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Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

OMB No 1545-0047

Open to Public

Charter proposation Percent Content Company Percent Content C	A For the		ndar vaa	r ortay year beginning 01-	01-2009 and ending 12-31-2009	<u> </u>		Inspection
March clarger March clarge				C Name of organization	01-2009 and ending 12-31-2009	9	D Employer ide	ntification number
Interview clanse Interview Comment Inte		hange us	se IRS	TIDES ADVOCACY FUND			94-315368	7
Table Tabl	_	la		Doing Business As				
The competition of the competi		ty	/pe. See				(415) 561-7	7860
Application predag F. Name and address of principal afficer Dance Remy PO BOX 2923 Shi RRAN (15C0, CA 94129990) Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Webbite: F. www.TIDERAD VCAC FYUND DRG Tex-exempt Sates F. Sotion (4.4 4 (meetro.) 497(a)(1) or 527 Tex-exempt Sates F. Sotion		In	nstruc-		x if mail is not delivered to street addre	ss) Room/suite	G Gross receipts	\$ 22,811,258
See FRANCISCO_CA_91190003			ons.		1.770			
F. Name and address of principal officer Derica Review Po B OX 19229	_							
Dennica Ramy PO BOX 29229 SAN PRANCISCO, CA 941299903 Tax-exempts status	Application	n pending						
PO BOX 29229 SAN FRANCISCO,CA 941299993 Tax-exempt status					officer		• .	
Take exempt status F Solici (4) (misch to) 4947(a)(1) or 527				·		affilia	ites?	I Yes I✓ No
Website WWW TIDESADVOCACYFUND ORG			SAN F	RANCISCO, CA 94129090)3	H(b) Are a	II affiliates includ	ed?
Websites: ➤ WWW TIDESADVOCACYFUND ORG Crown of operations Frogramation Trous Association Other L Year of formation 1992 M State of legal dismide				· · · · · · · · · · · · · · · · · · ·) (I)			
Total parent Total					1)(1) or 527	H(c) Grou	ıp exemption nu	mber 🗠
Parely describe the organization of miss is no or most significant activities POINORS PRO GRAMS & MAKES GRANTS TO PRO MOTE A HEALTHY & JUST SOCIETY				ion Trust Association Ot	her 🕨	L Year of fo	rmation 1992 M	State of legal domicile CA
SPONSORS PROGRAMS & MAKES GRANTS TO PROMOTE A HEALTHY & JUST SOCIETY			•	e organization's mission or	most significant activities			
A Number of independent voting members of the governing body (Part VI, line 1b) A		•		_	-	ST SOCIETY	,	
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A Number of independent voting members of the governing body (Part VI, line 1b) A	중 2							
Net unrelated business trevenue (Part VIII, Incomm from Form 990-T, line 34 . 7b		Number of	voting r	nembers of the governing b	ody (Part VI, line 1a)		3	
Net unrelated business trevenue (Part VIII, Incomm from Form 990-T, line 34 . 7b	က် (၁)	Number of	indepen	ident voting members of the	governing body (Part VI, line 1b)	. 4	
Net unrelated business trevenue (Part VIII, Incomm from Form 990-T, line 34 . 7b	E 5	Total num	berofen	nployees (Part V , line 2a)			5	
Net unrelated business trevenue (Part VIII, Incomm from Form 990-T, line 34 . 7b	∮ 6	Total num	berofvo	lunteers (estimate if neces	sary)		6	
Second Prior Year Current Year 11,072,301 22,805,60 22,805,60 11,072,301 22,805,60 11,072,301 12,805,60 11,072,301 12,805,60 11,072,301 11,072,301 22,805,60 11,072,301 12,805,60 11,072,301 12,805,60 11,072,301 12,805,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 11,072,301 13,028 5,60 12,000 11,072,301 13,028 5,60 12,000 11,072,301 13,028 5,60 12,000 11,072,301 13,028 5,60 12,000 11,072,301 11,072,301 11,072,301 11,072,301 11,072,301 11,072,301 12,000 11,072,301 11,072,301 12,000 11,072,301 12,000 11,072,301 12,000 11,072,301 12,000 11,072,301 12,000 11,072,301 12,000 11,072,301 12,000 11,072,301 12,000 12,00	र्वे 7a	Total gros	s unrela	ted business revenue from	Part VIII, column (C), line 12 .	•	7a	l
8 Contributions and grants (Part VIII, line 1h)	Ь	Net unrela	ited busi	ness taxable income from F	orm 990-T, line 34		7b	•
9						Pric	or Year	Current Year
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 113,028 5,6 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 11,185,329 22,811,2 13 Grants and similar amounts paid (Part IX, column (A), lines 1 - 3) 9,379,184 13,609,5 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 - 10) 158,0 16 Professional fundraising fees (Part IX, column (A), line 1 1.	8	Contribut	tions and	d grants (Part VIII, line 1h)			11,072,301	22,805,610
Total revenue—add lines 9 through 11 (must equal Part VIII, column (A), line 12)	ੂ 9	Program	service	revenue (Part VIII, line 2g)			(
Total revenue—add lines 9 through 11 (must equal Part VIII, column (A), line 12)	े 10	Investme	ent incor	me (Part VIII, column (A), l	ines 3, 4, and 7d)		113,028	5,648
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	윤 11					,	·	
12 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3 9,379,184 13,609,5 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3 9,379,184 13,609,5 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 158,0 16a Professional fundraising fees (Part IX, column (A), line 11e) 158,0 17 Other expenses (Part IX, column (D), line 25) 0 18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 2,378,703 3,867,6 18 Total expenses (Part IX, column (A), lines 12 -572,558 5,176,0 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 11,757,887 17,635,2 19 Revenue less expenses Subtract line 18 from line 12 -572,558 5,176,0 20 Total assets (Part X, line 16) 3,396,575 8,805,9 21 Total liabilities (Part X, line 26) 652,114 885,4 22 Total liabilities (Part X, line 26) 5,176,0 23 Total liabilities (Part X, line 26) 7,920,5 24 Total liabilities of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge of the panalize of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge of the panalize of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge of the panalize of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge of the panalize of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge of the panalize of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge of the panalize of officer Date Preparer's dentifying number (see instructions) Preparer's de								
14 Benefits paid to or for members (Part IX, column (A), line 4)							11,185,329	22,811,258
Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e)	13	Grants ar	nd sımıla	ar amounts paid (Part IX, co	lumn (A), lines 1-3)		9,379,184	13,609,544
10) 158,0 16a Professional fundraising fees (Part IX, column (A), line 11e)	14	Benefits	paid to c	or for members (Part IX, col	umn (A), line 4)			C
Total expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	္ဟ 15		otherco	ompensation, employee ben	efits (Part IX, column (A), lines 5	5-		150.02
Total expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	8 16a	•		lunio una forca (Doub IV. colium	m (A) lima 11a)			
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18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 11,757,887 17,635,2 19 Revenue less expenses Subtract line 18 from line 12	_						2 27 2 7 0 2	3 967 650
19 Revenue less expenses Subtract line 18 from line 12								
Beginning of Current Year 20 Total assets (Part X, line 16)								17,635,218
Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of which preparer has any knowledge and belief, it is true, correct, and complete Declaration of which preparer has any knowledge and belief, it is true, correct, and correct has any knowledge and belief, it is true, correct has any knowledge and belief, it is true, correct has any knowledge and		Kevenue	iess exp	Jenses Subtract line 18 fro	m me 12	D =!!	· ·	5,176,040
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ****** 2010-07-01							_,,	.,525,501
and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge ******* 2010-07-01	. 414 22	_			ned this return including accompanying	schedules and s	tatements and to t	he hest of my knowledge
Danica Remy Managing Director & Treasurer Type or print name and title Preparer's signature BARBARA CYPHERS Date Check if self-empolyed Firm's name (or yours of self-employed), address, and ZIP + 4 Can be signature Date Check if self-empolyed Firm's name (or yours of self-employed), address, and ZIP + 4 EIN Phone no (925) 790-2600								
Danica Remy Managing Director & Treasurer Type or print name and title Preparer's signature BARBARA CYPHERS Date Check if self-empolyed Firm's name (or yours of self-employed), address, and ZIP + 4 Can be signature Date Check if self-empolyed Firm's name (or yours of self-employed), address, and ZIP + 4 EIN Phone no (925) 790-2600						1		
Danica Remy Managing Director & Treasurer Type or print name and title Preparer's signature BARBARA CYPHERS Date Check if self-empolyed Firm's name (or yours f self-employed), address, and ZIP + 4 Armanino McKenna LLP	_		m of office				-07-01	
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If self-employed), address, and ZIP + 4 San Ramon, CA 945834427 San Ramon, CA 945834427 Phone no (925) 790-2600	Paid	signature	DAKDA	NA CIFILA	1		(See manucholis)	,
San Ramon, CA 945834427 12667 Alcosta Boulevard Suite 500 Phone no (925) 790-2600	Preparer's			s 🗽 Armanıno McKenna LLP		•	ETA: h	
San Ramon, CA 945834427 Phone no ▶ (925) 790-2600	Use Only			12667 Alcosta Roulevard Sur	EIN ▶			
San Ramon, CA 945834427							Phone no 🕨 (9.	25) 790-2600
Nay the IRS discuss this return with the preparer shown above? (see instructions)				· · · · · · · · · · · · · · · · · · ·				

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

TIDES ADVOCACY FUND SUPPORTS ADVOCACY & LOBBYING PROGRAMS THAT PROMOTE SOCIAL JUSTICE, PUBLIC SAFETY, EDUCATION & A SUSTAINABLE, HEALTHY ENVIRONMENT IN ADDITION, TAF SUPPORTS CIVIC ENGAGEMENT PROGRAMS WHICH ADVOCATE FOR STRONGER DEMOCRATIC INSTITUTIONS & POLICY REFORM

	Did the organization unde the prior Form 990 or 990					┌ Yes ┌ No
	If "Yes," describe these n	new services on Sche	dule O			
	Did the organization ceas services?				lucts, any program	┌ Yes ┌ No
	If "Yes," describe these o	hanges on Schedule	0			
4	Describe the exempt purp Section 501(c)(3) and 50 allocations to others, the	01(c)(4) organization	s and section 494	17(a)(1) trusts are	required to report the am	
4a	(Code) (Expenses \$	17,039,298 includ	ling grants of \$	13,619,544) (Revenue \$	0)
	SUPPORTS ORGANIZATIONS A REFORMS Current programs Project of Tides Advocacy Fur	AND PROGRAMS THAT AD\ at Tides Advocacy Fund II ndWe Are America Alliance ndReform Immigration for	OCATE FOR STRONG Include Eldercare Work Action Fund, A Project America, A Project of	ER DEMOCRATIC INST force Alliance Advocac ct of Tides Advocacy Fi f Tides Advocacy Fundi	ry Fund, A Project of Tides Advo undLatino Coalition, a Project o ReThink Media Advocacy, A Pro	CY-MAKERS THE FUND ALSO NMENTAL JUSTICE, AND POLICY boacy FundSpotlight On Race, A f Tides Advocacy FundVote Solar, A gect of Tides Advocacy FundSocial
4b	(Code) (Expenses \$	ıncludı	ing grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	includi	ing grants of \$) (Revenue \$	
4d	Other program services (Expenses \$		ule O) ng grants of \$) (Revenue \$)
4 -) (Veseure à	,
4e	Total program service ex	xpenses F -\$	17,039,298			

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors? 5	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A No			ļ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		N o
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		Νο
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Form 990 (2009)		Page
Part V	Statements Regarding Other IRS Filings and Tax Compliance		
		Vac	No

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	1a 32			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
la	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Νo
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts	F-		K.I
) L	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
_	Section 501(c)(7) organizations. Enter	- 		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b	l		

Se	processes, or changes in Schedule O. See instructions. ection A. Governing Body and Management			
36	ction A. Governing Body and Management		Yes	No
. _	Enterthe newhord fortune month or of the new months to			
1a	Enter the number of voting members of the governing body	-		
ь -	Enter the number of voting members that are independent 1b 3	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		N c
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		N c
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
				1

Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY , ME , MD , MA , MI , MN , MO , MS , NH , NJ , NM , NY , NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the

✓ Own website ✓ Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of

If "Yes" to line a or b, describe the process in Schedule O (See instructions)

- interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 DANICA REMY MANAGING DIRECTORTREASURER PRESIDIO BUILDING 1014 TORNEY SAN FRANCISCO, CA 94129 (415) 561-7860

16a

16b

Νo

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current or former officer, director, trustee or key employee										
(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Officer Institutional Trustee Individual trustee or director		Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
IARA DUARTE DIRECTOR/CHAIR	1 00	х		Х				0	0	0
JOSEPH MOUZON DIRECTOR/SECRETARY	1 00	Х		Х				0	0	0
JOEL SOLOMON DIRECTOR	1 00	х						0	0	0
DRUMMOND PIKE CEO/EX-OFFICIO	2 00			Х				0	0	0
DANICA REMY MANAGING DIR/TREASURER	40 00			Х				0	0	0
										_

Fori	n 990 (2009)			Page ≿
1b	Total	0 0		0
2	Total number of individuals (including but not limited to those listed above) who received more \$100,000 in reportable compensation from the organization ▶0	than		
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest competent on line 1a? <i>If</i> "Yes," complete Schedule J for such individual		3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensa organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for individual			No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization rendered to the organization? If "Yes," complete Schedule J for such person		5 Yes	
s	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received n \$100,000 of compensation from the organization	nore than		
	(A) Name and business address D	(B) escription of services	(C Comper	
	LLC 2 17th Street NW Suite 902 Consultington, DC 20036	ng		137,561
	Total number of independent contractors (including but not limited to those listed above) who re	eived more than	†	

Form **990** (2009)

\$100,000 in compensation from the organization 1

Form 9								Page 9
Part	VIIII	Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
詩章	1a	Federated campaigns .	. 1a					
	ь	Membership dues	1b					
ું.	c	Fundraising events .	1c					
≅ੂਰੋਂ	d	Related organizations .	1d					
E. E.	e	Government grants (contribut	ions) 1e					
ıtio er ∢	f	All other contributions, gifts, g similar amounts not included a	rants, and 1f above	22,805,610				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions in	ncluded in					
걸		lines 1a-1f \$ Total. Add lines 1a-1f .			22,805,610			
<u>ပဏ</u>	h	iotal. Add lines 1a-1f .			22,003,010			
∃e	2a			Business Code				
ever	Ь							
2 <u>₹</u>	۲							
7 E	d							
Program Service Revenue	e	-						
<u>ra</u>	f	All other program servic	e revenue					
š								
	д 3	Total. Add lines 2a-2f Investment income (incl						
		and other similar amount			5,648			5,648
	4	Income from investment of ta	•					
	5	Royalties		•				
		(1)	Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	C	Rental income or (loss)						
	d	Net rental income or (los						
	7a	Gross amount (1) Sec	curities	(II) O ther				
	/a	from sales of assets other						
	١.	than inventory						
	b	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundr	aısıng					
Other Revenue		events (not including \$						
क }:		of contributions reported						
ď		See Part IV, line 18 .	 а					
ь	ь	Less direct expenses	ь					
ŏ	С	Net income or (loss) from		events 🕨				
	9a	Gross income from gami						
		See Part IV, line 19 .	 а					
	ь	Less direct expenses	ь					
	С	Net income or (loss) from	n gamıng actı	vities				
	10a	Gross sales of inventory returns and allowances						
	ь	Less cost of goods sold						
	С	Net income or (loss) from						
		Miscellaneous Revenue	e	Business Code				
	11a							
	Ь							
	C							
	d	All other revenue						
	e	Total. Add lines 11a-11	u	· · · · •				
	12	Total revenue. See Instr	uctions	▶	22.044.250	2		F (40
	1				22,811,258	0	0	5,648

Part IX Statement of Functional Expenses

Δ.	Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
			(B)	(C)	(D)						
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses						
1	Grants and other assistance to governments and organizations										
	in the U.S. See Part IV, line 21	12,945,994	12,945,994								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	663,550	663,550								
4	Benefits paid to or for members										
5	Compensation of current officers, directors, trustees, and key employees										
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$										
7	Other salaries and wages	144,811	144,811								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)		·								
9	Other employee benefits	6,996	6,996								
10	Payroll taxes	6,217	6,217								
11	Fees for services (non-employees)										
а	Management	419,605	11,163	408,442							
ь	Legal	89,599	42,906	46,693							
c	Accounting	20,058		20,058							
d	Lobbying	1,694,442	1,694,442								
e	Professional fundraising See Part IV, line 17				_						
f	Investment management fees										
g	Other	825,776	755,414	70,362							
12	Advertising and promotion	,	,	,							
13	Office expenses	80,857	76,171	4,686							
14	Information technology	33,55.	10/111	.,,555	_						
15	Royalties										
16	Occupancy	32,646	23,148	9,498							
17	Travel	97,930	85,643	12,287							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	31,330	03,043	12,207							
19	Conferences, conventions, and meetings	16,369	8,411	7,958							
20	Interest	25,233	2,.11	.,							
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	3,869	1,583	2,286							
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	3,003	1,303	2,200							
а	Allocated Overhead	546,787	546,787								
ь	OTHER PROGRAM EXPENSES	14,585	14,516	69							
c	UNCOLLECTABLE	10,600	10,569	31							
d	INVESTMENT/BANKING FEES	8,174	977	7,197							
e	LICENSES/FILING FEES	6,353		6,353							
f	All other expenses	5,555		9,555							
25	Total functional expenses. Add lines 1 through 24f	17,635,218	17,039,298	595,920	0						
26	Joint costs. Check here ► ☐ If following SOP 98-2	17,033,218	17,039,298	393,920							
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation										

Part X Balance Sheet (A) (B) Beginning of year End of year 1 Cash—non-interest-bearing 1 1.750.550 2 5.480.950 2 1,633,525 3,194,569 3 3 4 4 104.016 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net Inventories for sale or use 8 12,500 9 2,518 23.863 10a Land, buildings, and equipment cost or other basis Complete Part 10a VI of Schedule D 10b 23.863 b Less accumulated depreciation οl 10c 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 15 15 16 3,396,575 16 8,805,916 Total assets. Add lines 1 through 15 (must equal line 34) . . . 652.114 648.965 17 17 Accounts payable and accrued expenses 236,450 18 18 19 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities Complete Part X of Schedule D 26 **Total liabilities.** Add lines 17 through 25 652,114 26 885,415 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. Unrestricted net assets 92.911 37.943 27 27 28 2.651.550 28 7.882.558 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 📂 🥅 and complete lines 30 through 34. ö 30 30 Capital stock or trust principal, or current funds . . . Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 2,744,461 7,920,501 34 Total liabilities and net assets/fund balances 3.396.575 8,805,916 34

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

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As Filed Data -

DLN: 93493183008070

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** TIDES ADVOCACY FUND 94-3153687 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during
the taxable year 🛌
Number of states where property subject to conservation easement is located 🛌
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🛌
A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$
Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?
In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶\$_____

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Cat No 52283D

SD Schedule D (Form 990) 2009

Part	Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tr</u>	<u>easur</u>	es, or O	the	<u>r Similar</u>	Asse	ts (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne fol	lowing	that are	a significa	ant u	se of its co	llection	1	
а	Public exhibition		d	Γ	Loan	orexcha	ange progr	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	aın hov	w the	y furthe	r the or	ganızatıon	's ex	empt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,					ılar	Г	Yes	┌ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf	the	organ	zation			es" to For	m 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	for c	ontribu	itions or	other ass	ets r	not	Г	Yes	Г No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ıng t	able		Г			A mou	nt	
с	Beginning balance							1c				
d	Additions during the year					<u> </u>	1d					
e	Distributions during the year						-	1e				
f	Ending balance						-	1f				
2a	Did the organization include an amount on Fo	orm 990 Part V lin	a 212				L				Yes	┌ No
			c 7 1 ,							,	. 63	, 140
Par	If "Yes," explain the arrangement in Part XIV t V Endowment Funds. Complete i		n ans	.wer	ad "Va	s" to Fa	orm aan	Dar	t IV line	10		
r ei	Endowment i unus. Complete i	(a)Current Year		Prior			Years Back		Three Years B		Four Y	ears Back
1a	Beginning of year balance											
b	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment	%										
ь	Permanent endowment											
с	Term endowment ▶ %											
3a	Are there endowment funds not in the posses	ssion of the organiz	ation 1	thata	are held	d and ad	mınıstered	d for	the			
	organization by								r		Yes	No
	(i) unrelated organizations			•				٠		3a(i)		
	(ii) related organizations								[3a(ii)	<u> </u>	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of th	•						•	[3b		<u> </u>
	t VI Investments—Land, Buildings					90 Par	rt X line	10				
ı en	investments Land, bandings	,, and Equipme	1111. 5		a) Cost o	•	(b)Cost or		(c) Accum	ulated		
	Description of investment				sis (inve		basis (oth		deprecia		(d) B	ook value
1a	and		•									
b F	Buildings		•									
	easehold improvements		•									
c i												
	Equipment		•									
d i	Equipment	<u> </u>	· ·				2.5	3,863				23,863

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	*	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	15.) X, line 25. (b) A mount	

Schedule D (Form 990) 2009

in Net Assets from Form 990 to Financial Statements
lumn (A), line 12) 1 22,811,258
lumn (A), line 25) 2 17,635,218
t line 2 from line 1 3 5,176,040
ments 4
5
6
7
8
9 0
ncial statements Combine lines 3 and 9 10 5,176,040
e per Audited Financial Statements With Revenue per Return
rt per audited financial statements
Form 990, Part VIII, line 12
2b
2d
VIII, line 12, but not on line 1
Form 990, Part VIII, line 7b . 4a
4b
nis should equal Form 990, Part I, line 12)
es per Audited Financial Statements With Expenses per Return
17,635,218
Form 990, Part IX, line 25
<u>2c</u>

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any

Identifier Return Reference Explanation

additional information

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493183008070

2009

OMB No 1545-0047

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

> Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Name of the organization TIDES ADVOCACY FUND

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Employer identification number

94-3153687

Part I	General Information on	Activities Outside the United States.	. Complete if the organization answer	ed
	"Yes" to Form 990, Part IV	line 14b.		

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or			
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award			
	the grants or assistance?	Yes	Γ	No

For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

Activites per Region (Use Schedule F-1 (Form 990) if additional space is peeded)

	(b) Number of offices in the region 0 0 0	0	the region) Grantmaking Grantmaking	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region 70,000
East Asia and the Pacific South America	0	0	Grantmakıng		
South America	0		-		
		0			60,000
Sub-Saharan Africa	0	I	Grantmakıng		50,000
Sub Sullaran Amed		0	Grantmakıng		217,550
Europe	0	0	Grantmakıng		25,000
Central America and the Caribbean	0	0	Grantmakıng		25,000
Russia & Newly Independent States			Grantmakıng		153,000
			Grantmakıng		63,000
	0	0			663,550
Totals	J			Sat Na 50003W	003,550

(a) Name of organization	(b) IRS code section and EIN (if	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV,
	applicable)	Central America and	work to contribute to	25,000	Wire			appraisal, other) fmv
		the Caribbean	the promotion of Persons with Disabilities rights by building capacity on the Convention on					
			the Rights of Persons with Disabilities and by reviewing the national legal					
			framework to propose the necessary changes to accord that framework with the Convention on					
		East Asia and the	the Rights of Persons with Disabilities work to lobby for	30,000	wire			FMV
		Pacific	Convention on the Rights of Persons with Disabilities ratification	,				
		East Asia and the Pacific	work to lobby for Convention on the Rights of Persons with Disabilities ratification	30,000				FMV
		South A merica	Society and Disability's work to hold a national debate on the new draft law proposal, New General Law of Persons with Disabilities harmonized with the	20,000	wire			FMV
			Convention on the Rights of Persons with Disabilities, and to present a final draft law to Congress as a citizen initiative					
		south America	work to disseminate information on the rights of Persons with Disabilities among military personnel and to conduct assessments of the military norms and regulations to harmonize them with the Convention on	30,000	wire			fM∨
		Europe	the Rights of Persons with Disabilities Protibondhi Narider Jatio Parishad's work to change laws that discriminate against	25,000	wire			fM∨
		Sub-Saharan Afrıca	women work to ensure passage of legislation that accords with the Convention on the Rights of Persons with Disabilities	70,000	wire			fM∨
		sub-Saharan Africa	work to improve the quality of life and access to justice for people with psychosocial disabilities in four Districts in Uganda	30,000	wire			fM∨
		sub-Saharan Africa	work to lobby for ratification of Convention on the Rights of Persons with Disabilities and new Mental Health Act	60,550	wire			fM∨
		sub-Saharan Africa	work to lobby for ratification of Convention on the Rights of Persons with Disabilities	27,000	wire			fM∨
		sub-Saharan Afrıca	work to promote the Convention on the Rights of Persons with Disabilities for inclusive development in Iganga District	30,000	wire			fM∨
		North America	work producing a Convention on the Rights of Persons with Disabilities Shadow Report for Mexico	70,000	wire			fmv
		Russia & Newly Independent States	Group Homes for Ukraine Changing the Laws project	15,000	wire			fmv
		russia & Newly Independent States	development of a national platform to accord Ukrainian legislation with Article 26 of the Convention on the Rights of Persons	70,000	wire			fmv
		russia & Newly Independent States	with Disabilities From Social Protection to Rights	68,000	wire			fmv
		South Asia	Protection project work harmonizing Indian laws with the Convention on the Rights of Persons with Disabilities	63,000	wire			fmv

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Part IV Supplemental Infor	mation provide the information required	ın Part I, line 2, and any additional information.
Identifier	ReturnReference	Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 A GRANT AGREEMENT ACCOMPANIES THE GRANT AND ALL GRANT AGREEMENTS INCLUDE A REQUIREMENT FOR THE GRANTEE TO SUBMIT A GRANT REPORT AT THE END OF THE SPECIFIED TIME PERIOD

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Schedule I

(Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. Attach to Form 990

OMB No 1545-0047

DLN: 93493183008070

Inspection

Name of the organization Employer identification number TIDES ADVOCACY FUND 94-3153687 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) A mount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash (book, FMV, or government ıf applıcable assistance appraisal, other) See Additional Data Table

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of	(c)A mount of	(d)A mount of	(e)Method of valuation	(f)Description of non-cash assistance
	recipients	cash grant	non-cash assistance	(book, FMV, appraisal, other)	

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 A GRANT AGREEMENT ACCOMPANIES THE GRANT AND ALL GRANT AGREEMENTS INCLUDE A REQUIREMENT FOR THE GRANTEE TO SUBMIT A GRANT REPORT AT THE END OF THE SPECIFIED TIME PERIOD

Software ID: Software Version:

EIN: 94-3153687

Name: TIDES ADVOCACY FUND

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Torin 550,5cheddie 1, Fai	t 11, Grants an	T Other Assistance	, to dovernments	una organization.	7 III tille dillited dia		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A merican Votes Inc1401 New York Ave NW Suite 720 waSHINGTON,DC 20005	83-0364856		245,000		FMV	N/A	public education and ballot measure activities
A merican Immigration Law Foundation1331 g street waSHINGTON, DC 20009	52-1549711	501(C)(3)	46,500		FMV	N/A	General Support
Brennan Center Strategic Fund Inc161 Avenue of the Americas 12th floor new york, NY 10013	03-0593698	501(C)(4)	75,000		FMV	N/A	voter registration modernization
CAMPAIGN FOR COMMUNITY CHANGE1536 U STREET NW WASHINGTON, DC 20009	27-0061100	501(C)(4)	786,000		FMV	N/A	Supporting webiste and online tools to GET OUT THE VOTE FOR LOW PROPENSITY & NEWLY REGISTERED IMMIGRANT COMMUNITIES
Center for American Progress Action Fund1333 H Street NW 10th Floor WaSHINGTON, DC 20036	30-0192708	501(C)(4)	105,714		fM V	N/A	General Support
CIVIC PARTICIPATION CAMPAIGN4299 SAN FELIPE STREET SUITE 2001 HOUSTON,TX 77027	81-0668995	501(C)(4)	48,010		fM ∨	N/A	GENERAL SUPPORT
Coloradans Against the Death PenaltyPO Box 46123 Denver,CO 80201	84-1464788	501(C)(4)	30,000		fM V	N/A	campaign to abolish the death penalty
DEATH PENALTY FOCUS 870 MARKET STREET SUITE 8599 SAN FRANCISCO, CA 94102	95-4153420	501(C)(3)	105,000		fM V	N/A	CA campaign to abolish the death penalty
Environmental Defense Action Fund257 Park Avenue South New york, NY 10010	90-0080500	501(C)(4)	1,800,000		fM ∨	n/A	General Support
Green Tech Action Fund301 Battery Street 5th Floor San FRANCISCO, CA 94111	26-3390444	501(C)(4)	1,000,000		fM ∨	n/A	General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States (a) Name and address of (b) EIN (c) IRC Code section (d) A mount of cash (e) A mount of non-(f) Method of (a) Description of (h) Purpose of grant if applicable valuation non-cash assistance or assistance organization arant cash or government assistance (book, FMV, appraisal, other) fM V Health Care for America Now 35-3223813 501(C)(4) n/A General Support 1825 K Street NW Ste 400 190,000 waSHINGTON, DC 20006 ILLINOIS COALITION TO 36-2905732 501(C)(3) fM V n/A CAMPAIGN TO ABOLISH THE DEATH ABOLISH THE 000,08 PENALTY332 S MICHIGAN DEATH PENALTY **AVENUE SUITE 5000** CHICAGO, IL 60604 48-1070796 fM V Kansas Coalition Against the 501(C)(3) n/A CAMPAIGN TO Death Penalty IncPO Box ABOLISH THE 30,000 2065 DEATH PENALTY Topeka, KS 66601 Lawvers Committee for Civil 52-0799246 501(C)(3) fM V n/A voter registration Rights Under Law1401 New modernization 125.000 York Avenue NW WaSHINGTON, DC 20005 Leadership Conference on 52-0789800 501(C)(4) fM V GENERAL SUPPORT Civil Rights1629 K Street NW 46,500 10th Floor WasHINGTON, DC 20006 LEAGUE OF 52-1733698 501(C)(4) fM V GENERAL SUPPORT n/A **CONSERVATION VOTERS** 2,000,000 1920 L STREET NW SUITE 8002 WaSHINGTON.DC 20036 fM V National Asian Pacific 13-3619000 501(C)(3) Public Policy Activity American Legal Consortium 46,500 1140 Connecticut Ave NW Ste 1200 WaSHINGTON.DC 20036 fM V GENERAL SUPPORT 86-0212873 501(C)(3) National Council of La Raza n/A 11126 16th Street NW 46,500 WaSHINGTON, DC 200363622 National Immigration Forum 26-4718617 501(C)(4) fM V n/A ımmıgratıon reform Action Fund50 F Street NW advocacy efforts 151,500 Ste 300 waSHINGTON, DC 20001 National Immigration Forum 13-1776711 501(C)(3) fM V n/A GENERAL SUPPORT Inc50 F Street NW No 300 46,032 WaSHINGTON, DC 20001

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
NATIONAL WILDLIFE ACTION11100 WILDLIFE CENTER DRIVE RESTON,VA 20190	74-2556532	501(C)(4)	500,000		fM V	n/A	GENERAL SUPPORT		
NEBRASKANS AGAINST THE DEATH PENALTY FOUNDATION941 O STREET SUITE 725N LINCOLN,NE 68508	36-3777180	501(C)(3)	30,000		fM∨	n/A	ORGANIZING EFFORT TO ABOLISH THE DEATH PENALTY IN NEBRASKA		
New Hampshire Coalition to Abolish the Death Penalty72 Plumer Road Epping,NH 03042	02-0222166	501(C)(4)	80,000		fM∨	n/A	New Hampshire Coalition to Abolish the Death Penalty's campaign to abolish the death penalty		
NRDC Action Fund Inc40 West 20th Street New york, NY 10011	13-3976062	501(C)(4)	1,200,000		fM V	n/A	GENERAL SUPPORT		
OHIOANS TO STOP EXECUTIONS215 EAST 14TH STREET CINCINNATI,OH 45202	31-1269170	501(C)(3)	50,000		fM∨	n/A	campaign to abolish the death penalty		
Partnership Project Action Fund1615 M Street NW WashINGTON,DC 20036	81-0606786	501(C)(4)	2,000,000		fM ∨	n/A	GENERAL SUPPORT		
PENNSYLVANIANS FOR ALTERNATIVES TO THE DEATH PENALTYPO BOX 605 HARRISBURG,PA 17108	23-2890982	501(C)(3)	80,000		fM∨	N/A	campaign to abolish the death penalty		
ROCK THE VOTE ACTION FUND1505 22ND STREET NW WaSHINGTON, DC 20037	26-2678740	501(C)(4)	60,000		fM∨	N/A	GENERAL SUPPORT		
SIERRA CLUB85 SECOND STREET 2ND FLOOR SAN FRANCISCO,CA 941053441	94-1153307	501(C)(4)	1,700,000		fM V	N/A	GENERAL SUPPORT		
TENNESSEE COALITION TO ABOLISH STATE KILLINGPO BOX 1205520 NASHVILLE,TN 37212	62-1577038	501(C)(3)	67,350		fM V	n/A	campaign to abolish the death penalty		

<u>Form 990,Schedule I, Par</u>	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Tides CenterPO Box 29907 SAN FRANCISCO, CA 94129	94-3213100	501(C)(3)	18,611		fM V	n/A	general support of the disability rights project			
TIDES FOUNDATIONPO BOX 29903 SAN FRANCISCO, CA 941290903	51-0198509	501(C)(3)	100,000		fM V		general support of the Disability Rights Fund			
Virginia New Majority3801 Mount Vernon Avenue Alexandria, VA 22305	26-1377619	501(C)(4)	6,777		fM V	n/A	general support			
Working Families Organization2 Nevins St 3rd Floor Brooklyn, NY 11215	20-4994004	501(C)(4)	50,000		fM V	n/A	National O pen Ballot Campaign			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**Compensation Information**

DLN: 93493183008070

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** TIDES ADVOCACY FUND 94-3153687 Questions Regarding Compensation

				Yes	Νο
1a	Check the appropriate box(es) if the organization provided any or 990, Part VII, Section A, line 1a Complete Part III to provide				
	First-class or charter travel	using allowance or residence for personal use			
	·	yments for business use of personal residence			
		alth or social club dues or initiation fees			
	Discretionary spending account Per	rsonal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization freimbursement orprovision of all the expenses described above		1b		
2	Did the organization require substantiation prior to reimbursing officers, directors, trustees, and the CEO/Executive Director, re	• •	2		
3	Indicate which, if any, of the following the organization uses to e organization's CEO/Executive Director Check all that apply	·			
		tten employment contract			
		mpensation survey or study			
	Form 990 of other organizations Ap	proval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Se or a related organization	ction A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment?		4a		Νο
Ь	Participate in, or receive payment from, a supplemental nonqual	lified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compe	nsation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the ap	pplicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete	e lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did compensation contingent on the revenues of	the organization pay or accrue any			
а	The organization?		5a		Νο
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, line 1a, did compensation contingent on the net earnings of	the organization pay or accrue any			
а	The organization?		6a		Νο
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, line 1a, did payments not described in lines 5 and 6? If "Yes," describe in F		7		Νο
8	Were any amounts reported in Form 990, Part VII, paid or accu subject to the initial contract exception described in Regs sect in Part III		8		Νο
9	If "Yes" to line 8, did the organization also follow the rebuttable section 53 4958-6(c)?	presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
_		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
DRUMMOND PIKE	(1) (11)	0	0	0	0			0 0
DANICA REMY	(1) (11)	0	0	0	0	0 0		0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
Supplemental Information		1 NAME OF UNRELATED ORGANIZATION TIDES, INC 2 COMPENSATION PAID BY UNRELATED ORGANIZATION DRUMMOND PIKE \$216,960 DANICA REMY \$134,215 BENEFITS PAID BY UNRELATED ORGANIZATION DRUMMOND PIKE \$25,656 DANICA REMY \$23,883 4A BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF PERSON TIDES ADVOCACY FUND (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION TIDES CENTER - TIDES ADVOCACY FUND (C) AMOUNT OF TRANSACTION \$298,659 (D) DESCRIPTION OF TRANSACTION TIDES ADVOCACY FUND HAS COST SHARING AGREEMENTS WITH TIDES CENTER (E) SHARING OF ORGANIZATION REVENUES? = NO 4B BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF PERSON TIDES ADVOCACY FUND (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION TIDES FOUNDATION - TIDES ADVOCACY FUND (C) AMOUNT OF TRANSACTION \$14,800 (D) DESCRIPTION OF TRANSACTION TIDES ADVOCACY FUND HAS COST SHARING AGREEMENTS WITH TIDES FOUNDATION (E) SHARING OF ORGANIZATION REVENUES? = NO 4C BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS (A) NAME OF PERSON DRUMMOND PIKE & DANICA REMY (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION TIDES INC - DRUMMOND PIKE IS CEO & DANICA REMY IS TREASURER/MANGING DIRECTOR (C) AMOUNT OF TRANSACTION \$275,246 (D) DESCRIPTION OF TRANSACTION TIDES ADVOCACY FUN HAS A COST SHARING AGREEMENT WITH TIDES, INC PURSUANT OT THE COST SHARING AGREEMENT, TAF PAID ITS ALLOCABLE SHARE OF D PIKE AND D REMY'S COMPENSATION IN ADDITION TO OTHER ALLOCABLE EXPENSES THE AMOUNT OF SALARY REIMBURSEMENTS WERE \$10,277 FOR D PIKE AND \$158,098 FOR D REMY (E) SHARING OF ORGANIZATION REVENUES? = NO

Schedule J (Form 990) 2009

2009

OMB No 1545-0047

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Open to Public Inspection

Name of the organization TIDES ADVOCACY FUND

Employer identification number

94-3153687

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		JOSEPH MOUZON WAS EXECUTIVE DIRECTOR OF NETWORK FOR GOOD, AND DANICA REMY AND DRUMMOND PIKE ARE BOARD DIRECTORS OF NETWORK FOR GOOD JOSEPH MOUZON WAS EXECUTIVE DIRECTOR OF GROUNDSPRING AND DRUMMOND PIKE IS A DIRECTOR AND SECRETARY OF THE BOARD OF GROUNDSPRING
Form 990, Part VI, Section B, line 11		THE ORGANIZATION'S AUDIT COMMITTEE AND LEGAL COUNSEL REVIEW THE FORM 990 PRIOR TO FILING
Form 990, Part VI, Section B, Inne 12c		ON AN ANNUAL BASIS THE DIRECTORS, OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE REQUESTED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE SURVEY
Form 990, Part VI, Section B, Ine 15		The organization had no paid officers or key employees. However, when it does, it will review comparability data from the following sources. The Chronicle of Philanthropy, Guidestar, Council on Foundations, and the Abbot, Langer & Associates report. The Tides Advocacy Fund board would review both the performance and compensation annually. The board or board appointed committee would meet with the officer(s) and determine compensation by considering comparability data, job performance, progress towards goals and 360 review assessments.
Form 990, Part VI, Section C, Iine 19		THE CORPORATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST
FORM 990, PART XI, LINE 2C		AS NEEDED, THE AUDIT COMMITTEE MAY, FROM TIME TO TIME, REVIEW THE RELATIONSHIP WITH THE AUDITOR THE COMMITTEE MAY ELECT TO WORK WITH MANAGEMENT TO ISSUE AN RFP, INTERVIEW, AND CHECK REFERENCES FOR SELECTED CANDIDATES USING DEFINED CRITERIA, THE RESULT OF THIS EVALUATIVE PROCESS IS THE ENGAGEMENT OF AN AUDITOR THE AUDIT COMMITTEE ANNUALLY REVIEWS THE CLIENT SERVICE PLAN INCLUDING THE TIMELINE AS WELL AS ENGAGEMENT TERMS OF THE AUDIT PRIOR TO THE COMMENCEMENT OF THE AUDIT AT THE CONCLUSION OF THE AUDIT, THE COMMITTEE MEETS WITH THE AUDITORS TO REVIEW THE FINANCIAL STATEMENTS AND MANAGEMENT LETTER AFTER SUFFICIENT REVIEW AND DISCUSSION, THE COMMITTEE VOTES ON ACCEPTANCE OF THE AUDIT FOLLOWING AN AFFIRMATIVE VOTE, THE COMMITTEE FORWARDS THE FINANCIAL STATEMENT WITH A RECOMMENDATION FOR ACCEPTANCE TO THE FULL BOARD
FORM 990, Part IV, Line 6		TAF is not a "sponsoring organization" and, therefore does not appear to be covered under Question 6. All funds are subject to TAF's exclusive legal control and may only be used to further TAF's exempt purpose

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DLN: 93493183008070

OMB No 1545-0047

2009

Open to Public Inspection

SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

Part I

Name of the organization **Employer identification number** TIDES ADVOCACY FUND 94-3153687

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

► Attach to Form 990.

(a)
Name, address, and EIN of disregarded entity

(b) Primary activity

(c) Legal domicile (state or foreign country)

► See separate instructions.

(d) Total income

(e) End-of-year assets

(f) Direct controlling entity

TIDES ADVOCACY FUND LLC PO BOX 29229 SAN FRANCISCO, CA 94129

INACTIVE

DE

0

0 TIDES ADVOCACY FUND

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity

Legal domicile (state or foreign country)

(d) Exempt Code section

(e) Public charity status (if section 501(c)(3))

(f) Direct controlling

(j)

General or

managing

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization **(b)** Primary activity (c)
Legal
domicile
(state or
foreign
country)

al (d)
cile Direct controlling
or entity
gn

(e)
Predominant income
(related, unrelated,
excluded from tax
under sections 512514)

(f) Share of total income (g) Share of end-of-year assets (h)
Disproprtionate
allocations? ai

(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)

hedule K-1 partner? form 1065)

Yes No

Yes

No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

(b) Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total income

(g) Share of end-of-year assets (h) Percentage ownership

(6)

Pa	rt V	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring th	e tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receip	ot of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		
b	Gıft, gı	rant, or capital contribution to other organization(s)	1b		
c	Gıft, gr	ant, or capital contribution from other organization(s)	1c		
d	Loans	or loan guarantees to or for other organization(s)	1d		
e	Loans	or loan guarantees by other organization(s)	1e		
f	Sale of	fassets to other organization(s)	1f		
g	Purcha	ase of assets from other organization(s)	1 g		
h	Excha	nge of assets	1h		
i	Lease	of facilities, equipment, or other assets to other organization(s)	1i		
j	Lease	of facilities, equipment, or other assets from other organization(s)	1j		
k	Perfori	mance of services or membership or fundraising solicitations for other organization(s)	1k		
ı	Perform	nance of services or membership or fundraising solicitations by other organization(s)	11		
m	Sharin	g of facilities, equipment, mailing lists, or other assets	1m		
n	Sharın	g of paid employees	1n		
0	Reımb	ursement paid to other organization for expenses	10		
р	Reımb	ursement paid by other organization for expenses	1р		
q	Other		1q		
r	Othert	transfer of cash or property from other organization(s)	1r		
2	If the a	inswer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
		(b) Transaction	((c)	
				involv	ed
1)					
2)					
3)					
4.					
-)					
5)					
-,					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b)Primary activity

(c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets (f) Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Additional Data

Software ID:

Software Version:

EIN: 94-3153687

Name: TIDES ADVOCACY FUND

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Allocated Overhead	546,787	546,787		
OTHER PROGRAM EXPENSES	14,585	14,516	69	
UNCOLLECTABLE	10,600	10,569	31	
INVESTMENT/BANKING FEES	8,174	977	7,197	
LICENSES/FILING FEES	6,353		6,353	