

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treesury Internet Revenue Service

SCANNED FEB 0 2

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For the	2009 cal			year beginniı	ng	3/1/200)9	, and	ending	2/2	<u>8/2010</u>)		
<u>B</u>	Check if ap	plicabla.	Please use IRS	C Name o	of organization	CHMC (Otolaryngolo	gic Found	ation, Ind	3.	D Employer	identifi	cation num	ber	
\Box	Address o	hange	labsi or	Doing E	Business As						04-2751258	}			
	Name cha	ange	print or	Numbe	r and street (or l	P.O. box if mail i	s not delivered	to street addre	ess) F	Room/sulte	T		<u> </u>		
	Initial retu	ım İ	typs. See	ł .	wood Aven				· 1		(617) 355-0				
=	Terminate		Specific			ountry, and ZIP +	. 4				(017) 000-0	700			
=	Amended	-	Instruc- tions.	Boston	, 0.0.0 0. 0.	, uno 2,, .		/A	02115		G Gross rece	inte S		33 5	19,9 <u>30</u>
=		1				-116			02113	1					
، لــــا	нррисано	n pending	1		ddress of prin	-					this a group retu	rn for afi	filiates?	— Yes	X No
			Greg R.	<u>. Licamell</u>	<u>, M.D. 300 L</u>	ongwood Av	e., LO367,	Boston, MA	02115	H(b) A	re all affillates inc	luded?	l	Yes_	No
1 1	ax-exer	npt status	: X 50)1(c) (3) ◄ (inse	ert no.)] 4947(a)(1)	or 52	27	l tt	"No," attach a ils	L (see ir	nstructions)		
JV	Vebsite	: ► N/A								H(c) G	roup exemption r	umber	>		
		ganization:		rporation	Trust	Association	Other >		1. V-	ar of form			tate of legal	dominio	
				rporation	I TUST [Association	Other		L 18	al of lottin	ation: 1982	ms	tate of legal	domicile:	<u>MA</u>
-	art !		nmary			···									
											provides se				nts
											oundation a				
ğ										nd subs	idizing hospi	tal and	d commu	nity bas	ed
Ë		services	that are	either un	<u>iavailable or</u>	limited elsev	vhere in the	communit	<u>у</u>						
Š	2	Check th	nis box	▶ 🔲 if f	the organiza	ition disconti	nued its ope	erations or	disposed	i of mor	e than 25% c	f its n	et assets.		
ଔ	3	Number	of voting	g member	rs of the gov	eming body	(Part VI, lin	e 1a)				3			4
es	4	Number	of indep	endent v	oting membe	ers of the gov	erning bod	y (Part Vi, I	line 1b) ,			4			0
Activities & Governance						ne 2a) . . .						5			31
AG	6					if necessary)						6			
	7a					ue from Part						7a			0
						e from Form						7b			0
	1									1	Prior Year		Cur	rent Year	
	8	Contribu	itions an	id grants (Part VIII, lin	e 1h)						0		2,50	00,000
Ē		Program service revenue (Part VIII, line 2g)									23,63	31,140			
Revenue	10					(A), lines 3, 4						7,770			34,755
8	11					ines-5,-6d, 8						0			0
						stlequal Flant					19,629	3.322		26.36	35,895
	13	Grants a	nd smil	ar amoun	is naid (Par	IX, colymn	(A). lines 1-	-3)				0			24,279
	14	Benefits	paid to	or for mer	mbers (Part	IX, column (A). line 4) .					0			0
	15	Salaries	others	ompehsa	fiori. Amplov	èe benefits (Part IX. col	ımn (A), lin	es 5-10)	16,930	0.866		18.83	31,672
SS	16a	101 JAN 101 JA											0		
Expenses	ь	Total fur	Total fundraising expenses (Part IX, col				mn (D), line 25) ▶ 0							HEED	
ă											.,	2.62	20,657		
						st equal Part				—	19,547				6,608
	19					18 from line				——		2,303			9,287
- X		TREVEITUR	3 1635 67	penses. c	Dabtibot iiiio	10 110111 11110	16	· · · · · · · · · · · · · · · · · · ·		Begin	ning of Current		End	of Year	0,201
sets or	20	Total as	sets (Pa	rt X ilne 1	16)						13,588				9,295
S 8	21					· · · · ·					6,153				2,148
Net As Fund B	22					line 21 from			• • ·		7,434				7,147
	rt II		nature		oo, Gubliaci	<u> </u>	IN 10 20 1	<u> </u>	- · · · ·		1,707	.,001		.0,20	.,,
L G	4				decide that I ha	a evamined thi	e ceturo includ	no accompan	vina schedi	a hoe selt	latements, and to	the hes	of my know	Medne	
											on of which prepa				
					\times λ						. 1	1			
~ 1.				_/ <	- AA-	1					1//	Y/ ((
Sig			Signature	of officer	<u> </u>						Date				
He	re	1 1		LICA	mel:										
				nnt name and											
		Prepa		7		- 0		Date		heck if			er's Identifyir	ig number	
Pai	d	signa	ture	ا ، ا) Pen (hene	·~1			elf-		(see insi	tructions)		
	parer's	; 	, ,					1/10/20	J11 6	mployed					
	Only	Hitti	ro) eman a		Baker Newr	nan Noyes, l	LC				EIN ►	01-04	94526		
		If self-employed), address, and ZIP + 4 280 Fore Street, Portland, ME 04101						Phone no ► 1-800-244-7444							
May	the IR					shown abov							$\overline{\Box}$	Yes	No
						e, see the se								orm 990	
(HTA		AUL AIIU	r abeimo	nn Neuucl	AUT AUT MORE	, aco 1116 38	harato iristi t						r	J.,, UUU	(200)

P	art III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission:
•	The Foundation provides otolaryngology services primarily to patients at Children's Hospital and other health care providers at
	satellite locations. The Foundation carries on and promotes basic and applied medical research and education in the field of
	otolaryngology by teaching students and other medical and scientific personnel. The Foundation also provides care to patients
	in Massachusetts regardless of their ability to pay.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 16,453,710 including grants of \$ 0) (Revenue \$ 20,491,141)
•	The Foundation was organized exclusively for charitable, scientific and educational purposes. The Foundation provides
	otolaryngology services primarily to patients at Children's Hospital and to other health care providers at satellite locations. The
	Foundation may charge for patient care, other medical services, and related products provided that any net income is used for
	the charitable, scientific, and educational purposes for which the Foundation was created. The Foundation also provides care
	for patients in Massachusetts regardless of their ability to pay, as well as providing and subsidizing hospital and community
	based services that are either unavailable or limited eslewhere in the community.
4b	(Code:) (Expenses \$ 2,458,600 including grants of \$ 0) (Revenue \$ 3,139,999)
	The Foundation receives income from Children's Hospital in Boston for providing administrative, supervision and teaching
	services. The Foundation carries on and promotes basic and applied medical research and education in the field of
	otolaryngology by teaching students and other medical and scientific personnel; by providing research grants, and by giving
	lectures and publishing information concerning problems and research results in the field of pediatric otolaryngology in order to
	educate the general public and the medical profession.
	•
-	
4c	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
	Variable 1. 1 - 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.

	•••••••••••••••••••••••••••••••••••••••
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<u></u>	Other program carvices (Describe in Schedule C.)
44	Other program services. (Describe in Schedule O.)
40	(Expenses \$ including grants of \$ 0) (Revenue \$)
48	Total program service expenses 18,912,310

Form 990 (2009) CHMC Otolaryngologic Foundation, Inc. Part IV Checklist of Required Schedules Νo Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," Did the organization, directly or through a related organization, hold assets in term, permanent, or 10 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. 12 Did the organization obtain separate, Independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax No 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E...... 13 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising. business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Х

Х

		T	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	J	ļ]
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	l]]
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	1		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Χ_	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	05-		v
1-	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	2Eh		х
20	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	20		
27	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27	ĺ	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		疆	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	and the second of the second o			
-	Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,		1	
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	i l	Į	
	conservation contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		i	
	Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?		İ	v
	If "Yes," complete Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22	-	v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	34	^	
	Schedule R, Part V, line 2	35	- [X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			<u> </u>
•	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		寸	
-•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		Χ_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, Ilnes 11 and			
	19? Note, All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 c	2009)

Form 9	990 (2009) CHMC Otolaryngologic Foundation, Inc			04-27	751258	, ,	Page 5
Pa	t V Statements Regarding Other IRS Fillings and Tax Compliance						
4.	Enter the number reported in Day 2 of Form 1006. Appeal Common and Town 1841 of				Name of the	Yes	No
14	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	40		20			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a 1b		39			
c	Did the organization comply with backup withholding rules for reportable payments to vendors		table				
•	gaming (gambling) winnings to prize winners?				1c	X	l inches
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return .	2a		31		霆	
þ	If at least one is reported on line 2a, did the organization file all required federal employment ta		?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return	ı. (see					
_	instructions)			j			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year of this return?	covered b	у				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.				3a 3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or			.	SD		-
	over, a financial account in a foreign country (such as a bank account, securities account, or of			- [
	account)?			.	4a	1	х
b	If "Yes," enter the name of the foreign country: ▶			[
	See the Instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Fo	reign Bar	ık	· · ·			
	and Financial Accounts.			İ			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye				<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tr			•	<u>5b</u>		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regardii	ng	1	5c		
6а	Prohibited Tax Shelter Transaction?	did the		·	30		
va	organization solicit any contributions that were not tax deductible?				6a	. [Х
b	If "Yes," did the organization include with every solicitation an express statement that such confidence of the confiden			Ì			
	gifts were not tax deductible?			. (6b		
7	Organizations that may receive deductible contributions under section 170(c).			l			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and part	y for goo	ds				對對
	and services provided to the payor?			. }	7a_		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	 h.H.wae	• • •	•	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which required to file Form 8282?			[7c	ľ	Х
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d		o			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums	on a pers	onal				疆
	benefit contract?			. [7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit	contract?	' <i>.</i>	٠ إ	7f		<u> </u>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as requ	uired?.	• •	. !	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1			- [76	[
	required?			· · }	7h	395C	经到
8.	organizations. Did the supporting organization, or a donor advised fund maintained by a spons			ł			
	organization, have excess business holdings at any time during the year?			.	8	GE 1505	147, F.B.
9	Sponsoring organizations maintaining donor advised funds.						計劃
а	Did the organization make any taxable distributions under section 4966?			. [9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			. [9b		
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
þ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11.	Section 501(c)(12) organizations. Enter:	11a					
a	Gross income from members or shareholders	114					
b	against amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		417.		12a		
d	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				漂亮	
					Form	990 /	2009)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Seci	ion A. Governing Body and Management						
10	Enter the number of voting members of the governing body	1 10	1	ام		Yes	No
1a b	Enter the number of voting members that are independent	1a 1b		0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re		hin with	씍			
-	any other officer, director, trustee, or key employee?			ľ	2	EXTENT.	X
3	Did the organization delegate control over management duties customarily performed by or u			l	-		<u> </u>
•	supervision of officers, directors or trustees, or key employees to a management company or				3	х	ĺ
4	Did the organization make any significant changes to its organizational documents since the prior Form		•	Ì	4		X
5	Did the organization become aware during the year of a material diversion of the organization			. [5		X
6	Does the organization have members or stockholders?				6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or	more n	nembers	ſ			
•	of the governing body?			. L	7a	Х	<u></u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or of	her pe	rsons?	. [7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions under	rtaken	during	,			
	the year by the following:						
а	The governing body?			ŀ	8a	X	
b	Each committee with authority to act on behalf of the governing body?			L	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot				- 1	j	
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedul			<u>. 1</u>	9a		X
	ion B. Policies (This Section B requests information about policies not required by the	e inte	mal				
Reve	nue Code.)						
40-	Describe association have level about on homeless as affiliated			Г	40-	Yes	No
	Does the organization have local chapters, branches, or affiliates?				10a		<u>X</u>
b	affiliates, and branches to ensure their operations are consistent with those of the organization			ļ	10b	ı	
11	Has the organization provided a copy of this Form 990 to all members of its governing body by			F	100		
1.1	form?			.	11	х	
11A				3			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13			Ī	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests			Ī		$\neg \neg$	
	rise to conflicts?			L	12b	<u> </u>	
¢	Does the organization regularly and consistently monitor and enforce compliance with the po			- 1			
	describe in Schedule O how this is done				12c	<u> </u>	
13	Does the organization have a written whistleblower policy?				13		X
14	Does the organization have a written document retention and destruction policy?			Ļ	14		X
15	Did the process for determining compensation of the following persons include a review and			Silvais.			劃
	independent persons, comparability data, and contemporaneous substantiation of the deliber						運製
a	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization	• -		.	15b	X	
46-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a			1			
16a	with a taxable entity during the year?			آ	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization			3	TVa		
S	its participation in joint venture arrangements under applicable federal tax law, and taken step			€			
	the organization's exempt status with respect to such arrangements?			. *	16b	######################################	CESTON 1
Sect	on C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed MA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, at	nd 990	-T (501(c)(3)	s on	ly)		
	available for public inspection. Indicate how you make these available. Check all that apply.						
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing docur	nents,	conflict of inte	eres	t		
	policy, and financial statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the b						
	organization: ► Lisa S. Zeng, CPA		(617) 355-	049	3		
	333 Longwood Avenue, 3rd floor, Boston, MA 02115						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not comp	ensate any curr	ent of	fice	r, c	direc	ctor, o	r tr	ustee.		
(A)	(B)	1			(C)			(D)	(E)	~ (F)
Name and Title	Average hours per week	P. or director		_		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Greg R. Licameli, MD President	40.	х		x				953,113	0	155,902
Trevor J. McGill, MD Treasurer	40.	х		x				787,761	0	217,372
Physicians' Org Children's Hospital Institutional Trustee	2.		х		Ш			0	0	0
Dwight Jones, MD Physician	40.					х		829,432	0	166,876
Raza Rahbar, MD Physician	40.					Х		868,322	0	134,181
Gerald B. Healy, MD Physician	40.					X		681,628	11,459	141,820
Kenneth Whittemore, MD Physician	40.					Х		661,268	0	114,139
Roger Nuss, MD Physician	40.					Х		674,225	0	134,490
	. <u> </u>									
								,		

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A)	(B)			•	C)			(D)	(E)	(F)
	Name and tเป๋e	Average hours per week	or director		(chec Officer		employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
				8			sated				-
								_			
								L			
:							<u> </u>				
								Ĺ_,			
_1b	Total							•	5,455,749	11,459	1,064,780
2 ·	Total number of individuals (including but no reportable compensation from the organizat		e list		bove 8	e) wh	o re	ceive	ad more than \$1	00,000 in 	
3	Did the organization list any former officer, employee on line 1a? If "Yes," complete Sci									330	Yes No
4	For any individual listed on line 1a, is the su the organization and related organizations g individual										1
5 .	Did any person listed on line 1a receive or a services rendered to the organization? If "Ye									· · · · 5	
Sec	tion B. Independent Contractors										
1	Complete this table for your five highest concompensation from the organization.	npensated inder	ende	ent c	ontre	actor	s tha	at rec	eived more than	1 \$100,000 of	
	(A) Name and business a	ddress							(B) Description of servi	ces Con	(C) npensation
	Physicians' Organization 300 Long	wood Avenue, I	Bosto	on, N	A 0	2115	5	Con	sulting Mgmt		<u>162,574</u> 0
							\Box				0
<u> </u>							-				0
2	Total number of independent contractors (in more than \$100,000 in compensation from the	•		d to	thos	e list	ed a	bove) who received		

	t VIII	Statement of Revenue	1110.			T	04-2751	ZSS Page 9
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
등 첫	1a	Federated campaigns						
J73	b	Membership dues		b 0				
am s	C	Fundraising events						
ar gi	d	Related organizations	1.	d 0				
ξ. Ë.	е	Government grants (contributions)		e 0				
er s	f	All other contributions, gifts, grants, an						
들활	1	similar amounts not included above .		f 2,500,000				
Contributions, gifts, grants and other similar amounts		Noncash contributions included in lines		0				
<u>0 8</u>	<u>h</u>	Total. Add lines 1a-1f	<u></u>		2,500,000			
ä				Business Code				
šver		Patient Services		621500	20,491,141			
ž	þ	Other Service Revenue		541700	1,041,250			
5	C	Teaching Administrative and Supervisi	on	611710	143,016			
Š	d	Consulting and Misc. Revenue		541900	1,955,733	1,955,733		
Program Service Revenue	e			 	0			
δi	, T	All other program service revenue Total. Add lines 2a-2f			22 624 440			
	g				23,031,140	STATE OF THE PERSON	T. M. Sandar C. Training of Paris	3478.229.222.23
	3	Investment Income (including dividend			054.055			054.055
		other similar amounts)			251,055			<u>251,055</u>
	4	Income from investment of tax-exempt						
	5	Royalties	(i) Real	(il) Personal				remediated
	6a	Gross Rents	(i) IVOSI	(il) reisoliai				
•	1	Less: rental expenses						
	b	Rental income or (loss)		0 0				
	ď	Net rental income or (loss)			0	TART STREET	经验证	**************************************
		Gross amount from sales of	(i) Securities	(II) Other				
	′ "	assets other than inventory		0 7,137,735				
	Ь	Less: cost or other basis		7,101,100				
	~	and sales expenses		0 7,154,035				
	c	Gain or (loss)		0 -16,300	The state of the s			
	d	Net gain or (loss)			-16,300	CENTRAL PROPERTY LEVEL	SARK COLONIA CONTRACTOR CONTRACTO	-16,300
	8a	Gross income from fundraising						
eune		events (not including \$	0					
		of contributions reported on line 1c).						
Re.		See Part IV, line 18	a	0				
Other Rev	b	Less: direct expenses	b	0				
\$	c	Net income or (loss) from fundraising e	events	<u>, , , , , </u>	. 0			
_	9a	Gross income from gaming activities.						
		See Part IV, line 19		0				
	b	Less: direct expenses		0				A CONTRACTOR OF THE PARTY OF TH
	С	Net income or (loss) from gaming activ	ities	. <u></u>	0			
	10a	Gross sales of inventory, less						
		returns and allowances						
	b	Less: cost of goods sold						阿斯斯斯斯
	<u>c</u>	Net income or (loss) from sales of inve	ntory		0			CE ZORNA PISTA
	44-	Miscellaneous Revenue		Business Code		医乳腺性病毒性炎	*************	西里里斯斯
	11a				0			
	b			 	0			
	d d	All other revenue			0			
	e	Total. Add lines 11a-11d			0			
	12	Total revenue. See instructions.			26,365,895		0	234,755
	1.4	Total revenue. Oce manachons			20,000,000	20,007,140	<u> </u>	204,100

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column	(A) but are not req	uired to complete	columns (B), (C), a	and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	224,279	224,279		
2	Grants and other assistance to individuals in				
•	the U.S. See Part IV, line 22	0	}		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	2,611,308	2,611,308		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	10,287,750	8,725,554	1,562,196	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	2,860,401	2,670,905	189,496	
9	Other employee benefits	2,749,347	2,547,728	201,619	
10	Payroll taxes	322,866	285,010	37,856	
11	Fees for services (non-employees):	_]			
a	Management	0			
b	Legal	61,147		61,147	
C	Accounting	6,700		6,700	
d	Lobbying	0	W cos Williams	arranamin Law Andre	
е	Professional fundralsing services. See Part IV, line 17	0 200		20.040	
f	Investment management fees	20,048		20,048	
g	Other	7.025		7.025	
12	Advertising and promotion	7,035	647.499	7,035	
13	Office expenses	740,366	647,483	92,883	
14	Information technology	0			
15 16	Royalties	277,817	277,817		
17 ·	Occupancy	140,991	140,991		
18	Payments of travel or entertainment expenses	170,331	140,001		
10	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			··············
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	35,330	35,330	0	0
23	Insurance	319,528	319,528		
24	Other expenses. Itemize expenses not				
,	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	Bad Debt Expense	120,853	120,853		
b	Research Expenses	74,658	74,658		
C	Discharge of Loan	74,886		74,886	
d	Professional Relations	42,136	42,136		
8	Misc. Expenses	515,329	21,845	493,484	
f	All other expenses	183,833	166,885	16,948	
25	Total functional expenses. Add lines 1 through 24f	21,676,608	18,912,310	2,764,298	0
26 ·	Joint costs. Check here ▶ if following				
	SOP 98-2. Complete this line only if the organization		į	1	
	reported in column (B) joint costs from a combined		1	1	
	educational campaign and fundraising	ł		1	
	solicitation			<u></u>	
					Form 990 (2009)

Part X **Balance Sheet** (B) (A) Beginning of year End of year 1 8,514,103 2 9,513,166 2 3 a 3 1,957,509 1,906,541 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 185,200 111,400 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 7 792,402 880,730 9 Prepaid expenses and deferred charges . . <u>10a</u> Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 72,086 b Less: accumulated depreciation 10b 96.720 10c 11 11 12 1,104,623 Investments—other securities. See Part IV, line 11 882,844 12 Investments—program-related. See Part IV, line 11 13 0 13 ol 14 14 1,122,217 15 3,548,109 15 16 17,099,295 Total assets, Add lines 1 through 15 (must equal line 34) 13,588,355 16 102,480 17 17 18 18 19 19 Deferred revenue. 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 Unsecured notes and loans payable to unrelated third parties 25 3,666,540 6,051,278 25 6,153,758 3,862,148 Total liabilities. Add lines 17 through 25. 26 Organizations that follow SFAS 117, check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 7,434,597 27 10,719,786 27 28 2.517.361 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds. 32 32 13,237,147 7,434,597 33 33 17.099,295 13,588,355 34 Form 990 (2009)

	90 (2009) CHMC Otolaryngologic Foundalion, Inc.	04-2751258		age 12
Part	XI Financial Statements and Reporting		Yes	No
	4 11 11 14 14 14 15 14 15 15 15 15 15 15 15 15 15 15 15 15 15		105	300
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.	建	學學	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			X
b	Were the organization's financial statements audited by an independent accountant?	. 2b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	1 1		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d				
-	issued on a consolidated basis, separate basis, or both:			
		1,,,,,,,		
		i i		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			J
	the Single Audit Act and OMB Circular A-133?	. 3a		X.
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Name of the organization Employer identification number CHMC Otolaryngologic Foundation, Inc. 04-2751258 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iII). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(lii). Enter the hospital's name, city, and state: Children's Hospital Corporation 300 Longwood Avenue Boston MA An organization operated for the benefit of a college or university owned or operated by a governmental unit described 5 in section 170(b)(1)(A)(Iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated a Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) A family member of a person described in (I) above?.... 11g(ii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vii) Amount of (Iii) Type of organization (Iv) is the organization (v) Did you notify (vi) is the (II) EIN (I) Name of supported support (described on lines 1-9 the organization in organization in col. in col. (i) listed in your organization above or IRC section governing document? col (i) of your (I) organized in the U.S.7 (see instructions)) support? Yes Yes Yes No 0 0 0

0

0

Sched	ula A (Form 990 or 990-EZ) 2009 CHMC Otolary	ngologic Found	ation, Inc.			04-275125	8 Page 2
Par					1)(A)(iv) and	170(b)(1)(A)	(vi)
	(Complete only if you checked	the box on line	e 5, 7, or 8 of	Part I.)			<u> </u>
	ion A. Public Support	·					
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and				_		
	membership fees received. (Do not						
,	include any "unusual grants.")						0
2	Tax revenues levied for the organization's						
_	benefit and either paid to or expended on	1 1					
	its behalf						0
3	The value of services or facilities						
_	furnished by a governmental unit to the	i 1	•				
	organization without charge	1					0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each						
•	person (other than a governmental unit						
	or publicly supported organization)						
	included on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.			學學學學			0
	ion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	0	0	0	0	0	0
8	Gross income from interest, dividends,				[1	
	payments received on securities loans,					1	
	rents, royalties and income from similar					1	•
_	sources						0
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on					ŀ	0
10	Other income. Do not include gain or						<u>_</u>
10	loss from the sale of capital assets	<u> </u>				}	
	(Explain in Part IV.)					l	0
11	Total support, Add lines 7 through 10			全国共和国主席	是是现象	国建筑经验 更	0
12	Gross receipts from related activities, etc. (s	see instructions)			12	
13	First five years, if the Form 990 is for the o	rganization's fir	st, second, thi	rd, fourth, or fif	th tax year as a	a section 501(c)(3)
	organization, check this box and stop here						▶ 🔲
Sect	ion C. Computation of Public Suppor	t Percentage					
14	Public support percentage for 2009 (line 6,	column (f) divid	ed by line 11,	column (f))		14	0.00%
15	Public support percentage from 2008 Sched						0.00%
16a	33 1/3% support test-2009. If the organiza						
	and stop here. The organization qualifies a						
b	33 1/3% support test-2008. If the organiza	ition did not che	eck a box on lir	ne 13 or 16a, a	nd line 15 is 33	3 1/3% or more	, check this
•	box and stop here. The organization qualifi	es as a publicly	supported org	anization			. : ▶ 📖
17a	10%-facts-and-circumstances test-2009.						
	or more, and if the organization meets the "						
_	the organization meets the "facts-and-circur						
þ	10%-facts-and-circumstances test-2008.	it the organizat	tion did not che	eck a box on lin	18 73, 76a, 76b	o, or 1/a, and III	ne 75 is 70%
	or more, and if the organization meets the "						
	the organization meets the "facts-and-circur						
18	Private foundation. If the organization did not ch	neck a box on line	13, 16a, 16b, 1	7a ,or 17b, check	this box and se	e instructions.	▶ ∐
					6.1	adula A (Farm 200	000 E71 2000
					scn	edule A (Form 890	01 220-571 4003

Schedule A (Form 990 or 990-EZ) 2009 CHMC Otolaryngologic Foundation, Inc. 04-2751258 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 0 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 0 organization's tax-exempt purpose 3 Gross receipts from activities that are not an 0 unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 0 6 Total. Add lines 1 through 5. 0 7a Amounts included on lines 1, 2, and 3 0 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 0 0 Public support (Subtract line 7c from 0 line 6.). Section B. Total Support (e) 2009 Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (f) Total)

9	Amounts from line 6	o	0	0	0	0	(
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						
	sources						<u> </u>
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b	0	0	0	_ 0	0	(
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	ι					
. •	carried on						(
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	C
14	First five years. If the Form 990 is for the or	ganization's fire	st, second, third	d, fourth, or fift	h tax year as a	section 501(c)	(3)
	organization, check this box and stop here.						▶

Sec	tion C. Computation of Public Support Percentage		
15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)	_15	0.00%
	Public support percentage from 2008 Schedule A, Part III, line 15	16	0.00%
	tion D. Computation of Investment Income Percentage		
17	Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)	17	0,00%
18	Investment income percentage from 2008 Schedule A, Part III, line 17	18	0.00%
	and the state of t	L 00	4/00/ 41: 47:-

19a	33 1/3% support tests=2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is
	not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
h	23 4/29/ number tests 2009. If the exception did not check a how on line 14 or line 19a, and line 16 is more than 33 1/3% and

	390 or 990-EZ) 2009	CHMC Otolary	ngologic Foundat	ion, Inc.		04-2751258	Page 4
Part IV	Supplemental I	nformation. C	omplete this pa	rt to provide the e	explanations required	by Part II, line 1	0;
					dditional information.		
•							
				•••••			
					,		
				ī			
			••••••				
•							
							
·							
		•					
					•••••		
						· · · · · · · · · · · · · · · · · · ·	

SCHEDULE D (Form 990)

Department of the Treasury

internal Revenue Service

Supplemental Financial Statements

Complete If the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CHMC Otolaryngologic Foundation, Inc. 04-2751258 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Yes Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b c Number of conservation easements on a certified historic structure included in (a) . . . 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete If the organization answered "Yes" to Form 990, Part IV, line 8.

Does each conservation easement reported on line 2(d) above satisfy the requirements of section

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 relating to these items:

0

0

ol

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

c Leasehold improvements

Other . .

3,438

317.981

98,422

3,438

266,568

77.749

0

51,413

20,673

Schedule D (Form 980) 2009		P	age (
Part VII Investments—Other Securities	. See Form 990, Part X,		
(a) Description of security or category (Including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
Financial derivatives	0		
Closely-held equity interests	0		
Other ACS - CHMC ORL Discretionary Fund	1,104,623	FMV	
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
Total. (Column (b) must equal Form 990, Pert X, col (B) line 12)	1,104,623		race.
Part VIII Investments—Program Related			- STATES
	-	(c) Method of valuation:	
(a) Description of investment type	(b) Book value	Cost or end-of-year market value	
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0		
	0	the state of the s	gii, eu
Total. (Column (b) must equal Form 990, Pert X, col (B) line 13.)	0 wt V. line 15		
Part IX Other Assets. See Form 990, Part IX	Description	(b) Book value	
Due from Affiliates	Description	(2) BOOK VALUE	173
Other Receivables			368
Assets Limited as to Use		2,668,	
Produce Entritod and to con-			0
			0
			0
			0
			0
			0
	(0) (1)	0.540	400
Total. (Column (b) must equal Form 990, Part X, co		▶ 3,548,	109
Part X Other Liabilities. See Form 990, 1. (a) Description of liability	(b) Amount		1541
1. (a) Description of Hability Federal income taxes	(ο) Απουπι	0	
Due to Children's Hospital	1,051,4		
Accrued Pension Obligatn-Def Ben Pln	2,499,3		
Deferred Compensation Obligations	115,7		
		0	
		0	
_		0	
		0	
		0	
		0	
		0	
Total. (Column (b) must equal Form 990, Perl X, col. (B) line 25.)	3,666,5	540日本	

Sched	1016 D (Form 990) 2009		Page 4
Pai	Reconciliation of Change in Net Assets from Form 990 to Audited Financia	i Statement	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	(
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	(
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
. 7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue		
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments		
b	Donated services and use of facilities	一篇	
C	Recoveries of prior year grants		
. d	Other (Describe in Part XIV.)		
Ð			•
3	Add lines 2a through 2d	2e	0
	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)	_ ##	
C	Add lines 4a and 4b		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		0
	XIII Reconciliation of Expenses per Audited Financial Statements With Expense		<u>rn</u>
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
þ	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	0
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
C	Add lines 4a and 4b		0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	0
Pari	XIV Supplemental Information		
and 2 this p	olete this part to provide the descriptions required for Part II, Ilnes 3, 5, and 9; Part III, lines 1a and b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and art to provide any additional information. V, LINE 4	4b. Also comp	es 1b olete
	g the year ended February 28, 2010, the Hospital contributed \$2,500,000 to the Foundation. Thes	vement initiat	

•			
Schedule D (Form 6	CHMC Otolaryngologic Foundation, Inc.	04-2751258	Page 5
Part XIV	Supplemental Information (continued)		
	•••••••••••		
	•••••••••••••••••••••••••••••••••••••••		• • • • • • • • • • • • • • • • • • • •
			• •
~			
•			
	•••••••••••		••••••

•			
• • • • • • • • • • • • • • • • • • • •			
·			
			,,
••••••			
		•	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
•			
• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			
• • • • • • • • • • • • • • • • • • • •			

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public OMB No. 1545-0047

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

► Attach to Form 990.

Inspection Employer Identification number

Culture Otologic Foundation Inc	ou .					04	04-2751258
Part General Information on Grants and Assistance	n on Grants	and Assistance					
Does the se	ain records to saward the gran	ubstantiate the am ts or assistance?.	ount of the grants or as	sistance, the grantees	s' eligibility for the gran	its or assistance, and	X Yes No
Part II Grants and Other Assistance to Governm Form 990, Part IV, line 21, for any recipient	Assistance to ine 21, for any	Governments a recipient that rec	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	the United States 300. Check this box	Complete if the orgif no one recipient re	anization answered	1"Yes" to 55,000. Use
Part IV and Schedule I-1 (Form 990) if addii	le I-1 (Form 99	90) if additional s _l	lional space is needed				
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Chidren's Hospital Boston 300 Longwood Ave. Boston, MA 0	04-2774441	501(c)(3)	10,000	0	Other		Care and Research
Children's for Champions 300 Longwood Ave. Boston, MA 0	04-2774441	501(c)(3)	10,000		Other		Deaf/Hard of Hearing
Bass Fund at Children's Hospital 300 Longwood Ave. Boston, MA 0	04-2774441	501(c)(3)	200,000	O	Other		Hearing Aid-poor kids
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
			0	0			
2			0	0			
2 Enter total number of section 501(c)(3) and government organizations.	on 501(c)(3) and	government orga	nizations				8
2 Enter total pumber of other organizations	organizations	•			•		0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

Monitoring is provided by the CHMC Otolaryngologic Foundation through oversight of the terms and conditions of a written grant agreement. (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance ō Use Part IV and Schedule I-1 (Form 990) if additional space is needed (c) Amount of cash grant (b) Number of recipients . (a) Type of grant or assistance

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

CHM	C Otolaryngologic Foundation, Inc.		04-275	5125	8	
Pai	t I Questions Regarding Compensation					
				- n <u>r -, -</u>	Yes	No
1a	Check the appropriate box(es) if the organization					
	990, Part VII, Section A, line 1a. Complete Part III	<u> </u>	1 000			
	First-class or charter travel	Housing allowance or residence for person	onal use 물			
	Travel for companions	Payments for business use of personal re	esidence			
	Tax indemnification and gross-up payments	X Health or social club dues or initiation fee	s			
4	Discretionary spending account	Personal services (e.g., maid, chauffeur,	1365			
	Discretionally spending account		Silon,			
b	If any of the boxes on line 1a are checked, did the	organization follow a written policy regarding p	avment			
-	or reimbursement or provision of all of the expense	es described above? If "No," complete Part III to	0	5812_5		
	explain			1b	Х	
2	Did the organization require substantiation prior to	reimbursing or allowing expenses incurred by	all			
	officers, directors, trustees, and the CEO/Executiv	e Director, regarding the Items checked in line	1a?	2		Х
	, , ,	-				
3	Indicate which, if any, of the following the organize	ation uses to establish the compensation of the	E			
	organization's CEO/Executive Director. Check all t	that apply.				
	X Compensation committee	Written employment contract				
	Independent compensation consultant	X Compensation survey or study	懂			
	X Form 990 of other organizations	X Approval by the board or compensation of	ommittee			
	[X] I Will 990 of other organizations	[71] / pp.ova. by the board of compensation a				
4	During the year, did any person listed in Form 990	, Part VII, Section A, line 1a, with respect to the	e filing			
•	organization or a related organization:		菱	靐		
а	Receive a severance payment or change-of-control	ol payment?		4a		Χ
b	Participate in, or receive payment from, a supplem	nental nonqualified retirement plan?	· · · · · <u> </u>	4b	Х	<u> </u>
Ċ	Participate in, or receive payment from, an equity-	based compensation arrangement?	_ · · · · · · · · · · ·	4c		X
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each item in	Part III.			
	Out time F04(a)(0) and F04(a)(4) armanimatic	and must complete lines E. C.	意			
5	Only section 501(c)(3) and 501(c)(4) organization For persons listed in Form 990, Part VII, Section A	ons must complete lines 5–5.	, j			
9	compensation contingent on the revenues of:	i, line ra, did the digamzatton pay or accruc an	/ 操			355
а	The organization?			5a		X
b	Any related organization?			5b		X
-	If "Yes" to line 5a or 5b, describe in Part III.		E		三	
6	For persons listed in Form 990, Part VII, Section A	i, line 1a, did the organization pay or accrue an	y 📳			
	compensation contingent on the net earnings of:			霊		
а	The organization?		[_	6a	X	
þ	Any related organization?		, . , <u>[</u>	3b	<u> ಜ್ಯಾಪ್ಟ್</u>	X
_	If "Yes" to line 6a or 6b, describe in Part III.	the see that the experiention provide only non-	fived Fig		事奏	建製
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"	n, mie Ta, dio mie organization provide any non- Idescribe in Part III	IIVEO	7	1	Х
8	Were any amounts reported in Form 990, Part VII,	naid or accrued nursuant to a contract that wa	· · · ·	'		
U	subject to the initial contract exception described i	n Regs. section 53.4958-4(a)(3)? If "Yes." desc	ribe	ļ	ŀ	
	in Part III.			8	ļ	Х
9	If "Yes" to line 8, did the organization also follow the				$\overline{}$	
٠.	Regulations section 53.4958-6(c)?			9		Х
	indiamental and an indiamental and all in the indiamental and in the indiamental and in the indiamental and in the indiamental and indiamental					

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(R) Broakdown of	of 101.2 and/or 1099 MISC compensation	Compensation				
		(i) Base	(ii) Bonus & Incentive	(iii) Other	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		compensation	compensation	reportable compensation	compensation	benefits	(B)(i)-(D)	Form 990-6Z
	€	450,000	20,07	432,510	71,782	84,120	1,109,015	0
Greg K. Licamell, M.D.	<u>(i</u>		0	0	0	0	0	0
Trouble I Machine	€	534,996	666'86	153,766	127,072	008'06	1,005,133	0
I revor 3. IvicGill, IviD	(ii)	0	0	0	0	0	0	0
Owing MO	(E)	450,000	12,031	367,401	65'56	74,584	806,366	0
Dwight Johns, with	(E)	0	0	O	0	0	0	0
Down Darker MD	Ξ	450,000	69,213	349,109	62,716	71,465	1,002,503	0
ואלם ואמווסמי, ואיט	€	0	0	0	0	0	0	0
Gerald B. Healy, MD	ε	~~	176,249	94,629	58,707	83,113	823,448	0
- Co		11,459	0	0	0	0	11,459	0
Kenneth Whittemore MD	Ξ	275,000	110,496	275,772	38,945	75,194	775,407	0
Nemical Williams and	€	0	0	0	0	0	0	0
Dogs Nice MD	Ξ	350,000	111,753	212,472	63,811	70,679	808,715	0
Noger rates, the	Ξ	0	0	0	0	0	0	0
	(<u>i</u>)	375,000	86,503	134,705	106,525	72,526	775,259	0
	Ξ	0	0	0		0	0	0
	Ξ	0	0	0	0	0	0	0
	E		0	0	0	0	0	0
	ϵ	O	0	0	0	0	0	0
		0	0	0	0	0	0	0
	Ξ	0	0	0	O	0	0	0
	E	0	0	0	0	0	0	0
	€	0	O	0	0	O	0	0
	€	0	0		0	0	0	0
	8	0	0	0	O	0	0	0
	€	0	0	0	0	0	0	0
	ε	Ö	0	0	0	0	0	0
	Œ	0	0	0	0	0	0	0
	€	Ö	0	0	0	0	0	0
	€	0	0	0	0	0	0	0
	€	0	0	0	0	O	0	0
	€	0	0	0	0	0	0	0

Schedule J (Form 990) 2009

CHMC Gtolaryngologic Foundation; Inc
Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.
PART I, LINE 6A
Determined by the Chief, all board members and Finance Committee members. They need to consider data such as performance for physician cost centers, look at their
financial reports, research activities, hospital program for Patient Safety & Quality participation and AS&T activities.
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
.

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Open To Public ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Inspection

Employer Identification number

CHMC Otolaryngologic Foundation, Inc.			04-2751258									
Part I Excess Benefit Transaction Complete if the organization ans									/ line /	Ωh		
1 (a) Name of disqualified person	weieu i	es un re	Jim 990, P	ait iv, line	(b) Description			, ran (, IIIIE 4	<u></u>		rected?
											Yes	No
			 								 	
											ļ	
2 Enter the amount of tax imposed on under section 4958									▶	\$ \$		
Part II Loans to and/or From Int				990 Part	IV line 26 (or Form	n 990-l	F7 Ps	art V III	ne 38:	·	
(a) Name of interested person and purpose	(b) Loan	to or from nization?	(c) O	riginal I amount	(d) Balance		T	iefault?	(f) Ap	proved ard or nittee?	(g) W	ritten ment?
	То	From	<u> </u>					No	Yes	No	Yes	No
Greg R. Licameli, MD Retention	<u> </u>	X	 	275,000		55,000		X		X	X	
Kenneth R. Whittemore Recruit./Relocation		X		100,000 0		56,400 0		<u> </u>		X	X	
		 		0		0						
				0		0						
				0		0						
Part III Grants or Assistance Be Complete if the organization of	nefiting	g Intere	sted Pe			11,400						
(a) Name of interested person				iterested pers			(c) Amo	unt of g	rant or ty	pe of as	sistance	
Part IV Business Transactions In Complete if the organization a					V, line 28a,	28b, o	r 28c.					
(a) Name of interested person	(b) Re	elationship sted persor organizati	between	(c) Ar	mount of saction			otion of t	ransactio	on	(e) Sha organiz reven	ation's
											Yes	No
Megan Marcoux	G. Lica	meli MD	's wife		31,360		& Col	lection	S			_X
					0	1					 	
•					0							
					0							

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization
CHMC Otolaryngologic Foundation, Inc.

Employer identification number

04-2751258

PART VI, QUESTION 1A
The majority of the CHMC Ololaryngologic Foundation, Inc. (Foundation) board members are physicians who are not
independent from the Foundation. However, the Foundation is part of a integrated delivery system with Children's Hospital of
Boston (Hospital) which does have a community board. The Foundation was organized in 1982. At the time the board was
composed entirely of physicians, a board structure that was approved by the Internal Revenue Service. The Foundation has since
adjusted the board structure to make it more responsive to the Hospital by adding the Physicians' Organization (PO) as a member.
See Schedule O, Part VI, Question 12 for more details on the PO's rights.
·
PART VI, QUESTION 3
The Physicians' Organization at Children's Hospital Boston (PO) is a Class "C" member of CHMC Otolaryngologic Foundation,
Inc. (Foundation). The PO is responsible for all 3rd party contracts for the Foundation. The PO has the power to select the
independent auditor and legal counsel of the Foundation from an approved list of firms mutually agreed to by the PO and the
Foundation. The PO also has the right to review, but not approve, the annual operating budget and all capital budgets of the
Foundation. Lastly, the PO has the right to review for compliance with applicable law, the general terms of and any modifications
to physicians compensation and benefits plans for all physician employees of the Foundation. The PO is considered the
compensation committee of the Foundation.
PART VI, QUESTION 6
The CHMC Otolaryngologic Foundation, Inc. has three classes of members. The Chief of the Department of Otololaryngology
of the Children's Hospital Corporation (Hospital) is the sole Class "A" member. Any member of the Department (other than the
Chief) who holds a professional staff appointment in otolaryngology at the Hospital, has full-time faculty appointment from
Harvard Medical School and who is geographic full-time at the Hospital shall be a Class "B" member. The Physicians'
Organization at Children's Hospital Boston is a Class "C" member of CHMC Otolaryngologic Foundation, Inc.

Schedule O (Form 990) 2009	Page 2
Name of the organization CHMC Otolaryngologic Foundation, Inc.	Employer identification number 04-2751258
PART VI, QUESTION 7A	
According to the Articles of Organization, the Class "A" member is the Chief of the Department	t of Otolaryngology (Department) of
the Children's Hospital Corporation (Hospital). Any other member of the Department who holds	s a professional staff
appointment in otolaryngology at the Hospital has a full-time faculty appointment from Harvard	Medical School and who is
geographic full-time at the Hospital shall be a Class "B" member. Class "A" and "B" members s	shall hold membership as long as
he/she remains qualified for membership. Only Class "A" and "B" members may vote in annual	I meetings or other elections or
serve on the Corporation's Board and may nominate candidates for election to the Board.	
PART VI, QUESTION 7B	••••••
The Physicians's Organization at Children's Hospital Boston (PO) is a Class "C" member of CH	MC Otolaryngologic Foundation.
Inc. (Foundation). The PO is responsible for all 3rd party contracting for the Foundation. The F	PO has the power to select the
independent auditor and legal counsel of the Foundation from an approved list of firms mutually	agreed to by the PO and the
Foundation. The PO has the right to review, but not approve, the annual operating budget and	all capital budgets of the
Foundation. Lastly, the PO has the right to review for compliance with applicable laws, the gen	eral terms of and any
modifications to physician compensation and benefits plan for all physician employees of the Fo	oundation. The PO is considered
the compensation committee of the Foundation. As a Class "C" member of the Foundation, the	PO attends the Foundation's
annual meeting and has certain voting rights. The PO as a Class "C" member has one of the 4	votes.
PART VI, QUESTION 11A	
The detailed review will be conducted by the president of the Foundation, Greg R. Licamell, the	administrator Greg Kelliher and
the accountant responsible for the books, Lisa Zeng. An electronic copy will be provided to the	
copy of the Form 990 prior to filing. The detailed review will be conducted before filing the retur	

Name of the organization	Page Z
CHMC Otolaryngologic Foundation, Inc.	Employer Identification number 04-2751258
PART VI, QUESTION 12C	
The Physicans' Organization (PO) at Children's Hospital Boston adminsters an annual conflic	et of interest disclosure process to
all of its member foundations, which asks physicians (officers, top management, and highly c	ompensated employees) and
selected Foundation staff to disclose potential conflicts. A disclosure statement will be circula	ated annually to members of the PO.
The PO audit committee shall determine those individuals (including medical staff members)	who shall be required to complete
the disclosure statement. The PO audit committee, at their discretion, may either 1) refer any	or all disclosure statements to the
board of directors, 2) appoint an ad hoc committee to review and resolve any conflicts of inter	rest issues, or 3) review and resolve
any conflict of interest, issues personally or through a designee(s). Any person not receiving	a disclosure statement
nevertheless has an affirmative obligation to disclose to the PO President, PO General Couns	sel, or his/her supervisor whenever
he/she believes he/she has or may have a conflict of interest. Similarly, each person comple	eting a disclosure statement has an
affirmative obligation to update the statement any time circumstances change and/or he/she b	pelieves that a conflict of interest
may exist. In the event a conflict is found to exist, the Foundation prohibits the member from	voting on any matter to which the
conflict relates or otherwise influence the voting on such matter.	
PART VI, QUESTION 13 AND 14	
Currently the Foundation does not have a written whilstleblower policy or a written document.	and destruction noticy, however
the board committee has plans to develop these policies in the future.	and accordance policy, nowered
the board continues has plans to develop these policies in the latere.	
	••••••
	••••••••
	•••••
	••••••••••
	••••••

Name of the organization	Employer Identification number
CHMC Otolaryngologic Foundation, Inc.	04-2751258
PART VI, QUESTION 15A AND 15B	
. All the physicians (top management, officers and highly compensated individuals) fall u	nder compensation guidelines
determined by Harvard University, with limitations established for certain positions/rank	s within the medical school. Annually,
compensation is reviewed and reported to the Hospital's board of trustees to ensure tot	al direct and indirect compensation does
not exceed the pre-determined guidelines of Harvard University. Any new indirect bene	afit plan requires approval by the
Foundation's board of directors, which then must be reviewed and permitted by the Hos	pital. Major procedures of the approval
process involve: comparing compensation data of physicians within the comparable fie	ld of medicine; indirect compensation
currently being offered; and the financial stability of the Foundation. This process was	followed for year ended 2/28/10.
PART VI, QUESTION 19	
The Foundation maintains all financial records, conflict of interest policy, and governing	documents at its main office at 300
Longwood Ave., Boston, MA 02115. The documents are available upon request within	48 hours.
	•••••••
••••••	

SCHEDULE R (Form 990) Department of the Treasury

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ▶ Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

(f)
Direct controlling
entity (f) Direct controlling Employer identification number Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it ¥ Š Ν ₹ ۶ ₹ 170(b)(1)(A)(iii)3 Public charity status (if section 501(c)(3)) (e) End-of-year assets 04-2751258 509(a)(3)11 509(a)(2)9 509(a)(2)9 509(a)(2)9 509(a)(2)9 11C (d) Exempt Code section Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (d) Total income 501 (c)(3) 501 (c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) (c)
Legal domicile (state
or foreign country) Legal domicile (state or foreign country) ₹ ₹ ₹ ≨ ≨ ₹ ₹ (b) Primary activity Primary activity had one or more related tax-exempt organizations during the tax year.) Healthcare Healthcare Healthcare Healthcare Healthcare Physn Org Hospital CHMC Cardiovascular Surgical Foundation, Inc. 04-2764370 Boston Neurosurgical Foundation, Inc. 04-2986097 Boston Plastic and Oral Surgery Foundation, Inc. 04-3286718 Boston Children's Heart Foundation, Inc. 04-2790699 (a)
Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity CHMC Anesthesia Foundation, Inc. 04-2702169 Physicians' Org. at Children's Hospital 04-3266103 300 Longwood Avenue, Boston, MA 02155 300 Longwood Avenue, Boston, MA 02115 300 Longwood Avenue, Boston, MA 02155 300 Longwood Avenue, Boston, MA 02155 300 Longwood Avenue, Boston, MA 02155 300 Longwood Avenue, Boston, MA 02155 300 Longwood Avenue, Boston, MA 02155 CHMC Otolaryngologic Foundation, Inc. Children's Hospital Corp. 04-2774441 Name of the organization ntemal Revenue Service Part 1 Part II

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

Schedule R (Form 990) 2009 CHMC Otolaryngologic Foundation, Inc.

Part III ldentification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

DECAUSE IL IIA	DECAUSE IL HOU DIE OF HIOTE FEIGLE OF DATING THEATEN AS A PARTIES THE THE		וווכמוחווא ווכמ	ובח מש מ חמו	D dillocati	ל אטיי איווי פווויים	cai.				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entry	Predominant income (related, unrelated, excluded from tax under sections	# % E	(f) Share of total income		(g) Share of end-of-year assets	(h) Disproportionate allocations?	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I) General or managing partner?
				512-514)					Yes No		Yes No
							0	0		0	
							0	0		0	
							(0	0		0	
	1						0	0		0	
							0	0		0	
				•			0	O		0	
							0	0		0	
Part IV Identification IV, line 34 be	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization ansv IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	anization or more r	ns Taxable as elated organiz	a Corporations treated	on or Tr d as a co	ust (Complete	if the organ	ization an e tax year	swered "Y :)	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Part
Name, address, and	(a) Name, address, and EiN of related organization	oo	(b) Primary activity	tivity Legal d (Stat (Oreign o	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
										0	%
								_		0	
			4						_	0	%
										0 0	%
		T	1							0	
				-						0	
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								0 0	%
										Schedule R (Form 990) 2009	orm 990) 2009

Schedule R (Form 990) 2009 CHMC Otolaryngologic Foundation, Inc.

04-2751258

Page 3

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	50	(5)
0		(3)
0		
(c) Amount involved	(b) Transaction type (a-r)	(a) Name of other organization
ansaction thresholds.	d relationships and tra	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
. 19 X		 q Other transfer of cash or property to other organization(s)
10 X 10 X X 10 X X X X X X X X X X X X X		o Reimbursement paid to other organization for expenses
1m X	· . · . · . · . · . · .	m Sharing of facilities, equipment, mailing lists, or other assets.
× ×		J. Lease of radiffies, equipment, or outer assets from outer organization(s)
		i Lease of facilities, equipment, or other assets to order organization(s)
+ + + ×	•	h Exchange of assets
. 1g ×		g Purchase of assets from other organization(s)
	•	f Sale of assets to other organization(s)
te ×		
10 ×		c Gift, grant, or capital contribution from other organization(s)
1b X		b Gift, grant, or capital contribution to other organization(s)
1a X		a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.
N Sex Northernanter	9	ţe.

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity		(d) Are all partners	rtners	(e) Share of	(f) Disproportionate	rtionate	(g) Code V—UBI	(h) General or	(일 (의 ()
		(state or foreign country)	section 501(c)(3) organizations?	on (3) trons?	end-of-year assets		è g	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?	iging rer?
			Yes	2		Yes	ક		Yes	2
				<u></u>	0			. 0		
					0			0		
					0			0		
					0			0		
					0			0		
					0			0		
					0			0		
)	0		0		
)	0		0		
)	0		0		
						0		0	-	
)	0		0		
						0		0		
						0		0		
								0		
						0		0		

Schedule R (Form 990) 2009

04-2751258

Part II

Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Children's Sports Medicine Foundation 04-2970129 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(2)9	W.A
CHMC Surgical Foundation, Inc. 04-2767602 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(3)11	Y N
Children's Hospital Neurology Foundation, Inc. 22-2678594 300 Longwood Avenue. Boston. MA 02155	Healthcare	MA	501(c)(3)	509(a)(2)9	A N
Children's Hospital Ophthalmology Foundation, Inc. 04-2864081 300 Longwood Avenue. Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(2)9	W AN
Children's Hospital Orthopaedic Surgery Foundation, Inc. 04-2943146 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(3)11	N/A
Children's Hospital Pathology Foundation, Inc. 04-3085427 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(2)9	N/A
Children's Hospital Pediatric Associates, Inc. 43-1987409 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(2)9	W AN
Children's Hospital Radiology Foundation, Inc. 04-3259647 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(3)11	N/A
Children's Hospital Urological Foundation, Inc. 04-2910304 300 Longwood Avenue, Boston, MA 02155	Healthcare	MA	501(c)(3)	509(a)(2)9	N/A
				Schedule F	Schedule R-1 (Form 990) 2009