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# ELKS 05/25/2010 9 14 AM

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009 Open to Public

Inte	rnal Revenue	Service	► The organization may have to use a copy of this return			irements	Inspection
<u>A</u>	For the 200	9 calendar y	ear, or tax year beginning 04/01/09 , and ending	<u>03/31/1</u>	.0		
В	Check if applica		C Name of organization		•	D Empl	oyer identification number
	Address change	e use IRS	BENEVOLENT ORDER ELKS HO	LLAND 131	L <b>5</b>		
$\Box$	Nama ahaasa	label or print or	Doing Business As			38-	-0341609
	Name change	type.	Number and street (or P O box if mail is not delivered to street address)		Room/suite		hone number
	Initial return	See	569 EAST 24TH ST		T GGITTGGIG		5-396-1245
	Termination	Specific			L		700 700
$\equiv$		Instruc-	City or town, state or country, and ZIP + 4  HOLLAND  MI 49423			G Gross rec	eipis 199,104
Ц	Amended return				<del> </del>		
	Application pen	<sub>iding</sub> F Nam	e and address of principal officer			H(a) Is this	a group return for
						affiliat H(b) Are al	
						includ	
						If "No,	" attach a list (see instructions)
1_	Tax-exempt	status	501(c) ( <b>8</b> ) <b>◄</b> (insert no ) 4947(a)(1) or 52	27			
<u>J</u>	Website:	N/A				H(c) Group	exemption number > 1156
K	Type of organiz	zaton X Co	poration Trust Association Other	L	Year of formation		M State of legal domicile
_	art I	Summa					
	T		he organization's mission or most significant activities	-			
_	1	-	LODGE FOR BENEFIT OF MEMBERS				
ဦ							
ā							
9							
Activities & Governance	1		If the organization discontinued its operations or disposed of	of more than 2	5% of its net as:	1 1	
ಂಶ	L		members of the governing body (Part VI, line 1a)			3	
ies	4 Num	ber of indep	endent voting members of the governing body (Part VI, line 1b)			4	
₹	5 Tota	I number of	employees (Part V, line 2a)			5	13
Ş	6 Tota	I number of	volunteers (estimate if necessary)			6	
_	7a Tota	il gross unre	ated business revenue from Part VIII, column (C), line 12			7a	11,335
	b Net	unrelated bu	siness taxable income from Form 990-T, line 34			7b	-4,957
					Prior Yea	ar	Current Year
Ф	8 Cont	tributions an	d grants (Part VIII, line 1h)				
Revenue	9 Prog	gram service	7,010	37,726			
8	10 Inve	stment incoi	ne (Part VIII, column (A), lines 3, 4, and 7d)			1,987	6,929
œ			Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		33:	1,826	257,775
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	; }		0,823	302,430
			ar amounts paid (Part IX, column (A), lines 1–3)			,	
	1		or for members (Part IX, column (A), line 4)				· · · · · · · · · · · · · · · · · · ·
	I	•	ompensation, employee benefits (Part IX, column (A), lines 5–10	,	13	3,433	136,568
ses	460 Drof		3,433	130,300			
Ë	h Tata		draising fees (Part IX, column (A), line 11e)				
Expenses	b lota	-	expenses (Part IX, column (D), line 25)		20	1 500	160 764
_	1 11 0000	er expenses	(Part IX, colum <del>n (A), lines 11a 11d, 11f 24f)</del>			1,580	168,764
			Add lines 13-17 (must equal Part X column (A), line 25)			5,013	305,332
	19 Rev	enue less ex	penses Subtract line 18 from line 12			4,190	-2,902
Net Assets or			JUN 2 5 2010		Beginning of Cui		End of Year
386	20 Tota	l assets (Pa				4,160	488,506
a ta	<b>21</b> Tota	- · · · · · · · · · · · · · · · · · · ·				5,684	2,931
		assets or ful			48	<b>B,476</b>	485,575
<u> </u>	art II	Signatu	re Block				
		Under pena	ties of perjury, I declare that I have examined this return, including accompa	anying schedules	s and statements, a	and to the be	est of my knowledge
2		and belief, i	is true, correct, and complete Declaration of preparer (other than officer) is	s based on all int	formation of which	preparer nas	any knowledge
Sig	gn		anny your				-20-10
∌de	re	Signatu	re of officer			Date	-
<b>%</b>		N. D	ANNY CYRUS, LODGE SECRETAI	24			
ij		Type or	print name and title	7			
_		D 1		Date	Check	ıf	Preparer's identifying number
⊉a	id	Preparer's signature	Volan Oliman -	1 '	ealf_		(see instructions)
	eparer's		WHODED ATTENDED TOTAL		5/10 employ	1	P01030676
	e Only	Firm's name	TOT YOURS N ———————————————————————————————————	LC.		EIN	<u> </u>
<b>∾</b>	,	if self-emplo				Phone	
<u></u>		address, an				no	<u>616-994-6500</u>
<b>*</b>	y the IRS d	iscuss this r	eturn with the preparer shown above? (see instructions)			<u> </u>	Yes No
For DA/	r Privacy A	ct and Pape	rwork Reduction Act Notice, see the separate instructions.				Form <b>990</b> (2009)

					HOLLAND 1315	38-0341609			Page 2
		tement of Pro		Service Acco	mpiisnments			<del></del>	
				ENEFIT OF	MEMBERS				
									. •
		<del>-,, - , -</del> -		=					
2			any sigr	nificant program se	rvices during the year which	were not listed on			₹
		990 or 990-EZ? be these new se	D/1000 0	n Schodulo O				Yes	X No
3					t changes in how it conducts	s, any program			
	services?			or make eigrinean	t only in the it oon door	o, any program		Yes	X No
	If "Yes," descri	be these change	s on Sc	hedule O					
4					e organization's three large:				
					4947(a)(1) trusts are require		nt of grants and		
	allocations to d	others, the total e	xpenses	s, and revenue, if a	ny, for each program service	e reported			
4a	(Code	) (Expenses	\$		including grants of \$	• • • • • • • • • • • • • • • • • • • •	) (Revenue \$		
		BENEFIT		MEMBERS	moleumy grants or \$		) (Nevende ¢		,
							•		
	(0.1						<del> </del>		
<b>4</b> b	(Code	) (Expenses	\$		including grants of \$		) (Revenue \$		)
4c	(Code	) (Expenses	\$		including grants of \$	•	) (Revenue \$		)
						•			
4d	Other program	services (Descr	ribe in S	schedule O )					
	(Expenses \$			including grants	s of \$	) (Revenue \$		)	
4e		service expens	ses 🕨						
				<del></del>		<del></del>		Form 9	90 (2009)

Pa	art IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
-	candidates for public office? If "Yes," complete Schedule C, Part I	3	l	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	_		
	Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
ŭ	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X as applicable	11	x	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
-	Schedule D, Parts XI, XII, and XIII	12		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No	···		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	_		
	If "Yes," complete Schedule G, Part III	19	X	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Form 990 (2009) BENEVOLENT ORDER ELKS HOLLAND 1315 38-0341609
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			,
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			1
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	<u> </u>			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	١		<b>.</b>
	24b through 24d and complete Schedule K If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del> </del>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<del> </del>
25a		25-		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	25a		
D	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		•
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	250		<del> </del>
20	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		<del>                                     </del>
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		٠,	- X
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		. Ž	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1/8%	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	L	X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,	1		ļ
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	l		
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	·	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			<b>.</b>
25	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	35		-
JU	organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	130	<del>                                     </del>	<del>                                     </del>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,
	Part VI	37	ļ	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	T .		Ť
	19? Note. All Form 990 filers are required to complete Schedule O	38		x

Statements Regarding Other IRS Filings and Tax Compliance Yes No Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 13 Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a Did the organization make a distribution to a donor, donor advisor, or related person? b 9b 10 Section 501(c)(7) organizations. Enter а Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b 11 Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year

**Part VI**Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			``
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	$\Box$		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			, ,
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	•		
	renue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11		X
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		*9.	5 <b>2</b>
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X_
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	\$ tu		
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b	<u> </u>	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		*	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			1
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	ż		,
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	<u>à</u> .	X () 538-35	x. !
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► SCOTT DE JONGE 5868 TRILLIUM			
_W	YOMING MI 49509			
		_	000	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization (A) Name and Title	(B) Average hours per	Pos	ition (	checl	C) k all t	that a	pply)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
-	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DAN CYRUS SECRETARY	20.00	x		x				3,256	0	0
SCOTT DE JONGE TREASURER	20.00	x		x				1,184	0	0
DALE KNOLL PRESIDENT	20.00	x		x				0	0	0
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(A)	(B)				- <del>-</del>		s, an	(D)	(E)	(F)
Name and Title	Average hours per week	individual trustee or director				Highest compensated employee	Pply) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimafed amount of other compensation from the organization and related organizations
										<u> </u>
Total							<u> </u>	4,440	)	
Total number of individuals ( reportable compensation from	-			thos	e lis	ted a	bov	e) who received more that	n \$100,000 in	
Did the organization list any employee on line 1a? If "Yes For any individual listed on lithe organization and related individual Did any person listed on line services rendered to the organization and the organization line services rendered to the organization list any employee and list any employee and list and the organization list any employee and list and	i," complete Schine 1a, is the sur organizations gr 1a receive or ac	edule n of re eater	J for porta than comp	suc able \$15 ens	h ind com 0,00 atior	fividu ipens 0? If	ial satio "Ye: n an	n and other compensation s," complete Schedule J for y unrelated organization f	n from or such	Yes 3 4 5 5
tion B. Independent Contrac Complete this table for your compensation from the orga	five highest com	pensa	ited i	nde	oenc	lent o	conti	actors that received more	than \$100,000 of	
	(A) nd business address							Descr	(B) uption of services	(C) Compensati
				_						

Pa	rt V	III. Statement of Reve	nue						
		•				(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
ı							exempt function	business revenue	excluded from tax under sections
							revenue		512, 513, or 514
Program Service Revenue Contributions, gifts, grants and other similar amounts		Federated campaigns	1a						
E S		Membership dues	1b						,
a E		Fundraising events	1c				•		
<u>gia</u>	d	Related organizations	1d						
Sin	е	Government grants (contributions)	1e	<u> </u>					
英희	f	All other contributions, gifts, grants,							
문헌		and similar amounts not included above	1f						: :
oug	•	Noncash contributions included in lines 1a-	1f \$	5					
5.9	<u>h</u>	Total. Add lines 1a-1f			<u> </u>				
- E					Busn. Code				05.506
e e	2a	MEMBERSHIP DUES				37,726			37,726
e	b								
اڃَ	С								
န္	d								
틸	е						<del></del>		
<u></u> <u> </u>		All other program service reve	nue		L	25. 506		<u>-</u>	
-		Total. Add lines 2a-2f	* 4	-11	-11	37,726			
	3	Investment income (including	aiviaen	as, intere	st, and	6,929			6,929
		other similar amounts)				0,929			6,929
	4	Income from investment of tax	-exem	pt bona p	roceeds -				
	5	Royalties (i) Real	—Т	(n) D	ersonal				
	٥.			(11) F	CISOLIGI				
		Gross Rents							
		Less rental exps							
		Rental inc or (loss)  Net rental income or (loss)						*	
		Gross amount from (i) Securities		(11)	Other				
		sales of assets	•	("/	00101			<b>*</b>	32 6 3
	h	other than inventory  Less cost or other							
	D	basis & sales exps							* \$
l	c	Gain or (loss)							
1		Net gain or (loss)		·	•				
_		Gross income from fundraising eve	nts [						
nue		(not including \$			:	* / *	· 1 %		
ě.		of contributions reported on line 1c	).						
ž		See Part IV, line 18	а		3,358	,	, ,	»	
Other Reven	b	Less direct expenses	ь		2,257				
0	С	Net income or (loss) from fund	Iraising	events	<b>•</b>	1,101	11		1,101
	9a	Gross income from garning activities	es [						
		See Part IV, line 19	а		414,020				*
	b	Less direct expenses	b		366,519				
	С	Net income or (loss) from garr	ing ac	tivities	<b>•</b>	47,501		4,749	42,752
	10a	Gross sales of inventory, less							
		returns and allowances	а		336,340			,	
	b	Less cost of goods sold	ь		128,578				
	С	Net income or (loss) from sale	s of in	ventory	<u> </u>	207,762		6,586	201,176
		Miscellaneous Revenue	•		Busn. Code				
	11a	DONATION				1,411			1,411
	b							<del></del>	
	С					<u> </u>			
		All other revenue			L				
		Total. Add lines 11a-11d				1,411		44 005	005 05-
	12	Total Revenue. See instruction	ns		<u> </u>	302,430	0	11,335	291,095

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

7. Bb. 9b. and 10b of Part VIII.  1 Grafts and other assistance to governments and opportunial expensives of preference opportunial expensives of preference opportunial expensives of preference opportunial expensives of preference opportunial expensives of the U.S. See Part IV, line 21 opportunial expensives of the U.S. See Part IV, line 15 and 16 opportunial expensives of the U.S. See Part IV, line 15 and 16 opportunial expensives of compensation of current officers, directors, trustees, and key employees of Compensation inclinidate datows to disqualified persons (as defined under section 459(f)(1)) and persons described in section 459(f)(1) and persons described in section 459(f)(1) and persons described in section 459(f)(1) and section 401(f) and section 401(f) employee benefits of the employee benefits of Payroll taxes of Payroll taxes of Payroll taxes of Accounting o		<del></del>	. · · · · · · · · · · · · · · · · · · ·		——————————————————————————————————————	, ,
Grants and other assistance to governments and organizations in but U.S See Part IV, line 21		•	(A) Total expenses			(D) Fundraising
organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Beenetis paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4558(IV)) and persons described in section 4568(IV)) and persons described in section 4568(IV)) and persons described in section 4568(IV) and section 403(IV) and section 403(				expenses	general expenses	expenses
the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of unrent officers, directors, trustees, and key employees Compensation of unrent officers, directors, trustees, and key employees Compensation of included above, to disqualified persons (as defined under section 4958(f)(ii) and persons described in section 4958(f)(iii) and persons described in section 4958(f)(iii) and persons described in section 4958(f)(iii) and section 403(f) employee contributions (include section 401(f) and section 403(f) employee benefits 10 Payroll taxes 11 Person for services (non-employees) Management 1 Legal 1 Caccounting 1 Caccounting 1 Caccounting 1 Caccounting 2 Advertising and promotion 3 Office expenses 3 Information technology 4 Royaltes 4 Cocupancy 7 Travel 7 Travel 8 Payments of travel or entertainment expenses for any federal, state, or local public officials 9 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Payments of travel or entertainment expenses for any federal, state, or local public officials 11 Payments of travel or entertainment expenses for any federal, state, or local public officials 12 Payments of travel or entertainment expenses for any federal, state, or local public officials 12 Payments of travel or entertainment expenses for any federal, state, or local public officials 13 Insurance 14 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of lotal expenses shown on line 25 below) and ALTOCATED OVERHEAD 2 Expenses 2 Depreciation, 42 Payments of 42 Payment	1	_				J
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 Compensation of current officers, directors, and persons (as defined under section 4958(c)(3)) and persons (as defined under section 4958(c)(3) and persons (as defined	2	Grants and other assistance to individuals in				
organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not individed above, to disqualified persons (as defined under section 4958(i)(i)) and persons described in section 4958(i)(ii) and persons described in section 4958(i)(iii) and section 401(k) and s		the U.S. See Part IV, line 22				
U.S. See Part IV, lines 15 and 16 4 Benefits pad to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Compensation of current officers, directors, trustees, and key employees 8 Compensation of current officers, directors, trustees, and key employees 8 Pension plan contributions (include section 495K()(1)) and persons described in discovery described in the section 495K() and s	3	Grants and other assistance to governments,				!
4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(1) and persons described in section 4958(s)(3)(8) Compensation and section 405(k) employer contributions (include section 401(k) and section 405(k) employer contributions) Companyol taxes 10 Payroll taxes 11 Fees for services (non-employees) A Management b Legal c Accounting d Lobbying Professional fundraising services See Part IV, line 17 investment management fees Compensation Comp		-				
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f(1)) and persons described in section 4958(f(1)) and persons described in section 4958(f(1)) and persons described in section 4958(f(1)) and section 401(k) and section 401(k) and section 401(k) and section 401(k) perployer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting 1 Lobbying 1 Lobbying 1 Lobbying 2 Professional fundraising services See Part IV, line 17 flinestment management fees 9 Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payronts to affiliates 12 Depreciation, depletion, and amortization 1 Insurance 14 Other expenses itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 1 ALLOCATED OVERHEAD 1 PROPERTY TAX 25,044 25,044				-	· · · · · · · · · · · · · · · · · · ·	
trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(r)(1) and persons described in section 4958(r)(1) and persons described in section 4958(r)(3)(8)  7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 401(k) employee contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) 12 Agrill taxes 11 Fees for services (non-employees) 12 Accounting 13 Lobying 14 Lobying 15 Potessional fundraising services See Part IV, line 17 Investment management fees 16 Other 17 Investment management fees 18 Office expenses 19 Information technology 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Payments to affiliates 12 Payments to affiliates 13 Payments to affiliates 14 Information, depletion, and amortization linsurance 15 Office expenses itemize expenses not covered above (Expenses grouped together and labeled miscollaneous may not exceed 5% of total expenses shown on line 25 below) 1a ALLOCATED OVERHEAD 1b PROPERTY TAX 13 O,744 15 C UTILITIES 15 DESCRIPTION A 4,528 1124,331 119,803	4	-				
6 Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(8) depresons described in section 4958(c)(3)(8) depresons described in section 4958(c)(3)(8) depresons described in section 401(k) and section 403(k) employer contributions (include section 401(k) and section 403(k) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting 6 Professional fundraising services See Part IV, line 17 f Investment management fees 9 Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 21 Insurance 24 Other expenses Ilemize expenses not covered above (Expenses grouped together and labeled miscallaneous may not exceed 5% of tolal expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX 25 O44 25 5044 25 5044	5		,			
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persons described in section 4958(c)(3)(E) 7 Other salaries and wages Penson plan contributions (include section 401(k) and section 403(k) employer contributions) 9 Other employee benefits 10 Payroll taxes 112,237 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f In Investment management fees g Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Other expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX 25,044 25,044 25,044	6					
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8 Penson plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 12,237 12,237 11 Fees for services (non-employees) a Management b Legal	_		104 221	110 000	4 500	
and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting 5,807 4,007 1,800 d Lobbying Professional fundraising services See Part IV, line 17 I Investment management fees g Other 3 Office expenses I Information technology 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES 25,044  25,044		_	124,331	119,803	4,528	
9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting 15,807 4,007 1,800 d Lobbying e Professional fundraising services See Part IV, line 17 Investment management fees g Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX 5 UTILITIES 5 25,044 5 25,044	8	• • • • • • • • • • • • • • • • • • • •				
10	0	, , , ,				<del></del>
a Management b Legal c Accounting 5,807 4,007 1,800 d Lobbying e Professional fundraising services See Part IV, line 17 Investment management fees g Other 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERIEAD b PROPERTY TAX c UTILITIES 25,044  26,479 30,744 25,044	-		12 227	12 227	<del></del>	
a Management b Legal c Accounting 5,807 4,007 1,800  d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 14 Information technology 15 Royalities 6 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 1 Insurance 1 Insurance 2 Other expenses ltemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX 30,744 c UTILITIES 2 5,044 2 5,044		-	12,231	12,231		
b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROFERTY TAX 30,744 c UTILITIES 5,807 4,007 1,800 5,807 4,007 1,800 1,8						
c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 Investment management fees g Other d Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses not covered above (Expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES 1		-				
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e Professonal fundraising services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 4 Information technology 15 Royalities 6 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES 25 ,044  25 ,044	_	_				
f Investment management fees g Other  2 Advertising and promotion  3 Office expenses 4 Information technology 5 Royalties 6 Occupancy 7 Travel 8 Payments of travel or entertainment expenses for any federal, state, or local public officials 9 Conferences, conventions, and meetings 19 Conferences, conventions, and meetings 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance  24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES  25,044  30,744 25,044		• •				
g Other  12 Advertising and promotion  13 Office expenses  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  19 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD  b PROPERTY TAX  30,744  c UTILITIES	f	<del>-</del>				
13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES 25,044 30,744 25,044	g	ī				
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15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 28 ALIOCATED OVERHEAD 29 BPOPERTY TAX 30,744 50 UTILITIES 40 Conferences, conventions, and meetings 3,302 3,302 3,302 3,302 3,302 4,302 5,404 5,402 5,404 5,402 5,404	13	Office expenses				
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 28 ALLOCATED OVERHEAD 29 PROPERTY TAX 30,744 50 UTILITIES 40 Occupancy 3,302 51,302 52,479 62,479 62,479 62,479 62,479 62,479 62,479 62,479 62,479 62,479 62,479 62,479 62,479	14	Information technology				
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 2 ALLOCATED OVERHEAD 2 BYOPERTY TAX 3 0,744 5 UTILITIES 4 25,044 5 30,744 6 2,479 6 2,479 6 30,744 6 25,044	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance  24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES  2 3, 302 3, 302 3, 302 3, 302 6 2, 479 6 2, 479 6 2, 479 6 2, 479 6 2, 479 6 30, 744 6 25, 044	16	Occupancy -				
for any federal, state, or local public officials  19 Conferences, conventions, and meetings 3,302 3,302 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES  23 3,302 3,302 3,302  62,479 62,479 62,479 62,479 30,744 30,744 25,044	17	Travel				
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20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance  24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES  25,044			0.000			
Payments to affiliates  Depreciation, depletion, and amortization  Insurance  Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD 62,479 62,479 b PROPERTY TAX 30,744 c UTILITIES 25,044		(a	3,302		3,302	· · · · · · · · · · · · · · · · · · ·
Depreciation, depletion, and amortization Insurance  Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD 62,479 62,479 b PROPERTY TAX 30,744 c UTILITIES 25,044						·
23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD b PROPERTY TAX C UTILITIES 25,044 30,744 25,044		•				<del></del>
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD 62,479 62,479 b PROPERTY TAX 30,744 30,744 c UTILITIES 25,044		· · · · · ·				
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covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES  50 479  62,479  62,479  62,479  30,744  25,044	24	Other expenses Itemize expenses not			-	
and labeled miscellaneous may not exceed  5% of total expenses shown on line 25 below)  a ALLOCATED OVERHEAD b PROPERTY TAX c UTILITIES  30,744 25,044		•				1
5% of total expenses shown on line 25 below) a ALLOCATED OVERHEAD 62,479 62,479 b PROPERTY TAX 30,744 30,744 c UTILITIES 25,044 25,044		, , , , ,				
b PROPERTY TAX 30,744 30,744 c UTILITIES 25,044 25,044		· ·				ĺ
b PROPERTY TAX 30,744 30,744 c UTILITIES 25,044 25,044	а	ALLOCATED OVERHEAD		62,479		
c UTILITIES 25,044 25,044	b	PROPERTY TAX				
d SALES TAX 13,548 13,548	C	UTILITIES			25,044	
	d		13,548	13,548		
e REPAIRS 12,706 12,706						-
f All other expenses 15,134 38,583 -23,449		•				
25 Total functional expenses. Add lines 1 through 24f 305, 332 250, 657 54, 675			305,332	250,657	54,675	<del> </del>
26 Joint costs. Check here ▶ if following SOP 98-2 Complete this line only if the	26					
organization reported in column (B) joint costs		organization reported in column (B) joint costs				
from a combined educational campaign and		from a combined educational campaign and				
		fundraising solicitation				

	•			(A) Beginning of year		(B) End of year			
Τī	Cash—non-interest bearing			50,399	1	45,400			
2	Savings and temporary cash investments		<u> </u>	234,635		243,826			
3	Pledges and grants receivable, net		<u> </u>		3				
4	Accounts receivable, net				4				
5	Receivables from current and former officers, directors	. trustees, kev	<u> </u>			<del>- `</del>			
	employees, and highest compensated employees Con	<del>-</del>							
	Schedule L		V-		5				
6	Receivables from other disqualified persons (as defined	d under section	<u> </u>	y					
-	4958(f)(1)) and persons described in section 4958(c)(3			·					
	Part II of Schedule L	,(=) complete	-		6 -				
7	Notes and loans receivable, net			•	7	· · · · · · · · · · · · · · · · · · ·			
7 8	Inventories for sale or use		<u> </u>	21,385	8	21,979			
9	Prepaid expenses and deferred charges		<u> </u>	21,303	9	2+,5,5			
1 -	Land, buildings, and equipment: cost or	1 1	<u> </u>						
100	other basis Complete Part VI of Schedule D	10a	637,817						
.	Less accumulated depreciation	10b	460,516	187,741	10c	177,301			
1	Investments—publicly traded securities	[100]	400,510	107,731	11	177,301			
11	Investments—pholicly traded securities Investments—other securities See Part IV, line 11		-			<del></del>			
12	•		F		12				
13	Investments—program-related. See Part IV, line 11	<u> </u>		13	<del>.</del> .				
14	Intangible assets	<u> </u>		14					
15	Other assets. See Part IV, line 11		<u> -</u>	494,160	15	400 E06			
16	Total assets. Add lines 1 through 15 (must equal line 3	34) .				488,506			
17	Accounts payable and accrued expenses	-	5,684	17	2,931				
18	Grants payable		-		18				
19	Deferred revenue	-		19					
20	Tax-exempt bond liabilities		-		20	<del> </del>			
21	Escrow or custodial account liability Complete Part IV		ļ-		21	<del></del>			
22	Payables to current and former officers, directors, trust				ĺ	*			
21 22	employees, highest compensated employees, and disc	qualified							
i	persons Complete Part II of Schedule L		1		22				
23	Secured mortgages and notes payable to unrelated this	•			23				
24	Unsecured notes and loans payable to unrelated third	parties	_		24	·-· · · · · · · · · · · · · · · · · · ·			
25	Other liabilities Complete Part X of Schedule D		-		25				
26	Total liabilities. Add lines 17 through 25	_		5,684	26	2,931			
	Organizations that follow SFAS 117, check here ▶	_ and							
	complete lines 27 through 29, and lines 33 and 34.								
27	Unrestricted net assets		ļ		27				
28	Temporarily restricted net assets			28					
29	•			29					
	Organizations that do not follow SFAS 117, check he	:							
;	and complete lines 30 through 34.	- — — — — — — — — — — — — — — — — — — —							
30	Capital stock or trust principal, or current funds				30				
31	Paid-in or capital surplus, or land, building, or equipme	nt fund			31				
32	Retained earnings, endowment, accumulated income,	or other funds	488,476		485,575				
27 28 29 30 31 32 33	Total net assets or fund balances		488,476	33	485,575				
34	Total liabilities and net assets/fund balances	•		494,160	34	488,506			

Form **990** (2009)

om	1990 (2009) BENEVOLENT ORDER ELKS HOLLAND 1315 38-0341609		Pa	ge <b>12</b>
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O			į
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			ì
	Schedule O			!
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			i
	Separate basis Consolidated basis Both consolidated and separate basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			_
	the Single Audit Act and OMB Circular A-133?	. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		Form	990	(2009)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public

Inspection Employer identification number

Nan	e of the organization		Employer identification number
_	ENEVOLENT ORDER ELKS HOLLAND 1315		38-0341609
Р	art I Organizations Maintaining Donor Advised Futhe organization answered "Yes" to Form 990,	nds or Other Similar Funds or Ac Part IV, line 6.	counts. Complete if
_	•	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing the	at the assets held in donor advised	
	funds are the organization's property, subject to the organization's exc	_	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	used only for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other	
_	purpose conferring impermissible private benefit?		Yes No
	art II Conservation Easements. Complete if the org		1990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (e g , recreation or pleasure)	Preservation of an historically impo	
	Protection of natural habitat	Preservation of certified historic sti	ructure
	Preservation of open space		
2		ervation contribution in the form of a conserv	vation
	easement on the last day of the tax year		[
			Held at the End of the Tax Year
ŧ	Total number of conservation easements		2a
ŀ	3		2b
(		` '	2c
•			
3	Number of conservation easements modified, transferred, released, ex	xtinguished, or terminated by the organization	on during
	the taxable year ▶		
4	Number of states where property subject to conservation easement is	located	
5	Does the organization have a written policy regarding the periodic mor	nitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfor	cing conservation easements during the yea	ar
	<b>-</b>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year	
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section	
	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation easen	•	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that de	scribes
_	the organization's accounting for conservation easements	15.4 1 1 7	
P	art III Organizations Maintaining Collections of Art Complete if the organization answered "Yes" to	Historical Treasures, or Other S. Form 990, Part IV, line 8.	imilar Assets.
1	a If the organization elected, as permitted under SFAS 116, not to repor	t in its revenue statement and balance shee	t works of
	art, historical treasures, or other similar assets held for public exhibition	n, education, or research in furtherance of p	oublic service,
	provide, in Part XIV, the text of the footnote to its financial statements	that describes these items	
k	If the organization elected, as permitted under SFAS 116, to report in	its revenue statement and balance sheet,wo	orks of art,
	historical treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publi	c service,
	provide the following amounts relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2		r other similar assets for financial gain, prov	
	following amounts required to be reported under SFAS 116 relating to		
ā			<b>▶</b> \$_
ŧ			<b>*</b>
			<del></del>

<u>Sche</u>	dule D (Form 990) 2009 BENEVOLEN	T ORDER ELKS	S HOLLAND 1	.315	<u> 38-03</u>	<u>41609</u>	Page 2		
Pa	rt III Organizations Maintaining				or Other	Similar Asse			
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):								
а	Public exhibition	d Loai	n or exchange progra	ms			•		
b	Scholarly research	e 🗍 Othe							
С	Preservation for future generations	_					•		
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV								
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes No								
Pa	rt IV Escrow and Custodial Arra	ingements. Comp	lete if the organiz	zation ar	nswered	"Yes" to Fori	n 990, Part		
	IV, line 9, or reported an am	nount on Form 990	), Part X, line 21.	<u>.                                    </u>			<u></u>		
1a	Is the organization an agent, trustee, custodia	in or other intermediary	for contributions or o	ther assets	s not				
	included on Form 990, Part X?						Yes No		
b	If "Yes," explain the arrangement in Part XIV a	and complete the follow	ing table						
							Amount		
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line 213	<b>&gt;</b>				Yes No		
b	If "Yes," explain the arrangement in Part XIV			_					
Pa	irt V   Endowment Funds. Compl	ete if organization	answered "Yes"	to Form	990, Pa	rt IV, line 10	•		
_		(a) Current year	(b) Pnor year	(c) Two	years back	(d) Three years b	ack (e) Four years back		
1a	Beginning of year balance				* 1	~			
b	Contributions								
С	Net investment earnings, gains,					>			
	and losses				¥	* * 3			
d	Grants or scholarships								
е	Other expenditures for facilities				,	1			
	and programs				₩.	, , ,	5 No.		
f	Administrative expenses				<u> </u>	<del>,</del> ,			
a	End of year balance								
2	Provide the estimated percentage of the year	end balance held as							
_ a	Board designated or quasi-endowment ▶	%							
b	Permanent endowment ▶ %								
c	Term endowment ▶ %								
3a	Are there endowment funds not in the posses	sion of the organization	that are held and ad	ministered	for the				
-	organization by						Yes No		
	(i) unrelated organizations						3a(i)		
	(ii) related organizations	-					3a(ii)		
h	If "Yes" to 3a(ii), are the related organizations	listed as required on S	chedule R?				3b		
4	Describe in Part XIV the intended uses of the	•					<u> </u>		
	irt VI Investments—Land, Buildi			90 Part	X line 10	<u> </u>			
	Description of investment	(a) Cost or other basis				umulated	(d) Book value		
Description of investment		(investment)				eciation	(4) 10100		
	Land	<u> </u>		5,101	r-·	, ,	86,101		
	Buildings			, 101	<del></del>	<del></del>	00,101		
	Leasehold improvements								
	Equipment								
	Other  I. Add lines 1a through 1e (Column (d) must en	qual Form 990 Post Y	column (B) line 10(a)	<u> </u>			86,101		
rota	i. Fod mies ra unough re (column (d) must el	quai i Oiiii 330, Fail A,	Column (D), line 10(C)	1.1			00,101		

Part VII Investments—Other Securities. See Form 9		
(a) Description of security or category	(b) Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other	-	
	-	
	-	
	-	
	_	
	-	
<del>-</del>		
- <b></b>		<del></del>
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. See Form 9	1	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	<u> </u>	······································
Part IX Other Assets. See Form 990, Part X, line 15	•	<u>.</u>
(a) Description		(b) Book value
	<del></del>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		▶
	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	25. (b) Amount	
Part X Other Liabilities. See Form 990, Part X, line	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	_
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	<u>.</u>
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	_
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	- -
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability	<del></del>	<u>-</u>
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability  Federal income taxes	<del></del>	<u>.</u>
Part X Other Liabilities. See Form 990, Part X, line  1. (a) Description of liability  Federal income taxes	(b) Amount	that reports the

Schedule D (Form 990) 2009 BENEVOLENT ORDER ELKS HOLLAND 1315 38-0341609 Page 4								
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements								
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	•			
2	Total expenses (Form 990, Part IX, column (A), line 25)		2					
3	Excess or (deficit) for the year Subtract line 2 from line 1		3					
4	Net unrealized gains (losses) on investments			4				
5	Donated services and use of facilities			5				
6	Investment expenses			6				
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net) Add lines 4 through 8			9				
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			10				
Pa	irt XII Reconciliation of Revenue per Audited Financial Statemer	nts W	lith Revenue per Re	turn				
1	Total revenue, gains, and other support per audited financial statements			1				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains on investments	2a						
b	Donated services and use of facilities	2b						
С	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIV)	2d						
е	Add lines 2a through 2d			2e	1			
3	Subtract line 2e from line 1			3				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	[						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV)	4b						
С	Add lines 4a and 4b			4c				
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	<del></del>			
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stateme	ents \	With Expenses per F		<u> </u>			
1	Total expenses and losses per audited financial statements			1				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25							
а	Donated services and use of facilities	2a						
b	Prior year adjustments	2b						
С	Other losses	2c						
d	Other (Describe in Part XIV.)	2d						
е	Add lines 2a through 2d			2e				
3	Subtract line 2e from line 1			3				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	<b>1</b>		-				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV )	4b						
	Add lines 4a and 4b		4c					
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	<del></del>					
	art XIV Supplemental Information			<u> </u>				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lin	oc 1a	and 4. Part IV. lines 1h					
	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lin							
	part to provide any additional information	es zu	and 4b. Also complete					
uns	valt to provide any additional information							
					<del></del>			
<b>-</b> -								
			_ <b></b>					
_								

Schedule D (Form 990) 2009		BENEVOLENT ORDER	ELKS	HOLLAND 1315	38-03 <b>41</b> 609	Page <b>5</b>
Part XIV	Supplemen	BENEVOLENT ORDER ntal Information (continued)	)			
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### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate Instructions.

OMB No 1545-0047

Open To Public Inspection

lame of the organization  BENEVOLENT ORDER	ELKS HOLL	AND 1	315		38-0341 <b>6</b>	
Part I Fundraising Activities. Complete Form 990-EZ filers are not require	if the organiza	tion ans	were	d "Yes" to For	m 990, Part IV, li	ne 17.
1 Indicate whether the organization raised funds throug	h any of the following	ig activitie	s Che	ck all that apply		-
a Mail solicitations	e 🗌 Solicitatio	n of non-g	overnr	nent grants		
b Internet and email solicitations	f Solicitatio	n of gover	nment	grants		
c Phone solicitations	g 🗌 Special fu	ndraising	events	,		
d In-person solicitations						
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entire	with any individual ty in connection with	(including profession	officer onal fui	rs, directors, truste ndraising services	es ?	Yes No
b If "Yes," list the ten highest paid individuals or entities to be compensated at least \$5,000 by the organization		ant to agr	eemer	nts under which the	e fundraiser is	
(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) Did fun raiser hav custody of control of contribution	ve ( '' or ( f	iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes N	0			
		+ +				
		+ +				
			1			
		1 +	+			
Total						

Schedule G (Form 990 or 990-EZ) 2009 38-0341609 Page 2 BENEVOLENT ORDER ELKS HOLLAND 1315 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col (a) through col (c)) (event type) (event type) (total number) Gross receipts Less Charitable contributions Gross revenue (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages Entertainment Other direct expenses Direct expense summary. Add lines 4 through 9 in column (d) Net income summary Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (Add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 414,020 414,020 Cash prizes Direct Expenses Noncash prizes Rent/facility costs 366,519 366,519 Other direct expenses Yes % Yes Yes % X No X No X No Volunteer labor Direct expense summary Add lines 2 through 5 in column (d) Þ 366,519 Net gaming income summary. Combine line 1, column d, and line 7 47,501 Yes No Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states? X 9a If "No," Explain X Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers? X 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? X

Sche	edule G (Form 990 or 990-EZ) 2009 BENEVOLENT ORDER ELKS HOLLAND 1315 38-034160	9	P	age 3			
			Yes	No			
13	Indicate the percentage of gaming activity operated in:						
	An outside facility %	. ↓		٠.			
14 ′	Provide the name and address of the person who prepares the organization's gaming/special events books			,			
	and records	Ì	ļ.				
	Name ► SCOTT DE JONGE			!			
	5868 TRILLIUM	Ì		,			
	Address WYOMING MI 49509			!			
15a	Does the organization have a contract with a third party from whom the organization receives gaming						
	revenue?	15a		X			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the						
	amount of gaming revenue retained by the third party ▶ \$			į			
С	If "Yes," enter name and address of the third party			į			
	Name ▶			1			
	Address ▶			Control of the Contro			
16	Gaming manager information			· 			
	Name ▶						
	Gaming manager compensation ▶ \$						
	Description of services provided ▶						
	Director/officer Employee Independent contractor	,*		1			
17	Mandatory distributions						
а		`					
	retain the state garning license?	17a		X			
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent						
	ın the organization's own exempt activities during the tax year ▶ \$		I l				

Schedule G (Form 990 or 990-EZ) 2009

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

BENEVOLENT ORDER ELKS HOLLAND 1315

Employer identification number 38-0341609

Form 990, Part III, Line 4d - All Other Achievements
CLUB FOR BENEFIT OF MEMBERS

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 No review was or will be conducted.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public