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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2009

Open to Public Inspection

<u>A</u>	For the 200	9 calendar year, or tax year beginning , and ending		-			
В	Check if applica		!	D Emplo	yer identification number		
	Address change	e use IRS NORTH AMERICA LOCAL 652					
	Name change	print or Doing Business As	_	95-	0866213		
$\bar{\sqcap}$	Initial return	type. Number and street (or P O box if mail is not delivered to street address)	Room/suite	•	none number		
\equiv		See 1532 EAST CHESTNUT STREET		714	1-542-7203		
	Termination	Instruc- City or town, state or country, and ZIP + 4		G Gross rece	expts \$ 3,525,318		
Щ	Amended return						
	Application pen	F Name and address of principal officer ROBERT RUIZ, SECRETARY TREASURER		1 ' '	a group return for es? Yes X No		
		1532 EAST CHESTNUT STREET		affiliati H(b) Are all	affiliates		
		SANTA ANA CA 92701-6321		include	attach a list (see instructions)		
$\overline{}$	Tax-exempt			1 "''"	attach a list (see institutions)		
J	Website:			H(c) Group	exemption number > 0121		
	Type of organi		Year of formation 1	934	M State of legal domicile CA		
*****	art I	Summary					
	1 Brief	fly describe the organization's mission or most significant activities.					
•	Т	O PROVIDE REPRESENTATION TO ALL MEMBERS IN ALL MATTER	S RELATED !	TO			
Activities & Governance	E	MPLOYMENT IN ACCORDANCE WITH THE COLLECTIVE BARGAINING	G AGREEMEN	T AND I	'HE		
er.	F.	AIR LABOR STANDARDS.					
ò	2 Che	ck this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25	6% of its net asset	s. `	_		
ಷ		ber of voting members of the governing body (Part VI, line 1a)		3	7		
lies		nber of independent voting members of the governing body (Part VI, line 1b)		4	0		
₹ :		Il number of employees (Part V, line 2a)		5	18		
¥		Il number of volunteers (estimate if necessary)		6	·-·		
-		Il gross unrelated business revenue from Part VIII, column (C), line 12		7a	0		
-	b Net	unrelated business taxable income from Form 990-T, line 34	Prior Ye	7b	Current Year		
	8 Con	tnbutions and grants (Part VIII, line 1h)		-			
Revenue	9 Prog	gram service revenue (Bart VIII) line 2g)	3,13	6,896	3,111,744		
3 8	10 lnxe	stment lacome (Part-VIII, colunta (A), lines 3, 4, and 7d)	23	4,230	257,864		
يَ شَ		er revenue (Part VIII, column (A) Unes 5, 6d, 8c, 9c, 10c, and 11e)	6,544	155,710			
<u>-</u>	12 Tota	al revenue – add lines & through 11 (must equal Part VIII, column (A), line 12)	3,42	7,670	3,525,318		
•		its and strillar amounts paid (Part IX) column (A), lines 1–3)					
,		erits paid to or for members (Part IX, column (A), line 4)	<u> </u>				
e S	15 Sala	irles, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,51	2,094	1,422,886		
penses	16a Prof	essional-fendraising fees (Part IX, column (A), line 11e)					
Exp		If fundraising expenses (Part IX, column (D), line 25) ▶		0 170	1 417 456		
	1	er expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		0,179 2,273	1,417,456 2,840,342		
	1	expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,603	684,976		
56		enue less expenses Subtract line 18 from line 12	Beginning of Cu		End of Year		
ets	20 Tota	ıl assets (Part X, line 16)		7,941	6,166,275		
Net Assets or	21 Tota	ıl liabılıtıes (Part X, line 26)	1	2,044	15,402		
Ž	22 Net	assets or fund balances Subtract line 21 from line 20	5,46	5,897	6,150,873		
F	Part II	Signature Block					
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules	and statements, and	I to the best o	of my knowledge		
		and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all info	ormation of which pre	parer nas an	y knowledge		
Sig	_	fort /h		<u> </u>	8/18		
He	re	Signature of officer		Date	_		
			ETARY TRE	EASURE	<u>R</u>		
		Type or print partie and title	1		Preparer's identifying number		
Pa	id	Preparer's Date	Check self-	ıf	(see instructions)		
	eparer's		07/10 employ	1	P00438049		
	e Only	Firm's name (or yours YBARRA & GILLESPIE CPAS LLP		EIN D	20-5683924		
		if self-employed), 10370 Commerce Center Dr Ste 20		Phone	000-000 0700		
		address, and ZIP+4 Rancho Cucamonga, CA 91730-580	0	_no D	<u>909-989-0788</u>		
		scuss this return with the preparer shown above? (see instructions)			X Yes No Form 990 (2009)		
roi	r Privacy A	ct and Paperwork Reduction Act Notice, see the separate instructions.			Form 330 (2009)		

) (Revenue \$

4d Other program services. (Describe in Schedule O.)

4e Total program service expenses ▶

2,840,342 including grants of \$

2,840,342

	0 12000	/
	14.#	Chacklist of Dogwirod Schodules
Part	J Y I	Checklist of Required Schedules

					Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"					
	complete Schedule A		L	1		_ <u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?		-	2		<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			_		
_	candidates for public office? If "Yes," complete Schedule C, Part I		-	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			.		
_	Schedule C, Part II		F	_4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			ا ہے		v
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		ŀ	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have					
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			۰		X
7	complete Schedule D, Part I		}	6		
′	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		ļ	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		F			
0	complete Schedule D, Part III			8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part		F	-		
3	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"					
	complete Schedule D, Part IV			9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or		Ī	Ť		
	quasi-endowments? If "Yes," complete Schedule D, Part V			10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,		Ī			
	VII, VIII, IX, or X as applicable			11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete					
	Schedule D, Part VI.					
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more					
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.]	
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more					
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII					
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets					
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.					
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.					
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses					
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.					
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		-		••	
	Schedule D, Parts XI, XII, and XIII		-	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No			
		2A	X			•
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?			14a		^
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			446		x
15	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			14b		
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II			15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		-	-13		
10	to individuals located outside the United States? If "Yes," complete Schedule F, Part III			16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services		ŀ	-10		
• •	on Part IX, column (A), lines 6 and 11e ² If "Yes," complete Schedule G, Part I			17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		 			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		.			
. •	If "Yes," complete Schedule G, Part III			19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H		•	20		X
					. 990	

Part IV **Checklist of Required Schedules (continued)**

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
^^	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			7.5
~~	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			17
04-	employees? If "Yes," complete Schedule J	23	-	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			77
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	5			
_	to defease any tax-exempt bonds?	24c		
d as-		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
26	990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			v
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
21	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		
-	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a	200		
•	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			•
	III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	x	
			agn	(2000)

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				1	
	U S Information Returns Enter -0- if not applicable	1a	13		1	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and report	able			1	
	gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	18			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		•	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
	instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	/				
	this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authorized the calendar year.	-				
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ıal				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bar	ık				
	and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_		5a_		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	ng		_		
_	Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					x
L	organization solicit any contributions that were not tax deductible?	~=		6a		_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions gifts were not tax deductible?	OI .		6b		
7	Organizations that may receive deductible contributions under section 170(c).			UD		
' a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	de.				
u	and services provided to the payor?			7a	•	İ
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			1		
•	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a person	onal		1		
	benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?)		7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as					
	required?			7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?			8		ļ
9	Sponsoring organizations maintaining donor advised funds.					•
а	Did the organization make any taxable distributions under section 4966?			9a		ــــــ
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		<u> </u>
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		-{		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-{		
11	Section 501(c)(12) organizations. Enter	ایما				
a	Gross income from members or shareholders	11a		-{		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ا ا				
46	amounts due or received from them)	11b		1,		ŀ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		f ==-	990	(2009)
				rom	・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	(2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal			
	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the			
	form?	11	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
b	Other officers or key employees of the organization	15b	X	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		<u></u>
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization. ▶ ROBERT RUIZ, SECT TREASURER 1532 CHESTNUT ST			
_SF	NTA ANA CA 92701 7	14-54	2-7	<u> 203</u>
			000	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons

Check this box if the organization		sate a	any d	curre	nt of	fficer, c	dire	ctor, or trustee.		
(A) Name and Title	(B) Average	Pos	ition (C) k all t	that app	oly)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Armando Esparza										
Business Manager	50.00			X				130,000	0	4,196
Robert Ruiz									,	
Secretary Treasurer	50.00			X				108,992	0	4,802
Hugo Jimenez								•		
Vice President	50.00			x				99,560	o	2,246
Isaac Thomas								•		
Auditor	50.00			X				98,800	Ó	2,808
Jose Tirado	1									
Exec Board Member	50.00		ŀ	x				98,800	0	3,226
Ralph Flores								•		,
President	50.00			X				98,800	0	2,726
Jose Tovar								•		
Sergeant At Arms	2.00		ŀ	X				-80,495	0	6,692
Pedro Iglesias										
Recording Secretary	2.00			X				4,581	0	637
Angel Avina										
Auditor	2.00			X				3,600	0	250
Jesus Segura										
Exec Board Member	2.00			X				3,600	0	250
Guadalupe Torres	Jr.									
Auditor	2.00			X				1,800	0	250

Pa	rt VII Section A. Officers	, Directors, Trus	tees	, Ke	y En	ıplo	yees	, and	d Highest Compensated E	mployees (continued)				
	(A) Name and Title	(B) Average hours per	Ь—		(chec	_	hat a	,	(D) Reportable compensation	(E) Reportable compensation	Est	(F) timated		
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comp fro orga and	other pensation the anization relate nizatio	ion on ed	
									7					
										<u>.</u>				
		,												
				_										
								-						
					_									
	•													
	·													
	Total							<u> </u>	729,028			28	3,0)8:
2	Total number of individuals (ind	-			ose	liste	dabo	ve)			•			
	reportable compensation from	the organization	<u> </u>	2								Tv	es	No
3	Did the organization list any for employee on line 1a? If "Yes,"	complete Schedu	ile J	for s	uch i	ndıvı	dual	_	•		3			X
4	For any individual listed on line the organization and related or individual										4		I	x
5	Did any person listed on line 1a services rendered to the organ										5			x
Sec 1	ction B. Independent Contractor Complete this table for your five		eate	d in	done	nder	ot cor	ntra o	tors that received more than	n \$100 000 of				
	compensation from the organiz	ation.	isale	- III	Jepe-	IIGEI		T				 ,	<u></u>	
	Name and	(A) business address							Descrip	(B) tion of services		Compe	ensatio	on
	-													
							<u>.</u>	_						
	···											<u>.</u>		
2	Total number of independent of more than \$100,000 in comper						to th	ose	listed above) who received			0		

	0 (2009) LABORERS IN		MATIC	DNAL UN	ION OF	95-0866213		Page 9
art V	Statement of Reve	nue			(A)	(B) Related or	(C) Unrelated	(D) Revenue
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
2 1a	Federated campaigns	1a						
Б	Membership dues	1b						
C	Fundraising events	1c						
d	Related organizations	1d						
е	Government grants (contributions)	1e			Ī			
<u> </u>	All other contributions, gifts, grants, and similar amounts not included above	ا ء. ا			Ī			
1a b c d e f g h	Noncash contributions included in lines 1a-	1f	\$					
9	Total. Add lines 1a–1f	IF .	Φ		1			i i
+	Total: Add lines 1a-11			Busn. Code				
2a	DUES, FINES, FEES, A	ASSESS	SMENT	D45111 GG4G	3,038,267			3,038,267
Ь					73,477			73,477
2a b c d e								-,
d								
е								
f	All other program service reven	nue						
g				<u> </u>	3,111,744			
3	Investment income (including d	ividend	is, interes					
	other similar amounts)				257,864			257,864
4	Income from investment of tax-	exemp	t bond pr	oceeds 🕨		-		
5	Royalties	1	()	Damanal				<u> </u>
62	(i) Real		(11) 1	Personal				I I
1	Less rental exps				I			#
1	Rental inc or (loss)				#			ŧ
1	Net rental income or (loss)			•	†	ĺ		†
7a	Gross amount from (i) Securities		(u)) Other			-	
	sales of assets other than inventory		`					1
Ь	Less cost or other							
	basis & sales exps				Ī			
C	Gain or (loss)				Ī			Ī
d	Net gain or (loss)							
8a	Gross income from fundraising even	its						Ĭ ·
	(not including \$							
İ	of contributions reported on line 1c)							
١.	See Part IV, line 18	a						
	Less direct expenses	þĮ			1			
	Net income or (loss) from fundr Gross income from gaming activities	r	events					1
) Ja	See Part IV, line 19	'a						
۱.	Less direct expenses	ĥ						
1	Net income or (loss) from gamil	~ [vities					-
	Gross sales of inventory, less		*1000					
	returns and allowances	a			1			Ī
ь	Less cost of goods sold	ь			1			
С	Net income or (loss) from sales	of inve	entory	•				
	Miscellaneous Revenue			Busn. Code				
11a	Unrealized Gain from :	Inves	tme		114,095			114,095
b	Gain on sale of asset				23,000			23,000
С	Investment Discounts				18,540	_		18,540
l	All other revenue				75			75
l	Total. Add lines 11a–11d			>	155,710			
12	Total Revenue. See instruction	S		<u> </u>	3,525,318	0		0 3,525,318 Form 990 (2009)

Form 990 (2009)

Statement of Functional Expenses Part 1X

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must c				<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				· · · · · · · · · · · · · · · · · · ·
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22			1	
3	Grants and other assistance to governments,	 1			
_	organizations, and individuals outside the			1	
	U S See Part IV, lines 15 and 16				
A	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	729,028	729,028		
6	Compensation not included above, to disqualified	123,020	723,020		
0	· · ·				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	269,813	269,813		
7	Other salanes and wages	269,613	209,813		
8	Pension plan contributions (include section 401(k)	242 007	242 000		
-	and section 403(b) employer contributions)	343,007	343,007		
9	Other employee benefits	01 000	01 000		
10	Payroll taxes	81,038	81,038		
11	Fees for services (non-employees)				
a	Management	40 - 2-	40 -4-	····-	
b	Legal	13,567	13,567		
С	Accounting	15,561	15,561		
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				· .
g	Other				
12	Advertising and promotion				
13	Office expenses	145,142	145,142		
14	Information technology	12,868	12,868		
15	Royalties				
16	Occupancy	104,685	104,685		
17	Travel	26,797	26,797		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,600	29,600		
20	Interest				
21	Payments to affiliates	583,031	583,031		
22	Depreciation, depletion, and amortization	138,403	138,403		
23	Insurance	62,266	62,266		·-
	·				
24	Other expenses. Itemize expenses not	1		1	
	covered above (Expenses grouped together	!		1	
	and labeled miscellaneous may not exceed	1		1	
	5% of total expenses shown on line 25 below.)	1		1	
а	Promotional Items	87,935	87,935		
b	Per Capita Taxes	54,018	54,018		
c	Member Events	36,747	36,747		
d	Member Good & Welfare	29,094	29,094		
e	Broker Fees	22,350	22,350		
f	All other expenses	55,392	55,392		<u></u>
25	Total functional expenses. Add lines 1 through 24f	2,840,342	2,840,342		
	Joint costs. Check here ▶ If following	2,030,332	2,030,032		
20	SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and			Ì	
DAA	fundraising solicitation			_	Form 990 (200

	X Balance Sheet			(A)		(B)	
_				Beginning of year		End of year	
1	Cash—non-interest bearing		_	773,580	1	227,964	
2	Savings and temporary cash investments		ļ-	409,546	2	349,238	
3	Pledges and grants receivable, net		<u> </u>		3		
4	Accounts receivable, net		ļ	160	4		
5	Receivables from current and former officers, directors, tru		·	1			
	employees, and highest compensated employees. Comple			1			
	Schedule L		ļ_		5		
6	Receivables from other disqualified persons (as defined un	nder section					
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			1		
.	Part II of Schedule L .		L		6		
7 8	Notes and loans receivable, net		L		7		
8	Inventories for sale or use		L		8		
9	Prepaid expenses and deferred charges		9				
10	a Land, buildings, and equipment cost or				1		
	other basis Complete Part VI of Schedule D		2,161,510		- 1		
1	Less, accumulated depreciation	10b	1,295,373	891,269	10c	866,137	
11	Investments—publicly traded securities		3,403,386	11	4,722,936		
12	Investments—other securities See Part IV, line 11			12			
13	Investments—program-related. See Part IV, line 11			13			
14	Intangible assets			14			
15	Other assets. See Part IV, line 11	L		15			
16	Total assets. Add lines 1 through 15 (must equal line 34)			5,477,941	16	6,166,275	
17	Accounts payable and accrued expenses		12,044	17	15,402		
18	Grants payable			18			
19	Deferred revenue				19		
20	Tax-exempt bond liabilities				20		
21	Escrow or custodial account liability Complete Part IV of S	Schedule D	Γ		21		
21 22			Γ				
	employees, highest compensated employees, and disqual	-	1		ı		
	persons Complete Part II of Schedule L		i		22		
23		parties			23		
24	Unsecured notes and loans payable to unrelated third part		Γ		24		
25			Γ		25		
26	Total liabilities. Add lines 17 through 25		Γ	12,044	26	15,402	
	Organizations that follow SFAS 117, check here ▶ 🗶	and					
	complete lines 27 through 29, and lines 33 and 34.	_					
27	Unrestricted net assets			5,465,897	27	6,150,873	
28	Temporanly restricted net assets	Γ	-	28			
29	Permanently restricted net assets	nanently restricted net assets					
i	Organizations that do not follow SFAS 117, check here	e ▶ 📋			1		
:	and complete lines 30 through 34.						
30					30		
31		und	F		31		
32			F		32		
27 28 29 30 31 32 33	Total net assets or fund balances		F	5,465,897	33	6,150,873	
34			Ť.	5,477,941	34	6,166,275	

Form **990** (2009)

orm	990 (2009) LABORERS INTERNATIONAL UNION OF 95-0866213		Pag	ge 12		
Pa	rt Xi Financial Statements and Reporting					
			Yes	No		
1	Accounting method used to prepare the Form 990 Cash Accrual X Other MODIFIED CASH					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X		
b	Were the organization's financial statements audited by an independent accountant?	2b	\mathbf{x}_{-}			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were					
	issued on a consolidated basis, separate basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?	3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public

OMB No 1545-0047

Inspection Name of the organization Employer identification number LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCAL 652 95-0866213 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes No 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	dule D (Form 990) 2009	LABORERS	INTERNATIONAL	UNION	OF	95-08	66213	Page 2
Pa	et'ili Organization	ns Maintaining	Collections of Art, I	Historical T	reasures, o	or Other S	Similar Assets (
3	Using the organization's ac collection items (check all t	quisition, accession	, and other records, check	any of the follo	wing that are a	significant i	use of its	
а	Public exhibition		d Loan o	or ovehango ne	oaromo			
_	H			or exchange pro	ograms			
b	Scholarly research		e [_] Other					
C	Preservation for future	generations						
4	Provide a description of the Part XIV	organization's colle	ections and explain how the	ey further the or	rganızation's e:	xempt purpo	se in	
5	During the year, did the orgassets to be sold to raise fu	anization solicit or r inds rather than to l	receive donations of art, his be maintained as part of the	stoncal treasure e organization's	es, or other simes collection?	nılar		Yes No
Pa	rt IV Escrow and	Custodial Arra	angements. Complet	e if the orga	anization ar	nswered "	Yes" to Form 99	00, Part
	IV, line 9, or	reported an an	nount on Form 990, F	Part X, line	21.			
1a	Is the organization an agen	t, trustee, custodiar	or other intermediary for o	ontributions or	other assets n	ot		
	included on Form 990, Part		•					Yes No
b	If "Yes," explain the arrange	ement in Part XIV a	nd complete the following t	able.				
	.,.,.,		· · · · · · · · · · · · · · ·					Amount
_	Beginning balance						1c	
٦	Additions during the year				-		1d	
u	• •							
e	Distributions during the yea	ır					1e	
T	Ending balance		000 B 13/ H 0/0				1f	
	Did the organization include		m 990, Part X, line 21?					Yes □ No
	If "Yes," explain the arrange		-4- 16			000 D. (111111111111111111111111111111111111111	
Pa	rt V Endowment	Funas. Compi	ete if organization ar					1
			(a) Current year	(b) Prior ye	ar (c) Two	years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, g	ains,						
	and losses							
d	Grants or scholarships							
e	Other expenditures for facil	ities						
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage	entage of the year e	end balance held as.					•
а	Board designated or quasi-		%					
b	Permanent endowment	%	'					
	Term endowment ▶	^						
	Are there endowment funds	/º s not in the nossess	on of the organization that	are held and a	dministered fo	r the		
Ju	organization by.	s not in the possess	son of the organization that	are neid and a	idiliiilistered to	i uic		Yes No
	(i) unrelated organizations							
	· ·	•						3a(i)
	(ii) related organizations	- 		. 50				3a(ii)
D	If "Yes" to 3a(II), are the rela	_	•					3b
4	Describe in Part XIV the int					V II 40		
Pa			ngs, and Equipment					
	Description of invest	tment	(a) Cost or other basis		st or other		umulated	(d) Book value
			(investment)	basis	(other)	depr	eciation	
1a	Land				26,498			26,498
b	Buildings							
C	Leasehold improvements				495,119		820,525	674,594
d	Equipment				387,434		334,368	53,066
е	Other				252,459		140,480	111,979
	. Add lines 1a through 1e (C	Column (d) must equ	ual Form 990, Part X, colur					866,137

Schedule D (Form 990) 2009 LABORE	RS INTERNALIONAL	ON TON OF	93-0666213	Page 3
Part VII Investments—Other S	Securities. See Form 990	, Part X, line 12.		
(a) Description of security		(b) Book value	(c) Method of	valuation
(including name of se	= '		Cost or end-of-year	
Financial denvatives		 -	-	
Closely-held equity interests				
Other		·		
		-		<u>;</u>
				
Total. (Column (b) must equal Form 990, Par	t X, col (B) line 12.)			
	m Related. See Form 990), Part X, line 13.		
(a) Description of invest		(b) Book value	(c) Method of	valuation
(2) 2000 1 4 10 10 10 10 10 10 10 10 10 10 10 10 10		(5, 250 15	Cost or end-of-year	
· · · · · · · · · · · · · · · · · · ·				- Thurnot Fales
	· · · · · · · · · · · · · · · · · · ·			
			_	
				_
Total. (Column (b) must equal Form 990, Par	t X, col (B) line 13)			
Part IX Other Assets. See Fo	rm 990, Part X, line 15.			
	(a) Description			(b) Book value
				
·-···				
· · · · · · · · · · · · · · · · · · ·	······································			
Total (Column (h) must equal Form 990, Par	Y col (P) line 15)			
Total. (Column (b) must equal Form 990, Par Part X Other Liabilities. See	Form 990, Part X, line 25			
	·	· · · · · · · · · · · · · · · · · · ·		
1. (a) Description of la	ability	(b) Amount	_	
Federal income taxes				
			-	
			-	
		<u></u>	_	
			_	
			·	
			1	
Total (Column /b) must soud 5 000 5	V col (B) line 25)		-	
Total. (Column (b) must equal Form 990, Part		<u> </u>	E	
2. FIN 48 Footnote In Part XIV, provide the		ation's financial statement	s that reports the	
organization's liability for uncertain tax position	ns under FIN 48.			

Sche	dule D (Form 990) 2009 LABORERS	INTERNATIONAL	UNION	OF	95-086621	3	Page 4
Pa	rt XI Reconciliation of Change	in Net Assets from Fo	orm 990 to	Audit	ed Financial Statem	ents	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A	A), line 12)				1	3,525,318
2	Total expenses (Form 990, Part IX, column (A), line 25)				2	2,840,342
3	Excess or (deficit) for the year Subtract line	2 from line 1				3	684,976
4	Net unrealized gains (losses) on investments	5				4	
5	Donated services and use of facilities					5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV.)					8	
9	Total adjustments (net). Add lines 4 through	8				9	
10	Excess or (deficit) for the year per audited fin		ines 3 and 9			10	684,976
Pa	rt XII Reconciliation of Revenu			nts W	ith Revenue per Ret	urn	· · · · · · · · · · · · · · · · · · ·
1	Total revenue, gains, and other support per a				· 	1	3,525,318
2	Amounts included on line 1 but not on Form 9						
а	Net unrealized gains on investments	,		2a			
b	Donated services and use of facilities			2b			
С	Recoveries of prior year grants			2c			
d	Other (Describe in Part XIV.)			2d			
e	Add lines 2a through 2d				· · · · · · · · · · · · · · · · · · ·	2e	
3	Subtract line 2e from line 1					3	3,525,318
4	Amounts included on Form 990, Part VIII, line	e 12. but not on line 1:		1	ſ		0,0=0,0=9
а	Investment expenses not included on Form 9	•		4a			
b	Other (Describe in Part XIV)	oo, ran vin, into ra		4b			
	Add lines 4a and 4b				<u> </u>	4c	
5	Total revenue Add lines 3 and 4c. (This mus	t equal Form 990 Part I line	12 \			5	3,525,318
	rt XIII Reconciliation of Expens			ents V	Vith Expenses per R		
1	Total expenses and losses per audited finance				THE EXPONENT POR TO	1	2,840,342
2	Amounts included on line 1 but not on Form 9					•	
а	Donated services and use of facilities			2a			
b	Prior year adjustments			2b			
C	Other losses			2c			
d	Other (Describe in Part XIV)			2d			
	Add lines 2a through 2d				· · · · ·	2e	
3	Subtract line 2e from line 1					3	2,840,342
4	Amounts included on Form 990, Part IX, line	25 but not on line 1:		1 1	[= 7010 7012
a	Investment expenses not included on Form 9			4a			
h	Other (Describe in Part XIV)	oo, rait viii, iiile rb		41.			
c	Add lines 4a and 4b			4D		4c	
	Total expenses. Add lines 3 and 4c. (This mu	ist equal Form 990 Part I line	18 \			5	2,840,342
	rt XIV Supplemental Information		, 10 / 				2/040/042
	ete this part to provide the descriptions requi		Dart III lines	s 1a and	I A Part IV lines 1h		
	b, Part V, line 4; Part X, line 2; Part XI, line 8,						
	art to provide any additional information.	r are zer, imos za ana 45, ana	i are xiii, iiioc	, za ana	40. Also complete		
ınə p	art to provide any additional information.						
	. <u></u>						
	<u></u> .		· — —				
	. – – – – – – – – –						
				_		_	
_			- 				
	. – – – – – – – – –						

Schedule D (Fo	im 990) 2009	LABORERS	INTERNATIONAL	UNION OF	95-0866213	Page 5
Part XIV	Supplemen	LABORERS Ital Information	(continued)			
					· · · · · · · · · · · · · · · · · · ·	
			·			
			. – – – – – -			
			. – – – – –			
			. – – – – – -			
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SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Form 990 or to provide any additional information.

OMB No 1545-0047 Complete to provide information for responses to specific questions on

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. LABORERS INTERNATIONAL UNION OF

Employer identification number 95-0866213

Name of the organization NORTH AMERICA LOCAL 652

Form 990, Part III, Line 4d - All Other Achievements To provide representation to all members in all matters related to employment in accordance with collective bargaining agreements and the fair employment standards.

Form 990, Part VI, Line 6 - Classes of Members or Stockholders The nonprofit organization consists of members who have voting rights. Voting rights consist of, but are not limited to, electing members of the Governing Board, and approval of significant decisions of the Governing Body.

The organization is a membership organization. Members are made up of employees represented under a collective bargaining agreement. Membership is made up of the following classes:

Regular Members: Pay full dues. Per the Constitution and Bylaws, members in good standing have voting rights.

Retired Members: Pay a reduced dues rate. Per the Constitution and Bylaws, members in good standing have voting rights.

Form 990, Part VI, Line 7a - Election of Members and Their Rights The nonprofit organization consists of members who have voting rights. Voting rights consist of, but are not limited to, electing members of the Governing Board, and approval of significant decisions of the Governing

Name of the organization

LABORERS INTERNATIONAL UNION OF

Employer identification number 95-0866213

Board.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members
The nonprofit organization consists of members who have voting rights
applicable to the approval of significant decisions of the Governing Body.
Example of significant decisions members may vote on are wage rates of the
Executive Board, material expenditures of the Local, and dissolution of the
organization.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 The Organization's Business Manager and Officers of the Executive Board review the Form 990 prior to filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The parent union is in the process of establishing a conflict of interest policy to be enforced and monitored by the officers of the Local. Should a conflict of interest arise, it is required to be disclosed immediately.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Executive Board and members of the organization vote and approve compensation for officers and key employees.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The Organization's governing documents and financial statements are
available upon request.

Form 8	• 868 (Rev. 4-2009)		Page 2						
	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box		Fage 2 ► X						
Note.	Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.	•							
_	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
	Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).								
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print	LABORERS INTERNATIONAL UNION OF	F, C							
File by t	he NORTH AMERICA LOCAL 652 95	5-08	366213						
extende	Number, street, and room or suite no, If a P.O. box, see instructions.		se only						
due dat	e for 1532 EAST CHESTINITY STREET		•						
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instructi	ons SANTA ANA CA 92701-6321								
Check	type of return to be filed (File a separate application for each return):								
X	Form 990		Form 6069						
	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 4720		Form 8870						
	Form 990-EZ Form 990-T (trust other than above) Form 5227								
STOP	Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed F	orm 8	868.						
• Th	e books are in the care of ▶ ROBERT RUIZ, SECT TREASURER								
Te	elephone No. ► 714-542-7203 FAX No. ►								
• If	the organization does not have an office or place of business in the United States, check this box		▶ 🗍						
• If	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)								
for the	whole group, check this box If it is for part of the group, check this box and a	attach	а						
list wit	h the names and EINs of all members the extension is for.								
4	request an additional 3-month extension of time until 11/15/10.								
5	For calendar year 2009, or other tax year beginning, and ending, and ending								
6	If this tax year is for less than 12 months, check reason:	counti	ng period						
7	State in detail why you need the extension								
	Additional time is requested to gather information to prepare a complete								
	and accurate return.								
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,								
	less any nonrefundable credits. See instructions.	8a	\$						
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
estimated tax payments made. Include any prior year overpayment allowed as a credit and any									
	amount paid previously with Form 8868.	8b	\$						
С	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit		_						
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$						
Signature and Verification									
Under	Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.								
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Signat	Title > CPA		Date > 08/09/10						
	Form 8868 (Rev 4-2009)								