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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Address change schange	Doing Business As Number and street (or P O. both 1620 SOUTH LOOP ROAD SOUTH LOOP ROAD	ox if mail is not deliv ROAD and ZIP + 4 2 - 7085			Room/suite	•		ber					
Address change schange label or print or type. See Specific Instructions. Amended return Application pending F Nat 1 6 2 0 I Tax-exempt status J Website: N/A	Number and street (or P O. bd 1620 SOUTH LOOP I City or town, state or country, a ALAMEDA, CA 9450; ne and address of principal of SOUTH LOOP ROAD	ROAD and ZIP + 4 2 - 7085	ered to street	address)	Room/suite	E Telephone number)						
Name change Initial return See Specific Instructions. Terminated Amended return Application pending F Nat 1620 I Tax-exempt status J Website: ▶ N/A	1620 SOUTH LOOP I City or town, state or country, a ALAMEDA, CA 94503 ne and address of principal of SOUTH LOOP ROAD	ROAD and ZIP + 4 2 - 7085	rered to street	address)	Room/suite	,							
Initial return Terminated Amended return Application pending I Tax-exempt status J Website: N/A	City or town, state or country, a ALAMEDA, CA 9450 one and address of principal of SOUTH LOOP ROAD	and ZIP + 4 2 - 7085				1 (510) 740 7							
Terminated Amended return Application pending F Nat 1620 I Tax-exempt status J Website: N/A	City or town, state or country, a ALAMEDA, CA 9450 one and address of principal of SOUTH LOOP ROAD	and ZIP + 4 2 - 7085			0 SOUTH LOOP ROAD		(510) 748-7400						
Amended return Application F Nat 1620 I Tax-exempt status J Website: N/A	ALAMEDA, CA 94502 ne and address of principal of SOUTH LOOP ROAD	2-7085				,,							
Application pending F Nam 1620 I Tax-exempt status J Website: N/A	ne and address of principal of SOUTH LOOP ROAD					G Compa magazinta 6		260	050				
1620 I Tax-exempt status J Website: ▶ N/A	SOUTH LOOP ROAD	micer. CARL G	OPP			G Gross receipts \$			859.				
I Tax-exempt status J Website: ▶ N/A						H(a) is this a group retur affiliates?	n for	Yes	X No				
J Website: ► N/A			CA 9450	2-7085		H(b) Are all affiliates incli	nded?	Yes	No.				
	X 501(c) (3) ∢ (insert	no) 4947(a	a)(1) or	527		If "No," attach a list	(see instruc	tions)					
						H(c) Group exemption nu	mber 🕨	N/	'A				
K Form of organization	Corporation Trust	Association	Other ►		L Year of forma	ition M State	of legal do	nicile					
Part I Summary					' 								
	a the association to essect a												
1 Briefly describ	e the organization's mission	OF MOST SIGNITICA	INTOCUVILIES:	S ON BEHA	ALE OF OP	 FDATTNC							
8 ENCINEED	ARRYING OUT COMMUNITY SERVICE ACTIVITIES ON BEHALF OF OPERATING NGINEERS LOACL UNION NO. 3.												
ENGINEER	S LOACH UNION NO.												
ē				-									
ENGINEER Check this box			-	-		1 4							
ം ദി3 Number of vol	ing members of the governing								5				
4 Number of inc	ependent voting members o	f the governing t	oody (Part V	I, line 1b)		4			4				
5 Total number	of employees (Part V, line 2a)					1 = 1			0				
4 Number of inc 5 Total number 6 Total number	of volunteers (estimate if nece								2				
-	related business revenue from					7a							
· 1	business taxable income from					· · · · · · · · · 							
	business taxable income nor	11 T OITH 330-1, III		COENT	-11	Prior Year	Curr	ent Ye					
				POPIA 5	<u> - </u>	30,164.	Cuii		, 380.				
8 Contributions	and grants (Part VIII, line 1h)	\& <u>-</u>	30,104.		25	, 300.							
	ce revenue (Part VIII, line 2g)			n¢ ₫.₽ γn	110 - 121								
10 Investment in	come (Part VIII, column (A), i				····	595.			,239.				
到 11 Other revenue	e (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10d	and 11e)			-278.		117	,142.				
12 Total revenue	- add lines 8 through 11 (mu	ust equal Part VIII	column (2)	X no 12)		30,481.		144	,761.				
	milar amounts paid (Part IX, c	olumn (A), lines 1	1-3)			0.			0.				
14 Benefits paid	to or for members (Part IX, co	olumn (A), line 4)				0.			0.				
148 6	r compensation, employee be	0.		-	0.								
	undraising fees (Part IX, colur					0.							
b Total fundacia					į.								
in protai tulidrais	ing expenses, Part IX, column			. – – – – – –		26,492.		70	,537				
17 Other expense	es (Part IX, column (A), lines	11a-11d, 111-24f,)										
	s Add lines 13-17 (must equ	ıal Part IX, colum	n (A), line 2	⁵⁾		26,492.			,537.				
	expenses. Subtract line 18 fr	om line 12				3,989.		65	,224.				
Total labilities Total labilities Total labilities Total labilities Total labilities						Beginning of Year	End	of Ye	ar				
ਲੈਵਾ 20 Total assets (F	Part X, line 16)					170,730.		235	,954.				
21 Total liabilities	(Part X, line 26)												
22 Net assets or	fund balances. Subtract line	21 from line 20.				170,730.		235	, 954.				
Part II Signature	Block					······							
	s of perjury, I declare that I ha	un overmod this				d statements, and to the							
	s true, correct, and complete (
Sign						1 1/1/1	/ > - +		_				
- 1	e of officer	火					3010						
nere / Signatur	~) ()		•	1-	Date							
<u> </u>		erel_	<u>></u> €	creta		ec. Surer							
Type or p	orint name and title	+			<u>. J</u>								
Preparer's	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			Date	Check if self-	Preparer's (see instru		numbe	er				
Paid signature	, handhan	\sim		11/8/	W self- employed		odona)						
Preparer's Firm's name (o		LAN, ARASE	& CO.,	, LLP		EIN ▶ 9	95-2036255						
Use Only if self-employed address, and ZI		REET, SUITE 18	40 SAN FRA	NCISCO. CA 9	94104-4233	<u> </u>	15-95						
May the IRS discuss thi						<u> </u>	XY		No				

For Privacy Act and Paperwork Reduction Act Notice, see the separate Instructions.* JSA 9E1010 3 000 36109X F173

Form **990** (2009)

orn	1 990 (2UO		94-3268800	Page 2
a	rt III	Statement of Program Service A	ccomplishments	
		escribe the organization's mission ACHMENT 2	:	
			ificant program services during the year which were not lis	
	If "Yes,"	describe these new services on Se		
	services?	?	r make significant changes in how it conducts, any program	Yes X No
	Describe Section	501(c)(3) and 501(c)(4) organizat	the Onter the organization's three largest program services and section 4947(a)(1) trusts are required to report the aid and revenue, if any, for each program service reported.	
a	(Code:		41,487 including grants of \$)(Revenue \$ MUNITY SERVICE FUND WAS FORMED TO CARRY)
			ITIES ON BEHALF OF OPERATING ENGINEERS	
			ALLY CONDUCTING CHARITY GOLF	
			TIONS TO AID DISTRESSED WORKERS WHO	
			COME BY ENGAGING IN PROTECTED UNION	
			COME BI ENGAGING IN PROTECTED UNION	
	ACTIV	ITY.	turano.	
		-		
4b	(Code: _		29,774 including grants of \$) (Revenue \$_)
			STRESSED WORKERS WHO HAVE LOST	
	EMPLO'	YMENT AND INCOME BY EN	GAGING IN PROTECTED UNION ACTIVITY.	
				
4 c	(Code:_) (Expenses \$	including grants of \$) (Revenue \$))
			· · · · · · · · · · · · · · · · · · ·	
		· · · · · · · · · · · · · · · · · · ·		
			· · · · · · · · · · · · · · · · · · ·	
				
ىر 4	Other ==	ogram conuces (Decembe in Caba	dulo O)	··
4 a		ogram services. (Describe in Sche	•	
_	(Expense			
1 e	Total pr	ogram service expenses ►	71,261.	
				Enm 990 (2000

Part	IV Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	l	{	
	complete Schedule A	1	X	
	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	Ì		
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	_		v
-	Schedule C, Part II	4	-+	X
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	_		
6	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
U	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
-	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If" Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	11	(200	X
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			į
	Schedule D, Part VI.			
•	Did the organization report an amount for investments—other-securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
·	the organization's separate or consolidated initializations statements for the tax year include a foothole that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII.	12		Х
12A	Was the organization included in consolidated, independent audited financial statement for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	li		
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services		i	v
4.0	on Part IX, column (A), lines 6 and 11e? if "Yes," complete Schedule G, Part I	17		X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		· ·	
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	4.		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20		X
	Dia nio organization operato one or more nospitale: ii 100, complete obligation i 1		990	(2009

Part	IV Checklist of Required Schedules (continued)			
	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	în the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
23	·			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		x
	employees? If "Yes," complete Schedule J	23		<u> </u>
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			v
	24b through 24d and complete Schedule K. If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			ļ
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			_
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L. Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):)	*• t-)
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Ϋ́
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>			
	Schedule L. Part V	286		x
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
Ū	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,	!		
	Part N	28c		Х
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If res, complete scriedule in Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25		<u> </u>
30	· · · · · · · · · · · · · · · · · · ·	30		х
0.4	conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	34		Х
	Part I	31		<u> </u>
32		22		х
	Schedule N, Part II	32		Λ.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			.
	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			ļ ,,
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	1		
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form	94-3268800						
Par	V Statements Regarding Other IRS Filings and Tax Compliance		Page 5				
	•		Yes No				
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	U.S. Information Returns. Enter -0- if not applicable						
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable						
	gaming (gambling) winnings to prize winners?	1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see						
	instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by						
	this return?	3a	X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial) [
	account)?	4a	X				
b	If "Yes," enter the name of the foreign country: ▶						
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank						
	and Financial Accounts.						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5</u> a	X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	Х				
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	1 1					
	Prohibited Tax Shelter Transaction?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible?	6a	X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or						
	gifts were not tax deductible?	6b	Х				
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a	X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7c	X				
	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal						
_	benefit contract?	7e	- X				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X				
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	_ [
_	required?	7 h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting						
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8	X				
_	organization, have excess business holdings at any time during the year?	0					
9	Did the organization make any taxable distributions under section 4966?	9a					
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	$-\frac{1}{x}$				
	Section 501(c)(7) organizations. Enter:						
10	Initiation fees and capital contributions included on Part VIII, line 12	102					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
		36.6					
	Gross income from members or snareholders						
U	amounts due or received from them.)						
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	3/10/20				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
	120	(positive and					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	N
10	Enter the number of voting members of the governing body			-
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2		×
•				Ė
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		×
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3_		>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u> </u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>}</u>
6	Does the organization have members or stockholders?	6		Ľ
7a	Does the organization have members, stockholders, or other persons who may elect one or more members		.,	
	of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	L
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		>
act	ion B. Policies (This Section B requests information about policies not required by the Internal			<u> </u>
	enue Code.)			
	77700 00007		Yes	Π
0.	Does the arganization have lead chapters, branches, or officetoe?	10a		Σ
	Does the organization have local chapters, branches, or affiliates?	IVa		Ē
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	40.		
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		H
1	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		v	
	form?	11	Х	
1 A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	,		_
2a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
3	Does the organization have a written whistleblower policy?	13	Х	
4	Does the organization have a written document retention and destruction policy?	14	X	
5	Did the process for determining compensation of the following persons include a review and approval by			
•	· · · · · · · · · · · · · · · · · · ·			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		Х
а	The organization's CEO, Executive Director, or top management official	15a	-	X
b	Other officers or key employees of the organization	15b		Ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
6a	general designation of the participation of the par			١
	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		Γ
ect	ion C. Disclosure			_
7	List the states with which a copy of this Form 990 is required to be filed ▶_CA			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s		. – – –	
٠	available for public inspection Indicate how you make these available. Check all that apply.	o Orliy,	,	
	Own website Another's website X Upon request			
^				
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter	est		
_	policy, and financial statements available to the public.			
0	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► H. THOMAS REED, SEC./TREAS. 1620 SOUTH LOOP ROAD, ALAMEDA, CA 94	e	700	י ר
	organization H. THOMAS REED, SEC./TREAS. 1620 SOUTH LOOP ROAD, ALAMEDA, CA 94	502	- / 0 8	
Ā	J1U-/48-/4UU		065	_
A 5 00		Form	990	(20
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PAGE 7

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

X Check this box if the organization did not compensate any current officer, director, or trustee

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

(A) (C) (D) (E) (F) Average Reportable Name and Title Position (check all that apply) Reportable Estimated Individual trustee or director Officer hours per compensation compensation amount of Highest compensated employee Institutional trustee week from from related other employee the organizations compensation organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization and related organizations BRIAN SCHROEDER DIRECTOR 1.00 Х 0 0 GREG TRENTO DIRECTOR 1.00 Χ 0 0 0. CARL GOFF CHAIR 1.00 Х 0 0 0. TIM CREMINS VICE CHAIR 1.00 Х 0 0 0. TOM REED SECRETARY/TREASURER 1.00 Х 0 0

Form 990 (2009)

Par	t VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and f	lig	hest Compensat	ed Employe	es (co	ontinued)
	(A) Name and title	(B) Average		_	chec	_	that app		(D) Reportable	(E) Reportabl	1	(F) Estimated
	·	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensati from relate organizatio (W-2/1099-M	ed ns	amount of other compensation from the organization and related organizations
								_				
_												
											į	
								<u>. </u>				·
	Total number of individuals (including but not reportable compensation from the organization		hose	liste	ed a	bov	e) wh	o re	eceived more than	\$100,000 in	0.	0
3	Did the organization list any former offi employee on line 1a? If "Yes," complete Scheo	cer, direct Iule J for su	or or	trı livid	uste <i>lual</i>	e, 	key (emp	oloyee, or highes	t compensat	ted	Yes No
	For any individual listed on line 1a, is the organization and related organizations individual	greater ti	han \$	150	0,00	0?	If "Y	es,	" complete Sched	ule J for su	ıch	4 X
	Did any person listed on line 1a receives rendered to the organization? If "Yes,	e or acc	rue c	om	pens	sati	on fr	om	any unrelated of	rganization	for	5 X
	ction B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization.	compensa	ted ir	nde	pen	den	t con	trac	ctors that receive	d more than	1 \$10	0,000 of
	(A) Name and business add	dress							(B) Description of se	rvices	С	(C) compensation
		· · · ·		_								
								\perp				
2	Total number of independent contractors (nite	d t		se	listed above) who	received		
	more than \$100,000 in compensation from the	ne organiza	KIOU]				0			A	.0	TO SERVE THE SERVE TO SERVE

Par	t VIII	Statement of Revenue		94-3268800							
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514				
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns	25,380.								
Co	9	Noncash contributions included in lines 1a-1f \$		25,380							
1	<u>_ h</u>	Total. Add lines 1a-1f	Business Code	- ALL DECAM DESIGNATION OF THE PARTY OF THE							
Program Service Revenue	2a b c d e f	All other program service revenue Total. Add lines 2a-2f				TAN .					
	3	Investment income (including dividends, inter		<u> </u>	Marie Branch Company of the State of the Sta						
	4 5	other similar amounts)	oroceeds >	2,239.							
	6a b c	Gross Rents									
	d 7a	Net rental income or (loss)	▶ (ii) Other	0							
	b	Less: cost or other basis and sales expenses									
	c d	Gain or (loss)		0							
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).									
Ř		See Part IV, line 18 a	232,256								
the	1	Less: direct expenses b	116,098								
ō	9a	Net income or (loss) from fundraising events . Gross income from gaming activities See Part IV, line 19 a		116,158							
	p p	Less: direct expenses		0.							
	10a	returns and allowances a	1								
	ь <u>с</u>	Less: cost of goods sold b Net income or (loss) from sales of inventory. Miscellaneous Revenue		0.							
	11a b	REIMBURSEMENT EXP	900099	984.							
	C		<u> </u>		<u> </u>	 					
	d e	All other revenue	>	984							
	12	Total Revenue. See Instructions		144,761	The second secon						

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0.									
2	Grants and other assistance to individuals in the U.S See Part IV, line 22	0.									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.		,							
4	Benefits paid to or for members	0.									
5	Compensation of current officers, directors, trustees, and key employees	0.									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	0.									
_	Pension plan contributions (include section 401(k))	-									
8	and section 403(b) employer contributions)	0.									
9	Other employee benefits	0.									
10	Payroll taxes	0.	-								
11	Fees for services (non-employees):			Į							
	• • • • • • • • • • • • • • • • • • • •	0.		4 240							
b	Legal	4,248.		4,248.	·						
	Accounting	500.		500.							
d	Lobbying	0.									
е	Professional fundraising services. See Part IV, line 17	0.									
f	Investment management fees	0.									
g	Other	0.									
12	Advertising and promotion	0.									
13	Office expenses	0.									
14	Information technology	0.			·						
15	Royalties	0.									
16	Occupancy	0.									
17	Travel	255.		255.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.									
19	Conferences, conventions, and meetings	0.									
20	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	0.									
23	Insurance	2,638.		2,638.							
24											
	covered above. (Expenses grouped together	f									
	and labeled miscellaneous may not exceed										
	5% of total expenses shown on line 25 below)			}							
а	TAXES/LICENSES	400.		400.							
	BANK FEES	235.		235.							
	DONATIONS	41,487.	41,487.		-						
d	BENEFIT PAID TO OE3 MEMBERS	29,774.	29,774.								
	All above an arrangement of the second of th										
	All other expenses	79,537.	71,261.	8,276.							
	Total functional expenses. Add lines 1 through 24f	19,331.	11,201.	0,210.							
26	Joint Costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation										

Form 990	<u> </u>	1-3268800		Page 11
Part X	Balance Sheet			
	•	(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	29,160.		26,650.
2	Savings and temporary cash investments	141,570.	2	209,304.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of			
-	Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
<u>"</u>	Part II of Schedule L		6	
Assets 8	Notes and loans receivable, net		7	
8 🕉	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10:	a Land, buildings, and equipment: cost or 10a			
	other basis. Complete Part VI of Schedule D		1	
1	Less: accumulated depreciation		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	170,730.		235,954.
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
Liabilities 22	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
<u>₹</u> 22	Payables to current and former officers, directors, trustees, key	,		*
ia	employees, highest compensated employees, and disqualified			
	persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24 25	Unsecured notes and loans payable to unrelated third parties		24	
26	Total liabilities. Add lines 17 through 25		26	
7	Organizations that follow SFAS 117, check here ▶ X and	*	20	
8	complete lines 27 through 29, and lines 33 and 34.			
S 27	Unrestricted net assets		27	
g 28	Temporarily restricted net assets	170,730.	28	235,954.
[29	Permanently restricted net assets		29	
or Fund Balances	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
Net Assets or 33 34 35 32 32 32 32 32 32 32 32 32 32 32 32 32	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund	·	31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds		32	
2 33	Total net assets or fund balances	170,730.		235,954.
34	Total liabilities and net assets/fund balances	170,730.	34	235,954.

Form **990** (2009)

Form 990 (2009) Page 12 Part XI **Financial Statements and Reporting** Yes No X Cash Accrual Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2с If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

the Single Audit Act and OMB Circular A-133?

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2009)

3 a

Χ

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

JPE	KAI			DNITY SERVICE F						94-32	68800		
Pai	rt i	Reason fo	or Public Chari	ty Status (All organ	izations m	ust comp	lete this	part.) Se	e instruc	ctions.			
Γhe	orga	inization is no	ot a private found	dation because it is: (F	or lines 1 t	through 11,	check or	ly one bo	K)				
1		A church, co	onvention of chu	rches, or association of	of churches	described	ın sectio	n 170(b)(1)(A)(i).				
2		A school de	scribed in <mark>sectio</mark>	on 170(b)(1)(A)(ii). (At	tach Sched	ule E)							
3	П	A hospital o	r a cooperative l	hospital service organ	ization desc	cribed in se	ction 170	(b)(1)(A)	(iii).				
4	П	A medical	research organiz	zation operated in co	njunction v	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii).	Enter	the
		hospital's na	ame, city, and sta	ate:									
5	\Box	An organiza	ation operated fo	or the benefit of a col	lege or un	iversity ow	ned or o	perated I	y a gove	ernmental	unit des	scribe	ed in
		section 170	(b)(1)(A)(iv). (Co	omplete Part II.)									
6	\Box	A federal, s	tate, or local gov	vernment or governme	ental unit de	escribed in s	section 1	70(b)(1)(A)(v).				
7				lly receives a substan						or from t	he gene	ral p	ublic
	_			(1)(A)(vi). (Complete F	-		·				Ū	·	
8	\Box			d in section 170(b)(1)	•	mplete Par	t II.)						
9	X			lly receives: (1) more				m contrit	outions, n	nembershi	ip fees. a	and o	ross
		-		ted to its exempt fun							•	_	
				ment income and un		-		•					
				after June 30, 1975.				-		,			
10				and operated exclusive					-				
11	П	_	_	and operated exclusi	•	•	-			ns of, or	to carn	v out	the
	ш	_	_	ublicly supported orga	•								
				at describes the type o									
		a Typ		Type II c		e III - Fund					pe III - C	ther	
е		By checking	g this box, I ce	ertify that the organiz				-	rectly by		•		lifæd
				ion managers and oth				-					
			r section 509(a)(• •	Ū				
f		If the organ	nization received	d a written determina	tion from t	the IRS tha	atıtisa	Type I, 1	ype II, o	r Type III	support	ing	
			n, check this box					•	•	•	• •	ا ٽ	
g		Since Augus	st 17, 2006, has	the organization acce	epted any q	ift or contri	bution fro	m any of	the			٠ . ١	
Ī		following pe		J	, , ,			•					
		(i) A pers	on who directly	or indirectly controls	, either ald	one or tog	ether wit	h persor	s descril	oed in (ii)		Yes	No
				erning body of the sup		_		•		` ,	11g(i)		
				erson described in (i) a							11g(ii)		
				of a person described		above?					11g(iii)		<u> </u>
h				ation about the suppo		•							
(i) l	Name	of supported	(ii) EIN	(iii) Type of organization		`	(v) Did v	ou notify	(vi)	s the	(vii) An	nount	of
•	orga	anization		(described on lines 1-9	in col. (i) lis	sted in your		nization in	organiza	tion in ∞l.		port	
				above or IRC section (see instructions))	governing	document?		of your port?		zed in the S.?			
				1	Yes	No	Yes	No	Yes	No			
		·	<u> </u>				İ						
								_					
		:				!							
		_											
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					_						-		
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Γota	ai												
					-								

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Par	Support Schedule for Ord (Complete only if you check	ganizations D ked the box or	Described in Son line 5, 7, or 8	ections 170(B of Part I.)	b)(1)(A)(iv) a	nd 170(b)(1)(A)(vi)
Sect	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount					4	
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		L. C.			فننخنب سينان	
$\overline{}$	tion B. Total Support	r	T	T	T	T	
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		en in initiative and			<u> </u>	
12	Gross receipts from related activities, etc. (see instructions)				12	
13	First five years. If the Form 990 is toganization, check this box and stop here		<u> </u>	nd, third, fourth	, or fifth tax ye	ear as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Sup					T	
14	Public support percentage for 2009 (I						%_
15	Public support percentage from 2008	Schedule A, P	art II, line 14			15	%
16a	331/3% support test - 2009. If the o						
	this box and stop here. The organization						
b	331/3% support test - 2008. If the						
	check this box and stop here. The org	•					
17a	10%-facts-and-circumstances test - 2	-					
	or more, and if the organization m					-	•
	Part IV how the organization meets			-	•	• •	
b	organization						
	15 is 10% or more, and if the org		-				
	Explain in Part IV how the organization						
	supported organization				•	•	
18	Private foundation. If the organization	on did not che	ck a box on lin	e 13, 16a, 16l	o, 17a, or 17b,	check this box	and see
	instructions	· · · · · · · · · · · · ·	<u> </u>		<u> </u>		<u></u>
					:	Schedule A (Form 9	90 or 990-EZ) 2009

JSA

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

	tion A. Public Support	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e	2009	(f) Total
1	Gifts, grants, contributions, and		``	`,	.,,	•	,	(,)
•	membership fees received. (Do not include							
	any "unusual grants.")	29,520.	8,062.	31,096	30 164		25 200	124 222
2	Gross receipts from admissions, merchandise	29,520.	0,062.	31,096	30,164.		25,380.	124,222
•	,						ŀ	
	sold or services performed, or facilities	İ						
	furnished in any activity that is related to the							
	organization's tax-exempt purpose	36,536.	139,055.	240,251	500.		232,256.	648,598
3	Gross receipts from activities that are not an							
_	unrelated trade or business under section 513				· ·			<u>-</u> .
4	Tax revenues levied for the organization's						Ì	
	benefit and either paid to or expended on		:				ļ	
	its behalf							
5	The value of services or facilities						1	
	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5	66,056.	147,117.	271,347.	30,664.		257,636	772,82
7 a	Amounts included on lines 1, 2, and 3							
L	received from disqualified persons Amounts included on lines 2 and 3	0.	0	25,363	0.		0	25,36
D	received from other than disqualified							
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13							
	for the year							
C	Add lines 7a and 7b	0	0.	25,363.	0.		0.	25,36
8	Public support (Subtract line 7c from			ĺ	, FD;			
	line 6.)						, 1	747,45
	tion B. Total Support							
C	alendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(е	2009	(f) Total
9	Amounts from line 6	66,056.	147,117	271,347.	30,664.		257,636	772,82
0 a	Gross income from interest, dividends, payments received on securities loans,						1	
	rents, royalties and income from similar						-	
	sources	1,144.	91	416	595		2,239.	4,48
þ	Unrelated business taxable income (less						j	
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
C	Add lines 10a and 10b	1,144	91.	416	595.		2,239.	4,48
1	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is regularly							
	carried on							
2	Other income Do not include gain or			1	:			
	loss from the sale of capital assets							
	(Explain in Part IV.)							
3	Total support. (Add lines 9, 10c, 11,							
	and 12.)	67,200.	147,208.	271,763	31,259.		259,875	777,30
4	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	s a se	ection 501(c)(3)
	organization, check this box and stop here	<u> </u>			<u> </u>			▶
ec	tion C. Computation of Public Sup	port Percenta	age					
5	Public support percentage for 2009 (line 8	, column (f) divide	ed by line 13, colur	nn (f))		15		96.16%
6	Public support percentage from 2008 Sche	edule A, Part III, Iır	ne 15		<u> </u>	16		95.05%
ec	tion D. Computation of Investmen	nt Income Per	centage					
7	Investment income percentage for 2009 (li	ne 10c, column (f) divided by line 1	3, column (f))		17	_	.58%
8	Investment income percentage from 2008	Schedule A, Part	III, line 17			18		. 62 %
9a	33 1/3% support tests - 2009. If the o					e than	331/3 %, a	ind line
	17 is not more than 33 1/3%, check ti							
b	33 1/3% support tests - 2008. If the org			•		• •	•	
	line 18 is not more than 331/3%, check							· —
20	Private foundation. If the organization			=	•		_	
SA.								90 or 990-EZ) 20
110	36109X F173		V 09-8.4	3	5-07259			PAGE

Page 4

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047 Open To Public

Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer** identification number

Mail solicitations Internet and email solicitations f Solicitation of government grants	PE.	RATING ENGINEERS COMMUNI	ry service f	UND		. <u>-</u>	94-326880	<u> </u>
Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations	ar	Fundraising Activities. Cor Form 990-EZ filers are not	mplete if the orga	anization a plete this p	nswered bart.	"Yes" to Form 9	990, Part IV, line	17.
b	1					activities. Check	all tha t apply.	
Phone solicitations Phone solicitations	а	Mail solicitations	•	e Solic	itation of i	non-government g	grants	
d	b	Internet and email solicitations	f	F Solic	itation of	government grant	S	
Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. If "Yes, No (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes, No (iv) Amount paid to (or retained by) organization col (i) (iv) Amount paid to (or retained by) organization (iv) Amount paid to (organization (iv) Amount paid to (organization (iv) Amount p	C	Phone solicitations	ç	g 💹 Spec	cial fundra	ising events		
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ves No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (ii) Name of individual or entity (fundraiser) (iii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No Yes No Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from	d	In-person solicitations						
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Ves No if "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No Yes No Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from	2a	Did the organization have a written	or oral agreement	with any inc	dividual (in	cluding officers, o	directors, trustees	
to be compensated at least \$5,000 by the organization. (i) Name of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (iv) Gross receipts from activity (iv) Gross receipts from activity (iv) Amount pad to for retained by) fundraiser listed in col (i) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (ii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) fundraiser listed in col (iii) (iv) Amount pad to for retained by) (iv) Amount pad to for retained by) (iv) Amount pad to for reta		or key employees listed in Form 99	0, Part VII) or entit	ty in connec	tion with p	rofessional fundra	nising services?	Yes No
or entity (fundraiser) Custody or control of continutions? Yes No Yes No Total	b				s) pursuar	nt to agreements	un der w hich the fun	draiser is
Yes No Yes No Total Yes No			(ii) Activity	custody o	r control of		(or retained by) fundraiser listed in	(or retained by)
Total				Yes	No		00. (7)	
3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from			İ					
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

1			(a) Event #1	(b) Event #2	(c) Other Events	(d) T	otal events	ah
	•		GOLF TOURNAMENT (event type)	(event type)	(total number)	(add 0	ol. (a) throu col (c))	gn
3				,,,,	`	_		
יפאפוותם		Gross receipts	224,416.	7,840.			232,	25
		Less: Charitable contributions						
		Gross income (line 1						
1		minus line 2)	224,416.	7,840.	 		232,	25
	4	Cash prizes						
	5	Noncash prizes						
3 2	6	Rent/facility costs						
Dilect Expelleds	7	Food and beverages						
2	8	Entertainment						
	9	Other direct expenses	108,129.	7,969.			116,	09
1	0	Direct expense summary. Add lines	4 through 9 in column (d))		(116,0	
	_	Net income summary Combine line					116,	15
'aı	t II	Gaming. Complete if the orthan \$15,000 on Form 990-		Yes" to Form 990, Pa	rt IV, line 19, or rep	orted m	ore 	
200			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming		ıl gaming (hrough col	
₹ I								
l eve								
ואפאפו	1	Gross revenue		-			<u>.</u>	
+							-	
sage Revenue	2							
rect Expenses	2	Cash prizes						
lect Expenses	2 3 4	Cash prizes						
וברו דעהבוואבא	2 3 4	Cash prizes		Yes%	Yes %			
ובהו באלפווזכז	2 3 4 5	Cash prizes		Yes%	Yes%			
\dashv	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%	No	No			
rect Expenses	2 3 4 5 6 7	Cash prizes	Yes% No 2 through 5 in column (d)	▶			
Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines Net gaming income summary. Comb	Yes% No 2 through 5 in column (d	No	▶	(Yes	No
o Direct Expenses	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines	Yes% No 2 through 5 in column (do not be seen to the first	No No d line 7	No ►	(Yes	No
oliect Expenses	2 3 4 5 6 7 8 Er	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines Net gaming income summary. Combinater the state(s) in which the organization	Yes% No 2 through 5 in column (do not be seen to the first	No No d line 7	No ►	(No
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9 a b	2 3 4 5 6 7 8 Er Is	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines Net gaming income summary. Combinater the state(s) in which the organization dicensed to operate "No," explain:	Yes% No 2 through 5 in column (doine line 1, column d, and an arrangement of the column and arrangement of the column arrangement of the col	No No d line 7	No			No
Sasuadx Direct Expenses	2 3 4 5 6 7 8 Er Is	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines Net gaming income summary. Comb the organization licensed to operate "No," explain: Vere any of the organization's gaming "Yes," explain:	Yes% No 2 through 5 in column (doine line 1, column d, and an arrangement of the column and arrangement of the column arrangement of the col	No No d line 7	No Page the tax year?)a	No
9 a b	2 3 4 5 6 7 8 Err Is If	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines Net gaming income summary. Comb the organization licensed to operate "No," explain: Gere any of the organization's gaming "Yes," explain: Oes the organization operate gaming	Yes% No 2 through 5 in column (doine line 1, column d, and a strong activities in each gaming activities in each gaming activities revoked, suspendently activities with nonmember activities wi	No No d line 7	No	1)a	No
9 a b	2 3 4 5 6 7 8 Er Is If	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines Net gaming income summary. Combote the state(s) in which the organization dicensed to operate "No," explain: Vere any of the organization's gaming "Yes," explain:	Yes% No 2 through 5 in column (doine line 1, column d, and an an an an an an an an an an an an an	No No d line 7	No Page 1		0a	No

Sched	ule G (Form 990 or 990-EZ) 2009 94-3268800		F	Page 3
			Yes	No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility			i
b	An outside facility		- 1	
14	Enter the name and address of the person who prepares the organization's gaming/special events books			
	and records:			
	Name ▶			
	Address ►			
15 a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
	amount of gaming revenue retained by the third party ▶ \$			İ
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ▶ \$,		
	Description of services provided ▶			
	Director/officer Employee Independent contractor		,, ,	
17	Mandatory distributions:			,
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	.		
-	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations			
	or spent in the organization's own exempt activities during the tax year ▶ \$			1

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

• Attach to Form 990.



Department of the Treasury Internal Revenue Service

Name of the organization

OPERATING ENGINEERS COMMUNITY SERVICE FUND

Employer Identification number

94-3268800

ATTACHMENT 1

PART VI. LINE 11A -

PROVIDED TO OFFICERS AT BOARD MEETING. REVIEWED BY CHAIR OF BOARD.

PART VI, LINE 12C -

OFFICERS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST. ANY POTENTIAL CONFLICT OF INTEREST WOULD BE DISCUSSED AT BOARD MEETINGS.

PART VI, LINE 15 -

NOT CONSIDERED NECESSARY AS THERE IS NO COMPENSATION AWARDED.

PART VI, LINE 19 -

UPON REQUEST.

ATTACHMENT 2

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

CARRYING OUT COMMUNITY SERVICE ACTIVITIES ON BEHALF OF OPERATING ENGINEERS LOCAL UNION NO. 3, SPECIFICALLY CHARITY GOLF TOURNAMENTS COLLECTING DONATIONS TO AID DISTRESSED WORKERS WHO HAVE LOST EMPLOYMENT AND INCOME BY ENGAGING IN PROTECTED UNION ACTIVITY.

Form **8868**

(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Revenue S	, ,	File a separate application for each return.						
 If you are fi 	ling for an	Automatic 3-Month Extension, complete only Part I and check this box	▶ X					
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form) Do not complete Part II unlessou have already been granted an automatic 3-month extension on a previously filed Form 8868								
Part I Auto	matic 3-	Month Extension of Time. Only submit original (no copies needed)						
		file Form 990-T and requesting an automatic 6-month extension - check this box and	d complete					
Part I only	• • • • •							
All other corporations to file inco		including 1120-C filers), partnerships, REMICs, and trusts must use Form 700 itums	4 to request an extension of					
one of the re- electronically returns, or a co	turns note if (1) you omposite	Generally, you can electronically file Form 8868 if you want a 3-month autoned below (6 months for a corporation required to file Form 990-T) However want the additional (not automatic) 3-month extension or (2) you file Forms 9 or consolidated From 990-T Instead, you must submit the fully completed and son the electronic filing of this form, visit www irs gov/efile and click on e-file for Ch	, you cannot file Form 8868 90-BL, 6069, or 8870, group signed page 2 (Part II) of Form					
Type or	Name of	Exempt Organization	Employer identification number					
print	OPI	ERATING ENGINEERS COMMUNITY SERVICE FUND	94-3268800					
File by the	Number,	street, and room or suite no. If a P.O. box, see instructions						
due date for	162	20 SOUTH LOOP ROAD						
filing your return See	City, tow	n or post office, state, and ZIP code. For a foreign address, see instructions						
instructions	AL	AMEDA, CA 94502-7085						
Check type of	f return to	be filed (file a separate application for each return)						
X Form 990)	Form 990-T (corporation) Form	4720					
Form 990	-BL	Form 990-T (sec 401(a) or 408(a) trust) Form	5227					
Form 990	-EZ	Form 990-T (trust other than above)	6069					
Form 990	-PF	Form 1041-A Form	8870					
		· · · · · · · · · · · · · · · · · · ·						
		care of ► H. THOMAS REED, SEC./TREAS. 510 748-7400 FAX No ► 510 748-7414						
If this is for	a Group F	Return, enter the organization's four digit Group Exemption Number (GEN)	A If this is attach a list with the					
		embers the extension will cover.						
until	ganızatıon	utomatic 3-month (6 months for a corporation required to file Form 08/16, 2010 , to file the exempt organization return for the organization is return for						
X		year 2009 or						
▶ □	tax year	peginning, and ending	· · · · · · · · · · · · · · · · · · ·					
2 If this tax	year is foi	less than 12 months, check reason Initial return Final return	Change in accounting period					
3a If this ap	plication	is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, le	ess any					
nonrefund	dable cred	dits See instructions	3a \$					
•	-	s for Form 990-PF or 990-T, enter any refundable credits and estimated tax pa	* <u> </u>					
		pnor year overpayment allowed as a credit	3b \$					
		ract line 3b from line 3a Include your payment with this form, or, if required,						
with FT0	D coupon	or, if required, by using EFTPS (Electronic Federal Tax Payment System	n) See 🔯					
instruction			3c \$					
-		to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and	Form 8879-EO					
for payment ins	tructions							
For Privacy Ac	t and Pap	erwork Reduction Act Notice, see Instructions.	Form 8868 (Rev 4-2009)					

Form	n 8868 (Re	(4-2009)		Page 2			
_		e filing for an Additional (Not Automatic) 3-Month Extension, complete only	Part II and check this hou				
Not	te. Onlv	complete Part II if you have already been granted an automatic 3-month ext	ension on a previously file	d Form 8868			
		e filing for an Automatic 3-Month Extension, complete only Part I (on page 1		a i oiiii oooo			
		Additional (Not Automatic) 3-Month Extension of Time. Only f		nies needed)			
	î	Name of Exempt Organization	Employer identif				
prii	oe or	OPERATING ENGINEERS COMMUNITY SERVICE FUND	94-32688				
•	by the	Number, street, and room or suite no. If a P.O. box, see instructions	For IRS use only				
exter	nded	1620 SOUTH LOOP ROAD					
filing	date for the	City, town or post office, state, and ZIP code For a foreign address, see instructions.					
	n. See uctions	ALAMEDA, CA 94502-7085					
		of return to be filed (File a separate application for each return)	22 4426 4220 4432 (20 2.1429 (20 2.142)	A CHARLES AND A CONTRACTOR OF A CONTRACTOR OF THE PARTY O			
X			Form 1041-A	Form 6069			
	Form	990-BL Form 990-T (sec 401(a) or 408(a) trust)	Form 4720	Form 8870			
\vdash	4	990-EZ Form 990-T (trust other than above)	Form 5227				
STC		not complete Part II if you were not already granted an automatic 3-mon		ously filed Form 8868.			
• T	he book	s are in the care of H. THOMAS REED, SEC./TREAS.					
		e No. ► 510 748-7400 FAX No ► 510	748-7414				
	•	anization does not have an office or place of business in the United States, of	neck this hox	▶□			
		or a Group Return, enter the organization's four digit Group Exemption Number		this is			
		e group, check this box If it is for part of the group, check this					
		names and EINs of all members the extension is for.	box P and and	G, G			
		est an additional 3-month extension of time until 11/15/2010					
	•	lendar year, or other tax year beginning 01/01/2009	and ending 12/31/	20 09			
		, , , , , , , , , , , , , , , , , , , ,	, — — — — — — — — — — — — — — — — — — —	e in accounting period			
7		n detail why you need the extension ADDITIONAL TIME IS REQUI		, o m accounting pomou			
		N THE INFORMATION NECESSARY TO FILE A COMPLETE AN	D ACCURATE RETUR	N N			
			······				
							
8a	If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the	tentative tax. less any	T			
		undable credits. See instructions.	tomours tary toos any	8a \$			
b	If this a	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable	credits and estimated				
		tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					
		sly with Form 8868.		8b \$			
С	Balanc	Due. Subtract line 8b from line 8a Include your payment with this form,	or, if required, deposit				
	with FT	D coupon or, if required, by using EFTPS (Electronic Federal Tax Payment Sy	stem). See instructions.	8c \$			
		Signature and Verification					
Inder	penalties	of perjury, I declare that I have examined this form, including accompanying schedules and	statements, and to the best of	of my knowledge and belief,			
		and complete, and that I am authorized to prepare this form					
				,			
ignati		Me Miles X Title ► CPA	Date	► 8/12/10			
_	ΜĪ	LLER, KAPLAN, ARASE & CO., LLP		Form 8868 (Rev 4-2009)			
	18	MONTGOMERY STREET, SUITE 1840					

SAN FRANCISCO, CA 94104-4233