



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2009Open to Public
Inspection**A For the 2009 calendar year, or tax year beginning****and ending****B** Check if applicable

- ☐ Address changed
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type

See Specific Instructions.

C Name of organization**ASIAN AMERICAN/PACIFIC ISLANDERS IN PHILANTHROPY INC.**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

211 SUTTER STREET

Room/suite

600

City or town, state or country, and ZIP + 4

SAN FRANCISCO, CA 94108**F Name and address of principal officer: PEGGY K. SAIKA****200 PINE STREET, SAN FRANCISCO, CA 94108****D Employer identification number****94-3150064****E Telephone number****(415) 273-2760****G Gross receipts \$****6,144,407.****H(a) Is this a group return**

for affiliates?

☐ Yes☒ No**H(b) Are all affiliates included?**☐ Yes☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶ N/A**I Tax-exempt status:** ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527**J Website:** **WWW.AAPIP.ORG****K Form of organization:** ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L Year of formation:** **1991****M State of legal domicile** **CA****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: 1) EXPAND CIRCLES OF PHILANTHROPY AND THEIR EXTENT OF GIVING TO ASIAN AMERICAN/PACIFIC	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	10
	4	Number of independent voting members of the governing body (Part VI, line 1b)	10
	5	Total number of employees (Part V, line 2a)	17
	6	Total number of volunteers (estimate if necessary)	150
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	1,875,704.
	9	Program service revenue (Part VIII, line 2g)	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-64,227.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,000.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,823,477.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,207,250.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,281,806.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	
	16b	Total fundraising expenses (Part IX, column (A), line 25)	
Expenses	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24)	874,175.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,363,231.
	19	Revenue less expenses. Subtract line 18 from line 12	-1,539,754.
	20	Total assets (Part X, line 16)	1,973,378.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	171,853.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,801,525.
			Beginning of Current Year
			End of Year

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here**Signature of officer****5/12/10**

Date

PEGGY K. SAIKA, PRESIDENT

Type or print name and title

Paid Preparer's Use Only**Preparer's signature****Louie & Wong LLP**

Date

5-7-10Check if self-employed ☐

Preparer's identifying number (see instructions)

P00048258

Firm's name (or yours if self-employed), address, and ZIP + 4

**425 WASHINGTON STREET
SAN FRANCISCO, CA 94111**EIN ▶ **91-2007579**Phone no ▶ **415-981-9999**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

932001 02-04-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

9-16

19

SCANNED JUN 30 2010

ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

Form 990 (2009)

94-3150064 Page 2

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

NATIONAL MEMBERSHIP AND PHILANTHROPIC ADVOCACY ORGANIZATION DEDICATED
TO ADVANCING PHILANTHROPY AND ASIAN AMERICAN/PACIFIC ISLANDER (AAPI)
COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on
the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses \$ 2,607,368. including grants of \$ 1,170,000.) (Revenue \$)
PHILANTHROPIC ADVOCACY:

A. AAPIP'S CIVIC ENGAGEMENT FUND PROVIDED CAPACITY BUILDING AND
TECHNICAL ASSISTANCE TO 18 NONPROFIT ORGANIZATIONS SERVING THE ARAB,
MIDDLE EASTERN, MUSLIM, AND SOUTH ASIAN COMMUNITIES IN THE SAN
FRANCISCO BAY AREA, TO BUILD THEIR ORGANIZATIONAL CAPACITY.

B. AAPIP'S NGEC (NATIONAL GENDER AND EQUITY CAMPAIGN) INITIATIVE
IMPLEMENTED AN ORGANIZATIONAL FELLOWSHIP PROGRAM PROVIDING GRANTS TO 12
COMMUNITY-BASED ORGANIZATIONS IN TWO PILOT AREAS, CALIFORNIA AND
MINNESOTA.

4b (Code:) (Expenses \$ 439,720. including grants of \$ 105,113.) (Revenue \$)
COMMUNITY PHILANTHROPY:

A. AAPIP'S GIVING CIRCLES MADE GRANTS TO ASIAN AMERICAN/PACIFIC
ISLANDER COMMUNITIES FOR SOCIAL JUSTICE EFFORTS AND TO BUILD
ORGANIZATIONAL CAPACITY ACROSS THE COUNTRY.

B. AAPIP'S NATIONAL DONOR CIRCLE COMPRISED OF A NETWORK OF ASIAN
AMERICAN/PACIFIC ISLANDER DONORS FROM ACROSS THE UNITED STATES PROVIDED
MATCHING FUNDS TO THE GRANTS MADE BY AAPIP REGIONAL GIVING CIRCLES.

4c (Code:) (Expenses \$ 254,107. including grants of \$ 19,318.) (Revenue \$)
SERVICES AND OPERATIONS:

A. AAPIP SERVED A NETWORK OF OVER 1000 CONSTITUENTS AND OVER 60
INSTITUTIONAL MEMBERS.

B. AAPIP PROVIDED MEMBERS WITH BENEFITS SUCH AS A MONTHLY JOB LIST; A
QUARTERLY INFORMATION BULLETIN; AN ONLINE MEMBERSHIP DIRECTORY;
LEADERSHIP DEVELOPMENT TOOLKITS AND TRAININGS; AND, FUNDED EDUCATION
SEMINARS IN AAPIP'S NINE REGIONAL CHAPTERS IN THE UNITED STATES.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 3,301,195.

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **3**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Form **990** (2009)

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page 4

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O.

Form **990** (2009)

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **5**

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a	31
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	17
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Form **990** (2009)

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **6**

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	10	
b Enter the number of voting members that are independent	10	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **CA, MN, NY**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ►
MARIA KONG - (415) 273-2760
211 SUTTER STREET, SUITE 600, SAN FRANCISCO, CA 94108

Form **990** (2009)

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KATHY IM BOARD CHAIR	4.00	X		X				0.	0.	0.
DANIELLE M. REYES VICE CHAIR	3.00	X		X				0.	0.	0.
JEFF KUMATAKA TREASURER	4.00	X		X				0.	0.	0.
RANDY CHUN SECRETARY	3.00	X		X				0.	0.	0.
MIKI AKIMOTO BOARD MEMBER	2.00	X						0.	0.	0.
JACKIE LIAO BOARD MEMBER	2.00	X						0.	0.	0.
JUNE JEE BOARD MEMBER	2.00	X						0.	0.	0.
VALERIE LEE BOARD MEMBER	2.00	X						0.	0.	0.
LINA PAREDES BOARD MEMBER	2.00	X						0.	0.	0.
DR. ALBERT YEE BOARD MEMBER	2.00	X						0.	0.	0.
PEGGY K. SAIKA PRESIDENT/EXECUTIVE DIRE	40.00			X				96,588.	0.	0.
MARIA KONG CFO/DIRECTOR OF FINANCE	40.00			X				70,000.	0.	0.

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								166,588.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 0

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **9**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	213,575.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4296857.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			4,510,432.			
Program Service Revenue	2 a _____			Business Code			
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)				37,532.		37,532.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties				8,000.		8,000.
				(i) Real	(ii) Personal		
	6 a Gross Rents						
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
				(i) Securities	(ii) Other		
	7 a Gross amount from sales of assets other than inventory			1588443.			
	b Less: cost or other basis and sales expenses			1480048.			
	c Gain or (loss)			108,395.			
	d Net gain or (loss)				108,395.	108,395.	
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
	b Less: direct expenses						
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19						
	b Less: direct expenses						
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances						
b Less: cost of goods sold							
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a _____							
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See instructions.				4,664,359.	108,395.	0.	45,532.

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,294,431.	1,294,431.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	166,588.	141,818.	24,770.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	946,518.	805,783.	140,735.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	162,008.	132,754.	29,254.	
10	Payroll taxes	88,661.	72,652.	16,009.	
11	Fees for services (non-employees):				
a	Management				
b	Legal	11,044.	10,504.	540.	
c	Accounting	22,910.	21,790.	1,120.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	416,031.	395,699.	20,332.	
12	Advertising and promotion				
13	Office expenses	14,557.	11,876.	2,681.	
14	Information technology				
15	Royalties				
16	Occupancy	75,765.	39,398.	36,367.	
17	Travel	129,873.	126,934.	2,939.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	147,681.	144,338.	3,343.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,838.	7,390.	12,448.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	TELEPHONE	38,970.	29,008.	9,962.	
b	OTHER	27,816.	13,324.	14,492.	
c	BOARD EXPENSES	20,452.	13,052.	7,400.	
d	PRINTING	20,072.	19,784.	288.	
e	DUES, FEES AND SUBSCRIP	10,595.	9,463.	1,132.	
f	All other expenses	16,300.	11,197.	5,103.	
25	Total functional expenses. Add lines 1 through 24f	3,630,110.	3,301,195.	328,915.	0.
26	Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Form 990 (2009)

94-3150064 Page 11

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	781,948.	1	425,229.
	2 Savings and temporary cash investments	617,821.	2	2,216,188.
	3 Pledges and grants receivable, net	503,334.	3	470,936.
	4 Accounts receivable, net	2,432.	4	307.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	42,572.	9	25,371.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	118,082.		
	10b Less: accumulated depreciation	95,515.		
		25,271.	10c	22,567.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,973,378.	16	3,160,598.	
Liabilities	17 Accounts payable and accrued expenses	93,895.	17	90,735.
	18 Grants payable	68,500.	18	230,000.
	19 Deferred revenue	9,458.	19	11,617.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	171,853.	26	332,352.
	Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		213,208.	27	187,809.
28 Temporarily restricted net assets		1,588,317.	28	2,640,437.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		1,801,525.	33	2,828,246.
34 Total liabilities and net assets/fund balances		1,973,378.	34	3,160,598.

Form 990 (2009)

ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

Form 990 (2009)

94-3150064 Page 12

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
b Were the organization's financial statements audited by an independent accountant?
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization **ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Employer identification number
94-3150064

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? _____
- (ii) A family member of a person described in (i) above? _____
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? _____
- h Provide the following information about the supported organization(s).

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

ASIAN AMERICAN/PACIFIC ISLANDERS IN

Schedule A (Form 990 or 990-EZ) 2009 **PHILANTHROPY INC.**

94-3150064 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	772,901.	736,191.	1015754.	2091095.	4510432.	9126373.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	772,901.	736,191.	1015754.	2091095.	4510432.	9126373.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						540,232.
6 Public support. Subtract line 5 from line 4						8586141.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	772,901.	736,191.	1015754.	2091095.	4510432.	9126373.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,190.	159,375.	94,252.	109,987.	153,927.	537,731.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	93.	4,494.	986.			5,573.
11 Total support. Add lines 7 through 10						9669677.
12 Gross receipts from related activities, etc. (see instructions)					12	12,015.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	88.79	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	75.59	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒			
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐			
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐			

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

2009

*** Not Open to Public Inspection ***

Total Excess Contributions to Schedule A, Part II, Line 5

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization **ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Employer identification number
94-3150064

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	8	
2 Aggregate contributions to (during year)	102,312.	
3 Aggregate grants from (during year)	128,863.	
4 Aggregate value at end of year	273,338.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☒ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Schedule D (Form 990) 2009

**ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.**

Schedule D (Form 990) 2009

94-3150064 Page 4

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,664,359.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,630,110.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,034,249.
4	Net unrealized gains (losses) on investments	4	-7,528.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	-7,528.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	1,026,721.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	4,656,831.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-7,528.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	-7,528.
3	Subtract line 2e from line 1	3	4,664,359.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,664,359.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,630,110.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	3,630,110.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	3,630,110.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

2009

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

**Department of the Treasury
Internal Revenue Service**

Name of the organization
ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

Employer identification number
94-3150064

Part I	General Information on Grants and Assistance
--------	--

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.**

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any

recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

[illegible]

- | | |
|---|--|
| 2 | Enter total number of section 501(c)(3) and government organizations |
| 3 | Enter total number of other organizations |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

94-3150064

Page 2

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE PROCEDURE OF MONITORING GRANT FUNDS IS

CONDUCTED OVER SITE VISITS AND EXAMINING THE INTERIM AND FINAL NARRATIVE

AND FINANCIAL REPORTS PROVIDED BY THE GRANTEES.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

Employer identification number
94-3150064

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ISLANDER (AAPI) COMMUNITIES BY EDUCATING THE PHILANTHROPIC SECTOR ABOUT
ISSUES FACING AAPIS;

2) SUPPORT AND FACILITATE CAPACITY BUILDING OF KEY AAPI ORGANIZATIONS
THROUGH STRATEGIC GRANTMAKING AND NEW APPROACHES TO SOCIAL JUSTICE
PHILANTHROPY;

3) PROMOTE EQUITY, DIVERSITY, AND LEADERSHIP IN THE PHILANTHROPIC
SECTOR;

4) DEVELOP A DIVERSE NATIONAL MEMBERSHIP ORGANIZATION WITH A REGIONAL
INFRASTRUCTURE TYPE REPRESENTATIVE OF GEOGRAPHIC AREAS WITH MAJOR
CONCENTRATIONS OF AAPI POPULATIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

C. AAPIP PROVIDED \$250,000 IN ADDITIONAL OPPORTUNITY INVESTMENT GRANTS
TO AAPI COMMUNITY ORGANIZATIONS IN THE UNITED STATES.

D. AAPIP CONDUCTED A NATIONAL BRIEFING SERIES IN 12 CITIES BASED ON OUR
PUBLISHED REPORT, GROWING OPPORTUNITIES, REVEALING SIGNIFICANT FUNDING
DISPARITIES TO AAPI COMMUNITIES IN SEVERAL AREAS AND ISSUES A CALL TO
ACTION FOR THE PHILANTHROPY FIELD TO REDUCE THESE GAPS.

FORM 990, PART VI, SECTION A, LINE 7A: ALL THE MEMBERS HAVE RIGHTS TO
ELECT OR VOTE FOR THE GOVERNING BODY.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

Employer identification number
94-3150064

FORM 990, PART VI, SECTION B, LINE 11: A DRAFT FORM 990 - RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX IS REVIEWED BY THE EXECUTIVE DIRECTOR AND TREASURER. THEREAFTER THE DRAFT FORM 990 WAS PRESENTED TO ALL BOARD MEMBERS FOUR WEEKS IN ADVANCE OF FILING AND EACH DIRECTOR ON BOARD WILL REVIEW AND CONSIDER THE DRAFT APPROXIMATELY FOUR WEEKS IN ADVANCE OF FILING. WITHIN ONE WEEK OF RECEIPT OF THE DRAFT FORM 990, DIRECTORS SHALL SUBMIT THEIR COMMENTS AND CONCERNS, IF ANY, TO THE ASSOCIATE DIRECTOR AND THE PRESIDENT OF WHOM MAY ADDRESS THE COMMENTS AND CONCERNS, CONSULTING WITH AAPIP'S LEGAL COUNSEL AND THE ACCOUNTING FIRM PREPARING THE FORM, AS NECESSARY. DIRECTORS SHALL IDENTIFY AND SUBMIT ANY CRITICAL CONCERNS TO THE ASSOCIATE DIRECTOR, THE PRESIDENT AND THE BOARD CHAIR. CRITICAL CONCERNS SHALL BE RESOLVED JOINTLY BY THE PRESIDENT AND CHAIR OR BY THE EXECUTIVE COMMITTEE OF THE BOARD, AND RESOLUTION OF SUCH CONCERNS SHALL BE COMMUNICATED WITH THE DIRECTOR RAISING THE CONCERN AND THE BOARD, IF DEEMED NECESSARY BY THE PRESIDENT AND CHAIR.

A COPY OF THE FILED FORM 990 SHALL BE DISTRIBUTED TO THE ENTIRE BOARD APPROXIMATELY ONE WEEK AFTER FILING, TOGETHER WITH A NOTE IDENTIFYING ANY MATERIAL AND SUBSTANTIAL CHANGES FROM THE DRAFT VERSIONS DISTRIBUTED EARLIER.

FORM 990, PART VI, SECTION B, LINE 12C: EACH OFFICER, DIRECTOR AND KEY EMPLOYEE SHALL ANNUALLY COMPLETE THE DISCLOSURES, EACH OFFICER, DIRECTOR AND KEY EMPLOYEE SHALL ANNUALLY COMPLETE THE DISCLOSURE FORM AND TIMELY UPDATE THE PRESIDENT AND CHAIR OF ANY CHANGES DURING THE CURRENT YEAR.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

ASIAN AMERICAN/PACIFIC ISLANDERS IN
PHILANTHROPY INC.

Employer identification number
94-3150064

FORM 990, PART VI, SECTION B, LINE 15: 1. THE AUTHORIZED BODY TO DECIDE ON
THE MATTER SHALL NOT INCLUDE ANY INDIVIDUAL WHO HAS A CONFLICT OF INTEREST
WITH RESPECT TO THE COMPENSATION ARRANGEMENT.

2. PRIOR TO MAKING ITS DECISION ON THE TOTAL COMPENSATION PACKAGE, THE
AUTHORIZED BODY SHALL OBTAIN AND RELY UPON APPROPRIATE DATA AS TO
COMPARABILITY.

3. THE AUTHORIZED BODY SHALL ADEQUATELY AND TIMELY DOCUMENT THE BASIS FOR
ITS DETERMINATION THAT THE AUTHORIZED TOTAL COMPENSATION FOR THE EXECUTIVE
IS JUST AND REASONABLE CONCURRENTLY WITH MAKING SUCH DETERMINATION. THIS
MAY BE ACCOMPLISHED IN PART BY INCLUDING WITH THE MINUTES THE COMPARABILITY
DATA OBTAINED AND RELIED UPON BY THE AUTHORIZED BODY AT THE MEETING IN
WHICH THE DETERMINATION WAS MADE.

FORM 990, PART VI, SECTION C, LINE 18: THE FORM 990 - RETURN OF
ORGANIZATION EXEMPT FROM INCOME TAX IS AVAILABLE FOR PUBLIC INSPECTION UPON
REQUEST, AND WILL PROVIDE COPIES TO ANYONE REQUESTING ONE OF THESE FORMS IN
WRITING.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS IS AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 2C, THIS PROCESS HAS NOT CHANGED FROM THE PRIOR
YEAR.

Attachment for Schedule I

Asian American/Pacific Islanders in Philanthropy Inc.

EIN#94-3150064

Grants and Other assistance to Governments and Organization in the United States

1(e) Name of organization or government	1(a) Address of organization or government	1(e) Postal Code	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(g) Purpose of grant or assistance
1 Adhikar for Human Rights and Social Justice	39-06 82nd Street Office BL	Woodside, NY 11377	20-3384725	501(c)(3)	9,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
2 Yunah Hong	473 6th Avenue #3	Brooklyn, NY 11215	13-2740460	501(c)(3)	10,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
3 The Asian American Writers Workshop	16 West 32nd Street, Suite 10A	New York, NY 10001	13-3677611	501(c)(3)	10,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
4 The Center for Traditional Music and Dance	32 Broadway, Suite 1314	New York, NY 10004	23-7379677	501(c)(3)	3,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
5 Cheng-Jin Lee	97 Allen Street #9	New York, NY 10002	23-7129564	501(c)(3)	9,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
6 3 Hearts Production	5241 Vantage Avenue #103	Valley Village, CA 91607	13-2874893	501(c)(3)	4,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
7 New York Asian Women's Center	39 Bowers, PMB 375	New York, NY 10002	13-3286250	501(c)(3)	10,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
8 Q-Wave	5618 6th Avenue, 3L	Brooklyn, NY 11220	11-3344389	501(c)(3)	4,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
9 Rising Circle Theater Collective	401 Adelphi Street #3	Brooklyn, NY 11238	20-1407519	501(c)(3)	3,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
10 Third World Newsreel	545 Eighth Avenue, 10th Floor	New York, NY 10018	13-2824257	501(c)(3)	9,000	-	FMV	N/A	Women-led projects that use the tools of culture, the arts and education to raise awareness and catalyze action around critical issues that impact Asian American communities
11 Bantay Sri	818 Webster Street	Oakland, CA 94607	94-2235908	501(c)(3)	4,000	-	FMV	N/A	Promote Civic Engagement in AAPJ communities
12 Cambodian Community Development, Inc	1908 International Blvd Suite 3	Oakland, CA 94606	94-3286213	501(c)(3)	4,000	-	FMV	N/A	Promote Civic Engagement in AAPJ communities
13 Nanka	PO box 14014	Berkeley, CA 94712	94-3162871	501(c)(3)	4,000	-	FMV	N/A	Promote Civic Engagement in AAPJ communities
14 South of Market Community Action Network (SOMCAN)	1070 Howard Street	San Francisco, CA 94103	94-2814128	501(c)(3)	4,000	-	FMV	N/A	Promote Civic Engagement in AAPJ communities
15 Veterans Equity Center	1010 Mission Street, Suite C	San Francisco, CA 94103	94-3333878	501(c)(3)	4,000	-	FMV	N/A	Promote Civic Engagement in AAPJ communities
16 Association for the Advancement of Hmong Women in Minnesota	1101 N Snelling Avenue	SL Paul, MN 55108	41-1417180	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
17 Center for Hmong Arts and Talent	995 University Avenue, Suite 220	SL Paul, MN 55104	41-1771825	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
18 Centre for Asian Pacific Islanders	3702 East Lake Street	Minneapolis, MN 55406	41-1417188	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
19 Chinese for Affirmative Action (CAA)	17 Waller U Lum Place	San Francisco, CA 94108	94-2161304	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
20 Chinese Progressive Association (CPA)	1042 Grant Avenue, 5th Floor	San Francisco, CA 94133	23-7404756	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
21 Khmer Girls in Action (KGA)	1355 Redondo Avenue, Suite 9	Long Beach, CA 90804	95-4302067	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
22 Korean Resource Center (KRC)	900 Crenshaw Boulevard	Los Angeles, CA 90019	95-3879699	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
23 Koreatown Immigrant Workers Alliance (KIWA)	3465 West 8th Street	Los Angeles, CA 90005	95-4392004	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
24 Lao Assistance Center of Minnesota	503 Irving Avenue North, Suite 100A	Minneapolis, MN 55405	36-3255880	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
25 Shades of Yellow	379 University Ave W #213	SL Paul, MN 55103	41-1667580	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program
26 South Asian Network (SAN)	1873 S Pioneer Boulevard, Suite 1	Artesia, CA 90034	33-6608166	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGECC Organizational Fellowship Program

Attachment for Schedule I

Asian American/Pacific Islanders in Philanthropy Inc

EIN#94-3150084

Grants and Other assistance to Governments and Organization in the United States

27	Mu Performing Arts	355 Wabasha St, N Suite 140	Saint Paul, MN 55102	41-1727881	501(c)(3)	75,000	-	FMV	N/A	General support grant to participate in the NGEQ Organizational Fellowship Program
28	API Equality-LA	605 W Olympic Blvd, Suite 610	Los Angeles, CA 90015	71-0879827	501(c)(3)	15,000	-	FMV	N/A	General Support
29	Partnerships for Immigrant Leadership and Action	2601 Mission St, Suite 404	San Francisco, CA 94110	77-0651682	501(c)(3)	10,000	-	FMV	N/A	General Support
30	CA Faith for Equality	717 K St #514	Sacramento, CA 95814		501(c)(3)	30,000	-	FMV	N/A	General Support
31	Empowering Pacific Islander Communities	4201 Long Beach Blvd #218	Long Beach, CA 90807	95-4410105	501(c)(3)	35,000	-	FMV	N/A	General Support
32	EngageHer	742 Arlington Avenue #200	Berkeley, CA 94707	94-3255070	501(c)(3)	25,000	-	FMV	N/A	General Support
33	Freedom Inc	601 Bayview	Madison, WI 53715	43-2023570	501(c)(3)	30,000	-	FMV	N/A	General Support
34	Network on Religion and Justice for Asian and Pacific Islander Lesbian, Gay, Bisexual, and Transgender people (NRJ-API-LGBT)	1798 Scenic Avenue	Berkeley, CA 94709-1323	94-1186179	501(c)(3)	35,000	-	FMV	N/A	General Support
35	Providence Youth Student Movement	669 Elmwood Avenue, Box 19	Providence, RI 02807	65-1224536	501(c)(3)	15,000	-	FMV	N/A	General Support
36	South of Market Community Action Network (SOMCAN)	1070 Howard Street	San Francisco, CA 94103	94-2814128	501(c)(3)	30,000	-	FMV	N/A	General Support

Total

1,215,000