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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

Α	For the	2009 cal	endar ye	ar, or tax y	ear beginni	ng					and en	iding					
В	Check if app	dicable	Please	C Name o	f organization	Adva	ncen	nent Projec	ct				D Emplo	yer ide	entification n	umber	
П	Address c	hange	use IRS label or	Doing B	lusiness As								95-4835	230			
Ħ	Name cha	nae	print or	Number	and street (or	P O box if m	ail is r	ot delivered t	o street ad	dress)	Roc	om/suite	E Teleph	one nu	mber		
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1 1	Tax-exem	npt status	· 🗶 50	11(c) (3) ◀ (inse	ert no)	\square	4947(a)(1) (or []	527		If "i	No," attach	a list (s	see instruction	ns)	
J	Website:	▶ wwv	v.advano	cementpro	piect org							H(c) Gro	up exempti	on num	ber 🕨		
	orm of org			rporation	Trust	Association	<u>. [</u>	Other ▶			I Year	of format	ion 20	Ω1	M State of le	egal domici	e CA
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dı		achieving universal opportunity combined with a racially, socially and economically just democracy															
Activities & Governance	-																
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Š	2	Check th	nis box	▶ 🔲 ıf t	the organiza	ation disco	ntinu	ued its ope	rations	or disp	osed o	of more	than 25	% of i	ts net asse	ets.	
ن م	3	Number	of voting	g member	s of the gov	verning bo	dy (F	art VI, line	e 1a)						3		16
es	4	Number	of indep	endent vo	oting member	ers of the	gove	rning body	y (Part V	I, line	1b)				4		12
Ĭ	5	Total nu	mber of	employee	es (Part V, li	ne 2a)									5		82
Act					s (estimate		ary)								6		17
	7a	Total ard	oss unre	lated bus	Personal Section	ue from Pa	art V	III, column	(C), line	12			. <i>.</i>	7	7a		
	b	Net unre	lated bu	ısıness ta	xable incom	ne fram Ho	rm 9	90-T, line	34 .						'b		
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ne					(Part VIII, lu						ı						
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	11	Other re	venue (F	Part Will T	olumn (A),	lines 5, 60	1 8c	9c 10c a	nd 11e)		- 1						26,354
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	4	•			•				(A), III IC	23)	}			769,6			895,935
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Ma	y the IRS	discus	s this ref	turn with t	he preparer	r snown at	oove'	∠ (see inst)	ructions)						X Yes	No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Total program service expenses ▶

5,122,019

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	Γ		
	complete Schedule A	1 1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Х	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	i 	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that			
	addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. Yes No 12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>	14b		_x_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х

<u>Par</u>	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			l
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	1		
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1		
	employees? If "Yes," complete Schedule J	23	X	1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			T
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	ļ		
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	\vdash	Х
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		\vdash	
•	to defease any tax-exempt bonds?	24c		x
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		\vdash	
230	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
.	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	ZJa	<u> </u>	 ^
Ŋ			Į	
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	056		
	990-EZ? If "Yes," complete Schedule L, Part I	25b	-	X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26_	<u> </u>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	1		
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?	1	i	
	If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			ļ
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c	_ X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		<u>_x</u> _
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
-	III, IV, and V, line 1	34	ľ	Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	<u> </u>		<u> </u>
	Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related		<u> </u>	 ^
00	organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		 ^
U 1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		x
20		—		 ^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	20		
	19? Note. All Form 990 filers are required to complete Schedule O.	38	LX_	L

orm 9	90 (2009) Advancement Project	95-483	5 <u>230</u>	Р	age 5
Par	Statements Regarding Other IRS Filings and Tax Compliance				
		г		Yes	No
1a	·	58			
h	U.S. Information Returns Enter -0- if not applicable				ł
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable				
·	gaming (gambling) winnings to prize winners?	-	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return .	82			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	- L	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see				
	instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by		_		
	this return?	· -	3a_		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	F	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)?		4a		x
b	If "Yes," enter the name of the foreign country: ▶	·	74		<u> </u>
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank				
	and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.	<u> </u>	5b		Х
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	1			İ
	Prohibited Tax Shelter Transaction?	F	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		٥-		
	organization solicit any contributions that were not tax deductible?	-	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).	·	UD_		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods				
_	and services provided to the payor?	1	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	required to file Form 8282?		7c_		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	\longrightarrow			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal				5
_	benefit contract?	-	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	⊢	7f 7g	-	 ^
g h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	⊢	<i>1</i> <u>y</u>		-
"	required?		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	F			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		***		l
	organization, have excess business holdings at any time during the year?	L	8		
9	Sponsoring organizations maintaining donor advised funds.				ļ
а	Did the organization make any taxable distributions under section 4966?	· -	9a		ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	· -	9b		-
10	Section 501(c)(7) organizations. Enter:]
a	Initiation fees and capital contributions included on Part VIII, line 12	-			
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:				
a a	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources	\neg			
-	against amounts due or received from them)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes " enter the amount of tax-exempt interest received or accrued during the year 12b		_	i -	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body	1a 16	j		
b	Enter the number of voting members that are independent	1b 12	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel	ationship with			
	any other officer, director, trustee, or key employee?		2	X	
3	Did the organization delegate control over management duties customanly performed by or u	nder the direct			
	supervision of officers, directors or trustees, or key employees to a management company or		3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 9	990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization	n's assets?	5		X
6	Does the organization have members or stockholders?		6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or r	more members			
	of the governing body?		7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or ot	her persons? .	7b	ļ	Х
8	Did the organization contemporaneously document the meetings held or written actions under	rtaken during			
	the year by the following:		_		
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot			-	
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedul		9a	i	Х
	ion B. Policies (This Section B requests information about policies not required by th	e Internal			
Reve	enue Code.)			1	1
				Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a		X
þ	If "Yes," does the organization have written policies and procedures governing the activities of		l .		
	affiliates, and branches to ensure their operations are consistent with those of the organization		10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body to	efore filing the	1	١.,	
	form?		11	X	
11A				<u> </u>	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.		12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests	that could give		١.,	
	rise to conflicts?		12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the po	licy? If "Yes,"	١		
	describe in Schedule O how this is done	•	12c	X	
13	Does the organization have a written whistleblower policy?	• •	13	X	
14	Does the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and				
	independent persons, comparability data, and contemporaneous substantiation of the deliber		45-		-
a	The organization's CEO, Executive Director, or top management official		15a	•	
b	Other officers or key employees of the organization		15b	X	
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar a with a taxable entity during the year?	ananyemem	16a		X
L	with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization	to ovaluato	100		 ^-
b	its participation in joint venture arrangements under applicable federal tax law, and taken ste				
	the organization's exempt status with respect to such arrangements?	•	16b	-	
Sact	ion C. Disclosure	<u> </u>	1 100	1	
<u>Sect</u> 17	List the states with which a copy of this Form 990 is required to be filed ► CA				
1 <i>7</i> 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 990-T (501(c)(3)e	nnly)	-	
	available for public inspection. Indicate how you make these available Check all that apply.		y/		
	Own website X Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents of the control	ments conflict of inter	est		
	policy, and financial statements available to the public.	commot of macr	70 1		
20	State the name, physical address, and telephone number of the person who possesses the b	nooks and records of t	he		
	organization: Stephen English				
	1541 Wilshire Boulevard, Los Angeles, CA 90017		: .		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if the organization did not compe	ensate any curre	ent off	fice	r, d	irec	ctor, o	r tru	ustee.		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per		<u> </u>			that app	• •	Reportable compensation	Reportable compensation from related	Estimated amount of other
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	rom related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Constance Rice Co-Director	30	Х			х			113,515	0	5,964
Penda Haır Co-Director	24.	Х			х			99,618	0	1,205
Joe Alvarez Board member	1_	Х						20,453	0	0
Harry Belafonte Board member	1	х						0	0	0
Bonifacio "Bonny" Garcia Board member	1.	х						0	0	0
Gerry Hudson Board member	1.	х						0	0	0
Bruce Iwasakı Board member	1.	Χ_						_0	0	0
Bill Lann Lee Board member	1.	х						0	0	0
Barry Litt Board member	1.	Х						0	0	0
Michael Lawson Board member	1.	Х						0	_ 0	0
Pam Martinez Board member	1.	х						0	0	0
Sheila Thomas Board member	1,	х						0	0	0
John "Jack" Walker Board member	1.	Х						0	0	0
Gerald Torres Chair	2	Х		Х				0	0	0
Molly Munger President	30.	Х		х				0	0	0
Stephen English Secretary/Treasurer	30.	Х		×				0	0	0

Pa	t VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, and	d Hiç	hes	t Co	mpensated Em	ployees (contin	ued)
	(A)	(B)				C)		_	(D)	(E)	(F)
	Name and title	Average			(chec	k all ti	nat ap	ply)	Reportable	Reportable	Estimated
		hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
	th Browne Director	40.				х			160,402	0	15,492
	ard Hailes or Attorney	40.		_			x		143,665	0	3,084
Shar Sem	on Dow or Attorney Directly of Cosymmut Reland	3 40					X		101,089	0	655
Johr	ı Kim Director	40.					x		126,015	0	6,012
	an Lee or Attorney	40.					x		121,018	0	15,468
Sab	ina Willimas										
Son	or Attorney Director of Communications	40.	_	<u> </u>			X		100,442	0	5,952
				_			ļ .				
			ļ				ļ				
							ļ				
								ļ			
<u>1b</u>	Total							<u>. •</u>	986,217		53,832
2	Total number of individuals (including but no		se lis	ted a		e) w	ho re	ceiv	ed more than \$1	00,000 in	
	reportable compensation from the organizat	tion ►			8						Yes No
3	Did the organization list any former officer, employee on line 1a? <i>If</i> "Yes," complete Sci						, or h	ighe	st compensated		3 X
4	For any individual listed on line 1a, is the su						d oth	er c	omnensation fro		
7	the organization and related organizations g									uch	4 X
5	Did any person listed on line 1a receive or a services rendered to the organization? If "Y									-	5 X
Sec	tion B. Independent Contractors	<u> </u>					<u>. p</u>				- 1 1
1	Complete this table for your five highest cor compensation from the organization.	npensated inde	pend	lent	contr	acto	rs th	at re	ceived more tha	in \$100,000 of	
	(A) Name and business a	address		-					(B) Description of ser	vices Co	(C) empensation
	Web Fusion Factory 962 Dew	ey Avenue, Los	Ang	eles	, CA	900	06	IT s	upport		115,000
			-					+-			
2	Total number of independent contractors (in more than \$100,000 in compensation from the contractors of the c	_		ed to	tho	se lis	sted :	abov	e) who received		

orm 99	0 (200	9) Advancement Project						95-4835	230 Page 9
Part		Statement of Revenue							
	_					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts ts	1a	Federated campaigns .		1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues		1b_					
s, g	С	Fundraising events		1c					
gift ar	d	Related organizations	. [1d					
ž <u>Ē</u>	е	Government grants (contributions)		1e	22,644				
tion	f	All other contributions, gifts, grants,	and						[
ğ ş		similar amounts not included above	:. [1f	5,195,745				
d d	g	Noncash contributions included in I	ines 1a-1f: \$			_			
မှု င	h	Total. Add lines 1a-1f .				5,218,389		<u></u>	
P.					Business Code			_	
'en	2a								
Re	b								
ice	С								
Ser.	d								
E	е								
ogra	f	All other program service revenue							
Program Service Revenue	g	Total. Add lines 2a-2f			•				
Pro	3	Investment income (including divide							
		other similar amounts)		•	▶	24,544			24,544
	4	Income from investment of tax-exer	not bond pro	cee	ds ▶				
	5	Royalties			. ▶				
			(ı) Real		(II) Personal				****
	6a	Gross Rents .			, ,				
	b	Less rental expenses .							
	C	Rental income or (loss)		-	·				
	d	Net rental income or (loss)			•				
		Gross amount from sales of	(i) Securities		(II) Other				
		assets other than inventory	· · · · · · · ·						
	b	Less: cost or other basis							
		and sales expenses .							
	_	Gain or (loss)							
		Net gain or (loss)			•				
		Gross income from fundraising		•					
ne	Ua	events (not including \$							
en		of contributions reported on line 1c	\						
lev		See Part IV, line 18	,.	а	229,782				
F	h			b	203,428				
Other Revenue		Net income or (loss) from fundraisi	-		203,420	26,354			26,354
0		Gross income from gaming activities	-	•		20,001			20,00
	34	See Part IV, line 19		а					
	h	Less direct expenses		b					
		Net income or (loss) from gaming a	Ictivities						
		Gross sales of inventory, less	ictivities .	•	· · · · ·				
	iva	returns and allowances		2				-	
	L	Less cost of goods sold	• •	a b	<u> </u>				
		Net income or (loss) from sales of i	nventor	J					
	C	Miscellaneous Revenue	HVEHIOIY		Business Code				
	11-				Business Code				
	11a				-			 	
	b								
	0	All other revenue			-			 	
	d	All other revenue	•		. •				
	e	Total Add lines 11a–11d Total revenue See instructions				5 269 287			50.898
	1/	TOTAL LEVELUE SEE INSTITUTIONS				0.709.707			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column			columns (B), (C), an	d (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21 .				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				<u> </u>
5	Compensation of current officers, directors, trustees, and key employees	373,535	336,334	15,172	22,029
6	Compensation not included above, to disqualified	3/3,333		13,172	
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B).				
7	Other salaries and wages .	2,947,024	2,364,074	276,511	306,439
8	Pension plan contributions (include section 401(k)				,
	and section 403(b) employer contributions).				
9	Other employee benefits	362,461	297,634	31,289	33,538
10	Payroll taxes	258,290	213,430	20,870	23,990
11	Fees for services (non-employees)				
а	Management				
b	Legal L				
С	Accounting .	89,446	78,750	7,209	3,487
d	Lobbying .				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees .	200 700	700.400	04.500	05.704
g	Other	833,732	736,433	61,568	35,731
12	Advertising and promotion .	1,463	1,204	160	99
13 14	Office expenses	76,162	57,010	11,489	7,663
15	Information technology Royalties				
16	Occupancy	304,109	251,305	26,924	25,880
17	Travel	256,122	212,029	23,476	20,617
18	Payments of travel or entertainment expenses		212,020	20,410	20,011
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	206,785	199,247	5,044	2,494
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	49,369	40,826	4,299	4,244
23	Insurance	16,099	11,430	3,186	1,483
24	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
a	Dues and subscriptions	108,856	92,518	9,522	6,816
b	Equipment rent and repairs	63,508	50,841	5,593	7,074
C	Postage	12,261	9,227	2,216	818
d	Printing	84,004	73,304	5,759	4,941
e	Telephone Missellesson	100,893	86,716	5,688	8,489
f 25	All other expenses Miscellaneous	21,103	9,707	10,242	1,154
25	Total functional expenses. Add lines 1 through 24f	6,165,222	5,122,019	526,217	516,986
26	Joint costs. Check here ► if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Sononauon				- 000

95-4835230

Ρ	art X	Balance Sheet			
			(A) Beginning of year	_	(B) End of year
	1	Cash—non-interest-bearing	6,204	1	14,801
	2	Savings and temporary cash investments	883,221	2	1,947,844
	3	Pledges and grants receivable, net	1,756,193	3	969,147
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			l s
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		_6	
Ş	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	73,004	9	61,011
	10a	Land, buildings, and equipment: cost or 10a 326,528			
		other basis. Complete Part VI of Schedule D			
	b	Less accumulated depreciation . 10b 197,757	129,549	10c	128,771
	11	Investments—publicly traded securities	1,380,340	11	231,260
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11 .		13	
	14	Intangible assets	·	14	
	15	Other assets See Part IV, line 11	14,947	15	89,675
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,243,458		3,442,509
	17	Accounts payable and accrued expenses .	344,057	17	229,748
	18	Grants payable		18	
	19	Deferred revenue		19	203,375
	20	Tax-exempt bond liabilities		20	<u> </u>
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	<u> </u>
Liabilities	22	Payables to current and former officers, directors, trustees, key			
iab		employees, highest compensated employees, and disqualified	 		
		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25_	
	26	Total liabilities. Add lines 17 through 25	344,057	26	433,123
		Organizations that follow SFAS 117, check here ▶ X and			
ĕ		complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	1,136,542	27	645,197
Bal	28	Temporarily restricted net assets	2,762,859	28	2,364,189
ď	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here ▶			
ō		and complete lines 30 through 34.			
ş	30	Capital stock or trust principal, or current funds	·	30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ğ	32	Retained earnings, endowment, accumulated income, or other funds.		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	3,899,401	33	3,009,386
_	34	Total liabilities and net assets/fund balances	4,243,458		3,442,509
	J+	rotal liabilities and fiet assets/fully balances	7,243,430	5-7	3,442,309

Form 990 (2009)

Schedule O.

Schedule O.

X Separate basis

Part XI

2a

Advancement Project

Financial Statements and Reporting

Accounting method used to prepare the Form 990:

the Single Audit Act and OMB Circular A-133? .

Consolidated basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

.

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

.

Cash

Both consolidated and separate basis

.

Form 990 (2009)

3a

3b

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

2009

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

Name of the organization
Advancement Project

95-4835230

Pai	t I	Reason	for Public Ch	narity Status (All or	ganizatio	ns must	complete	this par	rt.) See ıı	nstructio	ns.		
The	o <u>rga</u> r	nization is not	a private found	ation because it is: (Fo	or lines 1	through 1	1, check	only one	box)				
1		A church, co	nvention of chu	rches, or association of	of churche	es describ	ed in sec	tion 170((b)(1)(A)(i	i).			
2		A school des	scribed in sectio	on 170(b)(1)(A)(ii). (Ai	ttach Sch	edule E.)							
3		A hospital or	a cooperative h	nospital service organi	izatıon de	scribed in	section	170(b)(1)	(A)(iii).				
4			search organiza	ation operated in conju ate:	ınctıon wi	th a hospi	tal descri	bed ın se	ction 170)(b)(1)(A)	(iii). Ent	er the	
5		An organizat	tion operated fo	r the benefit of a colle (Complete Part II.)	ge or univ	ersity owr	ned or op	erated by	a govern	mental u	nit descr	ibed	
6		A federal, sta	ate, or local gov	ernment or governme	ntal unit d	lescribed	ın sectior	170(b)(1)(A)(v).				
7	X	_		y receives a substanti (1)(A)(vi). (Complete		its suppoi	rt from a g	governme	ental unit o	or from th	e gener	al publ	ic
8		A community	trust described	d in section 170(b)(1)	(A)(vi) . (C	Complete F	Part II.)						
9		An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2) . (Complete Part III.)											
10	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).												
11 e	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III-Functionally integrated d Type III-Other												
			section 509(a)(2	•		100 11 1							
f		-	zation received a , check this box	a written determinatioi	n from the	RS that	it is a Typ	oe I, Type	II, or Typ	e III sup	porting		
g			•	the organization acce	oted anv	aift or con	 itribution f	from anv	of the				Ш
•		following per		5	. ,	J		•					
				or indirectly controls,				persons	described	l ın (II)		Yes	No
				verning body of the su				•			11g(i)		
			•	person described in (i	•			•		•	11g(ii)		ļ
h				y of a person describe ation about the suppor					•		11g(iii)		<u> </u>
		of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the o	organization sted in your document?	(v) Did y the organ col (i)	rou notify nization in of your port?	organiza (i) organi	Is the tion in col ized in the S?		Amount support	t of
					Yes	No	Yes	No	Yes	No			
										1			
					<u> </u>					 			
											1		
					 					 	+		
									<u> </u>				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5. 7. or 8 of Part I.)

	(Complete only if you checked t	THE DOX OH THE	3 3, 7, 01 0 01	r art i.j			
	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,568,387	4,846,015	5,176,866	5,927,158	5,218, <u>389</u>	24,736,815
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	3,300,301	4,040,010	3,110,000	0,027,100	<u> </u>	21,100,010
3	The value of services or facilities furnished by a governmental unit to the organization without charge .						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the	3,568,387	4,846,015	5,176,866	5,927,158	5,218,389	
	amount shown on line 11, column (f).						7,613,334
6	Public support. Subtract line 5 from line 4.						17,123,481
	ion B. Total Support			() 000= 1	(1) 0000	() 0000	(D. T. (.)
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4 .	3,568,387	4,846,015	5,176,866	5,927,158	5,218,389	24,736,815
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar	22.754	25 700	24 606	24 547	24 544	120 210
9	sources	23,754	25,799	24,696	31,517	2 <u>4,544</u>	130,310
3	activities, whether or not the business is						
	regularly carried on .						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)		_				
11	Total support. Add lines 7 through 10.				-		24,867,125
12	Gross receipts from related activities, etc. (s	ee instructions)	,		12	229,782
13	First five years. If the Form 990 is for the oil	rganization's fir	st, second, thi	rd, fourth, or fif	th tax year as	a section 501(c)(3)
	organization, check this box and stop here						▶ 🗌
Sect	ion C. Computation of Public Support	Percentage		-			
14	Public support percentage for 2009 (line 6, c			column (f)) .		14	68.86%
15	Public support percentage from 2008 Sched	lule A, Part II, li	ine 14 .			15	69.93%
16a	33 1/3% support test-2009. If the organization	tion did not che	eck the box on	line 13, and lin	ne 14 is 33 1/3 ⁴	% or more, che	eck this box
	and stop here. The organization qualifies as						. ▶ X
b	33 1/3% support test-2008. If the organization	tion did not che	eck a box on lir	ne 13 or 16a, a	nd line 15 is 3	3 1/3% or mor	e, check this
	box and stop here. The organization qualified						. ▶□
17a	10%-facts-and-circumstances test-2009.	If the organization	tion did not che	eck a box on lir	ne 13, 16a, or	16b, and line 1	4 is 10%
	or more, and if the organization meets the "f	facts-and-circur	mstances" test	, check this bo	x and stop he	re. Explain in f	Part IV how
	the organization meets the "facts-and-circum	nstances" test.	The organizat	ion qualifies as	a publicly sup	ported organiz	zation ▶ 🔙
b	10%-facts-and-circumstances test-2008.						
	or more, and if the organization meets the "f						
	the organization meets the "facts-and-circum	nstances" test	The organizat	ion qualifies as	a publicly sup	ported organiz	zation ▶ 🔝
18	Private foundation. If the organization did not ch	eck a box on line	13, 16a, 16b, 1	7a ,or 17b, checl	k this box and se	e instructions	▶ □
					Scl	hedule A (Form 9	90 or 990-EZ) 2009

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below.
- ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

• 5	Section 501(c)(4), (5), or (6) or	ganızatıons: Complete Part III			
1	Name of organization		.	Employe	r identification number
Adv	ancement Project				95-4835230
P	art I-A Complete if t	he organization is exempt und	er section 501(c) or is a section 527	organization.
1	Provide a description of	the organization's direct and indirect	political campaig		
2	Political expenditures .				91,221
3	Volunteer hours				
P	art I-B Complete if t	the organization is exempt und	er section 501(c)(3).	
1		excise tax incurred by the organization			
2	Enter the amount of any	excise tax incurred by organization	managers under s	section 4955 . • \$	
3	If the organization incurr	ed a section 4955 tax, did it file Forn	n 4720 for this yea	ar?	Yes No
4a	Was a correction made?	?			. Yes No
b		IV.			
P		he organization is exempt und			l(c)(3).
1	·	y expended by the filing organization	for section 527 e	exempt function	
	activities .	·		• \$	
2	Enter the amount of the for section 527 exempt f	filing organization's funds contribute unction activities	d to other organiz 	ations ·	
3	•	penditures. Add lines 1 and 2. Enter	here and on For	m 1120-POL,	
	•			• \$	
4	Did the filing organizatio	n file Form 1120-POL for this year?			. Yes No
5	Enter the names, addres	sses and employer identification num	nber (EIN) of all se	ection 527 political organi	zations to which
	payments were made. F	or each organization listed, enter the	e amount paid froi	m the filing organization's	funds. Also enter the
	amount of political contri	ibutions received that were promptly	and directly deliv	ered to a separate political	al organization, such as
	a separate segregated to	und or a political action committee (F	PAC). If additional		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate
					political organization If none, enter -0-

Page 2

_	art II-A Complete if the organization under section 501(h)).	tion is exem	pt under sectio	n 501(c)(3) and f	iled Form 5768 (e	lection			
A B									
	Limits on Lob (The term "expenditures" r			d.)	(a) Filing organization's totals	(b) Affiliated group totals			
1a b c d e f	Total lobbying expenditures to influence Total lobbying expenditures to influence Total lobbying expenditures (add lines 1 Other exempt purpose expenditures Total exempt purpose expenditures (add Lobbying nontaxable amount. Enter the columns.								
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:									
g h i	Grassroots nontaxable amount (enter 2 Subtract line 1g from line 1a. If zero or I Subtract line 1f from line 1c. If zero or Is If there is an amount other than zero on section 4911 tax for this year?	ess, enter -0- ess, enter -0		organization file Fo	rm 4720 reporting	Yes No			
	(Some organizations that r	nade a sectio	ng Period Under S on 501(h) election tructions for lines	do not have to co		re			
	Lobbyi	ng Expenditu	res During 4-Yea	Averaging Perio	d				
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total			
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))					_ 1114			
С	Total lobbying expenditures								
d	Grassroots nontaxable amount								
е	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

Par	t II-B Complete if the organization is exempt under section 501(c)(3) and has No (election under section 501(h)).	OT file	ed Fo	rm 5768				
	(a)							
		Yes	No	Amo	unt			
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or							
	referendum, through the use of:							
а	Volunteers?		Х					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	_ X_						
С	Media advertisements?		X					
d	Mailings to members, legislators, or the public?		X					
e	Publications, or published or broadcast statements?		$\frac{\hat{x}}{x}$					
f	Grants to other organizations for lobbying purposes?	X	_^_		32,721			
g	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X	-		58,500			
ï	Other activities? If "Yes," describe in Part IV		Х					
j	Total Add lines 1c through 1i				91,221			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х					
	If "Yes," enter the amount of any tax incurred under section 4912							
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912.							
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			<u> </u>				
Par	Complete if the organization is exempt under section 501(c)(4), section 50501(c)(6).	1(C)(b), or	section				
-	33.73			Y	es No			
1	Were substantially all (90% or more) dues received nondeductible by members?			1				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2				
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3				
Par	Complete if the organization is exempt under section 501(c)(4), section 50501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A "Yes."				ed			
			1	· · · · ·				
1 2	Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	•	_					
а	Current year		2a					
b	Carryover from last year		2b					
С	Total		2c					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due		3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the							
	excess does the organization agree to carryover to the reasonable estimate of nondeductible		<u>-</u>					
_	lobbying and political expenditure next year?	•	4_	 				
5	Taxable amount of lobbying and political expenditures (see instructions)		5					
Also,	Supplemental Information Determine this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line complete this part for any additional information I-A Line 1 Lobbying activites consisted of 1) Meetings and written communication		Part	II-B, line 1	i.			
with	members of the California Legislature, Governor, their staff, other state governor	nent						
emp	loyees and interest groups providing statistical information in support of legislation	on						
and	policy regarding school overcrowding, reform and opportunity for under-represe	nted						
peo	ole in California;							
Part	I-A Line 1 2) Support of the Florida State Conference NAACP's efforts to pass a	bill	- - -					
revis	sing the state's zero tolerance school discipline law; 3) Work with the Prince							

Part IV Supplemental Information (continued)
George's County Taxi Workers Alliance on their effort to obtain revisions to the County
taxicab code.
Part I-A Line 1 3) Discussions to block regressive elections bills and advance progressive
election reform in MO, FL and PA state legislatures, and a limited amount of federal
lobbying in the Congress regarding proposed reforms of the Help America Vote Act and the
National Voter Registration Act.
Part I-A Line 1 4) Advocacy in Congress on behalf of displaced residents from the Gulf
Coast and supporting legislative improvements to the public housing system in New Orleans
and nationwide.

SCHEDULE D (Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes," to Form 990,

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Maine	or the organization		Employer identification number
Adva	ncement Project		95-4835230
Par	Organizations Maintaining Don	or Advised Funds or Other Similar F	
	the organization answered "Yes" t		
	0.3522	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(4)	
2	Aggregate contributions to (during year)		
			
3	Aggregate grants from (during year)		
4	Aggregate value at end of year .		
5	Did the organization inform all donors and o		
_	funds are the organization's property, subje		
6	Did the organization inform all grantees, do		
	used only for charitable purposes and not for		
	purpose conferring impermissible private be		Yes _ No
Par	Conservation Easements. Comp	elete if the organization answered "Yes	" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held	by the organization (check all that apply).	
•	Preservation of land for public use (e.g.		n of an historically important land area
		· · · · · · · · · · · · · · · · · · · 	•
	Protection of natural habitat	Preservation	n of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d of the organization	ation held a qualified conservation contribu	ution in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation ea	sements	. 2b
С	Number of conservation easements on a ce	rtified historic structure included in (a).	2c
d	Number of conservation easements include		2d
3	Number of conservation easements modifie		erminated by the organization
	during the tax year	3 ,	,
4	Number of states where property subject to	conservation easement is located	
5	Does the organization have a written policy	·	ion handling of
•	violations, and enforcement of the conserva	- · ·	Yes No
6	Staff and volunteer hours devoted to monitor		
•	b	ming, inspecting, and emoroting conservation	on casements daming the year
7	Amount of expenses incurred in monitoring	inspecting and enforcing conservation ea	seements during the year
•	► €	inspecting, and emorting conservation ea	asements during the year
8	Does each conservation easement reported	on line 2/d) above satisfy the requiremen	te of section
Ü	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	•	
9			
3	In Part XIV, describe how the organization r	· ·	
	balance sheet, and include, if applicable, the		imanciai statements that describes
Pari	the organization's accounting for conservati	on easements. ons of Art, Historical Treasures, or Othe	or Similar Assets
ı cıl			n Juliiai Masels.
	Complete if the organization answere		
1a	If the organization elected, as permitted und		
	art, historical treasures, or other similar ass		
h	service, provide, in Part XIV, the text of the		
b	If the organization elected, as permitted und		
	historical treasures, or other similar assets I service, provide the following amounts relat		earch in furtherance of public
		_	. •
	(i) Revenues included in Form 990, Part VII		· · · · ▶ \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of		ssets for financial gain, provide the
	following amounts required to be reported u	-	
а	Revenues included in Form 990, Part VIII, II	ne 1	. ▶ \$
b	Assets included in Form 990, Part X		. ▶ \$

Part	Organizations Maintair	ing Coll	ections of	Art, His	<u>storical</u>	<u>i reasures, e</u>	or Oth	er Similar Ass	ets (C	ontinu	<u>iea)</u>
3	Using the organization's acquisit use of its collection items (check			other reco	ords, ched	ck any of the	followi	ng that are a sig	nifican	t	
а	Public exhibition			d	Loan	or exchange	progra	ms			
b	Scholarly research			е	Other					. .	
С	Preservation for future ger	nerations			_						
4	Provide a description of the organic Part XIV.	nızation's	collections	and exp	laın how t	they further th	ne orga	nization's exem	pt purp	ose in	
5	During the year, did the organizates assets to be sold to raise funds it								☐ Ye	es 🗀	No
Part											
Ган	IV, line 9, or reported ar	_		-		-	11134461	Cu 103 1010	1111 550	, , u	•
1a	Is the organization an agent, trus included on Form 990, Part X?	stee, cust	odian or oth	er intern	nediary fo	r contribution	s or oti	her assets not	Y	es 🗌	No
b	If "Yes," explain the arrangemen	t in Part X	and com	ipiete the	e tollowing	g table:		1	nount		
_	Denomina balanca						1c	A	Hount		
C	Beginning balance . Additions during the year .		•	•	•		10 1d				
d e	Distributions during the year		•				1e	-			
f	Ending balance	•		•			. 1f				
	-			Dod V	 .no 212		·			es X	No
2a	Did the organization include an a If "Yes," explain the arrangement			rait A, i	iiie Zir.				ш"	53 [A]	140
b Part		mnlete i	f the organ	uzation	answere	d "Yes" to F	orm 9	90 Part IV line	e 10		
Tart	Endownient i dias. Co		Current year		or year	(c) Two years		(d) Three years back	1	ur years	back
1a	Beginning of year balance	(4)	, amont your	(-).	, , , ,	(0, 1110)		<u>, , , , , , , , , , , , , , , , , , , </u>	1		
b	Contributions .	-			_				-		
c	Net investment earnings, gains,								-		
	and losses .						1				
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs								<u> </u>		
f	Administrative expenses										
g	End of year balance								<u> </u>		
2	Provide the estimated percentage	e of the y	ear end bal	ance hel	d as:						
а	Board designated or quasi-endo	wment	•								
b	Permanent endowment										
С	Term endowment										
3a	Are there endowment funds not	n the pos	session of t	the orgar	nization th	at are held a	ind adn	ninistered for the	9 1	· ·	
	organization by:								2-(1)	Yes	No
	(i) unrelated organizations								3a(i)		——
	(ii) related organizations				 .d a.a. Cab	 adula D2	• •		3a(ii) 3b		
b	If "Yes" to 3a(II), are the related Describe in Part XIV the intende	_		-			•	•	30		<u> </u>
Part							t X lin	e 10			
rait	Description of investment	unungs 	(a) Cost or ot		1	st or other		ccumulated	(d) Bo	ook valu	
	Description of investment		(investm		, , ,	s (other)		preciation	(u) b(OK Valu	
1a	Land	. 1									
b	Buildings	[<u> </u>						
С	Leasehold improvements .										
d	Equipment	-			-	326,528		197,757		12	8,771
<u>е</u>	Other				1	(2) "	40()	,			0.774
Fotal	I. Add lines 1a through 1e (Colum	nn (d) mus	st equal ⊢or	m 990, F	aπ X, col	umn (B), line	1U(C).) <u>.</u> . •		12	8,771

Page 3

Schedule D	(Form	990)	2009	
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Part VII	Investments—Other Securities	s. See Form 990, Part X,	line 12.	
((a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial d	lerivatives			
Closely-he	ld equity interests			
Other		_		
- -				
Total. (Column ((b) must equal Form 990, Part X, col (B) line 12)			- · · · · · · · · · · · · · · · · · · ·
Part VIII		d. See Form 990. Part X	. line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valu	
Total (Column ((b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, P	art X, line 15.		
	(a) Description		(b) Book value
		······························		-
······································			- -	
	lumn (b) must equal Form 990, Part X,		<u> </u>	
Part X	Other Liabilities. See Form 990			
<u>1</u>	(a) Description of liability	(b) Amount		
Federal inc	come taxes			
Total (Column i	(b) must equal Form 990, Part X, col (B) line 25)			

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

0MB No 1545-0047

Open To Public Inspection

Employer identification number

<u>Adva</u> ı	Advancement Project 95-4835230								
	Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
1	1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.								
a	=		=		-	=			
b	Internet and email solicitations		=		of government gran	าเร			
С	Phone solicitations		g 📙 S	pecial fund	draising events				
d	In-person solicitations								
2a b	Did the organization have a written or or key employees listed in Form 990 If "Yes," list the ten highest paid indir	, Part VII) or en	itity in coni	nection wit	h professional fund	Iraising services?	Yes No		
	to be compensated at least \$5,000 b	y the organizat	ion.						
	(i) Name of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No					
Total		·		. ▶					
3	List all states in which the organizati registration or licensing.								
							·		
				. .					

Schedule G (Form 990 or 990-EZ) 2009 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events (add col (a) through Anniversary NONE col (c)) (event type) (event type) (total number) Revenue Gross receipts 229,782 229,782 Less: Charitable contributions. Gross income (line 1 minus line 2). 229,782 229,782 Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 84,975 84,975 Entertainment. 25,543 25,543 92,910 92,910 Other direct expenses . 10 Direct expense summary Add lines 4 through 9 in column (d) . 203,428) 11 Net income summary Combine line 3, column (d), and line 10 26,354 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo Revenue (b) Pull tabs/instant (c) Other gaming (d) Total gaming (add col (a) through col (c)) bingo/progressive bingo Gross revenue 2 Cash prizes **Direct Expenses** Noncash prizes . Rent/facility costs . . 5 Other direct expenses Yes Yes Yes Volunteer labor No No No 7 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7. Yes No Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a If "Yes," explain: Does the organization operate gaming activities with nonmembers? 11

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity

formed to administer charitable gaming?

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Advancement Project

Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions. OMB No 1545-0047

Open to Public Inspection

Employer identification number

95-4835230

Pa	t I Questions Regarding Compensation			
	COLUMN TO A STATE OF THE STATE		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence		,	
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
				İ
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	٠.		
	explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?.	2	Х	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
•	organization's CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract	ļ		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Total 990 of other organizations Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		X
С	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III	1		<u> </u>
	II 165 to any of lines 4a-6, list the persons and provide the apphibable amounts for each term in 7 art in			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
a	The organization?	5a 5b		X
b	Any related organization?	30		 ^
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the net earnings of:			
а	The organization?	6a		X
þ	Any related organization?	6b		Х
-	If "Yes" to line 6a or 6b, describe in Part III.			ļ
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was	<u> </u>		
•	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		<u>l</u>

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open To Public Inspection Employer identification number

Name of the o	rganization							Ēr	nployer	identifi	cation r	umber	
Advancement Project					95-4835230								
Part I	Excess Benefit Transactio Complete if the organization and									', line <u>4</u>	ΩЬ.		
1	(a) Name of disqualified person					(b) Description	n of trans	action			<u>-</u>	(c) Cor	rected?
	(a) Name of disqualities person				-	(b) Description						Yes	No
										-			
unde	r the amount of tax imposed or er section 4958 r the amount of tax, if any, on I						ons du	ring th	e year	•	\$ \$		
Part II	Loans to and/or From In Complete if the organization				990, Part	IV, line 26, o	or Form	n 990-l	EZ, Pa	nt V, li	ne 38a	———— a.	
(a) Name	e of interested person and purpose			ľ	(e) In default?				(g) W	ntten/ ment?			
		То	From					Yes	No	Yes	No	Yes	No
	<u>-</u> ' '''	-	 .							 	 	<u> </u>	
		-		<u> </u>		'			 		 		
		+							<u> </u>			-	
	· · · · · · · · · · · · · · · · · · ·	<u> </u>									 		
Total			<u> </u>		▶ \$								
Part III	Grants or Assistance Be Complete if the organization		_		rsons.	IV line 27	l			J		<u> </u>	
(a) Name of interested person				iterested per			(c) Amo	ount of g	rant or ty	pe of as	sistance	:
							ļ						
		1											
					•								
Part IV	Business Transactions I Complete if the organization		_			IV, line 28a,	28b, o	r 28c.					
(a) Name of interested person	(b) Relationshij interested perso organiza		between n and the	(c) A	mount of	T		ption of	transacti	on	(e) Sharing organization revenues?	
		1										Yes	No
English Mur	nger & Rice	Overlag	oing dire	ctors		6,767	Share	faciliti	ies	_			X
							ļ			-		<u> </u>	
		ı			i		1					1	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.

OMB No 1545-0047
2009
Open to Rublic

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Advancement Project	95-4835230
Form 990 Part VI Section B Line 11 The Form 990 is reviewe	ed by the Executive Committee prior to
filing.	
Form 990 Part VI Section B Line 12 Disclosing any conflicts in	s an agenda item at each Board meeting.
Directors are expected to abstain from discussion and not vo	te on any items that may be a conflict
of interest.	
Form 990 Part VI Section B Line 15 The Audit Committee rev	views salaries for similar positions and
evaluates internal comparability and external competition who	en determining compenstation.
Form 990 Part VI Section C Line 19 Conflict of interest policy	and financial statements are
avaılable upon written request.	
	,

LITIGATION IN WHICH ADVANCEMENT PROJECT WAS COUNSEL IN 2009

- League of Women Voters v. Browning (S.D. Fla. 2008). Advancement Project and counsel filed a lawsuit that challenged the constitutionality of an amended version of a Florida law regulating third-party voter registration activities that was originally enacted in 2005. Although the motion for preliminary injunction was denied, the court's ruling clarified several provisions of the law in a manner favorable to plaintiffs. Plaintiffs voluntarily dismissed the lawsuit in 2009.
- Common Cause of Colorado v. Buescher (D. Co. 2008). Advancement Project and cocounsel filed a lawsuit against the Colorado Secretary of State challenging illegal purges and cancellation practices that removed up to 30,000 voters from Colorado's rolls. Prior to the election, the court issued a temporary injunction that blocked purging of certain categories of voters from the rolls. The lawsuit is currently pending.
- United States Student Association Foundation v. Land (E.D. Mich. 2008). Advancement Project and co-counsel filed a lawsuit against the Michigan Secretary of State challenging illegal purges and cancellation practices that removed tens of thousands of voters from the rolls. Advancement Project obtained a ruling that the state's practice of immediately canceling approximately 70,000 voters per year, without notice, after such voters receive driver's licenses in other states, is unlawful and secured a preliminary injunction requiring the state to restore 5,500 wrongfully purged persons to the rolls and prohibiting the state from continuing its unlawful practice of canceling voters whose original voter identification cards are returned as undeliverable. The lawsuit was settled in 2010.
- Florida State Conference of the NAACP v. Browning (N.D. Fla. 2007). Advancement Project and co-counsel represent plaintiffs Florida State Conference of the NAACP, the Haitian-American Grassroots Coalition, and Southwest Voter Registration Education Project in a lawsuit against the Florida Secretary of State challenging a Florida state law that prevents voter registration applicants from being added to the voter rolls if the state cannot match or otherwise validate the driver's license or Social Security number on the applicant's registration form. Since it was enacted in 2005, this law has prevented tens of thousands of eligible applicants, particularly African Americans and Latinos, from becoming registered to vote. After a preliminary injunction was issued in December 2007, the Secretary of State added 16,000 voters to the rolls. In February 2010, plaintiffs voluntarily dismissed the lawsuit.
- League of Women Voters v. Browning (S.D. Fla. 2006). Advancement Project and cocounsel represented several organizational plaintiffs who challenged a Florida law enacted in 2005 that imposed potentially ruinous fines and burdensome reporting requirements on non-partisan, third-party organizations that conduct voter registration. As a result of this law, several third-party organizations shut down or dramatically curtailed their nonpartisan voter registration operations. In August 2006, the court preliminarily enjoined enforcement of the law. Plaintiffs voluntarily dismissed the lawsuit in 2009.

• Anderson v. Donovan (E.D. La. 2006). Advancement Project and co-counsel continued a lawsuit against the federal and city housing authorities concerning four public housing developments in New Orleans. Appeals before the Fifth Circuit were not decided in our favor. But we thereafter successfully amended the Complaint and set off a new stage of the litigation that seeks redress for public housing residents who have had to rely on vouchers while their units are demolished and rebuilt. We currently have a trial date set for March 2011.