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**Short Form  
Return of Organization Exempt From Income Tax**

**2009**

**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)**

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

Department of the Treasury  
Internal Revenue Service

**Open to Public  
Inspection**

**A For the 2009 calendar year, or tax year beginning , 2009, and ending**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Please use IRS label or print or type. See Specific Instructions. NATCA, AFL-CIO, Oakland Center Local 5125 CENTRAL AVE FREMONT, CA 94536-6531	<b>D</b> Employer identification number 94-3078831
		<b>E</b> Telephone number 510-745-3858
		<b>F</b> Group Exemption Number 3254

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

**G** Accounting method  Cash  Accrual  
Other (specify) ▶

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

**I** Website: ▶ www.natca.org

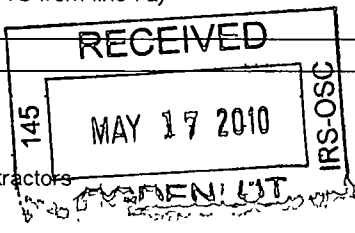
**J** Tax-exempt status (check only one) —  501(c) ( 5 ) (insert no.)  4947(a)(1) or  527

Check  if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 57,967.

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)**

1	Contributions, gifts, grants, and similar amounts received	1	
2	Program service revenue including government fees and contracts	2	
3	Membership dues and assessments	3	41,773.
4	Investment income	4	155.
5a	Gross amount from sale of assets other than inventory	5a	
b	Less cost or other basis and sales expenses	5b	
c	Gain or (loss) from sale of assets other than inventory (Subtract 5b from 5a)	5c	
6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
b	Less: direct expenses other than fundraising expenses	6b	
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
7a	Gross sales of inventory, less returns and allowances	7a	9,028.
b	Less cost of goods sold	7b	7,200.
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	1,828.
8	Other revenue (describe ▶ See Statement 1)	8	7,011.
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	50,767.
10	Grants and similar amounts paid (attach schedule)	10	
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	
13	Professional fees and other payments to independent contractors	13	375.
14	Occupancy, rent, utilities, and maintenance	14	
15	Printing, publications, postage, and shipping	15	185.
16	Other expenses (describe ▶ See Statement 2)	16	47,127.
17	<b>Total expenses.</b> Add lines 10 through 16	17	47,687.
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	3,080.
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	58,885.
20	Other changes in net assets or fund balances (attach explanation)	20	
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	61,965.



**Part II Balance Sheets.** If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	40,387.
23	Land and buildings	
24	Other assets (describe ▶ See Statement 3)	18,498.
25	<b>Total assets</b>	58,885.
26	<b>Total liabilities</b> (describe ▶)	0.
27	<b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21)	58,885.

**Part III - Statement of Program Service Accomplishments** (See the instructions.)

**Expenses**

What is the organization's primary exempt purpose? See Statement 4

(Required for section 501(c)(3) and (4) organizations and section 4947(a)(1) trusts, optional for others.)

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title

28	See Statement 5		
	(Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	
29	-----		
	(Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30	-----		
	(Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (attach schedule)		
	(Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	<b>Total program service expenses</b> (add lines 28a through 31a)	32	

**Part IV - List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (See the instrs)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Scott Conde 537 Quivira Ct Danville, CA 94526	President 0	0.	0.	0.
Troy Bigelow 35756 Vinewood St. Newark, CA 94560	Treasurer 0	0.	0.	0.
Michael Ward 4153 26th St. San Francisco, CA 94131	Vice President 0	0.	0.	0.
Ron Aquilina PO Box 8002 Fremont, CA 94537	Secretary 0	0.	0.	0.

**Part V - Other Information** (Note the statement requirements in the instrs for Part V.)

	Yes	No
<b>33</b> Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of each activity		X
<b>34</b> Were any changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the changes		X
<b>35</b> If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
<b>a</b> Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	X	
<b>b</b> If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?	X	
<b>36</b> Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N		X
<b>37a</b> Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a</b> 0.		
<b>b</b> Did the organization file <b>Form 1120-POL</b> for this year?		X
<b>38a</b> Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
<b>b</b> If 'Yes,' complete Schedule L, Part II and enter the total amount involved	<b>38b</b> N/A	
<b>39</b> Section 501(c)(7) organizations Enter:		
<b>a</b> Initiation fees and capital contributions included on line 9	<b>39a</b> N/A	
<b>b</b> Gross receipts, included on line 9, for public use of club facilities.	<b>39b</b> N/A	
<b>40a</b> Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		
section 4911 ▶ <u>N/A</u> ; section 4912 ▶ <u>N/A</u> ; section 4955 ▶ <u>N/A</u>		
<b>b</b> Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	<b>40b</b>	
<b>c</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
<b>d</b> Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0.		
<b>e</b> All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	<b>40e</b>	X
<b>41</b> List the states with which a copy of this return is filed ▶ <u>None</u>		

**42a** The organization's books are in care of ▶ Troy Bigelow, ZOA NATCA Treas Telephone no ▶ 510-745-3858  
 Located at ▶ 5125 Central Ave Fremont CA ZIP + 4 ▶ 94536-6531

	Yes	No
<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country. ▶ _____	<b>42b</b>	X
See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts.</b>		
<b>c</b> At any time during the calendar year, did the organization maintain an office outside of the U.S ? If 'Yes,' enter the name of the foreign country. ▶ _____	<b>42c</b>	X

**43** Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** — Check here. ▶  N/A  
 and enter the amount of tax-exempt interest received or accrued during the tax year ▶ **43** N/A

	Yes	No
<b>44</b> Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	<b>44</b>	X
<b>45</b> Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	<b>45</b>	X

**Part VI** - Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- |            | Yes | No |
|------------|-----|----|
| <b>46</b>  |     |    |
| <b>47</b>  |     |    |
| <b>48</b>  |     |    |
| <b>49a</b> |     |    |
| <b>49b</b> |     |    |
- 46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I
- 47** Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II
- 48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E
- 49a** Did the organization make any transfers to an exempt non-charitable related organization?
- b** If 'Yes,' was the related organization a section 527 organization?

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances

**f** Total number of other employees paid over \$100,000 ▶ \_\_\_\_\_

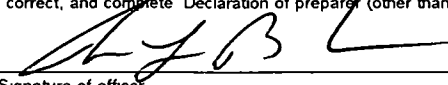
**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.'

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation

**d** Total number of other independent contractors each receiving over \$100,000 ▶ \_\_\_\_\_

**Sign Here**

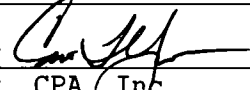
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

▶  Date 5/7/2010

▶ **Troy Bigelow** **Treasurer**

Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature	▶ <b>Curtis T. Yew</b> 	Date	▶ <u>5/4/2010</u>	Check if self-employed	▶ <input type="checkbox"/>	Preparer's Identifying Number (See instructions)	▶ N/A
Firm's name (or yours if self-employed), address, and ZIP + 4	▶ <b>Curtis T. Yew, CPA, Inc.</b> <b>452 South Auburn Street 2</b> <b>Grass Valley, CA 95945</b>			EIN	▶ N/A		
				Phone no	▶ 530 272-2606		

May the IRS discuss this return with the preparer shown above? See instructions ▶  Yes  No

NATCA, AFL-CIO, Oakland Center Local

94-3078831

**Statement 1**  
**Form 990-EZ, Part I, Line 8**  
**Other Revenue**

Great America Sales	\$	3,735.
Hockey Tickets Income		2,320.
Entertainment Books		630.
Miscellaneous		326.
<b>Total</b>	<b>\$</b>	<u><u>7,011.</u></u>

**Statement 2**  
**Form 990-EZ, Part I, Line 16**  
**Other Expenses**

Advertising and Promotion	\$	60.
Area Expenses		1,790.
Awards		1,104.
Check Printing		55.
Conferences, Conventions, and Meetings		10,490.
Contract Briefs		256.
Depreciation		5,299.
Donations		845.
Dues and Memberships		3,280.
Election Booths		137.
ERAM Negotiations		5,586.
Flowers and Retirement		570.
Gifts		678.
Laptop Security		205.
Meeting Meals		1,618.
Office Expenses		2,515.
Other Member Benefits		5,354.
Returned Check		59.
State of CA Franchise		10.
Telecommunications		50.
Training		1,097.
Travel		-134.
Utilities		6,203.
<b>Total</b>	<b>\$</b>	<u><u>47,127.</u></u>

**Statement 3**  
**Form 990-EZ, Part II, Line 24**  
**Other Assets**

	<u>Beginning</u>	<u>Ending</u>
Furniture and Fixtures	\$ 2,232.	\$ 1,693.
Inventories	3,544.	2,500.
Machinery and Equipment	10,471.	9,237.
Miscellaneous	89.	89.
Prepaid Expenses and Deferred Charges	2,162.	1,923.
<b>Total</b>	<u><u>\$ 18,498.</u></u>	<u><u>\$ 15,442.</u></u>

NATCA, AFL-CIO, Oakland Center Local

94-3078831

**Statement 4**  
**Form 990-EZ, Part III**  
**Organization's Primary Exempt Purpose**

The objective and purpose of the NATCA, AFL-CIO, Oakland Center Local is to 1) improve working conditions for air traffic controllers at the Oakland Air Route Traffic Control Center, 2) represent its bargaining unit members in dealing with the Department of Transportation/Federal Aviation Administration and its operating agencies, and 3) insure and enhance the safety of air traffic movement within the air traffic control jurisdiction of the United States, its territories and possessions.

**Statement 5**  
**Form 990-EZ, Part III, Line 28**  
**Statement of Program Service Accomplishments**

The programs established and maintained by the NATCA, AFL-CIO, Oakland Center Local is seek advancement in the status, professionalism, and working conditions of all bargaining unit members. Also the organization recognizes the current achievements of the members and recognizes the past achievements of retiring members. Programs include training, conferences, conventions and group events.

FORM 990-EZ, PAGE 1, PART 1, LINE 3:

AMOUNTS RECEIVED WERE FROM THE NATIONAL OFFICE OF THE AIR TRAFFIC CONTROLLERS UNION AND DO NOT REPRESENT MEMBERSHIP DUES PAID BY THE LOCAL UNION MEMBERS.

NOTATION 1:

CASH DISBURSEMENTS WERE LARGELY FOR THE REIMBURSEMENT OF TRAVEL, LODGING, MEALS, PARKING, AND EDUCATION PERTAINING TO THE PRIMARY PURPOSES OF THE ORGANIZATION. ALL FUNDS RECEIVED FROM NATIONAL UNION HEADQUARTERS WERE USED FOR NATCA UNION RELATED ACTIVITIES.



**Balance Sheet**

**Prepaid expenses and deferred charges**

Prepaid Federal Taxes - Form 990T  
Prepaid State Taxes - Form 109

	\$	1,192.
		731.
Total	\$	<u>1,923.</u>

**Computation of Cost of Goods Sold (Form 990-EZ)**

1. Inventory at start of year	3,544.
2. Purchases	5,553.
3. Cost of labor	0.
4. Additional 263A costs	0.
5. Other costs	603.
6. Total (Add lines 1 through 5)	<u>9,700.</u>
7. Inventory at end of year	<u>2,500.</u>
8. Cost of goods sold (Subtract line 7 from line 6)	<u><u>7,200.</u></u>

**Computation of Cost of Goods Sold (Form 990-T)**

1. Inventory at start of year	3,544.
2. Purchases	5,553.
3. Cost of labor	0.
4. Additional 263A costs	0.
5. Other costs	603.
6. Total (Add lines 1 through 5)	<u>9,700.</u>
7. Inventory at end of year	<u>2,500.</u>
8. Cost of goods sold (Subtract line 7 from line 6)	<u><u>7,200.</u></u>

NATCA, AFL-CIO, Oakland Center Local

94-3078831

No.	Description	Date Acquired	Date Sold	Cost/ Basis	Bus Pct	Cur 179/ SDA	Prior 179/ SDA/ Depr	Method	Life	Current Depr
Form 199										
Furniture and Fixtures										
15	8 Chairs	4/01/01		1,481			1,481	S/L	5	0
46	Executive Desk	1/29/08		269			49	S/L	5	54
47	2 Chairs	2/13/08		539			99	S/L	5	108
48	7 Chairs	2/20/08		1,886			314	S/L	5	377
Total Furniture and Fixtures				4,175		0	1,943			539
Machinery and Equipment										
1	Desks and Side Table	2/01/95		1,534			1,534	S/L	5	0
2	File Cabinet	7/01/96		528			528	S/L	7	0
3	Equipment and Furnishings	1/01/97		1,172			1,172	S/L	5	0
4	Office Equipment	7/15/99		2,170			2,170	S/L	5	0
5	Telephone	4/22/99		108			108	S/L	5	0
6	Office Desks (net rebate)	3/08/00		350			350	S/L	5	0
7	Palm Pilots and Modems	3/20/00		3,212			3,212	S/L	5	0
8	6 Desks, 3 Cabinets	11/03/00		1,537			1,537	S/L	5	0
9	Refrigerator	6/22/00		430			430	S/L	5	0
10	Voice Mail Hardware	8/11/00		217			217	S/L	5	0
11	File Cabinets	11/10/00		235			235	S/L	5	0
12	Computer Tables and Locks	11/13/00		256			256	S/L	5	0
13	Telephones	5/26/00		211			211	S/L	5	0
14	Shredders, Vacuum, Procte	10/20/00		238			238	S/L	5	0
16	Gas Grill	4/08/01		607			607	S/L	5	0
17	2 Palm Phones w/ Access	12/21/01		1,111			1,111	S/L	5	0
18	Palm Recorders	3/08/01		108			108	S/L	5	0
19	Voice Recorder	3/12/01		106			106	S/L	5	0
20	Fax Machine	9/03/01		759			759	S/L	5	0
21	Microwave	9/10/01		97			97	S/L	5	0
22	Office Equipment	12/01/03		1,929			1,929	S/L	5	0
23	Computer Parts	2/23/03		113			113	S/L	5	0
24	Computer Parts	4/13/03		210			210	S/L	5	0
25	Computer & Other Equip	7/01/05		1,990			1,393	S/L	5	398
26	2 Coffee Machines	12/15/05		8,000			4,933	S/L	5	1,600
27	8 NEW COMPUTERS	7/29/06		3,892			1,880	S/L	5	778
28	2 TABLES/8 WINDOWS XP PRO	8/14/06		1,390			672	S/L	5	278
29	LAPTOP BATTERY	8/17/06		59			28	S/L	5	12

NATCA, AFL-CIO, Oakland Center Local

94-3078831

No.	Description	Date Acquired	Date Sold	Cost/ Basis	Bus Pct	Cur 179/ SDA	Prior 179/ SDA/ Depr.	Method	Life	Current Depr.
30	ACRYLIC PRINTER TABLES	9/30/06		355			115	S/L	7	51
31	ICE CHEST	10/20/06		38			17	S/L	5	8
32	COMPUTER CABLES & POSTAGE	10/28/06		58			26	S/L	5	12
33	BROTHER LASER PRINTER	10/28/06		186			80	S/L	5	37
34	BROTHER HL-5240 LASER	12/02/06		228			96	S/L	5	46
35	SANDISK CRUISER	12/22/06		22			8	S/L	5	4
36	Dell Power Edge SC420	12/19/04		866			707	S/L	5	159
37	Konica Minolta 2400W Ptr	11/29/05		400			247	S/L	5	80
38	Decaf Coffee Machine	4/28/06		576			345	S/L	5	115
39	4 Dell B110 Computers	4/30/06		1,548			801	S/L	5	310
40	Brother Laser Printer	10/12/06		246			106	S/L	5	49
41	Microwave	11/03/06		91			39	S/L	5	18
42	Dell Dimension E521	4/20/07		442			147	S/L	5	88
43	1 Refrigerator	8/17/07		107			28	S/L	5	21
44	5 Refrigerator	8/17/07		533			143	S/L	5	107
45	51" DLP TV	11/10/07		400			93	S/L	5	80
49	Dell Computer	12/20/08		948				S/L	5	190
50	Lunch Room Television	10/04/09		1,671				S/L	5	84
51	Ladies Lounge Television	10/28/09		574				S/L	5	19
52	2 Dell Servers	1/29/09		683				S/L	5	125
53	Brother HL-5250D	4/08/09		160				S/L	5	24
54	Hot Water Dispenser	5/04/09		200				S/L	5	27
55	Womens Lounge Furniture	2/20/09		238				S/L	5	40
Total Machinery and Equipment				43,139		0	29,142			4,760
Total Depreciation				<u>47,314</u>		<u>0</u>	<u>31,085</u>			<u>5,299</u>
Grand Total Depreciation				<u>47,314</u>		<u>0</u>	<u>31,085</u>			<u>5,299</u>