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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public

	I									Inspection
				r, or tax year beginning 04-01-2009 C Name of organization	and ending 03-31-2010		-	D Employer	identif	ication number
	eck if a dress ch	pplicable Please		UNITED WAY OF HANCOCK COUNTY INC				34-6408	604	
_		label (or	Doing Business As				E Telephone		er
	me cha	type.	See					(419) 42	3-143	2
	ial retu	Instru		Number and street (or P O box if mail i 245 STANFORD PARKWAY	s not delivered to street address	s) Room/s	suite	G Gross recei		
Ter	mınate	d tions.		243 STANTOND FARRWAT						<u>, </u>
M Am	ended	return		City or town, state or country, and ZIP - FINDLAY, OH 45840	+ 4					
☐ App	olication	n pending		11000, 011 13010						
		F	Nar	ne and address of principal officer		H(a) I	s thi	s a group ret	urn for	-
								tes?		⊤Yes 🔽 No
						U/b) a	vo al	l affiliates inc	ludod?	┌ Yes ┌ No
										e instructions)
I Ta	x-exem	npt status 🔽 5	01(c	(3) ◀ (Insert no)	□ 527			p exemption		
	ebsite	e: ► WWW UWI	HAN	COCKORG		(-/				
					<u> </u>	1	- 6 6 -		M Gt-	hf - -
	n of or	Summary	rpora	ion Trust Association Other ►		L Year	of for	mation	M Sta	te of legal domicile
l a	1		e th	e organization's mission or most sig	anificant activities					
	-			Y IMPROVE PEOPLE'S LIVES IN						
ತ										
Governance										
₽	_									
Ş				if the organization discontinued it						
	3		_	nembers of the governing body (Pai						1.
Activities &	4	Number of ind	eper	ident voting members of the govern	ing body (Part VI, line 1b))	•	•	4 _	1!
ġ	5	Total number	ofer	nployees (Part V , line 2a)					5	i
ਰੂ	6	Total number	ofvo	lunteers (estimate if necessary)					6	670
₹.	7a	Total gross ur	rela	ted business revenue from Part VII	I, column (C), line 12 .	•			7a	
	b	Net unrelated	busi	ness taxable income from Form 99	0-T, line 34				7b	
							Prio	r Year		Current Year
O)	8	8 Contributions and grants (Part VIII, line 1h)						2,640,997	·	2,408,018
Ę	9									0
ā	10	Investmentı	ncor	ne (Part VIII, column (A), lines 3, 4	4, and 7d)		4,882			3,107
Ě	11	Other revenu	ıe (P	art VIII, column (A), lines 5, 6d, 8	c, 9c, 10c, and 11e)		92,421			3,653
Revenue	12	Total revenu	e — a	dd lines 8 through 11 (must equal F	art VIII, column (A), line					
								2,738,300	+	2,414,778
	13			ar amounts paid (Part IX, column (A				1,911,765	5	1,735,582
	14			r for members (Part IX, column (A)						0
ø	15		erco	ompensation, employee benefits (Pa	art IX, column (A), lines 5	-		424,616		426,433
Expenses	160	10)	fund	raising foos (Part IV, solumn (A.) li	no 110\			727,010	1	420,433
Φ	16a			raising fees (Part IX, column (A), li						0
五	Ь			enses (Part IX, column (D), line 25) • 125,						
	17			(Part IX, column (A), lines 11a-11d				206,372	1	125,472
	18			Add lines 13–17 (must equal Part I				2,542,753	+	2,287,487
	19	Revenue less	exp	penses Subtract line 18 from line 1	2			195,547	<u>' </u>	127,291
Net Assets or Fund Balances						Begii		j of Current ear		End of Year
888 888	20	Total accord	(P ~ ·	t X, line 16)			- 1	2,360,791		2,226,919
A.B.	21			Part X, line 26)				1,602,120	+	1,345,498
<u>55</u>	22			d balances Subtract line 21 from li				· · · · · ·	+	
		Signature			nie 20			758,671		881,421
Pal	rt II	_			- L	-l dl			l-	
				rjury, I declare that I have examined this recorrect, and complete Declaration of prepa						
		l 								
Sign		*****						08-31		
Here	е	Signature of	office	r		[Date			
				PRESIDENT/CEO						
		Type or print	nam	e and title						
		Preparer's			I I	heck ıf		Preparer's ide	, ,	number
Paid		signature R	OBIN	L RIDGE CPA		elf- mpolyed 🕨	г	(see instructi	ons)	
	arer's	Firm's name (or	VOLIT	s L THOMAS AND RIDGE CPAS INC		., ., ,	1			
Use (ıf self-employed	,),	P				EIN 🕨		
	- · · · · · · ·	address, and ZIF	' + 4	314 W HARDIN STREET				Phone ne	(410)	424_192F
				FINDLAY, OH 45840				Phone no 🕨	(419)	424-103D
Mayl	the IR	S discuss this	retu	rn with the preparer shown above? ((see instructions)				▽	Yes No

Part III Statement of Program Service Accomplishments 1 Briefly describe the organization's mission

TO MEASUREABLY IMPROVE PEOPLE'S LIVES IN HANCOCK COUNT
--

2	Did the organization undertake a the prior Form 990 or 990-EZ?			ear which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new serv	vices on Schedule O			
3	Did the organization cease cond services?	ucting, or make signi	ficant changes in how it	conducts, any program	┌ Yes ┌ No
	If "Yes," describe these changes	on Schedule O			
4	Describe the exempt purpose ac Section 501(c)(3) and 501(c)(4 allocations to others, the total ex) organizations and s	section 4947(a)(1) trust	s are required to report the amo	
4a	(Code) (Expe	nses \$ 1,767	,082 including grants of \$	1,630,673) (Revenue \$	2,340,938)
	TO MOBILIZE AND STIMULATE THE INT BUILDING FOR HEALTH AND WELFARE			COCK COUNTY ON BEHALF OF WORTH NAL, OR INTERNATIONAL	Y EDUCATIONAL CHARACTER
4b	(Code) (Expe	nses \$ 104	,909 including grants of \$	104,909) (Revenue \$	66,733)
			S TO THOSE AFFECTED BY TH	IE DISASTER REGARDLESS OF RACE, C MS AND OTHER DISASTER RECOVERY	
4c	(Code) (Expe	nses \$	including grants of \$) (Revenue \$)
4d	Other program services (Desc	ribe in Schedule O)			
	(Expenses \$	including grai	nts of \$) (Revenue \$)
4e	Total program service expenses	:► \$ 1,87	1,991		

art TV	Chack	list of	Deguired	Schedules
	CHECK	MISL OI	Reuulleu	Julieuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	Į		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		N o
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		N o
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2009)

year

orm	990 (2009)			Page
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 1			
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
-	gaming (gambling) winnings to prize winners?	1c		-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		No
Ь	If "Yes," enter the name of the foreign country 🕨			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		Νo
b	organization solicit any contributions that were not tax deductible?	_		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	-		
а	file Form 8282?	7c		No
u	74			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f		No
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g		No
	required?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		l No
9	Sponsoring organizations maintaining donor advised funds.			110
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 120		i	1

245 STANFORD PARKWAY FINDLAY, OH 45840 (419) 424-1432

Part VI
Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 15			
b	Enter the number of voting members that are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
Ne	venue code.)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		N o
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
		11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	100		
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed ►OH			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply of which website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	. ►
	RO BERT EBRIGHT			

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours							(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

Forr	n 990 (2009)			Page 8
1b	Total			38,313
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization.			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address (B) Description of services		(C Comper	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •	<u></u>		2 (2000)
			orm 99 0	0 (2009)

			f Davis and					Page 9
Part v	/	Statement o	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
## ## ## ##	1a	Federated cam	paigns 1a					
죨	ь	Membership du	es 1b					
ΣĔ	c c	Fundraising eve	ents 1c					
Æ ∺	d	Related organiz	ations 1d					
% E €	e	Government grants	s (contributions) 1e					
등등	l f	All other contribution	ons, gifts, grants, and 1f	2,408,018				
돌	•	sımılar amounts no	ot included above					
풀	g	lines 1a-1f \$ _	butions included in ,560					
ŅĒ.	h	Total. Add lines	s 1a-1f	▶	2,408,018			
				Business Code				
∃le	2a			Business Code				
ia,	ь							
Other Revenue Program Service Revenue and other similar amounts								
	C							
Š	d							
E	e							
8	f	All other progra	am service revenue					
Š	g	Total. Add lines	s 2a-2f					
	3	Investment inc	ome (including dividen	ds, interest				
		and other simila	aramounts)	. ▶	3,454			3,454
	4	Income from inves	tment of tax-exempt bond	oroceeds 🕨				
	5	Royalties						
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	c	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	47,867					
		assets other						
	ь	than inventory Less cost or	48,214					
		other basis and sales expenses						
	c	Gain or (loss)	-347					
	d	Net gaın or (los	s)	.	-347	-347		
	8a	Gross income f						
ĭ		events (not inc \$	luaing					
क >-		of contributions	reported on line 1c)					
æ		See Part IV, lin	e 18 a					
ier Revenue	ь	less directer	penses b	67,013 63,360				
₹			(loss) from fundraising		3,653			3,653
_	9a		rom gaming activities					
		See Part IV , lin						
	_		а					
	Ь		penses b					
	100		loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	ь		oods sold b					
	С		loss) from sales of inve					
	<u> </u>	Miscellaneous	Revenue	Business Code				
	11a							
	Ь							
	С							
	d	All other reven						
	e	Total. Add lines	s 11a-11d					
	, ,	Tabele	Can Inchinial	·				
	12	iotal revenue.	See Instructions	• • •	2,414,778	-347		7,107

	990 (2009)				Page 10
Par	Statement of Functional Expenses		- 1		
А	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to	-		(D).	
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,735,582	1,735,582		· ·
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	135,301	25,693	76,743	32,865
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	173,001	32,854	98,127	42,020
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	21,110	4,009	11,973	5,128
9	Other employee benefits	74,843	14,213	42,451	18,179
10	Payroll taxes	22,178	4,212	12,579	5,387
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	4,425	840	2,510	1,075
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	3,732	708	2,117	907
17	Travel	2,974	565	1,687	722
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	315	60	179	76
20	Interest				
21	Payments to affiliates	33,124	33,124		
22	Depreciation, depletion, and amortization	5,978	1,135	3,391	1,452
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	CAMPAIGN EXPENSE	35,382	6,719	20,069	8,594
b	REPAIRS & MAINTENANCE	13,322	2,530	7,556	3,236
с	MISCELLANEOUS GRANTS	6,250	6,250		
d	OFFICE SUPPLIES	5,607	1,065	3,180	1,362
е	DUES	4,036	766	2,289	981
f	All other expenses	10,327	1,666	4,972	3,689
25	Total functional expenses. Add lines 1 through 24f	2,287,487	1,871,991	289,823	125,673
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	·			•
	campaign and fundraising solicitation				200 (2000)

Part X Balance Sheet (A) (B) Beginning of year End of year 560.691 379.498 1 Cash—non-interest-bearing 1 349.473 509.863 2 2 1,401,491 1,274,004 3 3 4 2.614 4 13,150 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net Inventories for sale or use 8 4.387 9 3,489 89.583 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10b 42.761 42,042 **10c** 46.822 b Less accumulated depreciation 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 93 15 15 93 16 16 2,360,791 2,226,919 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 290.822 17 227,952 17 Accounts payable and accrued expenses 1,108,163 18 1,306,328 18 4,970 9,383 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 24 25 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 1,602,120 26 1,345,498 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 758.671 881,421 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 758,671 33 Total net assets or fund balances 33 881,421 34 Total liabilities and net assets/fund balances 2.360.791 2,226,919 34

Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	☐ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of the organization UNITED WAY OF HANCOCK COUNTY INC

Employer identification number

									34-640869				
	rt I			blic Charity Stat						tructions			
The c	rganı			e foundation because					x)				
1		A churc	h, convention	on of churches, or as:	sociation of	churches s e	ection 170(b)(1)(A)(i).					
2	Г			ın section 170(b)(1)									
3	Г	A hosp	ıtal or a coop	perative hospital serv	vice organiza	ition descril	oed in sectio	n 170(b)(1)((A)(iii).				
4	Γ			organization operate ty, and state	ed in conjunc	tion with a l	nospital desc	cribed in sec i	tion 170(b)(1)(A)(iii). Ent	ter the		
5	Γ	_	-	erated for the benefit	·-	or universit	y owned or o	perated by a	governmenta	l unit descri	— bed in		
_	_			A)(iv). (Complete Pa	•								
6	<u> </u>			local government or	_								
7	 ~	describ	ed ın	t normally receives a A)(vi) (Complete Pa		part of its s	support from	a governme	ntal unit or fro	m the gener	al public	C	
8	Γ	A comn	nunity trust	described in section	170(b)(1)(A)(vi) (Com	plete Part II	·)					
9	Γ	Anorga	nızatıon tha	t normally receives	(1) more tha	ın 331/3% o	f its support	from contrib	outions, memb	ership fees,	and gro	SS	
		receipt	s from activi	ties related to its ex	empt functio	ns—subject	to certain e	xceptions, a	nd (2) no more	e than 331/3	% of		
		ıts supp	ort from gro	ss investment incom	ne and unrela	ated busines	s taxable ın	come (less s	section 511 ta	ax) from busi	nesses		
		acquire	d by the org	anızatıon after June 3	30,1975 Se	e section 5	09(a)(2). (C	omplete Part	t III)				
10	Г	An orga	An organization organized and operated exclusively to test for public safety See section 509(a)(4).										
11	_	one or r the box a	more publicly that describ Type I	anized and operated y supported organiza bes the type of suppo b Type II	tions describ orting organiz c	zation and c Type III	on 509(a)(1) omplete line - Functional	or section 5 s 11e throug ly integrated	509(a)(2) Seo gh 11h d	e section 509	9 (a)(3) . II - Ot	. Check her	
e	ı	other th section	nan foundation 509(a)(2)	ox, I certify that the o on managers and oth	er than one o	or more publ	ıcly support	ed organızatı	ions describe	d in section !	509(a)(1) or	
f				received a written de	termination f	rom the IRS	that it is a	Type I, Type	II or Type II	I supporting	organiz	zation,	
a		check t		006, has the organiz	ation accent	ed any dift i	or contributi	on from any	of the			,	
g			g persons?	ooo, nas the organiz	ation accept	led ally gift	or contribution	on nom any	or the				
				ectly or indirectly co	ntrols, eithe	r alone or to	gether with	persons des	crıbed ın (ıı)		Yes	No	
		and (III)) below, the g	governing body of the	the support	ed organiza	tion?			11g(i)		
		(ii) a fa	mily membe	r of a person describ	ed in (i) abov	/e?				11g(ii)	\vdash	
				ed entity of a person			oove?			11g(ii			
h				g information about t							-1		
						-	. ,						
(i) Name of supported organization		e of rted	ted EIN lines 1 - 9 above		Is the organizati col (i) list your gove	(iv) Is the organization in col (i) listed in your governing document?) otify the ition in of your ort?	(vi Is th organiza col (i) org in the U	ne tion in ganized	A m	(vii) ount of pport?	
				(see instructions))	Yes	No	Yes	No	Yes	No			
Tota													

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

-	ection A. Public Support	ou checked the	box on line 5, A	, or 8 or Part I	.)			
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	009	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	2,314,984	4 2,210,936	2,785,578	2,640,997	2,	408,018	12,360,513
2	grants ") Tax revenues levied for the organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
	the organization without charge	2,314,984	2,210,936	2,785,578	2,640,997	2	408,018	12,360,513
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	2,314,30	2,210,330	2,703,370	2,040,337		,400,010	12,300,313
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							5,318,992
6	(f) Public Support. Subtract line 5 from line 4							7,041,521
S	ection B. Total Support							
	endar year (or fiscal year	(-) 200F	(h) 2006	(-) 2007	(4) 2000	(-) 20	00	/5) Takal
	beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 20	09	(f) Total
7	A mounts from line 4	2,314,984	19,275	2,785,578	2,640,997	2,	408,018	12,360,513
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties and income from similar sources	10,826	19,275	25,810	6,235		3,454	65,600
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
LO	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	17,230	20,443	26,718	92,421		67,013	223,825
l1	Total support (Add lines 7 through 10)							12,649,938
L2	Gross receipts from related activiti	es, etc (See inst	tructions)			12		
13	First Five Years If the Form 990 is check this box and stop here			thırd, fourth, or fı	fth tax year as a !	501(c)(3) organız	ation, ▶┌
<u>5</u>	ection C. Computation of Pub Public Support Percentage for 2009			11 column (f)		1		
	-	-		11 COIUIIII (1))		14		55 660 %
15	Public Support Percentage for 2008					15		57 360 %
L6a	33 1/3% support test—2009. If the and stop here. The organization qua				ine 14 is 33 1/3%	or more	, check tl	his box ► ▼
	33 1/3% support test—2008. If the box and stop here. The organization 10%-facts-and-circumstances test-is 10% or more, and if the organization Part IV how the organization mee	organization did n qualifies as a p — 2009. If the org tion meets the "f	not check the box ublicly supported anization did not c acts and circumst	on line 13 or 16 organization :heck a box on lin :ances" test, chec	e 13, 16a, or 16b ck this box and st o	and line	14 Explain	check this
	organization			_				► □
b	10%-facts-and-circumstances test-							
	15 is 10% or more, and if the orgar Explain in Part IV how the organiza supported organization	tion meets the "f	acts and circumst	ances" test The	organization qual	ifies as a	publicly	▶ ┌
18	Private Foundation If the organizat instructions	ion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this b	oox and s	see	▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes been	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

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DLN: 93493348002010

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

terna	ii Revenue Service				Ilispec		
	me of the organization ITED WAY OF HANCOCK COUNTY INC	Emplo	nployer identification number				
			34-64				
Pa	organizations Maintaining Donor Active organization answered "Yes" to Form 99		Funds or	r Acc	counts. Comple	te if the	
	organization answered Tes to Form 55	(a) Donor advised funds	(b)) Fund	ds and other accou	nts	
L	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)						
ı	Aggregate value at end of year						
5	Did the organization inform all donors and donor advi- funds are the organization's property, subject to the o	-	onor advise	ed	┌ Yes	✓ No	
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		•		☐ Yes	✓ No	
Pa	rt II Conservation Easements. Complete	ıf the organization answered "Yes"	to Form '	990,	Part IV, line 7.		
L 2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality on the last day of the tax year	on or pleasure)	certified his	storic		a	
	on the last day of the tax year		Г		Held at the End of	the Year	
а	Total number of conservation easements		T	2a			
ь	Total acreage restricted by conservation easement	·s	t	2b			
c	Number of conservation easements on a certified hi		F	2c			
d		• •	H	2d			
	Number of conservation easements included in (c) a	•	L				
3	Number of conservation easements modified, transfe the taxable year -	errea, releasea, extinguisnea, or termina	tea by the	orgar	nization during		
ŀ	Number of states where property subject to conserva	ation easement is located ►					
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		olations, ar	nd	┌ Yes	▽ No	
5	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during th	ne year ►				
7	A mount of expenses incurred in monitoring, inspecting	ng, and enforcing easements during the	year 🟲 \$				
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	?(d) above satisfy the requirements of so	ection		┌ Yes	✓ No	
•	In Part XIV, describe how the organization reports co balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easem	the footnote to the organization's financi	•		•		
ar	t IIII Organizations Maintaining Collectio Complete if the organization answered "		, or Othe	er Si	milar Assets.		
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resea	arch in furth			е,	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research			•		
	(i) Revenues included in Form 990, Part VIII, line 1			•	- \$		
	(ii) Assets included in Form 990, Part X			.	\$		
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS	•	for financia		*		
а	Revenues included in Form 990, Part VIII, line 1			Þ	\$		

Assets included in Form 990, Part X

ar	444 Organizations Maintaining Co	ollections of Art	t, His	tori	<u>cal Tre</u>	<u>easur</u>	es, or O	the	r Similar	· Asse	ts (co	ntınued _.
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	e foll	owing th	nat are	a sıgnıfıca	int us	se of its co	llection	1	
а	Public exhibition		d	\vdash	Loan o	rexcha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
с	Preservation for future generations											
ı	Provide a description of the organization's co	ollections and expla	ıın hov	v they	/ further	the or	ganızatıon	's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	Г	Yes	√ No
aı	t IV Trust, Escrow and Custodial	_		•			ızatıon a	nswe	ered "Yes	" to Fo	orm 9	90,
	Part IV, line 9, or reported an an											
а	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	ediary	for c	ontribut	ions or	other ass	ets n	ot	Γ	Yes	▽ No
b	If "Yes," explain why in Part XIV and comple	ete the following tab	le				_					
										A mou	ınt	
C	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
F	Ending balance							1 f				
3	Did the organization include an amount on Fo	orm 990, Part X, lın	e 21?							Γ	Yes	▽ No
)	If "Yes," explain the arrangement in Part XIV	/										
a	tt V Endowment Funds. Complete											
		(a)Current Year	(b)	Prior \	/ear	(c)Two	Years Back	(d)⊺	hree Years E	Back (e)Four Ye	ears Back
1	Beginning of year balance											
)	Contributions							-				
2	Investment earnings or losses											
d	Grants or scholarships											
е	Other expenditures for facilities and programs											
F	Administrative expenses											
g	End of year balance											
•	Provide the estimated percentage of the yea	r end halance held :										
_	Board designated or quasi-endowment	in end balance nela										
a	•											
b	Permanent endowment 🕨											
5	Term endowment		_44		اسلمحا مد							
•	Are there endowment funds not in the posses organization by	ssion of the organiz	ation t	inat a	ire neid	and ad	ministered	TOF	ine		Yes	No
	(i) unrelated organizations									3a(i)		Νο
	(ii) related organizations									3a(ii)		Νο
•	If "Yes" to 3a(II), are the related organizatio	ns listed as require	d on S	ched	ule R?					3b		Νo
	Describe in Part XIV the intended uses of th											
a [t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 99	0, Par	t X, line	10.				
	Description of investment				a) Cost or sis (inves		(b) Cost or basis (oth		(c) Depre	ciation	(d) Bo	ook value
1	Land											
b	Buildings											
С	Leasehold improvements											
d	Equipment						89	9,583		42,761		46,822
e	Other											

46,822

(a) Description of security or category	(b) Book value	(c) Method	l of valuation
(including name of security)	(b)book value	Cost or end-of-	year market value
Financial derivatives and other financial products			
Closely-held equity interests			
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se		<u> </u>	
			l of valuation
(a) Description of investment type	(b) Book value		year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) 🕨			
Part IX Other Assets. See Form 990, Part X, I (a) Descr			(b) Book value
(a) Descri	iption		(b) book value
「otal. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
		1	
		1	
		1	
		1	
		-	
		_	
		_	
	1	_	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	<u> </u>		

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,414,778
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	2,287,487
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	127,291
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	37,710
9	Total adjustments (net) Add lines 4 - 8	9	37,710
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	165,001
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per audited financial statements	1	2,284,656
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,284,656
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b 130,122		
c	Add lines 4a and 4b	4c	130,122
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,414,778
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	perl	Return
1	Total expenses and losses per audited financial statements	1	2,119,655
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25 2c		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,119,655
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	167,832
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	2,287,487

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
RECONCILATION OF CHANGES - OTHER		MONIES COLLECTED AS FISCAL AGENT -130,122 MONIES DISBURSED AS FISCAL AGENT 167,832
	SCHEDULE D, PAGE 4, PART XII, LINE 4B	MONIES COLLECTED AS FISCAL AGENT 130,122
	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	MONIES DISBURSED AS FISCAL AGENT 167,832

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DLN: 93493348002010

OMB No. 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Name of the organization

licensing

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Employer identification number

UNITED WAY OF HANCOCK	COUNTY INC					
ONITED WAT OF HANCOCK	COONTINE				o agreements under which the fundraiser is not required to complete this table (v) A mount paid to (or retained by) fundraiser listed in col (i) (vi) A mount paid (or retained by) organization	
	ctivities. Comple ers are not require				to Form 990, Part IV	/, line 17.
1 Indicate whether the org	janization raised fund	ls through a	any of the	following activities Ch	eck all that apply	
a Mail solicitations	•	J	e			
b Internet and e-mail	solicitations		f		-	
c Phone solicitations			g		-	
d In-person solicitation	ons					
	_		•			Г _{Yes} Г _N
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo conti	er have	(iv) Gross receipts from activity	(or retained by)	(vi) A mount paid to (or retained by)
• •		contribi	utions?			organization
		Yes	No			
Total			.>			
						_
3 List all states in which	the organization is re	egistered o	rlicense	d to solicit funds or has	been notified it is exem	pt from registration or

Par	t II	Fundraising Events. Commore than \$15,000 on Form					report	ed
		, ,	(a) Event #1 CAR TUNES ON MA	(b) Event #2 GOLF OUTING	(c) O ther Events	(d) Tot (Add col		
			(event type)	(event type)	(total number)			
Revenue	1 2	Gross receipts Less Charitable contributions	34,005	18,664			52	2,669
	3	Gross income (line 1 minus line 2)	34,005	18,664			5.7	2,669
	4	Cash prizes						
ွ	5	Non-cash prizes						
anse	6	Rent/facility costs						
Expenses	7	Food and beverages						
Direct	8	Entertainment						
ا ة	9	Other direct expenses .	27,553	14,251			4:	1,804
	10	Direct expense summary Add lin	ies 4 through 9 in column	(d)			4:	1,804
	11	Net income summary Combine li	nes 3, column d, and line	10			10	0,865
Pari	3111	Gaming. Complete if the or \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mor	e than	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot (Add col col		
"	1	Gross revenue						
နှမ	2	Cash prizes						
Expenses	3	Non-cash prizes						
	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes <u>%</u>	Г Yes	┌ Yes			
	7	Direct expense summary Add line	s 2 through 5 in column (d)				
	8	Net gaming income summary Com	nbine lines 1, column d, ai	nd line 7				
							Yes	No
9 a		er the state(s) in which the organiza the organization licensed to operate				. 9a		
b		No," Explain				34		
						_		
10a b		re any of the organization's gaming Yes," Explain	licenses revoked, susper	ided or terminated during	the tax year?	10a		
11		es the organization operate gaming	activities with nonmembe	ers?				
12		the organization a grantor, beneficia ned to administer charitable gaming						
	10111	to damminater charitable gallillig			Schedule G (Form	· <u> 12</u> 990 or 990-	 -EZ) 20	09

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

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Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493348002010

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

UNITED WAY OF HANCOCK COUNTY INC

Employer identification number

34-6408694

						134 0400034	
Part I General Information	on on Grants and	d Assistance				•	
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	ward the grants or as	sistance?			•	•	✓ Yes
	ne 21 for any recip	nent that received r	nore than \$5,000. Ch	United States. Con eck this box if no one	recipient receive	ed more than \$5,000.	. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, P	art IV,	line 22
	Use Schedule I-1 (Form 990) if additional space is needed.		

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplem	ental Information. Complete t	this part to provide the information required in Part I, line 2, and any other additional information.
Ident if ier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	, , , , , , , , , , , , , , , , , , , ,	EACH YEAR THE AGENCIES THAT RECEIVED MONIES MUST SUBMIT THEIR BUDGETS AND OUTCOMES FOR THE PROGRAMS THAT UNITED WAY HELPED FUND ANY UNUSED FUNDS MUST BE RETURNED TO THE UNITED WAY THEY ARE ALSO REVIEWED WITH THERE IS A TECHNICAL COMPLIANCE AUDIT WHICH IS DONE USUALLY EVERY THREE YEARS

Software ID:

Software Version:

EIN: 34-6408694

Name: UNITED WAY OF HANCOCK COUNTY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

· • · · · · · · · · · · · · · · · · · ·	<u> </u>	T		Tana organization.			
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOY SCOUTS2100 BROAD AVENUE FINDLAY,OH 45840	34-1694797	3	40,000				PROGRAM FUNDING
CAMP FIRE BOYS AND GIRLS305 WEST HARDIN STREET FINDLAY,OH 45840	34-4433241	3	102,000				PROGRAM FUNDING
CANCER PATIENT SERVICES820 N MAIN STREET FINDLAY,OH 45840	34-4491513	3	90,000				PROGRAM FUNDING
HHWP COMMUNITY ACTION COMMISSIONPO BOX 179 FINDLAY,OH 45840	34-0979444	3	238,000				PROGRAM FUNDING
OPEN ARMS COUNCIL ON DOMESTIC VIOLEPO BOX 496 FINDLAY,OH 45840	34-1308480	3	249,000				PROGRAM FUNDING
APPLESEED RIDGE GIRL SCOUTS1870 W ROBB AVENUE LIMA,OH 45805	34-0907576	3	47,500				PROGRAM FUNDING
AMERICAN RED CROSS125 FAIR STREET FINDLAY,OH 45840	34-4429860	3	55,500				PROGRAM FUNDING
SALVATION ARMY301 CENTER STREET FINDLAY,OH 45840	13-5562351	3	148,000				PROGRAM FUNDING
FINDLAY FAMILY YMCA300 EAST LINCOLN STREET FINDLAY,OH 45840	34-4428263	3	86,400				PROGRAM FUNDING
HOPE HOUSE FOR HOMELESS419 WESTERN AVENUE FINDLAY,OH 45840	34-1655764	3	159,000				PROGRAM FUNDING

Form 990,Schedule I, Part	t II, Grants an	d Other Assistance	e to Governments	and Organization	s in the United Sta	ıtes	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CASAGAL113 W CRAWFORD STREET FINDLAY,OH 45840	34-1776015	5 3	85,000				PROGRAM FUNDING
KIDNEY FOUNDATION OF NW OHIO 1545 HOLLAND ROAD SUITE B MAUMEE, OH 43537	34-1133682	2 3	10,850				PROGRAM FUNDING
CHILDRENS MENTORING CONNECTION 305 E LINCOLN ST FINDLAY, OH 45840	34-1151270	3	95,000				PROGRAM FUNDING
WEST OHIO FOOD BANK 1380 E KIBBY ST PO BOX 1566 LIMA,OH 45802	34-1587528	3	31,000				PROGRAM FUNDING
FAMILY RESOURCE CENTER 1941 CARLIN STREET FINDLAY,OH 45840	34-1475943	3	130,500				PROGRAM FUNDING
FLAG CITY BALLOONFEST 245 STANFORD PKWY FINDLAY,OH 45840			62,923				GENERAL SUPPORT
LTRC245 STANFORD PKWY FINDLAY, OH 45840			50,584				GENERAL SUPPORT
211 COLLABORATIVE245 STANFORD PWKY FINDLAY,OH 45840			47,000				GENERAL SUPPORT

SCHEDULE 0

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009

Open to Public Inspection

Name of the organization UNITED WAY OF HANCOCK COUNTY INC Employer identification number

34-6408694

ldentifier	Return Reference	Explanation
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	AN ELECTRONIC COPY OF THE 990 WILL BE MAILED TO ALL BOARD MEMBERS ALONG WITH A FORM TO BE SIGNED AND DATED TO ACKNOWLEDGE THEIR REVIEW AND APPROVAL THE FINAL ACKNOWLEDGEMENT WILL BE ADDRESSED AND APPROVED AT A SUBSEQUENT BOARD MEETING
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ANNUALLY EACH STAFF MEMBER AND BOARD OF TRUSTEES MEMBER MUST FILL OUT A CONFLICT OF INTEREST FORM LISTING ANY ORGANIZATIONS THAT MAY CONSTITUTE A CONFLICT AND IT IS THEN REVIEWED BY THE PRESIDENT/CEO AND THE CHAIRMAN OF THE BOARD SHOULD A CONFLICT ARISE, BOARD MEMBERS MUST ABSTAIN FROM VOTING ON ISSUES INVOLVING CONFLICT
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE BOARD OF TRUSTEES DO AN ANNUAL REVIEW OF THE PRESIDENT/CEO AND ADJUST HIS SALARY ACCORDINGLY
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	ALL OTHER EMPLOYEES ARE SUBJECT TO AN ANNUAL PERFORMANCE EVALUATION CONDUCTED BY THE PRESIDENT/CEO HE DETERMINES ANY RAISES BASED ON THE EVALUATION AND DISCUSSES THE REVIEW WITH EACH STAFF MEMBER
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THESE DOCUMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC

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DLN: 93493348002010

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization		Employer identification numbe
JNITED WAY OF HANCOCK COUNTY I	NC	
		24 6400604

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) Part I (b) (f) (c) (e) Name, address, and EIN of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (b) (d) (f) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section (if section 501(c)(3)) or foreign country)

UNITED WAY FOUNDATION OF HANCOCK CO 245 STANFORD PKWY **SUPPORT** ОН 501

FINDLAY, OH 45840 23-7089211

entity

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line	34
	because it had one or more related organizations treated as a partnership during the tax year.)		

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(6)

neau	ne k (Form 990) 2009		Pa	ige 3
Part	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
N	lote. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 Duri	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a R	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b G	Gift, grant, or capital contribution to other organization(s)	1b		No
c G	Gift, grant, or capital contribution from other organization(s)	1c		No
d L	oans or loan guarantees to or for other organization(s)	1d		No
e L	oans or loan guarantees by other organization(s)	1e		No
• •		1f		No
	Sale of assets to other organization(s)			No
_	Purchase of assets from other organization(s)	1g 1h		-
	Exchange of assets			No
i Le	ease of facilities, equipment, or other assets to other organization(s)	1i		No
j L	ease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k P	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
I P	erformance of services or membership or fundraising solicitations by other organization(s)	11		No
m S	Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
	Sharing of paid employees	1n	Yes	
o R	Reimbursement paid to other organization for expenses	10		No
p R	Reimbursement paid by other organization for expenses	1 p		No
-				
q C	O ther transfer of cash or property to other organization(s)	1q		No
r O	ther transfer of cash or property from other organization(s)	1r		No
2 If	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction three	sholds		
	(a) (b) Transaction Name of other organization type(a-r)	(Amount	(c) t involv	ed
.) UNΠ	TED WAY OF HANCOCK COUNTY FOUNDA			1
!) UNΠ	TED WAY OF HANCOCK COUNTY FOUNDA			
A LINITE	TED WAY OF HANCOCK COLINTY FOLINDA			

(1 (2) (3) UNITED WAY OF HANCOCK COUNTY FOUNDA (4) (5)

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

DLN: 93493348002010

OMB No 1545-0172

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

Internal Revenue Service	•	See separate instruction	s. 🟲 Attach	to your tax retur	n.		Sequence No 67
Name(s) shown on return		Business or a	ctivity to which	this form relates	Iden	t if vine	g number
UNITÈD WAY OF HANCO	CK COUNTY IN	С	·				
Part I Election	To Eynense (וואסות ביים ביים ביים ביים ביים ביים ביים ביי	EPRECIATION der Section		34-6	54086	94
	•	sted property, comple			te Part I.		
1 Maximum amount See	the instructions	for a higher limit for cert	aın busınesses			1	250,000
2 Total cost of section 1	79 property plac	ced in service (see instru	ctions) .			2	
3 Threshold cost of sect	ion 179 property	y before reduction in limit	atıon (see ınstr	uctions)		3	800,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero or les	s, enter -0-			4	
5 Dollar limitation for tax	year Subtract	line 4 from line 1 If zero	or less, enter - (0- If married filin	g		
separately, see instruc	tions					5	
6 (a)	Description of pr	operty	' '	(business use only)	(c) Elected	cost	
6				only)			-
							1
7 Listed property Enter	the amount from	line 29		. 7			
8 Total elected cost of s	ection 179 prop	erty Add amounts in col	umn (c), lines 6	and 7		8	
9 Tentative deduction E	nter the smaller	of line 5 or line 8				. 9	
10 Carryover of disallowe	d deduction from	ı lıne 13 of your 2008 Fo	rm 4562 .			10	
11 Business income limitation	Enter the smaller of	business income (not less tha	n zero) or line 5 (se	ee instructions) .		11	
12 Section 179 expense of	deduction Add li	ines 9 and 10, but do not	enter more tha	n line 11 · ·		12	
13 Carryover of disallowe		•		.▶ 13			
Note: Do not use Part							
		Allowance and Othe			lude listed p	roperty	y) (See instructions)
14 Special depreciation a		lified property (other thar	ı lısted property) placed in servic	e during the		
tax year (see instructi	ons)					14	
15 Property subject to se	ction 168(f)(1) e	election				15	
16 Other depreciation (inc						16	5,978
Part IIII MACRS De	preciation (I	Do not include listed p		ee instructions.)		
17 MACRS deductions for	assats nlacad i		ction A	.009		17	
18 If you are electing t					o or more		
general asset accou	- · ·	•	_	•	⊳ Γ		
	•	re Service During 200				<u>'</u> recia	tion System
000000000000000000000000000000000000000		(c) Basis for					
(a) Classification of	(b) Month and	depreciation	(d) Recovery		763 M 11	.	(g)Depreciation
property	year placed in service	(business/investment use	period	(e) Convention	(f) Metho	od	deduction
	33.1.33	only—see instructions)					
19a 3-year property							
b 5-year property							
c 7 - year property							
d 10-year property e 15-year property							
f 20-year property							
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	мм	 S/L		
property			27 5 yrs	ММ	S/L		
i Nonresıdentıal real			39 yrs	мм	S/L		
property				MM	S/L		
	n C—Assets Plac	ced in Service During 2009	9 Tax Year Using	g the Alternative		1 Syste	em
20a Class life	-		12 um		S/L		
b 12-year c 40-year			12 yrs 40 yrs	MM	S/L S/L	\rightarrow	
	r y (see instruc	tions)	,	1	5/1		
21 Listed property Enter	•	•				21	
22 Total. Add amounts fro	m line 12, lines	14 through 17, lines 19	and 20 in colum	nn (g), and line 21	. Enter here		
and on the appropriate	lines of your ret	urn Partnerships and S	orporations—s	ee instructions		22	5,978
23 For assets shown above portion of the basis att	•	-	t year, enter the	e 23			

Part V
Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense,

compl	ete only	24a, 24b, colui	mns (a) thro	ugh (c)	of Sec	ction	A, al	ll of .	Sectioi	n B, a	nd Se	ction (C if ap	oplicat	ile.
Section A—Deprec																
24a Do you have evidenc	e to support	the business/investi	ment use	claime	d? ┌ Yes	. ⊢ _{No}			24b If	"Yes," ı	s the ev	/ idence	written?		sГNo)
										1						
(a) Type of property (list Distorbicles first)	ype of property (list Date placed in investment Cost or		(d) Cost or ot basıs	r other (husiness/investment)			(f) (g) Recovery Method/ period Convention			(h) Depreciation/ deduction			(i) Elected section 1 cost			
25Special depreciation allow 50% in a qualified busine			olaced in s	service (during the	tax year	and u	sed mo	re tha	in 25						
26 Property used more	•	•	ıness u:	s e							- 1					
		%														
		%									_					
	orless in a		ss use													
		%							S/L	-						
		%							S/L]		
20 0 dd		%	7 5-4			21			S/L		_			+-		
28 Add amounts in col		_				ne 21,	page .	1 .	•		8		20	+		
29 Add amounts in col	umn (I), IIr				mation	·	· ·	• Va	biol	•			29			
Complete this section f	or vehicle:										r relat	ed per	son			
f you provided vehicles to y	our employe	es, first answer the q	uestions	ın Sectio	on C to see	ıf you n	neet ar	exce	otion t	o comple	ting this	section	for thos			
30 Total business/inve		-	the _	-	a) icle 1	V e hı	•	V	(c) ehic		V e h i	d) cle 4	V ehı	-	V e hı	f) cle 6
31 Total commuting m	ıles drıven	during the year	. -													
32 Total other persona	ıl(noncomr	muting) miles driv	en													
33 Total miles driven o	during the	year Add lines 3	。													
through 32			· _													
34 Was the vehicle ava	aılable for	personal use		Yes	No	Yes	No	Ye	es	No	Yes	No	Yes	No	Yes	No
during off-duty houi	rs? .													<u> </u>		<u> </u>
35 Was the vehicle use owner or related pe	rson?	· · · · ·	5%													
36 Is another vehicle a	avaılable f	or personal use?														
Section Answer these questions 5% owners or related p	s to detern										-				not moi	re tha
37 Do you maintain a vemployees?		•	t prohib	ıts all	personal •	use of	vehic	les,ı	nclud	ling cor	nmutir	ig, by y	our •	Y	es	No
38 Do you maintain a vemployees? See the																
39 Do you treat all use	ofvehicle	s by employees a	as perso	nal us	e? .											
40 Do you provide mor vehicles, and retain	e than five	vehicles to your	•			rmatio	n fron	n your	r emp	loyees	about	the us	e of the	e 🗀		
41 Do you meet the red			· Ified aut	 tomobı	le demor	- nstratio	n use	? (Se	e ins	tructio	ns)		· 		-+	
Note: If your answe	r to 37, 38	3, 39, 40, or 41 is	s "Yes,"	do no	t comple	te Sect	ion B	for th	ne co	vered v	ehicle:	S				
Part VI Amortiz		<u> </u>													I	
		(b)		(0	-)			(d)		(e	:)			(f)		
(a)		Date		A mort	-			ode		A morti			A mo	rtızatı	on for	
Description of co	STS	amortization begins		amo	unt		se	ction		perio percei			t	hıs yea	ar	
42 A mortization of cos	ts that be		2009 ta:	x year	(see ins	truction	ns)				<u> </u>					
43 A mortization of cos	ts that be	gan before your 2	009 tax	year						•	43					

44 Total. Add amounts in column (f) See the instructions for where to report . .

44

Software ID: Software Version:

EIN: 34-6408694

Name: UNITED WAY OF HANCOCK COUNTY INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ERIC KURJAN PAST CHAIR	2 00	X						0	0	0
DAVID S CRAIG BOARD CHAIR	2 00	X		Х				0	0	0
DOUG HIEGEL SECR/TREAS	2 00	Χ		Х				0	0	0
PAUL KRAMER CAMP CHAIR	2 00	X						0	0	0
CANDEE MACKELL SERV CHAIR	2 00	Х						0	0	0
JERI BJORLING CHAIR ELECT	2 00	X						0	0	0
BROOKS GRAY SOLU CHAIR	2 00	Х						0	0	0
DIANE RAGLESS BD MEMBER	1 00	X						0	0	0
JAMES FOX BD MEMBER	1 00	Х						0	0	0
CRAIG KUPFERBERG BD MEMBER	1 00	X						0	0	0
PAM VERHOFF BD MEMBER	1 00	X						0	0	0
BRIAN WHEELER BD MEMBER	1 00	X						0	0	0
KAREN JONES BD MEMBER	1 00	X						0	0	0
DAVID WHIKEHART BD MEMBER	1 00	X						0	0	0
DAVID RASEY BD MEMBER	1 00	X						0	0	0
KEITH DUVERNAY PRES /CEO	40 00			X				87,389	0	20,944
ROBERT EBRIGHT SR FIN/OPER DIR	40 00			X				47,912	0	17,369

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
CAMPAIGN EXPENSE	35,382	6,719	20,069	8,594
REPAIRS & MAINTENANCE	13,322	2,530	7,556	3,236
MISCELLANEOUS GRANTS	6,250	6,250		
OFFICE SUPPLIES	5,607	1,065	3,180	1,362
DUES	4,036	766	2,289	981