-1879968		230,000				Adult Habilitation
Take Stock in Children 2200 N FI Mango, WPB, FI 33409	59-3331584		45,000				Student Support
Turtle Nest Village, Inc. 900 Osceola Dr, WPB, FI 33409	65-1078279		22,800				Living Program

SCHEDULE 1-1 (Form 990) Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

Open to Public

OMB No. 1545-0047

Employer identification number

Housing Counseling Volunteer Services Adult Learning Ctr Scholarship Prog (h) Purpose of grant or assistance Day Care / Camp Youth Learning Family training Earthquake 0637885 Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section if (d) Amount of cash grant (e) Amount of non-cash applicable 10,000 1,500 15,000 1,000 18,000 95,000 5,000 1,000 59-1533710 59-0683258 59-0624470 65-1128263 65-1040048 59-1416281 59-0389290 65-1089571 (P) EIN Fown of Palm Beach United Way, Inc. 2324 S Congress, 2-G, WPB, FI 33406 (a) Name and address of organization or government 400 Royal Palm Way, PB, FI 33480 375 Possum Pass, WPB, FI 33413 1700 N Australian, WPB, FI 33407 2600 Quantum Blvd, BB, FI 33426 6631 S Palmetto Cir, BR, FI 33431 2085 S Congress, WPB, FI 33406 322 Banyan Blvd, WPB, FI 33401 The Eagles Wings Foundation **PBC Education Commission** YMCA of South Palm Beach YMCA of the Palm Beaches P B Chamber of Commerce Palm Beach Dramaworks Name of the organization Volunteer Center Urban League

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51026W

Schedule I-1 (Form 990) 2009

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Employer identification number Name of the Organization 0637885 Town of Palm Beach United Way, Inc. 59 Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees										
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours	<u> </u>	on (c			that ap		Reportable	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Jeff Smith Trustee	1	1				-		0	0	0
Dom Telesco Trustee	1	√						0	0	0
Robbi Toll Trustee	1	1						0	0	0
E. Baxter Webb Trustee	1	√						0	0	0
Alan Bleznak Trustee	1	1						0	0	0
Bradford A. Deflin Trustee	1	1						0	0	0
Victoria Farris Trustee	1	4						0	0	0
Bruce Gendelman Trustee	1	1						0	0	0
Lee B. Gordon Trustee	1	1						0	0	0
Richard Greenfield Trustee	1	1						0	0	0
Robert M. Jaffe Trustee	1	1						0	0	0
John H. Kessler Trustee	1	1						0	0	0
Joel P. Koeppel Trustee	1	1						0	0	0
Frayda B. Lindemann Trustee	1	1						0	0	0
David S. Mack Trustee	1	1						0	0	0
Joyce McLendon Trustee	1	1						0	0	0
Harriet Miller Trustee	1	1						0	0	0
Sydell Miller Trustee	1	1						0	0	0
Bridget Moran Trustee	1	1						0	0	0
Laura Munder Trustee	1	1						0	0	0
Margi Picotte Trustee	1	✓						o	0	0

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

2009

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

Open to Public Inspection

Name of the Organization

Employer identification number

Town of Palm Beach United Way, Inc. 59 0637885

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

Average hours per week 1	Po or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
		onal trustee	: !	ployee	compen			(W-2/1099-NII3C)	
	✓		-		sated				organization and related organizations
	✓	1		_					
1							0	0	
1									
	✓						0	0	
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SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2009
Open To Public
Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Name	of the organization				Employer ide	entificatio	n num	ber	
Tov	vn of Palm Beach United Way, I	nc.			59	06	37 <u>885</u>	5	
	Types of Property								
		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported Form 990, Part VIII, I		Method o	(d) of deter venues		g
1	Art—Works of art								
2	Art—Historical treasures	i I							
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities—Publicly traded .								
10	Securities—Closely held stock .								
11	Securities—Partnership, LLC, or trust interests								
12	Securities – Miscellaneous .	1							
13	Qualified conservation contribution—Historic structures								
4.4									
14	Qualified conservation contribution—Other	1		<u> </u>					
15	Real estate—Residential								
16	Real estate—Commercial								
17	Real estate—Other	1							
18	Collectibles	i							
19	Food inventory			 					
20	Drugs and medical supplies .			 					
21	Taxidermy								
22	Historical artifacts			 					
23	Scientific specimens								
24	Archeological artifacts Other ▶ (Breakers-Lunche)		1	6,450		Value	hy do	nor	
25	Other ▶ (Breakers-Haiti)		1	9,744		Value			
26	Other ► (. Daily News-Ad .)		1	13,086		Value			
27 28	Other ▶ ()		•	1.0,000			-, -		
		م مطفريط ام		voor for contribution	no for	Ī			
29	Number of Forms 8283 receive which the organization complet				29				
	which the organization complet	eu i oiiii oz	100, Fait IV, Donee Ackno	wiedgement				Yes	No
				A A . d i . D	41 6 4 6	30.45.4			
30a	During the year, did the organiz it must hold for at least three year.								
	used for exempt purposes for t					i to be	30a		1
L	If "Yes," describe the arrangem		= :			• •			
				roe the review of	any non-cto	nderd			
31							31	✓	
			rties or related organization	· · · · · · · · · · · · · · · · · · ·		ncash 	32a		✓
b	If "Yes," describe in Part II.								
33	If the organization did not report describe in Part II.	revenues ir	n column (c) for a type of pr	operty for which colu	ımn (a) ıs ch	∍cked,			

Schedule M (F	orm 990) 2009
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.
	······································
	•••••••••••••••••••••••••••••••••••••••
	······································

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury

Form 990 or to provide any additional information.

▶ Attach to Form 990.

Name of the organization Employer identification number 0637885 Town of Palm Beach United Way, Inc. Part III, Line 4d Response Pool grants made available for emergencies throughout the year; and Donor designated allocations: Farmworker Coordinating Council (\$5,370) Palm Beach Chamber of Commerce (\$1,500) Palm Beach County Literacy Coalition (\$2,500) 211 Palm Beach/Treasure Coast (\$10,332) Palm Beach County Education Commission (\$5,000) Hearts and Hope (\$25,000) Families First of Palm Beach County (\$3,000) The Eagles Wings Foundation (\$10,000) Boys and Girls Clubs of Palm Beach County (\$8,500) Adopt-A-Family of the Palm Beaches (\$13,500) Legal Aid Society (\$350) Rehabilitation Center for Children and Adults (\$5,000) Mental Health Association (\$100) The Lord's Place (\$750) Comprehensive Alcohol Rehabilitation Programs (\$1,000) Alzheimer's Community Care (\$7,500) Planned Parenthood of the Palm Beaches (\$19,000) Deaf Service Center (\$20,000) Seagull Industries for the Disabled (\$15,000) Palm Beach Habilitation Center (\$10,000) Program Service Expenses (\$412,017) Alpert Jewish Family and Children's Service (\$1,000) Part VI, Section B, Line 11A The bookkeeper prepares the 990, the Chief Executive reviews for completeness and accuracy, it is then reviewed by the Audit Committee. After review by the Audit Committee, it is reviewed by the Executive Committee and then submitted to the IRS. A copy is made available to the entire Board of Trustees. Part VI, Section B, Line 12c The Town of Palm Beach United Way has policies in place prohibiting any activity that may be construed as a conflict of interest. The confict of interest is reviewed and signed off on by all board members on an annual basis. Part VI, Section B, Line 15b The Personnel Committee evaluates the Chief Executive. The Chief Executive evaluates the performance of all employees

against goals and sets compensation accordingly. The salaries of all employees are ratified by the Board of Trustees.

Cat No 51056K

Schedule O (Form 990) 2009

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Name of the organization	Employer identification number .
Town of Palm Beach United Way, Inc.	59 0637885
Part VI, Section C, Line 19	
Upon request the Town of Palm Beach United Way will produce any g	overning documents, conflict of interest policies,
and financial statements to the public. The organizations current aud	it and 990 are available on our website.
Part XI, Line 2c	
The Town of Palm Beach United Way has an Audit Committee that ov	ersees the selection of the auditors, reviews and
approves all financial documents.	