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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

. 2009, and ending

OMB No 1545-0047 2009

Open to Public Inspection

2010

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

For the 2009 calendar year, or tax year beginning D Employer Identification Number Check if applicable Please use IRS label UNITED WAY OF JASPER COUNTY 42-6089510 Address change or print or type. See 403 W 4th St N Telephone number Name change NEWTON, IA 50208 641-792-1684 specific Instruc-Initial return Termination 524,052. G Gross receipts \$ Amended return MEGAN CRAWFORD F Name and address of principal officer H(a) is this a group return for affiliates? XINO Application pending Yes H(b) Are all affiliates included? Same As C Above Yes No If 'No,' attach a list (see instructions) 4947(a)(1) or Tax-exempt status |X| 501(c) (3) ◄ (insert no) Website: ► N/A H(c) Group exemption number 🏲 X Corporation L Year of Formation 1965 M State of legal domicile Trust Association Other > Form of organization Part | Summary THE UNITED WAY OF JASPER COUNTY Briefly describe the organization's mission or most significant activities CONDUCTS A COUNTY-WIDE CAMPAIGN WITH THE INTENT OF RAISING FUNDS FOR HEALTH AND Governance HUMAN SERVICE PROGRAMS OPERATING WITHING THE COUNTY. THE CAMPAIGN SPECIFICALLY TARGETS VARIOUS SEGMENTS OF THE POPULATION THROUGH DIRECT MAIL PHONE CALLS, ___ Check this box ► I if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a). 3 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of employees (Part V. line 2a) 5 4 Total number of volunteers (estimate if necessary) 6 0 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 7 a 0. b Net unrelated business taxable income from Form 990-T. line 34 Ō. 7 b Prior Year Current Year 331,146. Contributions and grants (Part VIII, line 1h) 471,159. Program service revenue (Part VIII, line 2g) 11,892 11,187. Investment income (Part VIII, column (A), lines 3, 4, and 7d). Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
Total revenue — add lines 8 (tar mon) 11 (must equal Part VIII, column (A), line 12) -40,404. 41,706. 11 302,634 524,052. 12 Grants and similar amounts paid (Part X column (A), lines 1-3)

Benefits data to online members (Part X column (A), line 4)

Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 247,842. 13 14 64,725 65,723. 16a Professional fundraising fees (Part IX, pollumn (A), line 11e)
b Total fundraising expenses (Part IX, column (D), line 25) rusti entre de 法的经理通过的 38,331. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 51,104. 52,156. 17 115,829. 365,721. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 186,805. 158,331. Revenue less expenses Subtract line 18 from line 12 Beginning of Year End of Year 537,982. 693,520. Total assets (Part X, line 16) Total liabilities (Part X, line 26). 7,608. 4,815. 21 688,705. 530,374. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block ve examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is eparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Signate regsurer Check if Phillip & Johnson 1/22/10. Paid employed Preparer's signature Pre-PHILLIP D SCHRYVER parer's Nolte, Cornman & Johnson, Firm's name (or Use 117 West Third Street North 42-1255013 Only address, and Newton, IA 50208 Phone no ► (641) 792-1910 May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 990 (2009)

TEEA0113L 12/29/09

		26089510)		Page 2
	rt ill證,Statement of Program Service Accomplishments				
٦.	Briefly describe the organization's mission				
	See Schedule O				
2	Did the organization undertake any significant program services during the year which were not listed on the pr	ior		(T)	
	Form 990 or 990-EZ?		Yes	X	No
_	If 'Yes,' describe these new services on Schedule O			ভ	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	لــا	Yes	X	No
_	If 'Yes,' describe these changes on Schedule O			.01()	(C)
4	Describe the exempt purpose achievements for each of the organization's three largest program services by ex and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and alloc	penses Se ations to otl	ction 5 ners. tl	he tota	(3) al
	expenses, and revenue, if any, for each program service reported		,		
4-	a (Code (Expenses \$ 296, 217. including grants of \$) (Reven	غ <u>م</u>			`
46	TO HELP MEET HEALTH AND HUMAN CARE NEEDS BY SUPPORTING A VAST NETWORK	UE BBU	2DAM	C DN	<u>m</u> -,
	SERVICES.	_01_110	21011	2 _VI	<u></u>
	SERVICES.		- -		
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4 t	(Code (Expenses \$ including grants of \$) (Reven	ле \$)
40	: (Code including grants of \$) (Revenue)	ле \$)
		-			
			. .		
40	f Other program services (Describe in Schedule O)				
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	• Total program service expenses ► 296, 217.				
	· - · · · · · · · · · · · · · · · · · ·				

Part IV: Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? In Yes,' complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		<u>X</u>
(• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	19 14 15 15 15 15 15 15 15 15 15 15 15 15 15	2 .	
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		47	
•	 Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII 			
	 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 		2	
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X 		3 (5 %)	
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
	AWas the organization included in consolidated, independent audited financial statement for the tax Yes No		, , ,	
12	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	<u>- 2. 31</u>	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ŧ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'	10		y
20	complete Schedule G, Part III Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	19 20		X X

Form 990 (2009) UNITED WAY OF JASPER COUNTY
Part IV Checklist of Required Schedules (continued)

 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's rorr Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part II 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's lax year? If 'Yes,' complete Schedule L	21	Х	ļ
 IX, column (A), line 2? If 'Yes,' complete' Schedule I, Parts I and III Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Uid the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III Was the organization a party to a business transation with one of	22		ŧ
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contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV	26		Х
Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV	27		Х
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28Ь		X
 c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 	28c		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		_X_
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>X</u>
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		<u>X</u>
Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u>X</u>
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		<u>X</u>
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	- 1	- 1	

Form 990 (2009) UNITED WAY OF JASPER COUNTY

Part-Visco Statements Regarding Other IRS Filings and Tax Compliance

				res	NO				
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	Та	0	を発					
t	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	16	0	18	193				
C	Did the organization comply with backup withholding rules for reportable payments to vendo (gambling) winnings to prize winners?	rs and reportable gaming	1	c					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	4						
2 b	olf at least one is reported on line 2a, did the organization file all required federal employmen	nt tax returns?	2						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this ref	urn (see instructions)	- 2		5 (F. ""				
3 a	IDID the organization have unrelated business gross income of $1,000$ or more during the year this return?	ar covered by	3	а	X				
b	b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O								
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	If 'Yes,' enter the name of the foreign country		, 5000 1300 1300		35.5				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts								
	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	•	5	+	X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf	er transaction?	5	b	X				
c	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Er Tax Shelter Transaction?	ntity Regarding Prohibited	5	<u> </u>					
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible?	nd did the organization	6	a	Х				
b	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were no deductible?								
7	Organizations that may receive deductible contributions under section 170(c).			7	ا مانتان داد تخصی				
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?								
ь	of 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7	0					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for w Form 8282?	hich it was required to file	7		Х				
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	122						
е	 Did the organization, during the year, receive any funds, directly or indirectly, to pay premiur benefit contract? 	ns on a personal	7	•	Х				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben		71		X				
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as	'	79						
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a For	•	7	। তিন্তি	**** } }**_*				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, holdings at any time during the year?	ng organizations. Did the ave excess business	8		region of the second				
9	Sponsoring organizations maintaining donor advised funds.		7-10-1	\$ 75° S	- × &!				
а	Did the organization make any taxable distributions under section 4966?		9						
b	Did the organization make any distribution to a donor, donor advisor, or related person?		9						
	Section 501(c)(7) organizations. Enter		1. 1	13.19					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	學						
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			S. 135				
11	· · · · · · · · · · · · · · · · · · ·								
а	Gross income from other members or shareholders	11 a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	116							
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	f Form 1041?	12:						
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	126		ر الريكون وم	KK.Z				

BAA

Form **990** (2009)

Part VI: Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management							
			1					
	1 1	7- 24	Yes	No				
1 a	a Enter the number of voting members of the governing body	18	7					
b	Enter the number of voting members that are independent		143	2.3				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	er 2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervisor of officers, directors or trustees, or key employees to a management company or other person?	sion 3		х				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х				
E	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х				
	Does the organization have members or stockholders?	6		X				
	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7 <u>a</u>		X				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	4473	X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following	by E	ر سند	18				
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal						
Reve	enue Code)		····					
			Yes	No				
10 a	a Does the organization have local chapters, branches, or affiliates?	10a		X				
b	of Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with those of the organization?	es, 10b						
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	0 -3		X				
11 A Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O								
12 a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a		X				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b						
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	n 12c						
13	Does the organization have a written whistleblower policy?	13		Х				
14	Does the organization have a written document retention and destruction policy?	14		Χ				
15	Did the process for determining compensation of the following persons include a review and approval by independer persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt Far						
а	The organization's CEO, Executive Director, or top management official	15 a		Х				
b	Other officers of key employees of the organization	15 b		Х				
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)	7.00	2.5					
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a tax entity during the year?	able 16 a	1 1 1 1 1	X				
b	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exergiative with respect to such arrangements?	ation npt 16b						
Sec	tion C. Disclosures	1, 12 =						
	List the states with which a copy of this Form 990 is required to be filed ► None							
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s on inspection. Indicate how you make these available. Check all that apply	ly) avaılab	e for	public				
	Own website Another's website Upon request							
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interes statements available to the public	t policy, ai	nd fina	incial				
	State the name, physical address, and telephone number of the person who possesses the books and records of the ►MEGAN_CRAWFORD_403_W_4th_StN_NEWTON_IA_50208_641-792-1684_	e organizat	ion					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees
 See instructions for definition of 'key employees'

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B) (c)			(D)	(E)	(F)				
Name and Title	Average hours	Position (check all that apply				hat app		Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W 2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SHERI BENSON										
Trustee	40	X						0.	0.	0.
DAN GOETZ										
Trustee	0	X						0.	0.	0.
TIARE MATHISON										
Trustee	0	X						0.	0.	0.
MARY ENTZ										
Trustee	0	X						0.	0.	0.
DON BLACK										
Trustee	0	X						0.	0.	0.
DR. MICHELLE CAZETT										
Trustee	0	X						0.	0.	0.
DAN LIVENGOOD										
Trustee	0	X						0.	0.	0.
JAMIE GROUT										_
Trustee	0	Х						0.	0.	0.
LORI SCHAKEL										
Trustee	0	Х						0.	0.	0.
JEFF MAKI										
Trustee	0	X						0.	0.	0.
TONI PESKA										
Trustee	0	X						0.	0.	0.
MARK PARRIOTT										
Trustee	0	X						0.	0.	0.
KALA SHIPLEY										
Trustee	0	Х						0.	0.	0.
TAMMI DEJONG										
Secretary] 0			Х				0.	0.	0.
CORINNE COYLE										
Treasurer] 0			Х				0.	0.	0.
DR. GARY PARSONS										
President	0			Х				0.	0.	0.
ANDREA SMITH										
Vice President	0	<u> </u>		Х	L			0.	0.	0.

Părt-VII. Section A. Officers, Directors, Trus	tees, l	{еу	En	nplo	oye	es,	an	d Highest Cor	npensated En	ployees (cont.)
(A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours per week		_	checi Officer		,		Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	from the
	per week	dual trus	Institutional trustee	1	employee	st comp	er			organization and related organizations
		stee	ustee			Highest compensated employee				
WEGAN CRANEODD	-									
MEGAN CRAWFORD Executive Direc	0				х			33,397.	0	. 0.
										
		-								
										
									·	
1 b Total							>	33,397.	0	
2 Total number of individuals (including but not limite from the organization ► 0	d to tho	se lis	sted	abo	ove)	who	o rec	ceived more than	\$100,000 in repoi	table compensation
3 Did the organization list any former officer, director on line 1a ³ If 'Yes,' complete Schedule J for such it	or trust	ee, k	кеу	emp	loye	ee, c	or hi	ghest compensate	ed employee	Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater tindividual	portable	con	npei 0? i	nsat If 'Yo	ion es' d	and com _i	othe plete	er compensation f e Schedule J for s	from such	4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompens hedule J	ation	n fro	m a h pe	iny i	unre	late	d organization for	services	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensation from the organization	ed inde	pend	ent	con	trac	tors	that	received more th	nan \$100,000 of	
(A) Name and business addres	s							(B) Description o		(C) Compensation
	·									
2 Total number of independent contractors (including	but not	limit	ed t	o th	ose	liste	ed a	bove) who receive	ed more than	學達得到學習

\$100,000 in compensation from the organization ► 0

Pa	t,VIII Statement of Re	venue			· · · · · · · · · · · · · · · · · · ·	·	· · · · · · · · · · · · · · · · · · ·
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
v	1a Federated campaigns.		THE PROPERTY.	经验证证据	国际公司	CONTRACTOR OF THE PARTY.	
ANT	1a Federated campaigns. 1a b Membership dues . 1b				語音等音音		经验验
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	c Fundraising events 1c						
FTS,	d Related organizations	1d			1880年最高		
اٍ≥ة	e Government grants (contributio		10,000.				
SIS	• .						是是是是是
5분	f All other contributions, gifts, gr similar amounts not included a	rants, and bove 1 f	461,159.				
E P	g Noncash contribus included in		· · · · · · · · · · · · · · · · · · ·				建筑建筑
N N	h Total. Add lines 1a-1f	1115 1a-11 Y		471,159.			
	n Total. Add lines 1a-11	 	Business Code	311,133.	The state of the s	Fr. C. Largerand	と数を表現している。
PROGRAM SERVICE REVENUE	2a			Andreas - versions - v	Tartette out the attention on the a	A The Court of State	2 de la composição de l
RAM	e						
50	f All other program service	e revenue			A 2 or mileton. All 2 and a confin	Percent of the second of the second	
<u> </u>	g Total. Add lines 2a-2f				对别是不是的	製造の発売され	34. 强烈。 第二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十
	3 Investment income (including dividends other similar amounts) 4 Income from investment of tax-exempt 5 Royalties		▶	11,187.			11,187.
	5 Royalties	(i) Real	(ii) Personal	出上は TEL あた	建国际工程等等等		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
	6a Gross Rents			· 在 医 直			
	b Less rental expenses				南美国主义		
İ	c Rental income or (loss)			的建筑基础			
					العد المُنامُ التَّكُونُ عَلَيْنَا مُنْ التَّكُونُ عَلَيْنَا مُنْ الْمُنْكُونُ مِنْ الْمُنْكُونُ مِن		مالاك المستخدمة المالالم
	d Net rental income or (los	(i) Securities	(ii) Other	のなる。	ا المنافقة المنافقة ا	terress of research	223 - N 10 11 Carlo
	7a Gross amount from sales of	(i) Securities	(ii) Outer	· 这个人是是			13. 15. 15. 15. 15. 15. 15. 15. 15. 15. 15
	assets other than inventory						
	b Less, cost or other basis						
	and sales expenses						
	c Gain or (loss)			12.00			منتك والمستناء المستناء
	d Net gain or (loss)		_	1200 A 1200 A 1200 A	The binds or a color of	0:1/2	1 7 7 mm V 1 mm
	8a Gross income from fund	raising events				建学学生	产等等的等于
ž	(not including \$						學達到了香藝
E	of contributions reported	I on line 1c)				建筑设施工设备	
8	See Part IV, line 18		a		為這個的意思		
OTHER REVENU	b Less direct expenses		b				
١	c Net income or (loss) from	m fundraising	events <u></u>			70.0	
	9a Gross income from gami See Part IV, line 19	ing activities	а				
	b Less direct expenses		Ь				
	c Net income or (loss) from	m gaming acti	vities				
				- STATE OF THE STA	· 医性性 、	医多数多种	1977年
	10a Gross sales of inventory and allowances	, less returns	а				
	b Less cost of goods sold		b				
	c Net income or (loss) from		entory •	A COLUMN TO THE TOTAL PROPERTY.		distribution state and also and	in a reconstitution of the
	Miscellaneous Revenue		Business Code	三十二十五十五十五十五十五十五十五十五十五十五十五十五十五十五十五十五十五十五十	(2007年)	75-41-1-55 S	は後の第十 <u>次</u>
	11a UNREALIZED GAIN ON	INVEST		36,191.	36,191.		
	b MISCELLANEOUS			5,515.	5,515.		
	C			1,2230	,		
	d All other revenue						
	e Total. Add lines 11a-11d	ĭ	•	41 706	国籍教育等	\$ 80.782 mg 1919	电影影響 1 元
	12 Total revenue. See instru		▶	524,052.	41,706.	0.	11,187.
1	- I OTHE LEAGUING DEC 111211	55110113		1 221,002.	12,,000	·	

Page **10**

Part IX. Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete column	s (B), (C), and (D).
--	----------------------

	All other organizations must con	ipiete column (A) but ar	,		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	247,842.	247,842.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			The state of the s	《美華教育》
5	Compensation of current officers, directors, trustees, and key employees	33,397.	13,359.	10,019.	10,019.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	29,765.	7,723.	7,403.	14,639.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	2,561.	768.	768.	1,025.
10	Payroll taxes			· · · · · · · · · · · · · · · · · · ·	
11	Fees for services (non-employees)				
	Management		<u> </u>		
ı	L egal				
(: Accounting	1,453.		1,453.	
(Lobbying				
•	Prof fundraising svcs See Part IV, In 17		注於於於於有於	海海南南海南	
1	Investment management fees	1,790.		1,790.	
9	Other				
12	Advertising and promotion	538.			538.
13	Office expenses	900.	22.	605.	273.
14	Information technology	1,874.		100.	1,774.
15	Royalties			·	
16	Occupancy .	600.		600.	
17	Travel	514.		514.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				····
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				···
23	Insurance	1,813.		1,813.	The first term of the state of
24	Other expenses Itemize expenses not covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed	是深温度:			
	5% of total expenses shown on line 25 below)			连续	
	GRANT	8,098.	8,098.	After the stage and a state of the state of the stage of	Appendigue Televishing in dental profession of a
	CAMPAIGN EXPENSE	7,850.	0,020.		7,850.
	BAD DEBT	7,532.	7,532.		.,,,,,,
	PROGRAM EXPENSE	7,494.	6,162.		1,332.
	RESERVE	3,593.	3,593.		
	All other expenses	8,107.	1,118.	6,108.	881.
25	Total functional expenses Add lines 1 through 24f	365,721.	296,217.	31,173.	38,331.
	Joint costs. Check here ► If following	1 22,122,		52,2.01	
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		· · · · · · · · · · · · · · · · · · ·		·· -	Form 990 (2009)

		<u> </u>			
		•	(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	391,005.	1	366,319.
	2	Savings and temporary cash investments	146,977.	2	184,086.
	3	Pledges and grants receivable, net .		3	143,115.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))	Personal Property and the second	100	一位新疆域的
		and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
ASSETS	7	Notes and loans receivable, net		7	
Ē	8	Inventories for sale or use		8	
S	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis. 10a		S	The state of the s
		Complete Part VI of Schedule D			
	b	Less ⁻ accumulated depreciation. 10b		10 c	
	11	Investments — publicly-traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets Add lines 1 through 15 (must equal line 34)	537,982.	16	693,520.
	17	Accounts payable and accrued expenses	7,608.	17	4,815.
	18	Grants payable		18	
	19	Deferred revenue		19	
Ļ	20	Tax-exempt bond liabilities		20	
A B	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
レーAB-レードー	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II		ئىنىد تۇسىد	
į		of Schedule L		22	
E	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	7,608.	26	4,815.
N E		Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34.			
ASSE	27	Unrestricted net assets .	530,374.	27	688,705.
	28	Temporarily restricted net assets		28	
\$	29	Permanently restricted net assets		29	
R		Organizations that do not follow SFAS 117, check here ► and complete		بر الروب الروب الروب	
סבכי		lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
B	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
Ņ	32	Retained earnings, endowment, accumulated income, or other funds	F20 274	32	600 705
BALAZCEN	33	Total net assets or fund balances	530,374.	33	688,705.
S	34	Total liabilities and net assets/fund balances	537,982.	34	693,520.

Form **990** (2009) BAA

Part XI Financial Statements and Reporting Yes No Cash X Accrual Other 1 Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule ${\sf O}$ 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х Χ 2b b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c If the organization changed either its oversight process or selection process during the tax year, explain d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Х Audit Act and OMB Circular A-133? 3a b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

BAA

Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	TED WAY OF JAS								89510			
Pän	Reason for Pu	blic Charity Statu	is (All organizations	must (comple	ete this	part.)	See i	nstruct	ions		
The c	rganization is not a pri	ivate foundation becau	use it is (For lines 1 thro	ough 11,	check o	nly one	box)					
1	A church, convent	ion of churches or ass	ociation of churches des	cribed in	section	n 170(b)	(1)(A)(i)	١.				
2	A school described	d in section 170(b)(1)(A)(ii). (Attach Schedule	E)								
3	—		e organization described	•	on 170(ьхтхах	(iii).					
4	H	•	ed in conjunction with a h		•		• •	0/hY1Y	AVIII) Fr	nter the hos	:nital's	
-•	name, city, and sta	· ·		.cop.to.				-(-/(-//	-Д, -		ρ.ια. ο	
5		perated for the benefit	of a college or university	y owned	or oper	ated by	a gover	nmenta	l unit des	scribed in s	ection	1
6 7	An organization th	at normally receives a	governmental unit descri substantial part of its su					t or fror	n the ger	neral public	descr	nbed
_		(Complete P		4- D- 4 I								
8			170(b)(1)(A)(vi). (Comple									
9	An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	An organization or	ganized and operated	exclusively to test for pu	ublic safe	ety See	section	1 509(a)	(4).				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III – Functionally integrated d Type III – Other											
e	By checking this be	ox, I certify that the or anagers and other tha	rganization is not controll n one or more publicly s	led direc	tly or in	directly	by one	or more ed in se	disqualiction 509	fied perso	ns oth	er
f	If the organization check this box	received a written det	ermination from the IRS	that is a	a Type I	, Type I	l or Typ	e III sup	porting o	organizatioi	٦,	
g	Since August 17, 2	2006, has the organiza	ition accepted any gift o	ır contrib	ution fro	om any	of the fo	ollowing	persons	,7		
											Yes	No
	(i) a person who below, the go	o directly or indirectly overning body of the s	controls, either alone or upported organization?	together	with pe	rsons d	escribed	d in (ii)	and (III)	11 g (i)		
	(ii) a famıly men	nber of a person desc	cribed in (i) above?							11g (ii)		
	(iii) a 35% contro	olled entity of a persor	n described in (i) or (ii) a	bove?						11 g (iii)		
h	Provide the following	ng information about	the supported organization	ons								
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizal	Is the tion in cold in your training ment?	the organ	rou notify nization in (i) of upport?	organizat	is the ion in col zed in the S ?	(vii) Amoun	t of Supp	port
				Yes	No	Yes	No	Yes	No			
				1		ĺ						
		 		1		l						
		 		1		 						
							1					
-		C. W. C. C. S. C. C.	1. A. S.	1 314	ن عود ا	10.5	5" "	· ~				
					,		57	,,	3.35			
Total		日本小社、場下のかかり	19 38 3 1 June 15	1 3 35	, &	1 - 3 - 4	15.12.31	<u>,- 12</u>	لمتسا			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked the box on line 5, 7, or 8 of Part I)									
Section A. Public Support										
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	442,913.	398,437.	381,398.	331,146.	320,512.	1,874,406.			
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.			
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						0.			
4	Total. Add lines 1-through 3	442,913.	398,437.	381,398.	331,146.	320,512.	1,874,406.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						60,536.			
6	Public support. Subtract line 5 from line 4						1,813,870.			
Sec	tion B. Total Support									
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
7	Amounts from line 4	442,913.	398,437.	381,398.	331,146.	320,512.	1,874,406.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	12,848.	25,948.	24,249.	11,892.	12,456.	87,393.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		·				0.			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV	5,998.	4,078.		-40,404.	41,706.	11,378.			
11	Total support. Add lines 7 through 10						1,973,177.			
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.			
13	First five years. If the Form 990 organization, check this box and		atıon's fırst, secor	nd, third, fourth,	or fifth tax year as	a section 501(c)	(3)			
Sec	Section C. Computation of Public Support Percentage									
14	Public support percentage for 20	• •	• • • • • • • • • • • • • • • • • • • •	ne 11, column (f)		14	91.9%			
15	Public support percentage from 2	2008 Schedule A,	Part II, line 14			15	94.7%			
16 a	16a 33-1/3 support test — 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization.									
t	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	I not check a box olicly supported or	on line 13, or 16a rganization	i, and line 15 is 33	3-1/3% or more, c	heck this box			
17 a	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	end-circumstances test The organia	s' test, check this zation qualifies as	box and stop her a publicly suppo	e. Explain in Part rted organization	IV how the ►			
18	Private foundation. If the organi	zation did not che	eck a box on line,	15, 160, 160, 170	, or 17b, check th	is box and see in	structions.			

Part: | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I) Section A. Public Support (d) 2008 Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1 2, 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b 国家的主任 经电话医验 医伊斯特氏 **自在表现的影响** 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6 10 a Gross income from interest, dividends, payments received on securities loans, rents. rovalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add ins 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage % Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 18 Investment income percentage from 2008 Schedule A, Part III. line 17 18 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or	1990-EZ) 2009	UNITED	WAY OF	JASPER	COUNT	Y	426089510	Page 4
Part IV	Suppleme	ntal Informa	ation. Com	olete this	part to p	rovide t	he explanations	426089510 required by Part II, nformation. See inst	line 10;
	Part II, line	e 17a or 17t	; and Part	III, line	12. Provid	e any o	ther additional i	nformation. See inst	ructions.
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		_ 							-
									
		_							
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	· — —								· – – – – – –

426089510

2009 · Sc	hedule	A, Part l	V - S	upple	me	ntal Info	orm	ation	Pa	ige
	<u>:</u>	UNITED V	VAY O	F JASPE	R CC	UNTY			4260	08951
Part II, Line 10 - Other Ir	ncome									
Nature and Source		2009	2	800		2007		2006	2005	
MISCELLANEOUS	Total \$	41,706. 41,706.	-4	0,404.		<u> </u>	\$	4,078. 4,078. \$	5,99 5,99	98.
•		41,700.	<u> </u>	0,404.	<u>*</u>		<u>~</u>	<u> </u>	<u> </u>	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions 2009

OMB No 1545-0047

Open to Public Inspection

UNITED WAY OF JASPER COUNTY

			426089510				
Pai	🖼 Organizations Maintaining Dono	r Advised Funds or Other Similar Fu	nds or Accounts Complete if				
	the organization answered 'Yes' t	to Form 990, Part IV, line 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year		(c) and an account				
2	Aggregate contributions to (during year)						
3	Aggregate contributions to (during year)						
ے م	Aggregate value at end of year						
4	Aggregate value at end of year						
5	funds are the organization's property, subject		∐ Yes ☐ No				
6	Did the organization inform all grantees, donc used only for charitable purposes and not for purpose conferring impermissible private bene	ors, and donor advisors in writing that grant fur the benefit of the donor or donor advisor or for efit??	nds may be r any other Yes No				
Pâr	tilla Conservation Easements Comple	ete if the organization answered 'Yes'	to Form 990, Part IV, line 7.				
1	Purpose(s) of conservation easements held by	y the organization (check all that apply)					
	Preservation of land for public use (e.g., r	recreation or pleasure) Preservation	of an historically important land area				
	Protection of natural habitat	Preservation	of certified historic structure				
	Preservation of open space	_					
2	Complete lines 2a through 2d if the organizati	on held a qualified conservation contribution in	n the form of a conservation easement on the				
	last day of the tax year.		L. za				
			Held at the End of the Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation ease	ments	2b				
c	Number of conservation easements on a certi	fied historic structure included in (a)	2c				
d	Number of conservation easements included i	n (c) acquired after 8/17/06	2 d				
3	Number of conservation easements modified,	transferred, released, extinguished, or termina	ated by the organization during the tax				
	year ►						
4	Number of states where property subject to co	onservation easement is located -	_				
5	Does the organization have a written policy re and enforcement of the conservation easement	nt it holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring the year ►	ng, inspecting, and enforcing conservation eas	ements				
7	Amount of expenses incurred in monitoring, in during the year ►	nspecting, and enforcing conservation easemen	nts \$				
8	Does each conservation easement reported of $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	n line 2(d) above satisfy the requirements of se	ection Yes No				
	conservation easements	to the organization's financial statements that	describes the organization's accounting for				
Par	Colle	ctions of Art, Historical Treasures, or	r Other Similar Assets				
	Complete if the organization ansi	wered 'Yes' to Form 990, Part IV, line	8.				
1 a	If the organization elected, as permitted under treasures, or other similar assets held for pub the text of the footnote to its financial statement	lic exhibition, education, or research in further	nent and balance sheet works of art, historical ance of public service, provide, in Part XIV,				
ь	b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items						
	(i) Revenues included in Form 990, Part VIII,	line 1	► \$				
	(ii) Assets included in Form 990, Part X		▶ \$				
2	If the organization received or held works of a amounts required to be reported under SFAS						
а	Revenues included in Form 990, Part VIII, line	÷ 1	► \$				
	Assets included in Form 990, Part X		►\$				
_			·				

b Permanent endowment ► %			
c Term endowment ► %			
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by.	[Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations .	3a(ii)		
b If 'Yes' to 3a(II), are the related organizations listed as required on Schedule R?	3b		

e Other

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

4 Describe in Part XIV the intended uses of the organization's endowment funds

BAA

Schedule **D** (Form 990) 2009

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Schedule D (Form 990) 2009 UNITED WAY OF JA		426089510 Pag
Part VII Investments—Other Securities See	Form 990, Part X, lin (b) Book value	e 12. N/A (c) Method of valuation
(a) Description of security or category (including name of security)	(b) Book value	Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other	-	
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)		
Part VIII Investments—Program Related (Se		A . The Constitution of the contract American Contract to American Contract
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
		· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)	-	
Part:IX: Other Assets (See Form 990, Part)	X, line 15) N/A	
(a)	Description	(b) Book value
	<u>.</u>	
- : : : : : : : : : : : : : : : : : : :	> 4 - 10\	
Total. <i>(Column (b) must equal Form 990, Part X, col (B)</i> Part X 緣 Other Liabilities (See Form 990, Pa		•
(a) Description of Liability	(b) Amount	《李·斯斯·斯·斯尔 斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯斯·斯
Federal Income Taxes	<u> </u>	
		

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Sch	edule D (Form 990) 2009 UNITED WAY OF JASPER COUNTY	426089510	Page 4
Pa	HXI혦 Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII,column (A), line 12)		524,052.
2	Total expenses (Form 990, Part IX, column (A), line 25)		365,721.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		158,331.
4	Net unrealized gains (losses) on investments .		200,002.
5	Donated services and use of facilities		
-	Investment expenses		
9			
,	Prior period adjustments .	<u> </u>	
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		
10			158,331.
Pa	TEXII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return	
	Total revenue, gains, and other support per audited financial statements .	1	524,052.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	Net unrealized gains on investments . 2a		
ı	b Donated services and use of facilities 2b		
	Recoveries of prior year grants.		
(d Other (Describe in Part XIV)		
	e Add lines 2a through 2d	2 e	
	Subtract line 2e from line 1	3	524,052.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	2.41	
٠,	a Investments expenses not included on Form 990, Part VIII, line 7b		
	O Other (Describe in Part XIV)		
	•	ac it	
	c Add lines 4a and 4b	4c	E24 0E2
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	524,052.
	t:XIII. Reconciliation of Expenses per Audited Financial Statements With Expense		265 721
	Total expenses and losses per audited financial statements.	1	365,721.
	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 and 1	
	a Donated services and use of facilities 2a		
ı	Prior year adjustments 2b		
•	Other losses 2c		
•	d Other (Describe in Part XIV)	<u> </u>	
•	e Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	365,721.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	[]	
	a Investments expenses not included on Form 990, Part VIII, line 7b	오겠	
ı	Other (Describe in Part XIV)	F	
	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	365,721.
	TXIV Supplemental Information		
	4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete mation	this part to provide a	
	TEEA3304L 02/02/10	Schedule D (F	orm 990) 2009
	1 LLASSUIL 020210	Schedule D (I	5,111 JJUJ 2003

Page 4

Schedule D (Form 990) 2009 UNITED WAY OF JASPER COUNTY Part XIV: Supplemental Information (continued)	426089510	Page 5
Part XIV Supplemental Information (continued)		
		- -
		. –
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545 0047

2009

Open to Public

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

UNITED WAY OF JASPER COUNTY	•					426089510	
Pa代制 General Information on Gr		nce					
1 Does the organization maintain record the selection criteria used to award th 2 Describe in Part IV the organization's Part III Grants and Other Assistan 990, Part IV, line 21 for any Part IV and Schedule I-1 (F	procedures for monince to Governme y recipient that re	toring the use of g ints and Organ eccived more the	rant funds in the United izations in the Unit han \$5,000. Check t	States ed States. Comple	te if the organization	on answered 'Ye	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3 3 Enter total number of other organization		rganizations				>	0
T The total flames of other organizati	· · · · · · · · · · · · · · · · · · ·					 	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

	2009
on	Open to Public Inspection
Employer ide	entification number

UNITED WAY OF JASPER COUNTY 426089510
Form 990, Part III, Line 1 - Organization Mission
THE UNITED WAY OF JASPER COUNTY CONDUCTS A COUNTY-WIDE CAMPAIGN WITH THE INTENT OF
RAISING FUNDS FOR HEALTH AND HUMAN SERVICE PROGRAMS OPERATING WITHING THE COUNTY.
THE CAMPAIGN SPECIFICALLY TARGETS VARIOUS SEGMENTS OF THE POPULATION THROUGH DIRECT
MAIL, PHONE CALLS, PRESENTATIONS TO COMPANIES AND OTHER GROUPS AND ONE ON ONE
MEETINGS WITH DONORS. SPECIAL ONE-TIME FUND RAISING EVENT OCCUR AS WELL.
Form 990, Part VI, Line 11 - Form 990 Review Process
No review was or will be conducted.
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٠	Schedule O (Form 990) 2009	Page 2
	Name of the organization	Employer identification number
	UNITED WAY OF JASPER COUNTY	426089510
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<i>L</i> _	u	u	7

Federal Worksheets

Page 1

UNITED WAY OF JASPER COUNTY

426089510

Form 990, Part IX, Line 24 Other Expenses

		(A)	(B)	(C)	(D)	
		Total	Program Services	Management & General	Fundraising	
BOARD DEVELOPMENT		81.		81.		
DUES AND SUBSCRIPTIONS		3,377.		3,377.		
EOUIPMENT		819.	685.	134.		
MISCELLANEOUS		521.		521.		
Postage and Shipping		500.		500.		
STAFF DEVELOPMENT		1,031.		1,031.		
TELEPHONE		1,546.	433.	464.	649.	
VOLUNTEER RECOGNITION		232.			232.	
	Total	\$ 8,107.	\$ 1,118.	\$ 6,108.	\$ 881.	

Excess Contributions Schedule A, Part II, Line 5

Name	2005	5	2006		2007		2008		2009	Total	_2% Amt	Excess_
MAYTAG CO	RP FOUI				_		_		_			
	\$		100000.	Ş	0.	Ş	0.	Ş	0.	\$ 100000.	\$ 39,464.	\$ 60,536.
MAYTAG FAN	ATTA F	ממטכ					•		_	•	_	
		Ο.	0.		0.		υ.		0.	0.	0.	0.
VERNON CO	•				•				•	•		
		<u>. 0</u>	0.	_	0.		0.		<u> </u>	0.	0.	 0.
Total	\$	<u>0.</u> ş	100000.	<u>\$</u>	0.	<u>ş</u> _	0.	<u>\$</u>	0.	\$ 100000.	<u>\$39,464.</u>	\$ 60,536.