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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 2009 For the 2009 calendar year, or tax year beginning FEB 1. and ending JAN 31. D Employer identification number C Name of organization Check if applicable use IRS label or Address change WAL-MART ASSOCIATES IN CRTICAL NEED FUND print or 71-0858484 type % BETSY KEITHEMEYER Doing Business As initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated 02 S.W. 8TH ST., DEPT. 8687 MS#0555 800-536-9925 Instruc Amended 8,768,957. City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-tion pending 72716-0555 BENTONVILLE. AR H(a) Is this a group return F Name and address of principal officer: COUNCILL LEAK Yes X No for affiliates? 702 S.W. 8TH ST. DEPT.8687 MS# 0555 H(b) Are all affiliates included? 」Yes └ No I Tax-exempt status: X 501(c) (3 4947(a)(1) or If "No," attach a list (see instructions)) (insert no) J Website: ► N/A H(c) Group exemption number ▶ X Trust Association Other > L Year of formation: 2001 M State of legal domicile: AR Corporation K Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE FINANCIAL AID TO WAL-MART ASSOCIATES WHEN THEY EXPERIENCE EXTREME FINANCIAL HARDSHIP. Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a) 5 Number of independent voting members of the governing body (Part VI, line 1b) ō Total number of employees (Part V, line 2a) $\overline{0}$ 6 Total number of volunteers (estimate if necessary) Ō. Total gross unrelated business revenue from Part VIII, column (C), line 12 Ō. Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 9.159.521. 8,726,650. Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g) 42,307. 122,209. Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,281,730. 8,768,957. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 8,255,286. 9,404,803 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **"就是是地位的一种,我们们们** b Total fundraising expenses (Part IX, column (D), line 25) 60,420. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 9,465,223. 8,255,286. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -183,493. 513,671. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 6,171,467. 6,685,138. Total assets (Part X, line 16) 20 21 Total liabilities (Part X, line 26) 6,171,467. 6,685,138. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, Sign Here Erron Type or print name and title Check if Preparer's identifying number (see instructions) Preparer's Paid signature employed > Preparer's Firm's name (or EIN ▶ Use Only SUITE 400 2200 S. UTICA PL., self-employed). TULSA, OK 74114-7000 Phone no. \triangleright (918) 745-2333 X Yes No

0/9/6

	990 (2009)		CIATES IN CRTICAL NEED	FUND 71-08584	184 Page 2
Pa	rt III Statemer	nt of Program Service Acc	omplishments		
1	Briefly describe the	e organization's mission:	,		
	TO PROVID	E FINANCIAL ASSIS	TANCE TO WAL-MART ASSO	CIATES WHEN THE	ARE
	EXPERIENC	ING EXTREME FINAN	CIAL HARDSHIP.		
2	Did the organization	on undertake any significant progr	am services during the year which were not	listed on	
	the prior Form 990			L	Yes X No
		these new services on Schedule C			
3			ificant changes in how it conducts, any pro-	gram services?	Yes X No
		these changes on Schedule O.			
4			n of the organization's three largest program		
			ction 4947(a)(1) trusts are required to report		
	allocations to othe	ers, the total expenses, and revenu	e, if any, for each program service reported	•	
	(Code:	\/Expenses \$ 8.255	, 286 • Including grants of \$ 8,255	. 286 - \/Revenue \$	
•			SUPPORT TO ASSOCIATES		DENTS '
	WHEN THEY	EXPERIENCE EXTRE	ME ECONOMIC HARDSHIP D	UE TO SITUATIONS	5
			INCLUDING NATURAL DISA		
					· ·
				·,,,,	
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			· · · · · · · · · · · · · · · · · · ·		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
40	(Code.) (Exhenses &	including grants of \$) (i levellue v	,
					
				1. P 1. 18. S. I	
			<u> </u>		·
			······································		
					
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	<u>-</u>
-	(,(=,p=====		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
					· ·
					
4d	Other program ser	vices. (Describe in Schedule O.)			
	(Expenses \$	including grant	s of \$) (Revenue \$)	
4e			255,286.		
_					orm 990 (2009)

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_ 7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable .	11		X
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	:		
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	v	
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No 12A X			
	The root completing contents of the contents o	42		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	 -	X
		140		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		х
45	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	170		
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		-	
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u></u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
		Form	990	2009)

Part IV Checklist of Required Schedules (continued)

	distinct in the second of the			
	D. 1.1		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			v
^^	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		x	
23	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	^	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a		23		
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
ь	Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ļ		
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		-	
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			.,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?	١		v
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	<u> </u>	Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			v
00	If "Yes," complete Schedule R, Part V, line 2	35	ļ	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			Х
27	If "Yes," complete Schedule R, Part V, line 2	36		^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		Х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38		Х
	Trace. This I of the door filed and required to complete domedate of		990 (
			220 (

WAL-MART ASSOCIATES IN CRTICAL NEED FUND 71-0858484 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns. Enter -0- if not applicable 1a 0 1Ь b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a b if "Yes." has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X 4a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X 6a any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X 7a provided to the payor? . 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х 7c to file Form 8282? 7d d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal X 7e benefit contract? Х Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a Did the organization make any taxable distributions under section 4966? **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9ь Section 501(c)(7) organizations. Enter: a initiation fees and capital contributions included on Part VIII, line 12 10a 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:

11a

11b

a Gross income from members or shareholders

amounts due or received from them.)

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec.	tion A. Governing Body and Management							
			1			Yes	No	
1a	Enter the number of voting members of the governing body	1a		_5				
b	Enter the number of voting members that are independent	1b	<u></u>	_5				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other					
	officer, director, trustee, or key employee?				2		<u>X</u>	
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision		i			
	of officers, directors or trustees, or key employees to a management company or other person?			- }	3		<u>X</u>	
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 99	0 was filed?		4		X	
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?			5 6		X	
6 Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mber	s of the				.,	
	governing body?			- }	7a		<u>X</u>	
	Are any decisions of the governing body subject to approval by members, stockholders, or other per			}	7b		<u>X</u>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken	dunn	the year					
	by the following:			}		v		
	The governing body?				8a	X		
	Each committee with authority to act on behalf of the governing body?			ł	8b	Λ.		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	cned	at the				Х	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		- Codo \		9			
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)			Yes		
١٨.	Does the organization have local chapters, branches, or affiliates?			ſ	10a	162	No_X	
	If "Yes," does the organization have written policies and procedures governing the activities of such	chant	are affiliates		IUa	-		
U	and branches to ensure their operations are consistent with those of the organization?	Спарі	ers, armates,		10ь			
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	lina th	e form?	- 1	11	X		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	g			-:		· · · · · · ·	
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	;	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	Ild aiv	e rise					
•	to conflicts?	3			12b			
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes."	describe					
_	In Schedule O how this is done	,			12c			
13	Does the organization have a written whistleblower policy?				13		X	
14	Does the organization have a written document retention and destruction policy?				14		X	
15	Did the process for determining compensation of the following persons include a review and approva	al by i	ndependent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official				15a		X	
b	Other officers or key employees of the organization			[15b	1	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)							
I6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a					
	taxable entity during the year?				16a		X	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	luate	ts participation	ĺ				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic	anızat	ion's					
	exempt status with respect to such arrangements?				16b			
<u>sec</u>	tion C. Disclosure		10 00 03					
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, C					, LA	, MD	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501	c)(3)s only) avail	able	tor			
	public inspection. Indicate how you make these available. Check all that apply.							
	Own website Another's website X Upon request					_		
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflic	t of interest polic	y, an	d fina	ncıal		
	statements available to the public.	1						
20	State the name, physical address, and telephone number of the person who possesses the books at TIMOTHY CHASTEEN $-479-204-2267$	nd rec	ords of the orga	nızat	ion: 🟲	·		
	1301 SW 10TH ST. MS #0655, BENTONVILLE, AR 72716				•			
	TOUT OW TOTH OT. HO #0000, DENTONVILLE, AR /2/10							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ny current officer, director						(D)	(E)	(F)	
Name and Title	Average	Position						Reportable	Reportable	Estimated	
	hours	(cl	heck	k all	that	app	y)	compensation	compensation	amount of	
	per week	ig Cto					ĺ	from the	from related	other	
	Week	g di				D at a	l	organization	organizations (W-2/1099-MISC)	compensation from the	
		Sta Sta	trest	İ	, R	gens		(W-2/1099-MISC)	(** 2 : 000 :::::00,	organization	
		ğ	tonal	١.	Ş	S St				and related	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Гот			organizations	
MARGERET MEKENNA		\vdash				+-	-				
TRUSTEE		X						0.	0.	0.	
DEBORAH NERIA											
TRUSTEE		X			<u> </u>			0.	0.	0.	
YVONNE KING											
TRUSTEE		X			<u> </u>			0.	0.		
MARIO VILLALPANDO											
TRUSTEE		X	_		<u> </u>	<u> </u>	<u> </u>	0.	0.	0.	
JENNIFER HENRY	ŀ								_		
TRUSTEE		X		<u> </u>	L_	ـــــــــــــــــــــــــــــــــــــ	_	0.	0.	0.	
ERRON SMITH											
TRUSTEE		Х			<u> </u>	—	_	0.	0.	0.	
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the organization. NONE (A)	(B)	(C)
Name and business address	Description of services	Compensation
2 Total number of independent contractors (including but not limited to to	those listed above) who received more than	
\$100,000 in compensation from the organization	0	

Forr	n 990	(2	2009) WAL-M	IART Z	ASSC	CIATES	IN	CRTICAL	NEED FUND	71-0858	484 Page 9
Pa	ırt VI	III	Statement of Rever	nue							
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	3	Federated campaigns		1a		_				
gra	t	b	Membership dues .		1b		_				
ts, am	C	С	Fundraising events		1c		_				
igi	C		Related organizations	<u> </u>	1d		4				
Sim	е		Government grants (contribut		1e						
e ti	f		All other contributions, gifts, gran			726 650					
Contributions, gifts, grants and other similar amounts			similar amounts not included abo	_	1f O ,	726,650	4				
ŞΕ	9	_	Noncash contributions included in lines	1a-1f \$			Ω	,726,650.			
<u> </u>		<u> </u>	Total. Add lines 1a-1f			Business Cod		, 120,030.	· · · · · · · · · · · · · · · · · · ·		******************
	2 a					business Coc	361				
Program Service Revenue	2 a						+				
Ser	c						+		-		
E S	d						+				
ğœ	e						\top				
g.	f	•	All other program service reve	enue			\top				
	g		Total. Add lines 2a-2f								
	3		Investment income (including	dividends	s, inter	est, and		 			
			other similar amounts)			•	· L	42,307.			42,307.
	4		Income from investment of ta	x-exempt	bond p	oroceeds >	·				-
	5		Royalties			. •	_				······································
·				(i) Re	eal	(ii) Personal	_				
	6 a		Gross Rents			ļ	4				
			Less: rental expenses			ļ	-				
			Rental income or (loss)			<u> </u>	\dashv				
			Net rental income or (loss) Gross amount from sales of	(I) Coo.	witing.	 	+				
	/ a		assets other than inventory	(i) Secu	irities	(ii) Other	\dashv				
			Less: cost or other basis			 	\dashv				
			and sales expenses								
	c		Gain or (loss)				-				
			Net gain or (loss)				7				
ø			Gross income from fundraisin	g events (not						-
Other Revenue			including \$	of							
ě			contributions reported on line								
P.			Part IV, line 18		а						
퉏			Less: direct expenses		b						
_			Net income or (loss) from fund					······			
ĺ	9 a		Gross income from gaming ac	ctivities. S							
			Part IV, line 19		а		\dashv				
			Less: direct expenses		b						
			Net income or (loss) from gam		ues		-				
	iu a		Gross sales of inventory, less and allowances	returns	а						
	h		Less: cost of goods sold		b		\dashv				
			Net income or (loss) from sale	s of inven	_		.				
			Miscellaneous Revenu			Business Cod	ie				
	11 a	3								·	
	b	b									
	c	С									
	d	d	All other revenue				\perp				
	e		Total. Add lines 11a-11d				· _	7.0			
	12		Total revenue. See instructions				· 8	,768,957.	0.	0.	42,307.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	8,255,286.	8,255,286.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management _			·	
b	Legal	-			
C	Accounting .				<u> </u>
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other				
12	Advertising and promotion				
13	Office expenses		_		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance .				
24	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а					
b				-	
С					
d					
e					
f	All other expenses	0 255 206	0 255 206		
25	Total functional expenses. Add lines 1 through 24f	8,255,286.	8,255,286.	0.	0.
26	Jaint costs. Check here Inf following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation		1		

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing .	-396,89		-345,960.
	2	Savings and temporary cash investments	5,834,36		6,598,257.
	3	Pledges and grants receivable, net	733,99	2.3	432,841.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trus	stees, key		
		employees, and highest compensated employees. Complet	e Part II		
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined und	der section		
		4958(f)(1)) and persons described in section 4958(c)(3)(B).	Complete		
		Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ď	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation 10b		10c	· · · · · · · · · · · · · · · · · · ·
	11	Investments · publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,171,46	7 - 16	6,685,138.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable .		18	
	19	Deferred revenue		19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of So		21	
Liabilities	22	Payables to current and former officers, directors, trustees,			
ia:		highest compensated employees, and disqualified persons.	Complete Part II		
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third pa		23	
	24	Unsecured notes and loans payable to unrelated third partic	es	24	
	25	Other liabilities. Complete Part X of Schedule D		25	0.
	26	Total liabilities. Add lines 17 through 25		26	<u> </u>
		Organizations that follow SFAS 117, check here	s and complete		
ces		lines 27 through 29, and lines 33 and 34.	6,171,46	,	6,685,138.
a	27	Unrestricted net assets	0,171,40		0,003,130.
Ba	28	Temporarily restricted net assets	•	28	
בים	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check here	▶ ☐ and	29	
Ē		•	and		
S)	20	complete lines 30 through 34.		20	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	nd	30	
Į Aš	31	Paid-in or capital surplus, or land, building, or equipment ful		31	
Z	32	Retained earnings, endowment, accumulated income, or ot	6,171,46		6,685,138.
	33	Total net assets or fund balances Total liabilities and net assets/fund balances	6,171,46		6,685,138.
	J 34	Total liabilities and het assets/fully palatices	0,1,1,40	- 34	50m 990 (2000)

Form **990** (2009)

orm	990	(2009) WAL-MART ASSOCIATES IN CRTICAL NEED FUND 71-085	8484	Pa	ge 12
Par	ŧΧ	Financial Statements and Reporting			
				Yes	No
1	Acc	counting method used to prepare the Form 990: Cash X Accrual Other			
	If th	e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	We	re the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	We	re the organization's financial statements audited by an independent accountant?	2b	Х	
c	If "	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	rev	ew, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	lf th	e organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	lf "\	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	con	solidated basis, separate basis, or both:			
	\square	Separate basis Consolidated basis Both consolidated and separate basis			
За	As	a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act	and OMB Circular A-133?	3a		X
b	If "	'es," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

WAL-MART ASSOCIATES IN CRTICAL NEED FUND

Employer identification number

		WAL-MAR	T ASSOCIATES	IN C	RTICA	L NEE	D FUN	D	71	-0858	484
Part I	Reason 1	or Public Char	ity Status (All organiz	ations mus	st complet	e this part	.) See inst	ructions.			
he organ	ızatıon ıs not a	private foundation	because it is: (For lines 1	through 1	1, check o	only one b	ox.)				
1	A church, cor	vention of churches	s, or association of churc	ches descr	ıbed in se	ction 170	b)(1)(A)(i)				
2 🔲	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4 🔲	A medical res	earch organization	operated in conjunction	with a hosi	oital descr	bed in se	ction 170	(b)(1)(A)(iii	i). Enter th	ne hospital'	's name,
	city, and state										
5 🔲	An organization	on operated for the	benefit of a college or un	iversity ov	vned or op	erated by	a governr	nental unit	describe	ed In	
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)								
6 🔲	A federal, sta	te, or local governm	ent or governmental unit	described	l ın sectio	n 170(b)(1)(A)(v).				
7 X			eives a substantial part o					r from the	general p	oublic desci	ribed in
	•	b)(1)(A)(vi). (Comple				-					
8 🔲	•		ection 170(b)(1)(A)(vi). (Complete	Part II.)						
9	•		eives: (1) more than 33 1			om contri	outions, m	nembership	o fees, an	d gross red	ceipts from
	_	-	nctions - subject to certa								
			axable income (less sect								
		509(a)(2) . (Complete									
10 🔲			perated exclusively to tes	st for publi	c safety. S	ee sectio	n 509(a)(4	I).			
11 🔲	An organizati	on organized and or	perated exclusively for th	e benefit d	of, to perfo	rm the fur	ctions of,	or to carry	out the	purposes o	of one or
	more publicly	supported organiza	ations described in section	on 509(a)(1) or sectio	n 509(a)(2). See se c	ction 509(a	a)(3). Che	ck the box	that
	describes the	type of supporting	organization and comple	ete lines 1°	le through	11h.					
	a Type I	 -	¬		e III • Func		egrated		d 🔲	Type III - C	Other
e 🗀	By checking t	this box, I certify tha	at the organization is not	controlled	directly of	r indırectly	by one or	r more disc	qualified p	persons oth	ner than
	foundation m	anagers and other t	han one or more publicly	supporte	d organiza	tions desc	ribed in s	ection 509	(a)(1) or s	section 509	(a)(2).
f	If the organiz	ation received a writ	ten determination from t	he IRS tha	t it is a Ty	pe I, Type	II, or Type	e III			
	supporting or	rganization, check th	nis box								
g	Since August	17, 2006, has the c	organization accepted ar	y gift or co	ontribution	from any	of the folk	owing pers	sons?		
	(i) A person	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons d	escribed i	ın (iı) and (ı	III) below,		Yes No
	the gove	erning body of the si	upported organization?							11g(i)	
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)	
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (ii) above	€?					11g(iii)	ll
h	Provide the fe	ollowing information	about the supported or	ganızatıon	(s).						
				·							
(i) Name	of supported	(ii) EIN	(iii) Type of		rganization			(vi) Is organizatio		(vii) An	nount of
	anization		organization (described on lines 1-9	in col. (i) lis	sted in your			(i) organiz	ed in the	sup	port
			above or IRC section	<u> </u>				US			
			(see instructions))	Yes	No	Yes	No	Yes	No		
								<u> </u>			
								ļ	1 1		
									 		
											-
				ļ				-	-		
								1			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Schedule A (Form 990 or 990 EZ) 2009 WAL-MART ASSOCIATES IN CRTICAL NEED FUND71-0858484 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 10148331. 8909224. 9120596. 9281730. 8989167.46449048. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 10148331. 8909224. 9120596. 9281730. 8989167.46449048. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, 17126526. column (f) 29322522. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9120596. 9281730. 8989167.46449048. 10148331. 8909224. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 122,209. 670,982. 188,158. 245,026. 42,307. 73,282. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 47120030. 11 Total support. Add lines 7 through 10 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 62.23 14 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 15 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<u> </u>	
	Schedule A (Form 990 or	990-EZ) 2	2009

Schedule A (Form 990 or 990-EZ) 2009		
Part III Support Schodule for	Organizations Described in	Section 500/al/2)

Page 3

Section A. Public Support				/(-/ (Complete on	iy ii you checked the b	OX OII MINE 9 OI FAIL
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and		15/200	(0, 200,	(0) 2000	10/2000	10, 10.0
membership fees received. (Do not						İ
include any "unusual grants.")						
2 Gross receipts from admissions,		 				
merchandise sold or services per-]		
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose				İ	1	1
3 Gross receipts from activities that			- -		 	
are not an unrelated trade or bus-						
iness under section 513						
						
4 Tax revenues levied for the organ-				1		
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						1
furnished by a governmental unit to						
the organization without charge		ļ				
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year		<u></u>				
c Add lines 7a and 7b		<u> </u>				
8 Public support (Subtract line 7c from line 6)			,			
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties						
and income from similar sources						i
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b				-		
11 Net income from unrelated business						
activities not included in line 10b,		,	,			1
whether or not the business is regularly carried on						
12 Other income. Do not include gain		 				
or loss from the sale of capital						1
assets (Explain In Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for i	the ergonization'	s first second thir	d fourth or fifth to			1
	.ne organization	s iirst, second, thir	a, iourth, or liith ta	ax year as a sect	ion 501(c)(3) organiz	zation,
check this box and stop here Section C. Computation of Public	Support Do	roontago				
			- Alvers (6)		45	
,, , , , ,	•	•	olumn (t))	•	15	9
16 Public support percentage from 2008				·	16	
Section D. Computation of Inves					1.= 1	
17 Investment income percentage for 200			ie 13, column (t))		17	
18 Investment income percentage from 2				4.5	18	
19a 33 1/3% support tests - 2009. If the c						
more than 33 1/3%, check this box an						▶∟
b 33 1/3% support tests - 2008. If the c						and
line 18 is not more than 33 1/3%, chec			•		•	▶∟
20 Private foundation. If the organization	did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ii	nstructions	▶∟_

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

WAL-MART ASSOCIATES IN CRTICAL NEED FUND

Employer identification number 71-0858484

Par	† [Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	is or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	e 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	gate contributions to (during year)		
3	Aggre	gate grants from (during year)	_	
4		gate value at end of year		
5		e organization inform all donors and donor advisors in v	writing that the assets held in donor adv	ised funds
		e organization's property, subject to the organization's		Yes No
6		e organization inform all grantees, donors, and donor a		e used only
		aritable purposes and not for the benefit of the donor o		
		missible private benefit?		Yes No
Par		Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpo	ose(s) of conservation easements held by the organization	on (check all that apply).	
		Preservation of land for public use (e.g., recreation or p		storically important land area
		Protection of natural habitat		rtified historic structure
		Preservation of open space		
2	Comp	lete lines 2a through 2d if the organization held a qualif	ed conservation contribution in the form	n of a conservation easement on the last
	day o	f the tax year.		
	•			Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b	Total	acreage restricted by conservation easements		2b
С		per of conservation easements on a certified historic stru	ucture included in (a)	2c
đ	Numb	per of conservation easements included in (c) acquired a	after 8/17/06	2d
3		per of conservation easements modified, transferred, rel		ne organization during the tax
	year 🕨	>		
4	Numb	per of states where property subject to conservation eas	sement is located	
5		the organization have a written policy regarding the per		f
	violati	ons, and enforcement of the conservation easements it	t holds?	Yes No
6	Staff	and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year ►
7	Amou	int of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ▶ \$
8		each conservation easement reported on line 2(d) above		
	and s	ection 170(h)(4)(B)(ii)?		Yes No
9	In Par	t XIV, describe how the organization reports conservati	on easements in its revenue and expens	se statement, and balance sheet, and
	ıncluc	le, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	s the organization's accounting for
	conse	ervation easements.		
Par	<u>t III j</u>	-		Other Similar Assets.
		Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a		organization elected, as permitted under SFAS 116, no		
	treasu	ures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	bublic service, provide, in Part XIV, the text of
		otnote to its financial statements that describes these i		
þ		organization elected, as permitted under SFAS 116, to		
	or oth	er similar assets held for public exhibition, education, o	or research in furtherance of public services	ce, provide the following amounts relating to
		items:		.
		evenues included in Form 990, Part VIII, line 1	•	► \$ ► \$
		ssets included in Form 990, Part X		
2		organization received or held works of art, historical tre		ial gaın, provide
		ellowing amounts required to be reported under SFAS 1	16 relating to these items:	_
а	Reve	nues included in Form 990, Part VIII, line 1		> s > s
b	Asset	s included in Form 990, Part X		> \$

Sche	dule D (Form 990) 2009 WAL-MAR	T ASSOCIAT	ES II	N CRTI	CAL	NEED F	UND	71-08	5848	4 Pa	age 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easur	es, or Oth	<u>er Simila</u>	ar Asset	s (cont	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	followin	ng that are a	significant i	use of its o	collection	n item:	S
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange p	orograms					
b	Scholarly research	е	, [](Other							
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ey further t	he orga	nizatıon's exe	empt purpo	ose in Part	XIV		
5	During the year, did the organization solicit of	r receive donations	of art, his	storical trea	ısures, c	or other simila	ar assets		-		_
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	TIV Escrow and Custodial Arran		ete if org	anızation a	nswered	d "Yes" to Fo	rm 990, Pa	ırt IV, line 9	e, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contributior	ns or oth	ner assets no	t included	_	7		-
	on Form 990, Part X?							<u> </u>	Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	table:							
									Amoun	t	
C	Beginning balance .						1c				
d	Additions during the year	•					1d				
е	Distributions during the year		=				1e				
f	Ending balance		-				1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	217					<u>L</u>	Yes	L	No
	If "Yes," explain the arrangement in Part XIV										
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo	orm 990,	, Part IV, line				-	
		(a) Current year	(b) P	rior year	(c) Tw	vo years back	(d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance		<u> </u>					-1-14-4-4-4	···············		
b	Contributions						ļ				
C	Net investment earnings, gains, and losses				<u> </u>		 		111111111111111	••••••	*******
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs				ļ		ļ				
f	Administrative expenses	···			ļ				*********		
g	End of year balance		ŀ		<u> </u>		<u> </u>				
2	Provide the estimated percentage of the year	r end balance held a	as:								
а	Board designated or quasi-endowment		%								
b	Permanent endowment ►	%									
	Term endownion	%									
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and adm	ninistered for	the organi	zation			
	by:								<u> </u>	Yes	<u>No</u>
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organization								3b		
4	Describe in Part XIV the intended uses of the				2 72 4 34	/ II 40					
Par								 			
	Description of investment	(a) Cost or o			t or othe		Accumulate	l l	(d) Boo	k valu	е
	· · · · · · · · · · · · · · · · · · ·	basis (investi	ment)	Dasis	(other)		epreciation				
	Land						<u></u>				
	Buildings			. –							
	Leasehold improvements	_									
	Equipment			<u> </u>							
	Other	15 000 5		(D) "	10(.)						0.
Tota	I. Add lines 1a through 1e. (Column (d) must e	equai Form 990, Pari	T, COIUT	חה (ש), line	1U(C).}		<u></u>	<u> </u>			.

(a) Description of security or category (including name of security)	(b) Book value	c	(c) Method of valuations or end-of-year mark	
Financial derivatives				
Closely-held equity interests				
Other				
				
				
				
		-		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII Investments - Program Related.	See Form 990, Part X, line	e 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua	
(a) bescription of investment type	(b) Book value	C	cost or end-of-year mark	ket value
	<u> </u>			
		-		
				
		-		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, lin	e 15.			
) Description			(b) Book value
				
				
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 15 l			· · · · · · · · · · · · · · · · · · ·
Part X Other Liabilities. See Form 990, Part >				
(a) Description of liability		(b) Amount		
Federal income taxes			7	
·			_	
			_	
		· · · · · · · · · · · · · · · · · · ·	_	
		-		
Total (Caluma (h) must savel Form 200, Dark V at 100 to	-0.25)			
Total. (Column (b) must equal Form 990, Part X, col (B) lii		1.6		
2 FIN 48 Footpote in Dart VIV provide the text of the f	\^t^^t^\to to the are			
FIN 48 Footnote. In Part XIV, provide the text of the founcertain tax positions under FIN 48.	otnote to the organizatio	n's financial statemer	its that reports the org	anization's liability for

WAL-MART ASSOCIATES IN CRTICAL NEED FUND 71-0858484 Page 3

Schedule D (Form 990) 2009

Reconciliation of Change in Net Assets from evenue (Form 990, Part VIII, column (A), line 12) expenses (Form 990, Part IX, column (A), line 25) s or (deficit) for the year. Subtract line 2 from line 1 irealized gains (losses) on investments ed services and use of facilities ment expenses period adjustments (Describe in Part XIV.) adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	mbine lines 3 and 9 cial Statements With F	1 2 3 4 5 6 7 8 9 10		8,768,957 8,255,286 513,671
expenses (Form 990, Part IX, column (A), line 25) s or (deficit) for the year. Subtract line 2 from line 1 irealized gains (losses) on investments ed services and use of facilities ment expenses period adjustments (Describe in Part XIV.) adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	3 4 5 6 7 8 9		513,671
prealized gains (losses) on investments and services and use of facilities ment expenses period adjustments (Describe in Part XIV.) adjustments (net). Add lines 4 through 8 as or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	4 5 6 7 8 9		(
ed services and use of facilities ment expenses period adjustments (Describe in Part XIV.) adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Finance evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	5 6 7 8 9		
ment expenses period adjustments (Describe in Part XIV.) adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	6 7 8 9		
period adjustments (Describe in Part XIV.) adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	7 8 9		
(Describe in Part XIV.) adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial staten nts included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	8 9 10		
Adjustments (net). Add lines 4 through 8 s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Financial evenue, gains, and other support per audited financial statements included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	9		
s or (deficit) for the year per audited financial statements. Cor Reconciliation of Revenue per Audited Finance evenue, gains, and other support per audited financial staten ints included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F	10		
Reconciliation of Revenue per Audited Finance evenue, gains, and other support per audited financial states included on line 1 but not on Form 990, Part VIII, line 12:	cial Statements With F			
evenue, gains, and other support per audited financial staten nts included on line 1 but not on Form 990, Part VIII, line 12:		(evenue ber i	1-4	513,67
nts included on line 1 but not on Form 990, Part VIII, line 12:	ICILIS		teturn	8,989,16
		•		0/303/10
realized caine on investments	2a			
realized gains on investments ed services and use of facilities	2b	220,210	<u> </u>	
eries of prior year grants	2c	LLOYLIO	1	
	·		1 1	
•	[20]		20	220,21
	-	• •	- · · · ·	8,768,95
		•		
	4a		1 1	
-			1	
•		• • • • • • • • • • • • • • • • • • • •	4c	
· ·	I. line 12.)		5	8,768,95
Reconciliation of Expenses per Audited Finar	cial Statements With	Expenses pe	Retu	rn
		•	1	8,475,49
•				
ed services and use of facilities	2a	220,210	<u>.</u>]	
rear adjustments	2b		_	
losses	2c		_	
(Describe in Part XIV.)	2d] [
nes 2a through 2d			2e	220,21
act line 2e from line 1			3	8,255,28
nts included on Form 990, Part IX, line 25, but not on line 1:				
ment expenses not included on Form 990, Part VIII, line 7b	4a		.	
(Describe in Part XIV.)	4b]	
nes 4a and 4b			4c	
expenses. Add lines 3 and 4c. (This must equal Form 990, Pa	rt I, line 18.)	<u> </u>	5	8,255,28
	(Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 nts included on Form 990, Part VIII, line 12, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part Reconciliation of Expenses per Audited Finar expenses and losses per audited financial statements nts included on line 1 but not on Form 990, Part IX, line 25: ded services and use of facilities year adjustments losses (Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 ints included on Form 990, Part IX, line 25, but not on line 1: timent expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part Supplemental Information nis part to provide the descriptions required for Part II, lines 3.	(Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 nts included on Form 990, Part VIII, line 12, but not on line 1: timent expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With expenses and losses per audited financial statements nts included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities year adjustments losses (Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 ints included on Form 990, Part IX, line 25, but not on line 1: timent expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information nis part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	(Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 nts included on Form 990, Part VIII, line 12, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses per expenses and losses per audited financial statements nts included on line 1 but not on Form 990, Part IX, line 25: ted services and use of facilities year adjustments losses (Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 ints included on Form 990, Part IX, line 25, but not on line 1: trenent expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information is part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	(Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 nts included on Form 990, Part VIII, line 12, but not on line 1: ment expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses per Retuexpenses and losses per audited financial statements nts included on line 1 but not on Form 990, Part IX, line 25: red services and use of facilities rear adjustments losses (Describe in Part XIV.) nes 2a through 2d act line 2e from line 1 nts included on Form 990, Part IX, line 25, but not on line 1: timent expenses not included on Form 990, Part VIII, line 7b (Describe in Part XIV.) nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 describe in Part XIV.) nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

SCHEDULE 1 (Form 990)

criteria used to award the grants or assistance?

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public

OMB No 1545-0047

ջ □

X Yes

Department of the Treasury nternal Revenue Service	the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.	Open to Public Inspection
Name of the	lame of the organization WAL-MART ASSOCIATES IN CRTICAL NEED FUND	Employer identification number 71-0858484
Parti	Part i General Information on Grants and Assistance	
1 Does t	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	

		4						
	V, line 21, for any	l space is needed ▶	(h) Purpose of grant or assistance					.
	es* to Form 990, Part IV	(Form 990) if additiona	(g) Description of non-cash assistance					
	janization answered "Y	art IV and Schedule I-	(f) Method of valuation (book, FMV, appraisal, other)				:	
d States.	omplete if the org	an \$5,000. Use P	(e) Amount of non-cash assistance					
unds in the United	United States. C	received more th	(d) Amount of cash grant					
ing the use of grant fu	d Organizations in the	box if no one recipient	(c) IRC section if applicable				ganizations	
cedures for monit	3overnments and	5,000. Check this	(p) EIN				nd government or	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	Part if Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	(a) Name and address of organization or government				1	3 Enter total number of other organizations

932101 02-02-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

WAL-MART ASSOCIATES IN CRIICAL NEED FUND Schedule I (Form 990) 2009

Page 2

71-0858484

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Part III

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance 8,255,286. (c) Amount of cash grant (b) Number of recipients 10394 CASH RELIEF FOR ASSOCIATES IN VARIOUS CRITICAL NEED CIRCUMSTANCES, INCLUDING NATURAL DISASTER (a) Type of grant or assistance Part ™ RELIEF.

Schedule I (Form 990) 2009

932102 02-02-10

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009 Open to Public Inspection

Name of the organization

WAL-MART ASSOCIATES IN CRTICAL NEED FUND

 $\begin{array}{c} \textbf{Employer identification number} \\ 71\!-\!0858484 \end{array}$

FORM 990, PART VI, SECTION B, LINE 11: THE GOVERNING BODY RELIES TO AN
EXTENT ON THE REVIEW PROCESS OF THE INDEPENDENT ACCOUNTANTS OF HOGANTAYLOR
LLP WHO PREPARE THE RETURN. THE GOVERNING BODY HAS MADE EXTENSIVE INQUIRIES
OF HOGANTAYLOR LLP AND HAS THUS BECOME COMFORTABLE WITH THEIR EXPERTISE IN
FORM 990 PREPARATION. BEYOND THIS, MEMBERS OF THE GOVERNING BODY WILL
REVIEW THE RETURN FOR THE ACCURACY AND COMPLETENESS OF ALL QUESTIONS AND
AMOUNTS WITHIN THE RETURN.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AZ, AR, CA, CO, DC, GA, ID, IN, LA, MD, NJ, NM, NY, OK, VT, WV
FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS FOR THE
ASSOCIATED IN CRITICAL NEED FUND ARE MADE AVAILABLE UPON REQUEST TO KAREN
THOMPSON AT WAL-MART STORES, INC. LOCATED AT:
WAL-MART STORES, INC.
702 SW 8TH STREET
MAIL STOP #1050
BENTONVILLE, AR 72716-0150
THE REQUEST CAN ALSO BE MADE BY PHONE AT (479) 277-1321.
A NOMINAL FEE MAY BE CHARGED TO COVER COPYING COSTS.

· 8868

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you are Do not com	filing for an Automatic 3-Month Extension, complete only Part I and check this bo filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II plete Part II unless you have already been granted an automatic 3-month extension on a	(on page previous!	2 of this for	
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies need	eded).		
A corporation Part I only	n required to file Form 990-T and requesting an automatic 6-month extension—chec	k this bo	x and comp	lete . ► □
	rporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form ncome tax returns	7004 to	request an e	extension of
one of the relectronically returns, or a	illing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month at returns noted below (6 months for a corporation required to file Form 990-T). However if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T. Instead, you must submit the fully completed at one details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file	ever, you is 990-Bi nd signed	cannot file L, 6069, or 8 d page 2 (Pai	Form 8868 3870, group at II) of Form
Type or	Name of Exempt Organization		rer identificat	ion number
print File by the	Wal-Mart Associates in Critical Need Fund Number, street, and room or suite no If a PO box, see instructions	171-0	858484	
due date for filing your	702 S.W.8th Street, Dept.8687, MS#0555			
return See	City, town or post office, state, and ZIP code For a foreign address, see instructions			
instructions	Bentonville AR 72716-0555			
	of return to be filed (file a separate application for each return):			
Form 99	_ · · · · · · · · · · · · · · · · · · ·		☐ Form 47	
Form 99			Form 52	
☐ Form 99	<u> </u>		☐ Form 60	
☐ Form 99	0-PF		Form 88	70
Telephone If the orga If this is for the whole a list with the	No. ► 479-204-2159 FAX No. ► 479-273-4432 Inization does not have an office or place of business in the United States, check this or a Group Return, enter the organization's four digit Group Exemption Number (GEN) group, check this box e group, check this box e names and EINs of all members the extension will cover.	s box)	If ▶ □ and	attach
until for the	est an automatic 3-month (6 months for a corporation required to file Fo $09/15/\ldots$, 2010 , to file the exempt organization return for the organization organization's return for			
▶ ⊠	calendar year 20 or tax year beginning $02-01$, 20.09 , and ending 0	1/31/		2010
2 If this t	ax year is for less than 12 months, check reason: Initial return Final return	☐ Char	nge in accou	nting period
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative ta y nonrefundable credits. See instructions.	ax,	3a \$	
	application is for Form 990-PF or 990-T, enter any refundable credits and estimated that made. Include any prior year overpayment allowed as a credit.	ax	3b \$	
c Balanc	e Due. Subtract line 3b from line 3a Include your payment with this form, or, if require with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payme). See instructions.	ed.	3c S	
	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 8 instructions.	453-EO a	and Form 88	79-EO