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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the	2009 calendar y	ear, or tax year beginning	g APR 1, 20	09 and	ending M	IAR 31,	<u> 2010 </u>	
В	Check if	Please C Nam	e of organization				D Employer	identific	ation number
Г	Addre	I taket and	IN UNITE USA,	INC.					
	Name	type	g Business As					20-39	63486
	Initial return	See Num	ber and street (or P 0 box	if mail is not delivered to s	street address)	Room/suite	E Telephone		
	Termii ated	1	BLEECKER STREE	T			<u> </u>	212-4	197-9086
	Amen	I I City	or town, state or country, a				G Gross receipt	ts \$	3,252,693.
L	Application pendication		YORK, NY 100		701		H(a) is this a		
		F Name and	address of principal officer	DARIN SPURG	EON		for affilia		Yes X No
_	T	empt status: X	S C ABOVE	t no.) 4947(a)(1)	or 527		- · · · · · · · · · · · · · · · · · · ·		uded? Yes No ist. (see instructions)
			501(c)(3)◀ (inser		or L 521		H(c) Group e		
		organization.			Other >	I Year			State of legal domicile DE
	art I	Summary	TOOL CO.		-	12 1001	<u> </u>	111	otato or logal dominolo
\mathcal{O}_{n}	1		ne organization's mission o	r most significant activ	rities: PROM	OTE EN	TREPREN	EURIA	L
Governance		APPROACHE	S TO SOCIAL A	ND ENVIRONM	ENTAL I	SSUES	AND ADM	INIST	RATION OF
ŞĚ	2	Check this box	if the organization	discontinued its opera	ations or dispo	sed of more	than 25% of	ts net așs	sets.
֓֞֝֝׆֞֟֟֝֟֝֟֝	3	Number of voting	members of the governing	g body (Part VI, line 1a)				3	5
્ર (જ	4	Number of Indepe	endent voting members of	the governing body (Pa	art VI, line 1b)	•	•	4	$\frac{1}{2}$
ties (5		mployees (Part V, line 2a)	AFCHIVED	· ·	•		5	0
Activities &	6		olunteers (estimate if nece	ssary) • - · · · · · · · · · · · · · · · · · ·		-		6	887.
Š	7a	_	ated business revenue from siness taxable income from	1				7a 7b	0.
_	Ь	ivet uniferated bus	iness taxable income from	1 Loutilaan 11 . Wie 541 II	62	1	Prior Year		Current Year
•	8	Contributions and	grants (Part VIII, line 1h)		' 	<u> </u>	3,269,		3,251,806.
ğ	1		revenue (Part VIII, line 2g)	OGDEN, U	ľ į	-			· · · · · · · · · · · · · · · · · · ·
Revenue			ne (Part VIII, column (A), line	es 3, 4, and 7d)					887.
Œ	11	Other-revenue-(Pa	art VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 1	1e)				
	12	Total revenue - ac	ld lines 8 through 11 (must	equal Part VIII, colum	n (A), line 12)		3,269,		3,252,693.
	1		r amounts paid (Part IX, co				306,	640.	2,747,785.
			r for members (Part IX, col				212	040	226 025
ses	15		mpensation, employee ber		A), lines 5-10)	-	213,	949.	236,035.
Expenses	16a		raising fees (Part IX, colum		537,8	<u>4</u> 1			
Ä	170	-	expenses (Part IX, column Part IX, column (A), lines 11	· · · · —	33170		1,010,	438	644,359.
			add lines 13-17 (must equa		ne 25)	<u> </u>	$\frac{1,531,}{1,531,}$		3,628,179.
	19		enses. Subtract line 18 fro		.0 20,		1,738,		-375,486.
Net Assets or	3					Ве	ginning of Curre		End of Year
sets	20	Total assets (Part	X, line 16)				1,713,	744.	1,402,752.
A Page	21	Total liabilities (Pa	rt X, line 26)					765.	74,259.
2	22	T	d balances. Subtract line 2	1 from line 20			1,703,	<u>979. </u>	1,328,493.
P	art II	Signature 6	·						
		and complete Dediara	puty, I declare that I have examined ition of preparer (other than officer) is	this return, including accompa s based on all information of w	mying schedules ar hich preparer has a	nd statements, a any knowledge.	and to the best of m	ny knowleage	and belief, it is true, correct,
۵.		lo V	7 ~ ,				117	17	ly.2010
Sig		Signature of	efficer				Date	- 000	3.00.10
He	re		11	RICAS DIREC	TOR				
		—	name and title		1010				
_		Preparer's	11.11		Date		eck if		s identifying number
Pai		signature	formittel		215W	//ひ self	f- ployed ▶ [(see instr	acaons)
	parer's	Firm's name (or	HANCOCK ASKEW	& CO., LLP			EIN ▶		
Use	Only	yours if self-employed),	P.O. BOX 2486	·					
_		address, and ZIP + 4	SAVANNAH, GA	31402			Phone n	o ► 91	2-234-8243
14-		C discuss this ref	turn with the preparer show	un aboua? (aca instrue	tions)				X Yes No

	n 990 (2009)	VIRGIN UNITE		20-3963486 Page 2
Pa		ent of Program Service Ac		
1	-	the organization's mission: NO	ONE	
				
				· · · · · · · · · · · · · · · · · · ·
2	Did the organiza	tion undertake any significant prog	ram services during the year which were no	ot listed on
	the prior Form 9			Yes X No
		e these new services on Schedule	0.	
3	Did the organiza	ition cease conducting, or make sig	nificant changes in how it conducts, any p	rogram services? Yes X No
	If "Yes," describ	e these changes on Schedule O.		
4			ch of the organization's three largest progra	
			ection 4947(a)(1) trusts are required to repo	
	allocations to ot	hers, the total expenses, and reven	ue, if any, for each program service reporte	ed.
4.	<u> </u>) (F	501	7 705
4a	(Code: DROMOTE		1,591. including grants of \$2,74 PPROACHES TO SOCIAL AN	
			OUS FUNDRAISING-ACTIV	
	IIIID IIDIII	WIDINGILON OF VAR	TOOD I UNDICATION OF THE PROPERTY OF THE PROPE	11110.
				
	-			
			* * * * * * * * * * * * * * * * * * * *	
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$
	-			
	 			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
				· · · · · · · · · · · · · · · · · · ·
				·
			· · · · · · · · · · · · · · · · · · ·	
	Other present =	anucae (Describe to Schodule C)		
+0		ervices. (Describe in Schedule O.)	o of the Common	,
10	(Expenses \$	including grant	s of \$) (Revenue \$ 851,591.	

Form **990** (2009)

Form 990 (2009)	ATKATH ONTIE	UDA	INC.	 20 370310
Part IV Checklist	of Required Schedules			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
• •	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year-include a footnote that addresses————————————————————————————————			, _,
•	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12	Schedule D, Parts XI, XII, and XIII.	12	Х	Ì
124	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
124	Was the digalization included in consolidated, independent addited infancial statements for the tax year. If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
U	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		х
4 <i>E</i>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			-
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	х	
46		- ``		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	16		х
47	located outside the United States? If "Yes," complete Schedule F, Part III			├ - -
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		Х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	 ''-	-	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		Х
	1c and 8a? If "Yes," complete Schedule G, Part II	18		-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		Х
	complete Schedule G, Part III	19	-	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	990 (
		rorm	330 (といいなり

Form 990 (2009) VIRGIN UNITE USA, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		103	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	İ		ĺ
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ĺ
	Schedule K. If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	The second secon			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III .	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	•		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an-officer, director, trustee, or-direct-or-indirect-owner?-If-"Yes;"-complete Schedule-L,-Part-IV-	-28c-		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			.,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> X</u>
34	Was the organization related to any tax-exempt or taxable entity?			v
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34_		<u> X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	_		v
	If "Yes," complete Schedule R, Part V, line 2	35_		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O.	38	X 000 /	2000
		Form	990 (2009)

orm 990		VIRGIN					 20-3303400	Pa	age c
Part V	Stateme	ents Regarding C	ther IRS	Filings	and Tax	Compliance			
							 	Voc	No

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	<u>6b</u>		ļ
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	_		
	provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7-		X
	to file Form 8282? If "Yes." Indicate the number of Forms 8282 filed during the year	<u>7c-</u>		71
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
е	bild the organization, during the year, receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?	7e		1
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		\vdash
f	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	y 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
Ü	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		
10	Section 501(c)(7) organizations. Enter:		,	
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
_	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
_				

20-3963486 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management								
10	Enter the number of voting members of the governing body	·	Yes	No					
_	Enter the number of voting members of the governing body Enter the number of voting members that are independent 1b 1								
ь 2	Enter the number of voting members that are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
~	officer, director, trustee, or key employee?	2		х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		-						
٠	of officers, directors or trustees, or key employees to a management company or other person?	3		х					
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X					
6	Does the organization have members or stockholders?	6	_	X					
	Does the organization have members, stockholders, or other persons who may elect one or more members of the								
	governing body?	7a		Х					
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
	by the following:								
а	The governing body?	8a	Х						
	Each committee with authority to act on behalf of the governing body?	8b		X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O .	9		<u>X</u>					
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	_	·						
			Yes	No					
10a	Does the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,		1						
	and branches to ensure their operations are consistent with those of the organization?	10b							
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?	11	X						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		.,						
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X						
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		v						
	to conflicts?	_12b_	_X_						
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40.	х						
40	in Schedule O how this is done	12c		X					
	Does the organization have a written whistleblower policy?	13 14		$\frac{\Lambda}{X}$					
14 15	Does the organization have a written document retention and destruction policy?	14	· · · · ·						
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	- 1	X					
	Other officers or key employees of the organization	15b		<u>X</u>					
-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
_	taxable entity during the year?	16a	ĺ	Х					
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sect	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶DE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for							
	public inspection. Indicate how you make these available. Check all that apply.								
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	d fina	ncial						
	statements available to the public.								
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization.	ion: 🕨							
	DARIN SPURGEON - 212-497-9086								
	65 BLEECKER STREET, SIXTH FLOOR, NEW YORK, NY 10012								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Öfficers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			() Pos	C) ation	1		(D) Reportable	(E) Reportable	(F) Estimated
	hours	(check all th			that apply)		ly)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JEAN OELWANG						\Box				
BOARD MEMBER	8.00	X						0.	0.	0.
JONATHAN PEACHEY		Г								
BOARD MEMBER	8.00	X						0.	0.	0.
ANDREA BARRON										
BOARD MEMBER	8.00	X				┖		0.	0.	0.
DANIEL SCHULMAN				<u> </u>		l				
BOARD- MEMBER	80_0_	_X_						0.	0.	0.
DAVID CUSH										
BOARD MEMBER	8.00	X			ļ	<u> </u>	_	0.	0.	0.
DARIN SPURGEON AMERICAS DIRECTOR	40.00					X		135,349.	0.	27,539.
								200,022		
						_				<u>-</u>
										
				Ш						. <u> </u>

<u></u>	(A) Name and title	(B) Average			(C Posi	>)			(D) Reportable	(E) Reportable		Es	(F) timat	ed
		hours per week	Individual mustee or director	institutional trustee	all t		Highest compensated O		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MIS	5	comp fro orga	ount other pension thanizati d relatinizati	ation ne tion ted
								-						
											-			
									125 240				7 F	20
1b 2	Total Total-number-of-individuals-(including-but-numbersation from the organization	ot-limited-to-th	ose	-liste	ed at	DOV	e) wt	10.16	135,349. eceived more than \$100		0 .] e.		-	39. 1
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		stee	, key	, em	plo	yee,	or h	ighest compensated ei	mployee on		3	Yes	No X
4	For any individual listed on line 1a, is the st and related organizations greater than \$150 Did any person listed on line 1a receive or a	ım of reportab 0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	dule	J f	or such individual		-	4	X	
5 Sec	the organization? If "Yes," complete Sched tion B. Independent Contractors				70111	a119	UIII	Clatt	ed organization for serv			5		X
1	Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	ors t	hat received more than	\$100,000 of com	pensa	ition fi	rom	
	the organization. NONE (A) Name and business	address		-					(B) Description of s	services	Co	(C omper		on
								+						
								+						
2	Total number of independent contractors (i \$100,000 in compensation from the organi		ot lir	nite	d to		se lis	sted	above) who received n	nore than				(2000)

20-3963486 Page 9 Form 990 (2009) VIRGIN UNITE USA, INC. Part VIII Statement of Revenue (D) Revenue excluded from tax under sections 512, (C) (A) (B) Related or Unrelated Total revenue exempt function business revenue revenue 513, or 514 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 3251806. similar amounts not included above 149,952. 9 Noncash contributions included in lines 1a-1f \$ 3251806. h Total. Add lines 1a-1f **Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f 3 investment income (including dividends, interest, and 887. 887. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross-amount-from-sales of (i)-Securities-(II)-Other ... assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events ▶ 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances а b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue Total. Add lines 11a-11d 887. 3252693. 0. 0. Total revenue See instructions Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	lete column (A) but are	not required to comple		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	2,331,888.	2,331,888.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	415 007	415 007		
	See Part IV, lines 15 and 16	415,897.	415,897.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	70 956		37,898.	41,958.
_	trustees, and key employees	79,856.		37,030.	41,550.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	105,553.	73,014.	20,024.	12,515.
7	Other salaries and wages	100,000.	13/0140	20,024	12,010.
8	Pension plan contributions (include section 401(k)	12,695.	4,999.	3,966.	3.730-
9	and section 403(b) employer contributions) Other employee benefits	25,030.	9,857.	7,819.	7.354
10	Payroll taxes	12,901.	5,081.	4,030.	3,730. 7,354. 3,790.
11	Fees for services (non-employees).	12,301.	3,0021	27,000	
'' a					
b	[123,277.	<u>.</u>	88,177.	35,100.
c	, · .	32,736.		32,736.	
	Lobbying		· 	··	
	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	<u> </u>		_	
13	Office expenses	1,063.		1,063.	
14	Information technology	3,388.	1,264.	1,168.	956.
15	Royalties .				
16	Occupancy	20,004.		20,004.	
17	Travel .	23,752.	9,591.	6,549.	7,612.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest .				
21	Payments to affiliates			070	
22	Depreciation, depletion, and amortization	970.		970.	
23	Insurance .				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)			e contract of the contract of	
а	EVENT PLANNING	332,886.			332,886.
h	EU FUNDRAISING EXPENSE	63,234.			63,234.
c	MISCELLANEOUS	26,442.		12,682.	13,760.
d	BANK CHARGES AND FEES	16,607.		1,661.	14,946.
e				·	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,628,179.	2,851,591.	238,747.	537,841.
26	Joint costs. Check here ▶ ☐ if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				2000 (2000)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 690,621. 1,260,995. 1 1 Cash · non-interest-bearing 2` Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 7,845. 141,757. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key 5 employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L Notes and loans receivable, net 991,040. Inventories for sale or use 8 23,268. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 2,774. basis. Complete Part VI of Schedule D 10a 2,774. 10b 970. 10c b Less: accumulated depreciation 11 Investments - publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 O. Ō. 15 Other assets. See Part IV, line 11 15 1,713,744. 1,402,752.16 Total assets. Add lines 1 through 15 (must equal line 34) 16 9,765. 13,009. 17 Accounts payable and accrued expenses 17 2,000. 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 iabilities-Payables to current and former officers, directors, trustees, key employees, highest-compensated-employees, and disqualified-persons.-Complete-Part-II-22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 0. 59,250. Other liabilities. Complete Part X of Schedule D 25 9,765. 74,259. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,703,979. 1,263,625. 27 Unrestricted net assets 27 64,868. 28 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 1,703,979. 1,328,493. 33 33 Total net assets or fund balances

1,402,752. Form **990** (2009)

 $\overline{1,713,744}$.

Total liabilities and net assets/fund balances

Form 9	90 (2009) VIRGIN UNITE USA, INC. 20-	-3963 <u>4</u> 86	Pa	ge 12
Par	XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	f the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
	Verè the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		Х
	Vere the organization's financial statements audited by an independent accountant?	. 2b		Х
	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit	,		
	eview, or compilation of its financial statements and selection of an independent accountant?	2c		
	f the organization changed either its oversight process or selection process during the tax year, explain in Schedule C).		
d	"Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:	1		
	Separate basis Consolidated basis Both consolidated and separate basis	1		
3a	s a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Au	dıt		
	Act and OMB Circular A-133?	3a		X
b	f "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required au	dit		-
	r audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990	(2009

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

20-3963486

Name of the organization

VIRGIN UNITE USA, INC.

Part I	Reason	for Public Cha	irity Status (All organiz	ations mu	st complet	e this part	.) See inst	ructions.			
he organ	ization is not a	private foundation	n because it is: (For lines	1 through 1	11, check o	only one b	ox.)				
1 🔲			es, or association of chur					•			
2 🔲			170(b)(1)(A)(ii). (Attach Sc								
3 🗔			pital service organization		in section	170(b)(1)(A)(iii).				
4 🗔	A medical res	earch organization	n operated in conjunction	with a hos	ortal descr	ibed in se	ction 170	(b)(1)(A)(ii	ii). Enter th	ne hospital's name,	
4 🗀			r operated in conjunction	With a 1100	pital door.				•	•	
<u>-</u>	city, and stat		e benefit of a college or u	owersty or	wned or or	erated by	a governr	nental uni	t describe	ed in	
5 📖				iliversity O	Wiled Or Op	ocialed by	a govenn	noma om	. 000000		
. \Box		(b)(1)(A)(iv). (Comp				- 470/L\/4	\/A\/ ₆ .\				
6			ment or governmental uni							ublic described in	
7	_		eceives a substantial part	ot its supp	ort from a	governme	entai unit o	r Irom me	general p	idblic described in	
	-	b)(1)(A)(vi). (Comp			D (II)						
8			section 170(b)(1)(A)(vi).								
9 X	An organizati	on that normally re	eceives: (1) more than 33	1/3% of its	support fi	rom contri	butions, m	embersni	p rees, an	a gross receipts fro)M
	activities rela	ted to its exempt f	unctions - subject to certa	an excepti	ons, and (2	2) no more	than 33 1	/3% of its	support i	rom gross investme	ent
	income and u	ınrelated business	taxable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	inization a	mer June 30, 1975.	
_		509(a)(2) . (Comple									
ю <u> </u>			operated exclusively to te							_	
11 📖			operated exclusively for the								
			zations described in secti				e). See se c	tion 509(a)(3) . Che	ck the box that	
	describes the	e type of supporting	g organization and compl	ete lines 1	1e through	11h.					
	a Type I				e III - Func	•	•		d []	Type III - Other	
e 🗀			hat the organization is not								
	foundation m	anagers and other	r than one or more publicly	y supporte	d organiza	itions desi	cribed in s	ection 509	9(a)(1) or s	ection 509(a)(2).	
f	If the organiz	ation received a w	ritten determination from	the IRS tha	at it is a Ty	ре І, Туре	II, or Type	• III —			
-	-supporting-or	rganization, check-	-this-box					_			يب
g	Since August	t 17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?		
	(i) A person	n who directly or in	ndirectly controls, either al	lone or tog	ether with	persons o	lescribed i	n (ii) and ((III) below,	Yes	No
	the gove	erning body of the	supported organization?							11g(i)	
	(ii) A famıly	member of a pers	on described in (i) above?			•				11g(ii)	
	(iii) A 35% d	controlled entity of	a person described in (i)	or (ii) above	e? .					11g(iii)	
h	Provide the fo	ollowing informatio	on about the supported or	ganization	(s).						
		J	• •	Ť							
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization sted in your		notify the	(vi) Is organizati	on in col	(vii) Amount of	
org	anızatıon		(described on lines 1-9	, ,,	document?		r support?	(ı) organız U S	ed in the	support	
		İ	above or IRC section					Yes			
			(see instructions))	Yes	No	Yes	No	res	No		
				<u> </u>		<u> </u>		-	-		
				:					1 1		
_		ļ		<u> </u>				 	+		
									-		
				ļ	ļ				1		
	-				1]					
								<u></u>	<u> </u>		
		I	1	}	E .	1	ł	1	1 I		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Sch	edule A (Form 990 or 990-EZ) 2009						Page 2
	rt II Support Schedule for				(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	/i)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I.)				
Sec	ction A. Public Support			· · · · · · · · · · · · · · · · · · ·			
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not		1				
	include any "unusual grants.")						
2	Tax revenues levied for the organ-		•				
	ization's benefit and either paid to						
	or expended on its behalf			<u> </u>	ļ	<u> </u>	<u> </u>
3	The value of services or facilities						
	furnished by a governmental unit to	1					
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_6				<u> </u>	.1		<u> </u>
-	ction B. Total Support	1		1 1 1 2 2 2 7	4 0 0000	(-) 0000	(O Tetal
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4				 		-
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			 		 	
9_	Net income from unrelated business						
	activities, whether or not the						
	business is regularly-carried on	<u> </u>		 		·	
10	Other income. Do not include gain		İ				
	or loss from the sale of capital			1			
	assets (Explain in Part IV.)			-		-	
	Total support. Add lines 7 through 10		<u>}</u>	<u>.h </u>	<u>.t</u>	12	1
	Gross receipts from related activities First five years. If the Form 990 is fo			rd fourth or fifth t	tay year as a secti		
13			s ilist, second, tili	ia, ioaitii, oi iiitii i	lax year as a score	011 00 1 (0)(0)	▶□
Se	organization, check this box and stoction C. Computation of Pub	ic Support Pe	rcentage				
	Public support percentage for 2009 (column (f))	.,	14	%
14 15	Public support percentage from 2008			001011111 (1)/		15	%
	33 1/3% support test - 2009.If the c			n line 13, and line	14 is 33 1/3% or i		
100	stop here. The organization qualifies					·	▶□
	33 1/3% support test - 2008.If the c		-		d line 15 is 33 1/39	6 or more, check th	nis box
•	and stop here. The organization qua					•	▶□
17:	10% -facts-and-circumstances tes				e 13. 16a. or 16b.	and line 14 is 10%	or more,
176	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶□
1	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
•	more, and if the organization meets t						
	organization meets the "facts-and-cir						▶□
1Ω	Private foundation. If the organizate						ns . ▶□

20-3963486 Page 3 Schedule A (Form 990 or 990-EZ) 2009 VIRGIN UNITE USA, Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007(d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 264,250. 3,252,693. include any "unusual grants.") 3,269,177. 8,298,604. 1,512,484 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 264,250. 8,298,604. 1,512,484. 3,269,177. 3,252,693. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year 0. c Add lines 7a and 7b 8,298,604. 8 Public support (Subtract line 7c from line 6) Section B. Total Support (c) 2007 Calendar year (or fiscal year beginning in)▶ (a) 2005 **(b)** 2006 (d) 2008 (e) 2009 (f) Total 264,250. 1,512,484 3,269,177 3,252,693 8,298,604. 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royaltiesand income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 264,250. 1,512,484. 3,269,177. 3,252,693. 8,298,604. 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	100.00	%
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	100.00	%
Se	ction D. Computation of Investment Income Percentage			
17	Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	.00	%
18	Investment income percentage from 2008 Schedule A, Part III, line 17	18		%
	·	20		

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

 $\triangleright X$

Schedule D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009
Open to Public Inspection

Name of the organization

VIRGIN UNITE USA, INC.

Employer identification number 20-3963486

Pa	organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		<u> </u>
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or p	pleasure) Preservation of an his	storically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4-	Number of states where property subject to conservation ea	sement-is-located-	
5	Does the organization have a written policy regarding the pe	nodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	. Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	, and enforcing conservation easements o	luring the year 🚩
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ► \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes L No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organization's accounting for
,	conservation easements.		
Pag	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pu	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balan	ice sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	ıl gaın, provide
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

Sche	dule D (Form 990) 2009 VIRGIN	UNITE USA,	INC	•				<u>20–39</u>	<u>6348</u>	6 P	age 2
Pa	rt III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Othe	er Simila	ar Asse	ts (cont	inued))
3	Using the organization's acquisition, access	ion, and other record	is, chec	k any of the	following the	at are a s	ıgnıficant ı	use of its	collectio	n item	s
	(check all that apply):										
а	Public exhibition	c	╵╟╣	Loan or exc	hange progr	ams					
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explai	n how ti	ney further t	he organizat	ion's exe	mpt purpo	se in Par	t XIV.		
5	During the year, did the organization solicit of					ner sımılaı	r assets	_		_	_
T 150	to be sold to raise funds rather than to be m						<u> </u>		<u>Yes</u>		<u> No</u>
Pai	Escrow and Custodial Arran	-	ete if org	ganization ar	nswered "Ye	s' to For	m 990, Pa	rt IV, line	9, or		
	reported an amount on Form 990, Pa		d								
18	Is the organization an agent, trustee, custod	lian or other intermed	plary for	CONTRIBUTION	is or other a	ssets not	included		Yes		No
	on Form 990, Part X?	and complete the fe		 table:		•	•	L	_ res] IAO
Ь	If "Yes," explain the arrangement in Part XIV	and complete the it	nowing	table.			[]		Amoun		
_	Decimals belongs						1c		AIIIOUII	<u>. </u>	
ن	Beginning balance Additions during the year			•	•		1d				
۰	Distributions during the year	٠					1e				
f	Ending balance		•				1f				
9a	Did the organization include an amount on F	orm 990 Part X line	212	•					Yes		No
	If "Yes," explain the arrangement in Part XIV			•				\	03	<u></u>	
Par	***************************************		swered	"Yes" to Fo	rm 990, Part	IV, line 1	0.	-			
نتنا		(a) Current year		nor year	(c) Two year		(d) Three y	ears back	(e) Fou	r vears	back
1a	Beginning of year balance	, , , , , , , , , , , , , , , , , , ,	(-/.	1,01 / 101					1-1	-A.:	
b	Contributions				[·I	1+		*****
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2.	Provide the estimated percentage of the year	ır end balance held a	as:								
а	Board designated or quasi-endowment	*	%	-				-			
b	Permanent endowment	%									
C	Term endowment ▶	%									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	ered for t	he organız	ation			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	•			-				3b		
4	Describe in Part XIV the intended uses of the										
Par	t VI Investments - Land, Building										
	Description of investment	(a) Cost or o basis (investr		, , ,	or other (other)		ccumulate oreclation	d	(d) Boo	k valu	е
1a	Land .					770					
b	Buildings .							$\Box \Box$			
С	Leasehold improvements										
d	Equipment										
е	Other				2,774.		2,7	74.			0.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	O(c).)						0.

Part VII Investments - Other Securities.	See Form 990, Part X, li	ne 12.	6.3.34.41 d -51.	
(a) Description of security or category(including name of security)	(b) Book value	Co	(c) Method of value est or end-of-year ma	
Financial derivatives				
Closely-held equity interests				
Other				
				<u> </u>
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments - Program Related.	See Form 990, Part X,	ine 13.		
(a) Description of investment type	(b) Book value	Co	(c) Method of value st or end-of-year ma	
			•	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, li				
<u> </u>	a) Description			(b) Book value
		. <u></u> .		·
	· ·			
		·		
Total. (Column (b) must equal Form 990, Part X, col (B) li		•		
Part X Other Liabilities. See Form 990, Part	X, line 25.	6.3. A	 	
1. (a) Description of liability		(b) Amount	-	
Federal income taxes		<u> </u>		
DONATION RESERVE		59,250.		
· · · <u></u>				
[otal. (Column (b) must equal Form 990, Part X, col (B) li	ine 25)	59,250.		

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

	dule D (Form 990) 2009 VIRGIN UNITE USA, INC.					3963486	Page 4
Pa	TXI Reconciliation of Change in Net Assets from Form 990 to	Audit	ted Fin	ancial Sta	tement		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		3,252,	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		3,628,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		-375,	486.
4	Net unrealized gains (losses) on investments			4	·		
5	Donated services and use of facilities		•	5			
6	Investment expenses			6			
7	Prior period adjustments		•	7			
8	Other (Describe in Part XIV.)			8			
9	Total adjustments (net). Add lines 4 through 8			9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		Ed. D.	10	Data	-375,	486.
	t XII Reconciliation of Revenue per Audited Financial Stateme	nts w	ith Ke	enue per		3,252,	693
1	Total revenue, gains, and other support per audited financial statements			•	1	312321	093.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	10	I				
a	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b			-		
С.	Recoveries of prior year grants	2c			-		
d	Other (Describe in Part XIV.)	2d			\dashv		n
e	Add lines 2a through 2d				2e 3	3,252,	693
3	Subtract line 2e from line 1		•		3	312321	073.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	140					
a h	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.)	4a 4b			-		
b	Add lines 4a and 4b	40			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		•		5	3,252,	
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Ex	penses p			
1	Total expenses and losses per audited financial statements				1	3,628,	179.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•				
-	Donated services and use of facilities	2a					
b	Prior year adjustments	2b			7		
C	Other losses	2c					
d	-Other-(Describe-in-Part-XIV.)	2d					
	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	3,628,	179.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					
С	Add lines 4a and 4b	•			4c		0.
5					5	3,628,	179.
Pai	t XIV Supplemental Information						
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III at 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete the second seco						4; Part

Schedule F

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990. See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Nam	e of the organization					Employer ident	ification number
VT	RGIN UNITE U	SA. TNC.				20-39634	86
Pa	rt i General Info	ormation on A	ctivities Out	tside the United States. Comple	ete if the organ		
	to Form 990, Pa			· · · · · · · · · · · · · · · · · · ·			_
1	=			ds to substantiate the amount of the gr			<u> </u>
	grantees' eligibility for	the grants or assi	stance, and the s	selection criteria used to award the gra	ints or assistar	ice?	Yes No
2	For grantmakers. Des	scribe in Part IV th	e organization's	procedures for monitoring the use of g	rant funds out	side the United St	ates.
3_	Activities per Region. (Use Schedule F-1	(Form 990) if ad	ditional space is needed.)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a prod describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for region
					<u></u>		
			÷				
							
					······································		
Tota	is 🕨	-	0				0.

•	Schedule F (Form 990) 2009	Screat			MC	ONOTHER COSEC VO V	TY FOD COLUMN	CER DADA T	
(1.	מסס מסס						or entities	other organizations o	3 Enter total number of other organizations or entities
l m			xempt by	recognized as tax-e	foreign country,	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ns listed above that are el has provided a sectic	recipient organizatio	2 Enter total number of the IRS, or for which t
I		•				-			
i .									
<u>'</u>									***************************************
ı									
I									
			0.	WIRE TRANSFER	384701.	TO SUPPORT VIRGIN UNITE UK'S PROGRAMS AND INITIATIVES.	UNITED KINGDOM		****
]			0	WIRE TRANSFER	16,196.	TO ASSIST COMMUNITES ADJACENT TO THE SABI SAND GAME RESERVE THROUGH EDUCATION	SOUTH AFRICA		
			0	15,000 MIRE TRANSFER	15,000.	TO PROVIDE SKILLS TRAINING TO UNDERPRIVILEGED PEOPLE IN MOROCCO,	MOROCCO		
1 ~	(i) Method of valuation (book, FMV, appraisal, other)	(h) Description of non-cash assistance	(g) Amount of non-cash assistance	(f) Manner of cash disbursement	(e) Amount of cash grant	(d) Purpose of grant	(c) Region	(b) IRS code section and EIN (if applicable)	1 (a) Name of organization
· _	△				than \$5,000	recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed.	recipient who received more than \$5,000. Check this box if i Use Schedule F-1 (Form 990) if additional space is needed.	ceived more than \$5, 1 (Form 990) if additi	recipient who rec
, , M	Page 2	190, Part IV, line 15, for	20-3963486 answered "Yes" to Form 9	20-39 ganization answered	Complete if the org	Form 990) 2009 VIRGIN UNITE USA, INC. Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any	VIRGIN UNITE USA, nce to Organizations or Entities (9 VIRGI er Assistance to Org	Schedule F (Form 990) 2009 Part II Grants and Other
•			70707	יר יר			N TINITHE IICA		7000 (000 minute) The Hard

SEE PART IV FOR COLUMN (D) DESCRIPTIONS

Page 3		of					2009
		(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2009
	IV, line 16.	(g) Description of non-cash assistance					Schedu
20-3963486	Form 990, Part	(f) Amount of non-cash assistance					
20-	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.	(e) Manner of cash disbursement					
	. Complete if t	(d) Amount of cash grant	 _		 	 -	
JSA, INC.	the United States ded.	umber of ipients					
VIRGIN UNITE USA,	e to Individuals Outside f additional space is nee	(b) Region					
_	Part III Grants and Other Assistance to Individuals Outside the I Use Schedule F-1 (Form 990) if additional space is needed.	(a) Type of grant or assistance					932073 02-01-10

Schedule F (Form 990) 2009 VIRGIN UNITE USA, INC.	20-3963486 Page 4
Part IV Supplemental Information	
Complete this part to provide the information required in Part I, line 2, and any additional information.	
SCHEDULE F, PART I, LINE 2: FOR ALL GRANTS OVER \$5,000, T	THE RECEIVING
ORGANIZATION MUST PROVIDE FINANCIAL STATEMENTS TO VIRGIN	UNITE USA FOR
EACH FISCAL YEAR UNTIL ALL OF THE GRANT FUNDS ARE EXPENDE	ED. THE
RECEIVING ORGANIZATIONS MUST ALSO PROVIDE SUPPORTING DETA	AIL FOR HOW THE
GRANT FUNDS ARE EXPENDED.	
PART II, COLUMN (D):	
REGION: MOROCCO	
(D) PURPOSE OF GRANT: TO PROVIDE SKILLS TRAINING TO UNDER	RPRIVILEGED
PEOPLE IN MOROCCO, ESPECIALLY WOMEN.	
REGION: SOUTH AFRICA	
(D) PURPOSE OF GRANT: TO ASSIST COMMUNITIES ADJACENT TO T	THE SABI SAND
GAME RESERVE THROUGH EDUCATION, HEALTH CARE, SOCIAL AND E	CONOMIC
DEVELOPMENT.	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No 1545-0047

2009 Ópen to Public Inspection

Name of the organization VIRGIN UNITE USA.	ITE USA.	INC	-				Employer identification number 20-3963486
Part! General Information on Grants and Assistance	nd Assistance					-	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	to substantiate the	e amount of the grants	s or assistance,	the grantees' eligibilit	y for the grants or ass	sistance, and the select	tion
criteria used to award the grants or assistance? Describe to Bort IV the percentation's perceduced for montation the use of areas funds to the last States.	stance?	to the coince		Octobal Octobal			X Yes No
1 2	Governments an	d Organizations in the	Initial States	Complete if the org	V" bosowood noitoriod	40 000 mag 4 , 00/	W line 24 for con
٦	\$5,000. Check this	s box if no one recipier	nt received more	than \$5,000. Use Pa	art IV and Schedule I-1	les to Form 990, rait 1 (Form 990) if addition	ial space is needed
1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	f (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
			-				TO PROVIDE SHELTER AND
AMERICAN RED CROSS							FOOD AND WATER RELIEF
2025 E STREET NW			-				EFFORTS FOR THE VICTIMS
WASHINGTON, DC 20006	53-0196605	501 (C) (3)	12,500	0.			OF THE JANUARY 2010
Automan de terroam deux entrade			-				TO SUPPORT THE
BRIDGE OVER IROUBLED WAIERS 47 WEST STREET							DRGANIZATION S ADULT
BOSTON, MA 02129	04-2472126	501 (C) (3)	10 000	0.			PROGRAM.
							TO SUPPORT CARBON WAR
CARBON WAR ROOM			_				ROOM IN ITS WORK TO
950 F STREET NW, 8TH FLOOR	-						TRANSITION THE U.S.
WASHINGTON, DC 20004	27-0616224	501 (C) (3)	1,138,172	2. 0.			ECONOMY TO CLEAN ENERGY
			_				TO PROVIDE FUNDS FOR
DOCTORS WITHOUT BORDERS							RELIEF EFFORTS FOR THE
333 7TH AVENUE, 2ND FLOOR			_	•			VICTIMS OF THE JANUARY
NEW YORK, NY 10001-5004	13-3433452	501 (C) (3)	12,500	.0.			2010 EARTHQUAKE IN HAITI.
GLOBAL ANGELS							TO BE USED TO SUPPORT
C/O DREW BATKIN, ESQ. MILBANK			-				GLOBAL ANGELS GENERAL
TWEED HADLEY & MCCLOY LLP 1 CHASE			_				CHARITABLE ACTIVITES; TO
MANHATTAN	83-0468195	501 (C) (3)	2,000	.0.	-		IMPROVE THE LIVES OF
			-		_		TO PROVIDE SUPPORT TO THE
GREEN CHIMNEYS							ORGANIZATION FOR
456 W. 145TH STREET, STE. 1			-				DISTRIBUTION OF STABILITY
NEW YORK, NY 10031	13-3897106	501 (C) (3)	15,000.	.0.			PACKAGES.
2 Enter total number of section 501(c)(3) and government organizations	ind government o	ganizations	- ·				▶ 12.
3 Enter total number of other organizations	S						A
LHA For Privacy Act and Paperwork Reduction Act Notice, see the In	ction Act Notice,	struct	structions for Form 990.				Schedule I (Form 990) 2009
SEE PART IV FOR COLUMN	IV FOR CC	(H)	DESCRIPTIONS	SNC			

VIRGIN UNITE	USA, INC.				20-3963486 Page 2
Part iii Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	i ted States. Comp ace is needed.	slete if the organiz	ation answered "Yes"	to Form 990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
		_			
		-			
		-			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: FOR ALL	L GRANTS OVER	OVER \$5,000,	•	THE RECEIVING	
ORGANIZATION MUST PROVIDE FINANCIAL	L STATEMENTS		TO VIRGIN UNITE USA	USA FOR EACH	
FISCAL YEAR UNTIL ALL OF THE GRANT	FUNDS	ARE EXPENDED.	THE	RECEIVING	
ORGANIZATIONS MUST ALSO PROVIDE SU	SUPPORTING	DETAIL FO	FOR HOW THE	GRANT FUNDS	
ARE EXPENDED.					
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	r: AMERICAN	RED	CROSS		
(H) PURPOSE OF GRANT OR ASSISTANCE:	P D	PROVIDE SHELTER	TER AND FOOD	D AND	
02-02-10		-			Schedule I (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

► Attach to Form 990 to list additional information for Continuation Sheet for Schedule I (Form 990) Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047 2009 Open to Public

Inspection

Employer identification number

Schedule I-1 (Form 990) 2009 MATER PROJECTS AS WELL AS OF SASHA BRUCE YOUTHWORKS OSITIONS FOR STANDUP FOR TO EXPAND ITS CURRENT JOB 2010 EARTHQUAKE IN HAITI. TO SUPPORT UNICEF IN ITS O SUPPORT THE PROGRAMS /ICTIMS OF THE JANUARY ICTIMS OF THE JANAURY PRAINING AND FINANCIAL FORK TO PROVIDE RELIEF RFFORTS FOR THE CHILD EFFORTS FOR THE CHILD ITERACY PROGRAMS FOR HE REHABILITATION OF IDS NATIONAL OFFICE. O SUPPORT NEW CLEAN (h) Purpose of grant WHICH SERVE HOMELESS TO HELP FUND STAFF or assistance O SUPPORT RELIEFT XISTING WELLS. 20-3963486 T-RISK YOUTH. COUTH. non-cash assistance (g) Description of Part ! Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) appraisal, other) (f) Method of (book, FMV, ö ö Ö 。 ö ö (e) Amount of non-cash assistance (d) Amount of cash grant 550. 500. 24,206. 5,132, 12,500. 15,000 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 2, (c) IRC section if applicable 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) INC. 13-1760110 33-0414865 06-0726487 VIRGIN UNITE USA, 91-1922828 20-5281919 52-1006486 (P) EIN 5 HANOVER SQUARE, 17TH FLOOR (a) Name and address of organization or government 125 MAIDEN LANE, 11TH FLOOR SUITE 100 21731 VENTURA BLVD., #300 WOODLAND HILLS, CA 91364 WASHINGTON, DC 20003 PROJECT CLEAN WATER CT 06880 741 8TH STREET, SE NEW YORK, NY 10004 NEW YORK, NY 10038 83 WALTON STREET, SAVE THE CHILDREN ATLANTA, GA 30303 STANDUP FOR KIDS 54 WILTON ROAD SASHA BRUCE WESTPORT, HELP USA UNICEP LHA

Schedule (Form 990) 2009 VIRGIN UNITE USA, INC.	20-3963486	Page 2
Part IV Supplemental Information		
WATER RELIEF EFFORTS FOR THE VICTIMS OF THE JANUARY 2010) EARTHQUAKE IN	
HAITI AS OUTLINED IN THEIR PROPOSAL TO VIRGIN UNITE USA	<u> </u>	
NAME OF ORGANIZATION OR GOVERNMENT: CARBON WAR ROOM		
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT CARBON WA	AR ROOM IN ITS	
WORK TO TRANSITION THE U.S. ECONOMY TO CLEAN ENERGY SOLU	JTIONS.	
NAME OF ORGANIZATION OR GOVERNMENT: GLOBAL ANGELS		
(H) PURPOSE OF GRANT OR ASSISTANCE: TO BE USED TO SUPPOR	RT GLOBAL ANGEL:	S_
GENERAL CHARITABLE ACTIVITES; TO IMPROVE THE LIVES OF U	NDERPRIVILEGED	
CHILDREN.		
VAME OF ODGANIZATION OF COMPRIMENT. INTOFF		
NAME OF ORGANIZATION OR GOVERNMENT: UNICEF		
(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT UNICEF IN	1 ITS WORK TO	
PROVIDE RELIEF EFFORTS FOR THE CHILD VICTIMS OF THE JAN	AURY 2010	
EARTHQUAKE IN HAITI.	<u> </u>	
		•
		.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV, line 23. 2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

VIRGIN UNITE USA, INC.

Employer identification number 20-3963486

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990. Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? X 4a X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c -If-"Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a X Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X b Any related organization? 6ь If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

20-3963486

Page 2

Schedule J (Form 990) 2009 VIRGIN UNITE USA, INC. 20–3963486

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. VIRGIN UNITE USA, INC.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

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		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C)	(D)	(E) Total of ook	(F)
(A) Name		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Name of the organization

VIRGIN UNITE USA, INC.

Employer identification number 20-3963486

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
VARIOUS FUNDRAISING ACTIVITIES.
FORM 990, PART VI, SECTION A, LINE 8B: NO COMMITTEES HAVE THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETED FORM 990 IS
DISTRIBUTED TO THE BOARD MEMBERS, WHO REVIEW THE RETURN BEFORE IT IS SIGNED
AND FILED.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES AN
ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT FROM EACH DIRECTOR,
OFFICER, AND STAFF MEMBER. THESE STATEMENTS ARE REVIEWED BY THE BOARD OF
DIRECTORS AT A REGULARLY SCHEDULED MEETING. DIRECTORS, OFFICERS AND STAFF
MEMBERS ARE REQUIRED TO REPORT ANY POTENTIAL CONFLICT OF INTEREST AS AND
WHEN IT ARISES.
FORM 990, PART VI, SECTION C, LINE 19: VIRGIN UNITE USA, INC. MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.