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DLN: 93493312002060

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Open to Public
Inspection

A Fo	r the :	2009 ca	lendar yea	r, or tax year beginning 04-	01-2009 and ending 03-31-201	0		•
B Che	eck ıf a	pplicable	Please	C Name of organization UNITED WAY OF MOWER COU	•		D Employer i	dentification number
┌ Add	dress ch	ange	use IRS		NIT INC		41-0831	
┌ Nai	me cha	nge	label or print or	Doing Business As			E Telephone	number
┌ Init	al retu	rn	type. See Specific	Number and street (or P.O. bo	ox if mail is not delivered to street addre	ss) Boom/	(507) 437	7-2313
	mınate		Instruc- tions.	PO BOX 605	ix ii iiiaii is not delivered to street addre	SS) ROOM/	G Gross receip	ots \$ 2,284,444
_	ended			City or town, state or country,	and ZIP + 4			
_		pending		AUSTIN, MN 55912	and Life in the control of the contr			
1 791	Jicatioi	r penanig	E Non	no and address of principal	officer			
				ne and address of principal I LIGHTHIZER-SCHMIDT	omcer		Is this a group reti affiliates?	urn for
			PO BO					
			AUSTI	N,MN 55912		1 ' '	Are all affiliates incl	
Ta	x-exem	pt status	▼ 501(c)) (3) ◀ (insert no)	a)(1) or		If "No," attach a li Group exemption	st (see instructions)
1 W	ehsit <i>e</i>	• • \\/\\/	W UWMOW	VER ORG		"(c)	отобр охотренот	
						1 .		
K Forr	n of or	ganization	 ✓ Corporat	ion Trust Association Of	her 🕨	L Year	r of formation 1958	M State of legal domicile MN
Pa	rt I	Sumi	mary					
	1			e organization's mission or	_			
e,		TO IMP	ROVELIV	ES BY MOBILIZING THE	CARING POWER OF COMMUNIT	TIES		
Governance								
₿								
Š	2	Checkt	hıs box 🛏	f the organization discon	tinued its operations or disposed	of more	than 25% of its ne	
	3		-	-	ody (Part VI, line 1a)			315
S.	4			_	governing body (Part VI, line 1t)		415
星	5			nployees (Part V, line 2a)				5
Activities &				lunteers (estimate if neces	• •			6 540
•		-			Part VIII, column (C), line 12	•		7a(
	Ь	Net unr	erated busi	ness taxable income from F	orm 990-1, line 34			T
	8	Contri	hutions and	d grants (Part VIII, line 1h)			1,210,238	2,246,690
ē	9			- ')		1,210,238	5,350
Ravenue	10	_			nes 3, 4, and 7d)		12,391	12,423
2	11			, , , , , , , , , , , , , , , , , , , ,	5, 6d, 8c, 9c, 10c, and 11e)		8,126	
	12		-		equal Part VIII, column (A), line	e	·	
					 		1,230,755	
	13				olumn (A), lines 1-3)		967,981	
	14		•	·	umn (A), line 4)	_		0
\$	15	Salarie 10)	es, otner co	ompensation, employee ben	efits (Part IX, column (A), lines 5	>-	98,821	114,970
Бхрепзев	16a	Profes	sional fund	raising fees (Part IX, colum	ın (A), lıne 11e)			0
ੜੇ	ь	Total fu	ndraising exp	enses (Part IX, column (D), line 2	.5) 1 -35,705			
ш	17	Other	expenses ((Part IX, column (A), lines 1	.1a-11d, 11f-24f)		110,413	186,021
	18	Total	expenses A	Add lines 13–17 (must equ	al Part IX, column (A), line 25)		1,177,215	2,213,430
	19	Reven	ue less exp	enses Subtract line 18 fro	m line 12		53,540	66,116
9 9 8						Begi	inning of Current	End of Year
Net Assets or Fund Balances	20	Totala	accete /Dar	t X, line 16)			Year 1,255,047	1,361,220
AS dB:	21			Part X, line 26)			508,757	548,814
25 E	22			d balances Subtract line 2			746,290	
Pai	rt II		ature Blo				,	
		Under p	enalties of pe	rjury, I declare that I have exam	ined this return, including accompanying			
		and beli	ef, it is true, o	correct, and complete Declaration	n of preparer (other than officer) is base	d on all info	ormation of which prep	parer has any knowledge
Sign	1	****	·**				2010-11-03	
Here		Signa	ature of office	er			Date	
		MAN	DI LIGHTHIZE	R-SCHMIDT EXECUTIVE DIRECTO	DR .			
			or print nam					
		Preparer				Check If	· ·	ntıfyıng number
Paid		signature	e P Dale B	uytaert	I I	self- empolyed l	see instruction	ons)
	arer's		ame (or yours	LARSONALLEN LLP			ETN A	
Use (Only		nployed), and ZIP + 4	PO BOX 217			EIN F	
		ĺ		AUSTIN, MN 55912			Phone no 🕨	(507) 434-7000
May	the IR	S discus	s this retu		above? (see instructions)			✓ Yes

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES

	FORM TEAMS TO CHANGE UNHEALTHY BEHA VEGETABLES AND EXERCISE ON A REGULAR PROVIDED TO PARTICIPANTS AND THE GENE	VIORS PARTICIPANTS AI BASIS EDUCATIONAL AN	RE CHALLENGED TO LOSE VID FITNESS SEMINARS AND	WEIGHT, GET THEIR DAILY REQUIR SPECIAL EVENTS AROUND HEALTH	REMENTS OF FRUITS AND HY LIFESTYLE TOPICS ARE
4c	(Code) (Expenses \$ THE GET FIT HEALTHY LIVING CHALLENGE IS	UNITED WAY OF MOWE			
4b	(Code) (Expenses \$ THE SUCCESS BY 6 PROGRAM IS COMPRISEI FOUNDATION GIVES SCHOLARSHIPS TO ATTE SCHOLARSHIPS INCLUDE A FULL YEAR OF TU PARTNERS WITH AMCAT TO PROVIDE TRANS UNITED WAY SUBCONTRACTS WITH THE PAF YEAR ENDING MARCH 31, 2010 UNITED WAY	D OF PRE-SCHOOL SCHO END PRE-SCHOOL TO CH JITION TO A LOCAL PART SPORTATION FOR SCHOL RENTING RESOURCE CEN	ILDREN WHOSE FAMILIES TCIPATING PRE-SCHOOL P ARSHIP CHILDREN AND NO NTER TO PROVIDE AIDES T	HOUSEHOLD INCOME IS LESS THAN ROGRAM AS WELL AS TRANSPORTA DN-SCHOLARSHIP CHILDREN TO AN TO RIDE BUSES AND ENSURE THE S	N 200% OF POVERTY ATION UNITED WAY ALSO ID FROM PRE-SCHOOL PROGRAMS SAFETY OF ALL CHILDREN FOR THI
Ta	UNITED WAY PROMOTES THE CARING POWE			, , , , , , , , , , , , , , , , , , , ,	D LOCAL INITIATIVES
	(Code) (Expenses \$	2,038,426	ıncludıng grants of \$	1,912,439) (Revenue \$)
4	Describe the exempt purpose achieve Section 501(c)(3) and 501(c)(4) organized allocations to others, the total expensions	anizations and section	on 4947(a)(1) trusts	are required to report the am	
	If "Yes," describe these changes on S	chedule O			
3	Did the organization cease conducting services?	g, or make significar · · · · · ·	it changes in now it co	onducts, any program	┌ Yes ┌ No
_	If "Yes," describe these new services				
	Did the organization undertake any si the prior Form 990 or 990-EZ? .		· · · · · · ·	· · · · · ·	┌ Yes ┌ No

Part IV	Check	dist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ĺ	ĺ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Ì	N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III</i>	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νo
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	<i>IV</i>	28a		Νo
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If</i> " <i>Yes,"</i> complete Schedule L, Part <i>IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	vear 12b			

PO BOX 605 AUSTIN, MN 55912 (507) 437-2313

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	processes, or changes in Schedule O. See instructions.			
<u> 5</u> e	ection A. Governing Body and Management		Yes	No
			162	140
1a	Enter the number of voting members of the governing body	15		
b	Enter the number of voting members that are independent 1b	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with ar other officer, director, trustee, or key employee?	1y 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 w	vas 4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	. 6	Yes	110
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of governing body?	the 7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		1.05	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			110
а	The governing body?	. 8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Intern	.al		
ке	evenue Code.)		Yes	No
102	Does the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters.			110
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	, I		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the fo		V	
118	Describe in Schedule O the process, if any, used by the organization to review the Form 990	11	Yes	
IIA	Describe in Schedule O the process, if any, used by the organization to review the Form 990	•		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give to conflicts?	rıse 12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	. 12c	Yes	
13	Does the organization have a written whistleblower policy?	. 13	Yes	
14	Does the organization have a written document retention and destruction policy?	. 14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	n?		
а	The organization's CEO, Executive Director, or top management official		Yes	
		15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement wit taxable entity during the year?	h a 16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ► MN			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply on website. A nother's website.	c)		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records MANDI LIGHTHIZER-SCHMIDT	of the org	anızatıo	n ⊩

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forn	1 990 (2009)			Page 8
1b	Total	0		C
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization •0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If</i> " <i>Yes,"</i> complete Schedule J for such person	5		Νο
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization > 0			
		F	orm 99 0	2009)

Form 99	•		£ Davis 2002					Page 9
Part V		Statement o	f Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
まま	1a	Federated camp	paigns 1a	955,891				
E Z	ь	Membership due	es 1b					
.કું ⊞	C	Fundraising eve	ents 1c					
<u>≅</u> ,⊒	d		ations 1d					
έE	e	Government grants						
Contributions, gifts, grants and other similar amounts	f g	sımılar amounts no Noncash contril	butions included in	1,290,799				
Sont	h	lines 1a-1f \$ Total. Add lines	1a-1f	•	2,246,690			
e				Business Code				
Program Service Revenue	2a 	GET FIT PROGRAM	FEES	713,940	5,350	5,350		
22	b							
Š ≽	°							
Ì	d							
Ē	e _	0.11 abban nana						
Ş	f	All other progra	m service revenue					
	g		2a-2f		5,350			
	3		ome (including dividend		12,423			12,423
	١,		ar amounts) tment of tax-exempt bond ;	F	12,423			12,423
	4 5		· · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		Koyukies	(ı) Real	(II) Personal				
	6a	Gross Rents	(1) 110 41	(,				
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss)	me or (loss)	▶				
	<u> </u>	Net remar meet	(i) Securities	(II) O ther				
	7a b	Gross amount from sales of assets other than inventory Less cost or other basis and						
		sales expenses						
	c .	Gain or (loss)		.				
	d 8a	Gross income fr	_					
Other Revenue			reported on line 1c)					
č		See Part IV, lin	a	11,171				
프	ь	Less direct exp	penses b	4,898				
ŏ	С	Net income or (ا loss) from fundraising و	events 🛏	6,273			6,273
	9a	Gross income fr See Part IV, line	rom gaming activities e 19					
	b c		penses b loss) from gaming activ	/ities				
	10a	Gross sales of i returns and allo	nventory, less wances .					
	ь	Less cost of go	ı					
	С		loss) from sales of inve					
	<u> </u>	Miscellaneous		Business Code	0.000			0.000
	11a	DIRECTOR FEE	-	900,099	8,800			8,800
	Ь	OTHER REVEN	UE	900,099	10			10
	c							
	d	All other revenu	l					
	e	Total. Add lines			8,810			
	12	Total revenue.	See Instructions	▶	2,279,546	5,350	0	27,506

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
(B) (C) (D)										
	or include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to governments and organizations		скрепаса	general expenses	Скрепосо					
•	in the U.S. See Part IV, line 21	1,912,439	1,912,439							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	54,225	27,655	22,232	4,338					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$									
7	Other salaries and wages	47,899	24,429	19,638	3,832					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)									
9	Other employee benefits	4,498	2,294	1,844	360					
10	Payroll taxes	8,348	4,258	3,423	667					
11	Fees for services (non-employees)									
а	Management									
ь	Legal									
c	Accounting	5,525		5,525						
d	Lobbying									
e	Professional fundraising See Part IV, line 17									
f	Investment management fees									
g	Other									
12	Advertising and promotion	5,777	2,889		2,888					
13	Office expenses	6,542	2,616	1,963	1,963					
14	Information technology									
15	Royalties									
16	Occupancy	17,422	6,968	5,227	5,227					
17	Travel				<u> </u>					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	4,502	1,800	1,351	1,351					
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	3,743	1,497	1,123	1,123					
23	Insurance	2,459	983	738	738					
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	SUCCESS BY SIX PROGRAM	61,424	61,424							
a b	COMMUNITY NEEDS ASSESSM	37,101	37,101							
c	GET FIT PROGRAM EXPENSE	9,893	9,893							
d	CAMPAIGN AND AWARDS	8,300	3,033		8,300					
e	COAT DRIVE EXPENSES	4,645	4,645		0,500					
f	All other expenses	18,688	8,852	4,918	4,918					
25	Total functional expenses. Add lines 1 through 24f	2,213,430	,	67,982	35,705					
		2,213,430	2,109,743	07,982	35,705					
26	Joint costs. Check here F If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									
	campaign and fundraising solicitation									

Pa	irt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			14,580	1	•
	2	Savings and temporary cash investments			577,295	2	602,062
	3	Pledges and grants receivable, net			657,672	3	757,401
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees,					
		highest compensated employees Complete Part II of					
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of	1958(f)(1)) and				
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
8	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Par VI of Schedule D</i>	10a	15,671			
	ь	Less accumulated depreciation	10b	13,914	5,500	10c	1,757
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11		-		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,255,047	16	1,361,220
	17	Accounts payable and accrued expenses .				17	2,998
	18	Grants payable			508,757	18	545,816
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es.	21	Escrow or custodial account liability Complete Part IV of Schedule	D.	•		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
<u>.</u>		persons Complete Part II of Schedule L		•		22	
_	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			508,757	26	548,814
<u></u>		Organizations that follow SFAS 117, check here ▶ 🗸 and compl	ete lin	es 27			
ě		through 29, and lines 33 and 34.					
an	27	Unrestricted net assets			408,241	27	478,986
Balance	28	Temporarily restricted net assets			338,049	28	333,420
돧	29	Permanently restricted net assets				29	
Fund		Organizations that do not follow SFAS 117, check here ▶ ┌ and	comp	let e			
5		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
	32	Retained earnings, endowment, accumulated income, or other fur	ds			32	
Net	33	Total net assets or fund balances			746,290	33	812,406
_	34	Total liabilities and net assets/fund balances		1.255.047	34	1.361.220	

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Employer identification number

UNITED WAY OF MOWER COUNTY INC 41-0831896 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other ┌ Type I **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is th organizat col (i) lis your gove docume	ie tion in sted in erning	(v) Did you no organizat col (i) o suppo	tify the tion in f your	(vi Is the organiza col (i) ore in the l	ne tion in ganized	(vii) A mount of support?
		ınstructions))	Yes	No	Yes	No	Yes	No	
						1			
				+	+	+			
Total									

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if yo	ou checked the	box on line 5, 7	7, or 8 of Part I.	.)			
	ection A. Public Support	1	1	 	Т			
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	1,047,65	9 1,068,513	1,186,846	1,201,540	2	2,246,690	6,751,248
2	grants ") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
_	furnished by a governmental unit to the organization without charge							
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	1,047,65	9 1,068,513	1,186,846	1,201,540	Ž	2,246,690	6,751,248
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							3,291,794
6	(f) Public Support. Subtract line 5 from line 4							3,459,454
S	ection B. Total Support	1	•	,	<u>'</u>		<u> </u>	
	endar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total
_	beginning in)	1,047,659	17,068	1,186,846	1,201,540		,246,690	6,751,248
7 8	A mounts from line 4 Gross income from interest,	1,047,033	17,000	1,100,040	1,201,540		,240,030	0,731,240
•	dividends, payments received on securities loans, rents, royalties and income from similar sources	7,663	17,068	22,810	12,391		12,423	72,355
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	6,402	10,223	8,245	8,126		15,083	48,079
11	Total support (Add lines 7 through 10)							6,871,682
12	Gross receipts from related activiti	es, etc (See inst	ructions)			12		31,494
13	First Five Years If the Form 990 is check this box and stop here			, third, fourth, or fi	fth tax year as a 5	501(c)(3	3) organız	ation, ▶ T
<u></u>	ection C. Computation of Pub Public Support Percentage for 2009			11 column (f))		144		E0 340 0
15	Public Support Percentage for 2008	-		= = = = = = = = = = = = = = = = = =		14		50 340 %
	33 1/3% support test—2009. If the	•	•	on line 12 li	no 14 to 22 1/20/	15 or more	الإياموام	60 000 %
b	and stop here. The organization qua 33 1/3% support test—2008. If the box and stop here. The organization	alifies as a public organization did n qualifies as a pi	ly supported orga not check the box ublicly supported	nization k on line 13 or 16a organization	a, and line 15 is 3	3 1/3%	or more, o	►V
1/a	10%-facts-and-circumstances test- is 10% or more, and if the organiza in Part IV how the organization mee organization	tion meets the "f	acts and circumst	ances" test, chec	k this box and st	op here.	Explain	ed ▶ ┌
Ь	10%-facts-and-circumstances test	_						•
10	15 is 10% or more, and if the organization in Part IV how the organization private Foundation If the organization	tion meets the "f	acts and circumst	ances" test The	organızatıon qualı	fies as a	publicly	▶ □
18	Private Foundation If the organizat instructions	ion ala not check	a DUX ON NNE 13,	10a, 10D, 1/a or	I/D, CHECK THIS D	ox and s	see	▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

Software ID: Software Version:

EIN: 41-0831896

Name: UNITED WAY OF MOWER COUNTY INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	Independ	ient C	onti	acı	OF	<u> </u>				
(A) Name and Title	(B) A verage hours		tion (that a	che		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
DIANE BAKER PRESIDENT	1 00	X		Х				0	0	0
CLAUDE PULLIAM VICE PRESIDENT	1 00	Χ		Х				0	0	0
CATHY HIRST TREASURER	1 00	Х		Х				0	0	0
CHAD SAYLES COMMUNITY INVESTMENT CHR	1 00	X		X				0	0	0
ANN HOKANSON DIRECTOR	1 00	X						0	0	0
KELLY LADY DIRECTOR	1 00	X						0	0	0
JEFF LINKOUS DIRECTOR	1 00	X						0	0	0
MICHAEL SCHELLING DIRECTOR	1 00	Χ						0	0	0
BECKY RECTOR DIRECTOR	1 00	X						0	0	0
KRISTI STASI DIRECTOR	1 00	X						0	0	0
TRISH WIECHMANN DIRECTOR	1 00	X						0	0	0
SCOTT AAKRE DIRECTOR	1 00	X						0	0	0
DR DAVID AGERTER DIRECTOR	1 00	X						0	0	0
DIDACUS GUZMAN DIRECTOR	1 00	X						0	0	0
PAUL KUEHNEMAN DIRECTOR	1 00	X						0	0	0
JAYNEE SHERMAN DIRECTOR	1 00	X						0	0	0
ROBERT COOPER DIRECTOR	1 00	X						0	0	0
JEN HAUGEN DIRECTOR	1 00	X						0	0	0
MANDI LIGHTHIZER-SCHMIDT EXECUTIVE DIRECTOR	40 00			Х				53,485	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
SUCCESS BY SIX PROGRAM	61,424	61,424		
COMMUNITY NEEDS ASSESSM	37,101	37,101		
GET FIT PROGRAM EXPENSE	9,893	9,893		
CAMPAIGN AND AWARDS	8,300			8,300
COAT DRIVE EXPENSES	4,645	4,645		

DLN: 93493312002060

Employer identification number

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Internal Revenue Service ► Attach to Form 990. ► See separate instructions. Name of the organization

UNITED WAY OF MOWER COUNTY INC 41-0831896 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" to Form 99		·			
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o		or advised Yes No			
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit					
Pai	rt III Conservation Easements. Complete	if the organization answered "Yes" to	o Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space	on or pleasure)	historically importantly land area certified historic structure			
2	Complete lines 2a-2d if the organization held a quali easement on the last day of the tax year	fied conservation contribution in the form	of a conservation			
	assemble on the last au, or the tax , our		Held at the End of the Year			
а	Total number of conservation easements		2a			
ь	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified his	toric structure included in (a)	2c			
d	Number of conservation easements included in (c) ac	quired after 8/17/06	2d			
3	Number of conservation easements modified, transfe	• rred, released, extinguished, or terminate	d by the organization during			
	the taxable year 🛌					
4	Number of states where property subject to conserva	ition easement is located 🕨				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	the periodic monitoring, inspection, hand				
6	Staff and volunteer hours devoted to monitoring, insp		nents during the year ►			
7	A mount of expenses incurred in monitoring, inspecting	na. and enforcing conservation easements	s during the year ► \$			
8	Does each conservation easement reported on line 2	-				
	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?		Г Yes			
9	In Part XIV, describe how the organization reports contained sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial nents	statements that describes			
Par	t III Organizations Maintaining Collectio Complete if the organization answered "		or Other Similar Assets.			
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	ch in furtherance of public service,			
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ii	•			
	(i) Revenues included in Form 990, Part VIII, line 1		> \$			
	(ii) Assets included in Form 990, Part X		► \$			
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS	· · · · · · · · · · · · · · · · · · ·				
а	Revenues included in Form 990, Part VIII, line 1		▶ \$			

b Assets included in Form 990, Part X

а Г b Г c Г	Ising the organization's accession and other tems (check all that apply) — Public exhibition	r records, check an	y of th	e fol	lowing [.]	that are	a significa	ant us	e of its colle	ction		
ь Г с Г	Public exhibition											
- '			d	Γ	Loan	orexcha	ange progi	ams				
- '	Scholarly research		e	Γ	O the	-						
	Preservation for future generations											
	rovide a description of the organization's co	ollections and expla	ın hov	v the	y furthe	er the or	ganızatıor	's exe	empt purpos	e in		
	Ouring the year, did the organization solicit o ssets to be sold to raise funds rather than t			,					lar	ΓY	es	┌ No
Part :	IV Escrow and Custodial Arrange Part IV, line 9, or reported an am						answere	d "Ye	es" to Form	990,		
	s the organization an agent, trustee, custod ncluded on Form 990, Part X?	ıan or other ınterme	diary	for c	ontribu	itions or	other ass	ets n	ot	┌ ¥	es	┌ No
b If	f "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng t	able		Г		A	moun	t	
c B	Beginning balance							1c				
_	Additions during the year						ľ	1d				
	The state of the s											
_	Ending balance						ľ	1f				
2a D	old the organization include an amount on Fo	orm 990, Part X, line	e 21?				L	1			es	┌ No
	f "Yes," explain the arrangement in Part XIV											
Part			n ans	wer	ed "Ye	s" to Fo	orm 990,					
	·	(a)Current Year	(b)	Prior	Year	(c)Two	Years Back	(d) ⊺	hree Years Bacl	(e)F	our Ye	ears Back
1a B	Beginning of year balance											
b C	Contributions											
c I	nvestment earnings or losses											
d G	Grants or scholarships											
	Other expenditures for facilities and programs											
f A	Administrative expenses											
g E	End of year balance											
2 P	rovide the estimated percentage of the year	r end balance held a	as									
a B	oard designated or quasi-endowment 🕨	%										
b P	ermanent endowment 🕨 %											
c T	erm endowment 🕨 %											
	re there endowment funds not in the posses	ssion of the organiz	ation	hat a	are held	d and ad	mınıstere	d for t	he	_		
	rganization by								_		Yes	No
_	i) unrelated organizations			•				•		a(i) a(ii)		
•	ii) related organizations				 Lula P2					3b		
	Describe in Part XIV the intended uses of the	•						•		<u> </u>		
Part \						90. Par	t X. line	10.				
					a) Cost	•	(b)Cost or		(c) Accumula	ated		
	Description of investment					estment)	basis (ot		depreciation		(d) Bo	ook value
1a La	nd											
b Bu	ııldıngs											
c Le	asehold improvements											
d Eq	juipment						1	5,671	1	3,914		1,757
e Ot	her											
	Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colur	nn (B)	, line	10(c).)				▶			1,757

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	*	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	15.) X, line 25. (b) A mount	

Schedule D (Form 990) 2009

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,279,546
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,213,430
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	66,116
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	66,116
Par	XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Returr	<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	1,083,579
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	5,722
3	Subtract line 2e from line 1	3	1,077,85
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	1,201,689
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,279,546
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retu	
1	Total expenses and losses per audited financial statements	1	1,017,46
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d 5,722		
e	Add lines 2a through 2d	2e	5,72
3	Subtract line 2e from line 1	3	1,011,74
	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
4	Amounts included on Form 990, Part 1X, line 25, but not on line 1:		
4 a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4c	1,201,689

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part XII, Line 2d - Other Adjustments		EXPENSES NETTED TO REVENUE ON FORM 990 \$5,722
Part XII, Line 4b - Other Adjustments		PASS-THROUGH GRANTS FROM THE HORMEL FOUNDATION \$1,201,689
Part XIII, Line 2d - Other Adjustments		EXPENSES NETTED TO REVENUE ON FORM 990 \$5,722
Part XIII, Line 4b - Other Adjustments		PASS-THROUGH GRANTS FROM THE HORMEL FOUNDATION \$1,201,689

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Schedule I

(Form 990)

Department of the Treasury

See Additional Data Table

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493312002060

Inspection

Employer identification number Name of the organization UNITED WAY OF MOWER COUNTY INC 41-0831896 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash (book, FMV, or government ıf applıcable assistance appraisal, other)

Enter total number of section 501(c)(3) and government organizations

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
O ther Information	Part IV	THE HORMEL FOUNDATION APPROVES GRANTS TO ORGANIZATIONS ON AN ANNUAL BASIS IN ORDER TO QUALIFY FOR FUNDING ORGANIZATIONS MUST RECEIVE FUNDING FROM THE UNITED WAY OF MOWER COUNTY AND BE IN GOOD STANDING THE HORMEL FOUNDATION PASSES THESE GRANTS THROUGH THE UNITED WAY OF MOWER COUNTY THE PROCEDURE IS AS FOLLOWS 1 HORMEL FOUNDATION BOARD OF DIRECTORS APPROVE GRANT AWARDS 2 GRANT AWARDS ARE SENT TO THE UNITED WAY OF MOWER COUNTY BOARD OF DIRECTORS FOR APPROVAL 3 HORMEL FOUNDATION SENDS GRANT DOLLARS TO THE UNITED WAY OF MOWER COUNTY UNITED WAY THEN DEPOSITS THE MONEY AND THEN IN TURN CUTS A CHECK TO THE ORGANIZATION UNITED WAY RECORDS THESE PASS THROUGH GRANTS AS BOTH REVENUE AND EXPENSE ON FORM 990 AND THE PASS THROUGH GRANTS ARE INCLUDED IN SCHEDULE I AND FIGURED INTO THE PUBLIC SUPPORT TEST ON SCHEDULE A

Software ID: Software Version:

EIN: 41-0831896

Name: UNITED WAY OF MOWER COUNTY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Form 990,Schedule I, Pai	t II, Grants an	<u>d Other Assistance</u>	to Governments	and Organization	s in the United Sta	ites	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADAMS AREA AMBULANCE SERVICE16 EAST MAIN STREET PO BOX 79 ADAMS,MN 55909	41-1822847	501(C)(3)	5,000				EMT TRAINING AND RE-CERTIFICATION
AMERICAN RED CROSS - MOWER COUNTY LOCATION305 4TH AVENUE NW AUSTIN,MN 55912	41-0731419	501(C)(3)	120,000				HEALTH & SAFETY EDUCATION, ARMED FORCES EMERGENCY COMMUNICATION, BLOOD AND DISASTER SERVICES
ARC MOWER COUNTY709 N MAIN STREET AUSTIN, MN 55912	41-0746994	501(C)(3)	63,550				ADVOCACY, RECREATION, AND TRANSPORTATION FOR PEOPLE WITH DISABILITIES
CATHOLIC CHARITIES OF THE DIOCESE OF WINONA INC111 MARKET STREET PO BOX 379 WINONA, MN 55987	41-0721636	501(C)(3)	18,850				INDIVIDUAL AND FAMILY COUNSELING
CEDAR BRANCH DEVELOPMENTAL ACHIEVEMENT CENTER INCPO BOX 316 ADAMS,MN 55909	41-1311051	501(C)(3)	26,425				SOCIAL SKILLS, THERAPY AND WORK PROGRAMS FOR PEOPLE WITH DISABILITIES
CEDAR VALLEY SERVICES INC2111 4TH STREET NW AUSTIN, MN 55912	41-0870082	501(C)(3)	21,930				COMMUNITY BASED EMPLOYMENT AND TRANSPORTATION FOR PEOPLE WITH DISABILITIES
CHILDRENS DENTAL HEALTH SERVICES903 W CENTER STREET ROCHESTER, MN 55902	20-3677586	501(C)(3)	17,500				TEETH CLEANING FOR CHILDREN WITHOUT DENTAL INSURANCE
CRIME VICTIM'S RESOURCE CENTER - AUSTIN MEDICAL CENTER 1000 FIRST DRIVE NW AUSTIN,MN 55912	41-0695606	501(C)(3)	27,000				SEXUAL ASSAULT ADVOCACY, DOMESTIC VIOLENCE GENERAL CRIME SERVICES
HABITAT FOR HUMANITY FREEBORNMOWER INCPO BOX 28 AUSTIN, MN 55912	41-1681709	501(C)(3)	500				HOME BUILDING
HORMEL HISTORIC HOME INC208 4TH AVENUE NW AUSTIN, MN 55912	41-0705219	501(C)(3)	8,995				EDUCATIONAL PROGRAMS

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	e to Governments	and Organization	s in the United St	ates	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEDIATION CENTER OF SOUTHERN MINNESOTA INCORPORATEDPO BOX 84 AUSTIN,MN 55912	41-2034060	501(C)(3)	5,700				CIVIL AND FAMILY MEDIATION SERVICES
MOWER COUNCIL FOR THE HANDICAPPED111 NORTH MAIN STREET AUSTIN,MN 55912	41-1505345	501(C)(3)	46,000				ADVOCACY, PEER SUPPORT GROUPS AND EQUIPMENT LENDING FOR PEOPLE WITH MENTAL HEALTH AND PHYSICAL DISABILITIES
MOWER COUNTY MENTORING201 1ST STREET NE AUSTIN,MN 55912	41-6005848	501(C)(3)	10,000				MENTORING PROGRAM FOR CHILDREN
MOWER COUNTY SENIORS INC400 3RD AVENUE NE AUSTIN,MN 55912	41-1267614	501(C)(3)	44,800				TRANSPORTATION TO MEDICAL APPOINTMENTS, EDUCATIONAL PROGRAMS, ADVOCACY AND CHORE SERVICES FOR SENIORS
PARENTING RESOURCE CENTER INC301 NORTH MAIN STREET AUSTIN,MN 55912	41-1307920	501(C)(3)	47,000				EMERGENCY AND SICK CHILD CARE, SPECIALTY LIBRARY, PARENT MENTOR PROGRAM AND HOTLINE FOR PARENTS
RIVER TRAILS GIRL SCOUT COUNCILPO BOX 9338 ROCHESTER,MN 55903	41-0838819	501(C)(3)	19,000				LEADERSHIP AND EDUCATIONAL PROGRAMS FOR GIRLS
SALVATION ARMY2445 PRIOR AVENUE N ROSEVILLE, MN 55113	41-0698597	501(C)(3)	77,500				COMMUNITY MEALS, EMERGENCY LODGING AND RENT/UTILITY ASSISTANCE
SEMCAC INCPO BOX 549 RUSHFORD,MN 55971	41-0907135	501(C)(3)	500				VOLUNTEER PROGRAM FOR SENIORS
SOUTHERN MINNESOTA REGIONAL LEGAL SERVICES INC55 5TH STREET E STE 1000 ST PAUL, MN 55101	41-1316151	501(C)(3)	10,000				LEGAL SERVICES FOR LOW-INCOME PEOPLE TRYING TO ATTAIN GOVERNMENT BENEFITS
TWIN VALLEY BOY SCOUTS OF AMERICA COUNCIL724 MADISON AVENUE MANKATO, MN 56001	41-6079300	501(C)(3)	20,000				EDUCATIONAL AND LEADERSHIP PROGRAMS FOR BOYS

Form 990,Schedule I, Par	t II, Grants an	d Other Assistance	to Governments	and Organization	s in the United Sta	tes	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WAPITI MEADOWS COMMUNITY TECHNOLOGIES & SERVICES1403 15TH AVENUE NW AUSTIN, MN 55912	20-0058923	501(C)(3)	28,500				BUDGET COUNSELING AND MENTAL HEALTH SERVICES FOR CHILDREN AND ADULTS
WAPITI MEADOWS FAMILY SUPPORT CENTER1403 15TH AVENUE NW AUSTIN,MN 55912	27-1632223	501(C)(3)	6,000				PROFESSIONAL COUNSELING, EDUCATION, & SERVICES FOR FAMILIES
WELCOME CENTER INC308 4TH AVENUE NW SUITE 100-2 AUSTIN, MN 55912	41-1978031	501(C)(3)	25,500				ADVOCACY, EDUCATION AND EMPLOYMENT PROGRAMS FOR NEW IMMIGRANTS
YMCA OF AUSTIN704 1ST DRIVE NW AUSTIN,MN 55912	41-0718359	501(C)(3)	61,500				LOW-COST MEMBERSHIP FOR CHILDREN, FINANCIAL ASSISTANCE FOR FAMILIES AND AFTER-SCHOOL PROGRAMMING
AMERICAN RED CROSS - MOWER COUNTY LOCATION305 4TH AVENUE NW AUSTIN, MN 55912	41-0731419	501(C)(3)	3,648				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
CHILDREN'S DENTAL HEALTH SERVICES903 W CENTER STREET ROCHESTER, MN 55902	20-3677586	501(C)(3)	11,000				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
ARC MOWER COUNTY709 N MAIN STREET AUSTIN, MN 55912	41-0746994	501(C)(3)	13,679				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
HABITAT FOR HUMANITY FREEBORNMOWER INCPO BOX 28 AUSTIN, MN 55912	41-1681709	501(C)(3)	11,000				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
HORMEL HISTORIC HOME INC208 4TH AVENUE NW AUSTIN,MN 55912	41-0705219	501(C)(3)	1,010,000				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
MEDIATION CENTER OF SOUTHERN MINNESOTA INCORPORATEDPO BOX 84 AUSTIN, MN 55912	41-2034060	501(C)(3)	1,500				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT

Form 990,Schedule I, Par	Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MOWER COUNCIL FOR THE HANDICAPPED400 3RD AVENUE NE AUSTIN, MN 55912	41-1267614	501(C)(3)	2,819				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
MOWER COUNTY MENTORING201 1ST STREET NE AUSTIN, MN 55912	41-6005848	501(C)(3)	2,000				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
PARENTING RESOURCE CENTER INC301 NORTH MAIN STREET AUSTIN,MN 55912	41-1307920	501(C)(3)	58,843				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
RIVER TRAILS GIRL SCOUT COUNCILPO BOX 9338 ROCHESTER, MN 55903	41-0838819	501(C)(3)	10,000				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
TWIN VALLEY BOY SCOUTS OF AMERICA COUNCIL724 MADISON AVENUE MANKATO,MN 56001	41-6079300	501(C)(3)	1,500				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
WAPITI MEADOWS COMMUNITY TECHNOLOGIES & SERVICES1403 15TH AVENUE NW AUSTIN, MN 55912	20-0058923	501(C)(3)	10,700				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
WELCOME CENTER INC308 4TH AVENUE NW SUITE 100-2 AUSTIN, MN 55912	41-1978031	501(C)(3)	65,000				HORMEL FOUNDATION GRANT - UW PASSES THROUGH GRANT
CENTRO CAMPESINO214 OAKAVE NORTH OWATONNA,MN 55060	41-1945775	501(C)(3)	-1,000				FORFEITURE OF FISCAL YEAR 2009 GRANT

OMB No 1545-0047

Open to Public

. Inspection

SCHEDULE 0

Department of the Treasury

(Form 990)

Supplemental Information to Form 990 Complete to provide information for responses to specific questions on

Employer identification number

Internal Revenue Service

Name of the organization UNITED WAY OF MOWER COUNTY INC Form 990 or to provide any additional information. ► Attach to Form 990.

41-0831896

		41-0631696
ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, Iine 6		AS STATED IN THE BY-LAWS ANY INDIVIDUAL OR BUSINESS WHO MAKES A CONTRIBUTION FOR THE CURRENT YEAR IS A MEMBER
Form 990, Part VI, Section A, line 7a		AS STATED IN THE BY LAWS ANY INDIVIDUAL OR BUSINESS WHO MAKES A CONTRIBUTION FOR THE CURRENT YEAR SHALL BE INVITED TO THE ANNUAL MEETING EACH MEMBER ATTENDING THE ANNUAL MEETING IS ENTITLED TO ONE VOTE ON MATTERS TO BE VOTED ON BY MEMBERS THER SHALL BE NO VOTING BY PROXY A MAJORITY OF MEMBERS PRESENT AND VOTING ON ANY PARTICULAR ISSUE SHALL CONSTITUTE THE ACT OF THE MEMBERS, EXCEPT THAT A PLURALITY VOTE SHALL BE CONSIDERED SUFFICIENT TO ELECT PERSONS TO THE BOARD OF DIRECTORS IN CONTESTED ELECTIONS THE ANNUAL MEETING OF THE UNITED WAY SHALL BE HELD ON THE SECOND TUESDAY OF APRIL THE AGENDA INCLUDES THE ANNUAL REPORT AND ELECTION OF NEW BOARD MEMBERS
Form 990, Part VI, Section B, Inne 11		THE BOARD OF DIRECTORS WILL REVIEW THE FORM 990 AND SUPPORTING SCHEDULES TO BE SURE THE RETURN IS AS ACCURATE AS POSSIBLE PRIOR TO FILING THE RETURN
Form 990, Part VI, Section B, Ine 12c		CONFLICTS OF INTEREST ARE HANDLED INTERNALLY ON AN ON-GOING BASIS EACH YEAR AT THE FIRST BOARD MEETING AFTER THE ANNUAL MEETING ALL BOARD MEMBERS AND STAFF ARE REQUIRED TO SIGN A NEW CONFLICT OF INTEREST POLICY AS WELL AS PUBLICLY DECLARE ANY CONFLICTS OF INTEREST SO THEY MAY BE NOTED IN THE BOARD MINUTES BOARD MEMBERS ARE ENCOURAGED TO DECLARE CONFLICTS OF INTEREST THROUGHOUT THE YEAR AS THEY MAY ARISE WHEN A CONFLICT OF INTEREST IS DECLARED IT IS ENTERED INTO THE BOARD MINUTES AND BOARD MEMBERS ABSTAIN FROM VOTING ON THE ISSUE WHERE THEY HAVE A CONFLICT OF INTEREST THE ABSTENTION IS ALSO NOTED IN THE BOARD MINUTES
Form 990, Part VI, Section B, Ine 15		THE UNITED WAY KEEPS A POLICY ON THE PROCESS FOR DETERMINING COMPENSATION A FORMAL PERFORMANCE EVALUATION IS CONDUCTED FOR ALL STAFF (EXECUTIVE DIRECTOR, ADMINISTRATIVE ASSISTANT AND MARKETING COORDINATOR) THE EXECUTIVE DIRECTOR PERFORMS STAFF EVALUATIONS AND MAKES A RECOMMENDATION TO THE EXECUTIVE COMMITTEE ON COMPENSATION THE EXECUTIVE DIRECTOR USES PERFORMANCE EVALUATION AND DATA AS TO COMPARABLE COMPENSATION PROVIDED BY UNITED WAY WORLDWIDE AND UNITED WAYS OF MN STATE ASSOCIATION TO FORM THE RECOMMENDATION ON COMPENSATION THE EXECUTIVE COMMITTEE, LED BY THE BOARD PRESIDENT, CONDUCT THE EXECUTIVE DIRECTOR'S PERFORMANCE EVALUATION THE EXECUTIVE COMMITTEE USES PERFORMANCE EVALUATION AND COMPARABLE COMPENSATION DATA PROVIDED BY UNITED WAY WORLDWIDE AND UNITED WAYS OF MN STATE ASSOCIATION TO FORM THE RECOMMENDATION ON COMPENSATION ALL COMPENSATION AND BENEFIT RECOMMENDATIONS ARE THEN FORWARDED TO THE FINANCE COMMITTEE FOR RECOMMENDATION TO THE UNITED WAY OF MOWER COUNTY BOARD OF DIRECTORS THE SALARY OF THE EXECUTIVE DIRECTOR IS DECLARED AND NOTED IN THE BOARD MINUTES UNITED WAY'S BOARD OF DIRECTORS VOTE TO APPROVE THE UPCOMING YEAR BUDGET INCLUDING STAFF SALARIES
Form 990, Part VI, Section C, line 18		THE CURRENT FORM 990 AND IRS EXEMPTION LETTER ARE AVAILABLE TO THE PUBLIC ON THE WEBSITE AT WWW UWMOWER ORG FORM 990 IS ALSO AVAILABLE ON WWW GUIDESTAR ORG
Form 990, Part VI, Section C, Inne 19		THE CURRENT BY-LAWS, ARTICLES OF INCORPORATION, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE WEBSITE AT WWW UWMOWER ORG
		FORM 990, PART XI, LINE 2C THE BOARD OF DIRECTORS ASSUME RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR
For Paperwork Re	duction Act Notice	, see the Instructions for Form 990 Cat. No. 51056K Schedule O (Form 990) 20