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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Check if applicable

Address change

Name change

Initial return

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection and ending For the 2009 calendar year, or tax year beginning Please use IRS Hydrocephalus Association D Employer identification number C Name of organization 94-3000301 Doing Business As label or print or E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite type. See 870 Market Street 705 (415) 732-7040

| \square | Terminate | ed | Specific Instruc- | City or tov | wn, state or co | untry, and ZIP + | 4 | | | | | | | | | |
|---|----------------|--|---|------------------|-------------------|-------------------|-------------------|----------------|-------------------|--|----------------------|----------------------------|----------------------|----------|----------------|--|
| | Amended | l return | tions. | San Franc | SCO | | C | A | 94102 | | G Gross rece | eipts \$ | | 2,14 | 14,536 | |
| | Applicatio | n pending | FN | lame and add | dress of prin | cipal officer | | | | H(a) is t | this a group retu | m for affiliate | es? | Yes | X No | |
| | | | Rick Sn | nith 870 Ms | arket Street | , Suite 705, | San Francis | co CA 94 | 4102 | | e all affiliates inc | | N/A | Yes | | |
| | | | | | | | - | | 27 | | 'No," attach a lis | | _ | | | |
| | | npt status | | | 3) ◄ (inse | rt no) | 4947(a)(1) | or o | 21 | | | , | • | | | |
| <u>J \</u> | <u>Nebsite</u> | : ► ww | | assoc org | | - | | | | H(c) Gr | oup exemption i | number 🕨 | N/A | | | |
| K | orm of or | rganızatıon | X co | prporation | Trust | Association | Other ▶ | | LY | ear of forma | tion 1986 | M State | of legal d | lomicile | CA | |
| F | art l | Su | mmary | | | | | • | | | | | | | | |
| | 1 | | | the organiz | ation's mis | sion or most | significant | activities: | The Hy | /droceph | alus Associa | ition seek | s to eli | minate | , | |
| | | - | | - | | imulating inr | - | | | | | | | | | |
| 9 | | families and professionals | | | | | | | | | | | | | | |
| nan | | | | | | | | | | | | | | | , | |
| ¹ Activities & Governance | 2 | Check t | heck this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets | | | | | | | | | | | | | |
| ဖွ | 3 | | | | | erning body | | | | | 5 than 2070 | 3 | 200010 | | 14 | |
| 80 | 4 | | | - | _ | ers of the go | | | | | • • | 4 | | | 14 | |
| į | 5 | | | employees | - | _ | | | | • | • | 5 | | | 10 | |
| 叓 | 6 | | | | • | - | | | | | | 6 | | | 540 | |
| : | 7a | | Total number of volunteers (estimate if necessary) | | | | | | | | • | 7a | • | - | 040 | |
| j | b | | | | | e from Form | | | | | • | 7b | | | 0 | |
| ; | + 5 | Net unit | cialeu bi | Joiness taxe | able incom | e nom om | 330-1, IIIIe | 57 | | ` | Prior Year | 110 | Curre | ent Year | | |
| _ | 9 | 8 Contributions and grants (Part VIII, line 1h) | | | | | | | | | 1,22 | | 01,538 | | | |
| · • | | | | • | | • | • | | • | | | 6,485 | | - 1,10 | 500 | |
| Revenue | 10 | 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | | | | | | | | | 1,068 | | | 9,025 | |
| ž | 11 | | | | | | | | | | _ | 8,833 | | | 7,048 | |
| į | 12 | • | | | | | | | | | 6,550 | | | 18,111 | | |
| | 13 | | | | | | | | | | | 5,500 | | | 29,500 | |
| <u>.</u> | 14 | Grants and similar amounts paid (Part IX, column (A), lines 1–3) | | | | | | | | | | 0 | · | | 0 | |
| Ž | 15 | | | | | | | | 0) | 41 | 3,927 | | 63 | 35,797 | | |
| ् Expenses | 16a | | fessional fundraising fees (Part IX, column (A), line 11e) | | | | | | " | · . | | | 6,200 | | | |
| ĕ | b | | Total fundraising expenses (Part IX, column (D), line 25) 302,30 Other expenses (Part IX, column (A), lines 11a-110, 44, 24f) | | | | | | | 09 | 36,978 | | | | | |
| X | 17 | | | | | | | | | *- | 68 | 3,097 | | 48 | 32,195 | |
| | 18 | | | | | st equal Parl | | | 5) | | | 9,502 | | | 53,692 | |
| | 19 | | | | | 18 From line | |) | , . | | | 7,048 | | | 54,419 | |
| <u> </u> | | TTOTOTIO | 10 1000 0 | xperioco o | 1 | 10110117111 | 2010 17 | | <u>· ·</u> | Begin | ning of Curren | | End | of Year | | |
| Net Assets or | 20 | Total as | sets (Pa | art X, line 16 | 6) | | | | | | | 5,592 | | 1.71 | 10,704 | |
| Ass | 21 | | | Part X, line | 26) | <u>ogden</u> | | | | | | 9,526 | | | 31,580 | |
| ž | 22 | | | | | line 21 from | | , , | | | | 6,066 | - | | 79,124 | |
| | art II | | nature | | | | | | | | | - 1 | | | | |
| | | | | | leclare that I ha | ave examined th | is return, includ | ing accompai | nying sche | dules and st | tatements, and t | o the best of | f my know | 1edge | | |
| | | and | belief, it is | true, correct, a | and complete [| Declaration of pr | eparer (other th | an officer) is | based on a | all information | on of which prep | arer has any | knowledg | je ¯ | | |
| | | | , | <i>> 0</i> | 100 | > X | | | | | | 1-1:0 | - | | | |
| Sig | an | | _\< | <u>-</u> | <u> </u> | Va_ | | | | | P | 1/5/10 | | | | |
| | _ | | Signature | of officer | | | - | _ | | | Date * | • | | | | |
| He | :re | | | sick 5 | mith | , Inter | m ce | 0 | | | | | | | | |
| | | | | nnt name and | title | | _ | | | | | , | | | | |
| | | | parer's | /i . | 11 - | フ | | Date / | / | Check if | | Preparer's (see instruc | | g numbe | er | |
| Pa | | (She Vran Laras C24 Lg 10/14/10 en | | | | | | | self- employed | ▶□ | (356 1150 00 | | | | | |
| | eparer' | Firm's name (or yours A. Chaffer, Zaranara III D. | | | | | | | T _{EIN} | 57_1155 | 648 | | | | | |
| Us | e Only | ıf se | Ghaffari Zaragoza LLP address, and ZIP + 4 Ghaffari Zaragoza LLP 1330 Broadway, Suite 430, Oakland, CA 94612 | | | | | | | | · 57-1155 | | | | | |
| _ | | addr | ress, and Z | IP+4 ▼ 1 | 1330 Broad | iway, Suite 4 | 30, Oakland | 3, CA 946 | 12 | | Phone no | (510) 83 | <u>4-6542</u> √√, | | - ï | |
| | المطلانين | 70 4 | 46: | | L | r abour abo | 107 (000 inc | • | | | | | 1 7 1 1 | ·/ | I MI - | |

| _Pa | rt III Statement of Program Service Accomplishments |
|-----------------|---|
| 1 | Briefly describe the organization's mission: |
| - | The Hydrocephalus Association seeks to eliminate the challenges of hydrocephalus by stimulating innovative research and |
| | the second of the first factor for the decided and the first the second of the second |
| | providing support and education for individuals, families and professionals. |
| | ••••••••••••••••••••••••••••••••••••••• |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| | the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program |
| | services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| | |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by expenses |
| | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and |
| | allocations to others, the total expenses, and revenue, if any, for each program service reported |
| | |
| 4a | (Code:) (Expenses \$ 478,678 including grants of \$ 305,000) (Revenue \$ 0) |
| | Research - Funded fromal research program: developed scientific review process and funded five research grants. |
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| | (0.1) |
| 4b | (Code:) (Expenses \$ 446,180 including grants of \$ 24,500) (Revenue \$ 4,275) |
| | Public support, education & advocacy - 1) Increased organizational capacity by adding "Regional Program Manager" and |
| | Operations Manager to staff structure 2) Instituted management guidelines and controls for WALK program 3) Created |
| | social-networking websites: Twitter and Facebook - 802 fans; Twitter 155 individuals. 4) Re-conceptualized Regional Expansion |
| | Program into National Partners Program 5) Grew our local partner support groups around the country to 26 (in 21 states). |
| | 6) Planned and implemented 23 Awareness WALK events across the nation and supported 4 others 7) Continued to delivered |
| | resources to over 250 medical centers across the US. Quarterly newsletters sent to over 25,000 families, individuals and |
| | professionals worldwide. Also continued, to provide direct one-on-one support, referrals for second opinions, and problem |
| | and the fact for the send in dividuals are a 105 access a month |
| | |
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| | |
| 4c | (Code:) (Expenses \$ 43,154 including grants of \$ 0) (Revenue \$ 500) |
| | Hydrocephalus conference - Prepare for 11th national conference on Hydrocephalus, "It's About Life," on June 15 -20 in Chicago, |
| | Illinois. The goal of the conference was to give individuals, families and professionals the tools and connections they need to |
| | address the medical, educational and social challenges of hydrocephalus. |
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| 4d | Other program services. (Describe in Schedule O.) |
| -1 u | (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) |
| 10 | Total program service expenses 968 012 |

| 1 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Icid the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer? If "Yes," complete Schedule C, Part I. 4 Section 501(c)(3) organizations. Did the organizations engage in lobying activities? If "Yes," complete Schedule C, Part II. 5 Section 501(c)(3), 501(c)(5), and 501(c)(6) organizations is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III. 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III. 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain collections of works of ant, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8 Did the organization collections of works of ant, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 9 Did the organization directly or through a related organization, hold assets in term, permanent, or quisel-endowments? If "Yes," complete Schedule D, Part VI. 10 Did the organization and the second of the part of the second of the part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VI. 10 Did the organization orbit and amount for land, buildings, and equipment in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII. 10 Did the organization robot an amount for vertical section 17 | | | | Yes | No | | |
|--|-----|--|-----|--|----------------|--|--|
| 2 Is the vorganization required to complete Schedule B. Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? if "Yes," complete Schedule C, Part I . 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part I . 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III . 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . 7 Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit report, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 8 Did the organization report an amount for more of the stolar part of the transpart of the part and the part X, line 10 part X, li | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." | | | | | |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campelon activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II. 5 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II. 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. 5 Did the organization maintain outlections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 6 Did the organization for an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. 10 Did the organization in directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VV. 10 Did the organization in cert or an amount for lollowing questions "Yes"? If so, complete Schedule D, Part VV. 10 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part X V. 11 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X V. 12 Did the organization organization report an amount for investments—other securities in Part X, line 10 and the organization organization organization organization organization organizat | - | • | 1 | Х | | | |
| acandidates for public office? If "Yes," complete Schedule C, Part II. Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II. Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization incertly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI. Did the organization incertly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI. VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 10; If Yes, "complete Schedule D, Part VIII. Did the organization orbor in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization orbor is begin to consolidated financial statements for the tax year related a footnote that addresses the organization bilability for uncertain tax position | 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | | | |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic and areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 It is the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part X 11 Did the organization organization report an amount for the restance of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X III 11 Did the organization organization report an amount for their liabilities in Part X, line 15 that its 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X X III 11 Did the organization object in amount for other assets in Pa | 3 | | 3 | | Х | | |
| and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of "Yes," complete Schedule D, Part II. Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part III. Did the organization report an amount for Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other lassets in Part X, line 16? If "Yes," complete Schedule D, Part X VIII. Did the organization report an amount for other lassets in Part X, line 16? If "Yes," complete Schedule D, Part X VIII. Did the organization organized in Part X, line 16? If "Yes," complete Schedule D, Part X VIII | 4 | | 4 | | Х | | |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 5 | | 5 | N/A | | | |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II . 9 Did the organization organization amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . 10 Did the organization (directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V . 11 Is the organization (directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V . 10 List the organization report an amount for following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 11 Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII. 11 Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VII. 12 Did the organization report an amount for other labsities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VII. 13 Did the organization separate or consolidated financial statements for the tax year include a foothote that addresses the organization separate; independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X VII. 14 Did the organization organization is section 170(I)(I)(A)(I)(I) "IF "Yes," complete Schedule D, Part I VII. 15 Did the organization maintain an office, employees, or agents | 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have | | | | | |
| the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V. Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other liabilities in Part X, line 25 If "Yes," complete Schedule D, Part X X. Did the organization separate or consolidated financial statements for the tax year complete Schedule D, Part X X. Did the organization separate, independent audited financial statements for the tax year complete Schedule D, Part X. Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$15,00 | | | 6 | | X | | |
| complete Schedule D, Part III. Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V. It is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, III, X, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X X Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X X Did the organization report an amount for other assets in Part X, line 15? If "Yes," complete Schedule D, Part X X Did the organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X III. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X III. A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X X III. Did the organization organized revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II. | 7 | | 7 | | Х | | |
| X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, IVII, IX, or X as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 12 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 13 Did the organization report an amount for other liabilities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IXI. 14 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part XI. 15 Did the organization obtain separate or consolidated financial statements for the tax year include a foothoct that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. 16 Did the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 17 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II. 18 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gragegate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II. 19 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, line organization report more than \$15,000 of expenses for professi | 8 | complete Schedule D, Part III | | | | | |
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| on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | | to individuals located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | X | | |
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| Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 40 | | ''- | - | ├^ | | |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 10 | | 12 | | l y | | |
| If "Yes," complete Schedule G, Part III | 19 | | '' | | ^ | | |
| | 13 | | 19 | 1 | x | | |
| | 20 | | | 1 | | | |

| _Par | t IV Checklist of Required Schedules (continued) | | | |
|------|--|-----|----------------------------|---------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations | | | |
| | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the | | | |
| | United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | ļ | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines | | | |
| | 24b through 24d and complete Schedule K. If "No," go to line 25 | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | N/A | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | N/A | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | N/A | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction | | | |
| | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a | | | |
| | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or | | | |
| | 990-EZ? If "Yes," complete Schedule L, Part I | 25b | , | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or | | | |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor, or a grant selection committee member, or to a person related to such an individual? | | | |
| | If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | Х | |
| þ | , | | | |
| | Schedule L, Part IV | 28b | | X |
| C | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a | | | |
| | family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, | 1 | | |
| | Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | 1 | | |
| | Part I | 31 | | X |
| 32 | | | | l |
| | If "Yes," complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | ŀ |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | ļ | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, | | | |
| | III, IV, and V, line 1 | 34 | <u> </u> | X |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete | | | İ |
| | Schedule R, Part V, line 2 | 35 | N/A | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related | 1 | | |
| | organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | <u> </u> | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | [: | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part | | | |
| | VI | 37 | $\vdash \vdash \downarrow$ | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and | | | İ |
| | 19? Note. All Form 990 filers are required to complete Schedule O | 38 | X | i |

| Par | V Statements Regarding Other IRS Filings and Tax Compliance | | | |
|-----|---|-----|-----|----------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | |
| | U.S. Information Returns Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | 1 | |
| | gaming (gambling) winnings to prize winners? | 1c | x | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return . 2a 10 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see | | | |
| | instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by | | | |
| | this return? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | N/A | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country: ► N/A | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank | | | |
| | and Financial Accounts. | | 1 | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding | | | |
| | Prohibited Tax Shelter Transaction? | 5c | N/A | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | N/A | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | N/A | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | Х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal | | ŀ | |
| | benefit contract? | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | N/A | |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as | | | |
| | required? | 7h | N/A | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | ŀ |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | |] | |
| | organization, have excess business holdings at any time during the year? | 8 | N/A | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the organization make any taxable distributions under section 4966? | 9a | N/A | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | N/A | |
| 10 | Section 501(c)(7) organizations. Enter: | | | 1 |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| þ | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | N/A | <u> </u> |
| h | If "Yes " enter the amount of tax-exempt interest received or accrued during the year | 1 | | |

| Form 9 | | 000301 | | age 6 |
|----------|--|----------|----------|------------|
| Par | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below | v, and | | _ |
| | for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chan | ges in | | |
| | `Schedule O. See instructions. | | | |
| Sect | ion A. Governing Body and Management | | | |
| | • | | Yes | No |
| 1a | Enter the number of voting members of the governing body | 4 | | |
| b | Enter the number of voting members that are independent |] , | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | |
| | any other officer, director, trustee, or key employee? | 2 | | _X_ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | X | |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | <u>5</u> | | X |
| 6 | Does the organization have members or stockholders? | - | | ^ |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | 7a | | Х |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | _ | X |
| ь 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | · · · | | |
| 0 | the year by the following: | | | ľ |
| а | The governing body? | 8a | x | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | N/A | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached | | | |
| • | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9a | | Х |
| Sect | ion B. Policies (This Section B requests information about policies not required by the Internal | | | |
| Reve | enue Code.) | | | |
| | | | Yes | No |
| | Does the organization have local chapters, branches, or affiliates? | 10a | Х | |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with those of the organization? | 10b | X | |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the | | ا ا | |
| | form? | 11 | X | |
| 11A | | 10- | l v | |
| _ | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | х | |
| • | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | 120 | -^- | |
| С | describe in Schedule O how this is done | 12c | Х | |
| 13 | Does the organization have a written whistleblower policy? | 13 | X | |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official. | 15a | X | |
| b | Other officers or key employees of the organization | 15b | N/A | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | |
| | with a taxable entity during the year? | 16a | <u>.</u> | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate | | | |
| | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard | | | |
| | the organization's exempt status with respect to such arrangements? | 16b | N/A | ļ <u>.</u> |
| | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► CA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s | nly) | | |
| | available for public inspection. Indicate how you make these available. Check all that apply | | | |
| 46 | Own website X Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter- | ะรเ | | |
| 20 | policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books and records of the person who person wh | ha | | |
| 20 | state the maine, physical address, and telephone number of the person who possesses the books and records of t | 110 | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) | (B) | | | (0 | | | | (D) | (E) | (F) |
|---------------------------------------|------------------------------|--------------------------------|-----------------------|----------------|--------------|------------------------------|----------|--|--|--|
| Name and Title | Average hours per week | Individual trustee or director | Institutional trustee | hec Officer | key employee | Highest compensated employee | S Former | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations |
| Paul Gross President | 12. | Х | | Х | | | | 0 | 0 | 0 |
| Raymont Moser Vice President | 4. | Х | | х | | | | 0 | 0 | c |
| Curt Stewart Treasurer | 4. | Х | | Х | | | | 0 | 0 | <u> </u> |
| Deborah Phillips Secretary | 4. | _X | | x | | | | 0 | 0 | C |
| Marvin Sussman Director | 1 | Х | | | | | | 0 | 0 | 0 |
| Raph Kistler Director | 0.8 | Х | | | | | | 0 | 0 | c |
| David Browdy Director | 0.8 | Х | | | | | | 0 | 0 | |
| Russell Fudge Director | 0.8 | Х | | ļ | | | | 0 | 0 | |
| Debby Buffa Director | 0.8 | Х | | | | | | 0 | 0 | |
| Mike Schwab Director | 0.8 | Х | | | | | | 0 | 0 | c |
| Marion Walker Director | 0.8 | Х | | | | | | 0 | 0 | C |
| Matt Kursh Director | 0.8 | Х | | | | | | 0 | 0 | C |
| Craig Brown Director | 0.8 | х | | | | | | 0 | 0 | C |
| Marc Randolph Director | 0.3 | х | | | | | | 0 | 0 | |
| Rick Smith Interim Executive Director | 32. | | | Х | | | | 137,464 | 0 | |

| Par | Section A. Officers, Directors, Tru (A) | (B) | рюу | ees, | | C) | nesi | CO | mpensated Em (D) | (E) | unue | (F) | |
|-----------|--|-------------------|--------------------------------|-----------------------|-----------|------------------|------------------------------|----------|--|--|------|--|---|
| | Name and title | Average | Po | sition | • | • | hat app | ply) | Reportable | Reportable | | Estima | |
| | | hours per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MIS | C) | amoun othe compens from t organiza and rela organiza | nt of er sation the ation ated |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| <u>1b</u> | Total | | | | | | | | 137,464 | | 0 | | <u>C</u> |
| 2 | Total number of individuals (including but no reportable compensation from the organization) | | se IIS | ted a | abov 1 | e) w | no re | ceiv | ed more than \$1 | บบ,บบบ เท | | | |
| | | | | | • | | | | | - · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 3 | Did the organization list any former officer, employee on line 1a? <i>If</i> "Yes," complete Sc | | | | | | | | | | 3 | | х |
| 4 | For any individual listed on line 1a, is the su the organization and related organizations of | | | | | | | | | | | | |
| | indıvidual | | | | | | | | | | 4 | ļ | X |
| 5 | Did any person listed on line 1a receive or a services rendered to the organization? If "Y | | | | | | | | | | 5 | | x |
| Sec | tion B. Independent Contractors | | | | | | | | | | • | | |
| 1 | Complete this table for your five highest corcompensation from the organization. | mpensated inde | pend | lent | conti | racto | ors th | at re | eceived more that | ın \$100,000 d | of | | |
| | (A) Name and business a | address | | _ | | | | | (B) Description of ser | vices | Comp | (C) ensation | |
| | RAS Management Services 228 Rica | irdo Avenue, Pi | edmo | ont, (| CA 9 | 461 ⁻ | 1 | Ma | nagement servic | es | | 1: | <u>37,464</u> |
| | | | | | | | | \vdash | · · · · · · · · · · · · · · · · · · · | | | | 0 |
| | | | | | | | | t | | | | | <u>\</u> |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in more than \$100,000 in compensation from | | | | tho | se li | sted a | | ve) who received | · | | | |

Total revenue. See instructions. . . .

11.798

4.775

1.718.111

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | All other organizations must complete column | (A) but are not req | uired to complete | columns (B), (C), an | d (D). |
|----|--|-----------------------|------------------------------|-------------------------------------|--------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | 325,000 | 325,000 | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | 4,500 | 4,500 | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U.S. See Part IV, lines 15 and 16 | o | o | | |
| 4 | Benefits paid to or for members | 0 | 0 | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 155,384 | 46,615 | 77,692 | 31,077 |
| 6 | Compensation not included above, to disqualified | | | | |
| - | persons (as defined under section 4958(f)(1)) and | 1 | | | |
| | persons described in section 4958(c)(3)(B) | ol | o | اه | 0 |
| 7 | Other salaries and wages | 420,967 | 280,849 | 53,843 | 86,275 |
| 8 | Pension plan contributions (include section 401(k) | | | 20,0 10 | |
| • | and section 403(b) employer contributions) | ol | o | ام | 0 |
| 9 | Other employee benefits | 25,467 | 167 | 25,058 | 242 |
| 10 | Payroll taxes | 33,979 | 22,913 | 4,153 | 6,913 |
| 11 | Fees for services (non-employees): | 33,318 | <u>کد, ۶۱۵</u> | 4,100 | |
| | | o | 0 | o | 0 |
| a | Management | 0 | 0 | 0 | 0 |
| D | Legal | 25,885 | 0 | 25,885 | 0 |
| C | Accounting | 25,865 | 0 | 25,665 | <u>0</u> |
| d | Lobbying | | U | | |
| e | Professional fundraising services. See Part IV, line 17 | 6,200 | | | 6,200 |
| f | Investment management fees | 50,007 | 0 | 0 | 0 |
| g | Other | 52,067 | 39,974 | 7,119 | 4,974 |
| 12 | Advertising and promotion | 0 | 0 | 0 | 0 |
| 13 | Office expenses | 151,901 | 41,543 | 20,940 | 89,418 |
| 14 | Information technology | 48,537 | 12,811 | 28,420 | 7,306 |
| 15 | Royalties | 0 | . 0 | 0 | 0 |
| 16 | Occupancy | 63,214 | 550 | 52,122 | 10,542 |
| 17 | Travel | 71,749 | 32,340 | 31,259 | 8,150 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | 0 | 0 | 0 | 0 |
| 19 | Conferences, conventions, and meetings | 24,078 | 21,283 | 2,053 | 742 |
| 20 | Interest | 1,853 | 0 | 1,853 | |
| 21 | Payments to affiliates | 0 | 0 | 0 | 0 |
| 22 | Depreciation, depletion, and amortization | 9,005 | 0 | 9,005 | 0 |
| 23 | Insurance | 3,689 | 0 | 3,689 | 0 |
| 24 | Other expenses. Itemize expenses not | | | 1 | |
| | covered above. (Expenses grouped together | | | | |
| | and labeled miscellaneous may not exceed | | | | |
| | 5% of total expenses shown on line 25 below.) | | <u></u> | | |
| а | Bank charges | 9,913 | 96 | 9,817 | 0 |
| b | Dues & Subscriptions | 7,319 | 1,443 | 3,202 | 2,674 |
| C | Food and meals | 5,580 | 0 | 0 | 5,580 |
| d | Taxes & Other Fees | 2,927 | 88 | 1,853 | 986 |
| е | Shared cost allocation | 0 | 137,036 | -176,252 | 39,216 |
| f | All other expenses Miscellaneous expenses | 4,478 | 804 | 1,660 | 2,014 |
| 25 | Total functional expenses. Add lines 1 through 24f | _1,453,692 | 968,012 | 183,371 | 302,309 |
| 26 | Joint costs. Check here ▶ if following | | | | |
| | SOP 98-2. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising | | | | |
| | • • | ا | o | o | Λ |
| | solicitation | <u> </u> | <u> </u> | <u> </u> | |

| Par | t X | Balance Sheet | | | |
|-----------------------------|----------|--|--|-----|--|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash—non-interest-bearing | 712,373 | 1 | 707,479 |
| | 2 | Savings and temporary cash investments | 293,773 | | 254,650 |
| | 3 | Pledges and grants receivable, net | 124,758 | 3 | 276,486 |
| | 4 | Accounts receivable, net | 0 | 4 | 0 |
| | 5 | Receivables from current and former officers, directors, trustees, key | | | |
| | | employees, and highest compensated employees. Complete Part II of | | | |
| | | Schedule L | 0 | 5 | |
| | 6 | Receivables from other disqualified persons (as defined under section | | | |
| | | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete | | | |
| | | Part II of Schedule L | 0 | 6 | |
| श्र | 7 | Notes and loans receivable, net | 0 | _ 7 | 0 |
| Assets | 8 | Inventories for sale or use | 12,617 | 8 | 15,172 |
| ₹ | 9 | Prepaid expenses and deferred charges | 17,167 | 9 | 10,740 |
| | 10a | Land, buildings, and equipment: cost or 10a 50,943 | | | |
| ł | | other basis Complete Part VI of Schedule D | | | |
| | b | Less accumulated depreciation 10b 31,792 | 20,028 | | 19,151 |
| • | 11 | Investments—publicly traded securities | 0 | | 420,939 |
| ' | 12 | Investments—other securities. See Part IV, line 11 | | | 0 |
| • | 13 | Investments—program-related. See Part IV, line 11 | 0 | | 0 |
| | 14 | Intangible assets | 0 | | 0 |
| | 15 | Other assets. See Part IV, line 11 | 4,876 | | 6,087 |
| <u></u> | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 1,185,592 | | 1,710,704 |
| 1 | 17 | Accounts payable and accrued expenses | 51,462 | | 43,538 |
| · | 18 | Grants payable | 0 | | 275,000 |
| ' | 19 | Deferred revenue | 0 | | 0 |
| | 20 | Tax-exempt bond liabilities | 0 | | 0 |
| 68 | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | 0 | 21 | 0 |
| Liabilities | 22 | Payables to current and former officers, directors, trustees, key | | | |
| <u>a</u> | | employees, highest compensated employees, and disqualified | | | |
| <u> </u> | | persons. Complete Part II of Schedule L | 0 | | 0 |
| | 23 | Secured mortgages and notes payable to unrelated third parties . | 0 | 23 | 0 |
|] : | 24 | Unsecured notes and loans payable to unrelated third parties | 0 | | 0 |
| | 25 | Other liabilities. Complete Part X of Schedule D | 18,064 | | 13,042 |
| | 26 | Total liabilities. Add lines 17 through 25 | 69,526 | 26 | 331,580 |
| | | Organizations that follow SFAS 117, check here ▶ X and | | | |
| es l | | complete lines 27 through 29, and lines 33 and 34. | | | |
| ă | 27 | Unrestricted net assets | 781,706 | 27 | 956,342 |
| Bal | 28 | Temporarily restricted net assets | 254,142 | 28 | 342,564 |
| ᅙᆝ | 29 | Permanently restricted net assets | 80,218 | 29 | 80,218 |
| اڌ | | Organizations that do not follow SFAS 117, check here▶ | | | |
| 5 | | and complete lines 30 through 34. | | | |
| Net Assets or Fund Balances | 20 | • | | 30 | |
|) še | 30 24 | Capital stock or trust principal, or current funds | | 31 | |
| Ž | 31 22 | Retained earnings, endowment, accumulated income, or other funds. | ······································ | 32 | |
| ĕ ∣ | 32 22 | Total net assets or fund balances | 1,116,066 | - | 1,379,124 |
| 1 | 33 | | 1,116,000 | | 1,710,704 |
| | 34 | Total liabilities and net assets/fund balances | 1,160,592 | 34 | 1,710,704 |

| om 8 | 990 (2009) Hydrocephalus Association 9 | <u>4-3000301</u> | Pa | age 12 |
|------|--|------------------|------------------|--------|
| Part | XI Financial Statements and Reporting | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in | · | 1 | |
| | Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | . 2a | Х | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | х | |
| C | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | |
| · | the audit, review, or compilation of its financial statements and selection of an independent accountant? | . 2c | x | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in | | -^- - | |
| | Schedule O | | | |
| _ | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were | | | |
| d | · · · · · · · · · · · · · · · · · · · | | | |
| | issued on a consolidated basis, separate basis, or both: | | | |
| | X Separate basis | | i | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | | |
| | the Single Audit Act and OMB Circular A-133? | . 3a | N/A | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | |
| | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits | 3b | N/A | |

3b N/A Form 990 (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047
2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► See separate instructions.

| Name of the | e or | ganization | | | | | Employer identification number |
|-------------|------|------------|---------|-------|-------------------------------------|------------------------|--------------------------------|
| Hydrocer | ha | lus Assoc | ation | | | | 94-3000301 |
| Part I | | Reaso | n for P | ublic | Charity Status (All organizations r | must complete this pai | t.) See instructions. |
| | | | | | 1 11 1 21 15 4 1 | 144 1 1 | |

| Par | t I | Reason | for Public Ch | narity Status (All organical | ganizatio | ns must | complete | e this par | t.) See ır | <u>nstructio</u> | ns. | | |
|---------------------|------|---|---|---|---|--|---|--|---|--|---|---------------|----|
| he c | rgai | | | ation because it is: (Fo | | | | | | | | | |
| 1 | Щ | · | | rches, or association o | | | ed in sec | tion 170(| b)(1)(A)(i |). | | | |
| 2 | 닏 | | | on 170(b)(1)(A)(ii). (At | | | | | | | | | |
| 3 | Ц | • | • | nospital service organia | | | | | | | | | |
| 4 | Ш | | search organiza me, city, and sta | ation operated in conju | inction wit | th a hospi | tal descri | bed in se | ction 170 | (b)(1)(A) | (iii). Ent | er the | |
| 5 | | • | <u> </u> | the benefit of a colleg (Complete Part II.) | ge or univ | ersity owr | ed or ope | erated by | a govern | mental ur | nit descr | ibed | |
| 6 | | A federal, sta | ate, or local gov | ernment or governmer | ntal unit d | escribed i | n sectior | 170(b)(| 1)(A)(v). | | | | |
| 7 | X | - | | y receives a substanti (1)(A)(vi). (Complete F | | its suppor | t from a g | jovernme | ntal unit o | or from th | e gener | al publ | IC |
| 8 | | A community | trust described | I in section 170(b)(1)(| (A)(vi) . (C | omplete F | Part II) | | | | | | |
| 9 | | receipts from support from | n activities relate gross investme | y receives: (1) more the doto its exempt function to the time and unrelated after June 30, 1975 | ons—subj ted busine | ect to cer ess taxabl | tain exce _l e income | ptions, an (less sec | id (2) no r ction 511 (| nore thar | 33 1/3 | % of it | |
| 0 | | An organizat | non organized a | nd operated exclusive | ly to test | for public | safety Se | ee sectio | n 509(a)(| 4). | | | |
| e | | purposes of 509(a)(3). Compared a Type By checking persons other 509(a)(1) or | one or more pul heck the box tha l b this box, I certifer than foundation section 509(a)(3 | nd operated exclusive blicly supported organiat describes the type of Type II c y that the organization on managers and other 2). | izations d if support Type us not co tr than on | escribed ing organie III–Fund ntrolled die e or more | in section zation an tionally ir rectly or i publicly s | 509(a)(1 d comple ntegrated indirectly supported |) or section te lines 1 by one or l organiza | on 509(a) 1e throug d | (2). See ph 11h Type III- squalified scribed ii | section Other | |
| f | | • | , check this box | | | | ıtısa iyp | ei, Type | ii, or Typ | e ili supt | orung | | |
| g | | • | | the organization acce | | | tribution f | from any | of the | | | | |
| _ | | following per | | | | | | | | | | | |
| | | | | or indirectly controls, | | | | | described | in (ii) | | Yes | No |
| | | • | | verning body of the su | | - | | | | | 11g(i) | | |
| | | | | person described in (i) y of a person describe | | | | | | | 11g(ii) 11g(iii) | | |
| h | | • • | | • | • • | | | | | • • | [<u>s</u> (/ | | |
| (i) Name of support | | e of supported | i tuescribed off filles 1-3 | | (iv) Is the o | organization sted in your document? | (v) Did y the organ col (i) | (v) Did you notify the organization in col (i) of your support? | | Is the tion in col ized in the S? | (vii) Amount of support | | of |
| | | | | , " | Yes | No | Yes | No | Yes | No | | | |
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90 or 990-EZ) 2009 Hydrocephalus Association 94-3000301
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

| 0 41 | Complete only if you checked to | HE DOX OH HITE | 5 3, 7, 01 8 01 | Fait i.) | | · · · · · · · · · · · · · · · · · · · | |
|------------|---|---|--|---|--|--|---------------------------------|
| | on A. Public Support | | | | | T | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 1 | Gift's, grants, contributions, and membership fees received (Do not include any "unusual grants.") | 794,163 | 1,077,450 | 1,107,761 | 1,220,164 | 1,701,538 | 5,901,076 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 5 | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the | 794,163 | 1,077,450 | 1,107,761 | 1,220,164 | 1,701,538 | 5,901,076 |
| | amount shown on line 11, column (f) | | | | | | 964,417 |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 4,936,659 |
| Secti | ion B. Total Support | | | • | | | |
| | ndar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 7 | Amounts from line 4 | 794,163 | 1,077,450 | 1,107,761 | 1,220,164 | 1,701,538 | 5,901,076 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 11,090 | 12,817 0 | 25,321 0 | 11,068 | 7,012 | 67,308 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | 0 | 0 | 0 | 0 | 2,773 | 2,773 |
| 11 | Total support. Add lines 7 through 10. | | | | | 1 | 5,971,157 |
| 12 | Gross receipts from related activities, etc. (s | ee instructions |) | | | 12 | 245,095 |
| 13 | First five years. If the Form 990 is for the or organization, check this box and stop here | | | | | | .▶ □ |
| | ion C. Computation of Public Support | | | 1 (0) | · | 44 | 00.000′ |
| 14 | Public support percentage for 2009 (line 6, c | | | | | 14 | 82.68% |
| 15 | Public support percentage from 2008 Sched | | | | | 15 | 86.28% |
| 16a | 33 1/3% support test-2009. If the organization and stop here. The organization qualifies as | s a publicly sup | ported organiz | zation | | | ▶ 🛛 |
| 17a | 33 1/3% support test–2008. If the organization and stop here. The organization qualifies 10%-facts-and-circumstances test–2009. or more, and if the organization meets the "facts-and-circumstances" facts-and-circumstances. | es as a publicly If the organiza acts-and-circu | supported orgition did not che mstances" test | ganization eck a box on lir , check this bo | ne 13, 16a, or ' x and stop he i | 16b, and line 14 re. Explain in P | ▶ [_] I is 10% art IV how |
| b | 10%-facts-and-circumstances test-2008. or more, and if the organization meets the "facts-and-circumstances test-2008." | acts-and-circuinstances" test. | mstances" test The organizat | , check this bo | x and stop he a publicly sup | re. Explain in F ported organiza | Part IV how ation . D |
| 18 | Private foundation. If the organization did not ch | eck a box on line | e 13, 16a, 16b, 1 | 7a ,or 17b, chec | k this box and se | e instructions . | . ▶∐ |

Support Schedule for Organizations Described in Section 509(a)(2)

| | (Complete only if you checked the | <u>ne box on line</u> | 9 of Part I.) | | | | |
|-----------|--|--------------------------|-------------------|---------------------|-------------------|-----------------|----------------|
| | tion A. Public Support endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| | · · · · · · · · · · · · · · · · · · · | (a) 2005 | (b) 2006 | (6) 2007 | (a) 2006 | (e) 2009 | (I) IO(a) |
| 1 | Gifts, grants, contributions, and | | | , | | | |
| | membership fees received. (Do not include any "unusual grants.") | | | | | | 0 |
| _ | · · · · · · · · · · · · · · · · · · · | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | 0 |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | 0 |
| 4 | Tax revenues levied for the organization's | | | | | | |
| | benefit and either paid to or expended on | | | | | | 0 |
| 5 | its behalf | | | | | | |
| • | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | 0 |
| 6 | Total. Add lines 1 through 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | • |
| | received from disqualified persons | | | - | | | 0 |
| b | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | 0 |
| С | amount on line 13 for the year | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | Public support (Subtract line 7c from | | | | | | |
| | line 6) | | | | | | . 0 |
| | tion B. Total Support | | | | | | |
| Cal | endar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) 2009 | (f) Total |
| 9 | Amounts from line 6 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, royalties and income from similar | | | | | | |
| | sources | | | | | | 0 |
| b | | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | 0 |
| | Add lines 10a and 10b | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | Net income from unrelated business activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly | | | ! | | | |
| | carried on | | | | | | 0 |
| 12 | Other income Do not include gain or | | | | | | |
| | loss from the sale of capital assets | · | | | | | 0 |
| 13 | (Explain in Part IV) | | | | | | |
| | and 12.) | l 0 | l o | o | 0 | o | 0 |
| 14 | First five years. If the Form 990 is for the org | ganization's fire | st, second, thir | d, fourth, or fiftl | n tax year as a | section 501(c) | |
| | organization, check this box and stop here . | · | | | | | ▶ 🗌 |
| Sec | tion C. Computation of Public Support | Percentage | | | | | |
| 15 | Public support percentage for 2009 (line 8, ca | | - | olumn (f)) . | | 15 | 0.00% |
| 16 | Public support percentage from 2008 Schedu | | | · · · · · | <u> </u> | 16 | 0.00% |
| | tion D. Computation of Investment Inc | | | n 40 nalisma / | 6) | 47 | 0.000/ |
| 17 | Investment income percentage for 2009 (line Investment income percentage from 2008 Sc | | | | | 17 | 0 00% 0 00% |
| 18 19a | | | | | | | |
| ıJd | not more than 33 1/3%, check this box and s | | | | | | |
| b | 33 1/3% support tests-2008. If the organization d | | | | | | |
| | line 18 is not more than 33 1/3%, check this box a | nd stop here . Th | ne organization q | ualifies as a pub | licly supported o | rganizatıon | . ▶ 🛄 |
| 20 | Private foundation. If the organization did n | ot check a box | on line 14, 19 | a, or 19b, chec | k this box and | see instruction | s. ▶ 🔙 |

| Schedule A (Form 9 | 990 or 990-EZ) 2009 | | us Association | | | 94-3000301 | Page 4 |
|--------------------|---|---------------|--------------------|---|---|---|---|
| Part IV | | | | | explanations required | | ; |
| | Part II, line 17a | or 17b; and F | Part III, line 12. | Provide any other a | dditional information. | See instructions. | |
| | A 4' 11 | | | | | | |
| Satt II' Fine 10 | - Miscellaneous re | eceipts | | | • | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 Open to Public Inspection

Schedule D (Form 990) 2009

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ► See separate instructions. Employer identification number

| Hydro | cephalus Association | | | 94-3000 | 301 |
|--------|---|-------------------------------------|-------------------|------------------------|--------------------|
| Part | Organizations Maintaining Done | | Similar Fund | s or Accounts. Co | omplete if |
| | the organization answered "Yes" to | o Form 990, Part IV, line 6. | | | N/A |
| | | (a) Donor advised funds | | (b) Funds and other | accounts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate contributions to (during year) | | | | |
| 3 | Aggregate grants from (during year) . | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and d | | | | |
| | funds are the organization's property, subje- | ct to the organization's exclusive | e legal control? | | 」Yes No |
| 6 | Did the organization inform all grantees, doi | | | | |
| | used only for charitable purposes and not for | or the benefit of the donor or dor | nor advisor, or f | or any other | |
| | purpose conferring impermissible private be | nefit? | | | Yes No |
| Part | I Conservation Easements. Comp | olete if the organization answe | ered "Yes" to I | Form 990, Part IV, | line 7 N/A |
| 1 | Purpose(s) of conservation easements held | by the organization (check all the | hat apply). | | |
| • | Preservation of land for public use (e.g. | | | n historically import | ant land area |
| | Protection of natural habitat | | | certified historic str | |
| | | <u> </u> | reservation of a | certified materic str | ucture |
| _ | Preservation of open space | P. Baldan and P. Landan and | | 11 | |
| 2 | Complete lines 2a through 2d if the organiza | ation neid a qualified conservation | on contribution | in the form of a cons | ervation |
| | easement on the last day of the tax year | | | 1 | |
| | T | | | | nd of the Tax Year |
| a | Total number of conservation easements . | | | 2a 2b | |
| b | Total acreage restricted by conservation ea Number of conservation easements on a ce | | | 2c 2c | |
| C | Number of conservation easements on a ce | | | 2d | |
| d 3 | Number of conservation easements modifie | | | | ation |
| J | during the tax year | d, transferred, released, extinge | alonea, or terrin | nated by the organiz | allon |
| 4 | Number of states where property subject to | conservation easement is locate | ed ▶ | | |
| 5 | Does the organization have a written policy | | | nandling of | |
| • | violations, and enforcement of the conserva | | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitor | | conservation ea | sements during the | year |
| | • | | | • | |
| 7 | Amount of expenses incurred in monitoring. | inspecting, and enforcing cons | ervation easem | ents during the year | |
| | ▶ \$ | | | | |
| 8 | Does each conservation easement reported | d on line 2(d) above satisfy the re | equirements of | section | |
| | 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | | | | 」Yes ∐_ No |
| 9 | In Part XIV, describe how the organization i | | | | |
| | balance sheet, and include, if applicable, th | | anization's finan | cial statements that | describes |
| | the organization's accounting for conservat | on easements. | | - | |
| Par | | | | milar Assets. | N/A |
| | Complete if the organization answere | | | | |
| 1a | If the organization elected, as permitted und | | | | |
| | art, historical treasures, or other similar ass service, provide, in Part XIV, the text of the | | | | or public |
| b | If the organization elected, as permitted une | | | | t works of art. |
| _ | historical treasures, or other similar assets | | | | |
| | service, provide the following amounts relate | | | | |
| | (i) Revenues included in Form 990, Part VI | II, line 1 | | • \$ | |
| | (ii) Assets included in Form 990, Part X | | | ▶ \$ | |
| 2 | If the organization received or held works o | | | | |
| | following amounts required to be reported u | | | | |
| а | Revenues included in Form 990, Part VIII, I | ine 1 | | • \$ | |
| b | Assets included in Form 990, Part X | | | > \$ | |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

(HTA)

| Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): WA | art l | Ш | Organizations Maintaining | Collections of | Art, His | torical T | reasures, c | or Oth | <u>ier Similar A</u> | ssets (| contini | <u>ied) </u> |
|--|----------|-------|---|---------------------|------------|------------|----------------|-------------------|----------------------|-------------|-----------|---|
| b Scholarly research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part IV. Ince 9, or reported an amount on form 990. Part X, line 21. 1a Is the organization an agent, furstee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table: 1 Beginning balance 1 Beginning balance 2 Distributions during the year 2 Distributions during the year 2 Distributions during the year 3 Did the organization include an amount on Form 990, Part X, line 217. Intelligent of the part of the part of the organization answered "Yes" to Form 990, Part IV, line 10. 1 Beginning of year balance 2 Both organization include an amount on Form 990, Part X, line 217. Intelligent of the organization answered "Yes" to Form 990, Part IV, line 10. 1 Beginning of year balance 2 Both organization include an amount on Form 990, Part X, line 217. Intelligent organization answered "Yes" to Form 990, Part IV, line 10. 1 Beginning of year balance 2 Both organizations 3 Did Current year (b) Prov year (c) Two years back (d) Three years back (e) Four year (c) Two years back (d) Three years back (e) Four years (e) Two years back (d) Three years back (e) Four years (e) Two years back (e) Four years (e) Four y | | | of its collection items (check all | | N/A | | • | | _ | sıgnificar | nt | |
| C Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | a L | _ | Public exhibition | | ·□□ | Loan | or exchange | progra | ams | | | |
| Provide a description of the organization's collections and explain how they further the organization's exempt purpose I Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes | ь | | Scholarly research | | е 📙 | Other | | | | | | |
| Part XIV. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | c [| | Preservation for future genera | ations | | | | | | | | |
| assets to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | ation's collections | and expla | ain how th | ney further th | ne orga | anization's exe | empt pur | oose in | 1 |
| IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, frustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: C Beginning balance. d Additions during the year. e Distributions during the year. 1b If Telegraphic Part XIV and complete the following table: C Beginning balance. 1c Amount 1d Described in Part XIV and complete the following table: Amount Additions during the year. 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV and complete the following table: Amount 1d Described in Part XIV the intended uses of the organization shade as required on Schedule R? 1d Described in Part XIV the intended uses of the organization's endowment funds. Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Described in Part XIV the intended uses of the organization's endowment funds. Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Described in Part XIV the intended uses of the organization's endowment funds. Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Described in Part XIV the intended uses of the organization's endowment funds. Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Described in Part XIV the intended uses of the organization's endowment funds. Part VI Investments—Cand, Buildings, and Equipment. See Form 990, Part X, line 10. Described in Part XIV the intended uses of the organization's endowment funds. De | | | | | | | | | | | es _ | No |
| Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? | art l | IV | Escrow and Custodial Ar | rangements. Co | mplete | if the org | anization a | nswei | red "Yes" to | Form 99 | 0, Par | t |
| Included on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and complete the following table: Amount | | | IV, line 9, or reported an ar | mount on Form 9 | 90, Part | X, line 2 | 21 | | | | | N/A |
| C Beginning balance | ı | ınclu | ded on Form 990, Part X?. | | | | | | | | es _ |] No |
| C Beginning balance 1c | . | | es, explain the arrangement in | Tare XIV and Com | picto tric | lonoming | tubio. | | | Amount | • | |
| d Additions during the year e 1d 1d 1e 1f 1e 1e | c l | Beai | nning balance | | | | | . 1c | | | | 0 |
| e Distributions during the year | | _ | _ | | | | | | | | | |
| f Ending balance. Did the organization include an amount on Form 990, Part X, line 21? Yes bif "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. Part V Endowment Funds. Complete if the organization answered "Yes" to Sala (ii) and it is a subject to the extension of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Part V Endowment Funds not in the possession of the organization that are held and administered for the organization by: Par | | | | | | | | . 1e | | | | |
| b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four year | | | | | | | | . 1f | | | | 0 |
| b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 1a Beginning of year balance (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four year | 2a ∣ | Did t | he organization include an amo | ount on Form 990. | Part X. II | ne 21? . | | | | П | 'es 🗍 | No |
| Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four year (c) Two years back (d) Three years back (e) Four years back | | | • | | | | | | | | | |
| (a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four year | | | | | ization a | nswered | "Yes" to F | orm 9 | 90, Part IV, I | line 10. | | |
| b Contributions | | | | | | | | | | | our year | s back |
| c Net investment earnings, gains, and losses . 1,071 1,595 | la l | Begi | nning of year balance | 80,218 | | 77,648 | | | | | | |
| and losses . 1,071 1,595 | b | Cont | ributions | 0 | | 2,570 | | | | | | |
| d Grants or scholarships 1,071 1,595 e Other expenditures for facilities and programs 0 0 0 f Administrative expenses 0 0 0 g End of year balance 80,218 80,218 2 Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment | C | Net i | nvestment earnings, gains, | | | | | 1 | | | | |
| e Other expenditures for facilities and programs . | | and l | losses | 1,071 | | 1,595 | | | | | | <u>-</u> |
| and programs . | | | - | 1,071 | | 1,595 | | | | | | |
| f Administrative expenses 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | - | | | | | | | | | |
| g End of year balance . 80,218 80,218 9.70 9.70 9.70 9.70 9.70 9.70 9.70 9.70 | | | . • | | | | | \longrightarrow | | | | |
| Provide the estimated percentage of the year end balance held as: a Board designated or quasi-endowment | | | - | | | | | | | _ | | |
| Board designated or quasi-endowment | _ | | • | | | | | i | | | | |
| b Permanent endowment 100% c Term endowment | | | • | • | | d as: | | | | | | |
| Term endowment | | | | , | % | | | | | | | |
| Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations | | _ | | | | | | | | | | |
| Organization by: (ii) unrelated organizations (iii) related organizations (iii) | | | | | h | : | at ara bald a | | ministered for | tha | | |
| (i) unrelated organizations | | | | ne possession or i | ne organ | ization th | at are neid a | na aai | ministered for | uie | Vec | No |
| (ii) related organizations | | _ | | | | | | | | 32(i) | + | X |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | | • • | - | | | | | • • | | | | X |
| 4 Describe in Part XIV the intended uses of the organization's endowment funds. Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book variation (investment) (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book variation (investment) (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book variation (d) Book vari | | | | | | | | | | | _ | ^ - |
| Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book variation (a) Equipment (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book variation (d) Book variation (d) Book variation (e) Equipment (e) Equ | | | • | | - | | | • • | | | 1 1 1 1 1 | |
| Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land 0 | | | | | | | | t X. lir | ne 10. | | | |
| b Buildings 0 0 0 c Leasehold improvements 0 0 0 d Equipment 0 50,943 31,792 e Other 0 0 0 | | | | (a) Cost or ot | her basis | (b) Cos | st or other | (c) A | Accumulated | (d) E | Book valu | ie |
| b Buildings 0 0 0 c Leasehold improvements 0 0 0 d Equipment 0 50,943 31,792 e Other 0 0 0 | 1a | Land | 1 | . | 0 | | 0 | | | | | 0 |
| c Leasehold improvements 0 0 0 d Equipment 0 50,943 31,792 e Other 0 0 0 | | | | | | | | | 0 | | | 0 |
| d Equipment | | | · · | | | | 0 | | 0 | | | 0 |
| e Other0 0 0 | | | • | | | | 50,943 | | 31,792 | | 1 | 9,151 |
| | | • | • | | 0 | | 0 | | | | | 0 |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ | | | | (d) must equal For | m 990, P | art X, col | umn (B), line | 10(c) | .) 🕨 | | 1 | 9,151 |

| Schedule D (Form 990) 2009 | | | | Page |
|---|------------------------|--|--|--|
| Part VII Investments— | -Other Securities | s. See Form 990, Part X, | line 12. N/A | |
| (a) Description of security (including name of se | or category ecunty) | (b) Book value | (c) Method of valuat Cost or end-of-year mart | |
| Financial derivatives | | 0 | | |
| Closely-held equity interests . | | 0 | | |
| Other | | 0 | | |
| | | 0 | | |
| | | 0 | ··· | |
| | | 0 | | |
| | | 0 | | |
| | | 0 | · · · · · · · · · · · · · · · · · · · | |
| | | 0 | | · · · · · · · · · · · · · · · · · · · |
| | | 0 | | |
| | | 0 | | |
| Total. (Column (b) must equal Form 990, Part | t X, col (B) line 12) | 0 | | · · · · · · · · · · · · · · · · · · · |
| | | d. See Form 990, Part X | line 13. N/A | ······································ |
| (a) Description of investi | | (b) Book value | (c) Method of valua Cost or end-of-year man | |
| | | 0 | | Net Value |
| | | 0 | | |
| | | 0 | | - |
| | | 0 | | · · · · · · · · · · · · · · · · · · · |
| | | 0 | † | |
| | | 0 | | |
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| | | 0 | | |
| | | 0 | | |
| Total. (Column (b) must equal Form 990, Part | t X. col (B) line 13) | 0 | | |
| | See Form 990, P | | N/A | |
| | | a) Description | | (b) Book value |
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| Total. (Column (b) must equal | Form 990. Part X. o | col. (B) line 15.) | | |
| | es. See Form 990 | | <u> </u> | |
| 1. (a) Description of | | (b) Amount | | |
| Federal income taxes | | | o | |
| Lease payable | | 13,0 | 042 | |
| | | | 0 | |
| | | | <u> </u> | |
| | | | 0 | |
| | | | _0 | |
| | | | <u> </u> | |
| | | | _0 | |
| | | | _0 | |
| | | | <u> </u> | |
| Total (Caluma (1) and an 15 and 5 | t X col (B) line 25) | 40. | <u> </u> | |
| Total. (Column (b) must equal Form 990, Par | (A, COI (B) IIN e 25) | 13,0 | U4Z | |

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Hydrocephalus Association 94-3000301 Schedule D (Form 990) 2009 Part XIV Supplemental Information (continued) N/A

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

Open to Public

Inspection Employer identification number

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94-3000301

Hydrocephalus Association

Name of the organization

| | elig |
|----------------------|---|
| | antees' elig |
| | e the amount of the grants or assistance, the gra |
| | ice, t |
| | of the grants or assistan |
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| 1 As | stantı |
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| າ on Grants and Assi | anization maintaın records to |
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| Senera | Je org |
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| Part l | ă |
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X Yes ibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? .

Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Part IV and Schedule I-1 (Form 990) if additional space is needed. Part II

| Part IV and Schedule I-1 (Form 990) II additional Sp | e I-1 (rom 9 | ao) II dagiilonal sh | ace is lieeded. | | | | |
|---|-----------------|-------------------------------|--------------------------|--------------------------------------|---|--|------------------------------------|
| 1 (a) Name and address of organization or government | (p) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| Primary Children's Medical Center 100 North Medical Drive Salt Lake, UT 84113 | 87-0453633 | 87-0453633 University of Utah | 30,000 N/A | N/A | N/A | N/A | Research Grantee |
| University of Utah | 87-6000525 | University of Utah | 75,000 N/A | N/A | N/A | N/A | Research Grantee |
| Children's Hospital Boston | 07-6593722 | 501(C)(3) | 55,000 N/A | N/A | N/A | N/A | Research Grantee |
| The Scripps Research Institute 10550 North Torrey Pines Road ICND-118 La Jolia | 33-0435954 | 501(C)(3) | 55,000 N/A | N/A | N/A | N/A | Research Grantee |
| Cornell Medical College | 13-1623978 | 501(C)(3) | 55,000 N/A | N/A | N/A | N/A | Research Grantee |
| Cleveland Clinic Lemer College of Medicine Desk S80, 9500 Euclid Avenue Cleveland , OH 441 | 34-0717585 | 501(C)(3) | 55,000 N/A | N/A | N/A | N/A | Research Grantee |
| | | | 0 | 0 | | | |
| | | | 0 | 0 | | | |
| | | | 0 | 0 | | | |
| | | | 0 | 0 | | | |
| | | | 0 | 0 | | | |
| | | | 0 | 0 | | | |
| 2 Enter total number of section 501(c)(3) and government organi | n 501(c)(3) and | government organi | zations | | | | 9 |

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations

Schedule I (Form 990) 2009

Page 2

Hydrocephalus Association

Schedule I (Form 990) 2009

N/A (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Grantees provide progress reports and monitored against their research objectives. These are then reviewed by senior HA staff board of directors. (e) Method of valuation (book, FMV, appraisal, other) 0 0 ō 0 (d) Amount of non-cash assistance Use Part IV and Schedule I-1 (Form 990) if additional space is needed (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part | Line 2 Part IV Part III

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

20**09**

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Inspection | Employer Identification number

94-3000301 Hydrocephalus Association Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). N/A Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes Enter the amount of tax imposed on the organization managers or disqualified persons during the year Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. N/A Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (e) In default? (b) Loan to or from (c) Original (a) Name of interested person and purpose (d) Balance due (g) Written (f) Approved the organization? principal amount agreement? by board or committee? From Yes No Yes No 0 0 0 0 0 0 0 0 0 ol 0 0 0 Total. Grants or Assistance Benefiting Interested Persons. Part III N/A Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (b) Relationship between interested person and the (a) Name of interested person (c) Amount of grant or type of assistance organization **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (a) Name of interested person (c) Amount of (d) Description of transaction (b) Relationship between (e) Shanng of transaction interested person and the organization's organization revenues? Yes No 137,464 Management services **RAS Management Services** Х Own by Rick Smith, Interim Exec Dir 0 0 0

ol

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Name of the organization Employer identification number Hydrocephalus Association 94-3000301

| Form 990 Part IV Line 28a and c, Part VI Section A Line 3, Part VII Section A Line 1a and Section B Line 1, Part IX Line 5, |
|--|
| Schedule L Part IV |
| Rick Smith, owns RAS Management Services He provided management services as an Interim Executive Director during 2009 |
| The compensation for his services was paid to RAS Management Services as reported in the above-referenced sections. |
| Form 990 Part VI Section B Line 11A |
| All board members receive an electronic or paper copy of the IRS form 990 prior to its submission. Board members must submit |
| any questions or changes to the Executive Director within 7 days of receiving their copy, who submits the changes to the tax |
| preparer |
| Form 990 Part VI Section B Line 12c |
| Each year board members gets a copy of the conflict of interest policy and a disclosure form which is filled out if any possible |
| conflicts may exist |
| Form 990 Part VI Section B Line 15a |
| The process for determining the Executive Director's (who is also in charge of financial management of the organization) salary |
| includes the following steps |
| 1) board president and executive director each collect comparable salary information (e.g., salary studies) |
| 2) the information is forwarded to the treasurer who documents findings from the data collected |
| 3) treasurer makes a recommendation to the full board |
| 4) the board votes on the proposed salary. |
| Other salaries of senior managers are benchmarked using current salary survey data, our goal is to provide the median salary |
| provide by sımılar organizations |
| Form 990 Part VI Section C Line 19 |
| All governing documents, conflict of interest policy, and financial statements are available to the public at the organization's office, |
| upon request. |
| •• |
| |

| Form | 8868 | (Rev | 4-2009) | |
|------|------|------|---------|--|
| | | | | |

Page 2

| | | e filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and | | | | | | |
|------------------------|--|---|---------------------|-------------|-------------|--|--|--|
| | | complete Part II if you have already been granted an automatic 3-month extension on a p | reviously filed F | orm 8868 | 3. | | | |
| | | e filing for an Automatic 3-Month Extension, complete only Part I (on page 1). | | - 10 | | | | |
| Part | | Additional (Not Automatic) 3-Month Extension of Time. Only file the original (n | | | | | | |
| Type | or . | Name of Exempt Organization | Employer iden | tification | number | | | |
| print | | Hydrocephalus Association | 94-3000301 | h . | | | | |
| File by the | | Number, street, and room or suite no. If a P.O. box, see instructions. | For IRS use on | y | | | | |
| due date | for | 870 Market Street, Suite 705 City, town or post office, state, and ZIP code For a foreign address, see instructions | <u> </u> | | | | | |
| filing the return S | | | | | | | | |
| instruction | | San Francisco, CA 94102 | | | | | | |
| | • • | of return to be filed (File a separate application for each return): | <u>г</u> | | | | | |
| X F | orm 9 | 90 <u> </u> | ☐ For | m 6069 | | | | |
| □ F | Form 990-BL. Form 990-T (sec. 401(a) or 408(a) trust) Form 4720 Form 8870 | | | | | | | |
| | | 90-EZ Form 990-T (trust other than above) Form 5227 | | | | | | |
| | | ot complete Part II if you were not already granted an automatic 3-month extension on a previous | ously filed Form | 8868. | | | | |
| • Th | e boo | s are in the care of Hydrocephalus Association | | | | | | |
| Te | lepho | ne No. ▶ (415) 732-7040 FAX No. ▶ N/A | | | | | | |
| | | anization does not have an office or place of business in the United States, check this bo | | | . ▶∐ | | | |
| | If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is | | | | | | | |
| for the | e whol | e group, check this box ▶ If it is for part of the group, check this box | ▶ | nd attacl | ı a | | | |
| list wi | | names and EINs of all members the extension is for. | | | | | | |
| 4 | | est an additional 3-month extension of time until 11/15/2010 | ' | | | | | |
| 5 | For c | alendar year 2009 , or other tax year beginning , and e | ending | | | | | |
| 6 | If this | tax year is for less than 12 months, check reason: Initial return Final return | Change in ac | counting | period | | | |
| 7 | State | in detail why you need the extension Additional time is needed to gather sufficient inform | nation in order to | file a co | mplete | | | |
| | Inforr | national return | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| 8 a | | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, | | | | | | |
| | | ny nonrefundable credits. See instructions. | 8a | \$ | 0 | | | |
| b | | application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and | | | | | | |
| | | ated tax payments made. Include any prior year overpayment allowed as a credit and any | ' <u> </u> | 4 | | | | |
| | amou | int paid previously with Form 8868. | 8b | \$ | 0 | | | |
| C | | ce Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with | th | 1 | | | | |
| | FTD | oupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions. | 8c | \$ | 0 | | | |
| | | Signature and Verification | | | | | | |
| Under p | penaltie e, correc | s of pentry, I declare that I have examined this form, including accompanying schedules and statements, and to the b t, and complete and that I am authorized to prepare this form | est of my knowledge | and belief, | | | | |
| Signatu | ıre ► | H. Cultar: Title > CPA | Date • | · e/1 | 110 | | | |
| | | | Form | 8868 (| Rev 4-2009) | | | |