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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2009 Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 04-01-2009 and ending 03-31-2010		C Name of organization UNITED WAY OF YORK COUNTY		D Employer identification number 23-1352588	
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	Doing Business As		E Telephone number (717) 843-0957	
		Number and street (or P O box if mail is not delivered to street address) Room/suite 800 East King Street		G Gross receipts \$ 8,833,402	
		City or town, state or country, and ZIP + 4 York, PA 17403			
		F Name and address of principal officer Robert J Woods 800 East King Street York, PA 17403		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions) H(c) Group exemption number ▶	
I Tax-exempt status ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527					
J Website: ▶ www.unitedway-york.org					
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶		L Year of formation 1921		M State of legal domicile PA	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities During the fiscal year ending March 31, 2010, United Way of York County raised and distributed over \$7 million dollars to 77 local programs of 34 partner agencies that impact community needs in the areas of education, income and health		
	2	Check this box ☒ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	3
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	3
	5	Total number of employees (Part V, line 2a)	5	9
	6	Total number of volunteers (estimate if necessary)	6	3,45
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	

Revenue		Prior Year	Current Year	
	8	Contributions and grants (Part VIII, line 1h)	6,887,745	6,481,802
	9	Program service revenue (Part VIII, line 2g)	82,923	73,851
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	109,229	-391,181
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	63	71,776
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,079,960	6,236,248
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,699,248	5,334,683
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,162,279	1,252,102
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) <u>413,770</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	683,718	604,496
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,545,245	7,191,281
	19	Revenue less expenses Subtract line 18 from line 12	-465,285	-955,033
Net Assets or Fund Balances		Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	8,295,425	7,964,850
	21	Total liabilities (Part X, line 26)	3,902,202	3,446,654
	22	Net assets or fund balances Subtract line 21 from line 20	4,393,223	4,518,196

Part II	Signature Block
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Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	
	Signature of officer	2010-08-11 Date
	Robert Woods Executive Director Type or print name and title	

Paid Preparer's Use Only	Preparer's signature 	Date	Check if self-employed  	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 			EIN 
				Phone no 

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization’s mission

To improve people's lives by building a strong community through cultivating financial generosity, volunteerism and civic engagement

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☒ Yes

☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☒ Yes

☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 5,809,919 including grants of \$ 3,291,873) (Revenue \$ 6,094,314)

The Community Fund and Designations - Through United Way of York County's annual campaign, donors can designated their contribution to The Community Fund During the past year, funding was provided to 77 programs of 34 partner agencies through The Community Fund United Way of York County receives program applications from partner agencies which are reviewed and assessed by trained community volunteers to ensure they demonstrate measurable results Funding levels are recommended by the volunteers and approved by United Way of York County's Board of Directors United Way of York County also allocates funds for special one-time projects and new programs of partner agencies Applications for these programs are also reviewed by volunteers with United Way of York County's Board of Directors approving the actual funding levels As part of United Way of York County's annual fundraising campaign, donors are also able to designate their contribution to qualified organizations exempt under section 501(c)(3) This service is provided as a convenience to our donors Organizations receiving designations are not required to submit information relative to the use and results of these contributions

4b

(Code) (Expenses \$ 401,739 including grants of \$ 0) (Revenue \$ 396,087)

Community Initiatives - United Way of York County operates a program called SecureCorps, which is an AmeriCorps program, monitored by a state department called PennSERVE The participants, who are primarily college students, receive a living allowance or stipend for the service performed Upon successful completion of their term of service, the members are also eligible for an education award In the summer of 2009, 17 SecureCorps members worked in small groups on a variety of projects, and as a large group to spread the knowledge of emergency and disaster preparedness to the typically underserved youth of York City Small groups of Members successfully created or updated business contingency plans for 13 facilities at eight agencies Additionally, Members served with the Bring on Play initiative, Evacuating County Residents in Need program, Voluntary Organizations Active in Disaster, and helped coordinate Safe Neighborhood Awareness Program activities Collectively, the Members created a series of skits and games demonstrating the importance of knowing fire, winter weather, and thunderstorm, water and summer heat safety These skits were performed at four York City Parks Summer Playground Program locations to over 100 students Additionally, Members at Host Sites updated or completed business contingency plans as part of their service to the American Red Cross of the Susquehanna Valley, New Hope Academy Charter School, Schuylkill County EMA, United Way of Lancaster County, Volunteer Center of the Lehigh Valley, Wyomissing Institute for the Arts, York County Chamber of Commerce, and Y O U T H Program, Inc Between November 2009 and May 2010, 16 IRS certified SecureCorps members and over 63 non-AmeriCorps volunteers operated 13 Volunteer Income Tax Assistance program (VITA) tax preparation sites across York County at no cost on behalf of the York \$ in Your Pocket Coalition SecureCorps members and VITA volunteers electronically filed over 2,461 federal returns and 2,482 state returns The total amount of refund dollars returned to the community reached over \$3 99 million Additionally, over \$1 39 million in earned income credit (EIC) was received by 880 clients (client average, \$1,579 50) A second area under Community Initiatives is FIRST, the Free Information and Referral System Teleline Residents of York County, who need help but do not know where to turn, can call FIRST and talk to a trained information and referral specialist who can give advice on where to start FIRST is a free and confidential service that operates 24/7 The program is a partnership of United Way and York County Human Services Last year, more than 35,000 people called FIRST most often to ask for emergency food or shelter and financial assistance to pay for rent, utility bills, prescription medications and other basic needs Using a searchable database, the information and referral specialist can customize referrals based on the caller's age, income and residence Annual caller surveys show that 85% of callers to FIRST are women between the ages of 18 and 55, with children and a family income of less than \$25,000 FIRST can be reached by calling 717-755-1000 or 1-800-673-2529, or by accessing the searchable database on the United Way of York County's website www.unitedway-york.org United Way of York County also operates The Volunteer Center to provide nonprofit organizations with volunteer recruitment and management tools, and to manage event registration for the Day of Action and other United Way events Using Volunteer Solutions, an online event management and volunteer information and referral database, United Way and Volunteer Center members can effectively recruit and manage volunteers and track attendance for events More than 90 nonprofit agencies are members and can list their own volunteer opportunities, donation needs and events Members can also manage and communicate with their volunteers by e-mail During 2009, over 2,700 people served as volunteers on the United Way Board of Directors, committees, campaign cabinet, allocations panels and agency review teams and for community initiatives such as Focus on Our Future, Stay in School and Financial Stability Partnership In addition, more than 1,700 community volunteers were connectd to opportunities with 111 nonprofit organizations An additional 700 volunteers participated in the annual Day of Action and volunteered over 2,500 hours of service for Volunteer Center members Projects included garden maintenance, reading to children, building improvements and many other worthwhile activities

4c

(Code) (Expenses \$ 159,635 including grants of \$ 0) (Revenue \$ 108,321)

Focus on Our Future, A Success By 6 initiative, is a program of United Way of York County which promotes high quality early childhood education for children throughout York County The goals of the initiative include enhancing the quality of early childhood education in York County, promoting school readiness by fostering relationships between early childhood providers and public school personnel, supporting educational programs for early childhood education providers, and educating the community about the importance of high quality early childhood education Focus on Our Future provides training, on-site technical assistance and financial support to child care centers, preschools, Head Start, EvenStart, Pre-K Counts and home based providers to assist them with achieving national accreditation, advance in the Keystone STARS program, and improve their program During this past year, 140 providers in York County participated in the Keystone STARS program, Pennsylvania's initiative to promote continuous quality improvement in early childhood education In York County, 37 providers increased a STAR level There are 25 programs that are nationally accredited either by the National Association for the Education of Young Children (NAEYC) or the National Association of Family Child Care (NAFCC) Focus on Our Future provides scholarships for early childhood educators who are enrolled in higher education programs which included Child Development Credential (CDA), Associates, Bachelors and Master degree programs There are 222 providers currently enrolled in these programs Focus on Our Future, through a grant received from the PA Office of Child Development and Early Learning, provided kindergarten readiness workshops to 180 children and families from the Dover, Eastern, Red Lion, Spring Grove, and York City school districts The "Ready Freddy" curriculum is comprised of a series of workshops on preparing your child for school

4d

Other program services (Describe in Schedule O)

(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

4e

Total program service expenses

\$ 6,371,293

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
14b	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a8		
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a95		
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
	b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12		10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b		
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders		11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	38	
b	Enter the number of voting members that are independent	1b	38	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶PA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☒ Own website ☒ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Robert Woods 800 East King Street York, PA 17403 (717) 843-0957

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors , institutional trustees , officers , key employees , highest compensated employees , and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Hady Board Chair	5	X		X				0	0	0
C Matthew Smith Chair Elect	5	X		X				0	0	0
Joseph Barlek Treasurer	5	X		X				0	0	0
Joshua Carney Board Member	2	X						0	0	0
Betty Carson Board Member	2	X						0	0	0
Thomas Clippinger Board Member	2	X						0	0	0
David Confer Board Member	2	X						0	0	0
Susan Crawford Board Member	2	X						0	0	0
Roger Dick Board Member	2	X						0	0	0
David Freeman Board Member	2	X						0	0	0
Terry Gingrow Board Member	2	X						0	0	0
Monica Grigera Board Member	2	X						0	0	0
Kittie Hake Board Member	2	X						0	0	0
J T Hand Board Member	2	X						0	0	0
John Kashner Board Member	2	X						0	0	0
Cliff Karoullas Board Member	2	X						0	0	0
William Law Board Member	2	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Romana Li Board Member	2	X						0	0	0
John Lind Board Member	2	X						0	0	0
Hank Maul Board Member	2	X						0	0	0
Kenneth Mazzie Board Member	2	X						0	0	0
Daniel Meckley Board Member	2	X						0	0	0
Richard Merluzzi Board Member	2	X						0	0	0
Scott Michael Board Member	2	X						0	0	0
Leroy Moore Board Member	2	X						0	0	0
Keith Noll Board Member	2	X						0	0	0
Susan Parente Board Member	2	X						0	0	0
William Perkins Board Member	2	X						0	0	0
Nathan Platt Board Member	2	X						0	0	0
Rayda Rivera Board Member	2	X						0	0	0
Courtney Stoner Board Member	2	X						0	0	0
Warren Stough Board Member	2	X						0	0	0
Michael Thew Board Member	2	X						0	0	0
N Daniel Waltersdorff Board Member	2	X						0	0	0
Jerry Watson Board Member	2	X						0	0	0
Keith Wentz Board Member	2	X						0	0	0
Mark Wheeler Board Member	2	X						0	0	0
William Yanavitch Board Member	2	X						0	0	0
Robert Woods Secretary	45			X	X			114,283	0	21,656
Elizabeth Loucks Senior Director - Finance	40				X			64,118	0	5,068
1b Total								178,401	0	26,724

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization	
(A) Name and business address		(B) Description of services
		(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0	

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a158,151	6,481,802			
	b	Membership dues	1b0				
	c	Fundraising events	1c0				
	d	Related organizations	1d0				
	e	Government grants (contributions)	1e245,613				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f6,078,038				
	g	Noncash contributions included in lines 1a-1f \$ 88,127					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	Rental to Exempt Organizations	900,09969,279	0	0	69,279	
	b	Directory Sales	900,0992,162	0	0	2,162	
	c	Membership Dues	900,0992,410	0	0	2,410	
	d						
	e						
	f	All other program service revenue	0	0	0	0	
	g	Total. Add lines 2a-2f		73,851			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		92,044	0	0	92,044
	4	Income from investment of tax-exempt bond proceeds . .		0	0	0	0
	5	Royalties		0	0	0	0
	6a	(i) Real					
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss) 0		0			
	d	Net rental income or (loss)					
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses 2,597,154		0			
	c	Gain or (loss) -483,225		0			
	d	Net gain or (loss)		-483,225	-483,225	0	0
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		0			
	b	Less direct expenses					
	c	Net income or (loss) from fundraising events . .					
	9a	Gross income from gaming activities See Part IV, line 19					
	b	Less direct expenses					
	c	Net income or (loss) from gaming activities . .					
10a	Gross sales of inventory, less returns and allowances						
b	Less cost of goods sold						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code					
11a	Cost Recovery Fees on Designations	900,099	71,738	71,738	0	0	
b							
c							
d	All other revenue		38	0	0	38	
e	Total. Add lines 11a-11d		71,776				
12	Total revenue. See Instructions		6,236,248	-411,487	0	165,933	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	5,334,683	5,334,683		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	224,669	109,841	59,268	55,560
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	823,178	508,596	162,369	152,213
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	49,824	24,359	13,143	12,322
9	Other employee benefits	85,766	41,931	22,625	21,210
10	Payroll taxes	68,665	41,734	13,900	13,031
11	Fees for services (non-employees)				
a	Management	0	0	0	0
b	Legal	389	190	103	96
c	Accounting	11,900	0	11,900	0
d	Lobbying	0	0	0	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	20,500	10,022	5,408	5,070
g	Other	31,275	27,578	1,908	1,789
12	Advertising and promotion	54,621	0	0	54,621
13	Office expenses	70,585	34,509	18,621	17,455
14	Information technology	26,825	13,115	7,076	6,634
15	Royalties	0	0	0	0
16	Occupancy	36,410	17,801	9,605	9,004
17	Travel	14,444	7,061	3,811	3,572
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	14,364	9,133	2,700	2,531
20	Interest	4,895	2,393	1,291	1,211
21	Payments to affiliates	68,347	33,415	18,030	16,902
22	Depreciation, depletion, and amortization	36,307	17,750	9,578	8,979
23	Insurance	9,451	4,620	2,494	2,337
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Dues and Subscriptions	23,104	11,296	6,094	5,714
b	Campaign and Communications	71,297	31,544	25,939	13,814
c	Repairs and Maintenance	35,012	17,117	9,237	8,658
d	Education	14,020	14,020	0	0
e	Quality Enhancement	42,465	42,465	0	0
f	All other expenses	18,285	16,120	1,118	1,047
25	Total functional expenses. Add lines 1 through 24f	7,191,281	6,371,293	406,218	413,770
26	Joint costs. Check here ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			271	1	150
	2	Savings and temporary cash investments			1,146,492	2	442,563
	3	Pledges and grants receivable, net			4,165,722	3	3,920,385
	4	Accounts receivable, net			3,282	4	111
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			0	6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			0	8	0
	9	Prepaid expenses and deferred charges			11,744	9	11,922
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	962,944			
	b	Less accumulated depreciation	10b	794,631	201,478	10c	168,313
	11	Investments—publicly traded securities			0	11	0
	12	Investments—other securities. See Part IV, line 11			2,756,766	12	3,416,266
	13	Investments—program-related. See Part IV, line 11			0	13	
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			9,670	15	5,140
	16	Total assets. Add lines 1 through 15 (must equal line 34)			8,295,425	16	7,964,850
Liabilities	17	Accounts payable and accrued expenses			3,009,362	17	2,640,774
	18	Grants payable			892,840	18	805,880
	19	Deferred revenue			0	19	0
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0	21	0
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	
	25	Other liabilities. Complete Part X of Schedule D			0	25	
	26	Total liabilities. Add lines 17 through 25			3,902,202	26	3,446,654
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			1,117,205	27	819,545
	28	Temporarily restricted net assets			2,083,247	28	2,145,558
	29	Permanently restricted net assets			1,192,771	29	1,553,093
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			4,393,223	33	4,518,196
	34	Total liabilities and net assets/fund balances			8,295,425	34	7,964,850

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .		No
b Were the organization's financial statements audited by an independent accountant? 	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization UNITED WAY OF YORK COUNTY	Employer identification number 23-1352588
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	7,202,452	7,300,730	7,035,834	6,887,745	6,555,950	34,982,711
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	7,202,452	7,300,730	7,035,834	6,887,745	6,555,950	34,982,711
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						34,982,711

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	7,202,452	206,582	7,035,834	6,887,745	6,555,950	34,982,711
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	147,447	206,582	279,720	109,229	92,044	835,022
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	86,750	78,770	72,757	82,986	71,479	392,742
11 Total support (Add lines 7 through 10)						36,210,475

12 Gross receipts from related activities, etc (See instructions)

12

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	96 609 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	97 %

16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

☒

b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

☒

17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

☒

b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

☒

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

☒

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						

14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	

19a**33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b**33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20**Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Explanation
Part II, Line 10 - Other income - This line primarily includes rental income received from tax-exempt organizations as well as other miscellaneous income

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

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Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
UNITED WAY OF YORK COUNTY

Employer identification number

23-1352588

Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures

▶ \$
- 3

Volunteer hours

Part I-B

Complete if the organization is exempt under section 501(c)(3).

- 1

Enter the amount of any excise tax incurred by the organization under section 4955

▶ \$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955

▶ \$
- 3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No
- 4a

Was a correction made?

☐ Yes

☐ No
- b

If "Yes," describe in Part IV

Part I-C

Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

▶ \$
- 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities

▶ \$
- 3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

▶ \$
- 4

Did the filing organization file **Form 1120-POL** for this year?

☐ Yes

☐ No
- 5

State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		1,825													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		2,080													
c Total lobbying expenditures (add lines 1a and 1b)		3,905													
d Other exempt purpose expenditures		7,187,376													
e Total exempt purpose expenditures (add lines 1c and 1d)		7,191,281													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		509,564													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		127,391													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount				509,564	509,564
b Lobbying ceiling amount (150% of line 2a, column(e))					764,346
c Total lobbying expenditures				3,905	3,905
d Grassroots non-taxable amount				127,391	127,391
e Grassroots ceiling amount (150% of line 2d, column (e))					191,087
f Grassroots lobbying expenditures				1,825	1,825

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?			
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
	c Media advertisements?			
	d Mailings to members, legislators, or the public?			
	e Publications, or published or broadcast statements?			
	f Grants to other organizations for lobbying purposes?			
	g Direct contact with legislators, their staffs, government officials, or a legislative body?			
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
	i Other activities? If "Yes," describe in Part IV			
	j Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization UNITED WAY OF YORK COUNTY	Employer identification number 23-1352588
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Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	0
2 Aggregate contributions to (during year)	0	0
3 Aggregate grants from (during year)	94,447	0
4 Aggregate value at end of year	1,123,007	0
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☒ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4 Number of states where property subject to conservation easement is located ▶_____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ **Yes** ☐ **No**

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶_____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ **Yes** ☐ **No**

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	317,655	455,991		
b	Contributions	0	50,000		
c	Investment earnings or losses	136,968	-164,915		
d	Grants or scholarships	0	0		
e	Other expenditures for facilities and programs	21,133	21,311		
f	Administrative expenses	3,404	2,110		
g	End of year balance	430,086	317,655		

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 0 % %

b

Permanent endowment ▶ 1 00 % %

c

Term endowment ▶ 0 % %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i) Yes	
(ii) related organizations	3a(ii) Yes	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	26,063		26,063
b Buildings	0	413,789	400,858	12,931
c Leasehold improvements	0	318,255	208,886	109,369
d Equipment	0	204,837	184,887	19,950
e Other	0	0	0	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				168,313

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,236,248
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,191,281
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-955,033
4	Net unrealized gains (losses) on investments	4	1,080,006
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	1,080,006
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	124,973

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,411,974
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	1,080,006
b	Donated services and use of facilities	2b	138,530
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	0
e	Add lines 2a through 2d	2e	1,218,536
3	Subtract line 2e from line 1	3	4,193,438
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	2,042,810
c	Add lines 4a and 4b	4c	2,042,810
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	6,236,248

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	5,287,001
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	138,530
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV)	2d	0
e	Add lines 2a through 2d	2e	138,530
3	Subtract line 2e from line 1	3	5,148,471
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	2,042,810
c	Add lines 4a and 4b	4c	2,042,810
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,191,281

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	United Way of York County has an endowment account held by York County Community Foundation. Distributions from this account are received annually and are added as revenue to the current year fund raising campaign.
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	Designation Expense \$2,042,810
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	Designation Expense \$2,042,810

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
UNITED WAY OF YORK COUNTY

Employer identification number
23-1352588

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes

No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

65

3

Enter total number of other organizations

0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2009

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2009

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Name of the organization
UNITED WAY OF YORK COUNTY

Employer identification number
23-1352588

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	8	87,094	Selling Price
10 Securities—Closely held stock	X	1	1,033	Proceeds
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► ()				
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Yes

No

No

No

Yes

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) 2009

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SchM_P01_S00_L32b	Schedule M, Part I, Line 32b	United Way of York County may receive stock as payment of a pledge. If a donor wishes to contribute stock, the shares are transferred to United Way of York County's investment account and sold. The proceeds from the sale are then recorded to show fulfillment of the donor's pledge.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
UNITED WAY OF YORK COUNTY

Employer identification number
23-1352588

Identifier	Return Reference	Explanation
F990_P01_S00_L05	Form 990, Part I, Line 5	This line shows the number of employees as reported on forms W-2 for 2009. United Way of York County received a grant from AmeriCorps, which provided a stipend payment to individuals completing certain work requirements. The stipends were reported on form W-2. Because of this program, 95 W-2 forms were filed for the year 2009. Regular employees of United Way of York County included 17 full-time and 3 part-time employees during 2009.
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	Form 990 is reviewed by United Way of York County's Finance and Audit Committee as well as the Executive Committee prior to filing. The information is then provided to the Board of Directors before filing. Time is allowed for questions and comments.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	United Way of York County maintains information provided as conflicts of interest which is updated annually. If there is a conflict, the person abstains from any motion related to the conflict. This is documented in the minutes of each meeting.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Performance appraisals are conducted for all staff on an annual basis. The Executive Director completes the performance appraisals for management employees and reviews the forms completed by management for the staff reporting to them. Based on the performance appraisals, salary adjustments are recommended to the Personnel Committee by the Executive Director. The Personnel Committee receives information on the performance appraisals as well as salary ranges based on information received from United Way Worldwide for similar-sized United Ways in the northeast region of the country. The Personnel Committee makes recommendations on the salary adjustments to the Executive Committee who approves the salary increases for all employees. The performance appraisal for the Executive Director is completed by the Executive Committee and Personnel Committee Chair. Salary adjustments are ultimately approved by the Executive Committee.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	United Way of York County includes copies of the current Form 990, audited financial statements, code of ethics, and conflict of interest policy on its website, www.unitedway-york.org. The Form 990 is also available at www.guidestar.org.
F990_P08_S00_L07c	Form 990, Part VIII, Line 7c	The realized loss on investments is due to changes in the assets held by United Way of York County as a result of changes in investment managers and revisions to the investment policy statement.
F990_P09_S00_L25	Form 990, Part IX, Line 25	United Way of York County calculates its overhead ratio by adding Management and General and Fundraising Expenses from Form 990, Part IX, Line 25, Columns C & D and dividing them by Total Revenue on Form 990, Part VIII, Line 12, Column A. Based on the information included for the fiscal year ending March 31, 2010, United Way of York County's current overhead rate is 13.1%.

Software ID: 09000073
Software Version: v1.00
EIN: 23-1352588
Name: UNITED WAY OF YORK COUNTY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adams Hanover Counseling Services623 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	16,000	0			Medications Assistance
Adams Hanover Counseling Services Inc623 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	35,200	0			Counseling
American Red Cross Hanover529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	13,980	0			Blood Services
American Red Cross Hanover529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	72,200	0			Emergency Services
American Red Cross Hanover529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	13,900	0			Family Center
American Red Cross Hanover529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	20,750	0			Health and Safety
American Red Cross York Adams Chapter724 South George Street York, PA 17401	23-1352022	501(c)(3)	16,000	0			Youth Program
American Red Cross York Adams Chapter724 South George Street York, PA 17401	23-1352022	501(c)(3)	150,000	0			Emergency Services
American Red Cross York Adams Chapter724 South George Street York, PA 17401	23-1352022	501(c)(3)	66,826	0			Health and Safety
The Arc of York County497 Hill Street York, PA 17403	23-2799907	501(c)(3)	59,740	0			Advocacy Services

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Bell Socialization Services 160 South George Street York, PA 17401	23-1896438	501(c)(3)	23,360	0			Family Shelter
Bell Socialization Services 160 South George Street York, PA 17401	23-1896438	501(c)(3)	19,350	0			Bridge Housing
Big Brothers Big Sisters of York County 227 West Market Street York, PA 17401	23-2580603	501(c)(3)	40,500	0			Community and School Based Mentoring
Boy Scouts York Adams Council 2139 White Street York, PA 17404	23-1365194	501(c)(3)	173,300	0			Scouting
Catholic Charities 253 East Market Street York, PA 17403	23-1352059	501(c)(3)	53,000	0			Counseling
Child Care Consultants Inc 13 West Market Street York, PA 17401	22-2842846	501(c)(3)	55,000	0			Child Care Recruitment and Support Services
Children's Aid Society The Lehman Center 343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	44,000	0			Crisis Nursery
Community Progress Council Inc 226 East College Avenue York, PA 17403	23-1653135	501(c)(3)	55,575	0			Community Center
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	24,900	0			Senior Center
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	15,200	0			Job Training

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Crispus Attucks Association Inc605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	90,000	0			Child Care
Crispus Attucks Association Inc605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	32,500	0			Youth Services
Family First Health116 South George Street Suite 349 York, PA 17401	23-7118262	501(c)(3)	30,000	0			Healthcare Access Program
Family First Health116 South George Street Suite 349 York, PA 17401	23-7118262	501(c)(3)	60,000	0			Nurse-Family Partnership
ForSight Vision1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	13,050	0			Self Management of Depression and Vision Loss
ForSight Vision1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	11,000	0			Preschool Vision Screening
Girl Scouts in the Heart of Pennsylvania350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	114,800	0			Scouting
Leadership York39 East King Street York, PA 17401	23-2139541	501(c)(3)	10,500	0			Future Leaders of York
Leadership York39 East King Street York, PA 17401	23-2139541	501(c)(3)	11,800	0			Board Training
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	37,500	0			Counseling

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Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	47,000	0			Deaf Center
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	9,350	0			Case Management
Mental Health America of York & Adams Counties36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	18,000	0			Compeer
Mental Health America of York and Adams Counties36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	14,000	0			Rep Payee
Mental Health America of York & Adams Counties36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	26,000	0			Education and Community Outreach
Mid Penn Legal Services29 North Queen Street York, PA 17403	23-7101191	501(c)(3)	16,000	0			Legal Services
New Hope Ministries211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	28,000	0			Youth Services
New Hope Ministries211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	32,950	0			Emergency Services
Penn-Mar Human ServicesP O Box 97 Shrewsbury, PA 17361	52-1590195	501(c)(3)	41,580	0			Life Skills
Penn-Mar Human ServicesP O Box 97 Shrewsbury, PA 17361	52-1590195	501(c)(3)	34,750	0			Crisis Assistance

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Pressley Ridge141 East Market Street York, PA 17401	23-1352133	501(c)(3)	150,000	0			Behavioral Health/Counseling Services
Salvation Army50 East King Street York, PA 17401	23-1352533	501(c)(3)	136,600	0			Family Emergency Services
Salvation Army50 East King Street York, PA 17401	23-1352533	501(c)(3)	26,550	0			Food Pantry Clearinghouse
Salvation Army50 East King Street York, PA 17401	23-1352533	501(c)(3)	33,000	0			Community Center Youth Program
United Cerebral Palsy788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	40,000	0			Child Development Group
VNA of Hanover & Spring Grove440 North Madison Street Hanover, PA 17331	23-2347658	501(c)(3)	40,000	0			Home Health Care
Visisting Nurse Association of York540 South George Street York, PA 17401	23-1352573	501(c)(3)	65,000	0			Home Health Care
Hanover Area Family YMCA 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	53,000	0			Child Care
Hanover Area Family YMCA 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	21,000	0			Day Camp
Hanover Area Family YMCA 500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	9,568	0			Membership

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YMCA of York & York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	35,000	0			Day Camp
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	77,000	0			Child Care
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	40,600	0			Youth Development
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	31,000	0			Membership
YMCA of York and York County 90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	18,000	0			Mentoring
York County Literacy Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	25,500	0			Adult Reading
York County Literacty Council 800 East King Street York, PA 17403	23-2088132	501(c)(3)	32,100	0			English as a Second Language
York Day Nursery 450 East Philadelphia Street York, PA 17403	23-1649205	501(c)(3)	142,000	0			Child Care
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	47,000	0			Child Care
York Jewish Community Center 2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	29,500	0			Membership

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York Jewish Community Center2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	12,000	0			Cultural Diversity and Outreach
YWCA of Hanover23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	55,000	0			Child Care
YWCA of Hanover23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	31,000	0			Victim Services
YWCA of York320 East Market Street York, PA 17403	23-1360889	501(c)(3)	141,000	0			Child Care
YWCA of York320 East Market Street York, PA 17403	23-1360889	501(c)(3)	58,000	0			Mentoring
YWCA of York320 East Market Street York, PA 17403	23-1360889	501(c)(3)	35,000	0			Fitness
YWCA of York320 East Market Street York, PA 17403	23-1360889	501(c)(3)	50,540	0			Emergency Services
YWCA of York320 East Market Street York, PA 17403	23-1360889	501(c)(3)	39,000	0			Child Victim Services
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	100,000	0			Financial Stability
YorkCounts105 Leader Heights Road Suite 2 York, PA 17403	23-1352698	501(c)(3)	15,000	0			Community Services

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Adams Hanover Counseling Services625 West Elm Street Hanover, PA 17331	23-2007907	501(c)(3)	10,483	0			Designations
American Red Cross Hanover529 Carlisle Street Hanover, PA 17331	23-1352014	501(c)(3)	26,844	0			Designations
American Red Cross York Adams Chapter724 South George Street York, PA 17401	23-1352022	501(c)(3)	128,015	0			Designations
The Arc of York County497 Hill Street York, PA 17403	23-2799907	501(c)(3)	30,972	0			Designations
Bell Socialization Services Inc160 South George Street York, PA 17401	23-1896438	501(c)(3)	32,867	0			Designations
Big Brothers Big Sisters of York County227 West Market Street York, PA 17401	23-2580603	501(c)(3)	56,362	0			Designations
Boy Scouts of America York Adams Area Council2139 White Street York, PA 17404	23-1365194	501(c)(3)	79,514	0			Designations
Catholic Charities253 East Market Street York, PA 17403	23-1352059	501(c)(3)	74,155	0			Designations
Child Care Consultants Inc13 West Market Street York, PA 17401	23-2842846	501(c)(3)	10,932	0			Designations
Children's Aid Society The Lehman Center343 Lincoln Way West New Oxford, PA 17350	23-1429838	501(c)(3)	34,853	0			Designations

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Community Progress Council 226 East College Avenue York, PA 17403	23-1653135	501(c)(3)	20,652	0			Designations
Crispus Attucks Association Inc 605 South Duke Street York, PA 17401	23-1365320	501(c)(3)	82,967	0			Designations
Family First Health 116 South George Street York, PA 17401	23-7118262	501(c)(3)	19,286	0			Designations
Pressley Ridge 141 East Market Street York, PA 17401	23-1352133	501(c)(3)	5,638	0			Designations
ForSight Vision 1380 Spahn Avenue York, PA 17403	23-1365986	501(c)(3)	25,806	0			Designations
Girl Scouts in the Heart of Pennsylvania 350 Hale Avenue Harrisburg, PA 17104	23-1599657	501(c)(3)	25,484	0			Designations
Housing Alliance of York 35 South Duke Street York, PA 17401	23-2641233	501(c)(3)	25,712	0			Designations
Leadership York 39 East King Street York, PA 17401	23-2139541	501(c)(3)	21,176	0			Designations
Lutheran Social Services 1050 Pennsylvania Avenue York, PA 17404	23-1476329	501(c)(3)	44,687	0			Designations
Mental Health America of York and Adams Counties 36 South Queen Street York, PA 17403	23-1576691	501(c)(3)	9,248	0			Designations

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Mid Penn Legal Services29 North Queen Street York, PA 17403	23-7101191	501(c)(3)	9,119	0			Designations
New Hope Ministries211 South Baltimore Street Dillsburg, PA 17019	23-2223120	501(c)(3)	40,767	0			Designations
Penn Mar Human ServicesPO Box 97 Shrewsbury, PA 17361	52-1590195	501(c)(3)	31,736	0			Designations
Salvation Army50 East King Street York, PA 17401	23-1352533	501(c)(3)	78,924	0			Designations
United Cerebral Palsy788 Cherry Tree Court Hanover, PA 17331	23-1878861	501(c)(3)	22,586	0			Designations
VNA of Hanover and Spring Grove440 North Madison Street Hanover, PA 17331	23-2347658	501(c)(3)	43,728	0			Designations
Visiting Nurse Association of York540 South George Street York, PA 17401	23-1352573	501(c)(3)	50,389	0			Designations
Hanover Area Family YMCA500 North George Street Hanover, PA 17331	23-7172265	501(c)(3)	16,878	0			Designations
YMCA of York and York County90 North Newberry Street York, PA 17401	23-1352600	501(c)(3)	43,992	0			Designations
York County Literacy Council800 East King Street York, PA 17403	23-2088132	501(c)(3)	26,571	0			Designations

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York Day Nursery450 East Philadelphia Street York, PA 17403	23-1649205	501(c)(3)	11,934	0			Designations
York Jewish Community Center2000 Hollywood Drive York, PA 17403	23-1355127	501(c)(3)	21,680	0			Designations
YWCA of Hanover23 West Chestnut Street Hanover, PA 17331	23-1352608	501(c)(3)	9,313	0			Designations
YWCA of York320 East Market Street York, PA 17403	23-1360889	501(c)(3)	161,408	0			Designations
American Cancer Society York924 N Colonial Avenue York, PA 17403	23-1798733	501(c)(3)	5,776	0			Designations
Eastern York Dollars For ScholarsP O Box 95 Wrightsville, PA 17368	23-6005739	501(c)(3)	5,511	0			Designations
Health Education Center515 South George Street York, PA 17401	23-2588187	501(c)(3)	6,640	0			Designations
House of HopeP O Box 230 Jacobus, PA 17407	20-2561277	501(c)(3)	7,005	0			Designations
Logos AcademyP O Box 1272 York, PA 17405	31-1520442	501(c)(3)	19,347	0			Designations
The Marist Brothers4200 West 115th Street Chicago, IL 60655	36-3815645	501(c)(3)	12,000	0			Designations

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Olivia's House830 South George Street York, PA 17403	23-3100851	501(c)(3)	6,779	0			Designations
Planned Parenthood of Central PAP O Box 1469 York, PA 17403	23-1580959	501(c)(3)	11,673	0			Designations
Red Lion Area Educational Foundation696 Delta Road Red Lion, PA 17356	23-2851584	501(c)(3)	7,256	0			Designations
SPCA York County3159 Susquehanna Trail North York, PA 17402	23-1399588	501(c)(3)	41,922	0			Designations
Spring Grove Area Scholarship FoundationP O Box 66 Spring Grove, PA 17362	23-6299868	501(c)(3)	6,365	0			Designations
United Way of Adams CountyP O Box 3545 Gettysburg, PA 17325	23-1663379	501(c)(3)	24,015	0			Designations
United Way of the Capital Region2235 Millenium Way Enola, PA 17025	23-1352095	501(c)(3)	15,690	0			Designations
United Way of Carlisle and Cumberland Counties145 South Hanover Street Carlisle, PA 17013	23-1552261	501(c)(3)	7,702	0			Designations
United Way of Central MarylandP O Box 1576 Baltimore, MD 21203	52-0591543	501(c)(3)	17,367	0			Designations
United Way of Lancaster County630 Janet Avenue Lancaster, PA 17601	23-1352093	501(c)(3)	41,757	0			Designations

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WellSpan Health1001 South George Street York, PA 17405	22-2517863	501(c)(3)	9,634	0			Designations
York Catholic High School601 East Springettsbury Avenue York, PA 17403	23-2047570	501(c)(3)	7,294	0			Designations
York Health Foundation45 Monument Road Suite 200 York, PA 17403	23-3050192	501(c)(3)	39,299	0			Designations
York Rescue Mission367-369 West Market Street York, PA 17401	23-6444734	501(c)(3)	6,638	0			Designations
York County Community Foundation14 West Market Street York, PA 17401	23-6299868	501(c)(3)	5,169	0			Designations
York County Dollars for Scholars1800 Hollywood Drive York, PA 17403	23-6299868	501(c)(3)	5,957	0			Designations
Central York Dollars for Scholars775 Marion Road York, PA 17402	23-6299868	501(c)(3)	6,163	0			Designations
Guthrie Memorial LibraryLibrary Place Hanover, PA 17331	23-7394108	501(c)(3)	5,200	0			Designations
Make-A-Wish2951 Whiteford Road Suite 304 York, PA 17402	25-1464177	501(c)(3)	5,232	0			Designations
St Joseph Church2935 Kingston Road York, PA 17402	23-1494791	501(c)(3)	7,777	0			Designations

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United Jewish Community of York2000 Hollywood Drive York, PA 17403	23-2139963	501(c)(3)	6,500	0			Designations
York City Dollars For ScholarsP O Box 5112 York, PA 17405	23-6299868	501(c)(3)	5,834	0			Designations
York Habitat for Humanity33 South Seward Street York, PA 17404	22-2670895	501(c)(3)	11,041	0			Designations
Young Life York CountyP O Box 1171 York, PA 17405	84-0385934	501(c)(3)	5,500	0			Designations

Additional Data

Software ID:
Software Version:
EIN: 23-1352588
Name: UNITED WAY OF YORK COUNTY

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Dues and Subscriptions	23,104	11,296	6,094	5,714
Campaign and Communications	71,297	31,544	25,939	13,814
Repairs and Maintenance	35,012	17,117	9,237	8,658
Education	14,020	14,020	0	0
Quality Enhancement	42,465	42,465	0	0