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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545 0047

Department of the Treasury

For the	2009 calèndar year, or tax year beginning , 2009, and ending		at to Lubite tusbeetic
B Check if a		D Employer identi	fication Number
	ress change Please use JOURNEYS OF THE HEART	94-3184	
\vdash	e change or type. PO BOX 39	E Telephone numl	
\vdash	See See HILLSBORO, OR 97123-0039	503-681	
H	Instruc-	303-001	-3073
<u> </u>	nination tions.		. 1 077 //0
H	nded return F Name and address of principal officer	G Gross receipts \$	
П уры	'	H(b) Are all affiliates included?	Yes X
I Tayle	exempt status X 501(c) (3) (insert no.) 4947(a)(1) or 527	If 'No,' attach a list (see ins	tructions)
J Webs	THE TOURNEY COUNTY OF NAME	H(c) Group exemption number	-
	f organization Corporation Trust Association Other L Year of Formati		egal domicile
Part I	Summary		
	riefly describe the organization's mission or most significant activities <u>ADOPTION</u> CHILDREN'S RELIEF EFFORTS.	RELATED SERVICE	S AND
Activities & Governance			
8 2 C	theck this box 🕨 🔲 if the organization discontinued its operations or disposed of more	e than 25% of its assets.	
8 3 N	lumber of voting members of the governing body (Part VI, line 1a)	3	
9 4 N	lumber of independent voting members of the governing body (Part VI, line 1b) otal number of employees (Part V, line 2a).	4 5	
₹ 6 T	otal number of employees (Part V, line 2a) otal number of volunteers (estimate if necessary)	6	
₹ 7a T	otal gross unrelated business revenue from Part VIII, column (C), line 12	7a	(
	let unrelated business taxable income from Form 990·T, line 34	7b	0
		Prior Year	Current Year
. 8 C	Contributions and grants (Rart VIII, line 1h)	53,613.	48,873
2 9 P	Program service revenue (Rart VIII. line 2g)	1,639,946.	1,922,417
3 10 lg	oversiment income (Part) (th) column (A), lines 3, 4, and 7d)	12,087.	6,158
101	other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	otal revenue - adMines 8 th ough 11 (must equal Part VIII, column (A), line 12)	1,705,646.	1,977,448
13,09	rants and similar amounts paid (Part IX, column (A), lines 1-3)		
14\2	enefits paid to or fond embers (Part IX, column (A), line 4)		
ဖွူ 15 \ S	alaries, all translation, employee benefits (Part IX, column (A), lines 5-10)	906,964.	1,084,730
Expenses 16a b T	rofessional fundraising fees (Part IX, column (A), line 11e)		······································
rd lä	otal fundraising expenses (Part IX, column (D), line 25) ▶		
17 0	other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	788,770.	785,483
18 T	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,695,734.	1,870,213
19 R	levenue less expenses Subtract line 18 from line 12	9,912.	107,235
8 8		Beginning of Year	End of Year
Net Assets of the Palace of th	otal assets (Part X, line 16)	942,792.	698,601
₹ [™] 21 T	otal liabilities (Part X, line 26)	489,486.	135,539
Ž 22 N	let assets or fund balances Subtract line 21 from line 20	_ 453,306.	563,062
Part II	Signature Block		
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and staticular true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	tements, and to the best of my k arer has any knowledge	nowledge and belief, it is
⊰Sign	Dail T Houde 1	17/13/20	10
-⊃igii] Here	Signature of officer	Date	
•	Type or print name and title	L PROCEAMIA	DR LEGAL CO
	Date	Uneck II /c/	eparer's identifying number ee instructions)
	Preparer's	self- employed	
Paid		0 P	00154144
Paid Pre-	signature JAMES S. BORQUIST 7/06/1		
Pre-	Firm's name (or THOMPSON KESSLER WIEST & BORQUIST PC		
narer's	Firm's name (or yours if self employed). THOMPSON KESSLER WIEST & BORQUIST PC 111 SW COLUMBIA STREET, SUITE 750		88003
Paid Pre- parer's Use Only	Firm's name (or yours if self employed), address, and ZIP + 4 Firm's name (or yours if self employed), PORTLAND, OR 97201-5806	EIN ► 20-58 Phone no ► (503)	3) 225-1612
Paid Pre- parer's Use Only	Firm's name (or yours if self employed), address, and ZiP + 4 Strings of the self employed o		3) 225-1612 X Yes No
Paid Pre- parer's Use Only	Firm's name (or yours if self employed), address, and ZIP + 4 Firm's name (or yours if self employed), PORTLAND, OR 97201-5806		3) 225-1612 X Yes No

	990 (2009) JOURNEYS OF THE HEART	94-3184018	Page 2
Par			
1	Briefly describe the organization's mission: ADOPTION RELATED SERVICES AND CHILDREN'S RELIEF EFFORTS.		
			- -
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?	Yes X	No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services If 'Yes,' describe these changes on Schedule O	? Yes X	No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by e and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allo expenses, and revenue, if any, for each program service reported.	expenses Section 501(c)(3) ocations to others, the total	
4 a	a (Code: (Code: (Expenses \$ 1,569,754. including grants of \$) (R	evenue \$ 1,922,	417.)
	PLACEMENT OF INFANTS AND TODDLERS THROUGH DOMESTIC AND INTERNATION		
	ASSISTED INDIGENT BIRTH MOTHERS WITH PREGNANCY RELATED EXPENSES A		TION
	EDUCATION.		
			
4 b	(Code:) (Expenses \$ including grants of \$) (R	evenue \$)
			~
4 c	: (Code) (Expenses \$ including grants of \$) (R	evenue \$)
			~
			_ _
4	Other program services. (Describe in Schedule O.)		
→u	(Expenses \$ including grants of \$) (Revenue \$	١	
4e	• Total program service expenses ► 1,569,754.		
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

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Form 990 (2009) JOURNEYS OF THE HEART

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		_ X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	for order advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II Ond the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part III Ond the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III In the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV In the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If yes,' complete Schedule D, Part VI In the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or as applicable On the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VII In the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total issets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII In the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total sests reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII In the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total sests reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, complete Schedule D, Part X			······
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		Х
	Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Yes No			
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	_X	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b	Х	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		<u>X</u>
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25 a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37	Х	

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Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 1 a 30 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1ь 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 36 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return За X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a Χ **b** If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? X 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6Ь Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a X b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c X d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7е f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f X g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 q h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any distribution to a donor, donor advisor, or related person? 9ь 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a **b** Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10_b 11 Section 501(c)(12) organizations. Enter: a Gross income from other members or shareholders. 11 a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11_b

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Form **990** (2009)

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12b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

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Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

<u> 5e</u>	ction A. Governing Body and Management					_,			
-	The transfer of the second sec	1 -	ı	1 1 F	Ye	s No			
	a Enter the number of voting members of the governing body	l la		11					
	b Enter the number of voting members that are independent	1 b	<u></u>	11					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relofficer, director, trustee or key employee? SEE SCHEDULE 0	elations	ship with any oth	er	2 X				
3	Did the organization delegate control over management duties customarily performed by or u of officers, directors or trustees, or key employees to a management company or other person	under t	he direct superv	ision	3	X			
4	Did the organization make any significant changes to its organizational documents				4	Х			
	since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a material diversion of the organization	n's ass	sets?	!	5	X			
6	Does the organization have members or stockholders?				6	X			
7	a Does the organization have members, stockholders, or other persons who may elect one or n governing body?	more r	nembers of the		7 a	X			
	b Are any decisions of the governing body subject to approval by members, stockholders, or ot	ther pe	ersons?	<u> </u>	7 b	X			
8				by					
	a The governing body?				Ba X	1			
b Each committee with authority to act on behalf of the governing body?									
					Вь Х				
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who car organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O			9	<u> </u>	X			
	ction B. Policies (This Section B requests information about policies not	t requ	ured by the I	nternal					
tev	enue Code)				Т.,				
10	a Does the organization have local chapters, branches, or affiliates?			-	Ye				
					Оа	X			
	b If 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?			10)ь				
	Has the organization provided a copy of this Form 990 to all members of its governing body b		•		1	X			
	A Describe in Schedule O the process, if any, used by the organization to review this Form 990.	. S	EE SCHEDUL	E 0					
	a Does the organization have a written conflict of interest policy? If 'No,' go to line 13			12	2a X				
	 Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? 	that co	ould give rise	12	2ь Х				
	c Does the organization regularly and consistently monitor and enforce compliance with the poli Schedule O how this is done SEE SCHEDULE 0	licy? <i>It</i>	'Yes,' describe		2c X				
13	Does the organization have a written whistleblower policy?			13	3 X				
14	Does the organization have a written document retention and destruction policy?			14	4 X				
15	Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and dec	approv	al by independe	nt					
	The organization's CEO, Executive Director, or top management official			1!	5a X	1			
	Other officers of key employees of the organization SEE SCHEDULE O			1!	ъ Х	T			
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)				" "	1			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar a entity during the year?	arrang	ement with a tax	kable 16	a	X			
	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	to eva	aluate its particip	ation					
	status with respect to such arrangements?			16	6b				
	tion C. Disclosures								
17	List the states with which a copy of this Form 990 is required to be filed NONE					- 			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and inspection. Indicate how you make these available. Check all that apply.	id 990-	T (501(c)(3)s on	ly) avaılabl	e for p	ublic			
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how) the organization makes its governing docum statements available to the public. SEE SCHEDULE O	ients,	conflict of intere	st policy, a	nd fina	ncıal			
20	State the name, physical address, and telephone number of the person who possesses the bo	ooks a	and records of th						
	DAVID SLANSKY 1005 NE CORNELL ROAD HILLSBORO OR 97123 503	3 <u>-68</u>	1-3075						

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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A)	(A) (B) (c)								(E)	(F)
Name and Title	Average	Posi	tion (hat app	ly)	(D)		Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	amount of other compensation from the organization and related organizations
STACY TED CULLEN										
DIRECTOR	0.1							0.	0.	0.
ROBERT DACH DIRECTOR	0.1							0.	0.	0.
GILES RICKETT					_			Ŭ.		
DIRECTOR	0.1							0.	0.	0.
SUSAN ADAM										
DIRECTOR	0.1	i						0.	0.	0.
GWEN LAURIE										
DIRECTOR	0.1			1				0.	0.	0.
MICHELLE COWING										
DIRECTOR	0.1							0.	0.	0.
MARY LOU SOSCIA										
DIRECTOR	0.1							0.	0.	0.
RHONDA SCHWARTZ							,			
DIRECTOR	0.1							0.	0.	0.
KATE BARNES GRANT										
SECRETARY	0.1		_	X				0.	0.	0.
PENNY PETTEY		[[
PRESIDENT	0.1			Х				0.	0.	0.
SARA WILKINSON			ı							
TREASURER	0.1		_	<u>X</u>				0.	0.	0.
SUSAN TOMPKINS		!		[_	_
EXECUTIVE DIREC	45			X				93,150.	0.	0.
					_					
							_			
	<u></u>									
			·							-

5

Part VII Section A. Officers, Directors, Trus	tees, l	Key	En	npi	оує	es	, an	d Highest Co	mpensated Ei	nploye	es (co	ont)
(A)	(B)			(0	c)			(D)	(E)		(F)	
Name and Title	Average hours				·	_		Reportable compensation from	Reportable compensation from		stimated unt of ot	
•	per week	ndiv or di	nstitutional trustee	Officer	e	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con	pensation	
	Ì	ecto	ubon	ª	employee	est c	ier			ore	janızatıcı 1d relate	n d
		trus	al tri		oyee	duc				org	anızatıor	15
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										1		
1 b Total	L	L	L	l	L		_	93,150.	0			0.
Total number of individuals (including but not limited	to thos	e list	ted:	abov	ve) v	who	rece	·		4	pensati	
from the organization > 0	10 (1100	0 110		450	••,	•••••	, , ,		1,00,000 11,10001	2010 00111	5011041	
							_				Yes	No
3 Did the organization list any former officer, director	or truste	e. k	ev e	mpl	ove	e. o	r hia	nhest compensate	d emplovee	ļ		
on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual		-	-	-		_	,	-	3	ļļ	X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	ortable	com	pen	satı	on a	and o	othe	r compensation fr	om uch	f		
individual	αιιφισι	,,,,,,,			.5 0	<i>Οι ι .</i> μ	,,,,,,	20//244/2 3 /0/ 32		4		<u>X</u>
5 Did any person listed on line 1a receive or accrue co	mpensa	ation	fro	m ai	ny u	nrel	ated	organization for	services	ŀ		
rendered to the organization? If 'Yes,' complete Sch	edule J	for s	such	i pei	rson	<u> </u>				5	<u> </u>	<u> X</u>
Section B. Independent Contractors 1 Complete this table for your five highest compensate	ed inden	ende	ent (cont	ract	ors	that	received more th	an \$100 000 of			
compensation from the organization.												
(A)								(В)	(C)	
Name and business addres	s							Description	of Services	Compe	ensatio	<u>n</u>
											_	
							-					
2 Total number of independent contractors (including t	out not I	mite	od to	the	100	licto	d ah	ove) who receive	d more than			

\$100,000 in compensation from the organization ► 0

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Pa	t viii Statement of Revenue		····		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a Federated campaigns 1a	<u> </u>			
Z S	·	-			
§ S	b Membership dues 1b				
3 0	c Fundraising events 1c				
RA	d Related organizations 1d	7			
ਰੋੂ≦	e Government grants (contributions) 1 e	-			
SIS	e dovernment grants (continuations)				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above 1 f 48,873				
E 5	similar amounts not included above 1f 48,873	4			
N S		48,873.			
<u></u>	Business Code	40,073.			
2		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 000 417		Ì
23		1,922,417.	1,922,417.	···	
ER	b				ļ
<u> </u>	С	<u></u>			<u> </u>
SER	d				
Α	e				
PROGRAM SERVICE REVENUE	f All other program service revenue.	-			
Ě	g Total. Add lines 2a-2f	1,922,417.			
	3 Investment income (including dividends, interest and	6 150	6 450		
	other similar amountsy	6,158.	6,158.		·}
	4 Income from investment of tax-exempt bond proceeds	<u> </u>	ļ <u> </u>		
	5 Royalties	>			
1	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
Ì	c Rental income or (loss)	7			
		_			j
- 1	(i) Securities (ii) Other				
	/a Gross amount from sales of	-			
	assets other than inventory	4			
- 1	b Less cost or other basis				
	and sales expenses	-			
-	c Gain or (loss)	4			
1	d Net gain or (loss)	>			
NUE	8a Gross income from fundraising events (not including \$				
OTHER REVEN	of contributions reported on line 1c),				
₹	See Part IV, line 18 a				
포	b Less direct expenses. b				
5	c Net income or (loss) from fundraising events	-	ĺ		
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses.	†			
į	c Net income or (loss) from gaming activities	1			
	10a Gross sales of inventory, less returns and allowances				
	b Less, cost of goods sold b	-			
	c Net income or (loss) from sales of inventory	<u>- </u>			
1	Miscellaneous Revenue Business Code	4			
1	11a				
l	b		 		
	d All other revenue	 			
	d All other revenue				
}	e Iolai, Add iiiles 11a-11d	<u> </u>	1 000 575		1
لـــــا	12 Total revenue. See instructions	1,977,448.	1,928,575.	0.	0.

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com	plete column (A) but are	not required to comple	te columns (B), (C), and ((D).
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			1	
5	Compensation of current officers, directors, trustees, and key employees	93,150.	69,863.	23,287.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	774,552.	580,913.	193,639.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer	30,515.	22,886.	7,629.	
_	contributions)	91,673.	68,755.	22, 918.	
9	Other employee benefits	94,840.	71,130.	23,710.	
10	Payroll taxes	94,040.	11,130.	23, 110.	
11	Fees for services (non-employees)				
	a Management				
	Legal				
	c Accounting				
	Lobbying .				
	e Prof fundraising svcs See Part IV, In 17				
	i Investment management fees				
	g Other Advertising and promotion	108,877.	108,877.		
13	Office expenses	6,661.	5,995.	666.	
14	Information technology	0,001.			
15	Royalties				
16	Occupancy	84,495.	76,046.	8,449.	
17	Travel	46,586.	46,586.	0,445.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	40,300.	40,300.		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	22,510.	21,384.	1,126.	
	Insurance	23,092.	17,319.	5,773.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
	a ADOPTION EXPENSE	293,260.	293,260.	·····	
	CHARITABLE CONTRIBUTIONS	81,123.	81,123.		
	C SUPPLIES	26,411.	23,770.	2,641.	
	d EQUIPMENT RENTAL & MAINTENANCE	19,950.	17,955.	1,995.	
	POSTAGE AND SHIPPING	19,750.	17,775.	1,975.	
	All other expenses	52,768.	46,117.	6,651.	
	Total functional expenses Add lines 1 through 24f	1,870,213.	1,569,754.	300,459.	0.
	Joint costs. Check here ► If following				
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Balance Sheet

Part X

(B) End of year (A) Beginning of year Cash - non-interest-bearing 889,817. 1 640,814. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis 10 a 171,185. Complete Part VI of Schedule D **b** Less: accumulated depreciation. 10 b 113,398. 52,975. 57,787. 10 c 11 Investments - publicly-traded securities 11 12 Investments – other securities. See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets Add lines 1 through 15 (must equal line 34) 942,792. 698,601 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 489,486. 135,539. 25 26 Total liabilities. Add lines 17 through 25 489,486. 26 135,539. Organizations that follow SFAS 117, check here ▶ X and complete lines 27 through 29 and lines 33 and 34. ASSETS 27 Unrestricted net assets 405,720. 27 533,467. 28 Temporarily restricted net assets. 47,586. 28 29,595. 29 Permanently restricted net assets 29 R Organizations that do not follow SFAS 117, check here and complete FUND lines 30 through 34. Capital stock or trust principal, or current funds 30 BALANCES 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances. 453,306. 33 563,062. Total liabilities and net assets/fund balances 942,792. 34 698,601. BAA Form 990 (2009)

	94-3184018	Pa	age 12
Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990: \overline{X} Cash $\overline{\Box}$ Accrual $\overline{\Box}$ Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 :	3	Х
b Were the organization's financial statements audited by an independent accountant?.	21	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	:	Х
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is consolidated basis, separate basis, or both.	ssued on a		
Separate basis Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A-133?	the Single	a	Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	required audit	,	

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public -Inspection

lame (ne of the organization Employer identification number												
JOU		EYS OF THE H						_		184018			
Par	ŀ	Reason for Pu	blic Charity Statu	is (All organizations	must	compl	ete thi	s part	.) See	instruc	tions		
he c	rga	nization is not a priv	vate foundation becaus	se it is (For lines 1 throu	igh 11, c	heck on	ly one b	ox.)					
1	\Box	A church, conventi	on of churches or asso	ociation of churches desc	ribed in	section	170(b)(1	1)(A)(i).					
2	П	A school described	I in section 170(b)(1)(A	XXII). (Attach Schedule E)								
3	П	A hospital or coope	erative hospital service	organization described i	ın sectio	n 170(b)	χ1χΑχίί	ı).					
4	П	A medical research	organization operate	d in conjunction with a ho	ospital d	escribed	i in secti	ion 170	(b)(1)(A)	(iii) Ente	er the hosp	ıtal's	
		name, city, and sta	ite:	•	·					•			
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(bX1XAXiv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(bX1XAXv).											
6	Ш												
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bX1)(A)(x). (Complete Part II)												
8	닏			70(b)(1)(A)(vi). (Complete		•							
9	X	An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III)											
10		An organization org	ganized and operated	exclusively to test for put	blic safe	ty See	section	509(a)(4	l).				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
	a Type I b Type II c Type III — Functionally integrated d Type III — Other												
е	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other												
		than foundation ma 509(a)(2)	anagers and other than	one or more publicly su	ipported	organiz	ations d	escribe	d in sect	ion 509(a)(1) or sec	tion	
f		If the organization check this box	received a written dete	ermination from the IRS t	that is a	Type I,	Type II (or Type	III supp	orting or	ganızatıon,		
g		Since August 17, 2	006, has the organizat	tion accepted any gift or	contribu	ution froi	m any o	f the fol	lowing b	ersons?			
												Yes	No
		(i) a person who	directly or indirectly of the si	controls, either alone or to apported organization?	ogether	with per	sons de	scribed	ın (ıı) ar	nd (III)	11g (i)		l
		·	ber of a person descri	• •							11g (ii)		
		• •	•	described in (i) or (ii) abo	0.462						11g (iii)		
h			• ,	ne supported organization							118 (111)	1	
		Name of Supported	(ii) EIN	(iii) Type of organization	1		[60 D.J.,		600.1		(vv) (C	
	(1)	Organization	(II) EIR	(described on lines 1-9 above or IRC section (see instructions))	organizat	Is the tion in cold in your eming ment?	(v) Did y the organ col your su	uzation in (i) of	organizati	s the ion in col zed in the 5 ?	(VII) Amour	(or Sup	port
		- <u>-</u> -			Yes	No	Yes	No	Yes	No			
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LiYZ	Complete only if you shock	od the heaven line	5 7 or 9 of Dort		(6)(1)(//)(10) 4	, 0(=)	() ()	(/	
Sec	(Complete only if you checketion A. Public Support	ed the box on the	5, 7, 01 6 01 Fait	1.)					
Cale	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	19	(f) Tota	al
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')				ı				
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf								
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge								
4	Total. Add lines 1-through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		`						
6	Public support. Subtract line 5 from line 4								
Sec	tion B. Total Support	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 200	19	(f) Tota	al
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources								
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		i						
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activ	ities, etc. (see ins	tructions)				12		
13	First five years. If the Form 990 i organization, check this box and		tion's first, secon	d, third, fourth, or	fifth tax year as	a section 50	1(c)(3)		<u>►</u>
Sec	tion C. Computation of Pu	ıblic Support I	Percentage						
	Public support percentage for 20	•	.,	e 11, column (f)			14		<u>%</u>
	Public support percentage from 2	·	·			1	15		% _
16 a	33-1/3 support test 2009. If the and stop here. The organization	organization did i qualifies as a pub	not check the box licly supported or	on line 13, and t ganization.	he line 14 is 33-1.	/3 % or mor	e, checl	k this box	► 🗌
t	33-1/3 support test — 2008. If the and stop here. The organization	organization did i qualifies as a publ	not check a box of licly supported or	on line 13, or 16a, ganization.	and line 15 is 33-	1/3% or mor	e, chec	k this box	► [
17 a	10%-facts-and-circumstances tea or more, and if the organization in the organization meets the 'facts	meets the 'facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in	Part IV		-
t	10%-facts-and-circumstances ter or more, and if the organization in organization meets the 'facts-and	meets the 'facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in	Part IV		► []
18	Private foundation. If the organiz	zation did not ched	k a box on line,	13, 16a, 16b, 17a,					<u> </u>
RAA					9,	rhedule A (F	form QC	n or 990.F7	2000

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

~	Complete only if you chec	cked the box on iir	ne 9 of Part I.)	·			
	ction A. Public Support			r -			
	endar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	membership fees received (Do not include 'unusual grants.')	48,906.	43,067.	117,617.	53,613.	48,873.	312,076.
_	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are	1,004,074.			1,639,946.		6,954,272.
	not an unrelated trade or business under section 513			,			0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	1,052,980.	898,806.	1,649,713.	1,693,559.	1,971,290.	7,266,348.
7 8	Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
ŧ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the						
	year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8	Public support (Subtract line						7 000 010
500	7c from line 6)	l					7,266,348.
		4.2000	4 > 0006	4) 0007	4 11 2222		
	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6 Gross income from interest,	1,052,980.	898,806.	1,649,713.	1,693,559.	1,971,290.	7,266,348.
10 2	dividends, payments received on securities loans, rents, royalties and income form similar sources	3,164.	6,513.	13,457.	12,087.	6,158.	41,379.
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	3,104.	0,313.	13,437.	12,007.	0,138.	41,379.
	: Add lines 10a and 10b	3,164.	6,513.	13,457.	12,087.	6,158.	41,379.
11	Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)		-			· · · · · · · · · · · · · · · · · · ·	0.
13	Total support. (add Ins 9, 10c, 11, and 12)						7,307,727.
14	First five years. If the Form 990 is organization, check this box and			l, third, fourth, or	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu						
	Public support percentage for 200		•	13, column (f))		15	99.4%
	Public support percentage from 2 tion D. Computation of Inv			e		16	99.9%
17	Investment income percentage for				n (f))	17	0.6%
18	Investment income percentage fr				··· V//	18	0.1%
19 a	33-1/3 support tests — 2009. If the more than 33-1/3%, check this bo	e organization did	not check the box	x on line 14, and	line 15 is more th	an 33-1/3%, and li	
b	33-1/3 support tests – 2008. If the is not more than 33-1/3%, check	e organization did	not check a box	on line 14 or 19a.	and line 16 is mor	re than 33-1/3%, a	
	is not more than 33-1/3 %, theth	una box and atop	nere. The organiz	auon quannes as	a publicly support	eu organization	-

Schedule	A (Form 99	0 or 990-E	Z) 2009	JOURNE	YS OF	THE	HEAR	T			94-3	3184018		age 4
Part IV	Supple	mental I	nformat	ion. Con	nplete	this p	art to p	provide	the e	xplanation	ns required information	by Part I	I, line 10);
	Part II,	line 17a	or 17b;	and Par	t III, lır	ne 12.	Provid	de any c	ther	additional	information	n. See in	struction	ns.
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

JOURNEYS OF THE HEART 94-3184018 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a 2b **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. a Revenues included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X

b If 'Yes' to 3a(II), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ıi)		
3b		

Describe in Part XIV the interface uses				
Part VI Investments-Land, Buildin	igs, and Equipment. Se	e Form 990, Part X	(, line 10.	
Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1 a Land				
b Buildings				
c Leasehold improvements		46,032.	14,150.	31,882.
d Equipment		17,550.	16,508.	1,042.
e Other		107,603.	82,740.	24,863.
Total. Add lines 1a through 1e (Column (d) mi	ust equal Form 990, Part X, co	lumn (B), line 10(c))	•	57,787.

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Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 JOURNEYS OF THE HI		94-3184018 Pa	age 3
Part VII Investments-Other Securities See F	orm 990, Part X, line 1		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
Financial derivatives			
Closely-held equity interests			
Other			
	ļ		
	ļ		
T. I. (0 loos (1) most mode to 200 0 1 V 1 (0) loo 10 1			
Total. (Column (b) must equal Form 990 Part X, col (B) line 12)	Form 000 Dert V line	12) 17/7	
Part VIII Investments—Program Related (See			
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
		<u> </u>	
		·	
			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13	luna 15) N/A		<u></u>
Part IX Other Assets (See Form 990, Part X,		(h) Daali value	
(a) De	scription	(b) Book value	<u>'</u> ——
			
			
			
	· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col (B), lin		•	
Part X Other Liabilities (See Form 990, Part	X, line 25)		
(a) Description of Liability	(b) Amount		
Federal Income Taxes		`	
CLIENT DEPOSITS	111,900.		
OTHER LIABILITIES	23,639.		
			
Tatal (Column (h) must out all farm 000 Pad V . L (P) L	125 520		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	135,539.	and determined that an area the area and the area and the first	
FIN 48 Footnote In Part XIV, provide the text of the footn for uncertain tax positions under FIN 48	iote to the organization's fina	anciai statements that reports the organization's liabilit	ιy

Schedule D (Form 990) 2009 JOURNEYS OF THE HEART 94	-318	34018	Page 4
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		N/A	
1 Total revenue (Form 990, Part VIII,column (A), line 12)			
2 Total expenses (Form 990, Part IX, column (A), line 25)	ļ		
3 Excess or (deficit) for the year. Subtract line 2 from line 1			
4 Net unrealized gains (losses) on investments	}		
5 Donated services and use of facilities			
6 Investment expenses			
7 Prior period adjustments			
8 Other (Describe in Part XIV)			
9 Total adjustments (net). Add lines 4 through 8	ļ		
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per F	etur	n N/A	
1 Total revenue, gains, and other support per audited financial statements.	1		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains on investments			
b Donated services and use of facilities 2b			
c Recoveries of prior year grants	1 1		
d Other (Describe in Part XIV)]		
e Add lines 2a through 2d	2 e		
3 Subtract line 2e from line 1	3		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investments expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIV)			
c Add lines 4a and 4b	4c		
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Reti		N/A	
1 Total expenses and losses per audited financial statements	1		
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities 2a	[]		
b Prior year adjustments 2b			
c Other losses 2c			
d Other (Describe in Part XIV)			
e Add lines 2a through 2d	3		
3 Subtract line 2e from line 1	2e		
	3		
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investments expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV) 4b			
,			
c Add lines 4a and 4b	4c		
5 Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information	13		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, I line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part information.	ines 11 to pro	o and 2b, Part vide any addition	V, onal
			- -

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Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 JOURNEYS OF THE HEART Part XIV Supplemental Information (continued)	94-3184018	Page 5
Part XIV Supplemental Information (continued)		
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TEEA3305L 07/10/09

Schedule **D** (Form 990) 2009

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Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

2009 Open to Public Inspection

Name of the organization

Employer Identification number

JOURNEYS OF THE HEAR				94-31840	
Part I General Informat to Form 990, Par	ion on Activiti	ies Outside th	e United States. Comple	te if the organization	on answered 'Yes'
					·
1 For grantmakers. Does the grantees' eligibility for the	organization maii grants or assistani	ntain records to si ce, and the select	ubstantiate the amount of the g tion criteria used to award the g	rants or assistance, the rants or assistance?	Yes No
2 For grantmakers. Describe	ın Part IV the org	anızatıon's proce	dures for monitoring the use of	grant funds outside the	United States.
3 Activities per Region (Use	Schedule F-1 (Fo	rm 990) if addition	nal space is needed)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
TEDWA NI		_	BROGRAM GERVITGE	WOME CHANGE	FF 600
GERMANY	0		PROGRAM SERVICES	HOME STUDIES	55,600
		<u> </u>			
					
otals ►	0	1			55,600.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2009)

JOURNEYS OF THE HEART

Schedule F (Form 990) 2009

Page 2 × Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed.

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94-3184018

(a) Name of organization section and EIN (c) Region (if applicable)								
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

∠ Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule **F** (Form 990) 2009

3 Enter total number of other organizations or entities

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94-3184018 JOURNEYS OF THE HEART Schedule F (Form 990) 2009

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

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Page 3

tance (h) Method of Valuation (book, FMV, appraisal, other)	•									
(g) Description of non-cash assistance										
(f) Amount of non-cash assistance										
(e) Manner of cash disbursement	ļ									
(d) Amount of cash grant										
(c) Number of recipients										
(b) Region	•									
(a) Type of grant or assistance										

Schedule F	(Form 990) 2009	JOURNEYS (OF THE HEART	94-3184018	Page 4
Part IV	Supplemental	Information			
	Complete this par	t to provide the in	formation required in Part I, line 2, and any additional informa	ation.	
- -			~-~	-	
	•				
				-	
					-
-					
	. 			=	
				·	. –

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2009

Department of the Treasury Internal Revenue Service

or 990-EZ.

Open to Public Inspection

Schedule L (Form 990 or 990-EZ) 2009

JOURNEYS OF THE HEART						94	-318	3401	8			
Part I Excess Benefit Transaction Complete if the organization answ	ns (sec vered 'Ye:	tion 50' s' on Forr	1(c)(3) n 990, Pa	and section rt IV, line 25a	n 501(c) a or 25b, o	(4) organız ır Form 990-E	ation Z, Par	s onl t V, lin	y). e 40b			
1 (a) Name of disqualified person					(h) Description	on of transaction					(c) Con	rected?
1 (a) Name of disqualified person	····			 _	(b) Description	or or dansaction					Yes	No
2 Enter the amount of tax imposed on the section 4958					rsons duri	ng the year u	nder	- \$				
3 Enter the amount of tax, if any, on line 2				organization				<u>► \$</u>				
Complete if the organization answ	vered 'Yes		n 990, Pa	rt IV, line 26		90-EZ, Part V,	line 3		(f) App	proved		ritten ment?
	To	From	μο	pa. 000			Yes	No	comm	ittee?	Yes	No
					 							
Total			-	▶ \$								
Part III Grants or Assistance Bend Complete if the organization	efitting n answ	Interes	ted Per es' on f	sons.	Part IV,	line 27.	<u> </u>					
(a) Name of interested person		b) Relations	hip between the organ	interested person	n and	(c)) Amoun	t and typ	e of as	sistance	e	
					· · · · · · · · · · · · · · · · · · ·							
				·								
Part IV Business Transactions Inv	volving on answ	Interes ered'Ye	ted Per	sons. orm 990. F	Part IV.	line 28a, 28	 3b. oi	28c	 -			
(a) Name of interested person	(b) R	elationship t sted person organizatio	between and the	(c) Amou transact				of transa			organiz	aring of zation's nues?
FONTANELLE, LLC	DAVID	SLANSK	Y 50%		9,600.	RENTAL PRO	ייים				Yes	No X
FONTANELLE, LLC		THOMPK			9,600	RENTAL PRO						X

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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 Attach to Form 990. > See separate instructions.

2009

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service	Attach to Form 990.See separate instructions.	separate instructions.			Inspection
Name of the organization				Employer identification number	ication number
JOURNEYS OF THE HEART				94-3184018	18
Part I Identification of Disregarded Entities (Complete If	if the organization answered 'Yes' to Form 990, Part IV, line 33.)	swered 'Yes' to For	m 990, Part IV, lin	e 33.)	
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ons (Complete if the or uring the tax year.)	rganization answer	ed 'Yes' to Form 9	90, Part IV, line 34	because it had
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(f) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
JOURNEYS OF THE HEART - ILLINOIS PO BOX 28	ADOPTION REALTED				
GLEN ELLYN, IL 6013836-4251454	SERVICES AND EDUCATION	II	501 (C) (3)	თ	N/A
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	structions for Form 990.	TE	TEEA5001L 02/05/10	Schedu	Schedule R (Form 990) (2009)

Page 2 94-3184018

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Schedule R (Form 990) 2009 JOURNEYS OF THE HEART

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

— because it had one or more related organizations treated as a partnership during the tax year.)	(G) (H) (I) (I) (I) (I) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	allocations 2 20 of Schedule	Yes No						
	year Dispropol	allocation	<u> </u>						
vear.)	Share of end-of-	Sipposi	,		-				
hip during the tax y	(F) Share of total income								
ated as a partners	(E) Predominant	unrelated, excluded	sections 512-514)						
anizations trea	(C) (D) Legal Direct	63.0							
elated org	(C) Legal	(state or	country)						
one or more re	(B) Primary Activity						i		
Decause it had	(A) Name, address, and EIN of related organization							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Ine 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Faxable as a Co	rporation or Trus treated as a co	ust (Complet	e if the organ trust during the	ization answered "	Yes' to Form 990,	art IV,
(A) Name, address, and EIN of related organization	(B) Primary Activity	Legal domicile Direct Type of entity (State or foreign controlling entity (C corp, S corp, or trust)	(b) Direct ontrolling entity	Type of entity (C corp, S corp, or trust)	(F) Share of total income	Share of total income Share of end-of-year assets	(H) Percentage ownership
							ļ
				i			
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Page 3

94-3184018

Part V Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	£
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV: a Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity			· · · · · ·	×
b Gift, grant, or capital contribution to other organization(s)		- -		×
c Gift, grant, or capital contribution from other organization(s)		10		×
d Loans or loan guarantees to or for other organization(s)		٦ ٩		×
e Loans or loan guarantees by other organization(s)		1e		×
f Sale of assets to other organization(s).		=	-4-1	×
a Purchase of assets from other organization(s)		10		×
h Exchange of assets		드		×
i Lease of facilities, equipment, or other assets to other organization(s)		-I		×
j Lease of facilities, equipment, or other assets from other organization(s) .		;		×
k Performance of services or membership or fundraising solicitations for other organization(s)		+		×
l Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		.		×
n Sharing of paid employees		l L		×
o Reimbursement paid to other organization for expenses		- 0		×
p Reimbursement paid by other organization for expenses		1 d		×
			1'1H.	
q Other transfer of cash or property to other organization(s)		-		×
Other transfer of cash or property from other organization(s)	100000000000000000000000000000000000000	1.		×
If the answer to any of the above is 16s, see the instructions for information on who must complete this line, including covered relationships and transaction urresholds.	and transaction threshol	ds.		
(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved	volved	_
(1)				
(2)				İ
(3)				
(4)				
(5)				I
(9)	,		į	
BAA TEEASOO3 02/05/10	Schedul	Schedule R (Form 990) (2009)	90) (20	60

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Part VI Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships	ding exclusion for ce	rtain investment part	nerships						
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	Are all partners section 501(c)(3) organizations?	tners Si	(E) Share of end-of-year assets	(F) Disproportionate allocations?	r- Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	Gene man part	(H) General or managing partner?
			Yes	S _N		Yes	No	Yes	å
BLLE, LLC	RENTAL REAL								
		OR		×	0.		X N/A		×
						.			
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									
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1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			-						
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

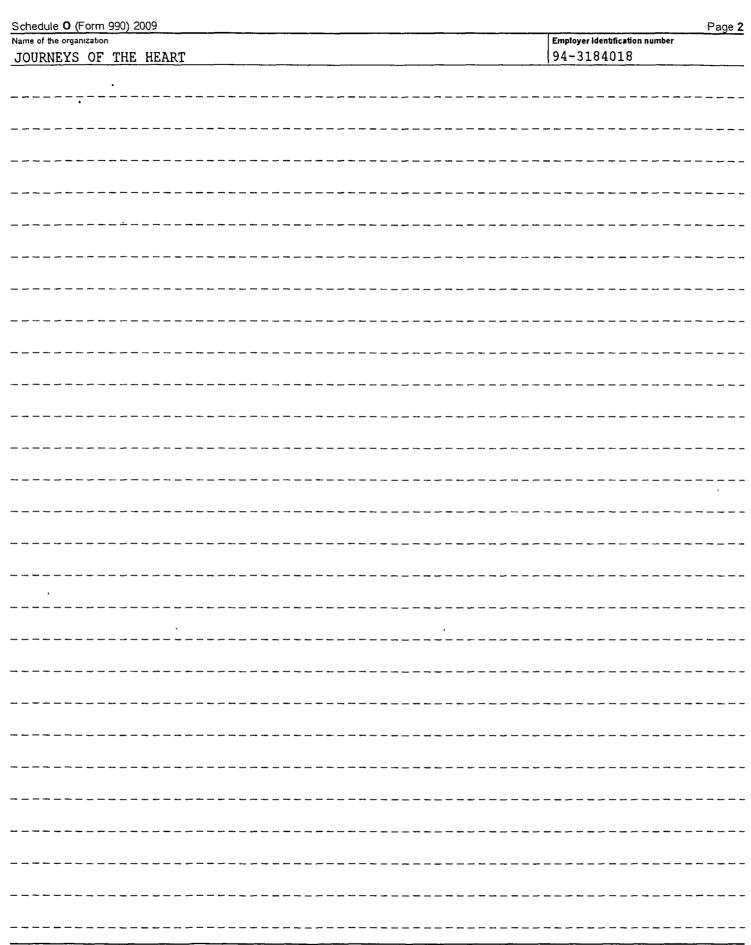
Department of the Treasury Internal Revenue Service Name of the organization

JOURNEYS OF THE HEART

Employer identification number 94-3184018

<u> </u>	OURIGID OF THE HEIRT
	FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECT
	DAVID SLANSKY AND SUSAN TOMPKINS, HUSBAND AND WIFE
	FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS
	NO REVIEW WAS OR WILL BE CONDUCTED.
	FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS
 .	AT THE BEGINNING OF THEIR RELATIONSHIP THEY ARE ASKED TO SIGN A WRITTEN
	ACKNOWLEDGEMENT OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND DUTY TO
	DISCLOSE. THE ORGANIZATION WILL ASK THE ABOVE TO AFFIRM THIS POLICY ON AN ANNUAL
	BASIS DURING THE FIRST CALENDAR QUARTER OF THE YEAR.
	FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYE
	ALL OF THE DIRECTORS OF THE BOARD OF DIRECTORS ARE VOLUNTEERS AND RECEIVE NO
	COMPENSATION. THE EXECUTIVE DIRECTOR (SUSAN TOMPKINS) SALARY IS SET DIRECTLY BY THE
	BOARD OF DIRECTORS. SHE ASKS THE BOARD FOR AN ANNUAL RAISE OR BONUS MOST YEARS AND
	PROVIDES THE BOARD WITH COMPENSATION COMPARABILITY DATA PUBLISHED BY: (1) THE
	CHILD WELFARE LEAGUE OF AMERICA (CWLA) AND (2) THE MBL GROUP LLC (LOCATED IN
	PORTLAND). THE CWLA DATA WAS LAST PUBLISHED IN 2005. REPORTEDLY THEY WILL COME OUT
	WITH AN UPDATED STUDY SOON BUT WE HAVE NOT SEEN IT YET. THE DATA REFLECTS A SURVEY
	OF THE SALARIES OF PUBLIC AND PRIVATE CHILD WELFARE AGENCIES AND BREAKS THE
	RESPONSES DOWN BY REGIONS IN THE U.S. THE 2005 DATA FOR PRIVATE CHILD CARE AGENCIES
	IN THE WESTERN PART OF THE U.S. GIVES A MEAN OF \$88, 931 FOR THE SALARY OF AN
	ASSISTANT DIRECTOR AND GIVES A MEAN OF \$64,713 FOR THE SALARY OF A DIRECTOR OF A
	MAJOR PROGRAM WITHIN AN AGENCY. THE MBL GROUP 2007 SURVEY OF 172 NON-PROFIT
	ORGANIZATIONS IN OREGON AND SOUTHWEST WASHINGTON CAME UP WITH AN AVERAGE SALARY OF
	\$78,981 FOR AN EXECUTIVE DIRECTOR SUPERVISING AN AVERAGE OF 5.6 FTE EMPLOYEES.

Schedule 0 (Form 990) 2009		Page 2
JOURNEYS OF THE HEART	Employer identification number 94-3184018	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLIC	CLY AVAILABLE	
THE ORGANIZATION'S GOVERNING DOCUMENTS ARE ON FILE AND AVAILABLE OF THE ORGANIZATION'S GOVERNING DOCUMENTS ARE ON FILE AND AVAILABLE OF THE ORGANIZATION'S GOVERNING DOCUMENTS ARE ON FILE AND AVAILABLE OF THE ORGANIZATION	AILABLE TO PUBLIC THROUG	H
THE STATE OF OREGON CORPORATION DIVISION. CONFLICT OF	INTEREST POLICY WOULD BE	
PROVIDED UPON REQUEST. REQUESTS FOR FINANCIAL STATEMENTS	WOULD BE PROVIDED WHEN	
DEEMED APPROPRIATE - WOULD DEPEND UPON DETAIL REQUESTED.	FOR EXAMPLE REQUESTS FO	R
990 REPORTS WOULD BE REFERRED TO WEBSITES WHICH PROVIDE TO	нем.	



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Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Form 8868 (Rev. 4-2009)

Department of the Treasury Internal Revenue Service

File a separate application for each return.

If you are	filing for an Automatic 3-Month Extension, complete only Part I and check this box	► X
	filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this for	
Do not comp	lete Part II unless you have already been granted an automatic 3-month extension on a previously file	d Form 8868.
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
A cornoration	required to file Form 990-T and requesting an automatic 6-month extension — check this box and co	mplete Part I only
•	porations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request a	
income tax r		
returns noted the additiona Form 990-T	ting (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 is (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a constant instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details www irs gov/efile and click on e-file for Charities & Nonprofits	electronically if (1) you want omposite or consolidated
	Name of Exempt Organization	Employer identification number
Type or print		
•	JOURNEYS OF THE HEART	94-3184018
File by the due date for filing your	Number, street, and room or suite number. If a P O box, see instructions	
return See Instructions	PÒ BOX 39 City, town or post office, state, and ZIP code For a foreign address, see instructions	
Cl l . 4	HILLSBORO, OR 97123-0039	
X Form 990	f return to be filed (file a separate application for each return): Form 990-T (corporation) Form 472	0
\vdash	H ' ' ' ' ' ' H	
Form 990		
Form 990		
Form 990	P-PF Form 1041-A Form 887	0
• The book	s are in the care of ► DAVID_SLANSKY	
Telenhone	No. ► 503-681-3075 FAX No. ►	
•	anization does not have an office or place of business in the United States, check this box	▶ □
_	or a Group Return, enter the organization's four digit Group Exemption Number (GEN)	
	s box . If it is for part of the group, check this box and attach a list with the names ar	
	sion will cover.	
	st an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time	
until _	8/15, 20_10_, to file the exempt organization return for the organization named above. ension is for the organization's return for:	
▶ 🗂	calendar year 20 09 or tax year beginning, 20, and ending, 20	
		hange in accounting period
3a If this a nonrefu	pplication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any indable credits. See instructions	3a \$ 0.
b If this a	pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments include any prior year overpayment allowed as a credit	зь \$ 0.
c Balance deposit See ins	e Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). tructions	3c\$ 0.
	bu are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	
payment inst		507 J-EO 101

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.